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Household data:

Establishment data:

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## THE EMPLOYMENT SITUATION: JANUARY 2005

Nonfarm payroll employment increased by 146,000 in January and the unemployment rate decreased to 5.2 percent, the Bureau of Labor Statistics of the U.S. Department of Labor reported today. Job growth continued in several service-providing industries, while manufacturing employment declined over the month.


## Unemployment (Household Survey Data)

Both the number of unemployed persons, 7.7 million, and the unemployment rate, 5.2 percent, declined in January. The jobless rate was down from 5.7 percent a year earlier. Over the month, the unemployment rates for adult men ( 4.7 percent), whites ( 4.4 percent), and Hispanics or Latinos ( 6.1 percent) edged down, while the rates for adult women ( 4.6 percent), teenagers ( 16.3 percent), and blacks or African Americans (10.6 percent) showed little change. The unemployment rate for Asians was 4.2 percent, not seasonally adjusted. (See tables A-1, A-2, and A-3.)

The number of long-term unemployed-those unemployed 27 weeks and over-was about unchanged over the month. This group accounted for 20.9 percent of the unemployed. (See table A-9.)

The establishment survey data in this release have been revised as a result of the annual benchmarking process and the updating of seasonal adjustment factors. See the note beginning on page 5 for more information on the revisions.

In addition, household survey data for January 2005 reflect updated population controls. See the note on page 6 for more information.

Table A. Major indicators of labor market activity, seasonally adjusted
(Numbers in thousands)

${ }^{1}$ Changes in household data levels are not shown due to the introduction of updated population controls.
See the note on page 6 for more information.
${ }^{2}$ Establishment data have been revised to reflect March 2004 benchmark levels and updated seasonal adjustment factors. See the note on page 5 for more information.
${ }^{3}$ Includes other industries, not shown separately.
${ }^{4}$ Quarterly averages and the over-the-month change are calculated using unrounded data.
${ }^{5}$ Data relate to private production or nonsupervisory workers.
$\mathrm{p}=$ preliminary.

## Total Employment and the Labor Force (Household Survey Data)

Total employment, as measured by the household survey, was little changed at 140.2 million, seasonally adjusted, in January. The employment-population ratio-the proportion of the population age 16 and older with jobs-remained at 62.4 percent. The civilian labor force was 148.0 million, after seasonal adjustment. The labor force participation rate edged down over the month to 65.8 percent. (See table A-1.)

The number of persons who work part time for economic reasons was 4.4 million in January, seasonally adjusted. The January level was about unchanged from December, but was down by 308,000 over the year. This category is comprised primarily of persons who indicated that they would like to work full time but were working part time because their hours had been cut back or because they were unable to find full-time jobs. (See table A-5.)

At 7.2 million, not seasonally adjusted, the number of persons who held more than one job was about unchanged in January from a year earlier. These multiple jobholders represented 5.2 percent of total employment, the same proportion as in January 2004. (See table A-13.)

## Persons Not in the Labor Force (Household Survey Data)

There were 1.8 million persons who were marginally attached to the labor force in January, about unchanged from a year earlier. (Data are not seasonally adjusted.) These individuals wanted and were available to work and had looked for a job sometime in the prior 12 months. They were not counted as unemployed, however, because they did not actively search for work in the 4 weeks preceding the survey. The number of discouraged workers, at 515,000 in January, was slightly higher than a year earlier. Discouraged workers, a subset of the marginally attached, were not currently looking for work specifically because they believed no jobs were available for them. The other 1.3 million marginally attached had not searched for work for reasons such as school or family responsibilities. (See table A-13.)

## Industry Payroll Employment (Establishment Survey Data)

Total nonfarm payroll employment increased by 146,000 in January to 132.6 million, seasonally adjusted. The January increase followed job gains averaging 181,000 per month in 2004. Since reaching a trough in May 2003, payroll employment has risen by 2.7 million. Over the month, there were gains in several service providing industries including education and health services, transportation and warehousing, and financial activities. Manufacturing lost jobs in January. (See table B-1.)

Education and health services continued to add jobs in January, increasing by 35,000. Within the sector, health care employment rose by 15,000 over the month, and was up by 258,000 over the year. Employment in educational services edged up in January and the industry added 86,000 jobs over the year.

In transportation and warehousing, employment increased by 34,000 in January. Since its most recent low in July 2003, employment in this sector has grown by 166,000 , with trucking accounting for about a third of the growth. Within transportation and warehousing, employment in the couriers and messengers industry grew by 17,000 in January after a loss of 9,000 in December.

Employment in financial activities rose by 21,000 in January. Both credit intermediation and securities, commodities, and investments contributed to the gain. Over the year, employment in financial activities increased by 159,000 , with most of the gain occurring during the last 6 months.

Although employment was flat in January, wholesale trade has added 99,000 jobs since its most recent low in August 2003. Retail trade employment edged up over the month and has expanded by 200,000 since June 2003.

Employment in professional and business services edged up in January. Over the year, the sector gained 537,000 jobs. Within the sector, employment in temporary help services continued to trend up. Employment in architectural and engineering services and in computer systems design had been showing strength in recent months, but was flat in January.

