NEWS RELEASE
BUREAU OF LABOR STATISTICS
U. S. DEPARTMENT OF LABOR

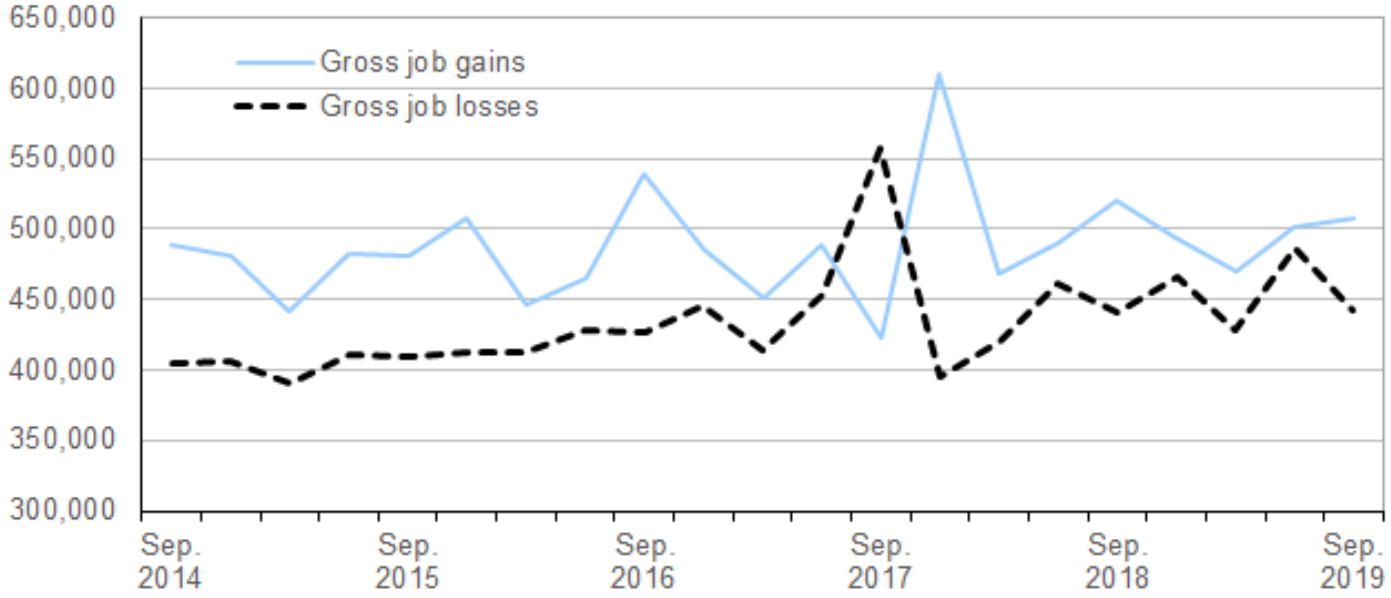
For Release: Tuesday, May 05, 2020 **20-847-ATL**

SOUTHEAST INFORMATION OFFICE: Atlanta, Ga.
Technical information: (404) 893-4222 BLSInfoAtlanta@bls.gov www.bls.gov/regions/southeast
Media contact: (404) 893-4220

Business Employment Dynamics in Florida – Third Quarter 2019

From June 2019 to September 2019, **gross job gains** from opening and expanding private-sector establishments in Florida were 508,398, while **gross job losses** from closing and contracting private-sector establishments were 441,736, the U.S. Bureau of Labor Statistics reported today. Regional Commissioner Janet S. Rankin noted that the difference between the number of gross job gains and the number of gross job losses yielded a **net employment gain** of 66,662 in the private sector during the third quarter of 2019. In the previous quarter, gross job gains exceeded gross job losses by 13,660. (See chart 1.)

