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691-6555 http://www.bls.gov/ces/ 691-5902 Transmission of material in this release is embargoed until 8:30 A.M. (EST), Friday, March 7, 2003.

THE EMPLOYMENT SITUATION: FEBRUARY 2003

Total nonfarm payroll employment fell by 308,000 in February, while the unemployment rate was about unchanged at 5.8 percent, the Bureau of Labor Statistics of the U.S. Department of Labor reported today. Job losses were widespread, with retail trade and services posting especially large declines.



Unemployment (Household Survey Data)

The unemployment rate was little changed in February, at 5.8 percent; the number of unemployed persons was 8.5 million. Since November 2001, the unemployment rate has ranged from 5.6 to 6.0 percent. The jobless rates for the major worker groups in February were: adult men (5.3 percent), adult women (5.0 percent), teenagers (17.1 percent), whites (5.0 percent), blacks or African Americans (10.5 percent), Asians (6.0 percent, not seasonally adjusted), and Hispanics or Latinos (7.7 percent). (See tables A-1, A-2, and A-3.)

In February, nearly 1.9 million persons had been unemployed for 27 weeks or more. They made up about 22 percent of all unemployed persons, compared with about 15 percent a year earlier. (See table A-9.)

Total Employment and the Labor Force (Household Survey Data)

Total employment in February was 137.4 million and the employment-population ratio was 62.4 percent. The civilian labor force was 145.9 million. The labor force participation rate—the proportion of the population age 16 and older who are either working or looking for work—was 66.3 percent. (See table A-1.)

Table A. Major indicators of labor market activity, seasonally adjusted

(Numbers in thousands)

(Tumbers in mousands)									
	Quarterly	averages	Ν	Jan					
Category	20	02	2002	20	031	Feb.			
	III	IV	Dec.	Jan.	Feb.	change			
HOUSEHOLD DATA			Labor for	rce status					
Civilian labor force	145,181	145,241	145,150	145,838	145,857	(2)			
Employment	136,804	136,657	136,439	137,536	137,408	(2)			
Unemployment	8,377	8,584	8,711	8,302	8,450	(2)			
Not in labor force	72,686	73,302	73,591	74,059	74,257	(2)			
	Unemployment rates								
All workers	5.8	5.9	6.0	5.7	5.8	(2)			
Adult men	5.3	5.5	5.6	5.4	5.3	(2)			
Adult women	5.0	5.2	5.2	4.7	5.0	(2)			
Teenagers	16.7	16.1	16.4	16.8	17.1	(2)			
White ³	5.1	5.1	5.1	5.1	5.0	(2)			
Black or African American ³	9.9	10.7	11.2	10.3	10.5	(2)			
Hispanic or Latino ethnicity	7.5	7.8	7.9	7.8	7.7	(2)			
ESTABLISHMENT DATA	Employment								
Nonfarm employment	130,844	130,795	130,670	p130,855	p130,547	p-308			
Goods-producing ⁴	23,787	23,623	23,551	p23,570	p23,466	p-104			
Construction	6,544	6,544	6,544	p6,570	p6,522	p-48			
Manufacturing	16,691	16,528	16,454	p16,450	p16,397	p-53			
Service-producing ⁴	107,057	107,172	107,119	p107,285	p107,081	p-204			
Retail trade	23,308	23,229	23,152	p23,268	p23,176	p-92			
Services	41,299	41,419	41,469	p41,513	p41,427	p-86			
Government	21,270	21,357	21,359	p21,370	p21,383	p13			
			Hours o	f work ⁵					
Total private	34.1	34.2	34.1	p34.3	p34.1	p-0.2			
Manufacturing	40.8	40.7	40.9	p40.8	p40.8	p.0			
Overtime	4.1	4.1	4.2	p4.1	p4.2	p.1			
	I	ndexes of ag	ggregate we	ekly hours (1982=100)	5			
Total private	147.9	147.9	147.7	p148.5	p147.0	p-1.5			
	Earnings ⁵								
Average hourly earnings,									
total private	\$14.81	\$14.94	\$14.98	p\$14.97	p\$15.08	p\$0.11			
Average weekly earnings,				-	-	-			
total private	505.14	510.45	510.82	p513.47	p514.23	p.76			

¹ Beginning in January 2003, household data reflect revised population controls used in the Current Population Survey.

 2 Household survey data for February 2003 are not directly comparable with data for January 2003 because of slightly different weighting procedures in the 2 months.

³ Beginning in 2003, persons who selected this race group only were included in this category. Persons who selected more than one race group are included only in the "all workers" total. Prior to 2003, persons who reported more than one race were included in the group they identified as the main race.

⁴ Includes other industries, not shown separately.

⁵ Data relate to private production or nonsupervisory workers.

p=preliminary.

The number of persons working part time for economic reasons was 4.8 million in February. These persons indicated that they would like to work full time but worked part time because their hours had been cut back or they were unable to find a full-time job. (See table A-5.)

Persons Not in the Labor Force (Household Survey Data)

About 1.6 million persons (not seasonally adjusted) were marginally attached to the labor force in February. These people wanted and were available to work and had looked for a job sometime in the prior 12 months. They were not counted as unemployed, however, because they had not actively searched for work in the 4 weeks preceding the survey. The number of discouraged workers was 450,000 in February, somewhat higher than a year earlier. Discouraged workers, a subset of the marginally attached, were not currently looking for work specifically because they believed no jobs were available for them. (See table A-13.)

Industry Payroll Employment (Establishment Survey Data)

Total nonfarm payroll employment fell by 308,000 in February to 130.5 million, seasonally adjusted. Job losses were widespread in February, with the largest decreases in services and retail trade. Employment also fell sharply in construction and declines continued in manufacturing and in transportation and public utilities. (See table B-1.)

Services employment fell by 86,000 in February; despite this decline, the industry has added more than half a million jobs since January 2002. Employment in amusement and recreation and in hotels decreased by 21,000 and 17,000, respectively, in February. Business services lost 26,000 jobs over the month, with decreases in services to buildings and in miscellaneous business services. Employment in help supply services and computer and data processing services was essentially unchanged over the month. Health services employment also was little changed in February; the industry had added an average of 21,000 jobs a month during 2002.

Retail trade employment decreased by 92,000 in February. This was the third month in a row with a large swing in retail employment; eating and drinking places accounted for a large share of the change in each of these months. From a longer-term perspective, employment in eating and drinking places has been on a downward trend since July 2001. Apparel and accessory stores lost 15,000 jobs in February, while department stores gained 27,000, after seasonal adjustment. Employment in both industries generally has been trending down since mid-2001.

In February, transportation and public utilities lost 41,000 jobs. Since its peak 2 years ago, this industry has lost over half a million jobs. Much of this decline occurred in air transportation and in communications, where employment decreased by 12,000 and 7,000, respectively, in February. In addition, the trucking industry lost 17,000 jobs over the month.

Employment in finance was little changed in February, despite continuing gains in mortgage banking. Low mortgage rates have driven employment growth in this industry. Since January 2001, mortgage bankers have increased employment by 41 percent (122,000 jobs).

In the goods-producing sector, construction employment dropped by 48,000 in February, following an increase of 26,000 in January. Since April 2002, construction employment has held at about 6.5 million.

Employment in the manufacturing industry continued its downward trend. In February, 53,000 factory jobs were lost—about in line with the average monthly decline for the prior 6 months. Over the month,

industrial machinery and electronics had the largest job losses (10,000 each), while fabricated metals employment declined by 9,000.

Weekly Hours (Establishment Survey Data)

The average workweek for production or nonsupervisory workers on private nonfarm payrolls declined by 0.2 hour in February to 34.1 hours, seasonally adjusted. This followed an increase of the same size in January. The manufacturing workweek held steady at 40.8 hours. Manufacturing overtime was up by 0.1 hour to 4.2 hours. (See table B-2.)

The index of aggregate weekly hours of production or nonsupervisory workers on private nonfarm payrolls fell by 1.0 percent in February to 147.0 (1982=100), seasonally adjusted. The manufacturing index fell by 0.8 percent to 90.3 over the month. (See table B-5.)

Hourly and Weekly Earnings (Establishment Survey Data)

Average hourly earnings of production or nonsupervisory workers on private nonfarm payrolls increased by 11 cents in February to \$15.08, seasonally adjusted. This followed a loss of 1 cent (as revised) in January. The average increase for the 2 months (5 cents) is in line with the average monthly gain (4 cents) for 2002. Average weekly earnings rose by 0.1 percent in February to \$514.23. Over the year, average hourly earnings increased by 3.2 percent and average weekly earnings grew by 2.9 percent. (See table B-3.)

The Employment Situation for March 2002 is scheduled to be released on Friday, April 4, at 8:30 A.M. (EST).

March 2002 National Benchmarks

In accordance with standard practice, BLS will release the March 2002 nonfarm payroll employment benchmark revisions with the May data on June 6, 2003. With this release, BLS will convert the nonfarm payroll survey data from the 1987 Standard Industrial Classification (SIC) system to the 2002 North American Industry Classification System (NAICS), and will implement several other methodological changes, including completion of the final phase of the survey's sample redesign. All of the current and historical nonfarm payroll employment series will be revised to incorporate these changes. The net effect of benchmarking and the other changes will be a downward adjustment to the currently published over-the-year change for March 2001 to March 2002 of 313,000 or 0.2 percent, not seasonally adjusted. Additional information on the upcoming changes to the nonfarm payroll survey data is provided on page 5.

Upcoming Changes to National Nonfarm Payroll Data Series

NAICS conversion. The nonfarm payroll series, produced from the Current Employment Statistics (CES) program, will be converted from the 1987 Standard Industrial Classification (SIC) basis to the 2002 North American Industry Classification System (NAICS) basis with the June 6, 2003, release of May 2003 estimates. The NAICS conversion involves major definitional changes to many of the currently published SIC-based series. After the conversion to NAICS, SIC-based series will no longer be produced or published. Historical time series will be reconstructed as part of the NAICS conversion process. All published series will have a NAICS-based history extending back to at least January 1990. For total nonfarm and other high-level aggregates, NAICS history will begin in January 1939, the current starting date for these series. For more detailed series, the starting date will vary depending on the scope of the definitional changes between SIC and NAICS. The NAICS-based reconstruction effort will cover all CES published data types: all employees, women workers, production workers, average weekly hours, average hourly earnings, and derivative series (for example, indexes of aggregate weekly hours).

Completion of the CES sample redesign. June 6, 2003, also will mark the completion of the CES sample redesign phase-in. The redesign converts the CES from a quota-based sample to a probability-based sample. In June 2003, the services industries will be converted to the new sample design; all other private sector industries have already been converted. The final stage of sample redesign phase-in may result in level shifts for average weekly hours, average hourly earnings, production worker, and women worker series. New levels for these series are being recomputed from the NAICS-based probability sample.

Concurrent seasonal adjustment. Also beginning in June 2003, the CES program will convert to concurrent seasonal adjustment, which uses all available monthly estimates, including those for the current month, in developing seasonal factors. Currently, the CES program projects seasonal factors twice a year. With the introduction of concurrent seasonal adjustment, BLS will no longer publish seasonal factors for CES national estimates.

Change to federal government series. Beginning in June 2003, the CES series for federal government employment will be revised slightly in scope and definition due to a change in source data and estimation methods. The current national series is an end-of-month federal employee count produced by the Office of Personnel Management, and it excludes some workers, mostly employees who work in Department of Defense-owned establishments such as military base commissaries. The CES national series will include these workers starting in June. Also, federal government employment will be estimated from a sample of federal establishments, will be benchmarked annually to counts from unemployment insurance tax records, and will reflect employee counts as of the pay period including the 12th of the month, consistent with other CES industry series. The historical time series for federal government employment will be revised to reflect these changes.

Further information on upcoming changes to CES data series is available through the BLS public database on the Internet, via the CES homepage at http://www.bls.gov/ces/, or by calling 202-691-6555.

Explanatory Note

This news release presents statistics from two major surveys, the Current Population Survey (household survey) and the Current Employment Statistics survey (establishment survey). The household survey provides the information on the labor force, employment, and unemployment that appears in the A tables, marked HOUSEHOLD DATA. It is a sample survey of about 60,000 households conducted by the U.S. Census Bureau for the Bureau of Labor Statistics (BLS).