In January, manufacturing employment declined by 25,000 , with widespread, though mostly small, losses among its component industries. Industries registering significant declines included motor vehicles and parts $(-10,000)$, chemicals $(-5,000)$, and semiconductors and electronic components $(-2,000)$. After reaching an employment trough in February 2004, manufacturers added 85,000 workers through August. The trend has since turned downward, and 61,000 jobs have been lost. Construction employment was about unchanged in January, following average monthly gains of 22,000 in 2004.

## Weekly Hours (Establishment Survey Data)

The average workweek for production or nonsupervisory workers on private nonfarm payrolls decreased by 0.1 hour in January to 33.7 hours, seasonally adjusted. Both the manufacturing workweek and factory overtime increased by 0.1 hour to 40.7 and 4.6 hours, respectively. Over the year, the factory workweek was down by 0.3 hour, and factory overtime was about unchanged. (See table B-2.)

The index of aggregate weekly hours of production or nonsupervisory workers on private nonfarm payrolls decreased by 0.1 percent in January to $101.4(2002=100)$, following a rise of 0.4 percent in December. The manufacturing index edged up over the month to 94.2 . (See table B-5.)

## Hourly and Weekly Earnings (Establishment Survey Data)

Average hourly earnings of production or nonsupervisory workers on private nonfarm payrolls increased by 3 cents in January to $\$ 15.88$, seasonally adjusted. Average weekly earnings decreased by 0.1 percent over the month to $\$ 535.16$. Over the year, average hourly earnings increased by 2.6 percent, and average weekly earnings grew by 2.3 percent. (See table B-3.)

The Employment Situation for February 2005 is scheduled to be released on Friday, March 4, at 8:30 A.M. (EST).

## Revisions to Establishment Survey Data

In accordance with annual practice, the establishment survey data have been revised to reflect comprehensive universe counts of payroll jobs, or benchmarks. These counts are derived principally from unemployment insurance tax records for March 2004. The benchmark process resulted in revisions to all not-seasonally-adjusted data series from April 2003 forward, the time period since the last benchmark was established. In addition, with this release, the seasonally adjusted establishment survey data from January 2000 forward have been revised to incorporate updated seasonal adjustment factors.

Table B presents revised total nonfarm employment data on a seasonally adjusted basis for January through December 2004. The revised data for April 2004 forward incorporate the effect of applying the rate of change measured by the sample to the new benchmark level, as well as updated net business birth/death model adjustments and new seasonal adjustment factors. The November and December 2004 revisions also reflect the routine incorporation of additional sample receipts into the November final and December second preliminary estimates. The total nonfarm employment level for March 2004 was revised upward by 203,000 ( 156,000 on a seasonally adjusted basis). The previously published level for December 2004 was revised upward by 173,000 ( 161,000 on a seasonally adjusted basis).

The February 2005 issue of Employment and Earnings will contain an article that discusses the benchmark and post-benchmark revisions. This issue also will provide revised estimates for all regularly published tables containing national establishment survey data on employment, hours, and earnings.

LABSTAT, the BLS public database on the Internet, contains all revised historical Current Employment Statistics (CES) data. The data can be accessed through the CES homepage at http://www.bls.gov/ces/.

Table B. Revisions in total nonfarm employment, seasonally adjusted, January-December 2004 (In thousands)

| Year and month | Levels |  | Over-the-month changes |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | As previously published | As revised | As previously published | As revised | Difference |
| 2004 |  |  |  |  |  |
| January.. | 130,194 | 130,372 | 159 | 117 | -42 |
| February | 130,277 | 130,466 | 83 | 94 | 11 |
| March | 130,630 | 130,786 | 353 | 320 | -33 |
| April. | 130,954 | 131,123 | 324 | 337 | 13 |
| May . | 131,162 | 131,373 | 208 | 250 | 42 |
| June | 131,258 | 131,479 | 96 | 106 | 10 |
| July . | 131,343 | 131,562 | 85 | 83 | -2 |
| August. | 131,541 | 131,750 | 198 | 188 | -10 |
| September. | 131,660 | 131,880 | 119 | 130 | 11 |
| October | 131,972 | 132,162 | 312 | 282 | -30 |
| November | 132,109 | 132,294 | 137 | 132 | -5 |
| December ${ }^{\text {p }}$. | 132,266 | 132,427 | 157 | 133 | -24 |

$\mathrm{p}=$ preliminary.

Further information on the revisions released today may be obtained by calling 202-691-6555 or via the Internet on the CES homepage.

Also, beginning this month, several changes have been made to facilitate the analysis of labor market trends in selected industries. Separate employment series for motor vehicles and parts manufacturing and health care have been added to table B-1 of this release. In addition, four new employment series within construction have been added to table B-1: residential specialty trade contractors, nonresidential specialty trade contractors, residential building contractors, and nonresidential building contractors. Also, for the motor vehicles and parts manufacturing industry, data on average weekly hours and an index of aggregate weekly hours have been added to tables B-2 and B-5. More information on the addition of these new series is available on the BLS Web site at http://www.bls.gov/ces/cesnewseries.htm.