Chart 1. Private sector gross job gains and losses in Florida, September 2014–September 2019, seasonally adjusted



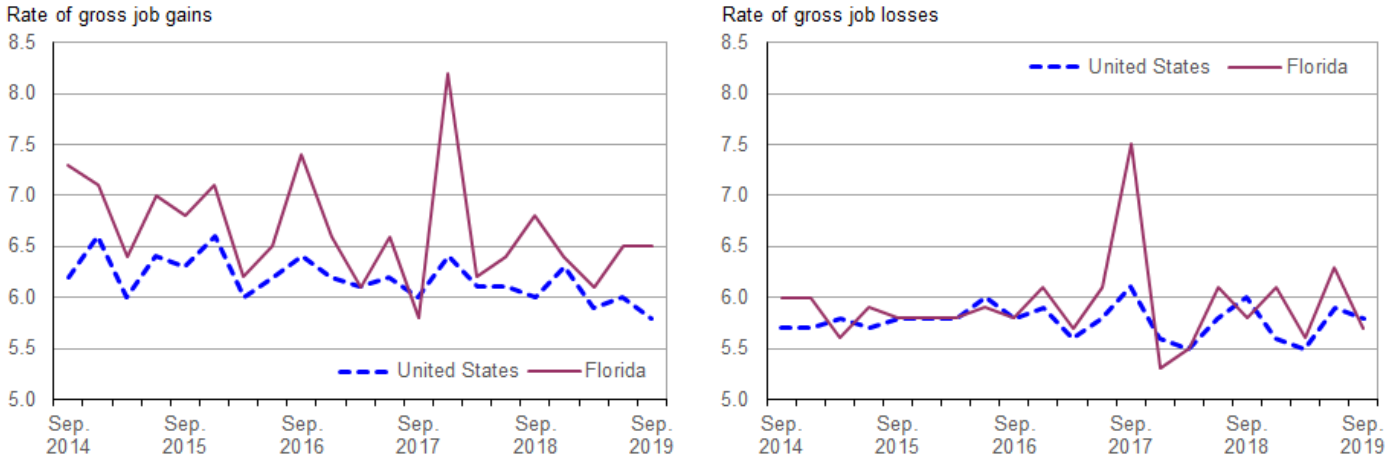
Source: U.S. Bureau of Labor Statistics.

The change in the number of jobs over time is the net result of increases and decreases in employment that occur at all private businesses in the economy. Business Employment Dynamics (BED) statistics track these changes in employment at private-sector establishments from the third month of one quarter to the third month of the next. The difference between the number of gross job gains and the number of gross job losses is the net change in employment. (See the Technical Note.)

Gross job gains
In the third quarter of 2019, gross job gains represented 6.5 percent of private-sector employment in Florida; nationally, gross job gains accounted for 5.8 percent of private-sector employment. (See chart 2.) Gross job gains are the sum of increases in employment due to expansions at existing establishments and the addition of new jobs at opening establishments. In Florida, gross job gains at **expanding** establishments totaled 384,190 in the third quarter of 2019, an increase of 12,542 jobs compared to the previous quarter. (See table 1.) **Opening** establishments accounted for 124,208 jobs gained in the third quarter of 2019, a decrease of 4,980 jobs from the previous quarter.

Gross job losses
In the third quarter of 2019, gross job losses represented 5.7 percent of private-sector employment in Florida; nationally, gross job losses accounted for 5.8 percent of private-sector employment. (See chart 2.) Gross job losses are the result of contractions in employment at existing establishments and the loss of jobs at closing establishments. In Florida, **contracting** establishments lost 335,895 jobs in the third quarter of 2019, a decrease of 29,528 jobs from the prior quarter. **Closing** establishments lost 105,841 jobs, a decrease of 15,912 jobs from the previous quarter.

Chart 2. Private sector gross job gains and losses as a percent of employment, United States and Florida, September 2014–September 2019, seasonally adjusted



Source: U.S. Bureau of Labor Statistics.

Industries
Gross job gains exceeded gross job losses in 8 of the 11 industry sectors in Florida in the third quarter of 2019. Leisure and hospitality had the largest over-the-quarter net job increase, with a gain of 16,570 jobs. This was the result of 99,148 gross job gains and 82,578 gross job losses. The education and health services industry had a net gain of 11,713 jobs. Information showed a net loss of 1,300 jobs, the largest loss of any sector in the state.

For more information
The BED data series include gross job gains and gross job losses by industry subsector, for the 50 states, the District of Columbia, Puerto Rico, and the Virgin Islands, as well as gross job gains and gross job losses at the firm level by employer size class. BED data for the states have been included in table 2 of this release. Additional information is available online at www.bls.gov/bdm/.