The establishment survey provides the information on the employment, hours, and earnings of workers on nonfarm payrolls that appears in the B tables, marked ESTABLISHMENT DATA. This information is collected from payroll records by BLS in cooperation with State agencies. In June 2002, the sample included over 300,000 establishments employing about 37 million people.

For both surveys, the data for a given month relate to a particular week or pay period. In the household survey, the reference week is generally the calendar week that contains the 12th day of the month. In the establishment survey, the reference period is the pay period including the 12th, which may or may not correspond directly to the calendar week.

Coverage, definitions, and differences between surveys

Household survey. The sample is selected to reflect the entire civilian noninstitutional population. Based on responses to a series of questions on work and job search activities, each person 16 years and over in a sample household is classified as employed, unemployed, or not in the labor force.

People are classified as *employed* if they did any work at all as paid employees during the reference week; worked in their own business, profession, or on their own farm; or worked without pay at least 15 hours in a family business or farm. People are also counted as employed if they were temporarily absent from their jobs because of illness, bad weather, vacation, labor-management disputes, or personal reasons.

People are classified as *unemployed* if they meet all of the following criteria: They had no employment during the reference week; they were available for work at that time; and they made specific efforts to find employment sometime during the 4-week period ending with the reference week. Persons laid off from a job and expecting recall need not be looking for work to be counted as unemployed. The unemployment data derived from the household survey in no way depend upon the eligibility for or receipt of unemployment insurance benefits.

The *civilian labor force* is the sum of employed and unemployed persons. Those not classified as employed or unemployed are *not in the labor force*. The *unemployment rate* is the number unemployed as a percent of the labor force. The *labor force participation rate* is the labor force as a percent of the population, and the *employment-population ratio* is the employed as a percent of the population.

Establishment survey. The sample establishments are drawn from private nonfarm businesses such as factories, offices, and stores, as well as Federal, State, and local government entities. *Employees on*

nonfarm payrolls are those who received pay for any part of the reference pay period, including persons on paid leave. Persons are counted in each job they hold. *Hours and earnings* data are for private businesses and relate only to production workers in the goods-producing sector and nonsupervisory workers in the service-producing sector.

Differences in employment estimates. The numerous conceptual and methodological differences between the household and establishment surveys result in important distinctions in the employment estimates derived from the surveys. Among these are:

• The household survey includes agricultural workers, the self-employed, unpaid family workers, and private household workers among the employed. These groups are excluded from the establishment survey.

• The household survey includes people on unpaid leave among the employed. The establishment survey does not.

• The household survey is limited to workers 16 years of age and older. The establishment survey is not limited by age.

• The household survey has no duplication of individuals, because individuals are counted only once, even if they hold more than one job. In the establishment survey, employees working at more than one job and thus appearing on more than one payroll would be counted separately for each appearance.

Seasonal adjustment

Over the course of a year, the size of the nation's labor force and the levels of employment and unemployment undergo sharp fluctuations due to such seasonal events as changes in weather, reduced or expanded production, harvests, major holidays, and the opening and closing of schools. The effect of such seasonal variation can be very large; seasonal fluctuations may account for as much as 95 percent of the month-to-month changes in unemployment.

Because these seasonal events follow a more or less regular pattern each year, their influence on statistical trends can be eliminated by adjusting the statistics from month to month. These adjustments make nonseasonal developments, such as declines in economic activity or increases in the participation of women in the labor force, easier to spot. For example, the large number of youth entering the labor force each June is likely to obscure any other changes that have taken place relative to May, making it difficult to determine if the level of economic activity has risen or declined. However, because the effect of students finishing school in previous years is known, the statistics for the current year can be adjusted to allow for a comparable change. Insofar as the seasonal adjustment is made correctly, the adjusted figure provides a more useful tool with which to analyze changes in economic activity.

In both the household and establishment surveys, most seasonally adjusted series are independently adjusted. However, the adjusted series for many major estimates, such as total payroll employment, employment in most major industry divisions, total employment, and unemployment are computed by aggregating independently adjusted component series. For example, total unemployment is derived by summing the adjusted series for four major age-sex components; this differs from the unemployment estimate that would be obtained by directly adjusting the total or by combining the duration, reasons, or more detailed age categories.

The numerical factors used to make the seasonal adjustments are recalculated twice a year. For the household survey, the factors are calculated for the January-June period and again for the July-December period. For the establishment survey, updated factors for seasonal adjustment are calculated for the May-October period and introduced along with new benchmarks, and again for the November-April period. In both surveys, revisions to historical data are made once a year.

Reliability of the estimates

Statistics based on the household and establishment surveys are subject to both sampling and nonsampling error. When a sample rather than the entire population is surveyed, there is a chance that the sample estimates may differ from the "true" population values they represent. The exact difference, or *sampling error*, varies depending on the particular sample selected, and this variability is measured by the standard error of the estimate. There is about a 90-percent chance, or level of confidence, that an estimate based on a sample will differ by no more than 1.6 standard errors from the "true" population value because of sampling error. BLS analyses are generally conducted at the 90-percent level of confidence.

For example, the confidence interval for the monthly change in total employment from the household survey is on the order of plus or minus 290,000. Suppose the estimate of total employment increases by 100,000 from one month to the next. The 90-percent confidence interval on the monthly change would range from -190,000 to 390,000 (100,000 + 290,000). These figures do not mean that the sample results are off by these magnitudes, but rather that there is about a 90-percent chance that the "true" over-the-month change lies within this interval. Since this range includes values of less than zero, we could not say with confidence that employment had, in fact, increased. If, however, the reported employment rise was half a million, then all of the values within the 90-percent confidence interval would be greater than zero. In this case, it is likely (at least a 90-percent chance) that an employment rise had, in fact, occurred. At an unemployment rate of around 4 percent, the 90-percent confidence interval for the monthly change in unemployment is about +/- 270,000, and for the monthly change in the unemployment rate it is about +/- .19 percentage point.

In general, estimates involving many individuals or establishments have lower standard errors (relative to the size of the estimate) than estimates which are based on a small number of observations. The precision of estimates is also improved when the data are cumulated over time such as for quarterly and annual averages. The seasonal adjustment process can also improve the stability of the monthly estimates.

The household and establishment surveys are also affected by *nonsampling error*. Nonsampling errors can occur for many reasons,

including the failure to sample a segment of the population, inability to obtain information for all respondents in the sample, inability or unwillingness of respondents to provide correct information on a timely basis, mistakes made by respondents, and errors made in the collection or processing of the data.

For example, in the establishment survey, estimates for the most recent 2 months are based on substantially incomplete returns; for this reason, these estimates are labeled preliminary in the tables. It is only after two successive revisions to a monthly estimate, when nearly all sample reports have been received, that the estimate is considered final.

Another major source of nonsampling error in the establishment survey is the inability to capture, on a timely basis, employment generated by new firms. To correct for this systematic underestimation of employment growth (and other sources of error), a process known as bias adjustment is included in the survey's estimating procedures, whereby a specified number of jobs is added to the monthly samplebased change. The size of the monthly bias adjustment is based largely on past relationships between the sample-based estimates of employment and the total counts of employment described below.

The sample-based estimates from the establishment survey are adjusted once a year (on a lagged basis) to universe counts of payroll employment obtained from administrative records of the unemployment insurance program. The difference between the March samplebased employment estimates and the March universe counts is known as a benchmark revision, and serves as a rough proxy for total survey error. The new benchmarks also incorporate changes in the classification of industries. Over the past decade, the benchmark revision for total nonfarm employment has averaged 0.3 percent, ranging from zero to 0.7 percent.

Additional statistics and other information

More comprehensive statistics are contained in *Employment and Earnings*, published each month by BLS. It is available for \$27.00 per issue or \$53.00 per year from the U.S. Government Printing Office, Washington, DC 20402. All orders must be prepaid by sending a check or money order payable to the Superintendent of Documents, or by charging to Mastercard or Visa.

Employment and Earnings also provides measures of sampling error for the household survey data published in this release. For unemployment and other labor force categories, these measures appear in tables 1-B through 1-D of its "Explanatory Notes." Measures of the reliability of the data drawn from the establishment survey and the actual amounts of revision due to benchmark adjustments are provided in tables 2-B through 2-H of that publication.

Information in this release will be made available to sensory impaired individuals upon request. Voice phone: 202-691-5200; TDD message referral phone: 1-800-877-8339.

Table A-1. Employment status of the civilian population by sex and age

(Numbers in thousands)

Employment status, sex, and age	Not seasonally adjusted			Seasonally adjusted ¹					
	Feb. 2002	Jan. 2003	Feb. 2003	Feb. 2002	Oct. 2002	Nov. 2002	Dec. 2002	Jan. 2003	Feb. 2003
TOTAL									
Civilian noninstitutional population Civilian labor force Participation rate Employed Employment-population ratio Unemployed Unemployment rate Not in labor force Persons who currently want a job	216,663 144,266 66.6 135,443 62.5 8,823 6.1 72,397 4,491	219,897 145,301 66.1 135,907 61.8 9,395 6.5 74,596 4,779	220,114 145,693 66.2 136,433 62.0 9,260 6.4 74,421 4,495	216,663 144,510 66.7 136,450 63.0 8,060 5.6 72,153 4,455	218,340 145,393 66.6 136,988 62.7 8,405 5.8 72,947 4,542	218,548 145,180 66.4 136,542 62.5 8,637 5.9 73,369 4,727	218,741 145,150 66.4 136,439 62.4 8,711 6.0 73,591 4,546	219,897 145,838 66.3 137,536 62.5 8,302 5.7 74,059 4,676	220,114 145,857 66.3 137,408 62.4 8,450 5.8 74,257 4,462
Men, 16 years and over									
Civilian noninstitutional population Civilian labor force Participation rate Employed Employment-population ratio Unemployed Unemployment rate Not in labor force	104,114 76,846 73.8 71,792 69.0 5,055 6.6 27,267	105,767 77,306 73.1 71,716 67.8 5,590 7.2 28,461	105,895 77,658 73.3 72,237 68.2 5,421 7.0 28,237	104,114 77,175 74.1 72,821 69.9 4,355 5.6 26,938	104,985 77,727 74.0 73,151 69.7 4,575 5.9 27,258	105,094 77,618 73.9 72,773 69.2 4,845 6.2 27,476	105,195 77,492 73.7 72,690 69.1 4,801 6.2 27,703	105,767 77,693 73.5 72,994 69.0 4,699 6.0 28,074	105,895 77,927 73.6 73,249 69.2 4,678 6.0 27,968
Men, 20 years and over									
Civilian noninstitutional population Civilian labor force	95,929 73,186 76.3 68,822 71.7 4,364 6.0 22,744	97,635 73,896 75.7 69,001 70.7 4,895 6.6 23,739	97,762 74,206 75.9 69,518 71.1 4,688 6.3 23,556	95,929 73,269 76.4 69,591 72.5 3,678 5.0 22,660	96,860 73,883 76.3 69,921 72.2 3,962 5.4 22,977	97,022 73,770 76.0 69,617 71.8 4,153 5.6 23,252	97,139 73,744 75.9 69,600 71.6 4,145 5.6 23,394	97,635 73,993 75.8 69,967 71.7 4,026 5.4 23,642	97,762 74,254 76.0 70,293 71.9 3,962 5.3 23,508
Women, 16 years and over									
Civilian noninstitutional population Civilian labor force Participation rate Employed Employment-population ratio Unemployed Unemployment rate Not in labor force	112,549 67,420 59.9 63,652 56.6 3,768 5.6 45,130	$114,130 \\ 67,995 \\ 59.6 \\ 64,191 \\ 56.2 \\ 3,804 \\ 5.6 \\ 46,135$	114,219 68,036 59.6 64,196 56.2 3,839 5.6 46,184	112,549 67,334 59.8 63,629 56.5 3,706 5.5 45,215	113,355 67,667 59.7 63,837 56.3 3,829 5.7 45,689	113,455 67,562 59.5 63,769 56.2 3,792 5.6 45,893	113,546 67,658 59.6 63,749 56.1 3,909 5.8 45,888	$114,130 \\ 68,144 \\ 59.7 \\ 64,542 \\ 56.6 \\ 3,603 \\ 5.3 \\ 45,985$	114,219 67,930 59.5 64,159 56.2 3,772 5.6 46,289
Women, 20 years and over									
Civilian noninstitutional population Civilian labor force Participation rate Employed Employment-population ratio Unemployed Unemployment rate Not in labor force	104,668 63,897 61.0 60,636 57.9 3,261 5.1 40,771	106,235 64,578 60.8 61,294 57.7 3,284 5.1 41,657	106,322 64,622 60.8 61,278 57.6 3,344 5.2 41,701	104,668 63,603 60.8 60,441 57.7 3,163 5.0 41,065	105,509 63,975 60.6 60,668 57.5 3,308 5.2 41,533	105,594 63,921 60.5 60,697 57.5 3,224 5.0 41,673	105,678 64,036 60.6 60,676 57.4 3,360 5.2 41,642	106,235 64,479 60.7 61,443 57.8 3,035 4.7 41,757	106,322 64,310 60.5 61,073 57.4 3,237 5.0 42,013
Both sexes, 16 to 19 years									
Civilian noninstitutional population Civilian labor force	16,065 7,184 44.7 5,986 37.3 1,198 16.7 8,882	16,027 6,828 42.6 5,612 35.0 1,216 17.8 9,200	16,030 6,866 42.8 5,637 35.2 1,229 17.9 9,164	16,065 7,637 47.5 6,418 40.0 1,219 16.0 8,428	15,971 7,535 47.2 6,400 40.1 1,135 15.1 8,436	15,933 7,489 47.0 6,228 39.1 1,261 16.8 8,444	15,925 7,369 46.3 6,164 38.7 1,206 16.4 8,555	16,027 7,366 46.0 6,125 38.2 1,241 16.8 8,661	16,030 7,293 45.5 6,042 37.7 1,251 17.1 8,736

¹ The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns.

