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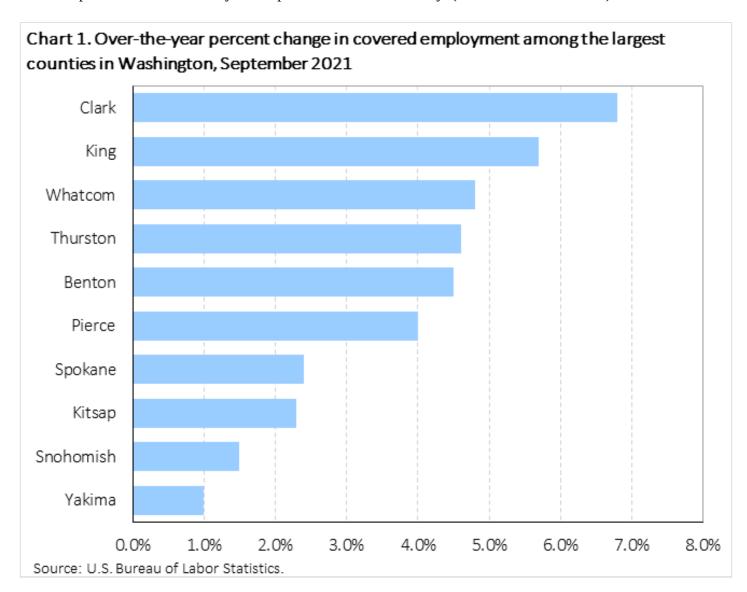
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# County Employment and Wages in Washington – Third Quarter 2021

Employment increased in Washington's 10 largest counties from September 2020 to September 2021, the U.S. Bureau of Labor Statistics reported today. (Large counties are those with annual average employment levels of 75,000 or more in 2020.) Regional Commissioner Chris Rosenlund noted that employment increases ranged from 6.8 percent in Clark County to 1.0 percent in Yakima County. (See chart 1 and table 1.)



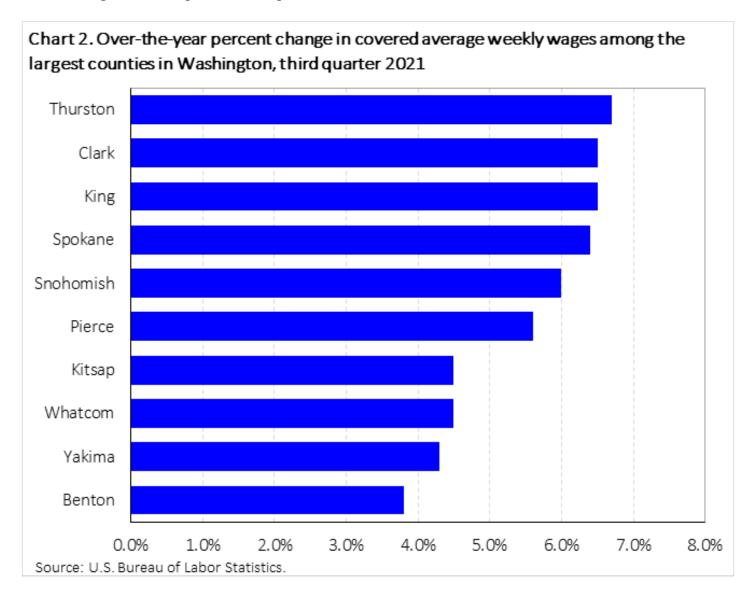
National employment increased 4.4 percent over the year, with 332 of the 343 largest U.S. counties reporting gains. Honolulu, HI, had the largest over-the-year increase in employment with a gain of 13.3 percent. Jefferson, LA, had the largest over-the-year percentage decrease in employment with a loss of 3.2 percent.

Among the 10 largest counties in Washington, employment was highest in King County (1,405,400) in September 2021. Together, the 10 largest Washington counties accounted for 85.1 percent of total employment within the state. Nationwide, the 343 largest counties made up 72.3 percent of total U.S. employment.

