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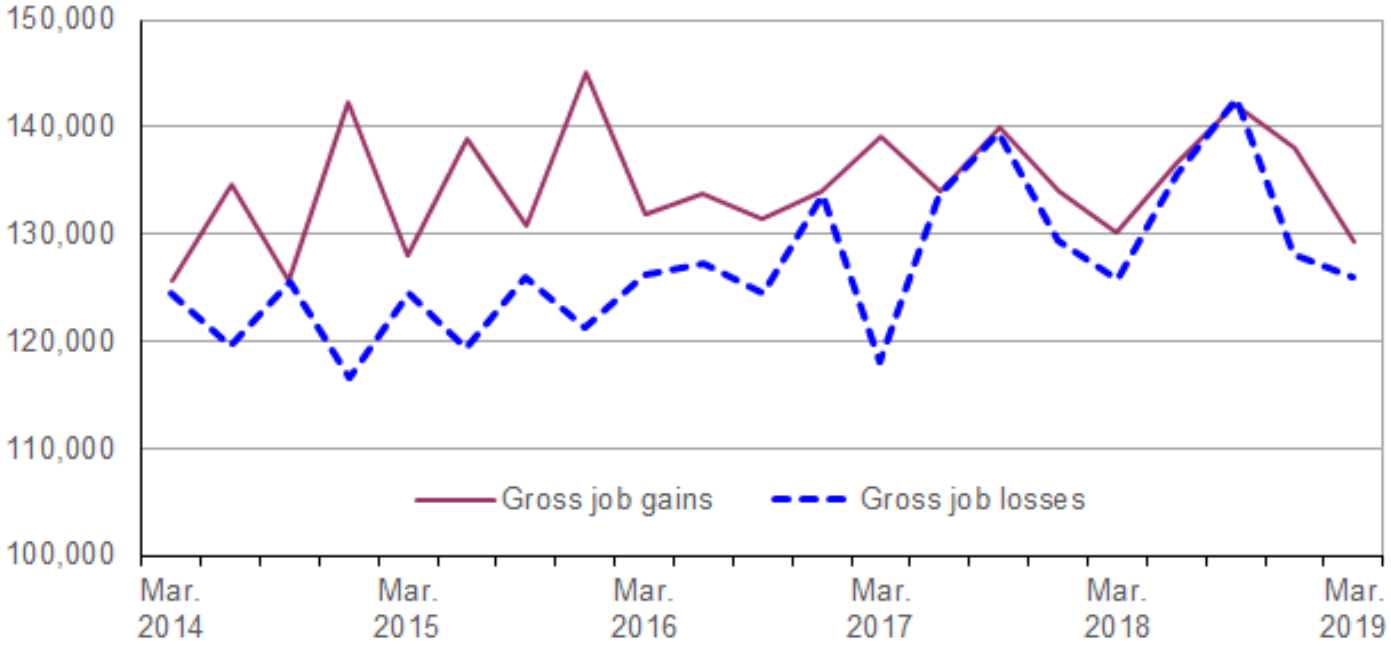
# Business Employment Dynamics in Missouri – First Quarter 2019

From December 2018 to March 2019, gross job gains in private sector establishments in Missouri totaled 129,371, while gross job losses numbered 126,018, resulting in a net employment gain of 3,353 jobs, the U.S. Bureau of Labor Statistics reported today. Assistant Commissioner for Regional Operations Stanley W. Suchman noted that during the previous quarter, gross job gains exceeded gross job losses by 9,868. (See chart 1 and table 1)