## Adjustments to Population Estimates for the Household Survey

Effective with the data for January 2005, updated population controls have been used in the household survey. Population controls for the household survey are developed by the U.S. Census Bureau. Each year, the Census Bureau updates the controls to reflect new information and assumptions about the growth of the population. The change in population reflected in the new controls results from adjustments to the estimates of net international migration and updated vital statistics information.

Official population and labor force estimates for December 2004 and earlier months will not be revised. To assess the impact of the updated population controls on trend growth, however, December 2004 estimates for selected data series (not seasonally adjusted) were recalculated using the new controls, and the differences from estimates based on the old controls are shown in table C. The adjustments decreased the estimated size of the civilian noninstitutional population by 8,000 , of the civilian labor force by 49,000 , and of employment by 45,000 ; the new population controls had a negligible impact on unemployment rates and other percentage estimates. More detailed information on the population adjustments and their effect on national labor force estimates are available at http://www.bls.gov/cps/cps05adj.pdf on the Internet and also will be published in the February 2005 issue of Employment and Earnings.

Table C. Effect of the revised population controls on December 2004 estimates by sex, race, and Hispanic or Latino ethnicity, not seasonally adjusted
(Numbers in thousands)

| Category | Total | Men | Women | White | Black <br> or African American | Asian | Hispanic <br> or Latino ethnicity |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Civilian noninstitutional population. | -8 | -13 | 6 | 29 | -2 | -50 | -54 |
| Civilian labor force .. | -49 | -34 | -15 | -28 | 0 | -31 | -40 |
| Employed. | -45 | -33 | -12 | -26 | 2 | -30 | -36 |
| Unemployed | -4 | -2 | -3 | -2 | -2 | -1 | -4 |
| Unemployment rate ........ | . 0 | . 0 | . 0 | . 0 | . 0 | . 0 | . 0 |

NOTE: Detail for men and women may not sum to totals because of rounding. Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. In addition, persons whose ethnicity is identified as Hispanic or Latino may be of any race and, therefore, are classified by ethnicity as well as by race.

## Explanatory Note

This news release presents statistics from two major surveys, the Current Population Survey (household survey) and the Current Employment Statistics survey (establishment survey). The household survey provides the information on the labor force, employment, and unemployment that appears in the A tables, marked HOUSEHOLD DATA. It is a sample survey of about 60,000 households conducted by the U.S. Census Bureau for the Bureau of Labor Statistics (BLS).

The establishment survey provides the information on the employment, hours, and earnings of workers on nonfarm payrolls that appears in the B tables, marked ESTABLISHMENT DATA. This information is collected from payroll records by BLS in cooperation with state agencies. The sample includes about 160,000 businesses and government agencies covering approximately 400,000 individual worksites. The active sample includes about one-third of all nonfarm payroll workers. The sample is drawn from a sampling frame of unemployment insurance tax accounts.

For both surveys, the data for a given month relate to a particular week or pay period. In the household survey, the reference week is generally the calendar week that contains the 12th day of the month. In the establishment survey, the reference period is the pay period including the 12 th, which may or may not correspond directly to the calendar week.

## Coverage, definitions, and differences between surveys

Household survey. The sample is selected to reflect the entire civilian noninstitutional population. Based on responses to a series of questions on work and job search activities, each person 16 years and over in a sample household is classified as employed, unemployed, or not in the labor force.

People are classified as employed if they did any work at all as paid employees during the reference week; worked in their own business, profession, or on their own farm; or worked without pay at least 15 hours in a family business or farm. People are also counted as employed if they were temporarily absent from their jobs because of illness, bad weather, vacation, labor-management disputes, or personal reasons.

People are classified as unemployed if they meet all of the following criteria: They had no employment during the reference week; they were available for work at that time; and they made specific efforts to find employment sometime during the 4 -week period ending with the reference week. Persons laid off from a job and expecting recall need not be looking for work to be counted as unemployed. The unemployment data derived from the household survey in no way depend upon the eligibility for or receipt of unemployment insurance benefits.

The civilian labor force is the sum of employed and unemployed persons. Those not classified as employed or unemployed are not in the labor force. The unemployment rate is the number unemployed as a percent of the labor force. The labor force participation rate is the labor force as a percent of the population, and the employmentpopulation ratio is the employed as a percent of the population.

Establishment survey. The sample establishments are drawn from private nonfarm businesses such as factories, offices, and stores, as well as federal, state, and local government entities. Employees on nonfarm payrolls are those who received pay for any part of the reference pay period, including persons on paid leave. Persons are counted in each job they hold. Hours and earnings data are for private businesses and relate only to production workers in the goods-producing sector and nonsupervisory workers in the service-providing sector. Industries are classified on the basis of their principal activity in accordance with the 2002 version of the North American Industry Classification System.

Differences in employment estimates. The numerous conceptual and methodological differences between the household and establishment surveys result in important distinctions in the employment estimates derived from the surveys. Among these are:

- The household survey includes agricultural workers, the self-employed, unpaid family workers, and private household workers among the employed. These groups are excluded from the establishment survey.
- The household survey includes people on unpaid leave among the employed. The establishment survey does not.
- The household survey is limited to workers 16 years of age and older. The establishment survey is not limited by age.
- The household survey has no duplication of individuals, because individuals are counted only once, even if they hold more than one job. In the establishment survey, employees working at more than one job and thus appearing on more than one payroll would be counted separately for each appearance.