The Business Employment Dynamics for Fourth Quarter 2019 are scheduled to be released on Wednesday, July 29, 2020.

Technical Note

The Business Employment Dynamics (BED) data are a product of a federal-state cooperative program known as Quarterly Census of Employment and Wages (QCEW). The BED data are compiled by the U.S. Bureau of Labor Statistics (BLS) from existing QCEW records. Most employers in the U.S. are required to file quarterly reports on the employment and wages of workers covered by unemployment insurance (UI) laws, and to pay quarterly UI taxes. The QCEW is based largely on quarterly UI reports which are sent by businesses to the State Workforce Agencies (SWAs). These UI reports are supplemented by two additional BLS data collections to render administrative data into economic statistics. Together these data comprise the QCEW and form the basis of the Bureau's establishment universe sampling frame.

In the BED program, the QCEW records are linked across quarters to provide a longitudinal history for each establishment. The linkage process allows the tracking of net employment changes at the establishment level, which in turn allows the estimation of jobs gained at opening and expanding units and jobs lost at closing and contracting units.

The change in the number of jobs over time is the net result of increases and decreases in employment that occur at all businesses in the economy. BED statistics track these changes in employment at private business establishments from the third month of one quarter to the third month of the next. Gross job gains are the sum of increases in employment from expansions at existing establishments and the addition of new jobs at opening establishments. Gross job losses are the result of contractions in employment at existing establishments and the loss of jobs at closing establishments. The difference between the number of gross jobs gained and the number of gross jobs lost is the net change in employment.

Gross job gains and gross job losses are expressed as rates by dividing their levels by the average of employment in the current and previous quarters. The rates are calculated for the components of gross job gains and gross job losses and then summed to form their respective totals. These rates can be added and subtracted just as their levels can. For instance, the difference between the gross job gains rate and the gross job losses rate is the net growth rate.

The formal definitions of employment changes are as follows:

Openings. These are either units with positive third month employment for the first time in the current quarter, with no links to the prior quarter, or with positive third month employment in the current quarter following zero employment in the previous quarter.

Expansions. These are units with positive employment in the third month in both the previous and current quarters, with a net increase in employment over this period.

Closings. These are either units with positive third month employment in the previous quarter, with no employment or zero employment reported in the current quarter.

Contractions. These are units with positive employment in the third month in both the previous and current quarters, with a net decrease in employment over this period.

The full Technical Note for the Business Employment Dynamics program, which includes information on coverage, concepts, and methodology, can be found in the current quarterly news release online at www.bls.gov/news.release/cewbd.htm.

Information in this release will be made available to sensory impaired individuals upon request. Voice phone: (202) 691-5200; Federal Relay Service: (800) 877-8339.

Table 1. Private sector gross job gains and losses by industry, Florida, seasonally adjusted

