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Occupational Employment and Wages in Allentown-Bethlehem-Easton – May 2013

Workers in the Allentown-Bethlehem-Easton Metropolitan Statistical Area had an average (mean) hourly wage of \$21.11 in May 2013, five percent below the nationwide average of \$22.33, according to the U.S. Bureau of Labor Statistics. Sheila Watkins, the Bureau's regional commissioner, noted that, after testing for statistical significance, wages in the local area were significantly lower than their respective national averages in 6 of the 22 major occupational groups, including computer and mathematical; business and financial operations; and arts, design, entertainment, sports, and media. Five other groups had hourly wages that were measurably higher than their respective national averages; included in this grouping were education, training, and library occupations; and production occupations. (See [table A](#) and box note at end of release.)

Table A. Occupational employment and wages by major occupational group, Allentown-Bethlehem-Easton Metropolitan Statistical Area, and measures of statistical significance, May 2013

Major occupational group	Percent of total employment		Mean hourly wage		
	United States	Allentown-Bethlehem-Easton	United States	Allentown-Bethlehem-Easton	Percent difference ⁽¹⁾
Total, all occupations	100.0	100.0	\$22.33	\$21.11*	-5
Management	4.9	3.8*	53.15	52.42	-1
Business and financial operations.....	5.0	3.7*	34.14	31.56*	-8
Computer and mathematical	2.8	2.0*	39.43	36.65*	-7
Architecture and engineering	1.8	1.6*	38.51	37.73	-2
Life, physical, and social science	0.9	0.6*	33.37	32.69	-2
Community and social service.....	1.4	1.7*	21.50	21.32	-1
Legal.....	0.8	0.4*	47.89	45.27	-5
Education, training, and library.....	6.3	7.1*	24.76	26.34*	6
Arts, design, entertainment, sports, and media.....	1.3	0.9*	26.72	24.14*	-10
Healthcare practitioners and technical	5.8	6.9*	35.93	35.47	-1
Healthcare support	3.0	4.1*	13.61	13.70	1
Protective service	2.5	1.8*	20.92	19.53	-7
Food preparation and serving related	9.0	8.6*	10.38	10.77*	4
Building and grounds cleaning and maintenance	3.2	3.3	12.51	12.99*	4
Personal care and service.....	3.0	3.2	11.88	11.51*	-3
Sales and related	10.6	10.5	18.37	17.34*	-6
Office and administrative support.....	16.2	16.8	16.78	16.11*	-4
Farming, fishing, and forestry.....	0.3	0.1*	11.70	15.08*	29
Construction and extraction.....	3.8	3.2*	21.94	21.68	-1
Installation, maintenance, and repair	3.9	4.0	21.35	21.45	0
Production	6.6	7.4*	16.79	17.35*	3
Transportation and material moving.....	6.8	8.2*	16.28	16.08	-1

Note: See footnotes at end of table.

Table A. Occupational employment and wages by major occupational group, Allentown-Bethlehem-Easton Metropolitan Statistical Area, and measures of statistical significance, May 2013 - Continued

Major occupational group	Percent of total employment		Mean hourly wage		
	United States	Allentown-Bethlehem-Easton	United States	Allentown-Bethlehem-Easton	Percent difference ⁽¹⁾
* The percent share of employment or mean hourly wage for this area is significantly different from the national average of all areas at the 90-percent confidence level.					

Footnotes:

(1) A positive percent difference measures how much the mean wage in Allentown-Bethlehem-Easton is above the national mean wage, while a negative percent difference reflects a lower wage.

When compared to the nationwide distribution, Allentown employment was more highly concentrated in 6 of the 22 occupational groups including transportation and material moving, healthcare practitioners and technical, and production. Conversely, 11 groups had employment shares significantly below their national representation; these groups included business and financial operations, management, and computer and mathematical.

