

NEWS RELEASE

BUREAU OF LABOR STATISTICS
U. S. DEPARTMENT OF LABOR



For release 10:00 a.m. (EST) Wednesday, February 1, 2017

USDL-17-0139

Technical information:

Employment: (202) 691-6559 • sminfo@bls.gov • www.bls.gov/sae
Unemployment: (202) 691-6392 • lausinfo@bls.gov • www.bls.gov/lau

Media contact: (202) 691-5902 • PressOffice@bls.gov

METROPOLITAN AREA EMPLOYMENT AND UNEMPLOYMENT — DECEMBER 2016

Unemployment rates were lower in December than a year earlier in 236 of the 387 metropolitan areas, higher in 111 areas, and unchanged in 40 areas, the U.S. Bureau of Labor Statistics reported today. Twenty-seven areas had jobless rates of less than 3.0 percent and five areas had rates of at least 10.0 percent. Nonfarm payroll employment increased over the year in 292 metropolitan areas, decreased in 87 areas, and was unchanged in 8 areas. The national unemployment rate in December was 4.5 percent, not seasonally adjusted, down from 4.8 percent a year earlier.

Metropolitan Area Unemployment (Not Seasonally Adjusted)

In December, Ames, Iowa, and Burlington-South Burlington, Vt., had the lowest unemployment rates, 2.1 percent each. El Centro, Calif., and Yuma, Ariz., had the highest unemployment rates, 18.8 percent and 15.3 percent, respectively. A total of 192 areas had December jobless rates below the U.S. rate of 4.5 percent, 186 areas had rates above it, and 9 areas had rates equal to that of the nation. (See table 1 and map 1.)

El Centro, Calif., had the largest over-the-year unemployment rate decrease in December (-2.7 percentage points), followed by New Bedford, Mass. (-2.6 points). Forty-three other areas had rate declines of at least 1.0 percentage point. The largest over-the-year rate increase occurred in Erie, Pa. (+1.6 percentage points).

Of the 51 metropolitan areas with a 2010 Census population of 1 million or more, Boston-Cambridge-Nashua, Mass.-N.H., had the lowest unemployment rate in December, 2.5 percent, followed by Denver-Aurora-Lakewood, Colo., 2.6 percent, and Salt Lake City, Utah, 2.7 percent. Birmingham-Hoover, Ala., and Chicago-Naperville-Elgin, Ill.-Ind.-Wis., had the highest jobless rates among the large areas, 5.4 percent each. Thirty-four large areas had over-the-year unemployment rate decreases, 12 had increases, and 5 had no change. The largest rate decrease occurred in Boston-Cambridge-Nashua, Mass.-N.H. (-1.5 percentage points). The largest over-the-year rate increase was in Cleveland-Elyria, Ohio (+1.2 percentage points).

Metropolitan Division Unemployment (Not Seasonally Adjusted)

Eleven of the most populous metropolitan areas are made up of 38 metropolitan divisions, which are essentially separately identifiable employment centers. In December, Boston-Cambridge-Newton, Mass., and Framingham, Mass., had the lowest unemployment rates among the divisions, 2.3 percent each. Tacoma-Lakewood, Wash., had the highest division rate, 6.0 percent. (See table 2.)

In December, 31 metropolitan divisions had over-the-year unemployment rate decreases, 3 had increases, and 4 had no change. The largest rate decline occurred in Lawrence-Methuen Town-Salem, Mass.-N.H. (-2.2 percentage points). The largest over-the-year rate increases occurred in Philadelphia, Pa. (+0.7 percentage point), and Montgomery County-Bucks County-Chester County, Pa. (+0.6 point).

Metropolitan Area Nonfarm Employment (Not Seasonally Adjusted)

In December, 292 metropolitan areas had over-the-year increases in nonfarm payroll employment, 87 had decreases, and 8 had no change. The largest over-the-year employment increases occurred in New York-Newark-Jersey City, N.Y.-N.J.-Pa. (+120,600), Dallas-Fort Worth-Arlington, Texas (+113,500), and Los Angeles-Long Beach-Anaheim, Calif. (+90,000). The largest over-the-year percentage gain in employment occurred in Cleveland, Tenn. (+5.7 percent), followed by Madera, Calif., and Prescott, Ariz. (+5.0 percent each). (See table 3 and map 2.)

The largest over-the-year decreases in employment occurred in Lafayette, La. (-6,500), Milwaukee-Waukesha-West Allis, Wis. (-4,700), and Anchorage, Alaska (-4,100). The largest over-the-year percentage decrease in employment occurred in Casper, Wyo. (-6.6 percent), followed by Carbondale-Marion, Ill. (-4.2 percent), and Cheyenne, Wyo. (-3.4 percent).

Over the year, nonfarm employment rose in 49 of the 51 metropolitan areas with a 2010 Census population of 1 million or more, and fell in Milwaukee-Waukesha-West Allis, Wis. (-0.5 percent), and Virginia Beach-Norfolk-Newport News, Va.-N.C. (-0.4 percent). The largest over-the-year percentage increase in employment in these large metropolitan areas occurred in Orlando-Kissimmee-Sanford, Fla. (+4.2 percent), followed by Salt Lake City, Utah; San Jose-Sunnyvale-Santa Clara, Calif.; and Seattle-Tacoma-Bellevue, Wash. (+3.4 percent each).

Metropolitan Division Nonfarm Employment (Not Seasonally Adjusted)

In December, nonfarm payroll employment increased in 36 of the 38 metropolitan divisions over the year and decreased in Lawrence-Methuen Town-Salem, Mass.-N.H. (-1,200, or -1.4 percent), and Dutchess County-Putnam County, N.Y. (-100, or -0.1 percent). The largest over-the-year increase in employment among the metropolitan divisions occurred in New York-Jersey City-White Plains, N.Y.-N.J. (+100,400), followed by Dallas-Plano-Irving, Texas (+95,300), and Los Angeles-Long Beach-Glendale, Calif. (+58,600). (See table 4.)

The largest over-the-year percentage increase in employment among the metropolitan divisions occurred in Dallas-Plano-Irving, Texas (+3.9 percent), followed by Haverhill-Newburyport-Amesbury Town, Mass.-N.H. (+3.8 percent), and Seattle-Bellevue-Everett, Wash. (+3.6 percent).

The Regional and State Unemployment 2016 Annual Averages news release is scheduled to be released on Tuesday, February 28, 2017, at 10:00 a.m. (EST). The State Employment and Unemployment news release for January 2017 is scheduled to be released on Monday, March 13, 2017, at 10:00 a.m. (EDT). The Metropolitan Area Employment and Unemployment news release for January 2017 is scheduled to be released on Friday, March 17, 2017, at 10:00 a.m. (EDT).

Upcoming Changes to Local Area Unemployment Statistics Data

Effective with the release of Regional and State Unemployment 2016 Annual Averages on Tuesday, February 28, 2017, the civilian labor force and unemployment data for census regions and divisions and all states, the District of Columbia, and the seven modeled substate areas presented in tables 1 and 2 of this news release will be revised from 2012–2016 to incorporate updated inputs, new population controls, and reestimation of models. The new population controls will reflect the annual updating of population estimates by the U.S. Census Bureau. Civilian labor force and unemployment estimates for all other metropolitan areas and metropolitan divisions subsequently will be revised to reflect updated inputs and adjustment to the new statewide estimates. These revised estimates will be published in conjunction with the March 2017 State Employment and Unemployment news release on Friday, April 21, 2017.

Upcoming Changes to Current Employment Statistics Data

Effective with the release of January 2017 estimates on Monday, March 13, 2017, all nonfarm payroll employment estimates for states and areas presented in tables 3 and 4 of this news release will be adjusted to 2016 benchmark levels. Not seasonally adjusted data beginning with April 2015 and seasonally adjusted data beginning with January 2012 are subject to revision. Some seasonally adjusted series may be revised back to 1990.

Technical Note

This release presents labor force and unemployment data from the Local Area Unemployment Statistics (LAUS) program (tables 1 and 2) for 387 metropolitan statistical areas and metropolitan New England City and Town Areas (NECTAs), plus 7 areas in Puerto Rico. Estimates for 38 metropolitan and NECTA divisions also are presented. Nonfarm payroll employment estimates from the Current Employment Statistics (CES) program (tables 3 and 4) are provided for the same areas. State estimates were previously published in the news release, *Regional and State Employment and Unemployment*, and are republished in this release for ease of reference. The LAUS and CES programs are both federal-state cooperative endeavors.

Labor force and unemployment—from the LAUS program

Definitions. The labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employment and unemployment on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and older. *Employed* persons are those who did any work at all for pay or profit in the reference week (the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as labor-management dispute, illness, or vacation. *Unemployed* persons are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; persons on layoff expecting recall need not be looking for work to be counted as unemployed. The *labor force* is the sum of employed and unemployed persons. The *unemployment rate* is the number of unemployed as a percent of the labor force.

Method of estimation. Estimates for states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, and New York City are produced using time-series models with real-time benchmarking to national CPS totals. Model-based estimates are also produced for the following areas and their respective balances: the Chicago-Naperville-Arlington Heights, IL Metropolitan Division; Cleveland-Elyria, OH Metropolitan Statistical Area; Detroit-Warren-Dearborn, MI Metropolitan Statistical Area; Miami-Miami Beach-Kendall, FL Metropolitan Division; and Seattle-Bellevue-Everett, WA Metropolitan Division. Modeling improves the statistical basis of the estimation for these areas and provides important tools for analysis, such as measures of errors and seasonally adjusted series. For all other substate areas in this release, estimates are prepared through indirect

estimation procedures using a building-block approach. Employment estimates, which are based largely on "place of work" estimates from the CES program, are adjusted to refer to place of residence as used in the CPS. Unemployment estimates are aggregates of persons previously employed in industries covered by state unemployment insurance (UI) laws and entrants to the labor force data from the CPS. The substate estimates of employment and unemployment, which geographically exhaust the entire state, are adjusted proportionally to ensure that they add to the independently estimated state or balance-of-state totals. A detailed description of the estimation procedures is available from BLS upon request.

Annual revisions. Labor force and unemployment data shown for the prior year reflect adjustments made at the beginning of each year, usually implemented with the issuance of January estimates. The adjusted model-based estimates typically reflect updated population data from the U.S. Census Bureau, any revisions in other input data sources, and model re-estimation. All substate estimates then are re-estimated using updated inputs and adjusted to add to the revised model-based totals. In early 2015, a new generation of time-series models was implemented, resulting in the replacement of data back to the series beginnings. At the same time, enhancements were made to the substate estimation methodology, and more timely inputs from the American Community Survey were incorporated.

Employment—from the CES program

Definitions. Employment data refer to persons on establishment payrolls who receive pay for any part of the pay period that includes the 12th of the month. Persons are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2012 version of the North American Industry Classification System.

Method of estimation. CES State and Area employment data are produced using several estimation procedures. Where possible these data are produced using a "weighted link relative" estimation technique in which a ratio of current-month weighted employment to that of the previous-month weighted employment is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are then obtained by multiplying these ratios by the previous month's employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria.

For some employment series, the sample of establishments is very small or highly variable. In these cases, a model-based approach is used in estimation. These models

use the direct sample estimates (described above), combined with forecasts of historical (benchmarked) data to decrease volatility in estimation. Two different models (Fay-Herriot Model and Small Domain Model) are used depending on the industry level being estimated. For more detailed information about each model, refer to the BLS Handbook of Methods.

Annual revisions. Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and also to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months.

Seasonal adjustment. Payroll employment data are seasonally adjusted for states, metropolitan areas, and metropolitan divisions at the total nonfarm level. For states, data are seasonally adjusted at the supersector level as well. Revisions of historical data for the most recent 5 years are made once a year, coincident with annual benchmark adjustments.

Reliability of the estimates

The estimates presented in this release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used. The sums of individual items may not always equal the totals shown in the same tables because of rounding. Unemployment rates are computed from unrounded data and thus may differ slightly from rates computed using the rounded data displayed in the tables.

Labor force and unemployment estimates. Measures of sampling error are not available for metropolitan areas or metropolitan divisions. Model-based error measures for states are available on the BLS website at www.bls.gov/lau/lastderr.htm. Measures of nonsampling error are not available for the areas contained in this release. Information on recent data revisions for states and local areas is available online at www.bls.gov/lau/launews1.htm.

Employment estimates. Measures of sampling error are available for metropolitan areas or metropolitan divisions upon request. Measures of sampling error for states down to the supersector level are available on the BLS website at www.bls.gov/sae/790stderr.htm. Measures of nonsampling error are not available for the areas contained in this release. Information on recent benchmark revisions is available online at www.bls.gov/sae/benchmark2016.pdf.

Area definitions

The substate area data published in this release reflect the delineations issued by the U.S. Office of Management and Budget on February 28, 2013. Data reflect New England City and Town Area (NECTA) definitions, rather than county-based definitions, in the six New England States. A detailed list of the geographic definitions is available online at www.bls.gov/lau/lausmsa.htm.

Additional information

Estimates of unadjusted and seasonally adjusted labor force and unemployment data for states, census regions and divisions, and seven substate areas are available in the news release *Regional and State Employment and Unemployment*. Estimates of labor force and unemployment for all states, metropolitan areas, counties, cities with a population of 25,000 or more, and other areas used in the administration of various federal economic assistance programs are available on the Internet at www.bls.gov/lau/. Employment data from the CES program are available on the BLS website at www.bls.gov/sae/.

Information in this release will be made available to sensory impaired individuals upon request. Voice phone: (202) 691-5200; Federal Relay Service: (800) 877-8339.