Category	Gross job gains and job losses (3 months ended)					Gross job gains and job losses as a percent of employment (3 months ended)				
	Sept. 2018	Dec. 2018	Mar. 2019	June 2019	Sept. 2019	Sept. 2018	Dec. 2018	Mar. 2019	June 2019	Sept. 2019
Total private [1]										
Gross job gains	519,828	494,076	470,398	500,836	508,398	6.8	6.4	6.1	6.5	6.5
At expanding establishments	408,473	372,626	351,978	371,648	384,190	5.3	4.8	4.6	4.8	4.9
At opening establishments	111,355	121,450	118,420	129,188	124,208	1.5	1.6	1.5	1.7	1.6
Gross job losses	440,722	466,878	428,898	487,176	441,736	5.8	6.1	5.6	6.3	5.7
At contracting establishments	341,020	343,305	330,537	365,423	335,895	4.5	4.5	4.3	4.7	4.3
At closing establishments	99,702	123,573	98,361	121,753	105,841	1.3	1.6	1.3	1.6	1.4
Net employment change [2]	79,106	27,198	41,500	13,660	66,662	1.0	0.3	0.5	0.2	0.8
Construction										
Gross job gains	47,668	49,551	49,754	48,499	49,420	8.8	9.0	8.8	8.6	8.7
At expanding establishments	34,321	34,885	35,511	33,735	33,979	6.3	6.3	6.3	6.0	6.0
At opening establishments	13,347	14,666	14,243	14,764	15,441	2.5	2.7	2.5	2.6	2.7
Gross job losses	44,128	44,506	42,919	48,197	45,158	8.1	8.1	7.7	8.5	8.0
At contracting establishments	31,253	31,008	30,705	33,340	31,837	5.7	5.6	5.5	5.9	5.6
At closing establishments	12,875	13,498	12,214	14,857	13,321	2.4	2.5	2.2	2.6	2.4
Net employment change [2]	3,540	5,045	6,835	302	4,262	0.7	0.9	1.1	0.1	0.7
Manufacturing										
Gross job gains	18,032	17,551	15,854	16,868	15,228	4.8	4.7	4.2	4.4	3.9
At expanding establishments	14,956	14,217	12,813	13,474	12,044	4.0	3.8	3.4	3.5	3.1
At opening establishments	3,076	3,334	3,041	3,394	3,184	0.8	0.9	0.8	0.9	0.8
Gross job losses	14,758	14,845	12,860	14,989	14,126	3.9	4.0	3.4	3.9	3.7
At contracting establishments	11,689	11,190	9,868	11,111	11,179	3.1	3.0	2.6	2.9	2.9
At closing establishments	3,069	3,655	2,992	3,878	2,947	0.8	1.0	0.8	1.0	0.8
Net employment change [2]	3,274	2,706	2,994	1,879	1,102	0.9	0.7	0.8	0.5	0.2
Wholesale trade										
Gross job gains	17,742	18,398	16,617	18,338	17,192	5.1	5.3	4.7	5.3	4.8
At expanding establishments	13,512	13,525	12,629	13,580	13,164	3.9	3.9	3.6	3.9	3.7
At opening establishments	4,230	4,873	3,988	4,758	4,028	1.2	1.4	1.1	1.4	1.1
Gross job losses	15,317	17,165	13,997	17,253	15,361	4.5	4.9	4.0	4.9	4.4
At contracting establishments	10,968	11,981	10,093	12,364	11,152	3.2	3.4	2.9	3.5	3.2
At closing establishments	4,349	5,184	3,904	4,889	4,209	1.3	1.5	1.1	1.4	1.2
Net employment change [2]	2,425	1,233	2,620	1,085	1,831	0.6	0.4	0.7	0.4	0.4
Retail trade										
Gross job gains	66,789	64,251	65,518	60,830	59,384	5.8	5.6	5.9	5.4	5.3
At expanding establishments	56,008	53,540	51,742	49,410	48,915	4.9	4.7	4.7	4.4	4.4
At opening establishments	10,781	10,711	13,776	11,420	10,469	0.9	0.9	1.2	1.0	0.9
Gross job losses	66,863	72,104	59,308	67,168	59,490	5.9	6.4	5.3	6.0	5.4
At contracting establishments	56,196	54,020	51,118	55,493	49,838	5.0	4.8	4.6	5.0	4.5
At closing establishments	10,667	18,084	8,190	11,675	9,652	0.9	1.6	0.7	1.0	0.9
Net employment change [2]	-74	-7,853	6,210	-6,338	-106	-0.1	-0.8	0.6	-0.6	-0.1
Transportation and warehousing										
Gross job gains	18,257	21,135	14,244	19,518	20,676	6.6	7.4	4.6	6.3	6.6
At expanding establishments	15,277	17,458	11,541	15,519	16,315	5.5	6.1	3.7	5.0	5.2
At opening establishments	2,980	3,677	2,703	3,999	4,361	1.1	1.3	0.9	1.3	1.4
Gross job losses	13,066	12,000	20,044	14,442	12,791	4.8	4.2	6.4	4.7	4.1
At contracting establishments	10,139	8,902	17,115	10,993	10,101	3.7	3.1	5.5	3.6	3.2
At closing establishments	2,927	3,098	2,929	3,449	2,690	1.1	1.1	0.9	1.1	0.9
Net employment change [2]	5,191	9,135	-5,800	5,076	7,885	1.8	3.2	-1.8	1.6	2.5
Information										
Gross job gains	7,473	8,310	6,588	7,199	6,558	5.4	6.0	4.7	5.2	4.8
At expanding establishments	5,697	6,633	4,929	5,553	5,052	4.1	4.8	3.5	4.0	3.7
At opening establishments	1,776	1,677	1,659	1,646	1,506	1.3	1.2	1.2	1.2	1.1
Gross job losses	7,970	7,069	7,739	7,420	7,858	5.8	5.1	5.6	5.4	5.7

Note: See footnotes at end of table.