NOTE: Beginning in January 2003, data reflect revised population controls used in the household survey.

HOUSEHOLD DATA

Table A-2. Employment status of the civilian population by race, sex, and age

(Numbers in thousands)

	Not seasonally adjusted			Seasonally adjusted 1					
Employment status, race, sex, and age	Feb. 2002	Jan. 2003	Feb. 2003	Feb. 2002	Oct. 2002	Nov. 2002	Dec. 2002	Jan. 2003	Feb. 2003
WHITE ²									
Civilian noninstitutional population	179.178	180,460	180.599	179.178	180.306	180.450	180.580	180,460	180.599
Civilian labor force	119,925	119,712	120,128	120,020	120,479	120,345	120,093	120,084	120,166
Participation rate	66.9	66.3	66.5	67.0	66.8	66.7	66.5	66.5	66.5
Employed	113,307	112,735	113,376	114,092	114,294	114,128	113,910	113,995	114,135
Employment-population ratio	63.2	62.5	62.8	63.7	63.4	63.2	63.1	63.2	63.2
Unemployed	0,618	6,978	6,752	5,928	6,184	6,218	6,184	6,089	6,031
Not in labor force	59,252	60,748	60,470	59,157	59,828	60,104	60,487	60,376	60,432
Men, 20 years and over									
Civilian labor force	61,862	61,915	62,210	61,914	62,243	62,229	62,112	62,003	62,235
Participation rate	76.8	76.0	76.3	76.8	76.6	76.6	76.3	76.2	76.4
Employed	38,473	71 /	58,652	59,164	59,240	39,127	59,053	58,994 72.5	59,34Z
Unemployed	3.388	3.752	3.558	2.750	2,997	3.102	3.059	3.009	2.893
Unemployment rate	5.5	6.1	5.7	4.4	4.8	5.0	4.9	4.9	4.6
Women, 20 years and over									
Civilian labor force	52,080	52,078	52,210	51,719	51,909	51,785	51,752	51,909	51,840
Fatucipation rate	60.6	60.2	60.3	60.1	40.601	59.8	59.7	60.0	59.9
Employed	49,740	57.5	57 7	57.5	57.3	57.3	57 1	57.5	57.3
Unemployed	2.336	2.295	2.265	2.269	2.308	2.199	2.264	2.141	2.194
Unemployment rate	4.5	4.4	4.3	4.4	4.4	4.2	4.4	4.1	4.2
Both sexes, 16 to 19 years									
Civilian labor force	5,983	5,719	5,709	6,388	6,328	6,332	6,230	6,172	6,091
Participation rate	47.5	45.8	45.7	50.7	50.2	50.3	49.4	49.4	48.8
Employee	5,066	4,700	4,760	43.5	43 3	43.0	42.6	3,232 41 9	3,147 41.2
Linemployed	40.4	930	929	909	880	917	861	940	944
Unemployment rate	15.0	16.3	16.3	14.2	13.9	14.5	13.8	15.2	15.5
BLACK OR AFRICAN AMERICAN ²									
Civilian noninstitutional population	25,414	25,484	25,519	25,414	25,717	25,751	25,784	25,484	25,519
Civilian labor force	16,358	16,270	16,294	16,473	16,682	16,540	16,706	16,374	16,395
Participation rate	64.4	63.8	63.8	64.8	64.9	64.2	64.8	64.3	64.2
Employee	14,009	56.9	56.8	58.5	58.4	57 3	57.5	57.6	57.5
Unemployed	1.669	1.774	1.803	1.597	1.656	1.786	1.879	1.690	1.726
Unemployment rate	10.2	10.9	11.1	9.7	9.9	10.8	11.2	10.3	10.5
Not in labor force	9,056	9,214	9,225	8,940	9,034	9,211	9,078	9,110	9,124
Men, 20 years and over	7 070			7 000		7 050		7 000	7 000
Civilian labor force	7,276	7,258	7,298	7,283	7,413	7,250	7,311	7,233	7,296
Employed	/1.9	6/19	6.479	6 653	6.682	6.480	6 5 4 3	6 /89	6 560
Employee	64.9	63.0	63.5	65.8	65.1	63.0	63.6	63 7	64.3
Unemployed	705	840	818	630	731	770	768	744	736
Unemployment rate	9.7	11.6	11.2	8.7	9.9	10.6	10.5	10.3	10.1
Women, 20 years and over									
UIVIIIan labor force	8,254	8,299	8,260	8,289	8,390	8,442	8,540	8,327	8,296
Employed	04.0	7 575	7 502	7 580	7 676	7 685	00.4	7 629	7 5/18
Employee	58.4	58.6	57.9	58.8	58.9	58.9	59.0	59.0	58.3
Unemployed	721	724	758	709	715	757	827 9 7	698 8 4	748
			0.2	0.0	0.0		0.1	0.1	0.0
Both sexes, 16 to 19 years	0.00	740	700	0.04	070	0.40	055	040	000
CIVIIIan labor force	828	20.1	730	901	8/9	849	855	813	803
Employed		503	510	643	669	590	571	566	560
Employment-population ratio	24.3	21.3	21.6	26.7	27.6	24.3	23.5	23.9	23.7
Unemployed	243	210 29.4	226 30.7	258 28.7	210 23.9	259 30.5	284 33.2	247 30.4	242 30.2
A C 1 - 1 - 2	20.0						00.2		
ASIAN ²	0 610	8 002	9.036	(3)	(3)	(3)	(3)	(3)	(3)
Civilian labor force	6 424	6.036	6,030	(3)	(3)	(3)	(3)	(3)	(3)
Participation rate	66.8	67.1	66.5	(3)	(3)	(3)	(3)	(3)	(3)
Employed	6,066	5,698	5,645	(3)	(3)	(3)	(°)	(°3)	(°3)
Employment-population ratio	63.1	63.4	62.5	(3)	(3)	(3)	(3)	$\binom{3}{2}$	$\binom{3}{2}$
Unemployed	358	338	361	$\begin{pmatrix} 3 \\ 2 \end{pmatrix}$	$\begin{pmatrix} 3 \\ 2 \end{pmatrix}$	$\binom{3}{2}$	$\begin{pmatrix} 3 \\ 2 \end{pmatrix}$	$\binom{3}{2}$	$\binom{3}{2}$
Unemployment rate	5.6	5.6	6.0	(3)	(3)	(3)		(3)	(3)
	3.190	L ∠.900	1 3.031	1 (7)	1 (7)			1 1 1	

¹ The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns.
² Beginning in 2003, persons who selected this race group only; persons who selected more than one race group are not included. Prior to 2003, persons who reported more than one race were included in the group they identified as the main race.

³ Data not available.

NOTE: Estimates for the above race groups will not sum to totals shown in table A-1 because data are not presented for all races. Beginning in January 2003, data reflect revised population controls used in the household survey.

HOUSEHOLD DATA

Table A-3. Employment status of the Hispanic or Latino population by sex and age

(Numbers in thousands)

	Not se	asonally ad	ljusted	Seasonally adjusted ¹					
Employment status, sex, and age	Feb. 2002	Jan. 2003	Feb. 2003	Feb. 2002	Oct. 2002	Nov. 2002	Dec. 2002	Jan. 2003	Feb. 2003
	25 574	26.004	27.005	25 574	26.272	26.255	26 426	26.004	27.005
Civilian Infinitiational population	23,374	20,994	27,095	25,574	20,272	20,300	20,430	20,994	27,095
Participation rate	60.4	69.7	68.8	60.5	69.7	68.0	68.6	60.0	68.0
Fanicipation rate	16 390	16 908	17 083	16 522	16 637	16 755	16 708	17 155	17 223
Employed	64.1	62.6	63.0	64.6	63.3	63.6	63.2	62.5	62.6
Linemployed	1 353	1 632	1 555	1 251	1 /12	1 /1/	1 / 25	1 /59	1 / 36
Linemployed	7.6	8.8	83	7.0	7.8	7.8	7 9	7.8	77
Not in labor force	7,831	8,454	8,456	7,801	8,223	8,186	8,303	8,380	8,436
Men. 20 years and over									
Civilian labor force	9 831	10 488	10 629	(2)	(2)	(2)	(2)	(2)	(2)
Participation rate	83.9	83.8	84.6	(2)	(2)	(2)	(2)	(2)	(2)
Employed	9,172	9,703	9.854	(2)	(2)	(2)	(2)	(2)	(2)
Employment-population ratio	78.2	77.6	78.4	(2)	(2)	(2)	(2)	(2)	(2)
Unemployed	659	785	775	(2)	(2)	(2)	(2)	(2)	(2)
Unemployment rate	6.7	7.5	7.3	(²)	(2)	(²)	(²)	(²)	(2)
Women, 20 years and over									
Civilian labor force	6,853	7,110	7,068	(2)	(²)	(2)	(2)	(²)	(²)
Participation rate	60.4	59.4	58.9	(²)	(²)	(²)	(²)	(2)	(2)
Employed	6,328	6,509	6,491	(2)	(2)	(2)	(2)	(²)	(²)
Employment-population ratio	55.8	54.4	54.0	(²)	(2)	(2)	(2)	(²)	(²)
Unemployed	526	601	577	(2)	(²)	(2)	(2)	(2)	(2)
Unemployment rate	7.7	8.4	8.2	(²)	(²)	(²)	(²)	(²)	(2)
Both sexes, 16 to 19 years									
Civilian labor force	1,060	943	941	(²)	(²)	(²)	(²)	(²)	(²)
Participation rate	42.3	37.5	37.4	(²)	(²)	(²)	(²)	(²)	(²)
Employed	891	696	738	(²)	(²)	(²)	(²)	(²)	(²)
Employment-population ratio	35.6	27.6	29.3	(²)	(²)	(²)	(²)	(²)	(²)
Unemployed	169	247	203	(²)	(²)	(²)	(²)	(²)	(²)
Unemployment rate	15.9	26.2	21.6	(²)	(²)	(²)	(²)	(²)	(²)

 $^1\,$ The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns. $^2\,$ Data not available.

NOTE: Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Beginning in January 2003, data reflect revised population controls used in the household survey.