LABOR FORCE DATA

NOT SEASONALLY ADJUSTED

Table 1. Civilian labor force and unemployment by state and metropolitan area

State and area	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
	2015	2016	2015	2016 ^p	November		December		2015	2016	2015	2016 ^p
					2015	2016	2015	2016 ^p				
Alabama.....	2,149,027	2,199,219	2,145,546	2,181,837	122,654	123,112	126,275	128,874	5.7	5.6	5.9	5.9
Anniston-Oxford-Jacksonville.....	45,843	46,601	45,961	46,222	3,069	2,877	3,018	3,044	6.7	6.2	6.6	6.6
Auburn-Opelika.....	72,064	75,156	71,985	74,778	3,467	3,507	3,591	3,717	4.8	4.7	5.0	5.0
Birmingham-Hoover.....	534,456	545,381	532,395	541,231	28,009	28,364	28,644	29,424	5.2	5.2	5.4	5.4
Daphne-Fairhope-Foley.....	86,533	89,321	86,290	88,366	4,553	4,610	4,814	4,930	5.3	5.2	5.6	5.6
Decatur.....	68,835	69,984	68,811	69,443	3,973	3,799	4,105	3,941	5.8	5.4	6.0	5.7
Dothan.....	61,916	62,853	61,733	62,287	3,537	3,516	3,592	3,700	5.7	5.6	5.8	5.9
Florence-Muscle Shoals.....	66,413	67,249	66,367	66,486	4,361	4,114	4,491	4,349	6.6	6.1	6.8	6.5
Gadsden.....	43,537	44,453	43,561	44,272	2,518	2,498	2,524	2,582	5.8	5.6	5.8	5.8
Huntsville.....	210,774	215,890	210,345	214,449	10,551	10,602	10,747	10,990	5.0	4.9	5.1	5.1
Mobile.....	183,329	187,072	183,049	186,081	12,068	12,480	12,464	13,138	6.6	6.7	6.8	7.1
Montgomery.....	169,531	172,676	169,161	171,790	9,370	9,215	9,442	9,653	5.5	5.3	5.6	5.6
Tuscaloosa.....	113,249	116,180	112,870	115,071	5,975	6,252	6,330	6,631	5.3	5.4	5.6	5.8
Alaska.....	360,156	354,427	360,050	353,728	23,410	23,270	24,133	23,161	6.5	6.6	6.7	6.5
Anchorage.....	205,540	202,830	207,489	203,839	11,506	11,830	11,778	11,691	5.6	5.8	5.7	5.7
Fairbanks.....	46,740	46,231	46,529	46,034	2,634	2,640	2,653	2,624	5.6	5.7	5.7	5.7
Arizona.....	3,174,476	3,259,777	3,171,024	3,252,711	179,006	154,307	173,895	152,348	5.6	4.7	5.5	4.7
Flagstaff.....	72,584	74,476	71,501	73,273	4,493	4,060	4,723	4,423	6.2	5.5	6.6	6.0
Lake Havasu City-Kingman.....	77,978	80,015	78,287	78,652	5,834	4,675	5,852	4,700	7.5	5.8	7.5	6.0
Phoenix-Mesa-Scottsdale.....	2,189,591	2,252,162	2,188,071	2,251,861	106,671	92,606	103,721	91,600	4.9	4.1	4.7	4.1
Prescott.....	97,919	103,540	96,964	102,593	5,029	4,401	4,883	4,335	5.1	4.3	5.0	4.2
Sierra Vista-Douglas.....	49,130	49,906	49,016	49,944	3,332	2,721	3,235	2,704	6.8	5.5	6.6	5.4
Tucson.....	467,914	480,858	468,033	476,574	24,288	20,961	23,581	20,725	5.2	4.4	5.0	4.3
Yuma.....	91,879	91,244	91,382	91,847	17,725	15,261	16,117	14,083	19.3	16.7	17.6	15.3
Arkansas.....	1,331,955	1,339,966	1,330,319	1,327,435	57,334	47,464	61,285	50,795	4.3	3.5	4.6	3.8
Fayetteville-Springdale-Rogers.....	256,931	262,192	256,898	257,783	7,688	6,735	8,093	6,894	3.0	2.6	3.2	2.7
Fort Smith.....	121,025	121,220	120,607	119,996	5,900	5,145	6,137	5,207	4.9	4.2	5.1	4.3
Hot Springs.....	39,392	39,968	39,554	39,692	1,917	1,614	2,007	1,722	4.9	4.0	5.1	4.3
Jonesboro.....	61,415	62,880	61,309	62,577	2,405	1,849	2,520	1,983	3.9	2.9	4.1	3.2
Little Rock-North Little Rock-Conway.....	347,734	350,212	345,303	347,075	13,243	11,173	13,971	11,610	3.8	3.2	4.0	3.3
Pine Bluff.....	36,489	35,692	36,518	35,330	2,133	1,675	2,305	1,829	5.8	4.7	6.3	5.2
California.....	18,995,979	19,357,095	18,993,947	19,192,788	1,101,576	976,630	1,088,835	964,217	5.8	5.0	5.7	5.0
Bakersfield.....	393,078	398,622	391,108	391,410	37,499	36,466	40,869	38,870	9.5	9.1	10.4	9.9
Chico.....	102,273	104,098	101,920	102,809	6,939	6,123	7,064	6,443	6.8	5.9	6.9	6.3
El Centro.....	79,817	80,227	79,899	76,954	18,371	17,731	17,143	14,450	23.0	22.1	21.5	18.8
Fresno.....	440,584	445,079	440,095	441,174	44,154	41,473	44,854	41,951	10.0	9.3	10.2	9.5
Hanford-Corcoran.....	57,732	57,916	57,791	57,351	5,982	5,387	6,164	5,683	10.4	9.3	10.7	9.9
Los Angeles-Long Beach-Anaheim.....	6,600,183	6,744,258	6,600,592	6,691,537	360,349	306,975	349,329	296,840	5.5	4.6	5.3	4.4
Madera.....	59,075	60,192	60,074	60,898	6,171	5,385	6,331	5,752	10.4	8.9	10.5	9.4
Merced.....	115,104	115,574	114,712	115,304	12,870	10,842	13,494	12,443	11.2	9.4	11.8	10.8
Modesto.....	241,127	245,805	241,039	244,139	21,797	19,338	21,950	20,201	9.0	7.9	9.1	8.3
Napa.....	74,026	75,919	72,837	73,792	3,687	3,184	3,710	3,262	5.0	4.2	5.1	4.4
Oxnard-Thousand Oaks-Ventura.....	429,330	433,326	429,152	429,256	24,172	21,865	23,529	20,727	5.6	5.0	5.5	4.8
Redding.....	74,402	74,435	74,361	73,834	5,409	4,781	5,608	4,959	7.3	6.4	7.5	6.7
Riverside-San Bernardino-Ontario.....	1,977,876	2,014,620	1,985,396	2,008,847	122,138	110,539	116,959	104,218	6.2	5.5	5.9	5.2
Sacramento--Roseville--Arden-Arcade.....	1,058,509	1,085,687	1,058,446	1,076,885	59,256	52,873	57,716	52,317	5.6	4.9	5.5	4.9
Salinas.....	222,966	221,602	212,584	209,470	17,031	14,535	22,230	20,720	7.6	6.6	10.5	9.9
San Diego-Carlsbad.....	1,570,065	1,593,788	1,568,308	1,579,420	77,914	69,215	75,012	65,551	5.0	4.3	4.8	4.2
San Francisco-Oakland-Hayward.....	2,516,938	2,566,276	2,524,701	2,548,157	101,472	91,386	97,280	86,667	4.0	3.6	3.9	3.4
San Jose-Sunnyvale-Santa Clara.....	1,056,007	1,089,318	1,058,444	1,080,722	42,889	38,505	40,973	36,699	4.1	3.5	3.9	3.4
San Luis Obispo-Paso Robles-Arroyo Grande.....	143,182	145,314	140,498	140,922	6,458	5,552	6,298	5,455	4.5	3.8	4.5	3.9
Santa Cruz-Watsonville.....	142,750	146,497	141,040	144,284	10,275	8,925	11,730	10,809	7.2	6.1	8.3	7.5
Santa Maria-Santa Barbara.....	220,881	224,531	218,901	221,882	11,745	10,415	12,287	11,512	5.3	4.6	5.6	5.2
Santa Rosa.....	259,387	261,753	259,706	260,141	11,246	9,686	10,904	9,500	4.3	3.7	4.2	3.7
Stockton-Lodi.....	316,308	317,583	316,915	314,577	27,385	24,566	27,497	25,182	8.7	7.7	8.7	8.0
Vallejo-Fairfield.....	208,371	211,562	208,532	210,078	12,005	10,832	11,753	10,699	5.8	5.1	5.6	5.1
Visalia-Porterville.....	198,531	201,507	199,731	200,655	22,394	21,785	24,319	23,137	11.3	10.8	12.2	11.5
Yuba City.....	72,147	72,443	72,170	72,067	7,074	6,354	7,542	7,044	9.8	8.8	10.5	9.8
Colorado.....	2,825,155	2,908,953	2,829,174	2,899,662	93,177	80,619	93,349	79,250	3.3	2.8	3.3	2.7
Boulder.....	177,291	183,364	175,051	182,104	4,722	4,003	4,609	3,936	2.7	2.2	2.6	2.2
Colorado Springs.....	319,058	325,770	318,557	323,304	12,378	10,353	12,454	10,230	3.9	3.2	3.9	3.2
Denver-Aurora-Lakewood.....	1,505,753	1,557,063	1,495,883	1,549,275	46,515	40,684	46,466	40,187	3.1	2.6	3.1	2.6
Fort Collins.....	181,832	186,626	180,179	184,365	5,045	4,337	5,066	4,327	2.8	2.3	2.8	2.3
Grand Junction.....	72,279	73,035	71,620	71,994	3,550	3,131	3,855	3,217	4.9	4.3	5.4	4.5
Greeley.....	147,923	153,450	146,939	152,191	4,912	4,066	4,984	4,027	3.3	2.6	3.4	2.6
Pueblo.....	72,082	74,007	71,704	73,571	3,415	3,178	3,485	3,003	4.7	4.3	4.9	4.1
Connecticut.....	1,883,525	1,887,836	1,876,257	1,887,269	94,823	70,439	92,853	73,976	5.0	3.7	4.9	3.9
Bridgeport-Stamford-Norwalk.....	463,400	463,429	462,174	465,015	22,744	17,251	22,187	18,080	4.9	3.7	4.8	3.9
Danbury.....	105,834	106,633	106,046	107,384	4,242	3,163	4,261	3,486	4.0	3.0	4.0	3.2
Hartford-West Hartford-East Hartford.....	615,873	618,050	612,402	616,996	30,949	22,792	30,531	24,045	5.0	3.7	5.0	3.9
New Haven.....	322,924	323,640	321,525	321,620	16,507	12,101	15,820	12,393	5.1	3.7	4.9	3.9

See footnotes at end of table.

LABOR FORCE DATA

NOT SEASONALLY ADJUSTED

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
	2015	2016	2015	2016 ^p	November		December		2015	2016	2015	2016 ^p
					2015	2016	2015	2016 ^p				
Connecticut - Continued												
Norwich-New London-Westerly.....	141,766	140,752	141,065	140,747	7,644	5,559	7,495	5,798	5.4	3.9	5.3	4.1
Waterbury.....	110,536	110,448	110,244	110,227	6,967	5,208	6,714	5,386	6.3	4.7	6.1	4.9
Delaware.....	473,250	470,704	474,501	470,075	20,503	18,312	20,481	18,153	4.3	3.9	4.3	3.9
Dover.....	78,077	77,936	78,225	77,838	3,517	3,165	3,560	3,131	4.5	4.1	4.6	4.0
Salisbury ¹	181,119	182,030	181,582	181,082	11,753	10,247	12,590	11,013	6.5	5.6	6.9	6.1
District of Columbia.....	391,291	399,375	389,975	397,720	25,845	23,336	24,753	21,607	6.6	5.8	6.3	5.4
Washington-Arlington-Alexandria.....	3,293,304	3,337,179	3,285,388	3,347,490	133,738	123,585	128,240	115,345	4.1	3.7	3.9	3.4
Florida.....	9,685,448	9,895,322	9,703,956	9,922,037	480,189	480,400	464,062	465,862	5.0	4.9	4.8	4.7
Cape Coral-Fort Myers.....	323,393	329,862	323,995	331,286	14,870	15,201	14,068	14,409	4.6	4.6	4.3	4.3
Crestview-Fort Walton Beach-Destin.....	117,109	118,115	116,121	117,008	5,001	5,058	4,876	4,915	4.3	4.3	4.2	4.2
Deltona-Daytona Beach-Ormond Beach.....	282,218	293,311	282,679	292,237	14,936	15,444	14,373	14,794	5.3	5.3	5.1	5.1
Gainesville.....	138,013	138,485	136,648	137,585	5,823	6,105	5,552	5,805	4.2	4.4	4.1	4.2
Homosassa Springs.....	47,386	47,586	47,391	47,485	3,190	3,250	3,146	3,164	6.7	6.8	6.6	6.7
Jacksonville.....	724,995	747,633	727,592	749,606	34,457	35,078	32,693	33,165	4.8	4.7	4.5	4.4
Lakeland-Winter Haven.....	279,324	283,724	280,855	285,275	15,954	16,257	15,167	15,409	5.7	5.7	5.4	5.4
Miami-Fort Lauderdale-West Palm Beach.....	3,034,541	3,081,280	3,037,750	3,093,910	154,221	149,793	152,805	150,569	5.1	4.9	5.0	4.9
Naples-Immokalee-Marco Island.....	163,383	166,281	163,901	166,835	7,886	8,149	7,431	7,576	4.8	4.9	4.5	4.5
North Port-Sarasota-Bradenton.....	342,633	352,942	342,645	354,715	15,766	16,211	14,929	15,399	4.6	4.6	4.4	4.3
Ocala.....	130,029	132,622	130,089	132,884	7,645	7,915	7,367	7,547	5.9	6.0	5.7	5.7
Orlando-Kissimmee-Sanford.....	1,227,226	1,272,620	1,230,194	1,276,618	56,605	56,515	54,024	54,099	4.6	4.4	4.4	4.2
Palm Bay-Melbourne-Titusville.....	255,758	258,860	255,651	259,574	13,849	13,525	13,182	12,817	5.4	5.2	5.2	4.9
Panama City.....	91,051	92,278	90,866	91,415	4,704	4,640	4,663	4,754	5.2	5.0	5.1	5.2
Pensacola-Ferry Pass-Brent.....	211,963	216,281	211,307	216,626	10,435	10,671	10,050	10,199	4.9	4.9	4.8	4.7
Port St. Lucie.....	202,288	204,907	202,373	204,719	10,788	11,112	10,373	10,564	5.3	5.1	5.1	5.2
Punta Gorda.....	67,503	68,889	67,681	69,353	3,654	3,699	3,481	3,516	5.4	5.1	5.1	5.1
Sebastian-Vero Beach.....	61,497	62,195	61,626	62,708	3,822	3,847	3,638	3,642	6.2	6.2	5.9	5.8
Sebring.....	35,051	36,059	35,996	37,052	2,420	2,445	2,308	2,318	6.9	6.8	6.4	6.3
Tallahassee.....	185,939	189,732	185,880	189,508	8,939	8,990	8,523	8,586	4.8	4.7	4.6	4.5
Tampa-St. Petersburg-Clearwater.....	1,446,958	1,479,902	1,452,392	1,481,545	67,911	69,144	64,891	66,105	4.7	4.7	4.5	4.5
The Villages.....	28,524	29,542	28,562	29,572	1,962	2,076	1,895	1,963	6.9	7.0	6.6	6.6
Georgia.....	4,782,554	4,965,744	4,795,233	4,993,511	248,130	249,584	245,282	260,232	5.2	5.0	5.1	5.2
Albany.....	66,228	68,381	66,120	68,521	4,097	3,987	4,017	4,180	6.2	5.8	6.1	6.1
Athens-Clarke County.....	94,907	100,300	95,338	99,148	4,474	5,137	4,469	4,786	4.7	5.1	4.7	4.8
Atlanta-Sandy Springs-Roswell.....	2,846,032	2,962,193	2,854,426	2,983,076	140,694	142,047	138,403	148,445	4.9	4.8	5.0	5.0
Augusta-Richmond County.....	252,739	260,372	253,983	261,989	14,557	13,244	14,389	13,677	5.8	5.1	5.7	5.2
Brunswick.....	50,111	51,394	50,120	51,614	2,688	2,683	2,746	2,778	5.4	5.2	5.5	5.4
Columbus.....	123,539	126,561	124,348	127,402	7,810	7,628	7,855	7,972	6.3	6.0	6.3	6.3
Dalton.....	60,130	61,069	60,288	61,265	3,593	3,609	3,579	3,724	6.0	5.9	5.9	6.1
Gainesville.....	93,224	96,871	93,695	97,363	3,860	3,943	3,875	4,093	4.1	4.1	4.1	4.2
Hinesville.....	31,887	32,628	31,760	32,878	1,766	1,821	1,748	1,980	5.5	5.6	5.5	6.0
Macon.....	103,534	106,359	103,963	106,744	5,805	5,756	5,747	6,063	5.6	5.4	5.5	5.7
Rome.....	42,535	43,710	42,719	43,868	2,456	2,385	2,460	2,484	5.5	5.5	5.8	5.7
Savannah.....	175,893	185,360	177,052	186,773	8,518	8,721	8,642	9,066	4.8	4.7	4.9	4.9
Valdosta.....	63,110	64,691	62,871	64,339	3,272	3,249	3,209	3,361	5.2	5.0	5.1	5.2
Warner Robins.....	80,057	81,739	80,297	82,078	4,361	4,398	4,309	4,614	5.4	5.4	5.4	5.6
Hawaii.....	681,609	699,361	681,598	699,577	22,815	19,752	19,928	17,992	3.3	2.8	2.9	2.6
Kahului-Wailuku-Lahaina.....	84,486	86,730	84,716	86,718	2,946	2,587	2,610	2,327	3.5	3.0	3.1	2.7
Urban Honolulu.....	472,881	485,257	472,495	486,672	14,820	12,898	12,888	11,861	3.1	2.7	2.7	2.4
Idaho.....	800,840	810,633	801,820	805,716	31,218	30,404	31,670	29,171	3.9	3.8	3.9	3.6
Boise City.....	325,525	333,066	327,167	331,687	12,375	12,376	12,101	11,272	3.8	3.7	3.7	3.4
Coeur d'Alene.....	72,045	72,747	72,413	72,854	3,486	3,319	3,722	3,488	4.8	4.6	5.1	4.8
Idaho Falls.....	66,060	65,866	66,458	65,428	2,119	2,048	2,091	1,930	3.2	3.1	3.1	2.9
Lewiston.....	30,692	31,368	30,751	31,320	1,154	1,164	1,193	1,135	3.8	3.7	3.9	3.6
Pocatello.....	43,138	42,573	42,846	42,270	1,512	1,476	1,495	1,392	3.5	3.5	3.5	3.3
Illinois.....	6,541,640	6,545,037	6,534,881	6,512,493	379,763	345,405	390,552	362,965	5.8	5.3	6.0	5.6
Bloomington.....	100,319	98,257	99,242	96,710	5,355	4,470	5,569	4,854	5.3	4.5	5.6	5.0
Carbondale-Marion.....	62,772	60,263	62,086	59,154	3,988	3,112	3,921	3,441	6.4	5.2	6.3	5.8
Champaign-Urbana.....	122,867	123,457	121,649	120,675	6,959	5,604	6,875	5,967	5.7	4.5	5.7	4.9
Chicago-Naperville-Elgin.....	4,887,867	4,914,922	4,894,460	4,896,843	266,114	259,012	277,811	265,144	5.4	5.3	5.7	5.4
Danville.....	36,015	35,542	35,868	35,278	2,768	2,281	2,756	2,557	7.7	6.4	7.7	7.2
Davenport-Moline-Rock Island ¹	192,124	187,982	190,573	186,399	10,947	9,139	11,322	10,225	5.7	4.9	5.9	5.5
Decatur.....	51,544	50,065	50,928	49,624	3,775	2,934	3,802	3,177	7.3	5.9	7.5	6.4
Kankakee.....	56,568	56,310	56,261	56,079	4,014	3,129	4,117	3,663	7.1	5.6	7.3	6.5
Peoria.....	188,694	183,115	187,602	182,283	13,255	10,531	13,622	11,993	7.0	5.8	7.3	6.6
Rockford.....	171,425	169,919	170,442	170,425	12,613	9,831	12,719	11,091	7.4	5.8	7.5	6.5
Springfield.....	113,603	113,204	112,775	112,327	6,370	4,889	6,291	5,448	5.6	4.3	5.6	4.9
Indiana.....	3,286,144	3,332,313	3,274,687	3,295,293	147,181	130,185	148,972	131,441	4.5	3.9	4.5	4.0
Bloomington.....	77,958	78,234	76,784	76,518	3,716	3,136	3,665	2,995	4.8	4.0	4.8	3.9
Columbus.....	44,651	45,451	44,419	45,288	1,488	1,329	1,440	1,306	3.3	2.9	3.2	2.9
Elkhart-Goshen.....	104,843	103,780	104,026	102,881	3,923	3,420	3,769	3,213	3.7	3.3	3.6	3.1

See footnotes at end of table.