**Chart 1. Private sector gross job gains and losses in Missouri, March 2014–March 2019, seasonally adjusted**



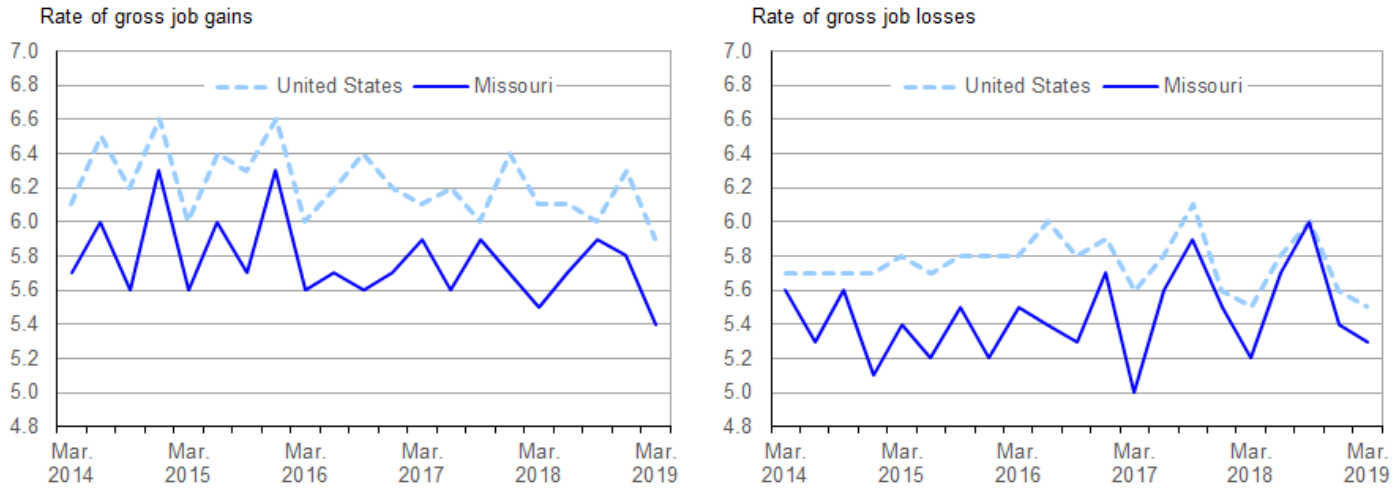

Source: U.S. Bureau of Labor Statistics.

The change in the number of jobs over time is the net result of increases and decreases in employment that occur at all businesses in the economy. Business Employment Dynamics (BED) statistics track these changes in employment at private business establishments from the third month of one quarter to the third month of the next. Gross job gains are the sum of increases in employment from expansions at existing establishments and the addition of new jobs at opening establishments. Gross job losses are the result of contractions in

employment at existing establishments and the loss of jobs at closing establishments. The difference between the number of gross job gains and the number of gross job losses is the net change in employment. (See the Technical Note for more information.)

Gross job gains in Missouri decreased by 8,590 in the first quarter of 2019 and were at their lowest level since the first quarter of 2015. The number of gross job losses declined by 2,075 in the first quarter of 2019. Missouri recorded net job gains in the most recent two quarters after recording a net job loss in the third quarter of 2018. (See chart 1.)

**Chart 2. Private sector gross job gains and losses as a percent of employment, United States and Missouri, March 2014–March 2019, seasonally adjusted**




Source: U.S. Bureau of Labor Statistics.

Gross job gains represented 5.4 percent of private sector employment in Missouri in the first quarter of 2019; nationally, gross job gains accounted for 5.9 percent of private sector employment. (See chart 2.) Missouri's rate of gross job losses as a percent of private sector employment was 5.3 percent in the first quarter of 2019, lower than the national rate of 5.5 percent. Generally, the state's rates of gross job gains and gross job losses have been equal to or below the U.S. rate in each quarter since the series began in 1992.

During the first quarter of 2019, gross job gains exceeded gross job losses in 6 of the 11 industry sectors in Missouri. For example, within leisure and hospitality, gross job gains exceeded gross job losses by 2,353. While 25,353 jobs in the industry were created by opening and expanding establishments, 23,000 jobs were lost in closing and contracting establishments in the first quarter of 2019. Education and health services and construction experienced net gains of 2,234 and 1,345 jobs, respectively.

Among the five industries that recorded net job losses, professional and businesses services had the largest net employment decline with a loss of 1,433 jobs. (See table 1.)

**Additional statistics and other information**

BED data for the states have been included in table 2 of this release. For more information on the Business Employment Dynamics data, visit the BED web site at www.bls.gov/bdm/.

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**The Business Employment Dynamics release for second quarter 2019 is scheduled to be released on Wednesday, January 29, 2020.**

## Revisions to Business Employment Dynamics (BED) Data

Data in this release incorporate annual revisions to the BED series. Annual revisions are published each year with the release of first quarter data. These revisions cover the last four quarters of not seasonally adjusted data and five years of seasonally adjusted data.

## Technical Note

The Business Employment Dynamics (BED) data are a product of a federal-state cooperative program known as Quarterly Census of Employment and Wages (QCEW), or the ES-202 program. The BED data are compiled from existing quarterly QCEW records. The QCEW reports are sent by the State Employment Security Agencies (SESAs) to BLS and form the basis of the Bureau's QCEW program and establishment universe sampling frame. These reports are also used to produce the QCEW data on total employment and wages. Other important Bureau uses of the QCEW reports are in the Current Employment Statistics (CES) program. The CES program produces monthly estimates of employment, net changes, and earnings by detailed industry.