Employment and wage levels (but not over-the-year changes) are also available for the 29 counties in Washington with employment below 75,000. Wage levels in all 29 smaller counties were below the national average in the third quarter of 2021. (See table 2.)

# Large county wage changes

The 10 large Washington counties reported average weekly wage gains from the third quarter of 2020 to the third quarter of 2021. (See chart 2.) Thurston County (6.7 percent) had a weekly wage gain equal to the national average of 6.7 percent, while increases for the other nine counties were below the national average. After Thurston County, Clark County (+6.5 percent), King County (+6.5 percent), and Spokane County (+6.4 percent) had the highest weekly wage gains. Over-the-year wage gains among Washington's other six large counties ranged from 6.0 percent to 3.8 percent.



Among the 343 largest counties in the United States, 333 had over-the-year wage increases. San Mateo, CA, had the largest percentage wage increase (+27.2 percent). Union, NJ, had the largest over-the-year percentage decrease (-1.2 percent).

## Large county average weekly wages

Average weekly wages in four of Washington's largest counties placed in the top third of the national ranking. King County (\$2,220, 5<sup>th</sup>) and Snohomish County (\$1,314, 66<sup>th</sup>) had weekly wages that exceeded the national average of \$1,251 in the third quarter of 2021. Yakima County (\$878, 332<sup>nd</sup>) had the lowest average weekly wage among the state's largest counties.

Among the largest U.S. counties, 85 reported average weekly wages above the U.S. average in the second quarter of 2021. San Mateo, CA, had the highest average weekly wage at \$3,710. Average weekly wages were at or below the national average in the remaining 258 counties. At \$756 a week, Cameron, TX, had the lowest average weekly wage.

## Average weekly wages in Washington's smaller counties

All 29 counties in Washington with employment below 75,000 had average weekly wages lower than the national average of \$1,251. Among these counties, Cowlitz County had the highest average weekly wage at \$1,160. Wahkiakum County reported the lowest weekly wage among all counties in the state, averaging \$801 in the third quarter of 2021.

When all 39 counties in Washington were considered, 11 had wages below \$900. Twelve counties had average weekly wages ranging from \$900 to \$999, 6 had wages from \$1,000 to \$1,099, and 10 had wages at or above \$1,100. (See chart 3.)

## Additional statistics and other information

QCEW data for states have been included in this release in table 3. For additional information about quarterly employment and wages data, please read the Technical Note or visit www.bls.gov/cew.

*Employment and Wages Annual Averages Online* features comprehensive information by detailed industry on establishments, employment, and wages for the nation and all states. This publication is typically published in September of the following year of the reference period or shortly after the QCEW first quarter full data update. The *Employment and Wages Annual Averages Online* is available at www.bls.gov/cew/publications/employment-and-wages-annual-averages/.

The County Employment and Wages release for fourth quarter 2021 is scheduled to be released on Wednesday, May 25, 2022. The County Employment and Wages full data update for fourth quarter 2021 is scheduled to be released on Wednesday, June 8, 2022.

### **Technical Note**

Average weekly wage data by county are compiled under the Quarterly Census of Employment and Wages (QCEW) program, also known as the ES-202 program. The data are derived from summaries of employment and total pay of workers covered by state and federal unemployment insurance (UI) legislation and provided by State Workforce Agencies (SWAs). The average weekly wage values are calculated by dividing quarterly total wages by the average of the three monthly employment levels of those covered by UI programs. The result is then divided by 13, the number of weeks in a quarter. It is to be noted, therefore, that over-the-year wage changes for geographic areas may reflect shifts in the composition of employment by industry,

occupation, and such other factors as hours of work. Thus, wages may vary among counties, metropolitan areas, or states for reasons other than changes in the average wage level. Data for all states, Metropolitan Statistical Areas (MSAs), counties, and the nation are available on the BLS web site at www.bls.gov/cew. However, data in QCEW press releases have been revised and may not match the data contained on the Bureau's web site.