LABOR FORCE DATA

NOT SEASONALLY ADJUSTED

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
	2015	2016	2015	2016 ^p	November		December		2015	2016	2015	2016 ^p
					2015	2016	2015	2016 ^p				
Indiana - Continued												
Evansville.....	158,273	158,282	157,141	155,920	6,573	6,083	6,518	6,099	4.2	3.8	4.1	3.9
Fort Wayne.....	212,165	215,719	211,322	213,333	8,909	7,791	8,992	7,860	4.2	3.6	4.3	3.7
Indianapolis-Carmel-Anderson.....	1,013,317	1,039,262	1,013,499	1,031,669	42,687	37,568	41,783	36,957	4.2	3.6	4.1	3.6
Kokomo.....	37,130	37,780	37,108	37,594	1,736	1,554	1,781	1,624	4.7	4.1	4.8	4.3
Lafayette-West Lafayette.....	109,951	112,688	108,881	108,861	4,533	3,911	4,335	3,776	4.1	3.5	4.0	3.5
Michigan City-La Porte.....	48,047	48,482	48,312	48,182	2,769	2,450	3,098	2,720	5.8	5.1	6.4	5.6
Muncie.....	55,249	55,260	55,064	54,821	2,885	2,536	2,920	2,613	5.2	4.6	5.3	4.8
South Bend-Mishawaka.....	157,910	158,576	156,623	156,636	6,929	6,685	7,071	6,608	4.4	4.2	4.5	4.2
Terre Haute.....	77,875	78,229	77,698	77,508	4,306	3,607	4,448	3,785	5.5	4.6	5.7	4.9
Iowa.....	1,704,515	1,702,255	1,700,273	1,690,916	53,601	52,327	60,610	60,113	3.1	3.1	3.6	3.6
Ames.....	59,092	59,603	58,364	58,731	1,116	993	1,283	1,214	1.9	1.7	2.2	2.1
Cedar Rapids.....	144,966	145,011	144,327	144,787	4,707	4,488	5,143	5,123	3.2	3.1	3.6	3.5
Des Moines-West Des Moines.....	339,781	342,238	339,308	340,193	10,120	9,890	10,937	10,890	3.0	2.9	3.2	3.2
Dubuque.....	56,419	56,527	56,662	56,777	1,664	1,505	2,044	1,914	2.9	2.7	3.6	3.4
Iowa City.....	97,393	98,791	96,944	97,386	2,158	2,090	2,412	2,369	2.2	2.1	2.5	2.4
Sioux City.....	93,593	92,672	93,401	92,194	2,844	3,058	3,286	3,587	3.0	3.3	3.5	3.9
Waterloo-Cedar Falls.....	91,590	90,142	91,212	90,001	3,397	3,486	3,849	3,901	3.7	3.9	4.2	4.3
Kansas.....	1,507,632	1,489,810	1,505,167	1,482,709	54,119	56,001	54,560	56,949	3.6	3.8	3.6	3.8
Lawrence.....	66,781	66,384	66,211	65,736	2,012	2,143	2,033	2,115	3.0	3.2	3.1	3.2
Manhattan.....	53,234	51,803	52,237	50,986	1,398	1,598	1,446	1,543	2.6	3.1	2.8	3.0
Topeka.....	120,206	118,598	120,284	118,555	4,357	4,417	4,365	4,583	3.6	3.7	3.6	3.9
Wichita.....	313,671	313,777	314,255	313,946	12,673	13,228	12,669	13,537	4.0	4.2	4.0	4.3
Kentucky.....	1,953,308	2,004,367	1,955,484	2,012,099	103,215	81,279	107,787	90,566	5.3	4.1	5.5	4.5
Bowling Green.....	76,048	78,189	75,940	78,225	3,566	2,575	3,552	2,806	4.7	3.3	4.7	3.6
Elizabethtown-Fort Knox.....	63,654	65,995	63,481	65,909	3,201	2,505	3,250	2,842	5.0	3.8	5.1	4.3
Lexington-Fayette.....	257,062	262,435	255,873	261,863	10,300	7,906	10,324	8,533	4.0	3.0	4.0	3.3
Louisville/Jefferson County.....	625,566	644,377	628,235	648,515	28,337	23,014	28,905	24,593	4.5	3.6	4.6	3.8
Owensboro.....	52,531	54,256	52,800	54,277	2,530	2,018	2,598	2,324	4.8	3.7	4.9	4.3
Louisiana.....	2,136,802	2,108,324	2,112,333	2,089,577	115,730	116,658	106,188	112,570	5.4	5.5	5.0	5.4
Alexandria.....	66,400	65,341	65,778	64,670	3,632	3,823	3,365	3,789	5.5	5.9	5.1	5.9
Baton Rouge.....	422,058	426,579	417,224	422,309	19,103	20,150	17,295	19,223	4.5	4.7	4.1	4.6
Hammond.....	53,465	52,906	52,860	52,472	3,252	3,232	3,052	3,206	6.1	6.1	5.8	6.1
Houma-Thibodaux.....	96,893	94,271	95,709	93,338	5,236	5,582	4,847	5,435	5.4	5.9	5.1	5.8
Lafayette.....	223,882	214,708	221,084	212,574	13,338	13,505	12,310	13,004	6.0	6.3	5.6	6.1
Lake Charles.....	102,935	103,439	101,380	101,846	4,580	4,654	4,305	4,482	4.4	4.5	4.2	4.4
Monroe.....	81,150	80,635	80,212	80,014	4,516	4,581	4,098	4,418	5.6	5.7	5.1	5.5
New Orleans-Metairie.....	596,877	591,565	590,904	587,873	30,465	29,801	27,403	28,258	5.1	5.0	4.6	4.8
Shreveport-Bossier City.....	193,369	188,876	190,111	187,011	11,390	11,359	10,351	10,751	5.9	6.0	5.4	5.7
Maine.....	670,780	690,736	669,572	690,121	26,173	26,546	25,964	23,871	3.9	3.8	3.9	3.5
Bangor.....	70,091	71,752	70,143	71,449	2,641	2,686	2,616	2,392	3.8	3.7	3.7	3.3
Lewiston-Auburn.....	54,870	56,931	55,029	56,454	1,982	1,987	1,864	1,683	3.6	3.5	3.4	3.0
Portland-South Portland.....	195,180	203,188	195,462	202,825	6,158	6,326	5,648	5,261	3.2	3.1	2.9	2.6
Maryland.....	3,156,822	3,195,398	3,149,196	3,197,318	153,069	129,029	146,610	122,781	4.8	4.0	4.7	3.8
Baltimore-Columbia-Towson.....	1,472,598	1,493,011	1,471,856	1,492,183	73,421	62,165	70,167	58,953	5.0	4.2	4.8	4.0
California-Lexington Park.....	54,516	54,534	54,239	54,648	2,516	1,990	2,344	1,837	4.6	3.6	4.3	3.4
Cumberland.....	44,013	43,925	43,903	43,826	2,779	2,251	2,920	2,436	6.3	5.1	6.7	5.6
Hagerstown-Martinsburg.....	127,948	130,248	127,523	130,780	5,951	5,291	5,948	5,163	4.7	4.1	4.7	3.9
Massachusetts.....	3,562,821	3,579,767	3,554,554	3,587,944	160,734	91,522	162,367	100,100	4.5	2.6	4.6	2.8
Barnstable Town.....	118,882	118,560	117,697	117,781	6,705	3,688	7,296	4,422	5.6	3.1	6.2	3.8
Boston-Cambridge-Nashua.....	2,629,115	2,650,951	2,619,817	2,656,752	107,387	63,403	105,889	67,561	4.1	2.4	4.0	2.5
Leominster-Gardner.....	75,846	76,096	76,097	76,206	3,999	2,217	4,167	2,474	5.3	2.9	5.5	3.2
New Bedford.....	83,286	82,196	84,033	83,002	5,428	3,061	5,647	3,441	6.5	3.7	6.7	4.1
Pittsfield.....	43,431	42,803	43,792	43,090	2,301	1,293	2,406	1,532	5.3	3.0	5.5	3.6
Springfield.....	363,356	364,463	362,402	365,495	19,167	11,473	19,823	12,590	5.3	3.1	5.5	3.4
Worcester.....	343,800	346,888	344,196	347,335	16,315	9,711	16,438	10,543	4.7	2.8	4.8	3.0
Michigan.....	4,747,157	4,866,240	4,752,838	4,831,428	201,429	217,823	213,526	214,347	4.2	4.5	4.5	4.4
Ann Arbor.....	193,420	202,062	193,276	198,537	5,148	6,077	4,923	5,219	2.7	3.0	2.5	2.6
Battle Creek.....	64,584	65,227	64,519	64,467	2,419	2,675	2,508	2,686	3.7	4.1	3.9	4.2
Bay City.....	52,680	52,570	52,763	52,212	2,094	2,322	2,307	2,543	4.0	4.4	4.4	4.9
Detroit-Warren-Dearborn.....	1,991,684	2,071,137	2,001,783	2,069,104	101,235	105,003	107,419	99,229	5.1	5.1	5.4	4.8
Flint.....	182,895	184,259	182,749	181,795	8,059	8,706	8,470	9,007	4.4	4.7	4.6	5.0
Grand Rapids-Wyoming.....	559,921	571,491	559,058	564,603	15,495	17,855	15,675	16,877	2.8	3.1	2.8	3.0
Jackson.....	72,385	72,446	71,861	70,874	2,776	3,091	2,903	3,065	3.8	4.3	4.0	4.3
Kalamazoo-Portage.....	166,827	170,813	166,940	168,803	5,681	6,524	5,918	6,563	3.4	3.8	3.5	3.9
Lansing-East Lansing.....	245,983	250,512	243,583	245,441	7,630	8,546	7,714	8,168	3.1	3.4	3.2	3.3
Midland.....	41,684	41,853	41,661	41,369	1,472	1,699	1,569	1,705	3.5	4.1	3.8	4.1
Monroe.....	77,546	78,749	77,157	77,165	2,518	2,900	2,546	2,637	3.2	3.7	3.3	3.4
Muskegon.....	77,152	78,838	77,036	77,727	3,339	3,622	3,341	3,548	4.3	4.6	4.3	4.6
Niles-Benton Harbor.....	74,047	74,498	73,847	73,308	2,817	3,261	2,964	3,373	3.8	4.4	4.0	4.6
Saginaw.....	90,240	90,978	90,482	90,261	3,673	4,010	3,845	4,091	4.1	4.4	4.2	4.5
Minnesota.....	3,016,922	2,972,551	3,020,213	2,977,719	93,799	97,044	110,264	120,589	3.1	3.3	3.7	4.0

See footnotes at end of table.

LABOR FORCE DATA

NOT SEASONALLY ADJUSTED

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
	2015	2016	2015	2016 ^p	November		December		2015	2016	2015	2016 ^p
					2015	2016	2015	2016 ^p				
Minnesota - Continued												
Duluth.....	142,085	139,709	142,112	138,979	7,164	6,826	8,053	7,752	5.0	4.9	5.7	5.6
Mankato-North Mankato.....	60,159	58,858	59,988	58,642	1,297	1,441	1,484	1,827	2.2	2.4	2.5	3.1
Minneapolis-St. Paul-Bloomington.....	1,941,290	1,920,129	1,940,473	1,922,032	55,693	58,248	61,542	68,873	2.9	3.0	3.2	3.6
Rochester.....	118,727	118,322	118,705	118,324	2,899	3,138	3,467	3,887	2.4	2.7	2.9	3.3
St. Cloud.....	111,612	110,589	111,884	111,338	3,369	3,464	4,120	4,627	3.0	3.1	3.7	4.2
Mississippi.....	1,285,356	1,286,400	1,299,191	1,290,731	79,139	67,275	92,293	73,731	6.2	5.2	7.1	5.7
Gulfport-Biloxi-Pascagoula.....	165,142	164,120	166,632	164,567	10,482	9,021	11,879	9,676	6.3	5.5	7.1	5.9
Hattiesburg.....	68,471	69,388	69,302	69,604	3,720	3,249	4,382	3,472	5.4	4.7	6.3	5.0
Jackson.....	270,787	270,936	273,790	272,464	14,003	12,081	16,350	13,186	5.2	4.5	6.0	4.8
Missouri.....	3,112,765	3,118,924	3,114,615	3,093,755	122,172	115,854	120,973	123,719	3.9	3.7	3.9	4.0
Cape Girardeau.....	49,672	48,746	49,585	48,957	1,915	1,893	1,879	2,132	3.9	3.9	3.8	4.4
Columbia.....	102,761	102,862	102,910	102,404	2,775	2,626	2,691	2,734	2.7	2.6	2.6	2.7
Jefferson City.....	76,496	76,187	76,203	74,868	2,501	2,278	2,447	2,446	3.3	3.0	3.2	3.3
Joplin.....	88,358	86,634	88,461	86,125	2,936	3,138	2,948	3,362	3.3	3.6	3.3	3.9
Kansas City.....	1,118,495	1,116,721	1,119,381	1,114,147	42,602	41,840	41,964	43,205	3.8	3.7	3.7	3.9
St. Joseph.....	66,245	65,402	66,475	65,026	2,357	2,296	2,314	2,512	3.6	3.5	3.5	3.9
St. Louis ²	1,481,282	1,501,701	1,482,730	1,488,490	65,261	56,629	63,389	60,125	4.4	3.8	4.3	4.0
Springfield.....	234,941	236,812	236,032	235,782	8,161	7,705	7,926	8,267	3.5	3.3	3.4	3.5
Montana.....	520,839	522,071	518,176	519,979	21,331	19,639	22,327	21,634	4.1	3.8	4.3	4.2
Billings.....	88,791	89,020	88,749	89,187	2,777	2,766	2,980	3,146	3.1	3.1	3.4	3.5
Great Falls.....	38,944	38,675	38,792	38,748	1,576	1,330	1,591	1,536	4.0	3.4	4.1	4.0
Missoula.....	62,087	62,554	61,318	62,001	2,266	2,067	2,469	2,275	3.6	3.3	4.0	3.7
Nebraska.....	1,014,674	1,012,843	1,012,621	1,008,515	25,840	28,436	29,360	31,674	2.5	2.8	2.9	3.1
Grand Island.....	43,529	43,197	43,619	43,112	1,302	1,285	1,518	1,514	3.0	3.0	3.5	3.5
Lincoln.....	180,000	179,938	179,110	178,977	3,937	4,388	4,563	4,929	2.2	2.4	2.5	2.8
Omaha-Council Bluffs.....	482,257	482,361	480,657	481,074	13,264	14,048	14,733	15,399	2.8	2.9	3.1	3.2
Nevada.....	1,429,441	1,432,217	1,424,522	1,427,057	88,199	71,487	87,245	70,006	6.2	5.0	6.1	4.9
Carson City.....	24,784	24,570	24,821	24,430	1,663	1,297	1,667	1,301	6.7	5.3	6.7	5.3
Las Vegas-Henderson-Paradise.....	1,050,704	1,050,161	1,044,315	1,048,321	65,662	54,159	64,808	52,921	6.2	5.2	6.2	5.0
Reno.....	232,206	236,415	232,655	234,496	12,833	9,927	12,739	9,748	5.5	4.2	5.5	4.2
New Hampshire.....	739,341	750,334	737,765	746,996	22,365	18,673	21,269	18,942	3.0	2.5	2.9	2.5
Dover-Durham.....	82,463	83,558	82,358	83,021	2,240	1,900	2,156	1,876	2.7	2.3	2.6	2.3
Manchester.....	115,575	117,699	115,073	116,876	3,415	2,844	3,199	2,861	3.0	2.4	2.8	2.4
Portsmouth.....	73,357	75,241	73,196	74,689	1,936	1,784	1,831	1,720	2.6	2.4	2.5	2.3
New Jersey.....	4,544,725	4,512,551	4,554,896	4,515,938	205,875	187,102	197,870	185,691	4.5	4.1	4.3	4.1
Atlantic City-Hammonton.....	124,117	120,677	123,670	120,183	9,204	8,547	9,142	8,682	7.4	7.1	7.4	7.2
Ocean City.....	44,502	44,168	44,674	43,856	5,046	4,608	5,329	5,023	11.3	10.4	11.9	11.5
Trenton.....	201,338	201,257	201,600	201,279	7,672	7,033	7,319	6,951	3.8	3.5	3.6	3.5
Vineland-Bridgeton.....	67,324	66,522	67,818	66,648	4,742	4,071	4,848	4,367	7.0	6.1	7.1	6.6
New Mexico.....	922,421	935,089	921,441	935,358	58,430	59,637	57,055	58,886	6.3	6.4	6.2	6.3
Albuquerque.....	418,025	425,668	416,461	425,713	24,464	24,805	23,598	23,996	5.9	5.8	5.7	5.6
Farmington.....	55,119	56,950	55,204	56,917	3,907	4,522	4,058	4,700	7.1	7.9	7.4	8.3
Las Cruces.....	93,627	95,306	93,986	95,630	6,505	6,352	6,399	6,361	6.9	6.7	6.8	6.7
Santa Fe.....	72,289	73,744	72,040	73,316	3,767	3,725	3,613	3,581	5.2	5.1	5.0	4.9
New York.....	9,673,441	9,585,223	9,692,870	9,539,259	462,578	449,936	459,519	424,561	4.8	4.7	4.7	4.5
Albany-Schenectady-Troy.....	446,998	440,587	446,422	436,542	18,159	17,012	18,213	17,294	4.1	3.9	4.1	4.0
Binghamton.....	110,190	106,957	110,152	106,066	5,809	5,338	6,097	5,589	5.3	5.0	5.5	5.3
Buffalo-Cheektowaga-Niagara Falls.....	547,958	543,356	548,778	544,148	27,273	26,504	27,871	27,738	5.0	4.9	5.1	5.1
Elmira.....	37,587	36,955	37,940	36,851	2,028	1,886	2,120	1,886	5.4	5.1	5.6	5.1
Glens Falls.....	59,693	59,494	59,731	59,021	3,016	2,948	3,297	3,216	5.1	5.0	5.5	5.4
Ithaca.....	55,615	56,440	55,334	55,605	2,056	1,944	1,939	1,887	3.7	3.4	3.5	3.4
Kingston.....	88,457	88,645	88,582	87,452	3,781	3,658	3,823	3,719	4.3	4.1	4.3	4.3
New York-Newark-Jersey City.....	10,095,383	10,010,717	10,117,972	9,985,555	465,362	446,989	450,829	412,497	4.6	4.5	4.5	4.1
Rochester.....	520,328	516,433	521,266	514,312	24,039	23,318	24,615	24,114	4.6	4.5	4.7	4.7
Syracuse.....	311,900	306,601	312,887	305,023	15,032	14,162	15,474	14,961	4.8	4.6	4.9	4.9
Utica-Rome.....	131,106	128,324	131,932	127,745	6,491	6,020	6,792	6,503	5.0	4.7	5.1	5.1
Watertown-Fort Drum.....	46,013	45,993	46,007	45,520	2,921	2,874	3,120	3,176	6.3	6.2	6.8	7.0
North Carolina.....	4,784,064	4,895,213	4,758,598	4,901,041	259,937	233,953	250,271	239,491	5.4	4.8	5.3	4.9
Asheville.....	220,553	226,989	220,133	225,734	9,442	8,823	9,119	8,986	4.3	3.9	4.1	4.0
Burlington.....	77,392	78,935	77,024	79,274	3,924	3,477	3,792	3,558	5.1	4.4	4.9	4.5
Charlotte-Concord-Gastonia.....	1,242,208	1,278,187	1,241,056	1,280,758	63,493	57,451	60,948	58,624	5.1	4.5	4.9	4.6
Durham-Chapel Hill.....	281,254	291,538	280,802	293,934	13,327	12,187	12,871	12,399	4.7	4.2	4.6	4.2
Fayetteville.....	146,308	149,121	145,423	149,927	10,363	9,117	9,825	9,191	7.1	6.1	6.8	6.1
Goldsboro.....	54,304	54,157	53,547	54,085	3,114	3,065	3,062	3,092	5.7	5.7	5.7	5.7
Greensboro-High Point.....	366,792	376,682	363,839	377,121	20,481	17,994	19,577	18,446	5.6	4.8	5.4	4.9
Greenville.....	87,504	87,992	86,742	88,258	4,998	4,522	4,855	4,670	5.7	5.1	5.6	5.3
Hickory-Lenoir-Morganton.....	166,940	168,021	165,523	168,598	8,949	7,873	8,578	8,098	5.4	4.7	5.2	4.8
Jacksonville.....	64,159	65,360	63,374	65,145	3,843	3,497	3,657	3,574	6.0	5.4	5.8	5.5
New Bern.....	51,299	52,155	50,887	52,180	2,980	2,697	2,835	2,718	5.8	5.2	5.6	5.2
Raleigh.....	662,717	685,493	663,692	687,991	30,021	27,670	28,913	28,384	4.5	4.0	4.4	4.1
Rocky Mount.....	68,208	68,047	67,592	67,840	5,115	4,613	4,861	4,726	7.5	6.8	7.2	7.0

See footnotes at end of table.

