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Technical information:

Employment: (202) 691-6559 • sminfo@bls.gov • www.bls.gov/sae
Unemployment: (202) 691-6392 • lausinfo@bls.gov • www.bls.gov/lau

Media contact: (202) 691-5902 • PressOffice@bls.gov

METROPOLITAN AREA EMPLOYMENT AND UNEMPLOYMENT — OCTOBER 2016

Unemployment rates were lower in October than a year earlier in 231 of the 387 metropolitan areas, higher in 127 areas, and unchanged in 29 areas, the U.S. Bureau of Labor Statistics reported today. Thirty areas had jobless rates of less than 3.0 percent and three areas had rates of at least 10.0 percent. Nonfarm payroll employment increased over the year in 311 metropolitan areas, decreased in 68 areas, and was unchanged in 8 areas. The national unemployment rate in October was 4.7 percent, not seasonally adjusted, and was little different from that of October 2015.

Metropolitan Area Unemployment (Not Seasonally Adjusted)

In October, the lowest unemployment rate was in Fargo, N.D.-Minn., 1.8 percent. El Centro, Calif., and Yuma, Ariz., had the highest unemployment rates, 22.0 percent and 19.4 percent, respectively. A total of 198 areas had October jobless rates below the U.S. rate of 4.7 percent, 173 areas had rates above it, and 16 areas had rates equal to that of the nation. (See table 1 and map 1.)

Yuma, Ariz., had the largest over-the-year unemployment rate decrease in October (-2.9 percentage points). Twenty-three other areas had rate declines of at least 1.0 percentage point. The largest over-the-year rate increase occurred in Erie, Pa. (+1.8 percentage points).

Of the 51 metropolitan areas with a 2010 Census population of 1 million or more, Boston-Cambridge-Nashua, Mass.-N.H., had the lowest unemployment rate in October, 2.6 percent. Riverside-San Bernardino-Ontario, Calif., had the highest rate among the large areas, 6.1 percent. Thirty-five large areas had over-the-year unemployment rate decreases, 14 had increases, and 2 had no change. The largest rate decrease occurred in Boston-Cambridge-Nashua, Mass.-N.H. (-1.5 percentage points). The largest over-the-year rate increase was in Cleveland-Elyria, Ohio (+1.2 percentage points).

Metropolitan Division Unemployment (Not Seasonally Adjusted)

Eleven of the most populous metropolitan areas are made up of 38 metropolitan divisions, which are essentially separately identifiable employment centers. In October, Framingham, Mass., had the lowest unemployment rate among the divisions, 2.3 percent. Detroit-Dearborn-Livonia, Mich., had the highest division rate, 6.6 percent. (See table 2.)

In October, 29 metropolitan divisions had over-the-year unemployment rate decreases, 7 had increases, and 2 had no change. The largest rate decline occurred in Lawrence-Methuen Town-Salem, Mass.-N.H. (-2.2 percentage points). The largest over-the-year rate increases occurred in Montgomery County-Bucks County-Chester County, Pa., and Philadelphia, Pa. (+0.8 percentage point each).

Metropolitan Area Nonfarm Employment (Not Seasonally Adjusted)

In October, 311 metropolitan areas had over-the-year increases in nonfarm payroll employment, 68 had decreases, and 8 had no change. The largest over-the-year employment increases occurred in New York-Newark-Jersey City, N.Y.-N.J.-Pa. (+135,600), Dallas-Fort Worth-Arlington, Texas (+114,000), and Los Angeles-Long Beach-Anaheim, Calif. (+111,200). The largest over-the-year percentage gain in employment occurred in Cleveland, Tenn. (+6.7 percent), followed by Madera, Calif. (+6.0 percent), and Deltona-Daytona Beach-Ormond Beach, Fla. (+5.1 percent). (See table 3 and map 2.)

The largest over-the-year decreases in employment occurred in Lafayette, La. (-6,900), Elkhart-Goshen, Ind. (-3,200), and Houma-Thibodaux, La. (-2,400). The largest over-the-year percentage decrease in employment occurred in Casper, Wyo. (-5.3 percent), followed by Cheyenne, Wyo. (-3.8 percent), and Lafayette, La. (-3.2 percent).

Over the year, nonfarm employment rose in 49 of the 51 metropolitan areas with a 2010 Census population of 1 million or more, and fell in Oklahoma City, Okla. (-0.2 percent), and Milwaukee-Waukesha-West Allis, Wis. (-0.1 percent). The largest over-the-year percentage increase in employment in these large metropolitan areas occurred in Orlando-Kissimmee-Sanford, Fla. (+4.0 percent), followed by Jacksonville, Fla., and Seattle-Tacoma-Bellevue, Wash. (+3.7 percent each).

Metropolitan Division Nonfarm Employment (Not Seasonally Adjusted)

In October, nonfarm payroll employment increased in 37 of the 38 metropolitan divisions over the year, and decreased in Lawrence-Methuen Town-Salem, Mass.-N.H. (-600, or -0.7 percent). The largest over-the-year increase in employment among the metropolitan divisions occurred in New York-Jersey City-White Plains, N.Y.-N.J. (+109,700), followed by Dallas-Plano-Irving, Texas (+93,000), and Los Angeles-Long Beach-Glendale, Calif. (+71,200). (See table 4.)

The largest over-the-year percentage increase in employment among the metropolitan divisions occurred in Seattle-Bellevue-Everett, Wash. (+3.9 percent), followed by Dallas-Plano-Irving, Texas, and Haverhill-Newburyport-Amesbury Town, Mass.-N.H. (+3.8 percent each).

The Regional and State Employment and Unemployment news release for November is scheduled to be released on Friday, December 16, 2016, at 10:00 a.m. (EST). The Metropolitan Area Employment and Unemployment news release for November is scheduled to be released on Thursday, December 29, 2016, at 10:00 a.m. (EST).

Technical Note

This release presents labor force and unemployment data from the Local Area Unemployment Statistics (LAUS) program (tables 1 and 2) for 387 metropolitan statistical areas and metropolitan New England City and Town Areas (NECTAs), plus 7 areas in Puerto Rico. Estimates for 38 metropolitan and NECTA divisions also are presented. Nonfarm payroll employment estimates from the Current Employment Statistics (CES) program (tables 3 and 4) are provided for the same areas. State estimates were previously published in the news release, *Regional and State Employment and Unemployment*, and are republished in this release for ease of reference. The LAUS and CES programs are both federal-state cooperative endeavors.

Labor force and unemployment—from the LAUS program

Definitions. The labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employment and unemployment on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and older. *Employed* persons are those who did any work at all for pay or profit in the reference week (the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as labor-management dispute, illness, or vacation. *Unemployed* persons are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; persons on layoff expecting recall need not be looking for work to be counted as unemployed. The *labor force* is the sum of employed and unemployed persons. The *unemployment rate* is the number of unemployed as a percent of the labor force.

Method of estimation. Estimates for states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, and New York City are produced using time-series models with real-time benchmarking to national CPS totals. Model-based estimates are also produced for the following areas and their respective balances: the Chicago-Naperville-Arlington Heights, IL Metropolitan Division; Cleveland-Elyria, OH Metropolitan Statistical Area; Detroit-Warren-Dearborn, MI Metropolitan Statistical Area; Miami-Miami Beach-Kendall, FL Metropolitan Division; and Seattle-Bellevue-Everett, WA Metropolitan Division. Modeling improves the statistical basis of the estimation for these areas and provides important tools for analysis, such as measures of errors and seasonally adjusted series. For all other substate areas in this release, estimates are prepared through indirect

estimation procedures using a building-block approach. Employment estimates, which are based largely on “place of work” estimates from the CES program, are adjusted to refer to place of residence as used in the CPS. Unemployment estimates are aggregates of persons previously employed in industries covered by state unemployment insurance (UI) laws and entrants to the labor force data from the CPS. The substate estimates of employment and unemployment, which geographically exhaust the entire state, are adjusted proportionally to ensure that they add to the independently estimated state or balance-of-state totals. A detailed description of the estimation procedures is available from BLS upon request.

Annual revisions. Labor force and unemployment data shown for the prior year reflect adjustments made at the beginning of each year, usually implemented with the issuance of January estimates. The adjusted model-based estimates typically reflect updated population data from the U.S. Census Bureau, any revisions in other input data sources, and model re-estimation. All substate estimates then are re-estimated using updated inputs and adjusted to add to the revised model-based totals. In early 2015, a new generation of time-series models was implemented, resulting in the replacement of data back to the series beginnings. At the same time, enhancements were made to the substate estimation methodology, and more timely inputs from the American Community Survey were incorporated.

Employment—from the CES program

Definitions. Employment data refer to persons on establishment payrolls who receive pay for any part of the pay period that includes the 12th of the month. Persons are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2012 version of the North American Industry Classification System.

Method of estimation. CES State and Area employment data are produced using several estimation procedures. Where possible these data are produced using a “weighted link relative” estimation technique in which a ratio of current-month weighted employment to that of the previous-month weighted employment is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are then obtained by multiplying these ratios by the previous month’s employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria.

For some employment series, the sample of establishments is very small or highly variable. In these cases, a model-based approach is used in estimation. These models

use the direct sample estimates (described above), combined with forecasts of historical (benchmarked) data to decrease volatility in estimation. Two different models (Fay-Herriot Model and Small Domain Model) are used depending on the industry level being estimated. For more detailed information about each model, refer to the BLS Handbook of Methods.

Annual revisions. Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and also to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months.

Seasonal adjustment. Payroll employment data are seasonally adjusted for states, metropolitan areas, and metropolitan divisions at the total nonfarm level. For states, data are seasonally adjusted at the supersector level as well. Revisions of historical data for the most recent 5 years are made once a year, coincident with annual benchmark adjustments.

Reliability of the estimates

The estimates presented in this release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used. The sums of individual items may not always equal the totals shown in the same tables because of rounding. Unemployment rates are computed from unrounded data and thus may differ slightly from rates computed using the rounded data displayed in the tables.

Labor force and unemployment estimates. Measures of sampling error are not available for metropolitan areas or metropolitan divisions. Model-based error measures for states are available on the BLS website at www.bls.gov/lau/lastderr.htm. Measures of nonsampling error are not available for the areas contained in this release. Information on recent data revisions for states and local areas is available online at www.bls.gov/lau/launews1.htm.

Employment estimates. Measures of sampling error are available for metropolitan areas or metropolitan divisions upon request. Measures of sampling error for states down to the supersector level are available on the BLS website at www.bls.gov/sae/790stderr.htm. Measures of nonsampling error are not available for the areas contained in this release. Information on recent benchmark revisions is available online at www.bls.gov/sae/benchmark2016.pdf.

Area definitions

The substate area data published in this release reflect the delineations issued by the U.S. Office of Management and Budget on February 28, 2013. Data reflect New England City and Town Area (NECTA) definitions, rather than county-based definitions, in the six New England States. A detailed list of the geographic definitions is available online at www.bls.gov/lau/lausmsa.htm.

Additional information

Estimates of unadjusted and seasonally adjusted labor force and unemployment data for states, census regions and divisions, and seven substate areas are available in the news release *Regional and State Employment and Unemployment*. Estimates of labor force and unemployment for all states, metropolitan areas, counties, cities with a population of 25,000 or more, and other areas used in the administration of various federal economic assistance programs are available on the Internet at www.bls.gov/lau/. Employment data from the CES program are available on the BLS website at www.bls.gov/sae/.