Table A-4. Employment status of the civilian population 25 years and over by educational attainment

(Numbers in thousands)

	Not se	Not seasonally adjusted			Seasonally adjusted					
Educational attainment	Feb. 2002	Jan. 2003	Feb. 2003	Feb. 2002	Oct. 2002	Nov. 2002	Dec. 2002	Jan. 2003	Feb. 2003	
Loop then a kick asked dislama										
Civilian Jahar farma	10.040	10.001	10.000	10 700	10.404	10 544	10.007	10 5 40	10.000	
Dortigination rate	12,340	12,031	12,299	12,703	12,401	12,341	12,007	12,342	12,030	
Fallicipation rate	43.0	44.0	43.7	44.9	44.9	44.9	44.0	43.7	44.9	
Employed	20.4	30.4	20.2	11,034	11,375	40.0	11,470	40.0	11,522	
Linpidyment-population ratio	1 1 90	1 226	1 071	1 0 4 0	1 096	40.9	1 1 2 6	40.0	40.5	
Unemployed	1,109	1,320	1,271	1,049	1,000	1,124	1,130	1,071	1,110	
	5.0	10.5	10.5	0.5	0.7	5.0	5.0	0.5	0.0	
High school graduates, no college ¹										
Civilian labor force	37,899	38,224	37,886	37,834	37,966	37,967	37,797	37,856	37,816	
Participation rate	64.7	64.1	63.8	64.5	64.0	63.5	63.6	63.5	63.7	
Employed	35,621	35,895	35,525	35,863	36,090	35,963	35,775	35,923	35,779	
Employment-population ratio	60.8	60.2	59.8	61.2	60.9	60.2	60.2	60.2	60.2	
Unemployed	2,278	2,330	2,361	1,970	1,876	2,004	2,021	1,933	2,037	
Unemployment rate	6.0	6.1	6.2	5.2	4.9	5.3	5.3	5.1	5.4	
Less than a bachelor's degree ²										
Civilian labor force	33.658	34,100	34.519	33.433	33.884	33.890	33.831	34,186	34.335	
Participation rate	73.2	73.1	73.6	72.7	72.8	72.7	72.4	73.3	73.2	
Employed	32,139	32.343	32,799	32.022	32.299	32,260	32,154	32,556	32,730	
Employment-population ratio	69.9	69.3	70.0	69.7	69.4	69.2	68.8	69.8	69.8	
Unemployed	1.519	1.756	1.719	1,411	1.585	1.630	1.677	1.630	1.605	
Unemployment rate	4.5	5.2	5.0	4.2	4.7	4.8	5.0	4.8	4.7	
Bachelor's degree and higher ³										
Civilian labor force	38 557	38 787	39 370	38 256	38 622	38 476	38 652	38 778	39 046	
Participation rate	79.6	78.8	78.8	78.9	78.5	79.0	79.2	78.8	78.2	
Employed	37.452	37,553	38,201	37,167	37,458	37.344	37.530	37.626	37.892	
Employment-population ratio	77.3	76.3	76.5	76.7	76.1	76.6	76.9	76.4	75.9	
Linemployed	1 105	1 234	1 169	1 090	1 165	1 132	1 121	1 152	1 154	
Unemployment rate	2.9	32	30	2.8	30	29	2.9	30	30	
	2.0	0.2	0.0	2.0	0.0	2.0	2.0	0.0	0.0	

Includes high school diploma or equivalent.
 Includes the categories, some college, no degree; and associate degree.
 Includes persons with bachelor's, master's, professional, and doctoral degrees.

NOTE: Beginning in January 2003, data reflect revised population controls used in the household survey.

Table A-5. Employed persons by class of worker and part-time status

(In thousands)

Category	Not seasonally adjusted			Seasonally adjusted					
	Feb.	Jan.	Feb.	Feb.	Oct.	Nov.	Dec.	Jan.	Feb.
	2002	2003	2003	2002	2002	2002	2002	2003	2003
CLASS OF WORKER									
Agriculture and related industries	2,133	2,134	1,983	2,349	2,483	2,314	2,342	2,314	2,178
Wage and salary workers	1,133	1,091	1,038	1,282	1,394	1,219	1,260	1,195	1,174
Self-employed workers	988	1,014	924	1,022	1,040	1,060	1,038	1,071	953
Unpaid family workers	12	29	21	(¹)					
Nonagricultural industries	133,311	133,773	134,451	134,161	134,537	134,206	134,080	135,142	135,317
	124,774	124,501	125,402	(²)					
	19,909	19,924	19,850	19,476	19,692	19,647	19,551	19,868	19,418
	104,864	104,578	105,552	(²)					
	751	692	639	(¹)					
	104,114	103,886	104,913	104,966	104,947	104,365	104,673	105,192	105,773
	8,437	9,216	8,959	(²)					
	100	56	90	(¹)					
PERSONS AT WORK PART TIME ³ All industries: Part time for economic reasons Slack work or business conditions Could only find part-time work Part time for noneconomic reasons	4,514	5,135	5,061	4,289	4,343	4,329	4,273	4,643	4,807
	3,039	3,566	3,396	2,818	2,888	2,855	2,893	3,027	3,152
	1,169	1,245	1,328	1,122	1,133	1,159	1,110	1,297	1,275
	19,529	19,374	19,360	18,582	18,685	18,727	18,555	19,314	18,421
Nonagricultural industries: Part time for economic reasons Slack work or business conditions Could only find part-time work Part time for noneconomic reasons	4,394 2,961 1,159 19,115	5,003 3,494 1,224 19,005	4,931 3,317 1,309 19,032	4,166 2,730 1,114 18,181	4,274 2,857 1,122 18,347	4,272 2,816 1,158 18,361	4,219 2,854 1,097 18,197	4,496 2,947 1,267 18,984	4,675 3,062 1,257 18,134

 1 Data not available. 2 Data not currently available due to an editing error when reconstructing revised

² Data not currently available due to an editing error when reconstructing revised series. ³ Persons at work excludes employed persons who were absent from their jobs during the entire reference week for reasons such as vacation, illness, or industrial dispute. Part time for noneconomic reasons excludes persons who usually work full time but worked only 1 to 34 hours during the reference week for reasons such as holidays, illness, and

bad weather. NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Industries reflect the introduction of the 2002 Census industry classification system derived from the 2002 North American Industry Classification System into the Current Population Survey. Beginning in January 2003, data reflect revised population controls used in the household survey.

Table A-6. Selected employment indicators

(In thousands)

Characteristic	Not seasonally adjusted			Seasonally adjusted					
	Feb.	Jan.	Feb.	Feb.	Oct.	Nov.	Dec.	Jan.	Feb.
	2002	2003	2003	2002	2002	2002	2002	2003	2003
Total, 16 years and over	135,443	135,907	136,433	136,450	136,988	136,542	136,439	137,536	137,408
16 to 19 years	5,986	5,612	5,637	6,418	6,400	6,228	6,164	6,125	6,042
16 to 17 years	2,126	2,138	2,103	2,375	2,347	2,256	2,258	2,446	2,352
20 years and over	129,458 13,088 116,369	130,295 13,200 117,095	130,796 13,243 117,553	4,007 130,031 13,351 116,751	4,045 130,589 13,303 117,271	130,314 13,387 116,856	130,275 13,372 116,892	131,410 13,568 117,876	131,365 13,510 117,932
25 to 34 years	90,803 30,062 35,603 31,197 19,506	30,025 34,955 31,382 20,734	30,317 34,769 31,558 20,909	30,306 35,651 31,215 19,578	30,323 35,005 31,512 20,430	90,330 29,961 34,973 31,422 20,499	30,139 34,942 31,411 20,400	90,957 30,369 35,125 31,463 20,918	90,942 30,563 34,803 31,577 20,990
Men, 16 years and over	71,792	71,716	72,237	72,821	73,151	72,773	72,690	72,994	73,249
16 to 19 years	2,970	2,715	2,719	3,230	3,230	3,156	3,091	3,027	2,956
16 to 17 years	984	1,002	1,016	1,118	1,142	1,113	1,102	1,203	1,157
18 to 19 years 20 years and over 20 to 24 years 25 years and over	1,986	1,713	1,702	2,124	2,081	2,040	1,986	1,838	1,820
	68,822	69,001	69,518	69,591	69,921	69,617	69,600	69,967	70,293
	6,703	6,936	7,003	6,902	6,975	7,014	7,024	7,183	7,215
	62,119	62,066	62,515	62,749	62,938	62,562	62,579	62,814	63,151
25 to 54 years	51,638	51,073	51,411	52,154	51,873	51,569	51,566	51,687	51,925
	16,377	16,284	16,489	16,615	16,569	16,384	16,445	16,528	16,730
	18,966	18,624	18,584	19,120	18,804	18,748	18,749	18,824	18,729
	16,295	16,165	16,338	16,419	16,500	16,437	16,371	16,334	16,466
Women, 16 years and over	10,481 63,652 3,016	10,993 64,191 2,897	64,196 2,918	10,595 63,629 3,188	63,837 3,169	63,769 3,072	63,749 3,073	64,542 3,098	64,159 3,086
16 to 17 years 18 to 19 years 20 years and over 20 to 24 years	1,143	1,137	1,087	1,257	1,204	1,143	1,156	1,243	1,195
	1,873	1,760	1,831	1,943	1,964	1,921	1,935	1,856	1,902
	60,636	61,294	61,278	60,441	60,668	60,697	60,676	61,443	61,073
	6,386	6,264	6,240	6,449	6,328	6,373	6,348	6,385	6,295
25 to 54 years	54,250	55,030	55,038	54,002	54,332	54,293	54,313	55,062	54,781
	45,225	45,289	45,233	45,019	44,967	44,787	44,926	45,270	45,018
	13,685	13,741	13,828	13,691	13,754	13,577	13,693	13,841	13,834
	16,637	16,331	16,185	16,532	16,201	16,225	16,193	16,301	16,073
	14,902	15,216	15,220	14,796	15,012	14 985	15,039	15,129	15 111
55 years and over	9,025 43,818 34,430	9,741 43,964 34.706	9,805 44,199 34.782	44,210 34,291	9,365 44,245 34,322	9,506 44,093 34,264	9,387 44,005 34,189	9,792 44,401 34.525	9,763 44,587 34,620
Women who maintain families	8,478	8,577	8,461	(¹)	(¹)	(¹)	(¹)	(¹)	(¹)
Full-time workers ²	111,164	111,077	111,856	112,804	113,458	112,828	112,856	112,823	113,442
Part-time workers ³	24,280	24,830	24,577	23,558	23,635	23,765	23,629	24,400	23,830

 1 Data not available. 2 Employed full-time workers are persons who usually work 35 hours or more per

week. ³ Employed part-time workers are persons who usually work less than 35 hours per week.

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Beginning in January 2003, data reflect revised population controls used in the household survey.