QCEW data are not designed as a time series. QCEW data are simply the sums of individual establishment records reflecting the number of establishments that exist in a county or industry at a point in time. Establishments can move in or out of a county or industry for a number of reasons—some reflecting economic events, others reflecting administrative changes.

The preliminary QCEW data presented in this release may differ from data released by the individual states as well as from the data presented on the BLS web site. These potential differences result from the states' continuing receipt, review and editing of UI data over time. On the other hand, differences between data in this release and the data found on the BLS web site are the result of adjustments made to improve over-the-year comparisons. Specifically, these adjustments account for administrative (noneconomic) changes such as a correction to a previously reported location or industry classification. Adjusting for these administrative changes allows users to more accurately assess changes of an economic nature (such as a firm moving from one county to another or changing its primary economic activity) over a 12-month period. Currently, adjusted data are available only from BLS press releases.

Information in this release will be made available to individuals with sensory impairments upon request. Voice phone: (202) 691-5200; Telecommunications Relay Service: 7-1-1.

Table 1. Covered establishments, employment, and wages in the United States and the 10 largest counties in Washington, third quarter 2021

| Area              | Establishments,<br>third quarter<br>(thousands) |                                  | Employment                                 |   | Average weekly wage (1)  |  |   |   |
|-------------------|---|----------------------------------|--|---|--------------------------|--|---|---|
|                   |   | September<br>2021<br>(thousands) | Percent<br>change,<br>September<br>2020–21 | National<br>ranking<br>by percent<br>change (3) | Third<br>quarter<br>2021 | National<br>ranking<br>by level <sup>(3)</sup> | Percent<br>change,<br>third<br>quarter<br>2020–21 | National<br>ranking<br>by percent<br>change (3) |
| United States (4) | 11,021.4  | 144,863.9                        | 4.4  |   | \$1,251                  |  | 6.7   |   |
| Washington        | 266.6   | 3,415.2                          | 4.4  |   | 1,578                    | 3  | 6.6   | 20  |
| Benton            | 6.4   | 93.0                             | 4.5  | 92  | 1,219                    | 103  | 3.8   | 274   |
| Clark             | 17.0  | 167.7                            | 6.8  | 19  | 1,219                    | 103  | 6.5   | 106   |
| King              | 94.8  | 1,405.4                          | 5.7  | 41  | 2,220                    | 5  | 6.5   | 106   |
| Kitsap            | 7.5   | 89.1                             | 2.3  | 244   | 1,167                    | 139  | 4.5   | 237   |
| Pierce            | 24.9  | 314.8                            | 4.0  | 129   | 1,171                    | 136  | 5.6   | 168   |
| Snohomish         | 23.2  | 276.2                            | 1.5  | 291   | 1,314                    | 66   | 6.0   | 142   |
| Spokane           | 17.9  | 232.8                            | 2.4  | 234   | 1,077                    | 209  | 6.4   | 120   |
| Thurston          | 9.2   | 118.7                            | 4.6  | 87  | 1,191                    | 123  | 6.7   | 97  |
| Whatcom           | 7.9   | 88.8                             | 4.8  | 77  | 1,052                    | 232  | 4.5   | 237   |
| Yakima            | 8.3   | 121.1                            | 1.0  | 312   | 878                      | 332  | 4.3   | 249   |

### Footnotes:

Note: Data are preliminary. Covered employment and wages includes workers covered by Unemployment Insurance (UI) and Unemployment Compensation for Federal Employees (UCFE) programs.

<sup>(1)</sup> Average weekly wages were calculated using unrounded data.

<sup>(2)</sup> Percent changes were computed from employment and pay data adjusted for noneconomic county reclassifications.

<sup>(3)</sup> Ranking does not include data for Puerto Rico or the Virgin Islands.

<sup>(4)</sup> Totals for the United States do not include data for Puerto Rico or the Virgin Islands.