One occupational group—transportation and material moving—was chosen to illustrate the diversity of data available for any of the 22 major occupational categories. Allentown had 27,570 jobs in transportation and material moving, accounting for 8.2 percent of local area employment, significantly larger than the 6.8-percent share nationally. The average hourly wage for this occupational group locally was \$16.08, similar to the national wage of \$16.28.

With employment of 7,090, hand laborers and freight, stock, and material movers was the largest occupation within the transportation and material moving group, followed by heavy and tractor-trailer truck drivers with 5,320 jobs. Among the higher-paying jobs were first-line supervisors of transportation and material-moving machine and vehicle operators and first-line supervisors of hand helpers, laborers, and material movers, with mean hourly wages of \$29.09 and \$23.85, respectively. At the lower end of the wage scale were automotive and watercraft service attendants (\$8.79) and cleaners of vehicles and equipment (\$10.75). (Detailed occupational data for transportation and material moving are presented in table 1; for a complete listing of detailed occupations available go to www.bls.gov/oes/current/oes_10900.htm.)

Location quotients allow us to explore the occupational make-up of a metropolitan area by comparing the composition of jobs in an area relative to the national average. (See table 1.) For example, a location quotient of 2.0 indicates that an occupation accounts for twice the share of employment in the area as it does nationally. In the Allentown area, above-average concentrations of employment were found in several of the occupations within the transportation and material moving group. For instance, industrial truck and tractor operators were employed at two-and-a-half times the national rate in Allentown, and hand packers and packagers, at nearly twice the U.S. average. On the other hand, light truck or delivery service drivers had a location quotient of 1.1 in Allentown, indicating that this particular occupation’s local and national employment shares were similar.

These statistics are from the Occupational Employment Statistics (OES) survey, a federal-state cooperative program between BLS and State Workforce Agencies, in this case, the Pennsylvania Department of Labor and Industry.

Note

OES wage and employment data for the 22 major occupational groups in the Allentown-Bethlehem-Easton Metropolitan Statistical Area were compared to their respective national averages based on statistical significance testing. Only those occupations with wages or employment shares above or below the national wage or share after testing for significance at the 90-percent confidence level meet the criteria.

NOTE: A value that is statistically different from another does not necessarily mean that the difference has economic or practical significance. Statistical significance is concerned with the ability to make confident statements about a universe based on a sample. It is entirely possible that a large difference between two values is not significantly different statistically, while a small difference is, since both the size and heterogeneity of the sample affect the relative error of the data being tested.

Technical Note

The Occupational Employment Statistics (OES) survey is a semiannual mail survey measuring occupational employment and wage rates for wage and salary workers in nonfarm establishments in the United States. Guam, Puerto Rico, and the Virgin Islands are also surveyed, but their data are not included in the national estimates. OES estimates are constructed from a sample of about 1.2 million establishments. Forms are mailed to approximately 200,000 sampled establishments in May and November each year for a 3-year period. May 2013 estimates are based on responses from six semiannual panels collected in May 2013, November 2012, May 2012, November 2011, May 2011, and November 2010. The overall national response rate for the six panels is 75.3 percent based on establishments and 71.6 percent based on employment. The sample in the Allentown-Bethlehem-Easton Metropolitan Statistical Area included 3,673 establishments with a response rate of 77 percent. For more information about OES concepts and methodology, go to www.bls.gov/news.release/ocwage.tn.htm.

The OES survey provides estimates of employment and hourly and annual wages for wage and salary workers in 22 major occupational groups and 821 detailed occupations for the nation, states, metropolitan statistical areas, metropolitan divisions, and nonmetropolitan areas. In addition, employment and wage estimates for 94 minor groups and 458 broad occupations are available in the national data. OES data by state and metropolitan/nonmetropolitan area are available from www.bls.gov/oes/current/oessrcst.htm and www.bls.gov/oes/current/oessrcma.htm, respectively.