## Seasonal adjustment

Over the course of a year, the size of the nation's labor force and the levels of employment and unemployment undergo sharp fluctuations due to such seasonal events as changes in weather, reduced or expanded production, harvests, major holidays, and the opening and closing of schools. The effect of such seasonal variation can be very large; seasonal fluctuations may account for as much as 95 percent of the month-to-month changes in unemployment.

Because these seasonal events follow a more or less regular pattern each year, their influence on statistical trends can be eliminated by adjusting the statistics from month to month. These adjustments make nonseasonal developments, such as declines in economic activity or increases in the participation of women in the labor force, easier to spot. For example, the large number of youth entering the labor force each June is likely to obscure any other changes that have taken place relative to May, making it difficult to determine if the level of economic activity has risen or declined. However, because the effect of students finishing school in previous years is known, the statistics for the current year can be adjusted to allow for a comparable change. Insofar as the seasonal adjustment is made correctly, the adjusted figure provides a more useful tool with which to analyze changes in economic activity.

Most seasonally adjusted series are independently adjusted in both the household and establishment surveys. However, the ad-
justed series for many major estimates, such as total payroll employment, employment in most supersectors, total employment, and unemployment are computed by aggregating independently adjusted component series. For example, total unemployment is derived by summing the adjusted series for four major age-sex components; this differs from the unemployment estimate that would be obtained by directly adjusting the total or by combining the duration, reasons, or more detailed age categories.

For both the household and establishment surveys, a concurrent seasonal adjustment methodology is used in which new seasonal factors are calculated each month, using all relevant data, up to and including the data for the current month. In the household survey, new seasonal factors are used to adjust only the current month's data. In the establishment survey, however, new seasonal factors are used each month to adjust the three most recent monthly estimates. In both surveys, revisions to historical data are made once a year.

## Reliability of the estimates

Statistics based on the household and establishment surveys are subject to both sampling and nonsampling error. When a sample rather than the entire population is surveyed, there is a chance that the sample estimates may differ from the "true" population values they represent. The exact difference, or sampling error, varies depending on the particular sample selected, and this variability is measured by the standard error of the estimate. There is about a 90-percent chance, or level of confidence, that an estimate based on a sample will differ by no more than 1.6 standard errors from the "true" population value because of sampling error. BLS analyses are generally conducted at the $90-$ percent level of confidence.

For example, the confidence interval for the monthly change in total employment from the household survey is on the order of plus or minus 350,000 . Suppose the estimate of total employment increases by 100,000 from one month to the next. The 90 -percent confidence interval on the monthly change would range from - 250,000 to 450,000 $(100,000+/-350,000)$. These figures do not mean that the sample results are off by these magnitudes, but rather that there is about a 90 -percent chance that the "true" over-the-month change lies within this interval. Since this range includes values of less than zero, we could not say with confidence that employment had, in fact, increased. If, however, the reported employment rise was half a million, then all of the values within the 90 -percent confidence interval would be greater than zero. In this case, it is likely (at least a 90-percent chance) that an employment rise had, in fact, occurred. At an unemployment rate of around 5.5 percent, the 90 -percent confidence interval for the monthly change in unemployment is about $+/-320,000$, and for the monthly change in the unemployment rate it is about $+/-.22$ percentage point.

In general, estimates involving many individuals or establishments have lower standard errors (relative to the size of the estimate) than estimates which are based on a small number of observations. The precision of estimates is also improved when the data are cumulated over time such as for quarterly and annual averages. The seasonal adjustment process can also improve the stability of the monthly estimates.

The household and establishment surveys are also affected by nonsampling error. Nonsampling errors can occur for many reasons, including the failure to sample a segment of the population, inability to obtain information for all respondents in the sample, inability or unwillingness of respondents to provide correct information on a timely basis, mistakes made by respondents, and errors made in the collection or processing of the data.

For example, in the establishment survey, estimates for the most recent 2 months are based on incomplete returns; for this reason, these estimates are labeled preliminary in the tables. It is only after two successive revisions to a monthly estimate, when nearly all sample reports have been received, that the estimate is considered final.

Another major source of nonsampling error in the establishment survey is the inability to capture, on a timely basis, employment generated by new firms. To correct for this systematic underestimation of employment growth, an estimation procedure with two components is used to account for business births. The first component uses business deaths to impute employment for business births. This is incorporated into the sample-based link relative estimate procedure by simply not reflecting sample units going out of business, but imputing to them the same trend as the other firms in the sample. The second component is an ARIMA time series model designed to estimate the residual net birth/ death employment not accounted for by the imputation. The historical time series used to create and test the ARIMA model was derived from the unemployment insurance universe micro-level database, and reflects the actual residual net of births and deaths over the past five years.

The sample-based estimates from the establishment survey are adjusted once a year (on a lagged basis) to universe counts of payroll employment obtained from administrative records of the unemployment insurance program. The difference between the March samplebased employment estimates and the March universe counts is known as a benchmark revision, and serves as a rough proxy for total survey error. The new benchmarks also incorporate changes in the classification of industries. Over the past decade, the benchmark revision for total nonfarm employment has averaged 0.2 percent, ranging from less than 0.05 percent to 0.5 percent.