In the BED program, the QCEW records are linked across quarters to provide a longitudinal history for each establishment. The linkage process allows the tracking of net employment changes at the establishment level, which in turn allows the estimation of jobs gained at opening and expanding establishments and jobs lost at closing and contracting establishments.

The change in the number of jobs over time is the net result of increases and decreases in employment that occur at all businesses in the economy. BED statistics track these changes in employment at private business establishments from the third month of one quarter to the third month of the next. Gross job gains are the sum of increases in employment from expansions at existing establishments and the addition of new jobs at opening establishments. Gross job losses are the result of contractions in employment at existing establishments and the loss of jobs at closing establishments. The difference between the number of gross jobs gained and the number of gross jobs lost is the net change in employment.

Gross job gains and gross job losses are expressed as rates by dividing their levels by the average of employment in the current and previous quarters. The rates are calculated for the components of gross job gains and gross job losses and then summed to form their respective totals. These rates can be added and subtracted just as their levels can. For instance, the difference between the gross job gains rate and the gross job losses rate is the net growth rate.

The formal definitions of employment changes are as follows:

*Openings.* These are either establishments with positive third month employment for the first time in the current quarter, with no links to the prior quarter, or with positive third month employment in the current quarter following zero employment in the previous quarter.

*Expansions.* These are establishments with positive employment in the third month in both the previous and current quarters, with a net increase in employment over this period.

*Closings.* These are either establishments with positive third month employment in the previous quarter, with no employment or zero employment reported in the current quarter.

*Contractions.* These are establishments with positive employment in the third month in both the previous and current quarters, with a net decrease in employment over this period.

Information in this release will be made available to sensory impaired individuals upon request. Voice phone: (202) 691-5200; Federal Relay Service: (800) 877-8339.