Table 1. Private sector gross job gains and losses by industry, Florida, seasonally adjusted - Continued

Category	Gross job gains and job losses (3 months ended)					Gross job gains and job losses as a percent of employment (3 months ended)				
	Sept. 2018	Dec. 2018	Mar. 2019	June 2019	Sept. 2019	Sept. 2018	Dec. 2018	Mar. 2019	June 2019	Sept. 2019
At contracting establishments	5,904	5,048	6,123	5,369	6,018	4.3	3.6	4.4	3.9	4.4
At closing establishments	2,066	2,021	1,616	2,051	1,840	1.5	1.5	1.2	1.5	1.3
Net employment change [2]	-497	1,241	-1,151	-221	-1,300	-0.4	0.9	-0.9	-0.2	-0.9
Financial activities										
Gross job gains	29,672	31,469	29,906	34,762	31,810	5.1	5.5	5.2	6.0	5.5
At expanding establishments	21,964	21,900	21,124	24,282	22,643	3.8	3.8	3.7	4.2	3.9
At opening establishments	7,708	9,569	8,782	10,480	9,167	1.3	1.7	1.5	1.8	1.6
Gross job losses	26,522	28,140	26,700	31,164	27,583	4.6	4.9	4.6	5.3	4.7
At contracting establishments	19,129	19,392	18,677	22,219	19,560	3.3	3.4	3.2	3.8	3.3
At closing establishments	7,393	8,748	8,023	8,945	8,023	1.3	1.5	1.4	1.5	1.4
Net employment change [2]	3,150	3,329	3,206	3,598	4,227	0.5	0.6	0.6	0.7	0.8
Professional and business services										
Gross job gains	106,210	103,479	89,985	106,260	103,683	7.7	7.5	6.6	7.6	7.4
At expanding establishments	82,802	75,804	65,665	78,085	76,671	6.0	5.5	4.8	5.6	5.5
At opening establishments	23,408	27,675	24,320	28,175	27,012	1.7	2.0	1.8	2.0	1.9
Gross job losses	92,524	95,557	86,108	97,894	94,098	6.7	7.0	6.2	7.0	6.7
At contracting establishments	69,133	68,361	62,337	69,823	69,696	5.0	5.0	4.5	5.0	5.0
At closing establishments	23,391	27,196	23,771	28,071	24,402	1.7	2.0	1.7	2.0	1.7
Net employment change [2]	13,686	7,922	3,877	8,366	9,585	1.0	0.5	0.4	0.6	0.7
Education and health services										
Gross job gains	65,610	57,123	61,030	67,836	65,136	5.1	4.4	4.6	5.1	5.0
At expanding establishments	53,711	45,138	46,158	51,715	52,396	4.2	3.5	3.5	3.9	4.0
At opening establishments	11,899	11,985	14,872	16,121	12,740	0.9	0.9	1.1	1.2	1.0
Gross job losses	50,616	52,132	55,184	63,704	53,423	4.0	4.0	4.2	4.9	4.0
At contracting establishments	39,523	38,904	43,323	48,457	40,069	3.1	3.0	3.3	3.7	3.0
At closing establishments	11,093	13,228	11,861	15,247	13,354	0.9	1.0	0.9	1.2	1.0
Net employment change [2]	14,994	4,991	5,846	4,132	11,713	1.1	0.4	0.4	0.2	1.0
Leisure and hospitality										
Gross job gains	102,550	88,109	84,118	85,480	99,148	8.4	7.1	6.8	6.9	7.9
At expanding establishments	81,022	66,185	65,758	63,149	75,557	6.6	5.3	5.3	5.1	6.0
At opening establishments	21,528	21,924	18,360	22,331	23,591	1.8	1.8	1.5	1.8	1.9
Gross job losses	78,329	85,352	75,485	90,604	82,578	6.3	6.9	6.1	7.2	6.6
At contracting establishments	64,237	66,710	60,865	71,455	65,082	5.2	5.4	4.9	5.7	5.2
At closing establishments	14,092	18,642	14,620	19,149	17,496	1.1	1.5	1.2	1.5	1.4
Net employment change [2]	24,221	2,757	8,633	-5,124	16,570	2.1	0.2	0.7	-0.3	1.3
Other services [3]										
Gross job gains	20,221	19,758	19,706	18,922	18,448	7.7	7.4	7.4	7.2	7.0
At expanding establishments	14,901	13,887	14,320	12,708	12,901	5.7	5.2	5.4	4.8	4.9
At opening establishments	5,320	5,871	5,386	6,214	5,547	2.0	2.2	2.0	2.4	2.1
Gross job losses	18,325	20,155	17,180	20,251	18,976	7.0	7.6	6.5	7.7	7.1
At contracting establishments	12,881	13,862	12,146	13,914	13,305	4.9	5.2	4.6	5.3	5.0
At closing establishments	5,444	6,293	5,034	6,337	5,671	2.1	2.4	1.9	2.4	2.1
Net employment change [2]	1,896	-397	2,526	-1,329	-528	0.7	-0.2	0.9	-0.5	-0.1