## Additional statistics and other information

More comprehensive statistics are contained in Employment and Earnings, published each month by BLS. It is available for $\$ 27.00$ per issue or $\$ 53.00$ per year from the U.S. Government Printing Office, Washington, DC 20402. All orders must be prepaid by sending a check or money order payable to the Superintendent of Documents, or by charging to Mastercard or Visa.

Employment and Earnings also provides measures of sampling error for the household and establishment survey data published in this release. For unemployment and other labor force categories, these measures appear in tables 1-B through 1-D of its "Explanatory Notes." For the establishment survey data, the sampling error measures and the actual size of revisions due to benchmark adjustments appear in tables 2-B through 2-F of Employment and Earnings.

Information in this release will be made available to sensory impaired individuals upon request. Voice phone: 202-691-5200; TDD message referral phone: 1-800-877-8339.

Table A-1. Employment status of the civilian population by sex and age
(Numbers in thousands)

| Employment status, sex, and age | Not seasonally adjusted |  |  | Seasonally adjusted ${ }^{1}$ |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { Jan. } \\ & 2004 \end{aligned}$ | Dec. <br> 2004 | $\begin{aligned} & \text { Jan. } \\ & 2005 \end{aligned}$ | $\begin{aligned} & \text { Jan. } \\ & 2004 \end{aligned}$ | Sept. <br> 2004 | $\begin{aligned} & \text { Oct. } \\ & 2004 \end{aligned}$ | Nov. $2004$ | Dec. <br> 2004 | $\begin{aligned} & \text { Jan. } \\ & 2005 \end{aligned}$ |
| TOTAL |  |  |  |  |  |  |  |  |  |
| Civilian noninstitutional population | 222,161 | 224,640 | 224,837 | 222,161 | 223,941 | 224,192 | 224,422 | 224,640 | 224,837 |
| Civilian labor force | 146,068 | 147,877 | 147,125 | 146,785 | 147,531 | 147,893 | 148,313 | 148,203 | 147,979 |
| Participation rate .. | 65.7 | 65.8 | 65.4 | 66.1 | 65.9 | 66.0 | 66.1 | 66.0 | 65.8 |
| Employed .... | 136,924 | 140,278 | 138,682 | 138,481 | 139,527 | 139,827 | 140,293 | 140,156 | 140,241 |
| Employment-population ratio | 61.6 | 62.4 | 61.7 | 62.3 | 62.3 | 62.4 | 62.5 | 62.4 | 62.4 |
| Unemployed | 9,144 | 7,599 | 8,444 | 8,303 | 8,005 | 8,066 | 8,020 | 8,047 | 7,737 |
| Unemployment rate | 6.3 | 5.1 | 5.7 | 5.7 | 5.4 | 5.5 | 5.4 | 5.4 | 5.2 |
| Not in labor force | 76,093 | 76,763 | 77,712 | 75,377 | 76,410 | 76,299 | 76,109 | 76,437 | 76,858 |
| Persons who currently want a job ................. | 4,913 | 4,607 | 5,136 | 4,746 | 4,903 | 5,338 | 5,087 | 5,021 | 4,982 |
| Men, 16 years and over |  |  |  |  |  |  |  |  |  |
| Civilian noninstitutional population | 107,072 | 108,392 | 108,489 | 107,072 | 108,020 | 108,153 | 108,276 | 108,392 | 108,489 |
| Civilian labor force | 78,320 | 79,093 | 78,574 | 78,778 | 79,041 | 79,290 | 79,602 | 79,412 | 79,146 |
| Participation rate . | 73.1 | 73.0 | 72.4 | 73.6 | 73.2 | 73.3 | 73.5 | 73.3 | 73.0 |
| Employed .... | 73,096 | 74,707 | 73,728 | 74,284 | 74,629 | 74,852 | 75,188 | 74,938 | 74,934 |
| Employment-population ratio | 68.3 | 68.9 | 68.0 | 69.4 | 69.1 | 69.2 | 69.4 | 69.1 | 69.1 |
| Unemployed | 5,224 | 4,385 | 4,846 | 4,494 | 4,413 | 4,438 | 4,414 | 4,474 | 4,212 |
| Unemployment rate .... | 6.7 | 5.5 | 6.2 | 5.7 | 5.6 | 5.6 | 5.5 | 5.6 | 5.3 |
| Not in labor force | 28,752 | 29,300 | 29,914 | 28,294 | 28,979 | 28,863 | 28,674 | 28,981 | 29,342 |
| Men, 20 years and over |  |  |  |  |  |  |  |  |  |