LABOR FORCE DATA

NOT SEASONALLY ADJUSTED

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
	2015	2016	2015	2016 ^p	November		December		2015	2016	2015	2016 ^p
					2015	2016	2015	2016 ^p				
North Carolina - Continued												
Wilmington.....	139,087	141,552	136,630	141,398	7,470	6,411	7,239	6,660	5.4	4.5	5.3	4.7
Winston-Salem.....	316,555	323,028	316,631	324,358	16,392	14,590	15,672	14,989	5.2	4.5	4.9	4.6
North Dakota.....	409,616	427,441	408,153	427,558	9,475	11,013	11,272	12,833	2.3	2.6	2.8	3.0
Bismarck.....	67,109	71,644	67,406	72,023	1,400	1,748	1,795	2,145	2.1	2.4	2.7	3.0
Fargo.....	132,142	139,262	133,287	140,051	2,511	2,929	3,117	3,765	1.9	2.1	2.3	2.7
Grand Forks.....	55,501	57,843	55,217	57,591	1,246	1,413	1,526	1,715	2.2	2.4	2.8	3.0
Ohio.....	5,705,880	5,693,306	5,692,551	5,673,884	256,462	250,007	263,896	268,337	4.5	4.4	4.6	4.7
Akron.....	363,116	361,149	362,293	359,330	16,829	16,238	17,164	17,690	4.6	4.5	4.7	4.9
Canton-Massillon.....	200,952	198,891	199,991	199,510	10,702	9,727	10,564	10,440	5.3	4.9	5.3	5.2
Cincinnati.....	1,072,041	1,078,880	1,068,174	1,082,209	46,128	41,473	45,750	43,331	4.3	3.8	4.3	4.0
Cleveland-Elyria.....	1,014,692	1,021,524	1,007,659	1,014,214	39,171	45,856	39,863	52,943	3.9	4.5	4.0	5.2
Columbus.....	1,047,424	1,048,854	1,044,776	1,049,103	41,087	38,701	40,789	40,522	3.9	3.7	3.9	3.9
Dayton.....	383,968	382,455	383,901	383,169	17,356	16,186	17,223	16,965	4.5	4.2	4.5	4.4
Lima.....	48,464	48,889	48,701	48,795	2,197	2,193	2,199	2,363	4.5	4.5	4.5	4.8
Mansfield.....	53,494	52,121	53,423	51,979	2,912	2,633	2,990	2,860	5.4	5.1	5.6	5.5
Springfield.....	64,317	63,475	64,245	63,187	3,124	2,982	3,150	3,044	4.9	4.7	4.9	4.8
Toledo.....	302,302	303,552	302,062	303,335	14,055	13,531	14,475	14,135	4.6	4.5	4.8	4.7
Weirton-Steubenville ¹	52,686	51,909	52,396	51,337	3,655	3,331	3,846	3,247	6.9	6.4	7.3	6.3
Youngstown-Warren-Boardman.....	252,108	248,592	254,955	247,206	14,264	14,047	17,677	14,542	5.7	5.7	6.9	5.9
Oklahoma.....	1,858,307	1,847,229	1,845,180	1,835,037	75,774	86,082	73,576	84,674	4.1	4.7	4.0	4.6
Lawton.....	53,501	53,761	53,434	53,609	2,160	2,387	2,056	2,344	4.0	4.4	3.8	4.4
Oklahoma City.....	678,368	673,683	671,045	670,254	23,535	27,471	22,602	26,562	3.5	4.1	3.4	4.0
Tulsa.....	481,192	481,795	478,260	477,140	19,818	23,262	19,107	22,976	4.1	4.8	4.0	4.8
Oregon.....	2,000,046	2,070,451	1,986,160	2,053,854	106,183	92,808	104,142	85,028	5.3	4.5	5.2	4.1
Albany.....	55,380	56,863	54,881	56,372	3,752	3,009	3,517	2,725	6.8	5.3	6.4	4.8
Bend-Redmond.....	85,597	90,198	84,901	89,596	4,777	4,076	4,845	3,980	5.6	4.5	5.7	4.4
Corvallis.....	46,177	47,314	45,933	46,773	1,745	1,628	1,811	1,481	3.8	3.4	3.9	3.2
Eugene.....	175,099	179,560	174,069	178,125	9,609	8,718	9,374	7,941	5.5	4.9	5.4	4.5
Grants Pass.....	33,695	34,280	33,201	34,007	2,544	2,042	2,431	1,887	7.6	6.0	7.3	5.5
Medford.....	100,207	102,785	99,071	101,858	6,203	5,269	6,001	4,792	6.2	5.1	6.1	4.7
Portland-Vancouver-Hillsboro.....	1,246,766	1,292,562	1,243,831	1,286,571	60,426	55,374	59,219	51,323	4.8	4.3	4.8	4.0
Salem.....	192,191	200,314	190,272	198,473	10,763	9,207	10,730	8,466	5.6	4.6	5.6	4.3
Pennsylvania.....	6,418,087	6,474,410	6,417,503	6,420,121	279,299	317,880	260,479	312,433	4.4	4.9	4.1	4.9
Allentown-Bethlehem-Easton.....	428,434	426,160	428,387	423,542	18,241	20,540	16,879	19,863	4.3	4.8	3.9	4.7
Altoona.....	60,480	61,262	60,772	60,828	2,578	2,919	2,487	2,983	4.3	4.8	4.1	4.9
Bloomsburg-Berwick.....	43,244	43,439	43,110	42,893	1,835	1,916	1,799	2,113	4.2	4.4	4.2	4.9
Chambersburg-Waynesboro.....	77,066	79,037	77,682	78,192	3,248	3,643	2,945	3,497	4.2	4.6	3.8	4.5
East Stroudsburg.....	80,362	81,019	80,095	80,503	4,214	4,688	3,970	4,706	5.2	5.8	5.0	5.8
Erie.....	134,823	134,679	134,402	132,941	6,337	7,961	6,026	8,156	4.7	5.9	4.5	6.1
Gettysburg.....	54,691	55,060	54,654	54,196	1,764	1,953	1,639	1,968	3.2	3.5	3.0	3.6
Harrisburg-Carlisle.....	292,434	294,014	293,183	292,369	10,193	12,075	9,330	11,527	3.5	4.1	3.2	3.9
Johnstown.....	61,997	61,565	61,653	61,059	3,276	3,722	3,318	3,868	5.3	6.0	5.4	6.3
Lancaster.....	274,448	273,517	276,048	271,077	9,066	10,306	8,235	9,950	3.3	3.8	3.0	3.7
Lebanon.....	69,880	70,212	69,976	69,479	2,567	2,872	2,356	2,665	3.7	4.1	3.4	3.8
Philadelphia-Camden-Wilmington.....	3,074,123	3,104,393	3,075,878	3,087,467	135,299	141,629	124,723	134,666	4.4	4.6	4.1	4.4
Pittsburgh.....	1,209,998	1,220,996	1,208,727	1,209,896	54,013	62,502	51,347	62,352	4.5	5.1	4.2	5.2
Reading.....	214,065	215,779	213,639	213,806	8,423	9,779	7,705	9,478	3.9	4.5	3.6	4.4
Scranton--Wilkes-Barre--Hazleton.....	279,069	279,141	279,133	277,415	13,820	15,096	13,002	15,292	5.0	5.4	4.7	5.5
State College.....	80,304	81,452	79,779	79,061	2,573	2,852	2,413	2,990	3.2	3.5	3.0	3.8
Williamsport.....	60,106	59,443	59,418	58,773	3,202	3,330	3,189	3,532	5.3	5.6	5.4	6.0
York-Hanover.....	233,175	236,134	234,142	234,510	8,676	9,761	7,979	9,441	3.7	4.1	3.4	4.0
Rhode Island.....	555,755	555,241	553,517	552,748	29,115	25,641	28,396	24,765	5.2	4.6	5.1	4.5
Providence-Warwick.....	681,587	681,041	679,397	678,070	35,365	28,894	35,021	28,555	5.2	4.2	5.2	4.2
South Carolina.....	2,248,867	2,283,237	2,248,758	2,289,830	119,592	91,804	120,334	94,962	5.3	4.0	5.4	4.1
Charleston-North Charleston.....	361,175	371,230	359,430	371,892	16,286	12,503	16,280	12,911	4.5	3.4	4.5	3.5
Columbia.....	397,444	402,123	397,058	403,012	19,590	15,283	19,489	15,453	4.9	3.8	4.9	3.8
Florence.....	94,954	94,585	95,163	95,199	5,785	4,283	5,892	4,392	6.1	4.5	6.2	4.6
Greenville-Anderson-Mauldin.....	415,489	421,855	416,386	423,891	19,241	15,145	19,066	15,457	4.6	3.6	4.6	3.6
Hilton Head Island-Bluffton-Beaufort.....	82,409	83,367	81,734	83,370	3,844	3,141	3,875	3,237	4.7	3.8	4.7	3.9
Myrtle Beach-Conway-North Myrtle Beach.....	180,811	181,725	178,715	179,429	12,275	9,569	13,076	10,611	6.8	5.3	7.3	5.9
Spartanburg.....	151,258	153,149	151,906	153,838	7,713	5,922	7,666	6,018	5.1	3.9	5.0	3.9
Sumter.....	44,090	43,984	44,215	44,213	2,766	2,163	2,795	2,202	6.3	4.9	6.3	5.0
South Dakota.....	453,046	455,334	450,233	451,642	12,651	11,934	13,671	13,504	2.8	2.6	3.0	3.0
Rapid City.....	70,680	71,838	69,953	71,247	2,178	2,076	2,235	2,259	3.1	2.9	3.2	3.2
Sioux Falls.....	147,232	151,968	147,526	149,835	3,351	3,266	3,740	3,670	2.3	2.1	2.5	2.4
Tennessee.....	3,065,810	3,170,615	3,069,053	3,156,375	163,260	145,054	163,035	155,116	5.3	4.6	5.3	4.9
Chattanooga.....	253,147	261,123	254,220	260,177	12,838	12,410	13,092	12,987	5.1	4.8	5.1	5.0
Clarksville.....	108,979	112,566	108,559	111,972	6,283	5,481	6,257	5,824	5.8	4.9	5.8	5.2
Cleveland.....	58,444	62,959	58,985	62,516	2,830	2,597	2,879	2,769	4.8	4.1	4.9	4.4
Jackson.....	61,561	63,142	61,538	62,804	3,506	3,009	3,492	3,278	5.7	4.8	5.7	5.2
Johnson City.....	88,610	91,264	88,279	90,795	5,014	4,645	5,110	5,037	5.7	5.1	5.8	5.5

See footnotes at end of table.

LABOR FORCE DATA

NOT SEASONALLY ADJUSTED

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
	2015	2016	2015	2016 ^p	November		December		2015	2016	2015	2016 ^p
					2015	2016	2015	2016 ^p				
Tennessee - Continued												
Kingsport-Bristol-Bristol.....	137,105	138,581	137,035	138,330	7,138	6,914	7,123	7,152	5.2	5.0	5.2	5.2
Knoxville.....	406,492	420,303	406,036	417,407	19,940	18,268	20,112	19,304	4.9	4.3	5.0	4.6
Memphis.....	614,070	628,465	618,741	627,221	37,007	31,679	37,701	33,395	6.0	5.0	6.1	5.3
Morristown.....	49,833	51,731	49,765	51,216	2,901	2,501	2,937	2,699	5.8	4.8	5.9	5.3
Nashville-Davidson-Murfreesboro-Franklin.....	939,524	981,555	940,178	977,760	40,168	35,336	39,287	36,999	4.3	3.6	4.2	3.8
Texas.....	13,147,382	13,390,507	13,136,901	13,398,817	583,304	566,680	556,706	609,927	4.4	4.2	4.2	4.6
Abilene.....	75,003	76,133	74,716	75,989	2,840	2,730	2,640	2,878	3.8	3.6	3.5	3.8
Amarillo.....	130,358	132,014	130,189	131,844	3,958	3,962	3,695	4,165	3.0	3.0	2.8	3.2
Austin-Round Rock.....	1,087,165	1,110,495	1,083,577	1,108,316	34,851	33,716	32,713	35,513	3.2	3.0	3.0	3.2
Beaumont-Port Arthur.....	176,997	177,126	177,241	178,100	12,118	11,404	11,705	13,094	6.8	6.4	6.6	7.4
Brownsville-Harlingen.....	163,705	167,457	163,967	168,792	11,363	11,105	11,189	12,383	6.9	6.6	6.8	7.3
College Station-Bryan.....	124,155	127,897	123,195	126,640	4,176	4,065	3,901	4,296	3.4	3.2	3.2	3.4
Corpus Christi.....	209,164	212,318	208,860	213,180	11,299	11,799	11,049	12,917	5.4	5.6	5.3	6.1
Dallas-Fort Worth-Arlington.....	3,626,424	3,752,319	3,625,068	3,749,215	140,460	130,412	131,786	138,651	3.9	3.5	3.6	3.7
EI Paso.....	347,606	355,350	347,317	355,537	17,343	16,201	16,380	17,340	5.0	4.6	4.7	4.9
Houston-The Woodlands-Sugar Land.....	3,262,891	3,305,447	3,261,266	3,310,294	156,652	162,145	150,322	175,315	4.8	4.9	4.6	5.3
Killeen-Temple.....	171,183	175,020	171,288	174,923	7,698	7,231	7,207	7,603	4.5	4.1	4.2	4.3
Laredo.....	113,910	116,312	113,761	116,429	5,325	4,816	5,072	5,283	4.7	4.1	4.5	4.5
Longview.....	100,891	101,765	100,219	101,789	5,173	5,590	5,044	5,861	5.1	5.5	5.0	5.8
Lubbock.....	154,380	156,793	154,367	156,236	5,053	4,772	4,729	5,039	3.3	3.0	3.1	3.2
McAllen-Edinburg-Mission.....	331,482	338,662	333,631	344,653	26,259	23,974	26,372	28,195	7.9	7.1	7.9	8.2
Midland.....	89,437	90,010	89,554	89,935	3,358	3,284	3,243	3,437	3.8	3.6	3.6	3.8
Odessa.....	78,302	78,311	78,303	78,458	4,128	4,120	4,018	4,223	5.3	5.3	5.1	5.4
San Angelo.....	55,089	56,421	55,321	56,230	2,310	2,204	2,195	2,306	4.2	3.9	4.0	4.1
San Antonio-New Braunfels.....	1,106,382	1,128,593	1,102,605	1,129,686	41,129	39,415	38,686	41,763	3.7	3.5	3.5	3.7
Sherman-Denison.....	61,066	61,992	60,832	61,720	2,333	2,110	2,226	2,201	3.8	3.4	3.7	3.6
Texarkana.....	64,821	65,015	64,888	64,741	2,951	2,827	2,912	3,000	4.6	4.3	4.5	4.6
Tyler.....	103,301	104,988	103,701	105,334	4,587	4,390	4,542	4,652	4.4	4.2	4.4	4.4
Victoria.....	49,473	50,784	49,565	50,654	2,161	2,404	2,054	2,483	4.4	4.7	4.1	4.9
Waco.....	119,215	121,909	118,805	121,752	4,667	4,514	4,338	4,740	3.9	3.7	3.7	3.9
Wichita Falls.....	64,669	64,336	64,626	64,303	2,826	2,520	2,717	2,684	4.4	3.9	4.2	4.2
Utah.....	1,473,182	1,517,705	1,470,450	1,522,330	44,259	38,851	45,043	43,732	3.0	2.6	3.1	2.9
Logan.....	67,777	69,621	67,742	69,741	1,731	1,564	1,745	1,755	2.6	2.2	2.6	2.5
Ogden-Clearfield.....	308,554	318,385	307,908	317,795	9,336	8,221	9,672	9,042	3.0	2.6	3.1	2.8
Provo-Orem.....	275,250	284,306	272,764	284,478	7,188	6,399	6,970	7,087	2.6	2.3	2.6	2.5
St. George.....	65,317	67,961	64,961	67,177	2,193	1,842	2,233	2,167	3.4	2.7	3.4	3.2
Salt Lake City.....	622,729	641,994	618,984	643,080	17,583	15,422	17,542	17,146	2.8	2.4	2.8	2.7
Vermont.....	343,291	344,610	341,741	343,843	11,648	9,934	10,725	9,575	3.4	2.9	3.1	2.8
Burlington-South Burlington.....	125,161	126,490	123,914	125,338	3,347	2,922	3,009	2,681	2.7	2.3	2.4	2.1
Virginia.....	4,220,907	4,233,591	4,224,090	4,262,681	164,809	168,079	165,046	161,017	3.9	4.0	3.9	3.8
Blacksburg-Christiansburg-Radford.....	91,129	90,764	91,997	91,875	3,587	3,942	3,647	3,754	3.9	4.3	4.0	4.1
Charlottesville.....	116,744	119,080	116,273	119,064	3,838	3,996	3,893	3,798	3.3	3.4	3.3	3.2
Harrisonburg.....	63,111	62,982	63,240	63,790	2,443	2,385	2,475	2,280	3.9	3.8	3.9	3.6
Lynchburg.....	122,260	121,034	122,243	122,062	5,156	5,364	5,252	5,252	4.2	4.4	4.3	4.3
Richmond.....	668,189	669,033	668,346	671,929	26,904	27,256	26,623	26,072	4.0	4.1	4.0	3.9
Roanoke.....	158,490	158,186	158,881	159,977	6,009	6,215	6,018	5,990	3.8	3.9	3.8	3.7
Staunton-Waynesboro.....	57,949	57,138	58,063	57,575	2,201	2,257	2,208	2,230	3.8	4.0	3.8	3.9
Virginia Beach-Norfolk-Newport News.....	832,172	825,521	833,778	829,893	37,102	37,538	37,286	35,970	4.5	4.5	4.5	4.3
Winchester.....	68,913	70,097	68,883	70,270	2,485	2,418	2,531	2,359	3.6	3.4	3.7	3.4
Washington.....	3,560,884	3,677,276	3,568,849	3,661,925	202,545	189,687	210,992	194,105	5.7	5.2	5.9	5.3
Bellingham.....	103,525	106,568	104,525	106,763	5,781	6,036	6,334	6,406	5.6	5.7	6.1	6.0
Bremerton-Silverdale.....	117,535	120,120	118,686	120,242	5,904	6,599	6,413	6,644	5.0	5.5	5.4	5.5
Kennewick-Richland.....	130,432	134,070	129,895	133,068	8,700	8,885	10,158	10,353	6.7	6.6	7.8	7.8
Longview.....	44,991	46,467	45,539	46,318	3,136	3,178	3,412	3,357	7.0	6.8	7.5	7.2
Mount Vernon-Anacortes.....	57,316	58,831	57,364	58,679	3,677	3,810	4,005	3,965	6.4	6.5	7.0	6.8
Olympia-Tumwater.....	128,576	130,966	129,046	131,530	7,033	7,265	7,609	7,469	5.5	5.5	5.9	5.7
Seattle-Tacoma-Bellevue.....	1,976,496	2,050,248	1,983,893	2,039,824	104,146	88,366	99,258	82,583	5.3	4.3	5.0	4.0
Spokane-Spokane Valley.....	254,703	264,442	256,481	265,350	15,111	15,218	17,481	17,345	5.9	5.8	6.8	6.5
Walla Walla.....	30,947	30,923	29,473	29,867	1,603	1,636	1,890	1,907	5.2	5.3	6.4	6.4
Wenatchee.....	61,211	62,232	59,968	61,211	3,542	3,744	4,050	4,148	5.8	6.0	6.8	6.8
Yakima.....	119,569	122,002	118,573	120,525	9,819	10,100	12,192	11,978	8.2	8.3	10.3	9.9
West Virginia.....	779,570	786,641	776,004	775,724	44,556	40,450	45,914	39,183	5.7	5.1	5.9	5.1
Beckley.....	45,976	45,906	45,872	45,047	3,219	2,874	3,333	2,696	7.0	6.3	7.3	6.0
Charleston.....	97,896	97,590	97,355	96,699	5,469	5,013	5,582	4,757	5.6	5.1	5.7	4.9
Huntington-Ashland.....	146,912	148,271	146,585	146,815	8,148	7,680	8,541	7,748	5.5	5.2	5.8	5.3
Morgantown.....	66,702	67,539	66,011	66,581	2,698	2,458	2,754	2,390	4.0	3.6	4.2	3.6
Parkersburg-Vienna.....	39,654	39,259	39,463	38,846	2,183	2,021	2,247	1,940	5.5	5.1	5.7	5.0
Wheeling.....	66,276	65,568	66,027	64,785	3,942	3,724	4,155	3,691	5.9	5.7	6.3	5.7
Wisconsin.....	3,105,431	3,134,323	3,098,466	3,108,632	129,459	112,928	131,307	115,750	4.2	3.6	4.2	3.7
Appleton.....	130,373	131,484	130,635	130,359	4,551	4,086	4,684	4,302	3.5	3.1	3.6	3.3
Eau Claire.....	91,841	93,574	91,806	92,248	3,361	2,924	3,729	3,435	3.7	3.1	4.1	3.7

See footnotes at end of table.