Footnotes:
(1) Includes unclassified sector not shown separately.
(2) The net employment change is the difference between total gross job gains and total gross job losses. See the Technical Note for further information.
(3) Except public administration.

Table 2. Private sector gross job gains and losses as a percent of total employment by state, seasonally adjusted

Category	Gross job gains as a percent of employment (3 months ended)					Gross job losses as a percent of employment (3 months ended)				
	Sept. 2018	Dec. 2018	Mar. 2019	June 2019	Sept. 2019	Sept. 2018	Dec. 2018	Mar. 2019	June 2019	Sept. 2019
United States(1)	6.0	6.3	5.9	6.0	5.8	6.0	5.6	5.5	5.9	5.8
Alabama	6.0	6.3	6.0	5.8	5.9	5.9	5.3	5.5	6.0	5.9
Alaska	8.9	11.0	10.0	10.8	9.5	10.7	9.8	9.0	10.2	10.1
Arizona	6.6	6.2	5.6	5.7	6.4	5.1	5.1	5.5	5.7	4.8
Arkansas	6.1	5.9	5.2	5.0	5.5	5.6	5.0	5.1	5.7	5.5
California	6.5	6.9	6.3	6.6	6.3	6.2	5.9	6.2	6.4	6.1
Colorado	6.6	6.8	6.6	7.0	6.6	6.8	6.0	6.3	6.2	6.4
Connecticut	5.3	5.3	5.2	5.8	5.5	5.7	4.9	5.7	5.9	5.8
Delaware	5.7	6.6	6.4	6.0	6.1	6.5	5.6	5.5	6.3	6.2
District of Columbia	5.3	5.6	5.4	5.4	5.4	5.5	5.1	4.9	5.5	5.4
Florida	6.8	6.4	6.1	6.5	6.5	5.8	6.1	5.6	6.3	5.7
Georgia	6.7	6.3	6.8	6.2	6.2	6.1	5.8	5.7	6.4	6.1
Hawaii	5.1	5.8	5.4	4.7	5.5	5.4	5.1	5.9	6.1	5.3
Idaho	6.8	7.4	7.5	7.1	6.9	6.9	6.3	6.1	6.7	6.8
Illinois	5.5	5.5	5.2	5.6	4.9	5.8	5.6	5.1	5.3	5.6
Indiana	5.2	5.6	5.9	5.2	5.4	5.4	5.0	4.8	5.8	5.7
Iowa	5.3	5.8	5.1	5.8	5.3	5.7	5.3	5.4	5.6	5.6
Kansas	5.9	6.1	5.4	5.7	5.7	5.7	5.4	5.7	5.7	5.6
Kentucky	5.8	6.1	5.8	5.8	5.8	6.0	5.4	5.5	5.9	5.7
Louisiana	6.3	6.2	5.9	6.0	5.9	6.3	5.8	5.9	6.5	6.1
Maine	6.1	7.3	7.2	7.5	6.4	7.5	6.7	6.4	7.5	7.2
Maryland	6.3	6.8	6.4	6.3	6.2	6.6	6.4	5.7	6.4	6.6
Massachusetts	5.6	5.8	5.7	6.0	5.3	6.1	5.3	5.2	5.7	5.9