| Civilian noninstitutional population | 98,866 | 100,126 | 100,219 | 98,866 | 99,776 | 99,904 | 100,017 | 100,126 | 100,219 |
| Civilian labor force ... | 74,965 | 75,625 | 75,322 | 75,139 | 75,462 | 75,632 | 75,866 | 75,754 | 75,594 |
| Participation rate | 75.8 | 75.5 | 75.2 | 76.0 | 75.6 | 75.7 | 75.9 | 75.7 | 75.4 |
| Employed. | 70,371 | 71,897 | 71,104 | 71,283 | 71,701 | 71,895 | 72,134 | 72,020 | 72,029 |
| Employment-population ratio | 71.2 | 71.8 | 70.9 | 72.1 | 71.9 | 72.0 | 72.1 | 71.9 | 71.9 |
| Unemployed | 4,594 | 3,727 | 4,218 | 3,856 | 3,761 | 3,736 | 3,733 | 3,733 | 3,565 |
| Unemployment rate ....... | 6.1 | 4.9 | 5.6 | 5.1 | 5.0 | 4.9 | 4.9 | 4.9 | 4.7 |
| Not in labor force ............ | 23,901 | 24,501 | 24,897 | 23,726 | 24,314 | 24,272 | 24,151 | 24,372 | 24,625 |
| Women, 16 years and over |  |  |  |  |  |  |  |  |  |
| Civilian noninstitutional population | 115,089 | 116,247 | 116,348 | 115,089 | 115,921 | 116,039 | 116,146 | 116,247 | 116,348 |
| Civilian labor force | 67,749 | 68,785 | 68,551 | 68,007 | 68,490 | 68,603 | 68,711 | 68,791 | 68,832 |
| Participation rate .. | 58.9 | 59.2 | 58.9 | 59.1 | 59.1 | 59.1 | 59.2 | 59.2 | 59.2 |
| Employed. | 63,828 | 65,571 | 64,953 | 64,197 | 64,898 | 64,975 | 65,104 | 65,218 | 65,307 |
| Employment-population ratio | 55.5 | 56.4 | 55.8 | 55.8 | 56.0 | 56.0 | 56.1 | 56.1 | 56.1 |
| Unemployed .......... | 3,920 | 3,214 | 3,598 | 3,809 | 3,592 | 3,628 | 3,606 | 3,573 | 3,525 |
| Unemployment rate | 5.8 | 4.7 | 5.2 | 5.6 | 5.2 | 5.3 | 5.2 | 5.2 | 5.1 |
| Not in labor force ........................................ | 47,340 | 47,463 | 47,798 | 47,083 | 47,431 | 47,436 | 47,436 | 47,456 | 47,516 |
| Women, 20 years and over |  |  |  |  |  |  |  |  |  |
| Civilian noninstitutional population | 107,131 | 108,221 | 108,316 | 107,131 | 107,920 | 108,032 | 108,129 | 108,221 | 108,316 |
| Civilian labor force | 64,434 | 65,383 | 65,253 | 64,475 | 65,008 | 65,126 | 65,244 | 65,260 | 65,318 |
| Participation rate. | 60.1 | 60.4 | 60.2 | 60.2 | 60.2 | 60.3 | 60.3 | 60.3 | 60.3 |
| Employed | 61,050 | 62,581 | 62,117 | 61,237 | 61,939 | 62,024 | 62,145 | 62,208 | 62,295 |
| Employment-population ratio | 57.0 | 57.8 | 57.3 | 57.2 | 57.4 | 57.4 | 57.5 | 57.5 | 57.5 |
| Unemployed ....... | 3,385 | 2,802 | 3,136 | 3,238 | 3,069 | 3,102 | 3,099 | 3,051 | 3,023 |
| Unemployment rate .... | 5.3 | 4.3 | 4.8 | 5.0 | 4.7 | 4.8 | 4.7 | 4.7 | 4.6 |
| Not in labor force | 42,697 | 42,838 | 43,063 | 42,657 | 42,912 | 42,906 | 42,885 | 42,961 | 42,998 |
| Both sexes, 16 to 19 years |  |  |  |  |  |  |  |  |  |
| Civilian noninstitutional population | 16,164 | 16,293 | 16,302 | 16,164 | 16,246 | 16,257 | 16,275 | 16,293 | 16,302 |
| Civilian labor force .. | 6,669 | 6,870 | 6,550 | 7,171 | 7,062 | 7,135 | 7,202 | 7,189 | 7,066 |
| Participation rate | 41.3 | 42.2 | 40.2 | 44.4 | 43.5 | 43.9 | 44.2 | 44.1 | 43.3 |
| Employed | 5,503 | 5,800 | 5,460 | 5,962 | 5,887 | 5,908 | 6,014 | 5,927 | 5,917 |
| Employment-population ratio ............................ | 34.0 | 35.6 | 33.5 | 36.9 | 36.2 | 36.3 | 36.9 | 36.4 | 36.3 |
| Unemployed... | 1,166 | 1,070 | 1,090 | 1,209 | 1,175 | 1,227 | 1,188 | 1,262 | 1,150 |
| Unemployment rate ... | 17.5 | 15.6 | 16.6 | 16.9 | 16.6 | 17.2 | 16.5 | 17.6 | 16.3 |
| Not in labor force ............................................................ | 9,495 | 9,423 | 9,752 | 8,993 | 9,184 | 9,122 | 9,074 | 9,104 | 9,235 |

${ }^{1}$ The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns.
NOTE: Beginning in January 2005, data reflect revised population controls used in the household survey.