LABOR FORCE DATA

NOT SEASONALLY ADJUSTED

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
	2015	2016	2015	2016 ^p	November		December		2015	2016	November	
					2015	2016	2015	2016 ^p			2015	2016 ^p
Wisconsin - Continued												
Fond du Lac.....	57,680	57,984	57,408	57,607	2,053	1,708	2,065	1,719	3.6	2.9	3.6	3.0
Green Bay.....	171,383	173,819	171,089	172,576	6,588	5,739	6,666	5,935	3.8	3.3	3.9	3.4
Janesville-Beloit.....	84,181	87,299	84,063	86,282	3,878	3,354	3,896	3,364	4.6	3.8	4.6	3.9
La Crosse-Onalaska.....	78,556	79,255	78,472	78,674	2,856	2,476	2,947	2,702	3.6	3.1	3.8	3.4
Madison.....	382,347	385,192	379,513	381,819	11,877	10,492	11,634	10,182	3.1	2.7	3.1	2.7
Milwaukee-Waukesha-West Allis.....	826,928	826,566	821,707	814,558	37,951	33,201	36,302	31,795	4.6	4.0	4.4	3.9
Oshkosh-Neenah.....	92,224	92,448	92,270	91,155	3,554	3,093	3,496	3,010	3.9	3.3	3.8	3.3
Racine.....	98,799	98,978	98,666	98,078	5,002	4,360	4,958	4,320	5.1	4.4	5.0	4.4
Sheboygan.....	61,059	61,958	62,729	61,760	2,160	2,002	2,129	1,927	3.5	3.2	3.4	3.1
Wausau.....	74,340	75,320	74,764	75,158	2,722	2,349	2,749	2,425	3.7	3.1	3.7	3.2
Wyoming.....	304,589	303,315	302,254	302,608	13,291	13,836	13,892	14,766	4.4	4.6	4.6	4.9
Casper.....	42,383	41,432	42,099	41,260	2,192	2,489	2,372	2,711	5.2	6.0	5.6	6.6
Cheyenne.....	49,396	49,162	48,877	49,041	1,833	1,719	1,986	1,990	3.7	3.5	4.1	4.1
Puerto Rico.....	1,135,382	1,122,242	1,147,814	1,150,563	133,160	123,249	118,727	138,589	11.7	11.0	10.3	12.0
Aguadilla-Isabela.....	90,255	90,480	91,010	94,110	13,568	13,417	12,136	15,526	15.0	14.8	13.3	16.5
Arecibo.....	53,500	52,429	53,916	54,214	7,641	7,189	6,853	8,230	14.3	13.7	12.7	15.2
Guayama.....	22,514	21,919	22,570	22,878	4,030	3,663	3,567	4,257	17.9	16.7	15.8	18.6
Mayaguez.....	29,461	29,464	29,676	30,231	3,686	3,711	3,249	4,107	12.5	12.6	10.9	13.6
Ponce.....	99,709	97,651	100,703	101,269	15,763	13,683	14,195	15,549	15.8	14.0	14.1	15.4
San German.....	37,013	36,430	37,349	37,696	5,000	5,218	4,523	5,929	13.5	14.3	12.1	15.7
San Juan-Carolina-Caguas.....	755,909	746,973	764,786	760,876	75,155	69,124	66,955	76,993	9.9	9.3	8.8	10.1

¹ For operational reasons, these interstate areas are listed under the state that accounts for the larger share of the population, which is different from the state that contains the first principal city.

² The area boundary does not reflect the Office of Management and Budget delineation.

p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area delineations are based on Office of Management and Budget Bulletin No. 13-01, dated February 28, 2013, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city, unless otherwise footnoted. Estimates for the latest month are subject to revision the following month.

LABOR FORCE DATA

NOT SEASONALLY ADJUSTED

Table 2. Civilian labor force and unemployment by state, selected metropolitan area, and metropolitan division¹

State, area, and division	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
	2015	2016	2015	2016 ^b	November		December		2015	2016	2015	2016 ^b
					2015	2016	2015	2016 ^b				
California.....	18,995,979	19,357,095	18,993,947	19,192,788	1,101,576	976,630	1,088,835	964,217	5.8	5.0	5.7	5.0
Los Angeles-Long Beach-Anaheim.....	6,600,183	6,744,258	6,600,592	6,691,537	360,349	306,975	349,329	296,840	5.5	4.6	5.3	4.4
Anaheim-Santa Ana-Irvine.....	1,605,797	1,635,008	1,608,935	1,620,416	68,804	60,482	65,188	56,923	4.3	3.7	4.1	3.5
Los Angeles-Long Beach-Glendale.....	4,994,386	5,109,250	4,991,657	5,071,121	291,545	246,493	284,141	239,917	5.8	4.8	5.7	4.7
San Francisco-Oakland-Hayward.....	2,516,938	2,566,276	2,524,701	2,548,157	101,472	91,386	97,280	86,667	4.0	3.6	3.9	3.4
Oakland-Hayward-Berkeley.....	1,378,356	1,402,557	1,380,854	1,392,588	63,326	56,572	60,676	53,773	4.6	4.0	4.4	3.9
San Francisco-Redwood City-South San Francisco.....	997,223	1,018,723	1,001,873	1,011,179	33,362	30,420	32,013	28,716	3.3	3.0	3.2	2.8
San Rafael.....	141,359	144,996	141,974	144,390	4,784	4,394	4,591	4,178	3.4	3.0	3.2	2.9
District of Columbia.....	391,291	399,375	389,975	397,720	25,845	23,336	24,753	21,607	6.6	5.8	6.3	5.4
Washington-Arlington-Alexandria ²	3,293,304	3,337,179	3,285,388	3,347,490	133,738	123,585	128,240	115,345	4.1	3.7	3.9	3.4
Silver Spring-Frederick-Rockville ³	680,670	687,660	677,087	688,106	26,113	21,872	23,638	19,637	3.8	3.2	3.5	2.9
Washington-Arlington-Alexandria ²	2,612,634	2,649,519	2,608,301	2,659,384	107,625	101,713	104,602	95,708	4.1	3.8	4.0	3.6
Florida.....	9,685,448	9,895,322	9,703,956	9,922,037	480,189	480,400	464,062	465,862	5.0	4.9	4.8	4.7
Miami-Fort Lauderdale-West Palm Beach.....	3,034,541	3,081,280	3,037,750	3,093,910	154,221	149,793	152,805	150,569	5.1	4.9	5.0	4.9
Fort Lauderdale-Pompano Beach-Deerfield Beach.....	993,529	1,023,548	995,932	1,025,431	45,961	47,045	43,827	44,712	4.6	4.6	4.4	4.4
Miami-Miami Beach-Kendall.....	1,340,962	1,343,335	1,342,510	1,357,331	75,377	67,748	77,698	72,658	5.6	5.0	5.8	5.4
West Palm Beach-Boca Raton-Delray Beach.....	700,050	714,397	699,308	711,148	32,883	35,000	31,280	33,199	4.7	4.9	4.5	4.7
Illinois.....	6,541,640	6,545,037	6,534,881	6,512,493	379,763	345,405	390,552	362,965	5.8	5.3	6.0	5.6
Chicago-Naperville-Elgin ²	4,887,867	4,914,922	4,894,460	4,896,843	266,114	259,012	277,811	265,144	5.4	5.3	5.7	5.4
Chicago-Naperville-Arlington Heights.....	3,761,366	3,784,470	3,771,441	3,773,042	201,268	205,256	208,567	203,326	5.4	5.4	5.5	5.4
Elgin.....	328,517	327,848	325,507	324,352	19,751	15,544	20,883	18,521	6.0	4.7	6.4	5.7
Gary ³	337,509	343,956	339,085	340,448	19,547	17,370	21,266	18,910	5.8	5.1	6.3	5.6
Lake County-Kenosha County ²	460,475	458,648	458,427	459,001	25,548	20,842	27,095	24,387	5.5	4.5	5.9	5.3
Massachusetts.....	3,562,821	3,579,767	3,554,554	3,587,944	160,734	91,522	162,367	100,100	4.5	2.6	4.6	2.8
Boston-Cambridge-Nashua ²	2,629,115	2,650,951	2,619,817	2,656,752	107,387	63,403	105,889	67,561	4.1	2.4	4.0	2.5
Boston-Cambridge-Newton.....	1,555,591	1,568,951	1,548,647	1,573,131	60,716	34,852	59,197	36,937	3.9	2.2	3.8	2.3
Brockton-Bridgewater-Easton.....	105,652	105,798	105,519	106,026	5,283	2,965	5,350	3,249	5.0	2.8	5.1	3.1
Framingham.....	154,039	155,398	153,657	155,941	5,531	3,231	5,603	3,534	3.6	2.1	3.6	2.3
Haverhill-Newburyport-Amesbury Town ²	112,723	114,656	112,115	114,319	4,582	2,957	4,577	3,217	4.1	2.6	4.1	2.8
Lawrence-Methuen Town-Salem ²	95,778	94,587	95,474	94,381	5,726	3,400	5,747	3,577	6.0	3.6	6.0	3.8
Lowell-Billerica-Chelmsford ²	182,939	183,278	182,424	184,224	8,480	4,873	8,459	5,300	4.6	2.7	4.6	2.9
Lynn-Saugus-Marblehead.....	82,817	83,124	82,659	83,183	3,792	2,187	3,791	2,320	4.6	2.6	4.6	2.8
Nashua ²	167,615	171,808	167,497	171,783	5,555	4,564	5,328	4,664	3.3	2.7	3.2	2.7
Peabody-Salem-Beverly.....	89,876	90,529	89,875	90,950	3,785	2,113	3,734	2,257	4.2	2.3	4.2	2.5
Taunton-Middleborough-Norton.....	82,085	82,822	81,950	82,814	3,937	2,261	4,103	2,506	4.8	2.7	5.0	3.0
Michigan.....	4,747,157	4,866,240	4,752,838	4,831,428	201,429	217,823	213,526	214,347	4.2	4.5	4.5	4.4
Detroit-Warren-Dearborn.....	1,991,684	2,071,137	2,001,783	2,069,104	101,235	105,003	107,419	99,229	5.1	5.1	5.4	4.8
Detroit-Dearborn-Livonia.....	747,241	775,510	750,371	773,784	45,028	46,918	47,294	43,940	6.0	6.0	6.3	5.7
Warren-Troy-Farmington Hills.....	1,244,443	1,295,626	1,251,412	1,295,319	56,206	58,085	60,125	55,288	4.5	4.5	4.8	4.3
New York.....	9,673,441	9,585,223	9,692,870	9,539,259	462,578	449,936	459,519	424,561	4.8	4.7	4.7	4.5
New York-Newark-Jersey City ²	10,095,383	10,010,717	10,117,972	9,985,555	465,362	446,989	450,829	412,497	4.6	4.5	4.5	4.1
Dutchess County-Putnam County.....	194,259	193,329	194,475	191,059	7,740	7,521	7,675	7,465	4.0	3.9	3.9	3.9
Nassau County-Suffolk County.....	1,471,339	1,469,266	1,473,832	1,459,632	59,686	57,998	59,013	56,762	4.1	3.9	4.0	3.9
Newark ³	1,259,840	1,245,743	1,263,428	1,244,928	55,531	50,680	53,151	50,160	4.4	4.1	4.2	4.0
New York-Jersey City-White Plains ²	7,169,945	7,102,379	7,186,237	7,089,936	342,405	330,790	330,990	298,110	4.8	4.7	4.6	4.2
Pennsylvania.....	6,418,087	6,474,410	6,417,503	6,420,121	279,299	317,880	260,479	312,433	4.4	4.9	4.1	4.9
Philadelphia-Camden-Wilmington ²	3,074,123	3,104,393	3,075,878	3,087,467	135,299	141,629	124,723	134,666	4.4	4.6	4.1	4.4
Camden ³	638,474	639,176	639,393	638,154	29,822	26,632	28,460	26,241	4.7	4.2	4.5	4.1
Montgomery County-Bucks County-Chester County.....	1,058,413	1,072,551	1,060,342	1,065,515	36,376	41,707	32,513	39,247	3.4	3.9	3.1	3.7
Philadelphia.....	993,323	1,011,882	990,793	1,001,932	51,943	58,187	46,879	54,353	5.2	5.8	4.7	5.4
Wilmington ³	383,913	380,784	385,350	381,866	17,158	15,103	16,871	14,825	4.5	4.0	4.4	3.9
Texas.....	13,147,382	13,390,507	13,136,901	13,398,817	583,304	566,680	556,706	609,927	4.4	4.2	4.2	4.6
Dallas-Fort Worth-Arlington.....	3,626,424	3,752,319	3,625,068	3,749,215	140,460	130,412	131,786	138,651	3.9	3.5	3.6	3.7
Dallas-Plano-Irving.....	2,438,327	2,532,433	2,434,940	2,531,340	92,192	86,387	86,507	91,982	3.8	3.4	3.6	3.6
For Worth-Arlington.....	1,188,097	1,219,886	1,190,128	1,217,875	48,268	44,025	45,279	46,669	4.1	3.6	3.8	3.8
Washington.....	3,560,884	3,677,276	3,568,849	3,661,925	202,545	189,687	210,992	194,105	5.7	5.2	5.9	5.3
Seattle-Tacoma-Bellevue.....	1,976,496	2,050,248	1,983,893	2,039,824	104,146	88,366	99,258	82,583	5.3	4.3	5.0	4.0
Seattle-Bellevue-Everett.....	1,575,717	1,637,586	1,579,774	1,625,907	80,686	64,308	74,196	57,675	5.1	3.9	4.7	3.5
Tacoma-Lakewood.....	400,779	412,662	404,119	413,917	23,460	24,058	25,062	24,908	5.9	5.8	6.2	6.0

¹ These 11 areas contain all of the 38 metropolitan divisions.

² Part of the area (or division) is in one or more adjacent states.

³ All of the division is in one or more adjacent states.

p Preliminary

NOTE: Data refer to place of residence. Area delineations are based on Office of Management and Budget Bulletin No. 13-01, dated February 28, 2013, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city. Metropolitan divisions are listed under their metropolitan areas. Some divisions lie in more than one state, and some, like Camden, N.J., are totally outside the states under which their metropolitan areas are listed. For Washington-Arlington-Alexandria, D.C.-Va.-Md.-W.Va., the metropolitan area and division titles are identical. Estimates for the latest month are subject to revision the following month.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED
Table 3. Employees on nonfarm payrolls by state and metropolitan area

[In thousands]