Table A-7. Selected unemployment indicators, seasonally adjusted

Characteristic	Number of unemployed persons (in thousands)			Unemployment rates ¹					
	Feb.	Jan.	Feb.	Feb.	Oct.	Nov.	Dec.	Jan.	Feb.
	2002	2003	2003	2002	2002	2002	2002	2003	2003
Total, 16 years and over 16 to 19 years 16 to 19 years 18 to 19 years 18 to 19 years 20 years and over 20 to 24 years 25 to 54 years 25 to 54 years 25 to 54 years	8,060 1,219 488 698 6,841 1,401 5,463 4,700 1,817	8,302 1,241 546 697 7,061 1,392 5,675 4,833 1 921	8,450 1,251 514 7,199 1,390 5,828 5,011 1,809	5.6 16.0 17.1 14.7 5.0 9.5 4.5 4.6 5.7	5.8 15.1 16.2 14.3 5.3 10.1 4.7 4.9 5.8	5.9 16.8 19.4 15.3 5.4 9.8 4.8 5.1 6.2	6.0 16.4 17.6 15.5 5.4 9.7 4.8 5.0 6.2	5.7 16.8 18.3 15.9 5.1 9.3 4.6 4.7 5.9	5.8 17.1 17.9 15.9 5.2 9.3 4.7 4.9 5.6
35 to 4 years	1,630	1,657	1,905	4.4	4.9	4.9	4.8	4.5	5.2
	1,253	1,256	1,296	3.9	4.0	4.1	4.1	3.8	3.9
	759	890	822	3.7	3.9	3.7	4.2	4.1	3.8
Men, 16 years and over 16 to 19 years 16 to 17 years 18 to 19 years 20 years and over 20 to 24 years 25 to 54 years 25 to 54 years 35 to 44 years 45 to 54 years 55 years and over	4,355	4,699	4,678	5.6	5.9	6.2	6.2	6.0	6.0
	676	673	716	17.3	16.0	18.0	17.5	18.2	19.5
	285	287	273	20.3	17.2	21.2	18.5	19.3	19.1
	385	392	436	15.3	15.2	16.1	16.7	17.6	19.3
	3,678	4,026	3,962	5.0	5.4	5.6	5.6	5.4	5.3
	779	775	731	10.1	10.4	10.2	10.2	9.7	9.2
	2,911	3,256	3,238	4.4	4.8	5.1	5.0	4.9	4.9
	2,465	2,748	2,749	4.5	4.9	5.3	5.2	5.0	5.0
	938	1,091	969	5.3	5.8	6.3	6.1	6.2	5.5
	841	932	997	4.2	4.9	5.1	4.8	4.7	5.1
	686	725	784	4.0	4.1	4.4	4.6	4.2	4.5
	446	507	488	4.0	4.0	4.0	4.4	4.4	4.2
Women, 16 years and over 16 to 19 years 16 to 17 years 18 to 19 years 20 years and over 20 to 24 years 25 years and over 25 to 54 years 35 to 34 years 35 to 44 years 45 to 54 years 55 years and over	3,706 543 203 313 622 2,551 2,235 879 789 567 313	3,603 567 259 304 3,035 617 2,420 2,085 830 725 531 413	3,772 534 241 266 3,237 658 2,590 2,261 840 908 513 337	5.5 14.6 13.9 13.9 5.0 8.8 4.5 4.7 6.0 4.6 3.7 3.3	5.7 14.1 15.2 13.3 5.2 9.8 4.6 4.8 5.7 4.8 3.8 3.5	5.6 15.6 17.4 14.4 5.0 9.4 4.5 4.8 5.9 4.7 3.9 3.2	5.8 15.2 16.6 14.2 9.3 4.6 4.8 6.3 4.8 3.6 3.8	5.3 15.5 17.3 14.1 4.7 8.8 4.2 4.4 5.7 4.3 3.4 4.1	5.6 14.8 16.8 12.3 5.0 9.5 4.5 4.8 5.7 5.3 3.3 3.3
Married men, spouse present	1,564	1,622	1,667	3.4	3.6	3.6	3.7	3.5	3.6
	1,342	1,176	1,282	3.8	3.8	3.8	3.8	3.3	3.6
	771	746	837	8.3	7.7	8.0	7.9	8.0	9.0
Full-time workers ³	6,877	6,940	7,075	5.7	5.9	6.1	6.1	5.8	5.9
Part-time workers ⁴	1,232	1,380	1,396	5.0	5.2	5.1	5.3	5.4	5.5

¹ Unemployment as a percent of the civilian labor force.

¹ Unemployment as a percent of the owner that the percent of the owner that the percent of the owner owner that the percent of the owner owner that the percent owner by the percent owner owner that the percent owner by the percent owner owner

part time (less than 35 hours per week) or are on layoff from part-time jobs. NOTE: Detail shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Beginning in January 2003, data reflect revised population controls used in the household survey.

HOUSEHOLD DATA

Table A-8. Unemployed persons by reason for unemployment

(Numbers in thousands)

Reason	Not seasonally adjusted			Seasonally adjusted					
	Feb. 2002	Jan. 2003	Feb. 2003	Feb. 2002	Oct. 2002	Nov. 2002	Dec. 2002	Jan. 2003	Feb. 2003
NUMBER OF UNEMPLOYED									
Job losers and persons who completed temporary jobs On temporary layoff Not on temporary layoff Persons who completed temporary jobs Job leavers Reentrants New entrants PERCENT DISTRIBUTION	5,105 1,535 3,570 2,718 852 901 2,396 420	5,641 1,698 3,943 2,884 1,059 841 2,392 521	5,487 1,543 3,944 2,950 994 792 2,499 482	4,425 1,133 3,293 (¹) (¹) 880 2,294 499	4,828 1,098 3,729 (1) (1) 850 2,386 494	4,833 1,069 3,764 (1) (1) 834 2,394 586	4,863 1,110 3,753 (¹) (¹) 862 2,462 534	4,583 1,080 3,503 (¹) (¹) 825 2,331 616	4,756 1,142 3,614 (1) (1) 772 2,395 579
Total unemployed Job losers and persons who completed temporary jobs On temporary layoff Not on temporary layoff Job leavers Reentrants New entrants UNEMPLOYED AS A PERCENT OF THE CIVILIAN LABOR FORCE	100.0 57.9 17.4 40.5 10.2 27.2 4.8	100.0 60.0 18.1 42.0 9.0 25.5 5.5	100.0 59.3 16.7 42.6 8.6 27.0 5.2	100.0 54.6 14.0 40.7 10.9 28.3 6.2	100.0 56.4 12.8 43.6 9.9 27.9 5.8	100.0 55.9 12.4 43.5 9.6 27.7 6.8	100.0 55.8 12.7 43.0 9.9 28.2 6.1	100.0 54.9 12.9 41.9 9.9 27.9 7.4	100.0 55.9 13.4 42.5 9.1 28.2 6.8
Job losers and persons who completed temporary jobs Job leavers	3.5 .6 1.7 .3	3.9 .6 1.6 .4	3.8 .5 1.7 .3	3.1 .6 1.6 .3	3.3 .6 1.6 .3	3.3 .6 1.6 .4	3.4 .6 1.7 .4	3.1 .6 1.6 .4	3.3 .5 1.6 .4

¹ Data not available. NOTE: Beginning in January 2003, data reflect revised population controls used in the

Table A-9. Unemployed persons by duration of unemployment

(Numbers in thousands)

Duration	Not seasonally adjusted			Seasonally adjusted					
	Feb.	Jan.	Feb.	Feb.	Oct.	Nov.	Dec.	Jan.	Feb.
	2002	2003	2003	2002	2002	2002	2002	2003	2003
NUMBER OF UNEMPLOYED									
Less than 5 weeks	2,863	3,269	2,679	2,932	2,797	2,912	2,860	2,772	2,749
	3,107	2,806	3,132	2,540	2,515	2,532	2,547	2,577	2,565
	2,852	3,320	3,450	2,609	3,099	3,143	3,296	3,140	3,155
	1,602	1,492	1,507	1,403	1,374	1,317	1,392	1,457	1,281
	1,250	1,828	1,943	1,206	1,724	1,826	1,904	1,683	1,874
	15.0	17.8	18.6	15.0	17.6	17.9	18.4	18.4	18.6
	8.9	9.3	10.2	8.2	9.6	9.4	9.6	9.8	9.4
PERCENT DISTRIBUTION Total unemployed Less than 5 weeks 5 to 14 weeks 15 weeks and over 15 to 26 weeks 27 weeks and over	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
	32.5	34.8	28.9	36.3	33.2	33.9	32.9	32.6	32.5
	35.2	29.9	33.8	31.4	29.9	29.5	29.3	30.4	30.3
	32.3	35.3	37.3	32.3	36.8	36.6	37.9	37.0	37.3
	18.2	15.9	16.3	17.4	16.3	15.3	16.0	17.2	15.1
	14.2	19.5	21.0	14.9	20.5	21.3	21.9	19.8	22.1

NOTE: Beginning in January 2003, data reflect revised population controls used in the

household survey.

household survey.

HOUSEHOLD DATA

Table A-10. Employed and unemployed persons by occupation, not seasonally adjusted

(Numbers in thousands)

Occupation	Empl	oyed	Unem	bloyed	Unemployment rates		
	Feb. 2002	Feb. 2003	Feb. 2002	Feb. 2003	Feb. 2002	Feb. 2003	
Total, 16 years and over 1	135,443 47,333 19,903 27,430 21,034 35,339 15,386 19,953 12,976 895 7,538 4,542 18,761 10,276	136,433 48,348 20,058 28,290 21,173 35,577 15,614 19,963 13,335 878 7,391 5,067 18,001 9,654	8,823 1,384 539 846 1,648 2,242 1,046 1,196 1,412 1,001 221 1,685 882	9,260 1,534 603 930 1,800 2,087 1,046 1,041 1,653 172 1,169 312 1,681 860	6.1 2.8 2.6 3.0 7.3 6.0 6.4 5.7 9.8 17.5 11.7 4.6 8.2 7.9	6.4 3.1 2.9 3.2 7.8 5.5 6.3 5.0 11.0 16.4 13.7 5.8 8.5 8.2	

¹ Persons with no previous work experience and persons whose last job was in the Armed Forces are included in the unemployed total. NOTE: Occupations reflect the introduction of the 2002 Census occupation classification

system derived from the 2000 Standard Occupational Classification system into the Current Population Survey. Beginning in January 2003, data reflect revised population controls used in the household survey.

Table A-11. Unemployed persons by industry, not seasonally adjusted

Industry	Numi unem pers (in thou	per of bloyed sons usands)	Unemployment rates		
	Feb. 2002 ¹	Feb. 2003	Feb. 2002	Feb. 2003	
Total, 16 years and over ²	$\begin{array}{c} 8,823\\ 7,457\\ 35\\ 1,060\\ 1,296\\ 882\\ 414\\ 1,264\\ 331\\ 277\\ 318\\ 973\\ 590\\ 973\\ 590\\ 973\\ 339\\ 187\\ 508\\ 250\\ \end{array}$	$\begin{array}{c} 9,260\\ 7,820\\ 41\\ 1,173\\ 1,229\\ 791\\ 438\\ 1,238\\ 316\\ 321\\ 310\\ 1,140\\ 576\\ 1,145\\ 331\\ 172\\ 483\\ 304 \end{array}$	6.1 6.6 7.5 12.2 7.0 7.6 6.0 6.6 5.7 7.7 3.5 7.7 3.5 8.7 5.6 14.8 2.5 2.6	6.4 6.9 7.1 14.0 6.7 6.9 6.5 6.1 5.8 8.6 3.4 8.9 3.2 10.0 5.7 14.7 2.4 3.0	

¹ Industry detail will not sum to total because of minor changes in the industry classification system between 2002 and 2003.
² Persons with no previous work experience are included in the unemployed total. NOTE: Industries reflect the introduction of the 2002 Census industry classification system

derived from the 2002 North American Industry Classification System into the Current Population Survey. Beginning in January 2003, data reflect revised population controls used in the household survey.

Table A-12. Alternative measures of labor underutilization

(Percent)

Measure	Not sea	sonally a	djusted	Seasonally adjusted						
	Feb. 2002	Jan. 2003	Feb. 2003	Feb. 2002	Oct. 2002	Nov. 2002	Dec. 2002	Jan. 2003	Feb. 2003	
U-1 Persons unemployed 15 weeks or longer, as a percent of the civilian labor force	2.0	2.3	2.4	1.8	2.1	2.2	2.3	2.2	2.2	
U-2 Job losers and persons who completed temporary jobs, as a percent of the civilian labor force	3.5	3.9	3.8	3.1	3.3	3.3	3.4	3.1	3.3	
U-3 Total unemployed, as a percent of the civilian labor force (official unemployment rate)		6.5	6.4	5.6	5.8	5.9	6.0	5.7	5.8	
U-4 Total unemployed plus discouraged workers, as a percent of the civilian labor force plus discouraged workers	6.4	6.8	6.6	(1)	(1)	(1)	(¹)	(1)	(1)	
U-5 Total unemployed, plus discouraged workers, plus all other marginally attached workers, as a percent of the civilian labor force plus all marginally attached workers	7.1	7.5	7.4	(¹)	(¹)	(¹)	(¹)	(¹)	(¹)	
U-6 Total unemployed, plus all marginally attached workers, plus total employed part time for economic reasons, as a percent of the civilian labor force plus all marginally attached workers	10.1	11.0	10.8	(1)	(1)	(1)	(1)	(1)	(1)	

¹ Data not available.

NOTE: Marginally attached workers are persons who currently are neither working nor looking for work but indicate that they want and are available for a job and have looked for work sometime in the recent past. Discouraged workers, a subset of the marginally attached, have given a job-market related reason for not currently looking for a job. Persons employed part time for economic reasons are those who want and are available for full-time work but have had to settle for a part-time schedule. For further information, see "BLS introduces new range of alternative unemployment measures," in the October 1995 issue of the *Monthly Labor Review*. Beginning in January 2003, data reflect revised population controls used in the boundable unemployment. household survey.