Information in this release will be made available to sensory impaired individuals upon request. Voice phone: (202) 691-5200; Federal Relay Service: (800) 877-8339.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED
Table 1. Civilian labor force and unemployment by state and metropolitan area**

State and area	Civilian labor force				Unemployed							
	September		October		Number				Percent of labor force			
	2015	2016	2015	2016 ^P	September		October		September		October	
					2015	2016	2015	2016 ^P	2015	2016	2015	2016 ^P
Alabama	2,136,040	2,189,369	2,148,602	2,212,911	125,914	124,763	124,703	132,840	5.9	5.7	5.8	6.0
Anniston-Oxford-Jacksonville	45,279	46,187	45,909	46,835	3,093	2,874	3,144	3,075	6.8	6.2	6.8	6.6
Auburn-Opelika	71,159	74,323	71,801	75,228	3,451	3,546	3,395	3,832	4.8	4.8	4.7	5.1
Birmingham-Hoover	526,479	539,476	530,791	545,567	28,324	29,283	28,268	31,038	5.4	5.4	5.3	5.7
Daphne-Fairhope-Foley	87,191	90,267	87,205	90,842	4,562	4,566	4,600	5,003	5.2	5.1	5.3	5.5
Decatur	68,508	69,924	68,893	70,706	4,111	3,886	4,073	4,129	6.0	5.6	5.9	5.8
Dothan	62,164	63,194	62,249	64,141	3,753	3,563	3,645	3,798	6.0	5.6	5.9	5.9
Florence-Muscle Shoals	66,015	66,934	66,490	67,720	4,533	4,146	4,463	4,251	6.9	6.2	6.7	6.3
Gadsden	43,218	43,942	43,476	44,577	2,560	2,555	2,552	2,739	5.9	5.8	5.9	6.1
Huntsville	208,228	212,673	209,965	216,257	10,893	10,579	10,883	11,378	5.2	5.0	5.2	5.3
Mobile	181,370	185,036	182,532	188,063	12,525	12,280	12,387	12,934	6.9	6.6	6.8	6.9
Montgomery	167,091	170,846	168,702	172,995	9,617	9,389	9,648	10,017	5.8	5.5	5.7	5.8
Tuscaloosa	111,725	115,877	112,572	117,163	5,995	6,366	5,867	6,737	5.4	5.5	5.2	5.8
Alaska	363,813	360,640	361,078	356,491	21,229	22,926	22,367	22,621	5.8	6.4	6.2	6.3
Anchorage	200,636	199,788	203,415	202,125	10,573	11,840	10,878	11,466	5.3	5.9	5.3	5.7
Fairbanks	46,576	46,505	46,545	45,870	2,249	2,598	2,482	2,478	4.8	5.6	5.3	5.4
Arizona	3,160,727	3,248,843	3,171,338	3,260,826	194,679	182,125	189,172	169,943	6.2	5.6	6.0	5.2
Flagstaff	74,450	75,829	73,948	75,609	4,585	4,429	4,551	4,314	6.2	5.8	6.2	5.7
Lake Havasu City-Kingman	79,396	79,787	79,137	79,871	6,239	5,440	6,045	5,020	7.9	6.8	7.6	6.3
Phoenix-Mesa-Scottsdale	2,171,475	2,237,665	2,183,950	2,248,214	113,556	108,178	111,589	100,916	5.2	4.8	5.1	4.5
Prescott	98,021	103,919	98,427	104,069	5,250	5,151	5,157	4,661	5.4	5.0	5.2	4.5
Sierra Vista-Douglas	49,452	50,146	49,212	50,028	3,608	3,184	3,467	2,962	7.3	6.3	7.0	5.9
Tucson	465,412	477,724	466,218	479,043	25,628	24,753	25,360	22,846	5.5	5.2	5.4	4.8
Yuma	93,195	94,160	92,291	94,861	22,982	19,706	20,625	18,405	24.7	20.9	22.3	19.4
Arkansas	1,332,722	1,355,110	1,335,461	1,348,580	61,935	53,485	57,984	46,233	4.6	3.9	4.3	3.4
Fayetteville-Springdale-Rogers	256,052	263,762	257,197	263,046	8,527	7,714	8,035	6,669	3.3	2.9	3.1	2.5
Fort Smith	121,361	122,043	121,602	121,873	6,161	5,891	5,950	5,169	5.1	4.8	4.9	4.2
Hot Springs	40,092	40,796	39,705	40,275	2,092	1,749	1,977	1,587	5.2	4.3	5.0	3.9
Jonesboro	61,167	63,360	61,354	63,218	2,568	2,089	2,385	1,827	4.2	3.3	3.9	2.9
Little Rock-North Little Rock-Conway	348,804	354,086	348,912	353,399	14,706	12,737	13,752	10,979	4.2	3.6	3.9	3.1
Pine Bluff	36,346	36,106	36,564	36,054	2,318	1,966	2,123	1,696	6.4	5.4	5.8	4.7
California	18,917,335	19,435,024	18,995,347	19,463,437	1,063,374	1,028,577	1,094,641	1,031,052	5.6	5.3	5.8	5.3
Bakersfield	393,170	402,181	396,572	403,536	34,197	36,679	35,686	36,811	8.7	9.1	9.0	9.1
Chico	100,506	103,619	102,822	104,977	6,236	6,241	6,485	6,083	6.2	6.0	6.3	6.0
El Centro	78,411	81,742	79,643	79,547	19,599	20,588	19,479	17,537	25.0	25.2	24.5	22.0
Fresno	441,901	453,028	442,475	448,333	36,816	37,360	41,140	41,099	8.3	8.2	9.3	9.2
Hanford-Corcoran	58,088	58,286	57,660	57,890	4,781	4,826	5,513	5,215	8.2	8.3	9.6	9.0
Los Angeles-Long Beach-Anaheim	6,579,482	6,788,684	6,595,274	6,785,543	375,151	335,398	370,412	328,186	5.7	4.9	5.6	4.8
Madera	60,392	62,891	59,502	61,377	5,015	4,804	5,562	5,186	8.3	7.6	9.3	8.4
Merced	117,054	118,927	116,258	118,478	9,773	9,701	10,640	10,208	8.3	8.2	9.2	8.6
Modesto	242,828	248,399	240,557	247,884	19,082	18,529	20,577	19,472	7.9	7.5	8.6	7.9
Napa	76,011	78,469	76,444	78,919	2,886	2,974	3,271	2,996	3.8	3.8	4.3	3.8
Oxnard-Thousand Oaks-Ventura	423,466	429,605	428,582	435,990	23,435	23,478	23,732	23,243	5.5	5.5	5.5	5.3
Redding	74,485	75,007	75,346	75,503	4,936	4,809	5,180	4,843	6.6	6.4	6.9	6.4
Riverside-San Bernardino-Ontario	1,948,626	1,995,627	1,968,126	2,005,783	121,855	123,390	125,351	122,090	6.3	6.2	6.4	6.1
Sacramento-Roseville-Arden-Arcade	1,055,745	1,087,338	1,059,804	1,087,843	56,175	55,814	58,890	56,931	5.3	5.1	5.6	5.2
Salinas	227,666	227,585	225,931	225,610	12,293	11,968	13,198	12,412	5.4	5.3	5.8	5.5
San Diego-Carlsbad	1,557,279	1,594,087	1,564,233	1,598,558	75,451	75,290	79,225	76,080	4.8	4.7	5.1	4.8
San Francisco-Oakland-Hayward	2,506,056	2,572,729	2,517,869	2,586,311	98,103	98,696	102,805	100,147	3.9	3.8	4.1	3.9
San Jose-Sunnyvale-Santa Clara	1,046,711	1,086,113	1,053,517	1,089,316	40,844	41,557	43,020	42,200	3.9	3.8	4.1	3.9
San Luis Obispo-Paso Robles-Arroyo Grande	141,195	144,792	143,159	146,658	5,991	6,004	6,299	6,072	4.2	4.1	4.4	4.1
Santa Cruz-Watsonville	141,869	146,558	143,253	147,910	7,860	7,720	8,373	7,968	5.5	5.3	5.8	5.4
Santa Maria-Santa Barbara	217,890	222,597	220,179	224,952	9,821	10,084	10,810	10,388	4.5	4.5	4.9	4.6
Santa Rosa	261,380	267,853	261,053	265,901	10,345	10,049	10,993	10,306	4.0	3.8	4.2	3.9
Stockton-Lodi	317,869	322,189	318,292	321,701	24,163	24,012	25,695	24,590	7.6	7.5	8.1	7.6
Vallejo-Fairfield	205,839	211,333	207,533	212,251	11,313	11,246	11,818	11,351	5.5	5.3	5.7	5.3
Visalia-Porterville	200,994	206,177	198,778	203,955	20,066	20,951	21,374	22,040	10.0	10.2	10.8	10.8
Yuba City	72,677	73,370	72,372	72,908	5,829	5,705	6,250	5,989	8.0	7.8	8.6	8.2
Colorado	2,828,252	2,906,858	2,833,658	2,919,356	90,350	87,455	90,094	89,463	3.2	3.0	3.2	3.1
Boulder	177,693	182,416	179,043	184,283	4,502	4,441	4,679	4,617	2.5	2.4	2.6	2.5
Colorado Springs	321,042	325,677	321,506	326,168	12,010	11,327	11,917	11,523	3.7	3.5	3.7	3.5
Denver-Aurora-Lakewood	1,510,307	1,560,054	1,511,722	1,567,364	46,253	44,898	45,722	45,778	3.1	2.9	3.0	2.9
Fort Collins	182,177	187,381	182,915	188,540	4,773	4,740	4,920	4,957	2.6	2.5	2.7	2.6
Grand Junction	72,329	73,320	72,250	73,416	3,398	3,449	3,293	3,331	4.7	4.7	4.6	4.5
Greeley	147,729	152,499	148,555	154,681	4,788	4,600	4,769	4,647	3.2	3.0	3.2	3.0
Pueblo	72,015	73,640	72,186	74,125	3,537	3,283	3,220	3,247	4.9	4.5	4.5	4.4
Connecticut	1,874,414	1,897,757	1,882,726	1,896,552	96,189	96,029	95,007	85,546	5.1	5.1	5.0	4.5
Bridgeport-Stamford-Norwalk	460,015	467,361	461,602	464,749	23,167	23,255	22,881	20,775	5.0	5.0	5.0	4.5
Danbury	105,043	106,692	105,715	106,657	4,300	4,343	4,271	3,852	4.1	4.1	4.0	3.6
Hartford-West Hartford-East Hartford	612,777	619,966	616,370	622,051	31,357	31,342	31,051	27,835	5.1	5.1	5.0	4.5
New Haven	321,149	324,366	322,536	324,104	16,736	16,623	16,613	14,788	5.2	5.1	5.2	4.6

See footnotes at end of table.