Table 2. Covered establishments, employment, and wages in the United States and all counties in Washington, third quarter 2021

| Area   | Establishments | Employment<br>September<br>2021 | Average<br>weekly wage |
|--|----------------|---------------------------------|------------------------|
| United States (2)  | 11,021,414     | 144,863,915                     | \$1,251                |
| Washington   | 266,581        | 3,415,150                       | 1,578                  |
| Adams  | 900            | 10,029                          | 856                    |
| Asotin   | 655            | 6,805                           | 871                    |
| Benton   | 6,416          | 92,996                          | 1,219                  |
| Chelan   | 3,501          | 44,762                          | 935                    |
| Clallam  | 2,547          | 23,849                          | 927                    |
| Clark  | 17,008         | 167,726                         | 1,219                  |
| Columbia   | 251            | 1,567                           | 1,109                  |
| Cowlitz  | 3,255          | 39,436                          | 1,160                  |
| Douglas  | 1,244          | 12,591                          | 864                    |
| Ferry  | 304            | 1,674                           | 971                    |
| Franklin   | 2,945          | 35,613                          | 956                    |
| Garfield   | 92             | 663                             | 1,088                  |
| Grant  | 3,354          | 42,149                          | 1,008                  |
| Grays Harbor   | 2,434          | 22,956                          | 963                    |
| Island   | 2,282          | 16,927                          | 947                    |
| Jefferson  | 1,169          | 8,745                           | 959                    |
| King   | 94,823         | 1,405,416                       | 2,220                  |
| Kitsap   | 7,470          | 89,071                          | 1,167                  |
| Kittitas   | 1,495          | 15,637                          | 937                    |
| Klickitat  | 879            | 7,427                           | 1,041                  |
| Lewis  | 2,596          | 26,484                          | 975                    |
| Lincoln  | 514            | 2,769                           | 872                    |
| Mason  | 1,467          | 14,061                          | 954                    |
| Okanogan   | 1,923          | 17,236                          | 834                    |
| Pacific Pacifi | 844            | 6,522                           | 834                    |
| Pend Oreille   | 413            | 2,967                           | 964                    |
| Pierce   | 24,866         | 314,787                         | 1,171                  |
| San Juan   | 1,058          | 6,271                           | 883                    |
| Skagit   | 4,273          | 50,940                          | 1,100                  |
| Skamania   | 284            | 1,984                           | 865                    |
| Snohomish  | 23,246         | 276,205                         | 1,314                  |
| Spokane  | 17,889         | 232,780                         | 1,077                  |
| Stevens  | 1,223          | 11,320                          | 883                    |
| Thurston   | 9,192          | 118,665                         | 1,191                  |
| Wahkiakum  | 141            | 743                             | 801                    |
| Walla Walla  | 2,205          | 29,351                          | 961                    |
| Whatcom  | 7,922          | 88,825                          | 1,052                  |
| Whitman  | 1,333          | 18,871                          | 1,046                  |
| Yakima   | 8,269          | 121,132                         | 878                    |

#### Footnotes

Note: Data are preliminary. Covered employment and wages includes workers covered by Unemployment Insurance (UI) and Unemployment Compensation for Federal Employees (UCFE) programs.

<sup>(1)</sup> Average weekly wages were calculated using unrounded data.

<sup>(2)</sup> Totals for the United States do not include data for Puerto Rico or the Virgin Islands.