State and area	November		December		Change from December 2015 to December 2016 ^p	
	2015	2016	2015	2016 ^p	Number	Percent
Alabama.....	1,971.2	1,991.0	1,965.0	1,983.6	18.6	0.9
Anniston-Oxford-Jacksonville.....	46.0	46.8	46.4	46.5	0.1	0.2
Auburn-Opelika.....	62.2	64.5	62.2	64.4	2.2	3.5
Birmingham-Hoover.....	522.0	526.5	520.6	524.8	4.2	0.8
Daphne-Fairhope-Foley.....	69.8	71.3	69.5	70.8	1.3	1.9
Decatur.....	54.1	54.2	54.2	54.2	0.0	0.0
Dothan.....	57.3	57.3	57.5	57.2	-0.3	-0.5
Florence-Muscle Shoals.....	56.9	57.0	56.8	56.6	-0.2	-0.4
Gadsden.....	38.1	38.4	38.2	38.5	0.3	0.8
Huntsville.....	223.5	226.1	223.2	225.8	2.6	1.2
Mobile.....	178.5	179.2	177.8	179.0	1.2	0.7
Montgomery.....	172.0	173.5	171.9	173.1	1.2	0.7
Tuscaloosa.....	106.9	107.7	106.3	107.1	0.8	0.8
Alaska.....	325.2	322.1	324.6	318.8	-5.8	-1.8
Anchorage.....	179.0	176.5	180.4	176.3	-4.1	-2.3
Fairbanks.....	37.8	37.2	37.3	36.9	-0.4	-1.1
Arizona.....	2,717.0	2,748.4	2,722.7	2,754.7	32.0	1.2
Flagstaff.....	66.6	67.0	65.3	65.8	0.5	0.8
Lake Havasu City-Kingman.....	47.5	48.4	47.9	47.6	-0.3	-0.6
Phoenix-Mesa-Scottsdale.....	1,979.0	2,002.4	1,984.7	2,012.2	27.5	1.4
Prescott.....	63.0	65.7	62.2	65.3	3.1	5.0
Sierra Vista-Douglas.....	34.3	34.4	34.4	34.5	0.1	0.3
Tucson.....	379.4	384.1	380.9	382.3	1.4	0.4
Yuma.....	54.6	54.9	55.3	55.0	-0.3	-0.5
Arkansas.....	1,228.2	1,238.4	1,232.7	1,235.7	3.0	0.2
Fayetteville-Springdale-Rogers.....	242.5	246.4	243.0	244.6	1.6	0.7
Fort Smith.....	114.3	114.6	114.2	114.3	0.1	0.1
Hot Springs.....	37.4	37.9	37.7	37.9	0.2	0.5
Jonesboro.....	55.5	57.0	55.5	57.3	1.8	3.2
Little Rock-North Little Rock-Conway.....	356.3	357.5	355.1	357.5	2.4	0.7
Pine Bluff.....	34.2	33.5	34.1	33.4	-0.7	-2.1
California.....	16,376.2	16,754.6	16,407.8	16,750.0	342.2	2.1
Bakersfield.....	263.1	267.5	264.3	267.9	3.6	1.4
Chico.....	79.2	81.5	79.0	80.9	1.9	2.4
El Centro.....	53.6	54.8	53.7	55.0	1.3	2.4
Fresno.....	332.4	338.4	330.5	336.2	5.7	1.7
Hanford-Corcoran.....	38.7	38.8	38.8	38.6	-0.2	-0.5
Los Angeles-Long Beach-Anaheim.....	5,928.5	6,036.5	5,952.5	6,042.5	90.0	1.5
Madera.....	36.5	38.3	36.2	38.0	1.8	5.0
Merced.....	64.9	66.5	64.6	66.2	1.6	2.5
Modesto.....	168.6	174.5	168.9	174.5	5.6	3.3
Napa.....	72.6	74.9	71.5	73.3	1.8	2.5
Oxnard-Thousand Oaks-Ventura.....	299.5	303.1	299.6	303.2	3.6	1.2
Redding.....	64.5	64.5	64.2	64.4	0.2	0.3
Riverside-San Bernardino-Ontario.....	1,384.9	1,421.1	1,389.9	1,430.7	40.8	2.9
Sacramento--Roseville--Arden-Arcade.....	930.0	960.3	929.2	958.5	29.3	3.2
Salinas.....	137.5	137.4	136.6	135.9	-0.7	-0.5
San Diego-Carlsbad.....	1,414.2	1,442.2	1,412.4	1,441.3	28.9	2.0
San Francisco-Oakland-Hayward.....	2,304.1	2,357.8	2,313.1	2,359.7	46.6	2.0
San Jose-Sunnyvale-Santa Clara.....	1,066.5	1,104.4	1,068.7	1,104.7	36.0	3.4
San Luis Obispo-Paso Robles-Arroyo Grande.....	116.5	119.1	114.2	116.4	2.2	1.9
Santa Cruz-Watsonville.....	98.8	102.5	97.7	101.6	3.9	4.0
Santa Maria-Santa Barbara.....	184.1	188.4	183.4	188.7	5.3	2.9
Santa Rosa.....	200.2	203.0	200.7	202.6	1.9	0.9
Stockton-Lodi.....	223.9	227.0	224.2	224.8	0.6	0.3
Vallejo-Fairfield.....	135.9	138.6	136.0	138.8	2.8	2.1
Visalia-Porterville.....	120.8	123.3	120.8	123.2	2.4	2.0
Yuba City.....	41.9	42.2	41.8	42.0	0.2	0.5
Colorado.....	2,570.3	2,636.2	2,598.1	2,645.1	47.0	1.8

See footnotes at end of table.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED
Table 3. Employees on nonfarm payrolls by state and metropolitan area — Continued

[In thousands]

State and area	November		December		Change from December 2015 to December 2016 ^P	
	2015	2016	2015	2016 ^P	Number	Percent
Colorado - Continued						
Boulder.....	183.2	189.9	182.7	189.9	7.2	3.9
Colorado Springs.....	275.1	281.0	276.9	280.0	3.1	1.1
Denver-Aurora-Lakewood.....	1,414.8	1,461.7	1,415.5	1,460.3	44.8	3.2
Fort Collins.....	158.7	161.7	158.2	160.4	2.2	1.4
Grand Junction.....	62.7	62.8	62.4	62.3	-0.1	-0.2
Greeley.....	101.7	104.6	101.5	104.0	2.5	2.5
Pueblo.....	61.8	63.1	61.8	63.0	1.2	1.9
Connecticut.....	1,700.2	1,701.0	1,700.3	1,699.1	-1.2	-0.1
Bridgeport-Stamford-Norwalk.....	415.5	411.7	415.3	413.8	-1.5	-0.4
Danbury.....	79.1	79.5	79.6	79.9	0.3	0.4
Hartford-West Hartford-East Hartford.....	578.3	580.7	576.1	579.3	3.2	0.6
New Haven.....	285.0	286.5	285.0	284.1	-0.9	-0.3
Norwich-New London-Westerly.....	129.5	129.2	129.3	129.0	-0.3	-0.2
Waterbury.....	67.5	67.9	67.7	67.5	-0.2	-0.3
Delaware.....	458.6	464.0	460.2	463.1	2.9	0.6
Dover.....	69.7	71.0	69.8	70.9	1.1	1.6
Salisbury ¹	151.7	155.2	151.8	152.9	1.1	0.7
District of Columbia.....	773.3	788.7	771.2	788.1	16.9	2.2
Washington-Arlington-Alexandria.....	3,219.5	3,286.7	3,222.2	3,288.8	66.6	2.1
Florida.....	8,268.1	8,531.5	8,302.1	8,553.7	251.6	3.0
Cape Coral-Fort Myers.....	253.6	259.4	254.8	261.0	6.2	2.4
Crestview-Fort Walton Beach-Destin.....	106.1	106.9	105.5	105.9	0.4	0.4
Deltona-Daytona Beach-Ormond Beach.....	191.7	200.2	192.6	199.3	6.7	3.5
Gainesville.....	139.0	139.7	137.9	138.7	0.8	0.6
Homosassa Springs.....	33.1	33.2	33.2	33.2	0.0	0.0
Jacksonville.....	662.7	686.3	666.7	688.8	22.1	3.3
Lakeland-Winter Haven.....	212.2	215.7	214.0	217.4	3.4	1.6
Miami-Fort Lauderdale-West Palm Beach.....	2,564.1	2,624.8	2,572.7	2,633.5	60.8	2.4
Naples-Immokalee-Marco Island.....	138.6	141.5	139.6	142.4	2.8	2.0
North Port-Sarasota-Bradenton.....	287.6	297.4	288.4	299.5	11.1	3.8
Ocala.....	98.9	101.0	99.2	101.6	2.4	2.4
Orlando-Kissimmee-Sanford.....	1,185.4	1,236.8	1,190.6	1,240.9	50.3	4.2
Palm Bay-Melbourne-Titusville.....	204.3	207.8	204.9	208.8	3.9	1.9
Panama City.....	80.9	82.3	80.7	81.3	0.6	0.7
Pensacola-Ferry Pass-Brent.....	169.5	173.0	169.4	173.6	4.2	2.5
Port St. Lucie.....	141.1	143.0	142.0	143.6	1.6	1.1
Punta Gorda.....	46.7	47.7	47.1	48.4	1.3	2.8
Sebastian-Vero Beach.....	49.6	50.4	49.9	51.3	1.4	2.8
Sebring.....	25.2	26.1	25.5	26.5	1.0	3.9
Tallahassee.....	176.2	180.0	176.5	179.8	3.3	1.9
Tampa-St. Petersburg-Clearwater.....	1,276.2	1,309.9	1,282.4	1,310.8	28.4	2.2
The Villages.....	26.8	27.6	26.9	27.8	0.9	3.3
Georgia.....	4,362.4	4,466.8	4,360.3	4,457.1	96.8	2.2
Albany.....	62.7	63.8	62.3	63.5	1.2	1.9
Athens-Clarke County.....	94.2	97.5	94.2	96.1	1.9	2.0
Atlanta-Sandy Springs-Roswell.....	2,643.7	2,714.7	2,643.8	2,714.6	70.8	2.7
Augusta-Richmond County.....	228.6	234.1	229.5	234.3	4.8	2.1
Brunswick.....	42.7	42.9	42.5	42.9	0.4	0.9
Columbus.....	122.6	123.9	122.9	124.3	1.4	1.1
Dalton.....	68.4	68.4	68.3	68.1	-0.2	-0.3
Gainesville.....	86.2	87.9	86.1	87.9	1.8	2.1
Hinesville.....	19.9	19.9	19.8	19.8	0.0	0.0
Macon.....	104.3	105.5	104.3	105.1	0.8	0.8
Rome.....	40.7	41.2	40.7	41.1	0.4	1.0
Savannah.....	175.3	182.2	175.6	182.5	6.9	3.9
Valdosta.....	56.3	56.6	55.8	55.9	0.1	0.2
Warner Robins.....	70.9	71.1	70.9	70.9	0.0	0.0
Hawaii.....	645.9	661.2	651.1	662.5	11.4	1.8

See footnotes at end of table.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED
Table 3. Employees on nonfarm payrolls by state and metropolitan area — Continued

[In thousands]

State and area	November		December		Change from December 2015 to December 2016 ^P	
	2015	2016	2015	2016 ^P	Number	Percent
Hawaii - Continued						
Kahului-Wailuku-Lahaina.....	74.0	76.0	74.7	76.2	1.5	2.0
Urban Honolulu.....	475.5	486.4	479.0	488.7	9.7	2.0
Idaho.....	687.4	704.8	686.6	700.1	13.5	2.0
Boise City.....	295.8	308.1	296.3	306.8	10.5	3.5
Coeur d'Alene.....	59.9	61.5	59.6	61.1	1.5	2.5
Idaho Falls.....	63.4	64.3	63.4	63.7	0.3	0.5
Lewiston.....	28.0	29.1	27.8	28.6	0.8	2.9
Pocatello.....	36.4	36.5	36.4	36.4	0.0	0.0
Illinois.....	6,052.9	6,089.5	6,017.0	6,045.7	28.7	0.5
Bloomington.....	96.2	94.9	95.1	94.0	-1.1	-1.2
Carbondale-Marion.....	59.6	57.8	59.1	56.6	-2.5	-4.2
Champaign-Urbana.....	111.7	113.6	110.5	111.5	1.0	0.9
Chicago-Naperville-Elgin.....	4,660.1	4,696.2	4,640.6	4,672.8	32.2	0.7
Danville.....	29.6	29.5	29.5	29.2	-0.3	-1.0
Davenport-Moline-Rock Island ¹	182.8	180.9	181.1	179.2	-1.9	-1.0
Decatur.....	52.6	51.8	51.9	51.5	-0.4	-0.8
Kankakee.....	45.9	46.6	45.6	46.3	0.7	1.5
Peoria.....	180.0	176.7	178.7	175.7	-3.0	-1.7
Rockford.....	154.2	155.3	153.2	155.9	2.7	1.8
Springfield.....	115.3	116.4	114.5	115.8	1.3	1.1
Indiana.....	3,086.8	3,127.6	3,080.9	3,103.0	22.1	0.7
Bloomington.....	77.9	77.6	76.7	76.4	-0.3	-0.4
Columbus.....	53.6	54.2	53.5	54.6	1.1	2.1
Elkhart-Goshen.....	129.1	126.9	128.6	127.2	-1.4	-1.1
Evansville.....	159.4	157.8	158.6	156.4	-2.2	-1.4
Fort Wayne.....	222.4	225.3	222.1	224.4	2.3	1.0
Indianapolis-Carmel-Anderson.....	1,034.9	1,057.7	1,038.1	1,057.8	19.7	1.9
Kokomo.....	41.0	41.6	41.2	41.7	0.5	1.2
Lafayette-West Lafayette.....	104.4	106.9	104.1	104.2	0.1	0.1
Michigan City-La Porte.....	41.9	41.9	41.8	41.9	0.1	0.2
Muncie.....	52.8	52.4	52.7	52.3	-0.4	-0.8
South Bend-Mishawaka.....	144.0	143.6	142.7	142.6	-0.1	-0.1
Terre Haute.....	71.9	72.4	72.0	72.1	0.1	0.1
Iowa.....	1,590.3	1,600.2	1,578.5	1,587.5	9.0	0.6
Ames.....	55.1	55.9	54.3	55.3	1.0	1.8
Cedar Rapids.....	145.0	146.2	143.8	145.7	1.9	1.3
Des Moines-West Des Moines.....	352.4	357.7	350.6	354.7	4.1	1.2
Dubuque.....	61.3	62.0	61.2	62.0	0.8	1.3
Iowa City.....	100.8	103.1	100.0	101.2	1.2	1.2
Sioux City.....	89.4	88.9	89.0	88.3	-0.7	-0.8
Waterloo-Cedar Falls.....	92.5	91.3	91.7	91.2	-0.5	-0.5
Kansas.....	1,415.6	1,410.0	1,413.2	1,403.7	-9.5	-0.7
Lawrence.....	54.9	54.9	54.0	54.2	0.2	0.4
Manhattan.....	47.8	46.7	46.6	45.9	-0.7	-1.5
Topeka.....	111.6	111.0	111.1	110.6	-0.5	-0.5
Wichita.....	300.7	303.0	299.9	302.3	2.4	0.8
Kentucky.....	1,920.4	1,937.1	1,924.5	1,937.3	12.8	0.7
Bowling Green.....	73.6	75.0	74.0	75.0	1.0	1.4
Elizabethtown-Fort Knox.....	56.8	58.4	56.6	57.9	1.3	2.3
Lexington-Fayette.....	277.2	279.0	277.5	279.2	1.7	0.6
Louisville/Jefferson County.....	658.8	669.1	661.6	673.7	12.1	1.8
Owensboro.....	53.3	54.6	54.1	54.3	0.2	0.4
Louisiana.....	1,998.0	1,990.1	1,993.8	1,989.0	-4.8	-0.2
Alexandria.....	64.4	64.1	64.4	63.9	-0.5	-0.8
Baton Rouge.....	410.3	420.7	410.8	419.9	9.1	2.2
Hammond.....	44.2	44.3	44.1	44.2	0.1	0.2
Houma-Thibodaux.....	94.8	93.1	94.4	92.9	-1.5	-1.6

See footnotes at end of table.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED
Table 3. Employees on nonfarm payrolls by state and metropolitan area — Continued

[In thousands]

State and area	November		December		Change from December 2015 to December 2016 ^p	
	2015	2016	2015	2016 ^p	Number	Percent
Louisiana - Continued						
Lafayette.....	212.3	205.4	211.6	205.1	-6.5	-3.1
Lake Charles.....	104.5	106.8	104.1	105.8	1.7	1.6
Monroe.....	79.4	80.0	79.5	80.2	0.7	0.9
New Orleans-Metairie.....	575.0	579.1	576.7	580.5	3.8	0.7
Shreveport-Bossier City.....	184.3	182.3	183.6	182.3	-1.3	-0.7
Maine.....	612.8	614.9	611.0	609.3	-1.7	-0.3
Bangor.....	67.6	67.7	67.3	67.1	-0.2	-0.3
Lewiston-Auburn.....	51.2	52.3	51.4	51.8	0.4	0.8
Portland-South Portland.....	198.1	201.9	197.6	200.8	3.2	1.6
Maryland.....	2,698.3	2,731.0	2,699.2	2,727.1	27.9	1.0
Baltimore-Columbia-Towson.....	1,382.6	1,408.1	1,385.3	1,407.5	22.2	1.6
California-Lexington Park.....	45.0	45.2	45.0	45.3	0.3	0.7
Cumberland.....	39.3	39.6	39.2	39.3	0.1	0.3
Hagerstown-Martinsburg.....	105.1	107.6	104.8	107.8	3.0	2.9
Massachusetts.....	3,539.3	3,611.4	3,531.7	3,602.7	71.0	2.0
Barnstable Town.....	101.6	103.5	100.5	102.3	1.8	1.8
Boston-Cambridge-Nashua.....	2,684.7	2,732.6	2,681.1	2,734.3	53.2	2.0
Leominster-Gardner.....	51.7	52.8	51.7	52.3	0.6	1.2
New Bedford.....	67.7	67.7	67.9	68.1	0.2	0.3
Pittsfield.....	42.5	42.5	42.6	42.3	-0.3	-0.7
Springfield.....	332.4	338.3	330.5	337.9	7.4	2.2
Worcester.....	281.7	287.9	282.3	286.9	4.6	1.6
Michigan.....	4,317.2	4,406.7	4,303.8	4,377.5	73.7	1.7
Ann Arbor.....	219.9	232.0	220.2	230.8	10.6	4.8
Battle Creek.....	59.4	60.1	59.2	59.8	0.6	1.0
Bay City.....	37.0	36.7	36.9	36.4	-0.5	-1.4
Detroit-Warren-Dearborn.....	1,965.1	2,001.8	1,964.4	1,997.7	33.3	1.7
Flint.....	141.3	142.2	140.8	141.0	0.2	0.1
Grand Rapids-Wyoming.....	538.9	552.3	537.8	550.5	12.7	2.4
Jackson.....	55.8	55.3	55.1	54.4	-0.7	-1.3
Kalamazoo-Portage.....	146.4	150.5	146.2	149.7	3.5	2.4
Lansing-East Lansing.....	231.8	236.9	229.2	233.7	4.5	2.0
Midland.....	38.3	38.4	38.1	38.4	0.3	0.8
Monroe.....	43.7	44.3	43.2	43.6	0.4	0.9
Muskegon.....	63.9	65.7	63.7	65.2	1.5	2.4
Niles-Benton Harbor.....	62.3	62.8	62.0	62.0	0.0	0.0
Saginaw.....	90.8	91.8	91.1	91.7	0.6	0.7
Minnesota.....	2,886.6	2,926.0	2,874.6	2,911.9	37.3	1.3
Duluth.....	134.7	135.7	133.6	133.9	0.3	0.2
Mankato-North Mankato.....	57.2	57.4	56.9	57.0	0.1	0.2
Minneapolis-St. Paul-Bloomington.....	1,953.9	1,984.4	1,946.6	1,974.0	27.4	1.4
Rochester.....	117.0	120.4	116.8	119.7	2.9	2.5
St. Cloud.....	109.5	111.5	109.1	111.4	2.3	2.1
Mississippi.....	1,148.1	1,146.6	1,149.6	1,138.5	-11.1	-1.0
Gulfport-Biloxi-Pascagoula.....	153.9	153.8	154.3	153.7	-0.6	-0.4
Hattiesburg.....	64.1	65.3	64.4	65.4	1.0	1.6
Jackson.....	277.3	278.6	278.6	279.5	0.9	0.3
Missouri.....	2,809.6	2,869.0	2,797.6	2,860.7	63.1	2.3
Cape Girardeau.....	44.9	44.5	44.7	44.8	0.1	0.2
Columbia.....	102.2	103.6	102.1	103.8	1.7	1.7
Jefferson City.....	76.5	77.4	76.0	76.5	0.5	0.7
Joplin.....	82.4	81.4	82.2	81.1	-1.1	-1.3
Kansas City.....	1,055.0	1,064.9	1,051.5	1,062.0	10.5	1.0
St. Joseph.....	63.2	63.2	63.4	63.2	-0.2	-0.3
St. Louis ²	1,359.1	1,401.0	1,358.5	1,392.1	33.6	2.5
Springfield.....	211.2	216.4	211.7	215.8	4.1	1.9
Montana.....	460.5	466.2	458.9	462.7	3.8	0.8