LABOR FORCE DATA
NOT SEASONALLY ADJUSTED
Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	September		October		Number				Percent of labor force			
	2015	2016	2015	2016 ^P	September		October		September		October	
					2015	2016	2015	2016 ^P	2015	2016	2015	2016 ^P
Tennessee - Continued												
Kingsport-Bristol-Bristol.....	136,727	139,745	136,956	138,924	7,515	7,419	7,310	7,320	5.5	5.3	5.3	5.3
Knoxville.....	404,073	421,879	405,204	422,103	20,607	19,949	19,884	19,334	5.1	4.7	4.9	4.6
Memphis.....	611,394	625,143	611,841	629,705	37,985	34,689	37,403	34,104	6.2	5.5	6.1	5.4
Morristown.....	49,213	51,582	49,900	52,264	2,993	2,752	2,859	2,649	6.1	5.3	5.7	5.1
Nashville-Davidson--Murfreesboro--Franklin.....	932,073	980,767	937,745	979,208	41,914	39,320	40,361	37,496	4.5	4.0	4.3	3.8
Texas												
Abilene.....	74,941	76,181	74,871	76,005	2,949	3,213	2,875	2,873	3.9	4.2	3.8	3.8
Amarillo.....	129,749	131,843	130,484	131,185	4,098	4,593	4,056	4,141	3.2	3.5	3.1	3.2
Austin-Round Rock.....	1,072,494	1,108,888	1,080,815	1,105,484	35,918	39,133	35,653	35,325	3.3	3.5	3.3	3.2
Beaumont-Port Arthur.....	175,208	178,698	176,550	177,287	11,736	12,915	11,820	11,082	6.7	7.2	6.7	6.3
Brownsville-Harlingen.....	162,921	168,176	162,958	166,528	11,045	12,556	10,907	10,996	6.8	7.5	6.7	6.6
College Station-Bryan.....	122,201	127,076	123,473	127,063	4,257	4,760	4,212	4,289	3.5	3.7	3.4	3.4
Corpus Christi.....	207,202	212,695	208,420	211,757	10,900	13,281	10,980	11,948	5.3	6.2	5.3	5.6
Dallas-Fort Worth-Arlington.....	3,595,184	3,742,404	3,610,389	3,726,196	144,353	151,859	142,921	135,729	4.0	4.1	4.0	3.6
El Paso.....	344,998	355,544	346,594	353,974	17,772	18,906	17,656	16,987	5.2	5.3	5.1	4.8
Houston-The Woodlands-Sugar Land.....	3,247,882	3,318,041	3,258,399	3,296,157	154,954	190,391	154,263	166,963	4.8	5.7	4.7	5.1
Killeen-Temple.....	170,861	174,737	170,698	173,427	7,937	8,442	7,874	7,517	4.6	4.8	4.6	4.3
Laredo.....	112,394	116,183	112,811	116,232	5,298	5,758	5,313	5,099	4.7	5.0	4.7	4.4
Longview.....	99,978	102,600	100,331	101,783	5,281	6,814	5,213	5,817	5.3	6.6	5.2	5.7
Lubbock.....	154,224	157,181	154,462	156,159	5,309	5,678	5,189	5,053	3.4	3.6	3.4	3.2
McAllen-Edinburgh-Mission.....	328,693	338,493	329,705	335,085	25,313	26,898	24,492	22,586	7.7	7.9	7.4	6.7
Midland.....	89,072	90,102	88,879	89,598	3,285	4,069	3,362	3,515	3.7	4.5	3.8	3.9
Odessa.....	78,315	79,253	78,174	78,394	3,986	5,195	4,086	4,443	5.1	6.6	5.2	5.7
San Angelo.....	54,869	56,630	54,964	56,142	2,287	2,589	2,295	2,330	4.2	4.6	4.2	4.4
San Antonio-New Braunfels.....	1,100,847	1,129,958	1,105,544	1,121,499	42,110	45,878	41,693	41,281	3.8	4.1	3.8	3.7
Sherman-Denison.....	60,210	61,642	60,595	61,432	2,380	2,450	2,358	2,190	4.0	4.0	3.9	3.6
Texarkana.....	64,881	65,447	64,787	64,884	3,081	3,268	3,016	2,843	4.7	5.0	4.7	4.4
Tyler.....	102,834	105,185	103,052	105,020	4,686	5,262	4,634	4,636	4.6	5.0	4.5	4.4
Victoria.....	49,197	51,087	49,239	50,601	2,168	2,824	2,192	2,491	4.4	5.5	4.5	4.9
Waco.....	119,500	122,701	118,731	121,455	4,874	5,306	4,761	4,761	4.1	4.3	4.0	3.9
Wichita Falls.....	64,385	64,647	64,732	64,348	2,873	2,955	2,871	2,641	4.5	4.6	4.4	4.1
Utah												
Logan.....	67,340	69,209	68,045	69,901	1,870	1,737	1,827	1,828	2.8	2.5	2.7	2.6
Ogden-Clearfield.....	307,045	316,404	308,978	318,213	10,295	9,337	10,227	10,083	3.4	3.0	3.3	3.2
Provo-Orem.....	275,260	281,267	275,419	282,964	8,066	7,647	7,966	8,008	2.9	2.7	2.9	2.8
St. George.....	64,371	67,667	65,279	68,070	2,277	2,074	2,306	2,243	3.5	3.1	3.5	3.3
Salt Lake City.....	617,859	630,608	620,384	637,272	18,775	17,507	18,942	18,809	3.0	2.8	3.1	3.0
Vermont												
Burlington-South Burlington.....	125,174	125,950	125,515	125,676	3,878	3,688	3,107	2,820	3.1	2.9	2.5	2.2
Virginia												
Blacksburg-Christiansburg-Radford.....	92,016	91,625	92,034	91,975	3,804	4,078	3,861	4,217	4.1	4.5	4.2	4.6
Charlottesville.....	116,097	118,329	115,256	118,145	4,149	4,060	4,129	4,262	3.6	3.4	3.6	3.6
Harrisonburg.....	63,686	63,366	63,596	63,221	2,614	2,523	2,608	2,660	4.1	4.0	4.1	4.2
Lynchburg.....	122,015	120,363	122,533	121,088	5,475	5,417	5,363	5,568	4.5	4.5	4.4	4.6
Richmond.....	656,043	665,339	666,730	672,970	28,594	27,413	27,558	27,951	4.4	4.1	4.1	4.2
Roanoke.....	157,417	157,549	157,990	158,631	6,448	6,219	6,247	6,443	4.1	3.9	4.0	4.1
Staunton-Waynesboro.....	58,283	57,160	58,063	57,203	2,309	2,257	2,268	2,393	4.0	3.9	3.9	4.2
Virginia Beach-Norfolk-Newport News.....	830,561	826,681	832,766	831,473	38,098	37,888	37,539	38,411	4.6	4.6	4.5	4.6
Winchester.....	68,966	70,191	69,086	70,423	2,642	2,488	2,547	2,599	3.8	3.5	3.7	3.7
Washington												
Bellingham.....	100,524	103,361	102,540	105,389	5,585	6,037	5,629	6,253	5.6	5.8	5.5	5.9
Bremerton-Silverdale.....	113,828	116,167	115,900	118,303	5,711	6,596	5,860	6,807	5.0	5.7	5.1	5.8
Kennewick-Richland.....	130,984	135,676	130,748	135,528	7,257	7,983	7,578	8,233	5.5	5.9	5.8	6.1
Longview.....	43,774	45,509	44,355	45,907	3,100	3,229	3,097	3,285	7.1	7.1	7.0	7.2
Mount Vernon-Anacortes.....	56,382	58,273	57,160	58,962	3,408	3,661	3,428	3,783	6.0	6.3	6.0	6.4
Olympia-Tumwater.....	124,160	127,304	125,995	129,833	6,717	7,240	6,844	7,484	5.4	5.7	5.4	5.8
Seattle-Tacoma-Bellevue.....	1,968,332	2,046,273	1,972,909	2,050,222	96,163	90,546	97,907	86,950	4.9	4.4	5.0	4.2
Spokane-Spokane Valley.....	246,495	256,167	250,908	261,532	14,509	15,110	14,741	15,468	5.9	5.9	5.9	5.9
Walla Walla.....	29,242	29,549	30,686	31,117	1,453	1,534	1,438	1,577	5.0	5.2	4.7	5.1
Wenatchee.....	65,442	67,359	65,800	66,551	2,801	3,235	3,063	3,413	4.3	4.8	4.7	5.1
Yakima.....	128,583	131,951	128,715	131,547	7,043	7,572	7,945	8,299	5.5	5.7	6.2	6.3
West Virginia												
Beckley.....	47,000	46,934	46,704	46,980	3,137	2,887	3,065	3,071	6.7	6.2	6.6	6.5
Charleston.....	97,999	98,625	98,296	99,255	5,619	5,272	5,408	5,612	5.7	5.3	5.5	5.7
Huntington-Ashland.....	146,873	149,880	147,619	150,394	8,378	8,645	7,766	8,516	5.7	5.8	5.3	5.7
Morgantown.....	66,132	67,870	67,176	68,855	2,889	2,724	2,696	2,904	4.4	4.0	4.0	4.2
Parkersburg-Vienna.....	39,581	39,429	39,714	39,805	2,303	2,044	2,134	2,194	5.8	5.2	5.4	5.5
Wheeling.....	65,574	65,630	66,132	66,111	3,883	3,970	3,710	3,957	5.9	6.0	5.6	6.0
Wisconsin												
Appleton.....	128,539	130,590	129,619	131,120	4,273	3,923	4,241	3,982	3.3	3.0	3.3	3.0
Eau Claire.....	91,295	92,249	91,551	92,721	3,154	2,756	3,141	2,839	3.5	3.0	3.4	3.1

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	September		October		Number				Percent of labor force			
	2015	2016	2015	2016 ^P	September		October		September		October	
					2015	2016	2015	2016 ^P	2015	2016	2015	2016 ^P
Wisconsin - Continued												
Fond du Lac.....	57,244	57,850	57,589	58,071	1,948	1,663	1,939	1,676	3.4	2.9	3.4	2.9
Green Bay.....	170,369	173,617	170,857	173,820	6,147	5,547	6,117	5,614	3.6	3.2	3.6	3.2
Janesville-Beloit.....	83,652	86,729	83,692	86,729	3,799	3,385	3,763	3,346	4.5	3.9	4.5	3.9
La Crosse-Onalaska.....	76,852	77,975	78,155	78,692	2,529	2,395	2,567	2,427	3.3	3.1	3.3	3.1
Madison.....	376,579	383,549	379,617	384,456	11,293	9,969	11,140	10,490	3.0	2.6	2.9	2.7
Milwaukee-Waukesha-West Allis.....	821,479	829,063	827,282	828,449	36,855	33,461	37,076	32,991	4.5	4.0	4.5	4.0
Oshkosh-Neenah.....	91,051	91,865	91,870	92,246	3,387	2,938	3,384	3,009	3.7	3.2	3.7	3.3
Racine.....	98,777	99,579	98,868	99,063	4,913	4,421	4,877	4,292	5.0	4.4	4.9	4.3
Sheboygan.....	61,234	62,434	61,038	61,473	2,041	1,885	2,006	1,950	3.3	3.0	3.3	3.2
Wausau.....	73,049	74,373	74,117	74,868	2,548	2,259	2,517	2,301	3.5	3.0	3.4	3.1
Wyoming.....	305,097	300,824	304,839	302,944	11,235	14,022	11,948	13,914	3.7	4.7	3.9	4.6
Casper.....	41,952	40,776	42,224	41,432	1,974	2,696	2,029	2,591	4.7	6.6	4.8	6.3
Cheyenne.....	48,148	46,970	48,659	48,035	1,684	1,755	1,749	1,811	3.5	3.7	3.6	3.8
Puerto Rico.....	1,129,581	1,129,793	1,150,518	1,112,969	137,518	147,595	162,851	139,369	12.2	13.1	14.2	12.5
Aguadilla-Isabela.....	88,311	90,131	91,595	89,605	13,205	14,817	15,983	14,500	15.0	16.4	17.4	16.2
Arecibo.....	52,767	52,543	54,380	51,895	7,226	7,823	9,023	7,730	13.7	14.9	16.6	14.9
Guayama.....	22,457	22,445	23,059	21,852	4,056	4,394	4,881	4,071	18.1	19.6	21.2	18.6
Mayaguez.....	29,227	29,722	29,826	29,179	3,867	4,517	4,539	4,201	13.2	15.2	15.2	14.4
Ponce.....	99,385	98,848	102,047	97,039	16,354	16,541	19,350	15,501	16.5	16.7	19.0	16.0
San German.....	36,631	36,640	37,739	36,123	5,014	6,011	6,050	5,739	13.7	16.4	16.0	15.9
San Juan-Carolina-Caguas.....	755,668	753,519	763,200	740,147	78,961	84,395	92,609	79,304	10.4	11.2	12.1	10.7

¹ For operational reasons, these interstate areas are listed under the state that accounts for the larger share of the population, which is different from the state that contains the first principal city.

² The area boundary does not reflect the Office of Management and Budget delineation.

p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area delineations are based on Office of Management and Budget Bulletin No. 13-01, dated February 28, 2013, and are available on the BLS website at www.bls.gov/lau/lausmsa.htm. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city, unless otherwise footnoted. Estimates for the latest month are subject to revision the following month.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 2. Civilian labor force and unemployment by state, selected metropolitan area, and metropolitan division¹