## Table 1. Private sector gross job gains and losses by industry, Missouri, seasonally adjusted

| Category | Gross job gains and job losses (3 months ended) | | | | | Gross job gains and job losses as a percent of employment (3 months ended) | | | | |
|---|---|---|---|---|---|---|---|---|---|---|
| | Mar. 2018 | Jun. 2018 | Sep. 2018 | Dec. 2018 | Mar. 2019 | Mar. 2018 | Jun. 2018 | Sep. 2018 | Dec. 2018 | Mar. 2019 |
| **Total private** [1] | | | | | | | | | | |
| Gross job gains | 130,075 | 136,499 | 142,095 | 137,961 | 129,371 | 5.5 | 5.7 | 5.9 | 5.8 | 5.4 |
| At expanding establishments | 105,963 | 110,167 | 112,885 | 112,802 | 102,474 | 4.5 | 4.6 | 4.7 | 4.7 | 4.3 |
| At opening establishments | 24,112 | 26,332 | 29,210 | 25,159 | 26,897 | 1.0 | 1.1 | 1.2 | 1.1 | 1.1 |
| Gross job losses | 125,766 | 135,700 | 142,563 | 128,093 | 126,018 | 5.2 | 5.7 | 6.0 | 5.4 | 5.3 |
| At contracting establishments | 103,216 | 109,977 | 116,962 | 102,058 | 102,917 | 4.3 | 4.6 | 4.9 | 4.3 | 4.3 |
| At closing establishments | 22,550 | 25,723 | 25,601 | 26,035 | 23,101 | 0.9 | 1.1 | 1.1 | 1.1 | 1.0 |
| Net employment change [2] | 4,309 | 799 | -468 | 9,868 | 3,353 | 0.3 | 0.0 | -0.1 | 0.4 | 0.1 |
| **Construction** | | | | | | | | | | |
| Gross job gains | 11,565 | 11,330 | 10,632 | 11,069 | 12,030 | 9.2 | 9.2 | 8.7 | 8.9 | 9.6 |
| At expanding establishments | 9,166 | 9,277 | 8,574 | 8,696 | 9,521 | 7.3 | 7.5 | 7.0 | 7.0 | 7.6 |
| At opening establishments | 2,399 | 2,053 | 2,058 | 2,373 | 2,509 | 1.9 | 1.7 | 1.7 | 1.9 | 2.0 |
| Gross job losses | 11,329 | 11,378 | 11,537 | 10,976 | 10,685 | 9.0 | 9.2 | 9.3 | 8.9 | 8.6 |
| At contracting establishments | 9,020 | 9,037 | 9,292 | 8,214 | 8,352 | 7.2 | 7.3 | 7.5 | 6.7 | 6.7 |
| At closing establishments | 2,309 | 2,341 | 2,245 | 2,762 | 2,333 | 1.8 | 1.9 | 1.8 | 2.2 | 1.9 |
| Net employment change [2] | 236 | -48 | -905 | 93 | 1,345 | 0.2 | 0.0 | -0.6 | 0.0 | 1.0 |
| **Manufacturing** | | | | | | | | | | |
| Gross job gains | 8,018 | 9,144 | 8,575 | 8,208 | 7,076 | 3.0 | 3.4 | 3.1 | 3.0 | 2.5 |
| At expanding establishments | 7,458 | 8,463 | 7,499 | 7,587 | 6,515 | 2.8 | 3.1 | 2.7 | 2.8 | 2.3 |
| At opening establishments | 560 | 681 | 1,076 | 621 | 561 | 0.2 | 0.3 | 0.4 | 0.2 | 0.2 |
| Gross job losses | 6,629 | 7,270 | 7,060 | 6,466 | 6,963 | 2.4 | 2.6 | 2.6 | 2.4 | 2.5 |
| At contracting establishments | 6,021 | 6,325 | 6,471 | 5,688 | 6,338 | 2.2 | 2.3 | 2.4 | 2.1 | 2.3 |
| At closing establishments | 608 | 945 | 589 | 778 | 625 | 0.2 | 0.3 | 0.2 | 0.3 | 0.2 |
| Net employment change [2] | 1,389 | 1,874 | 1,515 | 1,742 | 113 | 0.6 | 0.8 | 0.5 | 0.6 | 0.0 |