Table A-2. Employment status of the civilian population by race, sex, and age
(Numbers in thousands)

| Employment status, race, sex, and age | Not seasonally adjusted |  |  | Seasonally adjusted ${ }^{1}$ |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { Jan. } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { Dec. } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { Jan. } \\ & 2005 \end{aligned}$ | $\begin{aligned} & \text { Jan. } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { Sept. } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { Oct. } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { Nov. } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { Dec. } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { Jan. } \\ & 2005 \end{aligned}$ |
| WHITE <br> Civilian noninstitutional population |  |  |  |  |  |  |  |  |  |
|  | 181,879 | 183,483 | 183,640 | 181,879 | 183,022 | 183,188 | 183,340 | 183,483 | 183,640 |
| Civilian labor force | 120,099 | 121,257 | 120,778 | 120,743 | 120,995 | 121,273 | 121,606 | 121,509 | 121,553 |
| Participation rat | 66.0 | 66.1 | 65.8 | 66.4 | 66.1 | 66.2 | 66.3 | 66.2 | 66.2 |
| Employed ........................... | 113,348 | 115,978 | 114,756 | 114,771 | 115,318 | 115,618 | 115,966 | 115,910 | 116,158 |
| Employment-population ratio | 62.3 | 63.2 | 62.5 | 63.1 | 63.0 | 63.1 | 63.3 | 63.2 | 63.3 |
| Unemployed ....................... | 6,751 | 5,279 | 6,023 | 5,972 | 5,677 | 5,655 | 5,640 | 5,600 | 5,395 |
| Unemployment rate ........................................................................................................ | 5.6 | 4.4 | 5.0 | 4.9 | 4.7 | 4.7 | 4.6 | 4.6 | 4.4 |
|  | 61,780 | 62,226 | 62,862 | 61,136 | 62,027 | 61,915 | 61,735 | 61,973 | 62,088 |
| Men, 20 years and over |  |  |  |  |  |  |  |  |  |
| Civilian labor force | 62,549 | 63,110 | 62,929 | 62,821 | 62,859 | 63,092 | 63,225 | 63,199 | 63,259 |
| Participation rate | 76.1 | 76.0 | 75.7 | 76.4 | 75.9 | 76.1 | 76.2 | 76.1 | 76.1 |
| Employed ..... | 59,066 | 60,466 | 59,849 | 59,968 | 60,149 | 60,415 | 60,565 | 60,570 | 60,712 |
| Employment-population ratio | 71.9 | 72.8 | 72.0 | 73.0 | 72.6 | 72.9 | 73.0 | 72.9 | 73.0 |
| Unemployed .......... | 3,483 | 2,645 | 3,080 | 2,852 | 2,710 | 2,678 | 2,660 | 2,629 | 2,547 |
| Unemployment rate ..................................................... | 5.6 | 4.2 | 4.9 | 4.5 | 4.3 | 4.2 | 4.2 | 4.2 | 4.0 |
| Women, 20 years and over |  |  |  |  |  |  |  |  |  |
| Civilian labor force | 52,005 | 52,459 | 52,399 | 51,960 | 52,243 | 52,270 | 52,443 | 52,385 | 52,414 |
| Participation rate | 59.7 | 59.8 | 59.6 | 59.7 | 59.6 | 59.6 | 59.8 | 59.7 | 59.7 |
| Employed | 49,599 | 50,625 | 50,272 | 49,681 | 50,141 | 50,186 | 50,318 | 50,344 | 50,392 |
| Employment-population ratio | 56.9 | 57.7 | 57.2 | 57.0 | 57.2 | 57.2 | 57.4 | 57.3 | 57.4 |
| Unemployed ....................... | 2,406 | 1,834 | 2,128 | 2,279 | 2,102 | 2,084 | 2,125 | 2,040 | 2,022 |
|  | 4.6 | 3.5 | 4.1 | 4.4 | 4.0 | 4.0 | 4.1 | 3.9 | 3.9 |
| Both sexes, 16 to 19 years |  |  |  |  |  |  |  |  |  |
| Civilian labor force | 5,545 | 5,688 | 5,450 | 5,962 | 5,893 | 5,911 | 5,938 | 5,926 | 5,879 |
| Participation rate ................................................ | 44.1 | 45.0 | 43.1 | 47.4 | 46.7 | 46.9 | 47.0 | 46.9 | 46.5 |
| Employed . | 4,683 | 4,887 | 4,636 | 5,121 | 5,028 | 5,017 | 5,083 | 4,995 | 5,054 |
| Employment-population ratio | 37.3 | 38.7 | 36.7 | 40.7 | 39.9 | 39.8 | 40.3 | 39.5 | 40.0 |
| Unemployed ........................ | 862 | 801 | 815 | 841 | 865 | 894 | 855 | 931 | 825 |