State, area, and division	Civilian labor force				Unemployed							
	September		October		Number				Percent of labor force			
	2015	2016	2015	2016 ^p	September		October		September		October	
					2015	2016	2015	2016 ^p	2015	2016	2015	2016 ^p
California	18,917,335	19,435,024	18,995,347	19,463,437	1,063,374	1,028,577	1,094,641	1,031,052	5.6	5.3	5.8	5.3
Los Angeles-Long Beach-Anaheim	6,579,482	6,788,684	6,595,274	6,785,543	375,151	335,398	370,412	328,186	5.7	4.9	5.6	4.8
Anaheim-Santa Ana-Irvine	1,591,935	1,638,431	1,602,375	1,643,578	66,497	66,003	69,928	67,164	4.2	4.0	4.4	4.1
Los Angeles-Long Beach-Glendale	4,987,547	5,150,253	4,992,899	5,141,965	308,654	269,395	300,484	261,022	6.2	5.2	6.0	5.1
San Francisco-Oakland-Hayward	2,506,056	2,572,729	2,517,869	2,586,311	98,103	98,696	102,805	100,147	3.9	3.8	4.1	3.9
Oakland-Hayward-Berkeley	1,371,131	1,406,853	1,377,452	1,414,011	61,281	61,398	64,026	62,044	4.5	4.4	4.6	4.4
San Francisco-Redwood City-South San Francisco	994,056	1,020,749	998,741	1,025,761	32,184	32,566	33,892	33,254	3.2	3.2	3.4	3.2
San Rafael	140,869	145,127	141,676	146,539	4,638	4,732	4,887	4,849	3.3	3.3	3.4	3.3
District of Columbia	387,821	389,882	390,409	399,144	26,332	25,377	25,983	24,607	6.8	6.5	6.7	6.2
Washington-Arlington-Alexandria	3,269,076	3,293,497	3,291,298	3,333,327	140,951	126,540	139,006	131,537	4.3	3.8	4.2	3.9
Silver Spring-Frederick-Rockville	676,212	680,344	680,270	687,421	27,504	22,315	27,410	23,591	4.1	3.3	4.0	3.4
Washington-Arlington-Alexandria	2,592,864	2,613,153	2,611,028	2,645,906	113,447	104,225	111,596	107,946	4.4	4.0	4.3	4.1
Florida	9,696,612	9,870,136	9,698,746	9,887,458	513,732	492,692	495,501	488,986	5.3	5.0	5.1	4.9
Miami-Fort Lauderdale-West Palm Beach	3,017,107	3,046,034	3,031,755	3,067,013	166,701	157,619	161,753	154,964	5.5	5.2	5.3	5.1
Fort Lauderdale-Pompano Beach-Deerfield Beach	996,865	1,023,387	996,831	1,021,629	48,915	47,112	47,137	47,287	4.9	4.6	4.7	4.6
Miami-Miami Beach-Kendall	1,325,898	1,319,008	1,338,131	1,339,329	81,929	74,133	80,539	71,911	6.2	5.6	6.0	5.4
West Palm Beach-Boca Raton-Delray Beach	694,344	703,639	696,793	706,055	35,857	36,374	34,077	35,766	5.2	5.2	4.9	5.1
Illinois	6,485,397	6,566,619	6,529,418	6,561,428	345,322	355,724	366,098	364,025	5.3	5.4	5.6	5.5
Chicago-Naperville-Elgin	4,855,965	4,934,935	4,887,598	4,930,120	248,215	257,231	259,280	272,338	5.1	5.2	5.3	5.5
Chicago-Naperville-Arlington Heights	3,738,481	3,797,621	3,763,177	3,794,855	190,723	198,375	198,353	217,567	5.1	5.2	5.3	5.7
Elgin	323,477	326,905	326,090	328,083	17,065	16,866	18,413	15,965	5.3	5.2	5.6	4.9
Gary	335,345	346,642	338,518	345,570	18,293	19,561	18,674	17,471	5.5	5.6	5.5	5.1
Lake County-Kenosha County	458,662	463,767	459,813	461,612	22,134	22,429	23,840	21,335	4.8	4.8	5.2	4.6
Massachusetts	3,542,718	3,590,161	3,557,973	3,584,892	172,206	118,770	158,988	97,878	4.9	3.3	4.5	2.7
Boston-Cambridge-Nashua	2,604,584	2,644,354	2,620,948	2,646,581	116,168	81,467	107,258	67,806	4.5	3.1	4.1	2.6
Boston-Cambridge-Newton	1,541,034	1,565,020	1,551,530	1,567,429	66,079	45,526	60,997	37,781	4.3	2.9	3.9	2.4
Brockton-Bridgewater-Easton	104,009	105,169	105,005	105,290	5,765	4,017	5,189	3,215	5.5	3.8	4.9	3.1
Framingham	153,025	155,147	153,656	155,292	6,030	4,260	5,560	3,543	3.9	2.7	3.6	2.3
Haverhill-Newburyport-Amesbury Town	111,800	114,855	112,485	114,698	4,844	3,495	4,536	3,001	4.3	3.0	4.0	2.6
Lawrence-Methuen Town-Salem	94,746	94,712	95,423	94,375	6,263	4,283	5,751	3,590	6.6	4.5	6.0	3.8
Lowell-Billerica-Chelmsford	181,065	183,284	181,563	182,942	8,943	6,320	8,284	5,219	4.9	3.4	4.6	2.9
Lynn-Saugus-Marblehead	82,425	83,179	82,744	82,978	4,154	2,871	3,805	2,378	5.0	3.5	4.6	2.9
Nashua	165,912	169,738	166,720	170,445	5,657	4,898	5,447	4,340	3.4	2.9	3.3	2.5
Peabody-Salem-Beverly	89,053	90,170	89,944	90,311	4,107	2,804	3,763	2,305	4.6	3.1	4.2	2.6
Taunton-Middleborough-Norton	81,515	83,080	81,878	82,821	4,326	2,926	3,926	2,434	5.3	3.6	4.8	2.9
Michigan	4,723,231	4,860,588	4,754,223	4,858,107	216,640	214,153	223,097	224,961	4.6	4.4	4.7	4.6
Detroit-Warren-Dearborn	1,997,382	2,088,499	2,010,141	2,078,802	112,407	112,339	122,750	111,928	5.6	5.4	6.1	5.4
Detroit-Dearborn-Livonia	749,291	783,217	754,575	779,677	50,000	51,079	55,912	51,676	6.7	6.5	7.4	6.6
Warren-Troy-Farmington Hills	1,248,091	1,305,283	1,255,566	1,299,122	62,408	61,260	66,837	60,251	5.0	4.7	5.3	4.6
New York	9,602,631	9,628,422	9,668,199	9,623,563	458,211	486,668	457,318	476,427	4.8	5.1	4.7	5.0
New York-Newark-Jersey City	9,980,321	10,043,324	10,068,742	10,042,266	476,314	519,406	473,414	498,830	4.8	5.2	4.7	5.0
Dutchess County-Putnam County	192,845	194,965	194,809	195,543	8,417	8,174	7,904	7,904	4.4	4.2	4.1	4.0
Nassau County-Suffolk County	1,464,135	1,476,060	1,471,561	1,474,000	63,527	61,671	60,633	60,480	4.3	4.2	4.1	4.1
Newark	1,246,478	1,257,729	1,258,856	1,256,127	62,528	66,086	59,211	60,983	5.0	5.3	4.7	4.9
New York-Jersey City-White Plains	7,076,863	7,114,570	7,143,516	7,116,596	341,842	383,475	345,663	369,463	4.8	5.4	4.8	5.2
Pennsylvania	6,399,944	6,526,559	6,415,244	6,507,007	296,138	350,660	284,564	350,249	4.6	5.4	4.4	5.4
Philadelphia-Camden-Wilmington	3,043,035	3,104,885	3,063,452	3,107,342	149,006	162,549	142,631	159,801	4.9	5.2	4.7	5.1
Camden	632,683	638,782	638,401	639,499	33,351	34,269	31,408	31,349	5.3	5.4	4.9	4.9
Montgomery County-Bucks County-Chester County	1,051,268	1,076,343	1,055,338	1,074,363	39,302	46,293	37,622	46,878	3.7	4.3	3.6	4.4
Philadelphia	984,583	1,012,144	989,708	1,013,318	57,449	65,063	55,051	64,954	5.8	6.4	5.6	6.4
Wilmington	374,501	377,616	380,005	380,162	18,904	16,924	18,550	16,620	5.0	4.5	4.9	4.4
Texas	13,067,230	13,416,525	13,114,424	13,334,556	586,777	661,895	582,556	584,778	4.5	4.9	4.4	4.4
Dallas-Fort Worth-Arlington	3,595,184	3,742,404	3,610,389	3,726,196	144,353	151,859	142,921	135,729	4.0	4.1	4.0	3.6
Dallas-Plano-Irving	2,409,776	2,521,541	2,424,643	2,513,027	94,712	100,448	93,794	89,913	3.9	4.0	3.9	3.6
Fort Worth-Arlington	1,185,408	1,220,863	1,185,746	1,213,169	49,641	51,411	49,127	45,816	4.2	4.2	4.1	3.8
Washington	3,539,460	3,663,383	3,561,952	3,687,960	184,904	186,236	189,562	186,226	5.2	5.1	5.3	5.0
Seattle-Tacoma-Bellevue	1,968,332	2,046,273	1,972,909	2,050,222	96,163	90,546	97,907	86,950	4.9	4.4	5.0	4.2
Seattle-Bellevue-Everett	1,579,726	1,644,271	1,579,458	1,642,936	73,667	66,224	74,879	62,024	4.7	4.0	4.7	3.8
Tacoma-Lakewood	388,606	402,002	393,451	407,286	22,496	24,322	23,028	24,926	5.8	6.1	5.9	6.1

¹ These 11 areas contain all of the 38 metropolitan divisions.

² Part of the area (or division) is in one or more adjacent states.

³ All of the division is in one or more adjacent states.

^p Preliminary

NOTE: Data refer to place of residence. Area delineations are based on Office of Management and Budget Bulletin No. 13-01, dated February 28, 2013, and are available on the BLS website at www.bls.gov/lau/lausmsa.htm. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city. Metropolitan divisions are listed under their metropolitan areas. Some divisions lie in more than one state, and some, like Camden, N.J., are totally outside the states under which their metropolitan areas are listed. For Washington-Arlington-Alexandria, D.C.-Va.-Md.-W.Va., the metropolitan area and division titles are identical. Estimates for the latest month are subject to revision the following month.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area

[In thousands]

State and area	September		October		Change from October 2015 to October 2016 ^P	
	2015	2016	2015	2016 ^P	Number	Percent
Alabama.....	1,951.9	1,970.5	1,957.9	1,982.4	24.5	1.3
Anniston-Oxford-Jacksonville.....	45.9	46.3	46.2	46.4	0.2	0.4
Auburn-Opelika.....	61.6	63.9	62.1	64.0	1.9	3.1
Birmingham-Hoover.....	515.9	521.2	517.1	521.6	4.5	0.9
Daphne-Fairhope-Foley.....	70.4	72.2	69.9	71.8	1.9	2.7
Decatur.....	53.7	54.4	53.7	54.4	0.7	1.3
Dothan.....	57.0	57.1	56.9	57.6	0.7	1.2
Florence-Muscle Shoals.....	56.3	56.6	56.4	57.0	0.6	1.1
Gadsden.....	37.9	38.0	37.8	38.1	0.3	0.8
Huntsville.....	221.2	223.0	221.7	224.9	3.2	1.4
Mobile.....	176.5	177.7	176.9	179.4	2.5	1.4
Montgomery.....	169.9	171.9	170.5	172.2	1.7	1.0
Tuscaloosa.....	105.8	107.6	106.1	107.9	1.8	1.7
Alaska.....	351.8	349.1	332.9	333.1	0.2	0.1
Anchorage.....	185.2	183.4	181.3	180.7	-0.6	-0.3
Fairbanks.....	39.9	39.6	38.3	37.9	-0.4	-1.0
Arizona.....	2,646.4	2,705.4	2,683.8	2,733.4	49.6	1.8
Flagstaff.....	67.5	68.1	67.6	68.1	0.5	0.7
Lake Havasu City-Kingman.....	47.4	47.3	47.8	48.0	0.2	0.4
Phoenix-Mesa-Scottsdale.....	1,920.8	1,967.4	1,952.5	1,990.3	37.8	1.9
Prescott.....	61.9	65.3	62.7	65.7	3.0	4.8
Sierra Vista-Douglas.....	34.0	34.1	34.1	34.2	0.1	0.3
Tucson.....	369.6	376.5	373.6	380.6	7.0	1.9
Yuma.....	52.3	53.2	53.6	54.2	0.6	1.1
Arkansas.....	1,221.4	1,233.5	1,226.1	1,237.8	11.7	1.0
Fayetteville-Springdale-Rogers.....	239.7	244.3	241.0	244.8	3.8	1.6
Fort Smith.....	113.8	114.4	114.5	115.0	0.5	0.4
Hot Springs.....	37.7	38.3	37.5	38.0	0.5	1.3
Jonesboro.....	55.1	56.8	55.3	56.9	1.6	2.9
Little Rock-North Little Rock-Conway.....	353.3	355.8	355.2	357.1	1.9	0.5
Pine Bluff.....	33.8	33.2	34.1	33.5	-0.6	-1.8
California.....	16,151.0	16,519.5	16,290.8	16,658.4	367.6	2.3
Bakersfield.....	257.3	261.9	261.0	264.1	3.1	1.2
Chico.....	77.6	80.0	79.6	81.1	1.5	1.9
El Centro.....	51.0	53.2	52.3	53.7	1.4	2.7
Fresno.....	327.8	335.7	332.7	335.9	3.2	1.0
Hanford-Corcoran.....	39.8	38.8	39.1	38.4	-0.7	-1.8
Los Angeles-Long Beach-Anaheim.....	5,840.9	5,958.8	5,895.1	6,006.3	111.2	1.9
Madera.....	36.5	38.7	36.4	38.6	2.2	6.0
Merced.....	66.2	67.2	65.8	66.9	1.1	1.7
Modesto.....	170.2	174.7	167.5	174.0	6.5	3.9
Napa.....	72.7	74.9	73.4	75.9	2.5	3.4
Oxnard-Thousand Oaks-Ventura.....	294.0	297.5	297.4	301.8	4.4	1.5
Redding.....	64.4	64.5	64.8	64.8	0.0	0.0
Riverside-San Bernardino-Ontario.....	1,349.7	1,380.6	1,369.6	1,394.2	24.6	1.8
Sacramento--Roseville--Arden-Arcade.....	921.5	949.1	927.7	951.8	24.1	2.6
Salinas.....	136.7	135.7	136.6	136.4	-0.2	-0.1
San Diego-Carlsbad.....	1,392.1	1,422.8	1,402.2	1,431.7	29.5	2.1
San Francisco-Oakland-Hayward.....	2,277.7	2,334.8	2,296.7	2,354.9	58.2	2.5
San Jose-Sunnyvale-Santa Clara.....	1,049.0	1,087.4	1,059.6	1,093.8	34.2	3.2
San Luis Obispo-Paso Robles-Arroyo Grande.....	113.6	116.2	115.7	118.6	2.9	2.5
Santa Cruz-Watsonville.....	97.0	99.9	99.0	101.8	2.8	2.8
Santa Maria-Santa Barbara.....	180.1	184.0	183.2	187.3	4.1	2.2
Santa Rosa.....	199.7	204.5	199.8	203.8	4.0	2.0
Stockton-Lodi.....	223.5	227.0	223.6	227.1	3.5	1.6
Vallejo-Fairfield.....	133.4	136.9	134.9	138.0	3.1	2.3
Visalia-Porterville.....	119.3	122.1	119.4	122.5	3.1	2.6
Yuba City.....	42.1	41.7	42.0	41.8	-0.2	-0.5
Colorado.....	2,558.0	2,625.8	2,564.5	2,628.7	64.2	2.5

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area — Continued

[In thousands]