Table 3. Covered establishments, employment, and wages by state, third quarter 2021

|                      |   | Employment                       |  | Average weekly wage (1)  |                                 |  |   |  |
|----------------------|---|----------------------------------|--|--------------------------|---------------------------------|--|---|--|
| State                | Establishments,<br>third quarter<br>(thousands) | September<br>2021<br>(thousands) | Percent<br>change,<br>September<br>2020–21 | Third<br>quarter<br>2021 | National<br>ranking<br>by level | Percent<br>change,<br>third quarter<br>2020–21 | National<br>ranking<br>by percent<br>change |  |
| United States (2)    | 11,021.4  | 144,863.9                        | 4.4  | \$1,251                  |                                 | 6.7  |   |  |
| Alabama              | 139.8   | 1,955.3                          | 2.6  | 1,030                    | 36                              | 5.3  | 37  |  |
| Alaska               | 24.0  | 316.9                            | 4.6  | 1,205                    | 16                              | 3.4  | 50  |  |
| Arizona              | 184.5   | 2,926.3                          | 4.6  | 1,167                    | 19                              | 7.0  | 13  |  |
| Arkansas             | 97.4  | 1,212.9                          | 2.9  | 963                      | 47                              | 7.8  | 6   |  |
| California           | 1,679.6   | 17,208.7                         | 6.6  | 1,576                    | 4                               | 7.7  | 8   |  |
| Colorado             | 231.8   | 2,723.4                          | 4.8  | 1,322                    | 9                               | 7.0  | 13  |  |
| Connecticut          | 132.0   | 1,605.1                          | 2.9  | 1,401                    | 6                               | 5.7  | 31  |  |
| Delaware             | 35.9  | 439.7                            | 2.1  | 1,198                    | 18                              | 4.4  | 45  |  |
| District of Columbia | 45.4  | 736.1                            | 3.1  | 2,042                    | 1                               | 4.1  | 46  |  |
| Florida              | 808.4   | 8,910.9                          | 7.0  | 1,120                    | 25                              | 8.7  | 3   |  |
| Georgia              | 343.9   | 4,491.4                          | 4.9  | 1,158                    | 20                              | 6.8  | 17  |  |
| Hawaii               | 49.2  | 592.8                            | 16.6                                       | 1,150                    | 22                              | 3.3  | 51  |  |
|                      |   |                                  |  | l .                      |                                 |  |   |  |
| Idaho                | 79.2  | 804.0                            | 5.3  | 953                      | 50                              | 7.8  | 6   |  |
| Illinois             | 398.4   | 5,751.2                          | 3.3  | 1,274                    | 11                              | 6.3  | 22  |  |
| Indiana              | 178.9   | 3,020.6                          | 2.6  | 1,032                    | 34                              | 7.4  | 10  |  |
| lowa                 | 106.8   | 1,509.6                          | 2.2  | 1,015                    | 39                              | 4.9  | 43  |  |
| Kansas               | 92.1  | 1,349.3                          | 1.7  | 997                      | 40                              | 4.7  | 44  |  |
| Kentucky             | 134.3   | 1,869.0                          | 3.4  | 989                      | 43                              | 5.8  | 28  |  |
| Louisiana            | 144.2   | 1,772.7                          | 1.7  | 1,021                    | 37                              | 5.4  | 36  |  |
| Maine                | 58.5  | 619.9                            | 3.6  | 1,031                    | 35                              | 6.7  | 18  |  |
| Maryland             | 178.1   | 2,604.6                          | 3.9  | 1,314                    | 10                              | 3.5  | 49  |  |
| Massachusetts        | 281.4   | 3,501.0                          | 5.5  | 1,593                    | 2                               | 7.0  | 13  |  |
| Michigan             | 271.3   | 4,181.4                          | 3.6  | 1,154                    | 21                              | 5.3  | 37  |  |
| Minnesota            | 186.9   | 2,780.5                          | 2.7  | 1,249                    | 13                              | 6.1  | 24  |  |
| Mississippi          | 77.3  | 1,122.2                          | 2.6  | 859                      | 51                              | 6.3  | 22  |  |
| Missouri             | 223.9   | 2,760.3                          | 2.9  | 1,055                    | 31                              | 6.0  | 26  |  |