Table A-13. Persons not in the labor force and multiple jobholders by sex, not seasonally adjusted

(Numbers in thousands)

Category	Τα	otal	м	en	Women		
	Feb. 2002	Feb. 2003	Feb. 2002	Feb. 2003	Feb. 2002	Feb. 2003	
NOT IN THE LABOR FORCE							
Total not in the labor force Persons who currently want a job Searched for work and available to work now ¹ Reason not currently looking: Discouragement over job prospects ² Reasons other than discouragement ³	72,397 4,491 1,423 375 1,048	74,421 4,495 1,590 450 1,139	27,267 1,984 728 226 502	28,237 1,948 819 269 550	45,130 2,507 695 149 546	46,184 2,547 770 181 589	
MULTIPLE JOBHOLDERS							
Total multiple jobholders ⁴ Percent of total employed	7,463 5.5	7,620 5.6	3,726 5.2	3,808 5.3	3,738 5.9	3,812 5.9	
Primary job full time, secondary job part time Primary and secondary jobs both part time Primary and secondary jobs both full time Hours vary on primary or secondary job	4,111 1,636 259 1,401	4,122 1,720 220 1,523	2,281 492 169 758	2,292 518 141 836	1,830 1,144 90 644	1,830 1,202 79 687	

¹ Data refer to persons who have searched for work during the prior 12 months and were available to take a job during the reference week. ² Includes thinks no work available, could not find work, lacks schooling or training,

employer thinks too young or old, and other types of discrimination. ³ Includes those who did not actively look for work in the prior 4 weeks for such reasons as child-care and transportation problems, as well as a small number for which

reason for nonparticipation was not determined.

⁴ Includes persons who work part time on their primary job and full time on their secondary job(s), not shown separately.

NOTE: Beginning in January 2003, data reflect revised population controls used in the household survey.

Table B-1. Employees on nonfarm payrolls by industry

(In thousands)

	Not seasonally adjusted Seasonally adj								sted				
Industry	Feb.	Dec.	Jan.	Feb.	Feb.	Oct.	Nov.	Dec.	Jan.	Feb.			
	2002	2002	2003 ^p	2003 ^p	2002	2002	2002	2002	2003 ^p	2003 ^p			
Total	129,310	131,473	128,789	129,104	130,706	130,898	130,817	130,670	130,855	130,547			
Total private	107,826	109,770	107,506	107,409	109,544	109,549	109,453	109,311	109,485	109,164			
Goods-producing	23,473	23,474	23,020	22,893	24,041	23,688	23,631	23,551	23,570	23,466			
Mining	551 31.4	551 31 9	538 31.2	535 31.1	564 32	552 32	551 32	553 32	550 32	547 32			
Coal mining	81.2	78.5	76.7	76.2	82	78	78	78	76	76			
Oil and gas extraction	334.9	334.4	331.3	329.5	339	331	332	335	335	334			
Nonmetallic minerals, except fuels	103.4	105.8	98.4	97.7	111	111	109	108	107	105			
Construction	6,130	6,449	6,131	6,065	6,597	6,544	6,543	6,544	6,570	6,522			
Hoppy construction, except building	1,300.3	1,407.0	1,404.5	1,393.5	1,456	1,475	1,460	1,470	1,470	1,404			
Special trade contractors	3,954.7	4,137.6	3,956.7	3,911.2	4,225	4,176	4,178	4,188	4,204	4,181			
Manufacturing Production workers	16,792 11,235	16,474 11,038	16,351 10,947	16,293 10,901	16,880 11,305	16,592 11,134	16,537 11,088	16,454 11,030	16,450 11,043	16,397 10,985			
Durable goods	9,986	9,714	9,638	9,598	10,023	9,800	9,757	9,699	9,695	9,653			
Production workers	6,626	6,455	6,398	6,364	6,653	6,522	6,487	6,445	6,455	6,406			
Lumber and wood products	755.1	757.0	746.4	741.6	771	764	761	758	761	756			
Furniture and fixtures	491.8	477.9	474.1	471.0	491	488	486	480	478	473			
Stone, clay, and glass products	535.Z	550.1	535.7	535.2	551 601	557	550	553	550	55Z			
Blast furnaces and basic steel products	188.4	186.4	184.5	183.1	(1)	(1)	(1)	(1)	(1)	(1)			
Fabricated metal products	1,424.3	1,395.5	1,384.1	1,374.8	1,425	1,409	1,400	1,391	1,388	1,379			
Industrial machinery and equipment	1,856.7	1,780.5	1,773.0	1,764.2	1,855	1,797	1,790	1,781	1,775	1,765			
Computer and office equipment	315.4	291.1	289.6	286.4	315	295	293	291	290	287			
Electronic and other electrical equipment	1,461.3	1,364.3	1,355.5	1,344.2	1,459	1,381	1,368	1,360	1,354	1,344			
Electronic components and accessories	5//.1	533.0	528.4	525.1	1 692	1 650	536	1 629	528	525			
Motor vehicles and equipment	911 7	910.4	899.9	906.2	913	914	909	900	911	908			
Aircraft and parts	425.4	393.7	388.7	386.0	427	396	392	392	389	388			
Instruments and related products	813.9	789.4	791.5	790.1	816	793	792	790	793	792			
Miscellaneous manufacturing	369.2	371.1	365.4	364.8	372	370	374	369	369	367			
Nondurable goods	6,806	6,760	6,713	6,695	6,857	6,792	6,780	6,755	6,755	6,744			
Production workers	4,609	4,583	4,549	4,537	4,652	4,612	4,601	4,585	4,588	4,579			
Food and kindred products	1,656.4	1,683.2	1,673.7	1,662.6	1,686	1,690	1,687	1,689	1,695	1,692			
Tobacco products	33.9 ∕138.3	37.5 121.8	35.4 117.7	34.Z	33	37 126	30 122	30 122	34 /10	34 /17			
Apparel and other textile products	526.9	504.5	497.7	497.6	531	510	509	507	504	503			
Paper and allied products	617.3	609.7	604.9	602.6	621	614	613	607	606	604			
Printing and publishing	1,425.0	1,403.8	1,395.1	1,396.1	1,428	1,401	1,400	1,393	1,396	1,398			
Chemicals and allied products	1,009.5	1,005.7	1,001.0	999.2	1,011	1,006	1,007	1,007	1,005	1,001			
Petroleum and coal products	121.6	123.7	120.5	121.3	126	125	126	125	125	125			
Leather and leather products	56.0	53.3	52.9	51.6	924 56	920 57	925 55	53	54	52			
Service-producing	105,837	107,999	105,769	106,211	106,665	107,210	107,186	107,119	107,285	107,081			
Transportation and public utilities	6,772	6,734	6,617	6,573	6,837	6,727	6,721	6,686	6,684	6,643			
Transportation	4,287	4,321	4,239	4,208	4,341	4,300	4,300	4,273	4,297	4,268			
Railroad transportation	232.0	225.2	222.3	222.8	234	225	225	225	224	224			
Local and interurban passenger transit	488.7	482.5	4/3.8	4/6.8	479	4/1	467	466	464	467			
Water transportation	175.4	184.4	177.7	178.2	1,020	189	192	1,027	1,025	190			
Transportation by air	1,157.7	1,167.3	1,147.6	1,128.0	1,171	1,156	1,151	1,127	1,156	1,144			
Pipelines, except natural gas	15.1	15.3	15.4	15.7	15	15	15	15	15	16			
Transportation services	426.8	420.0	415.3	415.2	429	418	421	422	422	419			
Communications and public utilities	2,485	2,413	2,378	2,365	2,496	2,427	2,421	2,413	2,387	2,375			
Electric, gas, and sanitary services	1,645.6 839.7	1,576.0 837.1	1,547.5 830.8	824.5	1,652 844	842	838	837	834	1,546 829			
Wholesale trade	6 6 2 0	6 646	6 5 9 9	6 5 9 4	6 690	6 657	6 6 4 2	6 6 2 7	6 6 2 9	6 6 2 7			
Durable goods	3 905	3 883	3 856	3 852	3 924	3 893	3 885	3 880	3 877	3 876			
Nondurable goods	2,734	2,763	2,732	2,732	2,765	2,764	2,758	2,757	2,761	2,761			
				1				1					

See footnotes at end of table.

Table B-1. Employees on nonfarm payrolls by industry-Continued

(In thousands)

	N	ot seasona	ally adjuste	ed	Seasonally adjusted						
Industry	Feb. 2002	Dec. 2002	Jan. 2003 ^p	Feb. 2003 ^p	Feb. 2002	Oct. 2002	Nov. 2002	Dec. 2002	Jan. 2003 ^p	Feb. 2003 ^p	
Retail trade Building materials and garden supplies	22,804 989.2	23,796 1,061.1	22,837 1,022.4	22,630 1,018.4	23,331 1,048	23,289 1,071	23,247 1,078	23,152 1,077	23,268 1,084	23,176 1,081	
General merchandise stores	2,794.2	3,120.7	2,829.8	2,762.7	2,892	2,851	2,828	2,821	2,831	2,859	
Eood stores	2,403.0	2,745.9	2,400.4	2,429.2	2,550	2,500	2,491	2,400	2,499	2,520	
Automotive dealers and service stations	2 399 2	2 411 3	2 388 0	2 384 8	2 430	2 438	2 430	2 420	2 415	2 413	
New and used car dealers	1.128.5	1.119.8	1.112.3	1.112.1	1.134	1.131	1.128	1.123	1.118	1.117	
Apparel and accessory stores	1,131.3	1,272.8	1,171.5	1,118.1	1,172	1,174	1,172	1,174	1,173	1,158	
Furniture and home furnishings stores	1,135.9	1,226.2	1,175.6	1,153.4	1,143	1,156	1,165	1,175	1,165	1,156	
Eating and drinking places Miscellaneous retail establishments	7,932.4 3,053.7	8,018.9 3,252.3	7,798.4 3,086.5	7,811.8 3,048.9	8,161 3,083	8,140 3,073	8,129 3,063	8,063 3,057	8,145 3,083	8,060 3,086	
Finance, insurance, and real estate	7,698	7,811	7,773	7,773	7,745	7,803	7,807	7,816	7,812	7,815	
Depository institutions	2 067 7	2 080 7	2 078 4	2 074 2	2 072	2 080	2 082	2 079	2 078	2 078	
Commercial banks	1 442 2	1 450 0	1 448 0	1 444 4	1 446	1 452	1 451	1 449	1 448	1 448	
Savings institutions	262.7	261.5	261.4	261.5	263	263	261	261	260	261	
Nondepository institutions	755.3	814.3	817.7	825.3	754	797	801	809	816	822	
Mortgage bankers and brokers	358.2	409.1	413.6	421.1	359	396	400	408	414	422	
Security and commodity brokers	722.1	707.6	706.3	705.7	726	713	709	709	711	711	
Holding and other investment offices	260.8	265.0	257.5	258.1	260	263	262	264	259	257	
	2,371	2,376	2,374	2,373	2,376	2,371	2,373	2,375	2,379	2,377	
Insurance agents brokers and service	781.0	1,576.7	1,560.0	702 0	1,593	1,578	1,578	1,576	1,563	1,563	
Real estate	1,521	1,567	1,539	1,537	1,557	1,579	1,580	1,580	1,569	1,570	
Services ²	40 440	41 309	40 671	40 956	40 901	41 385	41 404	41 469	41 513	41 427	
Agricultural services	739.7	816.1	761.8	759.4	868	874	880	880	884	884	
Hotels and other lodging places	1,713.6	1,722.6	1,698.6	1,703.4	1,811	1,791	1,792	1,807	1,813	1,796	
Personal services	1,357.8	1,279.0	1,329.3	1,346.2	1,282	1,288	1,283	1,292	1,279	1,273	
Business services	9,029.7	9,353.1	9,083.1	9,075.5	9,207	9,324	9,309	9,311	9,298	9,272	
Services to buildings	1,005.6	1,038.9	1,025.7	1,020.5	1,018	1,041	1,045	1,044	1,040	1,034	
Personnel supply services	2,918.0	3,199.4	2,984.1	2,988.3	3,070	3,178	3,152	3,175	3,181	3,172	
Help supply services	2,015.3	2,883.5	2,679.8	2,684.8	2,758	2,865	2,838	2,866	2,876	2,879	
Auto repair services and parking	1 258 1	1 261 0	1 262 9	1 259 1	1 262	1 262	1 263	1 268	1 274	1 262	
Miscellaneous repair services	375.1	375.9	374.4	371.2	379	378	378	376	378	375	
Motion pictures	571.4	584.8	578.0	571.8	574	591	590	583	581	575	
Amusement and recreation services	1,448.1	1,483.0	1,437.9	1,443.1	1,649	1,640	1,630	1,653	1,663	1,642	
Health services	10,548.8	10,803.2	10,779.1	10,786.0	10,575	10,755	10,777	10,787	10,806	10,811	
Offices and clinics of medical doctors	2,035.1	2,096.6	2,085.3	2,087.7	2,041	2,085	2,088	2,092	2,089	2,093	
Nursing and personal care facilities	1,869.8	1,906.8	1,900.8	1,899.6	1,875	1,899	1,905	1,904	1,906	1,905	
Home health care services	4,170.7	4,273.0	4,271.2	4,211.2	4,184	4,200	4,207	4,209	4,270	4,203	
Legal services	1.048.0	1.082.8	1.081.5	1.083.8	1.054	1,077	1.079	1.081	1.086	1.091	
Educational services	2,623.3	2,710.7	2,507.2	2,726.4	2,485	2,560	2,574	2,582	2,591	2,584	
Social services	3,156.9	3,223.1	3,208.0	3,222.3	3,155	3,201	3,208	3,209	3,222	3,219	
Child day care services	735.2	739.4	738.0	740.5	722	730	728	725	729	728	
Residential care	894.1	914.4	909.0	912.4	899	909	912	915	912	916	
Museums and botanical and zoological	100.0	400.0	07.0	07.0	400	407	407	400	407	407	
yardens	2 /51 5	2 466 0	2/29 6	97.3	109 2 474	2 / 10/	107	2 106	2 472	107	
Engineering and management services	3 626 9	3 656 1	3 645 3	3 671 3	3 629	3 666	3 667	3 669	3 670	3 676	
Engineering and architectural services	1.030.0	1.021.4	1.010.6	1.006.5	1.044	1.027	1.028	1.028	1.020	1.019	
Management and public relations	1,185.7	1,232.7	1,227.2	1,230.0	1,193	1,226	1,228	1,232	1,238	1,238	
Services, nec	47.1	44.9	43.9	43.9	(1)	(1)	(1)	(1)	(1)	(1)	
Government	21,484	21,703	21,283	21,695	21,162	21,349	21,364	21,359	21,370	21,383	
Federal	2,596	2,652	2,641	2,648	2,608	2,649	2,661	2,664	2,665	2,661	
Federal, except Postal Service	1,767.3	1,840.7	1,839.1	1,848.6	1,777	1,840	1,853	1,856	1,855	1,859	
State	5,035	5,049	4,864	5,063	4,937	4,955	4,961	4,953	4,933	4,959	
Education	2,248.6	2,284.6	2,098.9	2,291.1	2,130	2,160	2,165	2,166	2,146	2,168	
l ocal	13 853	2,103.9	2,704.8	2,111.0	∠,007 13.617	2,790	2,190	2,101	2,101	2,791	
Education	8.107.9	8.170.5	7.986.9	8,186.9	7,746	7,829	7.820	7.813	7.842	7.836	
Other local government	5,744.6	5,831.9	5,791.5	5,796.8	5,871	5,916	5,922	5,929	5,930	5,927	
	1										