State and area	September		October		Change from October 2015 to October 2016 ^P	
	2015	2016	2015	2016 ^P	Number	Percent
Colorado - Continued						
Boulder.....	182.9	187.5	184.2	189.3	5.1	2.8
Colorado Springs.....	275.6	279.3	275.7	279.1	3.4	1.2
Denver-Aurora-Lakewood.....	1,409.2	1,455.9	1,410.3	1,460.9	50.6	3.6
Fort Collins.....	158.1	162.2	158.7	162.6	3.9	2.5
Grand Junction.....	62.3	62.9	62.3	62.8	0.5	0.8
Greeley.....	100.6	103.7	101.9	105.0	3.1	3.0
Pueblo.....	61.2	62.5	61.6	62.9	1.3	2.1
Connecticut.....	1,674.0	1,682.4	1,687.7	1,690.6	2.9	0.2
Bridgeport-Stamford-Norwalk.....	409.1	413.1	412.0	412.6	0.6	0.1
Danbury.....	77.9	78.7	78.3	79.0	0.7	0.9
Hartford-West Hartford-East Hartford.....	570.7	575.8	574.5	580.0	5.5	1.0
New Haven.....	281.2	283.2	282.8	283.9	1.1	0.4
Norwich-New London-Westerly.....	129.7	129.1	129.1	128.7	-0.4	-0.3
Waterbury.....	66.5	67.3	66.4	67.7	1.3	2.0
Delaware.....	450.9	461.4	454.4	462.6	8.2	1.8
Dover.....	68.3	70.3	69.5	70.8	1.3	1.9
Salisbury ¹	159.8	164.4	155.6	159.6	4.0	2.6
District of Columbia.....	766.6	781.5	772.0	785.6	13.6	1.8
Washington-Arlington-Alexandria.....	3,180.9	3,257.5	3,206.6	3,276.8	70.2	2.2
Florida.....	8,100.7	8,378.5	8,182.0	8,440.3	258.3	3.2
Cape Coral-Fort Myers.....	243.5	251.9	248.1	257.1	9.0	3.6
Crestview-Fort Walton Beach-Destin.....	107.4	108.1	106.3	107.3	1.0	0.9
Deltona-Daytona Beach-Ormond Beach.....	188.1	197.1	189.8	199.4	9.6	5.1
Gainesville.....	136.9	138.5	138.6	139.4	0.8	0.6
Homosassa Springs.....	32.6	32.9	33.1	33.2	0.1	0.3
Jacksonville.....	650.9	682.5	655.3	679.8	24.5	3.7
Lakeland-Winter Haven.....	208.6	211.7	210.4	212.6	2.2	1.0
Miami-Fort Lauderdale-West Palm Beach.....	2,507.1	2,565.9	2,532.3	2,583.3	51.0	2.0
Naples-Immokalee-Marco Island.....	131.8	136.1	134.2	138.4	4.2	3.1
North Port-Sarasota-Bradenton.....	281.6	289.6	284.0	295.5	11.5	4.0
Ocala.....	97.7	99.3	98.5	99.6	1.1	1.1
Orlando-Kissimmee-Sanford.....	1,162.9	1,216.9	1,173.7	1,221.1	47.4	4.0
Palm Bay-Melbourne-Titusville.....	201.5	205.4	202.4	206.1	3.7	1.8
Panama City.....	82.6	83.2	81.8	83.0	1.2	1.5
Pensacola-Ferry Pass-Brent.....	168.2	171.7	168.6	172.3	3.7	2.2
Port St. Lucie.....	136.9	140.2	139.0	140.8	1.8	1.3
Punta Gorda.....	45.0	46.4	45.7	47.0	1.3	2.8
Sebastian-Vero Beach.....	47.9	48.9	48.6	49.4	0.8	1.6
Sebring.....	24.5	25.3	25.0	25.6	0.6	2.4
Tallahassee.....	173.9	177.2	175.4	178.3	2.9	1.7
Tampa-St. Petersburg-Clearwater.....	1,251.6	1,283.5	1,264.0	1,296.6	32.6	2.6
The Villages.....	26.1	27.0	26.5	27.3	0.8	3.0
Georgia.....	4,284.1	4,393.4	4,334.4	4,428.1	93.7	2.2
Albany.....	61.3	62.6	62.1	63.3	1.2	1.9
Athens-Clarke County.....	92.7	96.5	93.4	96.2	2.8	3.0
Atlanta-Sandy Springs-Roswell.....	2,592.6	2,668.0	2,623.2	2,693.6	70.4	2.7
Augusta-Richmond County.....	228.1	230.3	229.1	231.5	2.4	1.0
Brunswick.....	42.4	43.2	42.6	42.8	0.2	0.5
Columbus.....	120.9	123.1	122.2	122.7	0.5	0.4
Dalton.....	68.5	68.5	68.6	68.2	-0.4	-0.6
Gainesville.....	84.8	86.8	85.6	87.5	1.9	2.2
Hinesville.....	19.7	19.7	19.9	19.7	-0.2	-1.0
Macon.....	102.5	104.1	103.2	104.8	1.6	1.6
Rome.....	40.1	40.8	40.5	40.9	0.4	1.0
Savannah.....	172.9	178.7	174.4	179.0	4.6	2.6
Valdosta.....	55.3	55.9	55.8	56.4	0.6	1.1
Warner Robins.....	70.7	70.8	70.7	70.8	0.1	0.1
Hawaii.....	635.5	652.6	642.5	656.7	14.2	2.2

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area — Continued

[In thousands]

State and area	September		October		Change from October 2015 to October 2016 ^P	
	2015	2016	2015	2016 ^P	Number	Percent
Hawaii - Continued						
Kahului-Wailuku-Lahaina.....	73.2	75.1	73.6	75.3	1.7	2.3
Urban Honolulu.....	466.7	479.4	473.8	483.3	9.5	2.0
Idaho.....	683.0	703.2	689.5	704.0	14.5	2.1
Boise City.....	295.8	304.8	297.1	305.2	8.1	2.7
Coeur d'Alene.....	61.0	63.4	60.8	62.2	1.4	2.3
Idaho Falls.....	63.1	64.0	63.4	64.6	1.2	1.9
Lewiston.....	27.9	29.0	27.9	29.0	1.1	3.9
Pocatello.....	35.6	35.7	36.0	36.4	0.4	1.1
Illinois.....	6,008.9	6,055.7	6,059.3	6,090.0	30.7	0.5
Bloomington.....	96.0	93.9	96.4	95.1	-1.3	-1.3
Carbondale-Marion.....	58.5	57.7	59.5	58.2	-1.3	-2.2
Champaign-Urbana.....	110.4	112.2	112.0	113.6	1.6	1.4
Chicago-Naperville-Elgin.....	4,620.8	4,677.0	4,659.6	4,698.3	38.7	0.8
Danville.....	29.4	29.2	29.4	29.4	0.0	0.0
Davenport-Moline-Rock Island ¹	184.3	180.5	182.8	181.5	-1.3	-0.7
Decatur.....	52.0	51.5	52.4	51.4	-1.0	-1.9
Kankakee.....	45.4	45.8	45.5	46.2	0.7	1.5
Peoria.....	179.0	176.8	179.3	177.6	-1.7	-0.9
Rockford.....	153.3	155.7	153.8	155.8	2.0	1.3
Springfield.....	114.5	115.8	115.0	116.1	1.1	1.0
Indiana.....	3,068.7	3,103.7	3,082.2	3,111.5	29.3	1.0
Bloomington.....	76.2	77.1	77.2	77.5	0.3	0.4
Columbus.....	52.1	53.3	53.0	53.9	0.9	1.7
Elkhart-Goshen.....	128.8	126.7	130.4	127.2	-3.2	-2.5
Evansville.....	158.3	157.0	158.7	157.0	-1.7	-1.1
Fort Wayne.....	220.7	225.0	221.9	225.6	3.7	1.7
Indianapolis-Carmel-Anderson.....	1,027.1	1,046.8	1,029.2	1,044.3	15.1	1.5
Kokomo.....	40.8	41.1	40.7	41.6	0.9	2.2
Lafayette-West Lafayette.....	103.1	105.9	104.1	106.6	2.5	2.4
Michigan City-La Porte.....	42.4	41.8	41.9	41.9	0.0	0.0
Muncie.....	52.5	52.3	52.8	52.2	-0.6	-1.1
South Bend-Mishawaka.....	141.8	142.8	143.1	142.6	-0.5	-0.3
Terre Haute.....	70.8	71.5	71.7	72.2	0.5	0.7
Iowa.....	1,567.9	1,591.9	1,583.1	1,600.3	17.2	1.1
Ames.....	54.5	55.1	55.1	55.7	0.6	1.1
Cedar Rapids.....	143.0	144.7	144.3	146.0	1.7	1.2
Des Moines-West Des Moines.....	350.0	354.5	351.9	356.2	4.3	1.2
Dubuque.....	60.4	61.1	61.1	61.5	0.4	0.7
Iowa City.....	99.4	101.8	100.4	103.2	2.8	2.8
Sioux City.....	89.1	88.5	89.1	87.9	-1.2	-1.3
Waterloo-Cedar Falls.....	91.3	90.5	92.4	91.5	-0.9	-1.0
Kansas.....	1,404.9	1,400.8	1,416.8	1,411.4	-5.4	-0.4
Lawrence.....	54.3	54.6	54.9	54.9	0.0	0.0
Manhattan.....	46.9	46.4	47.8	46.8	-1.0	-2.1
Topeka.....	111.5	110.4	112.3	111.0	-1.3	-1.2
Wichita.....	295.7	299.1	299.9	301.5	1.6	0.5
Kentucky.....	1,895.9	1,917.2	1,908.6	1,921.9	13.3	0.7
Bowling Green.....	73.2	74.5	73.1	74.7	1.6	2.2
Elizabethtown-Fort Knox.....	56.5	58.1	56.4	57.7	1.3	2.3
Lexington-Fayette.....	273.3	274.4	277.4	276.5	-0.9	-0.3
Louisville/Jefferson County.....	647.8	661.9	650.7	662.0	11.3	1.7
Owensboro.....	52.9	54.4	53.3	54.4	1.1	2.1
Louisiana.....	1,983.2	1,970.3	1,994.3	1,988.3	-6.0	-0.3
Alexandria.....	63.7	63.7	64.0	63.7	-0.3	-0.5
Baton Rouge.....	406.2	416.0	407.4	422.4	15.0	3.7
Hammond.....	44.0	44.4	44.0	44.2	0.2	0.5
Houma-Thibodaux.....	96.0	93.1	95.7	93.3	-2.4	-2.5

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area — Continued

[In thousands]

State and area	September		October		Change from October 2015 to October 2016 ^P	
	2015	2016	2015	2016 ^P	Number	Percent
Louisiana - Continued						
Lafayette	212.9	205.6	212.5	205.6	-6.9	-3.2
Lake Charles	102.3	105.4	103.9	106.6	2.7	2.6
Monroe	78.7	79.2	79.6	80.1	0.5	0.6
New Orleans-Metairie	569.7	569.9	575.3	576.6	1.3	0.2
Shreveport-Bossier City	182.8	182.0	183.4	182.3	-1.1	-0.6
Maine	623.5	624.6	620.1	620.2	0.1	0.0
Bangor	66.9	67.3	67.9	68.1	0.2	0.3
Lewiston-Auburn	50.6	51.6	51.4	52.3	0.9	1.8
Portland-South Portland	201.2	204.3	200.1	203.1	3.0	1.5
Maryland	2,672.7	2,715.2	2,695.6	2,725.8	30.2	1.1
Baltimore-Columbia-Towson	1,370.6	1,399.0	1,382.9	1,407.0	24.1	1.7
California-Lexington Park	44.5	45.0	44.8	45.2	0.4	0.9
Cumberland	39.0	39.1	39.4	39.4	0.0	0.0
Hagerstown-Martinsburg	105.1	105.8	104.5	105.9	1.4	1.3
Massachusetts	3,514.0	3,595.0	3,542.8	3,613.0	70.2	2.0
Barnstable Town	109.1	110.6	105.3	107.0	1.7	1.6
Boston-Cambridge-Nashua	2,657.5	2,709.0	2,680.5	2,727.2	46.7	1.7
Leominster-Gardner	51.0	52.0	51.2	52.5	1.3	2.5
New Bedford	67.2	67.4	68.2	67.9	-0.3	-0.4
Pittsfield	42.3	43.0	42.4	42.8	0.4	0.9
Springfield	328.5	334.4	333.2	338.8	5.6	1.7
Worcester	279.0	285.2	281.7	287.9	6.2	2.2
Michigan	4,273.5	4,368.5	4,314.9	4,402.4	87.5	2.0
Ann Arbor	210.7	225.3	220.3	230.9	10.6	4.8
Battle Creek	59.0	59.8	59.5	60.2	0.7	1.2
Bay City	36.8	36.7	37.2	36.8	-0.4	-1.1
Detroit-Warren-Dearborn	1,946.0	1,986.9	1,955.4	1,997.1	41.7	2.1
Flint	138.8	140.8	140.9	142.1	1.2	0.9
Grand Rapids-Wyoming	532.6	545.1	538.7	550.8	12.1	2.2
Jackson	56.0	54.9	55.7	55.6	-0.1	-0.2
Kalamazoo-Portage	143.5	148.9	145.6	150.7	5.1	3.5
Lansing-East Lansing	228.1	232.7	231.8	236.0	4.2	1.8
Midland	38.3	38.6	38.2	38.6	0.4	1.0
Monroe	43.2	43.9	44.1	44.4	0.3	0.7
Muskegon	63.9	66.4	63.7	65.6	1.9	3.0
Niles-Benton Harbor	62.7	63.8	63.0	63.2	0.2	0.3
Saginaw	89.0	91.6	89.8	91.3	1.5	1.7
Minnesota	2,875.5	2,917.0	2,891.8	2,923.1	31.3	1.1
Duluth	134.2	135.1	135.5	135.6	0.1	0.1
Mankato-North Mankato	56.1	56.4	57.6	57.8	0.2	0.3
Minneapolis-St. Paul-Bloomington	1,942.4	1,980.4	1,955.7	1,982.2	26.5	1.4
Rochester	117.0	120.3	117.2	120.3	3.1	2.6
St. Cloud	108.3	110.8	109.9	111.7	1.8	1.6
Mississippi	1,140.7	1,142.7	1,148.2	1,145.5	-2.7	-0.2
Gulfport-Biloxi-Pascagoula	153.8	152.6	154.3	153.0	-1.3	-0.8
Hattiesburg	62.8	64.4	63.3	64.6	1.3	2.1
Jackson	275.4	276.6	277.9	278.6	0.7	0.3
Missouri	2,804.6	2,843.6	2,814.8	2,862.8	48.0	1.7
Cape Girardeau	44.3	44.0	44.3	44.1	-0.2	-0.5
Columbia	100.3	102.1	101.5	103.3	1.8	1.8
Jefferson City	76.4	77.2	76.8	77.3	0.5	0.7
Joplin	81.2	80.2	81.7	80.7	-1.0	-1.2
Kansas City	1,048.7	1,060.1	1,053.8	1,065.8	12.0	1.1
St. Joseph	62.3	62.7	62.8	63.1	0.3	0.5
St. Louis ²	1,355.1	1,389.7	1,365.9	1,398.6	32.7	2.4
Springfield	208.4	213.3	209.2	217.2	8.0	3.8
Montana	467.9	469.5	465.2	468.6	3.4	0.7