| **Wholesale trade** | | | | | | | | | | |
| Gross job gains | 4,930 | 5,373 | 6,064 | 6,263 | 4,814 | 4.0 | 4.5 | 5.0 | 5.1 | 3.9 |
| At expanding establishments | 4,151 | 4,566 | 4,892 | 5,295 | 3,776 | 3.4 | 3.8 | 4.0 | 4.3 | 3.1 |
| At opening establishments | 779 | 807 | 1,172 | 968 | 1,038 | 0.6 | 0.7 | 1.0 | 0.8 | 0.8 |
| Gross job losses | 5,060 | 4,965 | 5,446 | 5,288 | 5,447 | 4.2 | 4.1 | 4.5 | 4.3 | 4.5 |
| At contracting establishments | 4,056 | 4,004 | 4,355 | 4,018 | 4,366 | 3.4 | 3.3 | 3.6 | 3.3 | 3.6 |
| At closing establishments | 1,004 | 961 | 1,091 | 1,270 | 1,081 | 0.8 | 0.8 | 0.9 | 1.0 | 0.9 |
| Net employment change [2] | -130 | 408 | 618 | 975 | -633 | -0.2 | 0.4 | 0.5 | 0.8 | -0.6 |
| **Retail trade** | | | | | | | | | | |
| Gross job gains | 16,947 | 16,759 | 17,591 | 15,183 | 15,403 | 5.5 | 5.4 | 5.7 | 4.9 | 5.0 |
| At expanding establishments | 14,583 | 14,076 | 14,889 | 13,347 | 13,220 | 4.7 | 4.5 | 4.8 | 4.3 | 4.3 |
| At opening establishments | 2,364 | 2,683 | 2,702 | 1,836 | 2,183 | 0.8 | 0.9 | 0.9 | 0.6 | 0.7 |
| Gross job losses | 16,302 | 18,071 | 19,367 | 17,412 | 16,288 | 5.2 | 5.8 | 6.2 | 5.7 | 5.3 |
| At contracting establishments | 14,436 | 15,874 | 16,885 | 14,730 | 14,066 | 4.6 | 5.1 | 5.4 | 4.8 | 4.6 |
| At closing establishments | 1,866 | 2,197 | 2,482 | 2,682 | 2,222 | 0.6 | 0.7 | 0.8 | 0.9 | 0.7 |
| Net employment change [2] | 645 | -1,312 | -1,776 | -2,229 | -885 | 0.3 | -0.4 | -0.5 | -0.8 | -0.3 |
| **Transportation and warehousing** | | | | | | | | | | |
| Gross job gains | 5,596 | 5,082 | 5,221 | 6,851 | 5,161 | 6.1 | 5.5 | 5.6 | 7.3 | 5.4 |
| At expanding establishments | 4,844 | 4,303 | 4,393 | 6,015 | 4,268 | 5.3 | 4.7 | 4.7 | 6.4 | 4.5 |
| At opening establishments | 752 | 779 | 828 | 836 | 893 | 0.8 | 0.8 | 0.9 | 0.9 | 0.9 |
| Gross job losses | 5,432 | 4,417 | 4,711 | 4,580 | 5,205 | 5.9 | 4.8 | 5.1 | 4.8 | 5.4 |
| At contracting establishments | 4,828 | 3,706 | 3,825 | 3,792 | 4,629 | 5.2 | 4.0 | 4.1 | 4.0 | 4.8 |
| At closing establishments | 604 | 711 | 886 | 788 | 576 | 0.7 | 0.8 | 1.0 | 0.8 | 0.6 |
| Net employment change [2] | 164 | 665 | 510 | 2,271 | -44 | 0.2 | 0.7 | 0.5 | 2.5 | 0.0 |
| **Information** | | | | | | | | | | |
| Gross job gains | 2,090 | 2,076 | 2,153 | 2,275 | 1,769 | 4.4 | 4.4 | 4.5 | 4.8 | 3.7 |
| At expanding establishments | 1,726 | 1,805 | 1,671 | 1,981 | 1,412 | 3.6 | 3.8 | 3.5 | 4.2 | 3.0 |
| At opening establishments | 364 | 271 | 482 | 294 | 357 | 0.8 | 0.6 | 1.0 | 0.6 | 0.7 |
| Gross job losses | 2,034 | 2,338 | 2,878 | 2,147 | 2,170 | 4.2 | 4.8 | 6.1 | 4.6 | 4.6 |