See footnotes at end of table.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED
Table 3. Employees on nonfarm payrolls by state and metropolitan area — Continued

[In thousands]

State and area	November		December		Change from December 2015 to December 2016 ^p	
	2015	2016	2015	2016 ^p	Number	Percent
Montana - Continued						
Billings.....	85.6	86.2	85.5	85.6	0.1	0.1
Great Falls.....	36.2	36.3	36.1	36.0	-0.1	-0.3
Missoula.....	60.0	61.2	59.4	60.2	0.8	1.3
Nebraska.....	1,021.3	1,031.8	1,017.9	1,026.2	8.3	0.8
Grand Island.....	42.2	42.4	42.2	42.4	0.2	0.5
Lincoln.....	189.4	191.3	188.7	190.0	1.3	0.7
Omaha-Council Bluffs.....	498.3	503.7	497.3	502.1	4.8	1.0
Nevada.....	1,276.9	1,311.9	1,274.3	1,311.3	37.0	2.9
Carson City.....	28.0	28.3	28.1	28.2	0.1	0.4
Las Vegas-Henderson-Paradise.....	932.0	951.5	928.0	952.8	24.8	2.7
Reno.....	215.8	225.2	216.7	224.1	7.4	3.4
New Hampshire.....	663.3	677.6	665.9	678.2	12.3	1.8
Dover-Durham.....	53.5	53.8	53.2	53.4	0.2	0.4
Manchester.....	110.8	111.9	110.5	111.1	0.6	0.5
Portsmouth.....	89.5	91.0	89.6	90.8	1.2	1.3
New Jersey.....	4,095.4	4,118.9	4,106.5	4,120.6	14.1	0.3
Atlantic City-Hammonton.....	129.0	127.8	128.2	126.8	-1.4	-1.1
Ocean City.....	38.1	39.1	37.9	38.1	0.2	0.5
Trenton.....	267.4	272.7	267.5	272.4	4.9	1.8
Vineland-Bridgeton.....	58.2	59.2	58.5	58.8	0.3	0.5
New Mexico.....	834.4	835.3	833.0	835.4	2.4	0.3
Albuquerque.....	387.2	387.7	385.9	388.1	2.2	0.6
Farmington.....	51.5	51.9	51.3	51.6	0.3	0.6
Las Cruces.....	71.9	72.6	72.1	72.5	0.4	0.6
Santa Fe.....	62.9	63.3	63.3	63.1	-0.2	-0.3
New York.....	9,398.9	9,508.3	9,395.1	9,497.8	102.7	1.1
Albany-Schenectady-Troy.....	463.6	463.6	461.3	461.4	0.1	0.0
Binghamton.....	105.1	103.5	104.5	103.0	-1.5	-1.4
Buffalo-Cheektowaga-Niagara Falls.....	563.0	566.6	561.6	568.7	7.1	1.3
Elmira.....	38.9	38.9	39.2	39.0	-0.2	-0.5
Glens Falls.....	54.8	55.4	54.3	55.4	1.1	2.0
Ithaca.....	72.0	74.2	71.7	73.8	2.1	2.9
Kingston.....	62.0	63.0	61.9	62.4	0.5	0.8
New York-Newark-Jersey City.....	9,522.4	9,647.0	9,537.1	9,657.7	120.6	1.3
Rochester.....	531.3	534.2	530.4	534.8	4.4	0.8
Syracuse.....	322.5	321.2	322.0	320.8	-1.2	-0.4
Utica-Rome.....	128.8	127.6	129.1	127.3	-1.8	-1.4
Watertown-Fort Drum.....	42.7	43.2	42.5	42.7	0.2	0.5
North Carolina.....	4,318.5	4,401.4	4,310.9	4,393.2	82.3	1.9
Asheville.....	185.8	189.4	186.9	188.4	1.5	0.8
Burlington.....	60.4	60.9	60.0	60.5	0.5	0.8
Charlotte-Concord-Gastonia.....	1,128.0	1,150.2	1,130.1	1,149.0	18.9	1.7
Durham-Chapel Hill.....	299.2	307.5	300.1	310.2	10.1	3.4
Fayetteville.....	129.7	131.5	129.3	132.1	2.8	2.2
Goldsboro.....	42.9	42.3	42.5	42.3	-0.2	-0.5
Greensboro-High Point.....	362.4	369.5	360.6	368.8	8.2	2.3
Greenville.....	79.1	78.8	79.0	78.6	-0.4	-0.5
Hickory-Lenoir-Morganton.....	148.2	147.8	147.8	148.0	0.2	0.1
Jacksonville.....	49.7	50.2	49.2	49.9	0.7	1.4
New Bern.....	44.7	45.1	44.6	45.1	0.5	1.1
Raleigh.....	595.9	609.0	598.0	608.9	10.9	1.8
Rocky Mount.....	59.0	58.4	58.7	58.1	-0.6	-1.0
Wilmington.....	120.8	122.2	119.4	121.9	2.5	2.1
Winston-Salem.....	258.9	261.2	260.4	261.7	1.3	0.5
North Dakota.....	453.2	446.9	446.6	440.4	-6.2	-1.4
Bismarck.....	75.4	75.3	74.6	74.3	-0.3	-0.4
Fargo.....	142.1	143.8	142.1	142.7	0.6	0.4

See footnotes at end of table.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED
Table 3. Employees on nonfarm payrolls by state and metropolitan area — Continued

[In thousands]

State and area	November		December		Change from December 2015 to December 2016 ^p	
	2015	2016	2015	2016 ^p	Number	Percent
North Dakota - Continued						
Grand Forks.....	58.3	58.5	57.4	57.6	0.2	0.3
Ohio.....	5,502.7	5,553.2	5,495.7	5,530.4	34.7	0.6
Akron.....	346.6	349.5	346.5	346.2	-0.3	-0.1
Canton-Massillon.....	173.4	175.0	173.2	175.8	2.6	1.5
Cincinnati.....	1,073.2	1,090.1	1,072.3	1,094.0	21.7	2.0
Cleveland-Elyria.....	1,058.0	1,067.1	1,058.1	1,069.0	10.9	1.0
Columbus.....	1,060.0	1,078.5	1,060.6	1,079.8	19.2	1.8
Dayton.....	385.4	390.2	386.9	391.4	4.5	1.2
Lima.....	53.4	54.8	53.9	54.7	0.8	1.5
Mansfield.....	52.8	52.4	52.8	52.1	-0.7	-1.3
Springfield.....	51.2	51.0	51.1	50.9	-0.2	-0.4
Toledo.....	309.5	315.7	309.9	315.9	6.0	1.9
Weirton-Steubenville ¹	44.0	43.7	43.7	43.3	-0.4	-0.9
Youngstown-Warren-Boardman.....	228.9	228.2	228.4	227.0	-1.4	-0.6
Oklahoma.....	1,682.0	1,669.8	1,675.4	1,669.6	-5.8	-0.3
Lawton.....	46.6	47.1	47.0	47.1	0.1	0.2
Oklahoma City.....	640.0	635.8	635.5	636.0	0.5	0.1
Tulsa.....	449.6	450.6	449.1	447.6	-1.5	-0.3
Oregon.....	1,818.0	1,874.3	1,813.9	1,868.6	54.7	3.0
Albany.....	41.8	43.1	41.9	42.8	0.9	2.1
Bend-Redmond.....	75.2	78.8	74.8	78.2	3.4	4.5
Corvallis.....	41.8	41.8	41.6	41.6	0.0	0.0
Eugene.....	155.4	157.7	155.4	156.8	1.4	0.9
Grants Pass.....	25.0	25.6	24.9	25.5	0.6	2.4
Medford.....	84.4	86.5	84.4	86.6	2.2	2.6
Portland-Vancouver-Hillsboro.....	1,133.0	1,164.1	1,135.2	1,160.3	25.1	2.2
Salem.....	159.3	165.1	157.5	163.7	6.2	3.9
Pennsylvania.....	5,916.7	5,960.6	5,915.2	5,946.9	31.7	0.5
Allentown-Bethlehem-Easton.....	360.7	358.1	360.6	357.8	-2.8	-0.8
Altoona.....	61.4	62.3	61.6	62.1	0.5	0.8
Bloomsburg-Berwick.....	43.0	43.5	42.7	42.9	0.2	0.5
Chambersburg-Waynesboro.....	60.5	62.7	61.2	62.5	1.3	2.1
East Stroudsburg.....	56.8	57.3	56.4	57.1	0.7	1.2
Erie.....	131.9	130.7	131.3	129.3	-2.0	-1.5
Gettysburg.....	34.4	34.9	34.2	34.4	0.2	0.6
Harrisburg-Carlisle.....	336.9	338.5	337.7	339.0	1.3	0.4
Johnstown.....	57.4	56.6	56.7	56.2	-0.5	-0.9
Lancaster.....	247.4	247.7	248.8	247.4	-1.4	-0.6
Lebanon.....	51.7	52.4	51.7	52.3	0.6	1.2
Philadelphia-Camden-Wilmington.....	2,875.4	2,923.1	2,879.2	2,920.5	41.3	1.4
Pittsburgh.....	1,171.3	1,179.3	1,169.0	1,173.4	4.4	0.4
Reading.....	180.1	181.8	179.5	181.3	1.8	1.0
Scranton--Wilkes-Barre--Hazleton.....	262.2	262.1	262.2	261.4	-0.8	-0.3
State College.....	79.6	81.1	78.9	78.8	-0.1	-0.1
Williamsport.....	55.3	54.8	54.4	54.2	-0.2	-0.4
York-Hanover.....	184.5	187.3	185.4	187.1	1.7	0.9
Rhode Island.....	491.4	497.5	489.8	493.6	3.8	0.8
Providence-Warwick.....	584.5	590.9	583.1	585.4	2.3	0.4
South Carolina.....	2,034.8	2,081.3	2,038.5	2,076.1	37.6	1.8
Charleston-North Charleston.....	338.9	350.0	338.0	348.7	10.7	3.2
Columbia.....	393.7	399.6	393.9	398.7	4.8	1.2
Florence.....	87.7	88.0	88.0	88.2	0.2	0.2
Greenville-Anderson-Mauldin.....	408.5	415.9	410.7	416.3	5.6	1.4
Hilton Head Island-Bluffton-Beaufort.....	75.2	76.4	74.9	76.1	1.2	1.6
Myrtle Beach-Conway-North Myrtle Beach.....	153.8	155.6	151.6	151.9	0.3	0.2
Spartanburg.....	146.0	148.3	147.0	148.5	1.5	1.0
Sumter.....	39.3	39.4	39.4	39.4	0.0	0.0

See footnotes at end of table.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED
Table 3. Employees on nonfarm payrolls by state and metropolitan area — Continued

[In thousands]

State and area	November		December		Change from December 2015 to December 2016 ^p	
	2015	2016	2015	2016 ^p	Number	Percent
South Dakota.....	429.8	440.0	428.5	435.7	7.2	1.7
Rapid City.....	65.2	67.1	64.7	66.8	2.1	3.2
Sioux Falls.....	152.7	159.2	153.4	157.9	4.5	2.9
Tennessee.....	2,962.2	3,018.2	2,976.2	3,020.6	44.4	1.5
Chattanooga.....	250.8	253.7	251.8	253.2	1.4	0.6
Clarksville.....	90.3	91.9	90.3	91.9	1.6	1.8
Cleveland.....	49.8	53.2	50.5	53.4	2.9	5.7
Jackson.....	67.4	68.2	67.7	68.3	0.6	0.9
Johnson City.....	80.2	81.1	80.0	81.2	1.2	1.5
Kingsport-Bristol-Bristol.....	123.6	123.4	123.8	123.1	-0.7	-0.6
Knoxville.....	395.3	401.2	395.7	400.9	5.2	1.3
Memphis.....	635.1	643.6	641.6	645.6	4.0	0.6
Morristown.....	45.8	46.8	46.0	46.5	0.5	1.1
Nashville-Davidson-Murfreesboro-Franklin.....	936.3	962.0	940.4	964.7	24.3	2.6
Texas.....	11,998.1	12,225.1	12,008.2	12,221.7	213.5	1.8
Abilene.....	69.0	69.9	69.0	70.0	1.0	1.4
Amarillo.....	120.3	121.5	120.4	121.6	1.2	1.0
Austin-Round Rock.....	985.5	1,004.5	984.6	1,003.4	18.8	1.9
Beaumont-Port Arthur.....	168.4	168.1	168.8	167.8	-1.0	-0.6
Brownsville-Harlingen.....	140.5	144.2	141.3	144.5	3.2	2.3
College Station-Bryan.....	113.6	117.2	112.9	116.2	3.3	2.9
Corpus Christi.....	196.8	198.4	196.7	198.8	2.1	1.1
Dallas-Fort Worth-Arlington.....	3,475.3	3,596.8	3,483.6	3,597.1	113.5	3.3
El Paso.....	308.5	315.5	309.1	315.6	6.5	2.1
Houston-The Woodlands-Sugar Land.....	3,015.4	3,035.7	3,021.3	3,036.1	14.8	0.5
Killeen-Temple.....	141.4	144.5	142.0	144.5	2.5	1.8
Laredo.....	103.6	106.0	103.8	106.0	2.2	2.1
Longview.....	101.2	101.5	100.8	101.4	0.6	0.6
Lubbock.....	142.9	145.0	143.3	144.7	1.4	1.0
McAllen-Edinburg-Mission.....	250.7	259.4	253.1	261.2	8.1	3.2
Midland.....	91.5	91.6	91.7	91.6	-0.1	-0.1
Odessa.....	73.9	73.5	74.2	73.8	-0.4	-0.5
San Angelo.....	49.6	50.9	49.9	50.6	0.7	1.4
San Antonio-New Braunfels.....	996.9	1,014.6	995.2	1,017.0	21.8	2.2
Sherman-Denison.....	47.0	47.6	46.7	47.4	0.7	1.5
Texarkana.....	61.2	61.0	61.3	60.9	-0.4	-0.7
Tyler.....	102.8	104.3	103.3	104.7	1.4	1.4
Victoria.....	45.3	46.1	45.4	45.9	0.5	1.1
Waco.....	116.8	119.3	116.5	119.5	3.0	2.6
Wichita Falls.....	58.8	58.6	59.0	58.6	-0.4	-0.7
Utah.....	1,405.6	1,446.5	1,407.9	1,447.9	40.0	2.8
Logan.....	60.8	62.5	60.6	62.5	1.9	3.1
Ogden-Clearfield.....	244.5	252.9	244.4	251.5	7.1	2.9
Provo-Orem.....	231.7	239.5	230.7	239.5	8.8	3.8
St. George.....	59.4	62.0	59.4	61.2	1.8	3.0
Salt Lake City.....	688.9	712.2	690.5	714.2	23.7	3.4
Vermont.....	318.1	318.2	320.9	322.2	1.3	0.4
Burlington-South Burlington.....	127.4	128.1	127.4	127.8	0.4	0.3
Virginia.....	3,927.6	3,969.5	3,926.6	3,966.3	39.7	1.0
Blacksburg-Christiansburg-Radford.....	78.9	78.6	79.5	79.0	-0.5	-0.6
Charlottesville.....	115.3	119.3	114.6	117.9	3.3	2.9
Harrisonburg.....	65.8	65.9	65.9	66.0	0.1	0.2
Lynchburg.....	105.4	104.8	105.1	104.7	-0.4	-0.4
Richmond.....	671.3	677.6	670.5	675.0	4.5	0.7
Roanoke.....	164.3	164.8	164.1	165.3	1.2	0.7
Staunton-Waynesboro.....	49.7	49.2	49.8	48.8	-1.0	-2.0
Virginia Beach-Norfolk-Newport News.....	772.0	770.8	772.0	769.2	-2.8	-0.4
Winchester.....	62.8	64.3	62.6	63.8	1.2	1.9
Washington.....	3,205.2	3,303.6	3,198.2	3,289.5	91.3	2.9

See footnotes at end of table.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED
Table 3. Employees on nonfarm payrolls by state and metropolitan area — Continued

[In thousands]

State and area	November		December		Change from December 2015 to December 2016 ^p	
	2015	2016	2015	2016 ^p	Number	Percent
Washington - Continued						
Bellingham.....	88.1	90.5	88.1	89.8	1.7	1.9
Bremerton-Silverdale.....	89.4	90.4	89.5	89.8	0.3	0.3
Kennewick-Richland.....	108.5	110.9	108.0	110.0	2.0	1.9
Longview.....	39.6	40.9	39.7	40.2	0.5	1.3
Mount Vernon-Anacortes.....	48.9	50.2	48.5	49.7	1.2	2.5
Olympia-Tumwater.....	111.1	112.2	110.3	112.2	1.9	1.7
Seattle-Tacoma-Bellevue.....	1,922.1	1,988.5	1,922.2	1,986.8	64.6	3.4
Spokane-Spokane Valley.....	239.3	248.7	237.6	246.1	8.5	3.6
Walla Walla.....	27.8	27.4	27.2	27.4	0.2	0.7
Wenatchee.....	43.7	44.0	42.7	43.2	0.5	1.2
Yakima.....	83.4	84.6	82.5	83.6	1.1	1.3
West Virginia.....	770.3	781.4	767.7	768.2	0.5	0.1
Beckley.....	46.7	47.0	46.9	46.2	-0.7	-1.5
Charleston.....	123.7	123.9	123.2	122.7	-0.5	-0.4
Huntington-Ashland.....	142.3	143.9	142.3	142.2	-0.1	-0.1
Morgantown.....	73.4	74.3	73.0	73.4	0.4	0.5
Parkersburg-Vienna.....	42.7	42.5	42.7	42.0	-0.7	-1.6
Wheeling.....	69.1	68.9	68.9	68.1	-0.8	-1.2
Wisconsin.....	2,932.9	2,969.8	2,915.7	2,938.2	22.5	0.8
Appleton.....	125.1	125.6	125.1	124.7	-0.4	-0.3
Eau Claire.....	86.8	87.7	86.1	86.0	-0.1	-0.1
Fond du Lac.....	48.8	49.0	48.3	48.7	0.4	0.8
Green Bay.....	175.5	178.0	174.7	176.6	1.9	1.1
Janesville-Beloit.....	68.1	71.1	67.8	70.3	2.5	3.7
La Crosse-Onalaska.....	79.2	80.4	79.0	79.7	0.7	0.9
Madison.....	399.0	399.9	395.2	397.2	2.0	0.5
Milwaukee-Waukesha-West Allis.....	866.2	866.0	860.3	855.6	-4.7	-0.5
Oshkosh-Neenah.....	96.0	96.1	95.9	95.0	-0.9	-0.9
Racine.....	77.0	77.4	76.8	76.7	-0.1	-0.1
Sheboygan.....	61.0	61.7	61.0	61.9	0.9	1.5
Wausau.....	73.4	74.1	73.4	73.8	0.4	0.5
Wyoming.....	285.4	276.2	283.9	276.2	-7.7	-2.7
Casper.....	41.2	38.7	41.0	38.3	-2.7	-6.6
Cheyenne.....	47.4	46.0	47.1	45.5	-1.6	-3.4
Puerto Rico.....	907.5	897.0	921.9	910.4	-11.5	-1.2
Aguadilla-Isabela.....	51.5	51.6	52.0	52.5	0.5	1.0
Arecibo.....	33.8	33.0	34.4	33.6	-0.8	-2.3
Guayama.....	15.5	15.2	15.8	15.6	-0.2	-1.3
Mayaguez.....	34.9	34.9	35.5	35.6	0.1	0.3
Ponce.....	72.2	71.6	73.5	73.5	0.0	0.0
San German.....	21.0	20.0	21.2	20.3	-0.9	-4.2
San Juan-Carolina-Caguas.....	657.5	649.0	668.1	658.2	-9.9	-1.5
Virgin Islands.....	37.7	38.1	37.8	38.2	0.4	1.1

¹ For operational reasons, these interstate areas are listed under the state that accounts for the larger share of the population, which is different from the state that contains the first principal city.