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area — Continued

[In thousands]

State and area	September		October		Change from October 2015 to October 2016 ^P	
	2015	2016	2015	2016 ^P	Number	Percent
Montana - Continued						
Billings.....	85.3	86.3	85.7	86.4	0.7	0.8
Great Falls.....	36.2	36.4	36.3	36.4	0.1	0.3
Missoula.....	60.9	61.7	60.8	61.6	0.8	1.3
Nebraska.....	1,010.4	1,019.3	1,022.1	1,024.7	2.6	0.3
Grand Island.....	42.4	42.6	42.3	42.5	0.2	0.5
Lincoln.....	187.0	188.8	189.6	190.5	0.9	0.5
Omaha-Council Bluffs.....	492.0	497.4	497.5	499.1	1.6	0.3
Nevada.....	1,269.8	1,302.0	1,281.7	1,306.6	24.9	1.9
Carson City.....	28.2	28.3	28.1	28.3	0.2	0.7
Las Vegas-Henderson-Paradise.....	923.8	945.4	934.3	947.0	12.7	1.4
Reno.....	215.1	222.0	215.9	222.9	7.0	3.2
New Hampshire.....	661.1	673.3	664.0	677.7	13.7	2.1
Dover-Durham.....	52.4	52.7	53.6	54.0	0.4	0.7
Manchester.....	108.7	111.4	110.5	111.8	1.3	1.2
Portsmouth.....	91.9	92.2	90.3	91.7	1.4	1.6
New Jersey.....	4,044.2	4,095.0	4,074.8	4,104.2	29.4	0.7
Atlantic City-Hammonton.....	131.7	130.2	129.3	128.4	-0.9	-0.7
Ocean City.....	49.2	50.5	41.6	43.5	1.9	4.6
Trenton.....	259.8	265.2	264.6	266.2	1.6	0.6
Vineland-Bridgeton.....	57.5	57.9	58.1	57.6	-0.5	-0.9
New Mexico.....	827.3	826.3	831.6	828.7	-2.9	-0.3
Albuquerque.....	382.0	385.8	383.5	385.4	1.9	0.5
Farmington.....	50.9	51.1	51.7	51.3	-0.4	-0.8
Las Cruces.....	71.0	71.6	71.8	72.6	0.8	1.1
Santa Fe.....	62.5	63.3	62.9	63.5	0.6	1.0
New York.....	9,263.3	9,386.7	9,372.8	9,466.9	94.1	1.0
Albany-Schenectady-Troy.....	455.8	455.7	462.5	461.8	-0.7	-0.2
Binghamton.....	103.7	102.3	104.9	103.5	-1.4	-1.3
Buffalo-Cheektowaga-Niagara Falls.....	560.4	561.4	564.5	569.7	5.2	0.9
Elmira.....	38.7	38.1	39.0	38.6	-0.4	-1.0
Glens Falls.....	56.9	56.1	56.6	56.9	0.3	0.5
Ithaca.....	69.8	73.4	72.0	74.3	2.3	3.2
Kingston.....	60.9	62.4	62.2	63.2	1.0	1.6
New York-Newark-Jersey City.....	9,347.7	9,523.3	9,467.2	9,602.8	135.6	1.4
Rochester.....	528.3	527.4	534.1	534.5	0.4	0.1
Syracuse.....	318.2	318.8	321.8	322.5	0.7	0.2
Utica-Rome.....	127.4	126.8	129.2	127.9	-1.3	-1.0
Watertown-Fort Drum.....	43.4	44.0	42.9	43.6	0.7	1.6
North Carolina.....	4,271.1	4,354.0	4,298.7	4,379.6	80.9	1.9
Asheville.....	183.9	188.1	184.7	189.1	4.4	2.4
Burlington.....	59.4	60.2	60.0	60.4	0.4	0.7
Charlotte-Concord-Gastonia.....	1,108.4	1,133.3	1,121.6	1,149.5	27.9	2.5
Durham-Chapel Hill.....	296.8	305.1	297.5	305.7	8.2	2.8
Fayetteville.....	127.4	129.9	128.6	129.5	0.9	0.7
Goldensboro.....	42.2	42.5	42.5	42.1	-0.4	-0.9
Greensboro-High Point.....	356.9	363.6	359.9	367.3	7.4	2.1
Greenville.....	78.9	78.8	78.6	78.3	-0.3	-0.4
Hickory-Lenoir-Morganton.....	147.7	147.0	147.8	147.6	-0.2	-0.1
Jacksonville.....	49.1	49.6	49.4	49.7	0.3	0.6
New Bern.....	44.3	44.8	44.6	44.9	0.3	0.7
Raleigh.....	587.8	600.8	590.1	603.8	13.7	2.3
Rocky Mount.....	57.0	56.8	58.4	57.7	-0.7	-1.2
Wilmington.....	121.6	122.9	121.0	122.8	1.8	1.5
Winston-Salem.....	259.1	261.2	258.8	261.6	2.8	1.1
North Dakota.....	452.9	445.3	456.3	448.4	-7.9	-1.7
Bismarck.....	74.9	75.3	75.9	76.0	0.1	0.1
Fargo.....	140.5	142.4	141.9	143.6	1.7	1.2

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area — Continued

[In thousands]

State and area	September		October		Change from October 2015 to October 2016 ^P	
	2015	2016	2015	2016 ^P	Number	Percent
North Dakota - Continued						
Grand Forks.....	57.5	57.7	58.4	57.9	-0.5	-0.9
Ohio.....	5,449.4	5,525.9	5,497.2	5,547.1	49.9	0.9
Akron.....	340.4	346.6	346.0	348.5	2.5	0.7
Canton-Massillon.....	172.1	173.7	172.7	175.1	2.4	1.4
Cincinnati.....	1,069.1	1,085.3	1,070.1	1,090.9	20.8	1.9
Cleveland-Elyria.....	1,044.4	1,062.0	1,056.9	1,067.3	10.4	1.0
Columbus.....	1,045.9	1,064.6	1,057.0	1,071.6	14.6	1.4
Dayton.....	379.6	388.6	383.7	389.4	5.7	1.5
Lima.....	52.7	54.4	53.3	54.5	1.2	2.3
Mansfield.....	52.9	52.2	52.8	52.3	-0.5	-0.9
Springfield.....	50.8	51.1	51.1	51.1	0.0	0.0
Toledo.....	307.6	313.4	309.1	313.7	4.6	1.5
Weirton-Steubenville ¹	43.9	44.3	44.1	44.3	0.2	0.5
Youngstown-Warren-Boardman.....	227.2	227.4	227.2	227.1	-0.1	0.0
Oklahoma.....	1,668.1	1,658.1	1,678.5	1,667.1	-11.4	-0.7
Lawton.....	45.5	46.0	46.5	46.5	0.0	0.0
Oklahoma City.....	631.7	632.4	636.5	635.1	-1.4	-0.2
Tulsa.....	444.2	443.7	448.2	449.2	1.0	0.2
Oregon.....	1,792.7	1,855.3	1,810.1	1,871.8	61.7	3.4
Albany.....	41.7	42.8	41.8	43.1	1.3	3.1
Bend-Redmond.....	75.8	79.7	75.4	78.9	3.5	4.6
Corvallis.....	40.0	40.1	41.9	41.6	-0.3	-0.7
Eugene.....	151.0	153.8	154.4	157.3	2.9	1.9
Grants Pass.....	25.3	25.9	25.1	25.8	0.7	2.8
Medford.....	82.6	85.0	83.6	86.2	2.6	3.1
Portland-Vancouver-Hillsboro.....	1,118.3	1,150.5	1,127.8	1,161.9	34.1	3.0
Salem.....	158.7	164.5	159.4	165.2	5.8	3.6
Pennsylvania.....	5,867.9	5,914.9	5,922.2	5,959.2	37.0	0.6
Allentown-Bethlehem-Easton.....	360.5	358.7	361.9	359.9	-2.0	-0.6
Altoona.....	62.0	62.4	61.0	62.6	1.6	2.6
Bloomsburg-Berwick.....	42.5	43.0	42.8	43.7	0.9	2.1
Chambersburg-Waynesboro.....	59.9	62.1	60.5	62.6	2.1	3.5
East Stroudsburg.....	56.8	57.5	56.6	57.7	1.1	1.9
Erie.....	131.7	130.7	132.0	130.8	-1.2	-0.9
Gettysburg.....	34.1	34.8	34.4	35.1	0.7	2.0
Harrisburg-Carlisle.....	335.7	337.4	336.3	338.4	2.1	0.6
Johnstown.....	57.1	56.2	57.6	56.9	-0.7	-1.2
Lancaster.....	246.8	247.7	248.0	248.7	0.7	0.3
Lebanon.....	51.4	51.8	51.5	52.1	0.6	1.2
Philadelphia-Camden-Wilmington.....	2,830.3	2,879.2	2,860.8	2,904.4	43.6	1.5
Pittsburgh.....	1,167.7	1,168.3	1,175.4	1,177.9	2.5	0.2
Reading.....	177.7	179.6	179.2	180.8	1.6	0.9
Scranton--Wilkes-Barre--Hazleton.....	259.6	259.5	262.0	260.8	-1.2	-0.5
State College.....	77.2	78.6	79.9	80.7	0.8	1.0
Williamsport.....	55.5	54.2	55.4	54.6	-0.8	-1.4
York-Hanover.....	183.4	186.0	184.0	186.6	2.6	1.4
Rhode Island.....	490.1	495.6	491.6	498.8	7.2	1.5
Providence-Warwick.....	580.9	589.1	583.5	592.9	9.4	1.6
South Carolina.....	2,016.1	2,069.3	2,027.0	2,069.7	42.7	2.1
Charleston-North Charleston.....	335.2	346.6	336.2	346.9	10.7	3.2
Columbia.....	386.8	398.0	389.8	397.7	7.9	2.0
Florence.....	86.8	87.2	87.0	87.2	0.2	0.2
Greenville-Anderson-Mauldin.....	404.0	410.4	408.7	414.1	5.4	1.3
Hilton Head Island-Bluffton-Beaufort.....	75.3	77.6	75.4	76.2	0.8	1.1
Myrtle Beach-Conway-North Myrtle Beach.....	158.5	162.0	154.9	156.3	1.4	0.9
Spartanburg.....	143.3	146.4	145.1	147.8	2.7	1.9
Sumter.....	39.0	39.2	39.3	39.2	-0.1	-0.3

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area — Continued

[In thousands]