The May 2013 OES estimates are based on the 2010 Standard Occupational Classification (SOC) system and the 2012 North American Industry Classification System (NAICS). Information about the 2010 SOC is available on the BLS website at www.bls.gov/soc and information about the 2012 NAICS is available at www.bls.gov/bls/naics.htm.

Area definitions

The substate area data published in this release reflect the standards and definitions established by the U.S. Office of Management and Budget.

The **Allentown-Bethlehem-Easton, Pa.-N.J. Metropolitan Statistical Area** includes Carbon, Leigh and Northampton Counties in Pennsylvania and Warren County in New Jersey.

Additional information

OES data are available on our regional web page at <https://www.bls.gov/regions/mid-atlantic>. Answers to frequently asked questions about the OES data are available at www.bls.gov/oes/oes_ques.htm. Detailed technical information about the OES survey is available in our Survey Methods and Reliability Statement on the BLS website at www.bls.gov/oes/2013/may/methods_statement.pdf. Information in this release will be made available to sensory impaired individuals upon request – Voice phone: 202-691-5200; Federal Relay Service: 1-800-877-8339.

Table 1. Employment and wage data from the Occupational Employment Statistics survey, by occupation, Allentown-Bethlehem-Easton Metropolitan Statistical Area, May 2013

Occupation ⁽¹⁾	Employment ⁽²⁾		Mean wage	
	Level	Location quotient ⁽³⁾	Hourly	Annual ⁽⁴⁾
Transportation and material moving occupations.....	27,570	1.2	\$16.08	\$33,440
First-line supervisors of helpers, laborers, and material movers, hand.....	460	1.1	23.85	49,610
First-line supervisors of transportation and material-moving machine and vehicle operators.....	550	1.1	29.09	60,510
Commercial pilots.....	70	0.8	(5)	91,710
Air traffic controllers.....	50	0.8	44.04	91,600
Ambulance drivers and attendants, except emergency medical technicians.....	80	1.8	13.78	28,660
Bus drivers, transit and intercity.....	250	0.6	16.04	33,360
Bus drivers, school or special client.....	1,300	1.0	14.09	29,300
Driver/sales workers.....	1,450	1.4	11.82	24,590
Heavy and tractor-trailer truck drivers.....	5,320	1.3	20.55	42,740
Light truck or delivery services drivers.....	2,190	1.1	16.80	34,940
Taxi drivers and chauffeurs.....	490	1.1	12.03	25,020
Parking lot attendants.....	230	0.7	10.65	22,140
Automotive and watercraft service attendants.....	380	1.3	8.79	18,290
Conveyor operators and tenders.....	290	2.8	15.21	31,640
Crane and tower operators.....	(6)	(6)	20.84	43,350
Excavating and loading machine and dragline operators.....	(6)	(6)	19.44	40,430
Industrial truck and tractor operators.....	3,140	2.5	16.20	33,690
Cleaners of vehicles and equipment.....	520	0.7	10.75	22,360
Laborers and freight, stock, and material movers, hand.....	7,090	1.2	13.48	28,040
Machine feeders and offbearers.....	190	0.7	15.41	32,050
Packers and packagers, hand.....	3,000	1.8	14.59	30,340
Refuse and recyclable material collectors.....	200	0.7	14.72	30,620

Footnotes:

- (1) For a complete listing of all detailed occupations in the Allentown-Bethlehem-Easton MSA, see www.bls.gov/oes/current/oes_10900.htm.
- (2) Estimates for detailed occupations do not sum to the totals because the totals include occupations not shown separately. Estimates do not include self-employed workers.
- (3) The location quotient is the ratio of the area concentration of occupational employment to the national average concentration. A location quotient greater than one indicates the occupation has a higher share of employment than average, and a location quotient less than one indicates the occupation is less prevalent in the area than average.
- (4) Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.
- (5) Wages for some occupations that do not generally work year-round, full-time, are reported either as hourly wages or annual salaries depending on how they are typically paid.
- (6) Estimates not available.