² Area boundary does not reflect the official OMB delineation.

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available. Area delineations are based on Office of Management and Budget Bulletin No. 13-01, dated February 28, 2013, and are available on the BLS website at <https://www.bls.gov/lau/lausma.htm>. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city, unless otherwise footnoted. Estimates for the latest month are subject to revision the following month.

ESTABLISHMENT DATA

NOT SEASONALLY ADJUSTED

Table 4. Employees on nonfarm payrolls by state, selected metropolitan area, and metropolitan division¹

[In thousands]

State, area, and division	November		December		Change from December 2015 to December 2016 ^b	
	2015	2016	2015	2016 ^a	Number	Percent
California.....	16,376.2	16,754.6	16,407.8	16,750.0	342.2	2.1
Los Angeles-Long Beach-Anaheim.....	5,928.5	6,036.5	5,952.5	6,042.5	90.0	1.5
Anaheim-Santa Ana-Irvine.....	1,575.8	1,613.2	1,579.7	1,611.1	31.4	2.0
Los Angeles-Long Beach-Glendale.....	4,352.7	4,423.3	4,372.8	4,431.4	58.6	1.3
San Francisco-Oakland-Hayward.....	2,304.1	2,357.8	2,313.1	2,359.7	46.6	2.0
Oakland-Hayward-Berkeley.....	1,114.2	1,138.1	1,116.5	1,139.4	22.9	2.1
San Francisco-Redwood City-South San Francisco.....	1,074.9	1,100.8	1,080.5	1,100.9	20.4	1.9
San Rafael.....	115.0	118.9	116.1	119.4	3.3	2.8
District of Columbia.....	773.3	788.7	771.2	788.1	16.9	2.2
Washington-Arlington-Alexandria ²	3,219.5	3,286.7	3,222.2	3,288.8	66.6	2.1
Silver Spring-Frederick-Rockville ³	594.2	601.6	594.7	603.9	9.2	1.5
Washington-Arlington-Alexandria ²	2,625.3	2,685.1	2,627.5	2,684.9	57.4	2.2
Florida.....	8,268.1	8,531.5	8,302.1	8,553.7	251.6	3.0
Miami-Fort Lauderdale-West Palm Beach.....	2,564.1	2,624.8	2,572.7	2,633.5	60.8	2.4
Fort Lauderdale-Pompano Beach-Deerfield Beach.....	815.2	846.2	821.3	849.4	28.1	3.4
Miami-Miami Beach-Kendall.....	1,145.7	1,162.3	1,147.1	1,169.9	22.8	2.0
West Palm Beach-Boca Raton-Delray Beach.....	603.2	616.3	604.3	614.2	9.9	1.6
Illinois.....	6,052.9	6,089.5	6,017.0	6,045.7	28.7	0.5
Chicago-Naperville-Elgin ²	4,660.1	4,696.2	4,640.6	4,672.8	32.2	0.7
Chicago-Naperville-Arlington Heights.....	3,710.9	3,736.1	3,699.5	3,722.2	22.7	0.6
Elgin.....	261.0	264.8	255.9	258.6	2.7	1.1
Gary ³	278.0	283.3	278.9	280.9	2.0	0.7
Lake County-Kenosha County ²	410.2	412.0	406.3	411.1	4.8	1.2
Massachusetts.....	3,539.3	3,611.4	3,531.7	3,602.7	71.0	2.0
Boston-Cambridge-Nashua ²	2,684.7	2,732.6	2,681.1	2,734.3	53.2	2.0
Boston-Cambridge-Newton.....	1,797.9	1,830.3	1,794.4	1,832.3	37.9	2.1
Brockton-Bridgewater-Easton.....	82.7	83.8	82.6	83.3	0.7	0.8
Framingham.....	173.1	176.1	173.3	176.3	3.0	1.7
Haverhill-Newburyport-Amesbury Town ²	66.2	68.8	65.8	68.3	2.5	3.8
Lawrence-Methuen Town-Salem ²	84.1	83.2	83.7	82.5	-1.2	-1.4
Lowell-Billerica-Chelmsford ²	151.2	152.8	151.0	153.4	2.4	1.6
Lynn-Saugus-Marblehead.....	45.3	45.7	45.2	45.5	0.3	0.7
Nashua ²	127.6	131.4	128.4	132.2	3.8	3.0
Peabody-Salem-Beverly.....	96.9	98.7	97.3	99.1	1.8	1.8
Taunton-Middleborough-Norton.....	59.7	61.8	59.4	61.4	2.0	3.4
Michigan.....	4,317.2	4,406.7	4,303.8	4,377.5	73.7	1.7
Detroit-Warren-Dearborn.....	1,965.1	2,001.8	1,964.4	1,997.7	33.3	1.7
Detroit-Dearborn-Livonia.....	746.8	757.4	745.4	755.8	10.4	1.4
Warren-Troy-Farmington Hills.....	1,218.3	1,244.4	1,219.0	1,241.9	22.9	1.9
New York.....	9,398.9	9,508.3	9,395.1	9,497.8	102.7	1.1
New York-Newark-Jersey City ²	9,522.4	9,647.0	9,537.1	9,657.7	120.6	1.3
Dutchess County-Putnam County.....	146.7	147.8	146.6	146.5	-0.1	-0.1
Nassau County-Suffolk County.....	1,326.8	1,344.6	1,324.8	1,342.1	17.3	1.3
Newark ³	1,206.6	1,215.4	1,209.6	1,212.6	3.0	0.2
New York-Jersey City-White Plains ²	6,842.3	6,939.2	6,856.1	6,956.5	100.4	1.5
Pennsylvania.....	5,916.7	5,960.6	5,915.2	5,946.9	31.7	0.5
Philadelphia-Camden-Wilmington ²	2,875.4	2,923.1	2,879.2	2,920.5	41.3	1.4
Camden ³	528.1	540.7	529.0	539.7	10.7	2.0
Montgomery County-Bucks County-Chester County.....	1,046.4	1,061.1	1,049.5	1,062.6	13.1	1.2
Philadelphia.....	934.9	951.7	933.8	949.2	15.4	1.6
Wilmington ³	366.0	369.6	366.9	369.0	2.1	0.6
Texas.....	11,998.1	12,225.1	12,008.2	12,221.7	213.5	1.8
Dallas-Fort Worth-Arlington.....	3,475.3	3,596.8	3,483.6	3,597.1	113.5	3.3
Dallas-Plano-Irving.....	2,470.4	2,567.4	2,473.3	2,568.6	95.3	3.9
Fort Worth-Arlington.....	1,004.9	1,029.4	1,010.3	1,028.5	18.2	1.8
Washington.....	3,205.2	3,303.6	3,198.2	3,289.5	91.3	2.9
Seattle-Tacoma-Bellevue.....	1,922.1	1,988.5	1,922.2	1,986.8	64.6	3.4
Seattle-Bellevue-Everett.....	1,619.8	1,677.7	1,619.9	1,677.7	57.8	3.6
Tacoma-Lakewood.....	302.3	310.8	302.3	309.1	6.8	2.2

¹ These 11 areas contain all of the 38 metropolitan divisions.

² Part of the area (or division) is in one or more adjacent states.

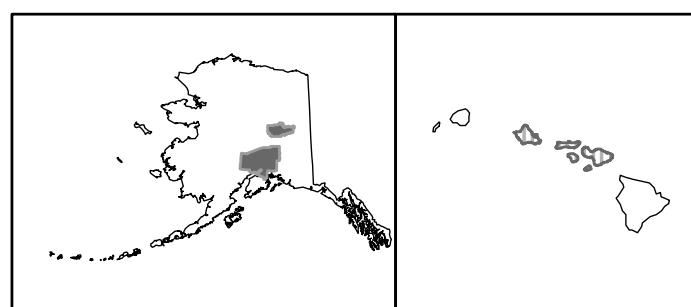
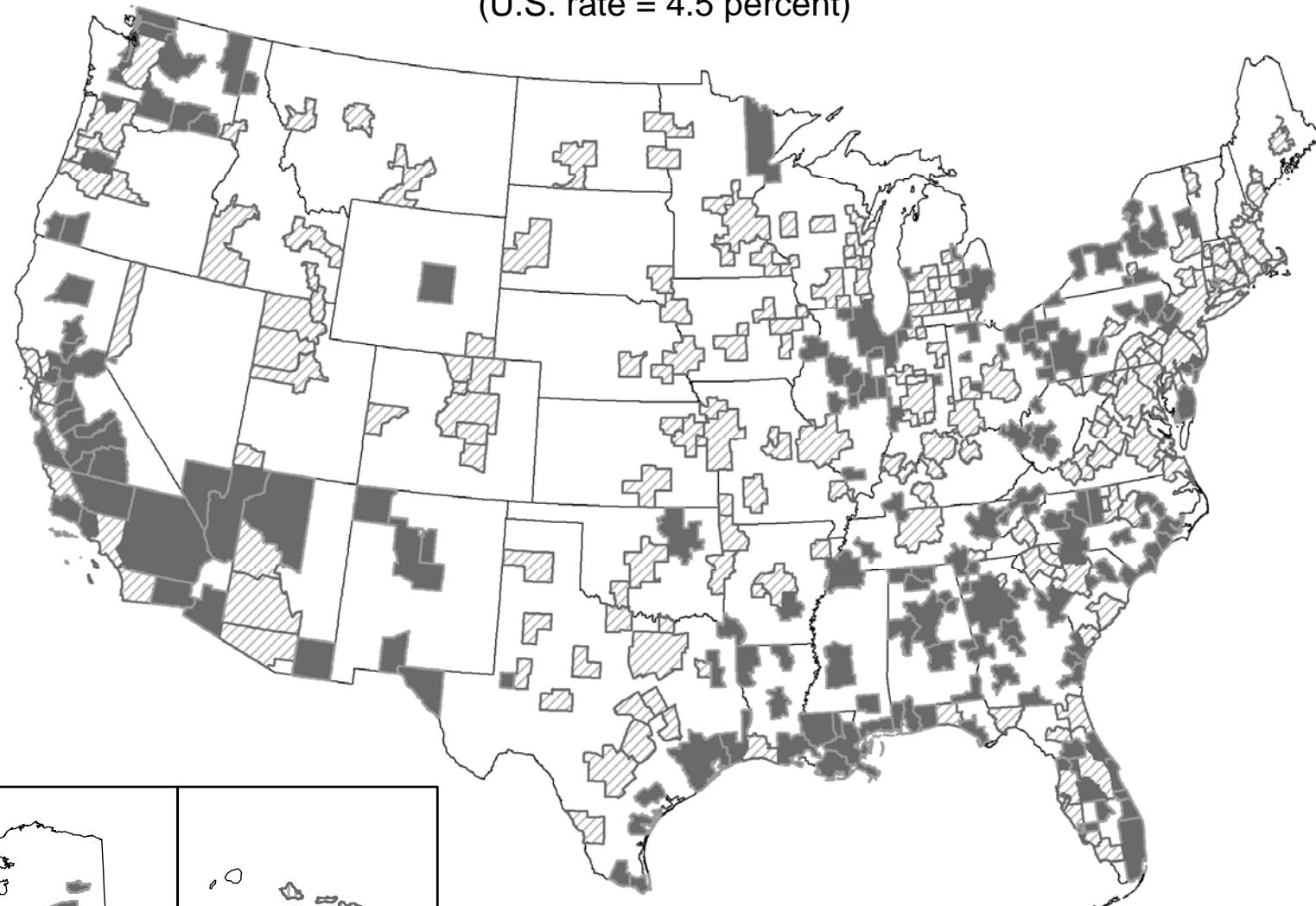
³ All of the division is in one or more adjacent states.

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available. Area definitions are based on Office of Management and Budget Bulletin No. 13-01, dated February 28, 2013, and available at <https://www.bls.gov/lau/lausma.htm>. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city. Metropolitan divisions are listed under their metropolitan areas. Some divisions lie in more than one state, and some, like Camden, N.J., are totally outside the states under which their metropolitan areas are listed. For Washington-Arlington-Alexandria, D.C.-Va.-Md.-W.Va., the metropolitan area and division titles are identical. Estimates for the latest month are subject to revision the following month.

Map 1. Unemployment rates for metropolitan areas, not seasonally adjusted, December 2016

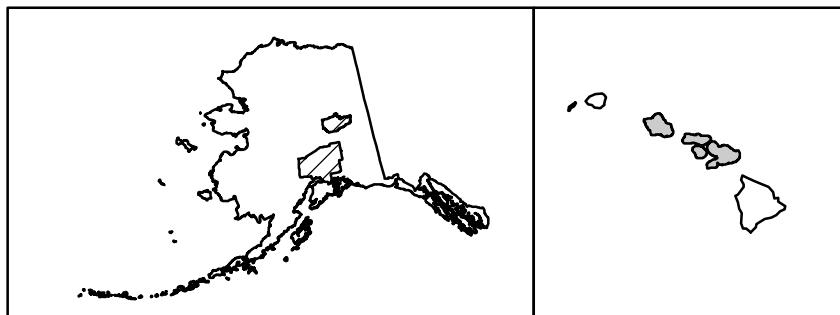
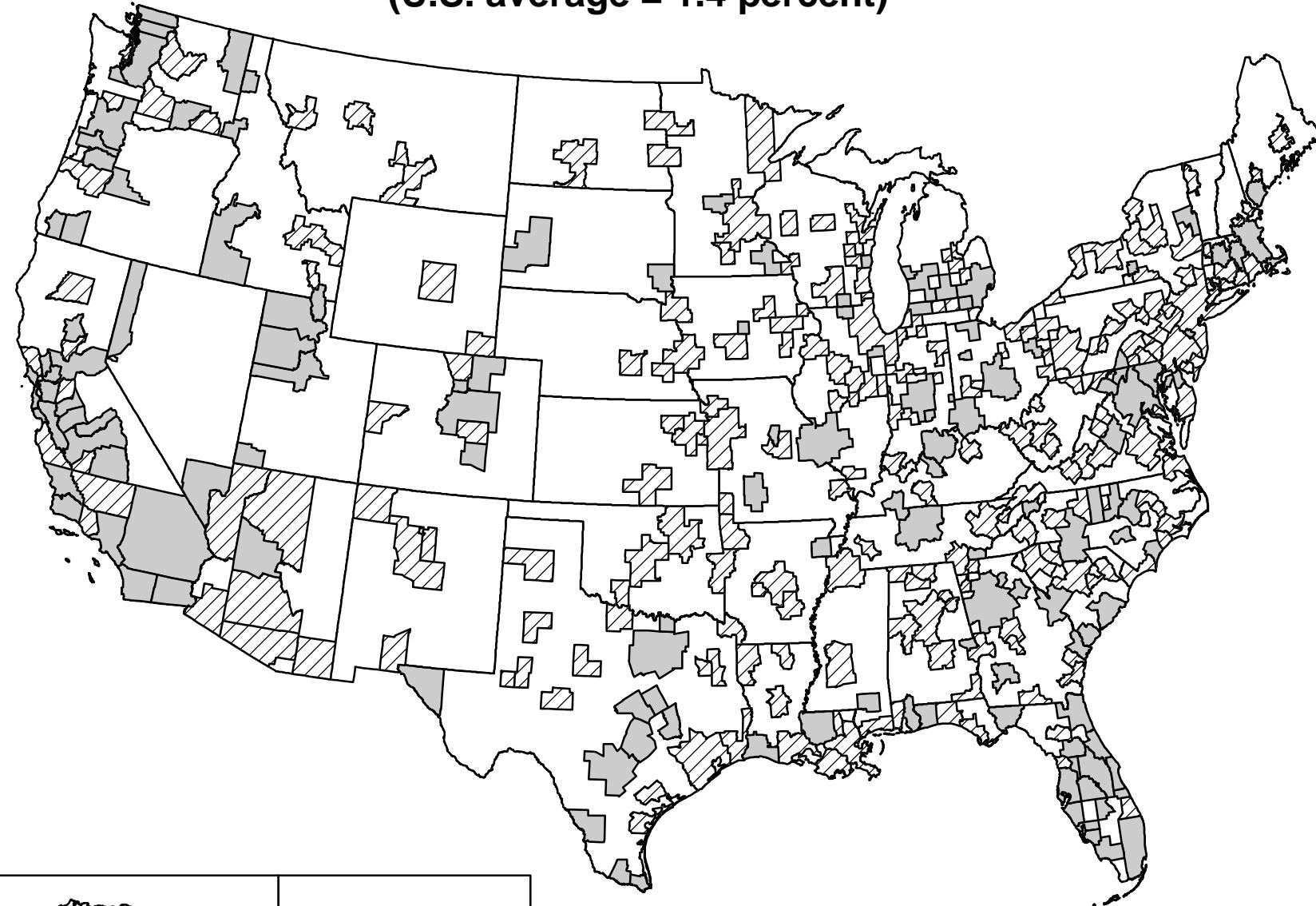
(U.S. rate = 4.5 percent)



NOTE: Map includes data for 387 metropolitan areas based on Office of Management and Budget Bulletin No. 13-01. Areas in the six New England states are Metropolitan New England City and Town areas (NECTAs), while areas in other states are county-based.

Above U.S. average
 U.S. average or below

**Map 2. Over-the-year percentage change in employment, by metropolitan area,
not seasonally adjusted, December 2016
(U.S. average = 1.4 percent)**



NOTE: Map includes data for 387 metropolitan areas based on Office of Management and Budget Bulletin No. 13-01. Areas in the six New England states are Metropolitan New England City and Town areas (NECTAs), while areas in other states are county based.

Above U.S. average
 U.S. average or below