¹ These series are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

 $^2\,$ Includes other industries, not shown separately. $^{\rm p}\,$ = preliminary.

ESTABLISHMENT DATA

Table B-2. Average weekly hours of production or nonsupervisory workers¹ on private nonfarm payrolls by industry

	N	ot seasona	ally adjuste	ed	Seasonally adjusted						
Industry	Feb. 2002	Dec. 2002	Jan. 2003 ^p	Feb. 2003 ^p	Feb. 2002	Oct. 2002	Nov. 2002	Dec. 2002	Jan. 2003 ^p	Feb. 2003 ^p	
Total private	33.9	34.4	33.7	34.0	34.2	34.2	34.2	34.1	34.3	34.1	
Goods-producing	39.9	40.4	39.8	39.3	40.4	40.1	39.9	40.2	40.5	39.8	
Mining	42.9	42.3	41.9	42.1	43.4	42.7	43.1	42.1	42.7	42.8	
Construction	38.5	37.8	38.1	36.6	39.4	38.4	38.2	38.4	39.5	37.4	
Manufacturing Overtime hours	40.3 3.7	41.5 4.5	40.5 3.9	40.4 3.8	40.7 3.9	40.7 4.1	40.6 4.0	40.9 4.2	40.8 4.1	40.8 4.2	
Durable goods Overtime hours	40.8 3.7	41.9 4.5	41.0 3.9	40.8 3.9	41.1 3.9	41.2 4.2	41.0 4.0	41.3 4.2	41.4 4.1	41.2 4.2	
Lumber and wood products	40.0 39.8 42.6 43.5 44.4 41.2 40.3 38.7 41.9 43.3 40.5 38.1 39.7 3.7 40.0 40.6 40.5 36.6 41.1 37.1 37.1 37.1 36.6	41.1 41.3 42.7 45.4 46.3 42.2 41.3 39.9 43.4 45.3 41.6 39.2 40.9 4.4 41.9 40.1 41.6 37.1 42.5 38.3 42.6 41.4	40.1 39.7 42.2 44.3 44.7 41.3 40.7 38.6 42.6 44.4 40.6 38.3 39.9 3.8 40.4 40.2 40.4 40.2 40.4 36.2 42.0 37.4 41.7 42.1	40.3 39.4 41.9 44.3 44.5 41.0 40.9 38.7 41.6 43.1 40.7 37.9 39.8 3.7 39.8 3.7 39.9 39.8 40.4 36.6 41.7 37.4 42.3	40.9 40.3 44.1 43.8 44.8 41.6 40.1 38.9 42.3 43.7 40.4 38.4 40.2 3.9 41.0 41.4 40.9 36.7 41.5 37.4 41.9 (2)	41.0 39.6 43.4 44.7 46.2 41.6 40.5 38.3 42.6 44.4 40.7 38.9 40.1 4.1 40.8 40.4 40.9 36.6 41.3 37.4 42.2 (2)	40.6 39.5 42.9 44.3 45.4 41.3 40.3 38.7 42.2 44.0 40.6 38.5 40.1 4.0 41.0 39.6 6 41.5 37.1 42.2 (2)	41.2 40.7 43.1 44.7 46.5 41.2 40.6 39.0 42.5 41.4 40.9 38.8 40.4 4.2 41.4 39.5 41.2 36.7 41.8 37.7 42.1 (2)	41.1 40.2 43.6 44.3 44.8 41.6 40.8 38.6 43.0 45.2 40.8 39.0 40.1 4.0 40.8 40.7 40.5 36.6 42.0 37.8 41.7 (2)	41.0 39.7 43.1 44.7 44.9 41.4 41.0 38.9 42.0 43.5 40.7 38.1 40.7 38.1 40.2 4.1 40.7 36.7 42.3 37.8 42.5 (2)	
Rubber and misc. plastics products Leather and leather products	40.8 36.8	41.5 37.1	40.3 36.6	40.2 36.5	40.9 37.2	40.9 36.3	40.7 37.0	40.8 37.1	40.5 37.0	40.4 36.7	
Service-producing	32.5	33.1	32.3	32.9	32.7	32.8	32.9	32.8	32.9	32.8	
Transportation and public utilities	37.9	38.8	37.8	38.2	38.1	38.4	38.5	38.3	38.3	38.3	
Wholesale trade	38.0	38.9	38.0	38.7	38.3	38.6	38.5	38.5	38.4	38.6	
Retail trade	28.6	29.5	28.4	28.9	29.0	29.1	29.2	29.2	29.3	29.1	
Finance, insurance, and real estate	36.1	36.7	36.0	36.9	36.2	36.0	36.2	36.0	36.3	36.2	
Services	32.5	32.8	32.3	32.8	32.6	32.7	32.7	32.6	32.7	32.6	

¹ Data relate to production workers in mining and manufacturing; construction workers in construction; and nonsupervisory workers in transportation and public utilities; wholesale and retail trade; finance, insurance, and real estate; and services. These groups account for approximately four-fifths of the total employees on private nonfarm

payrolls. $^2\ {\rm This}\ {\rm series}\ {\rm is}\ {\rm not}\ {\rm published}\ {\rm seasonally}\ {\rm adjusted}\ {\rm because}\ {\rm the}\ {\rm seasonal}\ {\rm component},\ {\rm which}\ {\rm is}\ {\rm small}\ {\rm relative}\ {\rm to}\ {\rm the}\ {\rm trend-cycle}\ {\rm and}\ {\rm the}\ {\rm trend-cycle}\ {\rm and}\ {\rm the}\ {\rm trend-cycle}\ {\rm and}\ {\rm the}\ {\rm trend-cycle}\ {\rm the}\ {\rm the}\ {\rm trend-cycle}\ {\rm the}\ {\rm$ irregular components, cannot be separated with sufficient precision. $\ensuremath{P}\xspace$ = preliminary.

ESTABLISHMENT DATA

Table B-3. Average hourly and weekly earnings of production or nonsupervisory workers¹ on private nonfarm payrolls by industry

		Average ho	urly earnings			Average wee	ekly earnings	
Industry	Feb. 2002	Dec. 2002	Jan. 2003 ^p	Feb. 2003 ^p	Feb. 2002	Dec. 2002	Jan. 2003 ^p	Feb. 2003 ^p
Total private Seasonally adjusted	\$14.66 14.61	\$15.04 14.98	\$15.06 14.97	\$15.16 15.08	\$496.97 499.66	\$517.38 510.82	\$507.52 513.47	\$515.44 514.23
Goods-producing	16.18	16.67	16.57	16.55	645.58	673.47	659.49	650.42
Mining	17.76	17.85	18.02	18.24	761.90	755.06	755.04	767.90
Construction	18.62	19.23	19.01	18.99	716.87	726.89	724.28	695.03
Manufacturing	15.16	15.58	15.55	15.56	610.95	646.57	629.78	628.62
Durable goods Lumber and wood products Furniture and fixtures	15.63 12.39 12.59	16.09 12.66 12.83	16.06 12.62 12.78	16.05 12.68 12.82	637.70 495.60 501.08	674.17 520.33 529.88	658.46 506.06 507.37	654.84 511.00 505.11
Stone, clay, and glass products Primary metal industries Blast furnaces and basic steel products	15.17 17.15 20.63	15.75 17.64 21.09	15.76 17.70 21.34	15.70 17.60 21.28	646.24 746.03 915.97	672.53 800.86 976.47	665.07 784.11 953.90	657.83 779.68 946.96
Fabricated metal products Industrial machinery and equipment	14.51 16.33	14.98 16.66 15.19	14.97 16.66 15.12	14.97 16.69 15.22	597.81 658.10 576.63	632.16 688.06 606.08	618.26 678.06 583.63	613.77 682.62 589.01
Transportation equipment Motor vehicles and equipment	19.69 20.05	20.55 21.40	20.39 21.10	20.26 20.87	825.01 868.17	891.87 969.42	868.61 936.84	842.82 899.50
Instruments and related products Miscellaneous manufacturing	15.10 12.42	15.53 12.54	15.48 12.56	15.46 12.55	611.55 473.20	646.05 491.57	628.49 481.05	629.22 475.65
Nondurable goods Food and kindred products	14.47 13.08	14.84 13.40	14.81 13.31	14.87 13.29	574.46 523.20	606.96 561.46	590.92 537.72	591.83 530.27
Textile mill products Apparel and other textile products	21.71 11.64 9.77	20.70 11.84 10.11	11.91 10.08	11.88 10.05	471.42 357.58	492.54 375.08	481.16 364.90	479.95 367.83
Paper and allied products Printing and publishing Chemicals and allied products	17.17 15.06 18.95	17.83 15.45 19.44	17.71 15.34 19.45	17.77 15.46 19.50	705.69 558.73 790.22	757.78 591.74 828.14	743.82 573.72 811.07	741.01 578.20 824.85
Petroleum and coal products Rubber and misc. plastics products	22.45 13.65 10.35	22.75 13.97 10.51	22.58 14.01 10.41	23.17 14.04 10.38	938.41 556.92 380.88	941.85 579.76 389.92	950.62 564.60 381.01	1007.90 564.41 378.87
Service-producing	14.24	14.60	14.64	14.79	462.80	483.26	472.87	486.59
Transportation and public utilities	17.12	17.48	17.48	17.69	648.85	678.22	660.74	675.76
Wholesale trade	16.21	16.48	16.40	16.54	615.98	641.07	623.20	640.10
Retail trade	9.95	10.18	10.23	10.26	284.57	300.31	290.53	296.51
Finance, insurance, and real estate	16.13	16.82	16.77	16.93	582.29	617.29	603.72	624.72
Services	15.17	15.68	15.63	15.81	493.03	514.30	504.85	518.57

¹ See footnote 1, table B-2.