Note: See footnotes at end of table.

## Table 1. Private sector gross job gains and losses by industry, Missouri, seasonally adjusted - Continued

| Category | Gross job gains and job losses (3 months ended) | | | | | Gross job gains and job losses as a percent of employment (3 months ended) | | | | |
|---|---|---|---|---|---|---|---|---|---|---|
| | Mar. 2018 | Jun. 2018 | Sep. 2018 | Dec. 2018 | Mar. 2019 | Mar. 2018 | Jun. 2018 | Sep. 2018 | Dec. 2018 | Mar. 2019 |
| At contracting establishments | 1,700 | 1,938 | 2,504 | 1,694 | 1,836 | 3.5 | 4.0 | 5.3 | 3.6 | 3.9 |
| At closing establishments | 334 | 400 | 374 | 453 | 334 | 0.7 | 0.8 | 0.8 | 1.0 | 0.7 |
| Net employment change (2) | 56 | -262 | -725 | 128 | -401 | 0.2 | -0.4 | -1.6 | 0.2 | -0.9 |
| **Financial activities** | | | | | | | | | | |
| Gross job gains | 6,668 | 7,117 | 7,733 | 7,999 | 6,966 | 4.1 | 4.4 | 4.7 | 5.0 | 4.3 |
| At expanding establishments | 5,257 | 5,802 | 5,915 | 6,291 | 5,394 | 3.2 | 3.6 | 3.6 | 3.9 | 3.3 |
| At opening establishments | 1,411 | 1,315 | 1,818 | 1,708 | 1,572 | 0.9 | 0.8 | 1.1 | 1.1 | 1.0 |
| Gross job losses | 6,930 | 6,431 | 8,300 | 7,058 | 6,563 | 4.2 | 4.0 | 5.1 | 4.3 | 4.0 |
| At contracting establishments | 5,559 | 5,116 | 6,211 | 5,403 | 5,229 | 3.4 | 3.2 | 3.8 | 3.3 | 3.2 |
| At closing establishments | 1,371 | 1,315 | 2,089 | 1,655 | 1,334 | 0.8 | 0.8 | 1.3 | 1.0 | 0.8 |
| Net employment change (2) | -262 | 686 | -567 | 941 | 403 | -0.1 | 0.4 | -0.4 | 0.7 | 0.3 |
| **Professional and business services** | | | | | | | | | | |
| Gross job gains | 23,762 | 25,549 | 27,516 | 23,761 | 22,799 | 6.2 | 6.7 | 7.1 | 6.1 | 5.9 |
| At expanding establishments | 19,660 | 20,283 | 21,551 | 19,114 | 17,732 | 5.1 | 5.3 | 5.6 | 4.9 | 4.6 |
| At opening establishments | 4,102 | 5,266 | 5,965 | 4,647 | 5,067 | 1.1 | 1.4 | 1.5 | 1.2 | 1.3 |
| Gross job losses | 22,922 | 22,997 | 24,966 | 25,359 | 24,232 | 5.9 | 6.0 | 6.4 | 6.6 | 6.3 |
| At contracting establishments | 18,195 | 18,079 | 20,183 | 19,963 | 19,533 | 4.7 | 4.7 | 5.2 | 5.2 | 5.1 |
| At closing establishments | 4,727 | 4,918 | 4,783 | 5,396 | 4,699 | 1.2 | 1.3 | 1.2 | 1.4 | 1.2 |
| Net employment change (2) | 840 | 2,552 | 2,550 | -1,598 | -1,433 | 0.3 | 0.7 | 0.7 | -0.5 | -0.4 |
| **Education and health services** | | | | | | | | | | |
| Gross job gains | 18,941 | 20,982 | 22,226 | 22,197 | 20,936 | 4.2 | 4.6 | 5.0 | 4.8 | 4.6 |
| At expanding establishments | 13,870 | 14,449 | 16,058 | 16,102 | 15,054 | 3.1 | 3.2 | 3.6 | 3.5 | 3.3 |
| At opening establishments | 5,071 | 6,533 | 6,168 | 6,095 | 5,882 | 1.1 | 1.4 | 1.4 | 1.3 | 1.3 |
| Gross job losses | 19,720 | 21,931 | 21,029 | 18,593 | 18,702 | 4.4 | 4.9 | 4.6 | 4.1 | 4.1 |
| At contracting establishments | 14,321 | 15,360 | 15,046 | 13,084 | 13,336 | 3.2 | 3.4 | 3.3 | 2.9 | 2.9 |
| At closing establishments | 5,399 | 6,571 | 5,983 | 5,509 | 5,366 | 1.2 | 1.5 | 1.3 | 1.2 | 1.2 |
| Net employment change (2) | -779 | -949 | 1,197 | 3,604 | 2,234 | -0.2 | -0.3 | 0.4 | 0.7 | 0.5 |
| **Leisure and hospitality** | | | | | | | | | | |
| Gross job gains | 24,925 | 25,905 | 27,638 | 27,150 | 25,353 | 8.1 | 8.4 | 9.1 | 8.8 | 8.2 |
| At expanding establishments | 20,064 | 21,384 | 22,275 | 22,751 | 20,097 | 6.5 | 6.9 | 7.3 | 7.4 | 6.5 |
| At opening establishments | 4,861 | 4,521 | 5,363 | 4,399 | 5,256 | 1.6 | 1.5 | 1.8 | 1.4 | 1.7 |
| Gross job losses | 22,592 | 29,178 | 29,770 | 23,567 | 23,000 | 7.3 | 9.4 | 9.8 | 7.7 | 7.4 |
| At contracting establishments | 19,673 | 25,344 | 26,105 | 20,200 | 19,827 | 6.4 | 8.2 | 8.6 | 6.6 | 6.4 |
| At closing establishments | 2,919 | 3,834 | 3,665 | 3,367 | 3,173 | 0.9 | 1.2 | 1.2 | 1.1 | 1.0 |
| Net employment change (2) | 2,333 | -3,273 | -2,132 | 3,583 | 2,353 | 0.8 | -1.0 | -0.7 | 1.1 | 0.8 |
| **Other services (3)** | | | | | | | | | | |
| Gross job gains | 5,048 | 5,537 | 5,246 | 4,920 | 5,137 | 7.0 | 7.6 | 7.2 | 6.8 | 7.1 |
| At expanding establishments | 3,888 | 4,398 | 3,948 | 3,888 | 3,845 | 5.4 | 6.0 | 5.4 | 5.4 | 5.3 |
| At opening establishments | 1,160 | 1,139 | 1,298 | 1,032 | 1,292 | 1.6 | 1.6 | 1.8 | 1.4 | 1.8 |
| Gross job losses | 4,889 | 5,243 | 5,794 | 5,029 | 4,716 | 6.8 | 7.2 | 8.0 | 7.0 | 6.5 |
| At contracting establishments | 3,759 | 4,067 | 4,614 | 3,949 | 3,606 | 5.2 | 5.6 | 6.4 | 5.5 | 5.0 |
| At closing establishments | 1,130 | 1,176 | 1,180 | 1,080 | 1,110 | 1.6 | 1.6 | 1.6 | 1.5 | 1.5 |
| Net employment change (2) | 159 | 294 | -548 | -109 | 421 | 0.2 | 0.4 | -0.8 | -0.2 | 0.6 |

Footnotes:
(1) Includes unclassified sector not shown separately.
(2) The net employment change is the difference between total gross job gains and total gross job losses. See the Technical Note for further information.
(3) Except public administration.