State and area	September		October		Change from October 2015 to October 2016 ^P	
	2015	2016	2015	2016 ^P	Number	Percent
South Dakota.....	431.9	440.8	432.2	442.1	9.9	2.3
Rapid City.....	67.6	69.4	66.8	68.6	1.8	2.7
Sioux Falls.....	151.1	156.9	152.4	158.0	5.6	3.7
Tennessee.....	2,922.1	2,985.7	2,938.2	3,007.9	69.7	2.4
Chattanooga.....	249.4	252.0	249.9	253.4	3.5	1.4
Clarksville.....	89.5	91.1	89.7	91.5	1.8	2.0
Cleveland.....	46.4	48.7	48.1	51.3	3.2	6.7
Jackson.....	66.8	67.5	67.4	67.8	0.4	0.6
Johnson City.....	79.9	80.7	80.2	81.0	0.8	1.0
Kingsport-Bristol.....	122.5	123.3	122.8	122.9	0.1	0.1
Knoxville.....	390.7	397.7	392.4	400.2	7.8	2.0
Memphis.....	629.8	633.8	630.7	640.0	9.3	1.5
Morristown.....	44.9	46.2	45.9	47.1	1.2	2.6
Nashville-Davidson--Murfreesboro--Franklin.....	923.0	949.0	929.8	952.5	22.7	2.4
Texas.....	11,862.7	12,073.0	11,949.1	12,153.6	204.5	1.7
Abilene.....	68.3	69.2	68.5	69.6	1.1	1.6
Amarillo.....	118.3	119.6	119.8	120.4	0.6	0.5
Austin-Round Rock.....	964.4	992.3	977.1	998.3	21.2	2.2
Beaumont-Port Arthur.....	166.0	167.3	168.0	168.9	0.9	0.5
Brownsville-Harlingen.....	139.1	142.8	139.7	143.4	3.7	2.6
College Station-Bryan.....	110.6	114.9	112.5	116.0	3.5	3.1
Corpus Christi.....	193.7	196.2	195.8	197.9	2.1	1.1
Dallas-Fort Worth-Arlington.....	3,420.4	3,545.1	3,451.7	3,565.7	114.0	3.3
El Paso.....	303.8	311.2	306.6	313.5	6.9	2.3
Houston-The Woodlands-Sugar Land.....	2,986.1	3,004.4	3,009.4	3,022.8	13.4	0.4
Killeen-Temple.....	140.1	142.3	140.6	142.9	2.3	1.6
Laredo.....	101.6	104.3	102.6	105.8	3.2	3.1
Longview.....	99.7	100.3	100.6	101.2	0.6	0.6
Lubbock.....	141.3	143.7	142.1	144.1	2.0	1.4
McAllen-Edinburg-Mission.....	247.1	255.1	249.5	256.9	7.4	3.0
Midland.....	90.5	90.3	90.4	91.0	0.6	0.7
Odessa.....	73.9	73.0	73.7	73.1	-0.6	-0.8
San Angelo.....	48.8	50.4	49.3	50.4	1.1	2.2
San Antonio-New Braunfels.....	984.3	1,004.2	993.4	1,006.3	12.9	1.3
Sherman-Denison.....	45.9	46.7	46.4	47.2	0.8	1.7
Texarkana.....	60.7	60.4	60.8	60.5	-0.3	-0.5
Tyler.....	101.6	102.9	102.4	104.0	1.6	1.6
Victoria.....	44.7	45.6	44.7	45.8	1.1	2.5
Waco.....	116.1	118.6	115.7	118.5	2.8	2.4
Wichita Falls.....	58.1	58.2	58.7	58.4	-0.3	-0.5
Utah.....	1,394.4	1,435.5	1,401.8	1,443.7	41.9	3.0
Logan.....	60.0	61.7	60.5	62.4	1.9	3.1
Ogden-Clearfield.....	242.1	252.0	244.2	253.3	9.1	3.7
Provo-Orem.....	230.9	237.2	231.4	238.7	7.3	3.2
St. George.....	58.3	62.0	59.4	62.2	2.8	4.7
Salt Lake City.....	682.1	702.1	686.0	709.1	23.1	3.4
Vermont.....	313.4	316.8	317.9	318.4	0.5	0.2
Burlington-South Burlington.....	125.5	127.1	127.5	127.3	-0.2	-0.2
Virginia.....	3,873.1	3,942.8	3,901.0	3,967.5	66.5	1.7
Blacksburg-Christiansburg-Radford.....	79.0	79.2	79.1	79.4	0.3	0.4
Charlottesville.....	115.0	118.8	113.7	118.5	4.8	4.2
Harrisonburg.....	65.1	65.3	65.7	65.9	0.2	0.3
Lynchburg.....	104.5	103.7	105.1	104.5	-0.6	-0.6
Richmond.....	655.1	673.4	666.9	679.4	12.5	1.9
Roanoke.....	161.9	163.8	162.6	164.6	2.0	1.2
Staunton-Waynesboro.....	49.6	48.9	49.6	48.9	-0.7	-1.4
Virginia Beach-Norfolk-Newport News.....	768.6	771.9	769.7	774.0	4.3	0.6
Winchester.....	61.9	63.7	62.5	64.0	1.5	2.4
Washington.....	3,183.2	3,282.4	3,196.3	3,303.8	107.5	3.4

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area — Continued

[In thousands]

State and area	September		October		Change from October 2015 to October 2016 ^p	
	2015	2016	2015	2016 ^p	Number	Percent
Washington - Continued						
Bellingham.....	86.8	89.1	88.3	90.1	1.8	2.0
Bremerton-Silverdale.....	88.6	89.6	89.4	90.1	0.7	0.8
Kennewick-Richland.....	108.5	111.7	108.8	111.7	2.9	2.7
Longview.....	39.4	41.2	39.6	40.9	1.3	3.3
Mount Vernon-Anacortes.....	48.6	50.2	49.0	50.4	1.4	2.9
Olympia-Tumwater.....	109.6	111.8	110.3	113.0	2.7	2.4
Seattle-Tacoma-Bellevue.....	1,910.5	1,977.1	1,913.2	1,984.9	71.7	3.7
Spokane-Spokane Valley.....	236.6	246.5	238.8	248.5	9.7	4.1
Walla Walla.....	26.5	26.6	27.6	27.9	0.3	1.1
Wenatchee.....	44.2	44.5	44.5	44.8	0.3	0.7
Yakima.....	83.1	84.0	84.0	84.9	0.9	1.1
West Virginia.....	766.8	766.3	771.0	771.0	0.0	0.0
Beckley.....	47.5	46.9	47.4	46.7	-0.7	-1.5
Charleston.....	122.9	122.3	123.4	122.5	-0.9	-0.7
Huntington-Ashland.....	141.1	142.3	142.8	143.1	0.3	0.2
Morgantown.....	71.6	72.8	73.3	73.6	0.3	0.4
Parkersburg-Vienna.....	42.2	41.6	42.5	41.7	-0.8	-1.9
Wheeling.....	68.0	67.7	68.8	68.3	-0.5	-0.7
Wisconsin.....	2,907.5	2,949.3	2,938.8	2,968.3	29.5	1.0
Appleton.....	122.7	124.1	124.4	125.5	1.1	0.9
Eau Claire.....	85.8	86.2	86.3	87.0	0.7	0.8
Fond du Lac.....	48.5	48.6	48.8	49.2	0.4	0.8
Green Bay.....	174.6	176.7	175.5	178.1	2.6	1.5
Janesville-Beloit.....	67.4	69.9	67.8	70.7	2.9	4.3
La Crosse-Onalaska.....	77.6	78.7	79.1	79.5	0.4	0.5
Madison.....	391.3	396.2	396.2	399.1	2.9	0.7
Milwaukee-Waukesha-West Allis.....	858.1	862.6	867.9	866.7	-1.2	-0.1
Oshkosh-Neenah.....	94.7	95.0	95.9	96.0	0.1	0.1
Racine.....	77.0	77.4	77.3	77.4	0.1	0.1
Sheboygan.....	61.2	61.9	61.4	61.4	0.0	0.0
Wausau.....	71.8	72.7	73.3	73.6	0.3	0.4
Wyoming.....	295.2	285.0	291.6	281.1	-10.5	-3.6
Casper.....	41.8	39.6	41.8	39.6	-2.2	-5.3
Cheyenne.....	47.2	45.9	47.6	45.8	-1.8	-3.8
Puerto Rico.....	892.9	885.7	897.8	888.8	-9.0	-1.0
Aguadilla-Isabela.....	50.3	50.6	50.9	50.9	0.0	0.0
Arecibo.....	33.6	32.8	33.6	32.6	-1.0	-3.0
Guayama.....	15.4	15.0	15.3	15.0	-0.3	-2.0
Mayaguez.....	33.9	34.2	34.3	34.4	0.1	0.3
Ponce.....	70.9	70.3	71.3	70.6	-0.7	-1.0
San German.....	20.6	19.6	20.8	19.6	-1.2	-5.8
San Juan-Carolina-Caguas.....	648.2	642.7	650.8	645.1	-5.7	-0.9
Virgin Islands.....	36.9	37.5	37.0	37.7	0.7	1.9

¹ For operational reasons, these interstate areas are listed under the state that accounts for the larger share of the population, which is different from the state that contains the first principal city.

² Area boundary does not reflect the official OMB delineation.

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available. Area delineations are based on Office of Management and Budget Bulletin No. 13-01, dated February 28, 2013, and are available on the BLS website at www.bls.gov/lau/lausmsa.htm. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city, unless otherwise footnoted. Estimates for the latest month are subject to revision the following month.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 4. Employees on nonfarm payrolls by state, selected metropolitan area, and metropolitan division¹
[In thousands]

State, area, and division	September		October		Change from October 2015 to October 2016 ^p	
	2015	2016	2015	2016 ^p	Number	Percent
California.....	16,151.0	16,519.5	16,290.8	16,658.4	367.6	2.3
Los Angeles-Long Beach-Anaheim.....	5,840.9	5,958.8	5,895.1	6,006.3	111.2	1.9
Anaheim-Santa Ana-Irvine.....	1,549.9	1,596.9	1,565.5	1,605.5	40.0	2.6
Los Angeles-Long Beach-Glendale.....	4,291.0	4,361.9	4,329.6	4,400.8	71.2	1.6
San Francisco-Oakland-Hayward.....	2,277.7	2,334.8	2,296.7	2,354.9	58.2	2.5
Oakland-Hayward-Berkeley.....	1,099.9	1,127.2	1,108.9	1,137.0	28.1	2.5
San Francisco-Redwood City-South San Francisco.....	1,064.2	1,090.6	1,073.1	1,099.3	26.2	2.4
San Rafael.....	113.6	117.0	114.7	118.6	3.9	3.4
District of Columbia.....	766.6	781.5	772.0	785.6	13.6	1.8
Washington-Arlington-Alexandria ²	3,180.9	3,257.5	3,206.6	3,276.8	70.2	2.2
Silver Spring-Frederick-Rockville ³	587.3	596.5	591.4	601.4	10.0	1.7
Washington-Arlington-Alexandria ²	2,593.6	2,661.0	2,615.2	2,675.4	60.2	2.3
Florida.....	8,100.7	8,378.5	8,182.0	8,440.3	258.3	3.2
Miami-Fort Lauderdale-West Palm Beach.....	2,507.1	2,565.9	2,532.3	2,583.3	51.0	2.0
Fort Lauderdale-Pompano Beach-Deerfield Beach.....	797.5	830.5	807.5	834.3	26.8	3.3
Miami-Miami Beach-Kendall.....	1,126.1	1,140.9	1,132.5	1,147.8	15.3	1.4
West Palm Beach-Boca Raton-Delray Beach.....	583.5	594.5	592.3	601.2	8.9	1.5
Illinois.....	6,008.9	6,055.7	6,059.3	6,090.0	30.7	0.5
Chicago-Naperville-Elgin ²	4,620.8	4,677.0	4,659.6	4,698.3	38.7	0.8
Chicago-Naperville-Arlington Heights.....	3,674.9	3,715.5	3,708.4	3,732.2	23.8	0.6
Elgin.....	258.3	263.1	260.9	266.0	5.1	2.0
Gary ³	275.8	280.9	277.7	283.5	5.8	2.1
Lake County-Kenosha County ²	411.8	417.5	412.6	416.6	4.0	1.0
Massachusetts.....	3,514.0	3,595.0	3,542.8	3,613.0	70.2	2.0
Boston-Cambridge-Nashua ²	2,657.5	2,709.0	2,680.5	2,727.2	46.7	1.7
Boston-Cambridge-Newton.....	1,780.0	1,814.9	1,795.7	1,828.1	32.4	1.8
Brockton-Bridgewater-Easton.....	80.0	81.5	82.0	82.7	0.7	0.9
Framingham.....	172.9	175.2	173.3	175.8	2.5	1.4
Haverhill-Newburyport-Amesbury Town ²	66.0	68.9	66.4	68.9	2.5	3.8
Lawrence-Methuen Town-Salem ²	82.3	82.8	83.7	83.1	-0.6	-0.7
Lowell-Billerica-Chelmsford ²	149.5	151.6	149.9	152.3	2.4	1.6
Lynn-Saugus-Marblehead.....	45.2	45.8	45.2	45.8	0.6	1.3
Nashua ²	126.4	129.1	127.1	130.6	3.5	2.8
Peabody-Salem-Beverly.....	95.8	97.3	97.4	98.2	0.8	0.8
Taunton-Middleborough-Norton.....	59.4	61.9	59.8	61.7	1.9	3.2
Michigan.....	4,273.5	4,368.5	4,314.9	4,402.4	87.5	2.0
Detroit-Warren-Dearborn.....	1,946.0	1,986.9	1,955.4	1,997.1	41.7	2.1
Detroit-Dearborn-Livonia.....	737.0	750.6	738.1	753.7	15.6	2.1
Warren-Troy-Farmington Hills.....	1,209.0	1,236.3	1,217.3	1,243.4	26.1	2.1
New York.....	9,263.3	9,386.7	9,372.8	9,466.9	94.1	1.0
New York-Newark-Jersey City ²	9,347.7	9,523.3	9,467.2	9,602.8	135.6	1.4
Dutchess County-Putnam County.....	144.4	146.3	147.3	149.1	1.8	1.2
Nassau County-Suffolk County.....	1,312.5	1,327.2	1,327.6	1,339.3	11.7	0.9
Newark ³	1,188.2	1,209.0	1,201.2	1,213.6	12.4	1.0
New York-Jersey City-White Plains ²	6,702.6	6,840.8	6,791.1	6,900.8	109.7	1.6
Pennsylvania.....	5,867.9	5,914.9	5,922.2	5,959.2	37.0	0.6
Philadelphia-Camden-Wilmington ²	2,830.3	2,879.2	2,860.8	2,904.4	43.6	1.5
Camden ³	521.3	531.9	526.8	536.3	9.5	1.8
Montgomery County-Bucks County-Chester County.....	1,034.9	1,048.6	1,042.4	1,055.8	13.4	1.3
Philadelphia.....	918.5	935.3	930.6	946.3	15.7	1.7
Wilmington ³	355.6	363.4	361.0	366.0	5.0	1.4
Texas.....	11,862.7	12,073.0	11,949.1	12,153.6	204.5	1.7
Dallas-Fort Worth-Arlington.....	3,420.4	3,545.1	3,451.7	3,565.7	114.0	3.3
Dallas-Plano-Irving.....	2,422.5	2,526.2	2,450.1	2,543.1	93.0	3.8
Fort Worth-Arlington.....	997.9	1,018.9	1,001.6	1,022.6	21.0	2.1
Washington.....	3,183.2	3,282.4	3,196.3	3,303.8	107.5	3.4
Seattle-Tacoma-Bellevue.....	1,910.5	1,977.1	1,913.2	1,984.9	71.7	3.7
Seattle-Bellevue-Everett.....	1,610.2	1,667.2	1,612.7	1,675.2	62.5	3.9
Tacoma-Lakewood.....	300.3	309.9	300.5	309.7	9.2	3.1