Michigan	5.0	5.6	5.1	5.5	5.1	6.2	5.2	4.6	5.8	6.0
Minnesota	5.5	5.7	5.2	5.8	5.2	5.7	5.4	5.1	5.5	5.8
Mississippi	5.9	6.5	5.7	5.8	5.5	5.9	5.3	6.2	6.0	5.8
Missouri	5.9	5.8	5.4	5.6	5.8	6.0	5.4	5.3	5.8	5.8
Montana	7.2	8.9	7.6	8.0	7.3	7.9	7.2	8.0	7.7	7.7
Nebraska	5.9	5.9	5.7	5.7	5.6	5.9	5.7	5.6	5.7	5.5
Nevada	6.7	6.6	6.0	5.9	6.0	5.7	5.5	5.4	6.0	5.7
New Hampshire	5.7	6.6	6.3	6.4	5.8	6.8	5.7	5.7	6.3	6.6
New Jersey	6.0	6.4	5.7	6.2	6.0	6.4	5.7	5.6	5.8	6.1
New Mexico	6.4	6.8	6.4	6.3	6.7	6.4	6.1	5.8	6.3	6.1
New York	6.1	6.3	6.0	6.0	5.8	6.4	5.7	5.3	5.9	5.9
North Carolina	5.7	6.7	6.3	6.1	5.7	6.4	5.3	5.1	5.7	5.9
North Dakota	6.6	6.8	7.1	6.7	6.6	6.6	6.2	6.4	6.7	7.1
Ohio	5.4	5.6	5.5	5.6	5.3	5.8	5.3	5.1	5.7	5.8
Oklahoma	6.7	6.5	5.8	5.9	6.3	6.1	6.1	5.8	6.2	6.1
Oregon	6.2	6.7	6.3	6.3	6.2	6.3	6.0	5.8	6.1	6.2
Pennsylvania	5.4	5.3	5.1	5.2	5.2	5.2	4.8	4.8	5.3	5.2
Rhode Island	6.2	6.4	5.8	6.4	5.8	6.4	5.7	5.6	6.7	6.2
South Carolina	5.8	7.4	6.4	6.3	6.0	6.5	5.4	6.0	6.2	5.7
South Dakota	6.0	6.3	5.7	6.2	5.8	5.7	5.8	6.4	6.0	6.0
Tennessee	5.8	5.8	5.4	5.5	5.5	5.3	4.9	4.8	5.0	5.1
Texas	6.0	6.2	5.5	5.7	5.8	5.4	5.2	5.2	5.3	5.2
Utah	7.3	6.9	7.3	6.9	6.8	6.4	6.2	6.2	6.5	6.2
Vermont	6.9	7.4	6.7	6.9	6.3	7.6	6.8	6.3	7.1	7.6
Virginia	5.7	6.3	6.4	6.1	5.2	6.3	5.6	5.5	5.9	6.0
Washington	6.2	6.4	6.2	6.6	6.0	6.5	5.6	5.6	5.7	6.0
West Virginia	7.0	6.3	6.0	6.2	5.8	6.4	6.5	6.6	6.5	6.7
Wisconsin	5.1	5.4	5.1	5.5	4.8	5.9	5.0	4.8	5.3	5.8
Wyoming	8.3	10.0	8.6	8.5	8.5	8.4	7.8	7.8	9.6	8.7
Puerto Rico	7.2	6.0	7.1	6.4	6.1	5.8	6.8	5.1	5.8	5.4
Virgin Islands	12.8	7.9	11.9	8.8	11.2	5.9	7.1	7.4	6.1	6.6

Note: See footnotes at end of table.

Footnotes
(1) Totals for the United States do not include data for Puerto Rico or the Virgin Islands.