**Table 2. Private sector gross job gains and losses as a percent of total employment by state, seasonally adjusted**

| Category | Gross job gains as a percent of employment (3 months ended) | | | | | Gross job losses as a percent of employment (3 months ended) | | | | |
|---|---|---|---|---|---|---|---|---|---|---|
| | Mar. 2018 | June 2018 | Sept. 2018 | Dec. 2018 | Mar. 2019 | Mar. 2018 | June 2018 | Sept. 2018 | Dec. 2018 | Mar. 2019 |
| United States(1) | 6.1 | 6.1 | 6.0 | 6.3 | 5.9 | 5.5 | 5.8 | 6.0 | 5.6 | 5.5 |
| Alabama | 6.1 | 5.8 | 6.0 | 6.3 | 6.0 | 5.4 | 5.7 | 5.9 | 5.3 | 5.5 |
| Alaska | 10.1 | 10.9 | 8.9 | 11.0 | 10.0 | 8.9 | 10.7 | 10.7 | 9.8 | 9.0 |
| Arizona | 6.0 | 6.0 | 6.6 | 6.2 | 5.6 | 5.3 | 5.9 | 5.1 | 5.1 | 5.5 |
| Arkansas | 5.4 | 5.0 | 6.1 | 5.9 | 5.2 | 5.2 | 5.7 | 5.6 | 5.0 | 5.1 |
| California | 6.4 | 6.7 | 6.5 | 6.9 | 6.3 | 6.0 | 6.4 | 6.2 | 5.9 | 6.2 |
| Colorado | 6.8 | 6.8 | 6.6 | 6.8 | 6.6 | 6.0 | 6.1 | 6.8 | 6.0 | 6.3 |
| Connecticut | 5.1 | 5.8 | 5.3 | 5.3 | 5.2 | 5.3 | 5.1 | 5.7 | 4.9 | 5.7 |
| Delaware | 7.1 | 6.4 | 5.7 | 6.6 | 6.4 | 5.9 | 6.0 | 6.5 | 5.6 | 5.5 |
| District of Columbia | 6.0 | 5.6 | 5.3 | 5.6 | 5.4 | 4.9 | 5.6 | 5.5 | 5.1 | 4.9 |
| Florida | 6.2 | 6.4 | 6.8 | 6.4 | 6.1 | 5.5 | 6.1 | 5.8 | 6.1 | 5.6 |
| Georgia | 6.5 | 6.3 | 6.7 | 6.3 | 6.8 | 5.7 | 6.4 | 6.1 | 5.8 | 5.7 |
| Hawaii | 5.1 | 5.3 | 5.1 | 5.8 | 5.4 | 4.7 | 5.4 | 5.4 | 5.1 | 5.9 |
| Idaho | 7.9 | 7.3 | 6.8 | 7.4 | 7.5 | 6.1 | 6.8 | 6.9 | 6.3 | 6.1 |
| Illinois | 5.7 | 5.6 | 5.5 | 5.5 | 5.2 | 5.2 | 5.6 | 5.8 | 5.6 | 5.1 |
| Indiana | 5.7 | 5.5 | 5.2 | 5.6 | 5.9 | 5.1 | 5.5 | 5.4 | 5.0 | 4.8 |
| Iowa | 5.6 | 5.7 | 5.3 | 5.8 | 5.1 | 5.3 | 5.4 | 5.7 | 5.3 | 5.4 |
| Kansas | 5.3 | 5.7 | 5.9 | 6.1 | 5.4 | 5.4 | 5.6 | 5.7 | 5.4 | 5.7 |
| Kentucky | 6.2 | 5.9 | 5.8 | 6.1 | 5.8 | 5.9 | 5.7 | 6.0 | 5.4 | 5.5 |
| Louisiana | 6.7 | 6.2 | 6.3 | 6.2 | 5.9 | 5.9 | 6.5 | 6.3 | 5.8 | 5.9 |
| Maine | 7.0 | 8.0 | 6.1 | 7.3 | 7.2 | 7.0 | 7.1 | 7.5 | 6.7 | 6.4 |
| Maryland | 6.3 | 6.1 | 6.3 | 6.8 | 6.4 | 5.8 | 5.8 | 6.6 | 6.4 | 5.7 |
| Massachusetts | 5.7 | 6.1 | 5.6 | 5.8 | 5.7 | 5.2 | 5.5 | 6.1 | 5.3 | 5.2 |
| Michigan | 5.6 | 5.5 | 5.0 | 5.6 | 5.1 | 4.6 | 5.2 | 6.2 | 5.2 | 4.6 |
| Minnesota | 5.4 | 5.8 | 5.5 | 5.7 | 5.2 | 5.1 | 5.2 | 5.7 | 5.4 | 5.1 |