^p = preliminary.

Table B-4. Av	verage hourly	earnings of	production (or nonsuperv	isory workers	¹ on private no	onfarm payrolls	s by
industry, sea	sonally adjust	ted						

Industry	Feb. 2002	Oct. 2002	Nov. 2002	Dec. 2002	Jan. 2003 ^p	Feb. 2003P	Percent change from: Jan. 2003- Feb. 2003
Total private:							
Current dollars	\$14.61	\$14.90	\$14 94	\$14 98	\$14 97	\$15.08	0.7
Constant (1982) dollars ²	8 14	8 15	8 16	8 18	8 14	Φ10.00 N Δ	(3)
	0.11	0.10	0.10	0.10	0.11	14.74.	(0)
Goods-producing	16.28	16.54	16.54	16.61	16.63	16.66	.2
Mining	17.66	17.83	17.89	17.78	17.89	18.20	1.7
Construction	18.68	19.00	19.00	19.14	19.02	19.11	.5
Manufacturing	15.17	15.44	15.44	15.48	15.53	15.58	.3
Excluding overtime ⁴	14.46	14.70	14.71	14.72	14.79	14.84	.3
Service-producing	14.13	14.44	14.50	14.53	14.51	14.65	1.0
Transportation and public utilities	17.11	17.38	17.51	17.45	17.42	17.64	1.3
Wholesale trade	16.19	16.31	16.32	16.37	16.36	16.51	.9
Retail trade	9.92	10.12	10.14	10.18	10.15	10.22	.7
Finance, insurance, and real							
estate	16.08	16.57	16.71	16.73	16.76	16.76	.0
Services	15.04	15.40	15.46	15.49	15.49	15.65	1.0

¹ See footnote 1, table B-2.
 ² The Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W) is used to deflate this series.
 ³ Change was -.5 percent from December 2002 to

January 2003, the latest month available. ⁴ Derived by assuming that overtime hours are paid at the rate of time and one-half. N.A. = not available. P = preliminary.

Table B-5. Indexes of aggregate weekly hours of production or nonsupervisory workers¹ on private nonfarm payrolls by industry

(1982=100)

	I	Not seaso	onally adjus	ted	Seasonally adjusted						
Industry	Feb. 2002	Dec. 2002	Jan. 2003 ^p	Feb. 2003 ^p	Feb. 2002	Oct. 2002	Nov. 2002	Dec. 2002	Jan. 2003 ^p	Feb. 2003 ^p	
Total private	144.2	149.5	142.9	144.1	148.1	148.1	147.9	147.7	148.5	147.0	
Goods-producing	101.4	103.3	99.3	97.3	106.1	103.7	103.0	103.3	104.1	101.7	
Mining	52.3	51.3	49.4	49.6	54.6	52.3	52.3	51.3	51.8	52.3	
Construction	162.4	168.9	159.7	151.1	182.3	175.2	174.4	175.4	180.2	168.6	
Manufacturing	91.4	92.4	89.4	88.8	92.8	91.5	90.8	91.0	91.0	90.3	
Durable goods Lumber and wood products	94.2 128.1 120.5 107.1 75.9 57.2 107.9 83.2 82.7 105.0 141.3 68.9 87.7 87.5 109.7	94.4 132.7 122.1 109.7 76.9 59.9 108.7 81.6 78.7 107.0 147.4 67.9 91.0 89.6 117.1	91.5 127.6 116.2 105.1 74.6 57.2 105.3 80.1 75.6 104.3 142.7 66.5 87.3 86.6 112.3 86.6	90.5 127.0 114.1 104.6 74.1 56.4 103.8 79.9 74.7 102.1 139.5 66.4 86.3 110.4	95.4 134.1 121.9 114.6 76.4 57.9 109.0 82.6 82.5 106.2 142.8 68.7 89.3 89.3 114.8	93.7 133.8 119.2 113.9 75.7 59.3 108.3 81.0 76.5 105.5 144.6 67.0 90.8 88.4 114.2	92.7 131.8 118.9 112.3 75.1 57.9 106.5 80.2 76.4 103.7 142.3 66.7 90.6 88.2 114.9	92.8 133.5 120.9 112.0 75.4 59.3 105.7 80.1 76.5 104.0 142.5 66.6 89.8 88.5 116.3	93.2 133.6 118.5 113.3 74.7 57.5 106.4 80.3 75.6 106.8 147.7 67.0 90.3 87.9 115.3	92.0 132.5 115.8 111.5 74.9 57.6 105.1 80.1 75.1 103.7 141.1 66.5 87.5 88.1 1114.6	
Textile mill products Apparel and other textile products Paper and allied products Printing and publishing Chemicals and allied products Petroleum and coal products Rubber and misc. plastics products Leather and leather products	50.5 60.6 43.4 93.9 106.3 94.1 68.8 131.9 23.4	50.0 60.4 42.0 95.5 108.3 95.5 69.5 133.1 23.0	53.2 58.1 40.7 93.3 104.3 93.4 68.9 128.9 22.4	50.5 57.3 41.2 92.6 104.7 94.4 71.6 128.9 21.5	51.3 62.0 43.7 95.5 107.4 94.2 71.8 132.6 23.4	54.0 59.8 42.2 93.6 105.7 94.8 72.0 132.8 24.5	52.9 59.5 42.1 94.1 104.3 94.7 71.2 131.6 23.9	50.9 59.9 41.9 93.5 105.4 94.6 70.5 131.0 23.4	50.4 58.9 41.7 93.6 105.8 93.7 70.8 130.1 22.7	50.8 58.3 41.8 94.2 106.2 94.8 75.1 130.1 21.4	
Service-producing	163.4	170.2	162.5	165.1	167.0	168.0	168.0	167.6	168.4	167.4	
Transportation and public utilities	130.3	132.7	126.9	127.0	132.7	130.9	131.1	130.0	129.7	128.9	
Wholesale trade	123.7	127.1	122.6	124.8	125.6	126.3	125.6	125.6	125.0	125.7	
Retail trade	141.1	152.7	140.0	141.1	146.8	147.0	146.9	146.3	147.6	146.0	
Finance, insurance, and real estate	139.2	144.4	141.0	144.4	140.8	141.6	142.8	141.9	143.2	142.7	
Services	207.7	213.9	207.3	211.6	211.1	213.9	213.8	213.6	214.7	213.5	

¹ See footnote 1, table B-2.

^p = preliminary.

Table B-6. Diffusion indexes of employment change, seasonally adjusted

(Percent)

		1										
Time span	Jan.	Feb.	Mar.	Apr.	Мау	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
		1		1	Private r	nonfarm pa	yrolls, 347 i	ndustries ¹			1	
Over 1-month span: 1999 2000 2001 2002 2003	55.3 55.9 49.4 47.3 P49.6	58.6 57.5 45.7 41.4 P41.1	53.6 57.9 50.3 49.7	58.4 51.2 42.4 47.8	55.5 50.1 47.3 50.9	57.8 55.8 43.2 49.4	57.1 57.8 44.5 48.6	54.8 51.4 42.5 48.8	57.1 52.4 42.4 49.3	57.2 52.4 40.5 48.3	60.4 53.2 39.3 45.8	58.1 52.7 44.1 44.4
Over 3-month span: 1999 2000 2001 2002 2003	59.2 60.4 45.5 40.1 P40.3	57.6 61.4 46.1 43.2	59.5 58.4 40.8 42.5	55.2 53.2 43.4 46.5	60.2 52.4 37.8 48.0	57.2 55.5 43.2 50.1	59.4 56.6 39.3 47.1	59.2 56.2 38.0 45.1	59.7 51.2 35.3 47.3	58.9 51.0 33.7 45.1	61.2 53.2 36.3 43.1	60.7 51.6 38.9 P45.0
Over 6-month span: 1999 2000 2001 2002 2003	60.2 61.1 44.7 37.0	58.9 59.4 42.7 41.6	58.5 58.1 39.5 43.4	59.7 57.9 40.1 44.4	57.2 54.2 40.8 46.5	60.8 52.4 35.6 46.0	61.2 52.9 37.0 46.5	62.5 54.2 32.4 43.1	62.7 52.4 34.3 40.8	61.8 48.7 33.1 P43.9	61.2 45.7 34.1 P _{39.2}	62.8 46.5 35.6
Over 12-month span: 1999 2000 2001 2002 2003	61.2 61.4 41.5 35.2	60.1 59.9 41.5 36.0	58.2 58.8 38.9 37.3	61.0 56.2 37.5 38.3	60.7 55.3 37.3 40.5	61.5 53.6 36.2 39.9	62.2 53.0 34.1 P40.9	61.1 51.0 33.6 P38.0	63.8 47.7 34.4	62.2 45.2 33.9	59.7 44.5 33.3	60.5 42.9 34.0
					Manufa	cturing pay	rolls, 136 in	dustries ¹				
Over 1-month span: 1999 2000 2001 2002 2003	47.4 44.9 34.9 35.3 P46.7	41.2 52.2 26.8 37.9 P39.0	42.6 49.3 38.2 40.4	46.0 46.0 29.0 47.4	46.3 49.3 28.3 47.1	43.4 50.7 30.5 40.4	50.0 57.4 34.9 48.9	42.6 36.8 25.7 41.9	46.0 39.0 31.6 40.1	45.6 42.3 31.3 40.4	51.5 47.1 25.0 40.1	49.3 40.8 30.9 37.1
Over 3-month span: 1999 2000 2001 2002 2003	39.3 48.2 21.3 24.6 P29.0	39.3 48.9 21.3 30.1	39.7 48.9 18.4 37.1	40.1 44.5 23.5 38.6	41.2 46.7 19.9 40.1	43.8 52.2 23.2 41.2	44.1 46.0 17.3 38.6	46.3 38.6 19.1 34.6	42.3 29.0 16.2 32.4	44.1 34.2 18.0 32.0	47.8 39.0 18.4 28.3	45.2 36.0 18.0 P32.0
Over 6-month span: 1999 2000 2001 2002 2003	36.4 47.8 20.2 19.9	36.0 45.2 16.9 26.8	37.5 44.5 14.0 29.8	40.4 50.0 16.2 38.2	37.5 41.9 16.5 36.4	42.3 37.9 13.2 34.2	43.0 36.0 14.7 31.6	44.5 35.3 11.8 26.8	48.2 32.4 14.0 24.6	43.0 26.1 13.2 ^p 26.8	44.5 21.3 17.6 P24.3	47.4 21.7 16.5
Over 12-month span: 1999 2000 2001 2002 2003	38.6 49.3 13.6 18.0	34.6 44.1 13.6 18.0	32.4 39.3 13.6 20.2	36.0 36.8 15.4 20.2	37.9 35.3 12.1 24.6	39.0 34.2 11.0 22.1	40.1 33.8 11.0 P25.0	40.4 28.7 11.0 P22.1	44.5 22.1 12.9	44.5 19.1 12.9	43.4 17.6 14.0	44.5 14.0 13.6

 1 Based on seasonally adjusted data for 1-, 3-, and 6-month spans and unadjusted data for the 12-month span. Data are centered within the span. p = preliminary. NOTE: Figures are the percent of industries with employment increasing plus

one-half of the industries with unchanged employment, where 50 percent indicates an equal balance between industries with increasing and decreasing employment.