¹ These 11 areas contain all of the 38 metropolitan divisions.

² Part of the area (or division) is in one or more adjacent states.

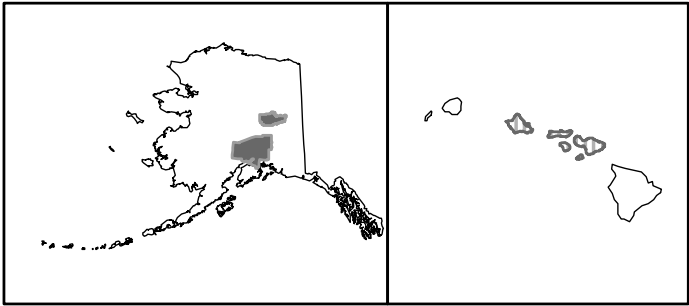
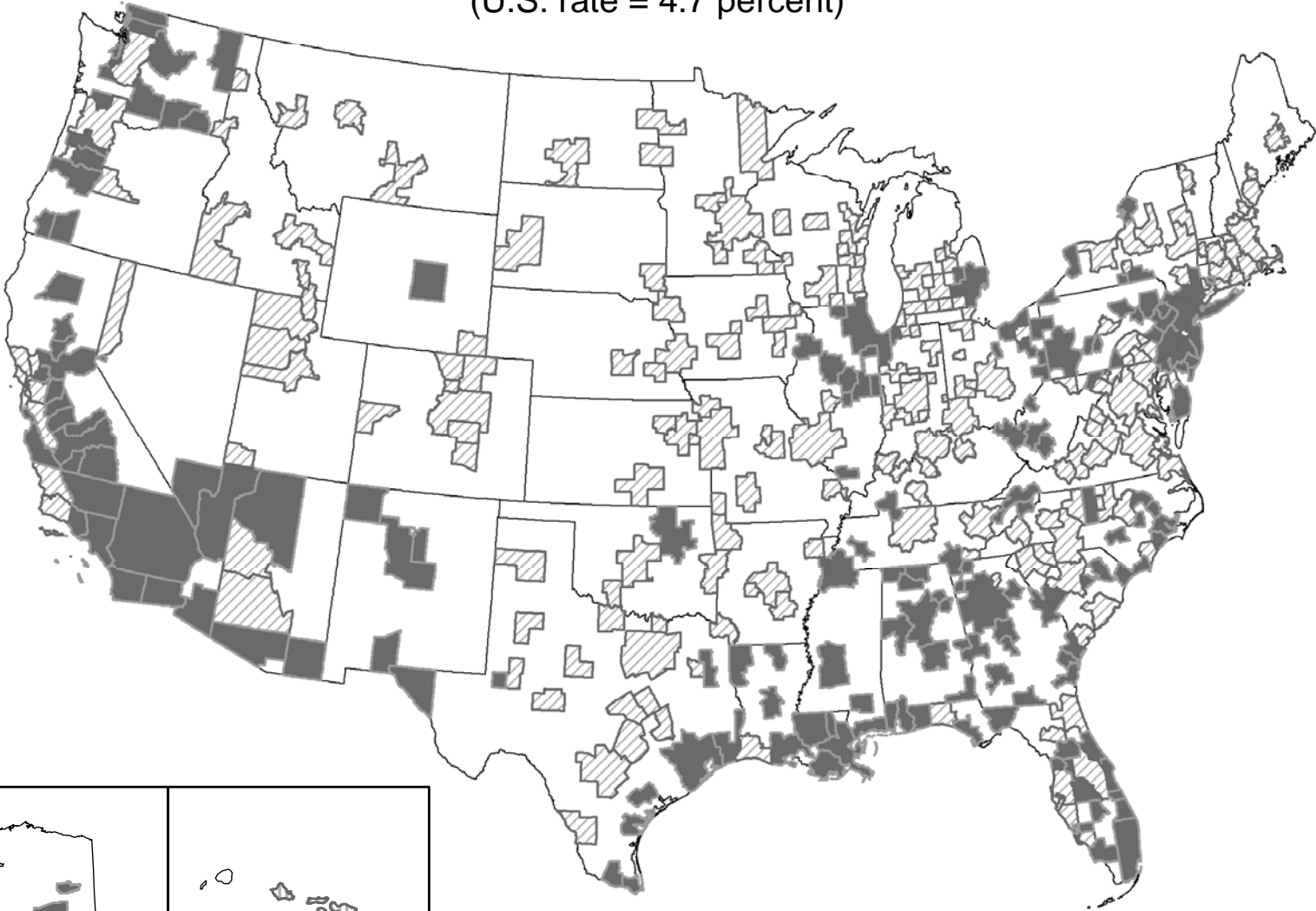
³ All of the division is in one or more adjacent states.

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NOTE: Data are counts of jobs by place of work. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available. Area definitions are based on Office of Management and Budget Bulletin No. 13-01, dated February 28, 2013, and available at www.bls.gov/lau/lausmsa.htm. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city. Metropolitan divisions are listed under their metropolitan areas. Some divisions lie in more than one state, and some, like Camden, N.J., are totally outside the states under which their metropolitan areas are listed. For Washington-Arlington-Alexandria, D.C.-Va.-Md.-W.Va., the metropolitan area and division titles are identical. Estimates for the latest month are subject to revision the following month.

Map 1. Unemployment rates for metropolitan areas, not seasonally adjusted, October 2016

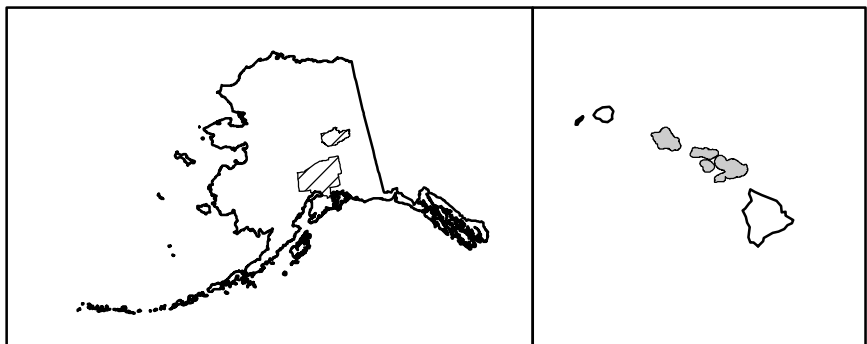
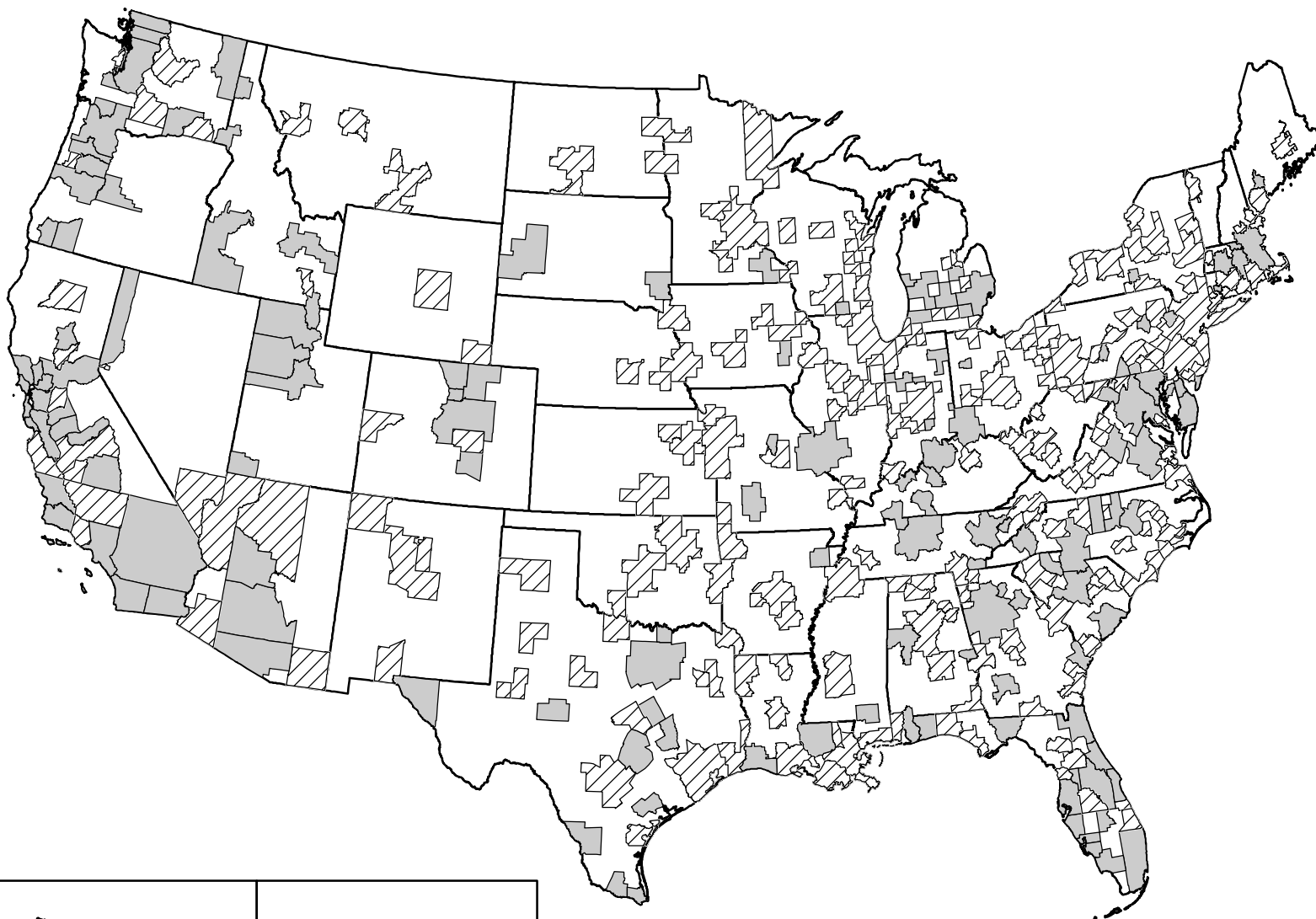
(U.S. rate = 4.7 percent)





NOTE: Map includes data for 387 metropolitan areas based on Office of Management and Budget Bulletin No. 13-01. Areas in the six New England states are Metropolitan New England City and Town areas (NECTAs), while areas in other states are county-based.

■ Above U.S. average
▨ U.S. average or below

Map 2. Over-the-year percentage change in employment, by metropolitan area, not seasonally adjusted, October 2016 (U.S. average = 1.6 percent)



NOTE: Map includes data for 387 metropolitan areas based on Office of Management and Budget Bulletin No. 13-01. Areas in the six New England states are Metropolitan New England City and Town areas (NECTAs), while areas in other states are county based.

-  Above U.S. average
-  U.S. average or below