| Mississippi | 5.5 | 5.7 | 5.9 | 6.5 | 5.7 | 6.0 | 6.0 | 5.9 | 5.3 | 6.2 |
| Missouri | 5.5 | 5.7 | 5.9 | 5.8 | 5.4 | 5.2 | 5.7 | 6.0 | 5.4 | 5.3 |
| Montana | 7.9 | 8.0 | 7.2 | 8.9 | 7.6 | 7.1 | 7.8 | 7.9 | 7.2 | 8.0 |
| Nebraska | 5.8 | 5.8 | 5.9 | 5.9 | 5.7 | 5.6 | 5.8 | 5.9 | 5.7 | 5.6 |
| Nevada | 6.5 | 6.1 | 6.7 | 6.6 | 6.0 | 5.5 | 5.8 | 5.7 | 5.5 | 5.4 |
| New Hampshire | 6.1 | 6.7 | 5.7 | 6.6 | 6.3 | 6.0 | 6.2 | 6.8 | 5.7 | 5.7 |
| New Jersey | 5.7 | 6.5 | 6.0 | 6.4 | 5.7 | 6.1 | 5.8 | 6.4 | 5.7 | 5.6 |
| New Mexico | 6.5 | 6.7 | 6.4 | 6.8 | 6.4 | 5.7 | 6.2 | 6.4 | 6.1 | 5.8 |
| New York | 6.3 | 6.3 | 6.1 | 6.3 | 6.0 | 5.6 | 5.8 | 6.4 | 5.7 | 5.3 |
| North Carolina | 6.2 | 6.1 | 5.7 | 6.7 | 6.3 | 5.3 | 5.7 | 6.4 | 5.3 | 5.1 |
| North Dakota | 7.1 | 6.7 | 6.6 | 6.8 | 7.1 | 6.3 | 6.2 | 6.6 | 6.2 | 6.4 |
| Ohio | 5.6 | 5.6 | 5.4 | 5.6 | 5.5 | 5.1 | 5.4 | 5.8 | 5.3 | 5.1 |
| Oklahoma | 6.2 | 6.4 | 6.7 | 6.5 | 5.8 | 5.7 | 6.3 | 6.1 | 6.1 | 5.8 |
| Oregon | 8.0 | 6.2 | 6.2 | 6.7 | 6.3 | 5.8 | 6.3 | 6.3 | 6.0 | 5.8 |
| Pennsylvania | 5.3 | 5.3 | 5.4 | 5.3 | 5.1 | 4.9 | 5.1 | 5.2 | 4.8 | 4.8 |
| Rhode Island | 6.4 | 6.3 | 6.2 | 6.4 | 5.8 | 6.1 | 6.1 | 6.4 | 5.7 | 5.6 |
| South Carolina | 6.3 | 7.5 | 5.8 | 7.4 | 6.4 | 5.1 | 6.7 | 6.5 | 5.4 | 6.0 |
| South Dakota | 6.4 | 6.1 | 6.0 | 6.3 | 5.7 | 5.9 | 6.1 | 5.7 | 5.8 | 6.4 |
| Tennessee | 5.1 | 5.5 | 5.8 | 5.8 | 5.4 | 4.9 | 5.3 | 5.3 | 4.9 | 4.8 |
| Texas | 5.9 | 5.9 | 6.0 | 6.2 | 5.5 | 5.1 | 5.3 | 5.4 | 5.2 | 5.2 |
| Utah | 7.5 | 6.9 | 7.3 | 6.9 | 7.3 | 6.0 | 6.4 | 6.4 | 6.2 | 6.2 |
| Vermont | 6.5 | 7.2 | 6.9 | 7.4 | 6.7 | 7.0 | 7.1 | 7.6 | 6.8 | 6.3 |
| Virginia | 6.0 | 6.2 | 5.7 | 6.3 | 6.4 | 5.4 | 5.8 | 6.3 | 5.6 | 5.5 |
| Washington | 7.2 | 7.3 | 6.2 | 6.4 | 6.2 | 6.2 | 6.5 | 6.5 | 5.6 | 5.6 |
| West Virginia | 6.9 | 6.8 | 7.0 | 6.3 | 6.0 | 6.0 | 6.4 | 6.4 | 6.5 | 6.6 |
| Wisconsin | 5.6 | 5.5 | 5.1 | 5.4 | 5.1 | 4.7 | 5.5 | 5.9 | 5.0 | 4.8 |
| Wyoming | 8.6 | 8.4 | 8.3 | 10.0 | 8.6 | 8.0 | 8.4 | 8.4 | 7.8 | 7.8 |
| Puerto Rico | 8.5 | 7.9 | 7.2 | 6.0 | 7.1 | 6.9 | 6.2 | 5.8 | 6.8 | 5.1 |
| Virgin Islands | 13.3 | 13.2 | 12.8 | 7.9 | 11.9 | 18.6 | 7.0 | 5.9 | 7.1 | 7.4 |

Note: See footnotes at end of table.

Footnotes
(1) Totals for the United States do not include data for Puerto Rico or the Virgin Islands.