| Montana              | 57.0  | 487.5                            | 4.4  | 963                      | 47                              | 6.5  | 21  |  |
|                      | 75.6  | 964.6                            | 1.4  | 1,017                    | 38                              | 5.5  | 35  |  |
| Nebraska             |   |                                  |  | l .                      |                                 | l  |   |  |
| Nevada               | 96.0  | 1,389.5                          | 10.8                                       | 1,135                    | 23                              | 8.3  | 5   |  |
| New Hampshire        | 60.0  | 654.6                            | 3.3  | 1,349                    | 8                               | 15.0   | 1   |  |
| New Jersey           | 304.1   | 3,977.2                          | 5.1  | 1,384                    | 7                               | 4.1  | 46  |  |
| New Mexico           | 64.8  | 806.2                            | 4.2  | 997                      | 40                              | 5.6  | 32  |  |
| New York             | 671.2   | 8,922.4                          | 4.4  | 1,534                    | 5                               | 6.1  | 24  |  |
| North Carolina       | 318.4   | 4,516.4                          | 4.5  | 1,112                    | 26                              | 7.1  | 11  |  |
| North Dakota         | 33.0  | 407.2                            | 2.2  | 1,076                    | 30                              | 5.1  | 40  |  |
| Ohio                 | 315.7   | 5,248.0                          | 2.2  | 1,098                    | 28                              | 5.6  | 32  |  |
| Oklahoma             | 116.4   | 1,576.6                          | 1.8  | 966                      | 45                              | 5.6  | 32  |  |
| Oregon               | 171.2   | 1,909.5                          | 3.7  | 1,220                    | 15                              | 9.6  | 2   |  |
| Pennsylvania         | 375.4   | 5,685.4                          | 3.2  | 1,205                    | 16                              | 5.8  | 28  |  |
| Rhode Island         | 43.2  | 474.1                            | 4.8  | 1,131                    | 24                              | 3.6  | 48  |  |
| South Carolina       | 152.9   | 2,086.0                          | 2.8  | 988                      | 44                              | 6.9  | 16  |  |
| South Dakota         | 37.0  | 435.6                            | 3.1  | 965                      | 46                              | 5.1  | 40  |  |
| Tennessee            | 187.7   | 3,044.1                          | 4.2  | 1,111                    | 27                              | 8.7  | 3   |  |
| Texas                | 770.0   | 12,613.1                         | 5.6  | 1,227                    | 14                              | 6.7  | 18  |  |
| Utah                 | 123.1   | 1,594.7                          | 5.0  | 1,087                    | 29                              | 7.1  | 11  |  |
|                      |   |                                  |  | '                        |                                 |  |   |  |
| Vermont              | 28.1  | 293.5                            | 2.7  | 1,055                    | 31                              | 5.8  | 28  |  |
| Virginia             | 299.2   | 3,845.3                          | 2.9  | 1,264                    | 12                              | 5.3  | 37  |  |
| Washington           | 266.6   | 3,415.2                          | 4.4  | 1,578                    | 3                               | 6.6  | 20  |  |
| West Virginia        | 53.6  | 664.2                            | 2.7  | 960                      | 49                              | 5.0  | 42  |  |
| Wisconsin            | 189.5   | 2,815.9                          | 2.3  | 1,049                    | 33                              | 7.5  | 9   |  |
| Wyoming              | 28.7  | 271.1                            | 2.5  | 995                      | 42                              | 6.0  | 26  |  |
| Puerto Rico          | 47.9  | 887.9                            | 6.5  | 568                      | (3)                             | 4.0  | (3)   |  |
| Virgin Islands       | 3.6   | 34.5                             | 1.9  | 956                      | (3)                             | -5.4   | (3)   |  |

Note: See footnotes at end of table.

### Footnotes:

- (1) Average weekly wages were calculated using unrounded data.
- (2) Totals for the United States do not include data for Puerto Rico or the Virgin Islands.
- (3) Data not included in the national ranking.

Note: Data are preliminary. Covered employment and wages includes workers covered by Unemployment Insurance (UI) and Unemployment Compensation for Federal Employees (UCFE) programs.