| Unemployment | 15.5 | 14.1 | 14.9 | 14.1 | 14.7 | 15.1 | 14.4 | 15.7 | 14.0 |
|  |  |  |  |  |  |  |  |  |  |
| Civilian noninstitutional population | 25,867 | 26,273 | 26,306 | 25,867 | 26,163 | 26,204 | 26,239 | 26,273 | 26,306 |
| Civilian labor force | 16,420 | 16,773 | 16,538 | 16,603 | 16,711 | 16,820 | 16,728 | 16,713 | 16,721 |
| Participation rate | 63.5 | 63.8 | 62.9 | 64.2 | 63.9 | 64.2 | 63.8 | 63.6 | 63.6 |
| Employed ......... | 14,655 | 15,033 | 14,720 | 14,875 | 14,981 | 15,012 | 14,913 | 14,907 | 14,946 |
| Employment-population ratio | 56.7 | 57.2 | 56.0 | 57.5 | 57.3 | 57.3 | 56.8 | 56.7 | 56.8 |
| Unemployed ........... | 1,765 | 1,739 | 1,818 | 1,728 | 1,730 | 1,808 | 1,814 | 1,806 | 1,775 |
| Unemployment rate ... | 10.7 | 10.4 | 11.0 | 10.4 | 10.4 | 10.7 | 10.8 | 10.8 | 10.6 |
| Not in labor force ............................................................ | 9,447 | 9,500 | 9,768 | 9,264 | 9,452 | 9,384 | 9,512 | 9,559 | 9,585 |
| Men, 20 years and over |  |  |  |  |  |  |  |  |  |
| Civilian labor force ..................................... | 7,453 | 7,507 | 7,383 | 7,443 | 7,470 | 7,490 | 7,485 | 7,473 | 7,380 |
| Participation rate ................................................................. | 71.9 | 71.1 | 69.9 | 71.8 | 71.1 | 71.2 | 71.0 | 70.8 | 69.8 |
| Employed | 6,662 | 6,696 | 6,526 | 6,734 | 6,707 | 6,722 | 6,697 | 6,677 | 6,612 |
| Employment-population ratio | 64.2 | 63.4 | 61.7 | 64.9 | 63.8 | 63.9 | 63.5 | 63.3 | 62.6 |
| Unemployed | 791 | 811 | 858 | 709 | 763 | 768 | 788 | 796 | 768 |
| Unemployment rate | 10.6 | 10.8 | 11.6 | 9.5 | 10.2 | 10.2 | 10.5 | 10.7 | 10.4 |
|  |  |  |  |  |  |  |  |  |  |
| Civilian labor force | 8,275 | 8,532 | 8,439 | 8,369 | 8,504 | 8,513 | 8,438 | 8,477 | 8,532 |
| Participation rate | 63.2 | 64.3 | 63.5 | 63.9 | 64.3 | 64.3 | 63.6 | 63.9 | 64.2 |
| Employed ............ | 7,522 | 7,804 | 7,683 | 7,612 | 7,747 | 7,756 | 7,675 | 7,702 | 7,770 |
| Employment-population ratio | 57.5 | 58.8 | 57.8 | 58.1 | 58.6 | 58.6 | 57.9 | 58.0 | 58.5 |
| Unemployed ......................... | 752 | 727 | 756 | 757 | 757 | 757 | 763 | 775 | 763 |
| Unemploym | 9.1 | 8.5 | 9.0 | 9.0 | 8.9 | 8.9 | 9.0 | 9.1 | 8.9 |
| Both sexes, 16 to 19 years |  |  |  |  |  |  |  |  |  |
| Civilian labor force ....................................... | 692 | 734 | 716 | 790 | 737 | 818 | 804 | 763 | 808 |
| Participation rate | 28.8 | 30.0 | 29.2 | 32.9 | 30.3 | 33.6 | 33.0 | 31.2 | 33.0 |
| Employed | 471 | 533 | 512 | 529 | 526 | 534 | 542 | 528 | 564 |
| Employment-population ratio | 19.6 | 21.8 | 20.9 | 22.0 | 21.6 | 21.9 | 22.2 | 21.6 | 23.0 |
| Unemployed | 221 | 201 | 204 | 262 | 211 | 283 | 263 | 235 | 244 |
| Unemployment rate | 32.0 | 27.4 | 28.6 | 33.1 | 28.6 | 34.7 | 32.7 | 30.8 | 30.2 |
|  | ASIAN |  |  |  |  |  |  |  |  |
| Civilian noninstutional population ... | 9,337 | 9,658 | 9,661 | $\left(\begin{array}{l}2 \\ \text { ) }\end{array}\right.$ | (2) | $\left(\begin{array}{l}2 \\ \text { ) }\end{array}\right.$ | (2) | $\left(\begin{array}{l}2 \\ \text { ) }\end{array}\right.$ | $\left(\begin{array}{l}2 \\ \text { ) }\end{array}\right.$ |
| Civilian labor force | 6,213 | 6,394 | 6,386 | (2) | (2) | (2) | (2) | (2) | $\left(\begin{array}{c}2 \\ \text { ) }\end{array}\right.$ |
| Participation rate | 66.5 | 66.2 | 66.1 | $\left(\begin{array}{l}2 \\ \text { ) }\end{array}\right.$ | $\left(\begin{array}{c}2 \\ \text { ) }\end{array}\right.$ | $\left(\begin{array}{l}2 \\ \text { ) }\end{array}\right.$ | $\left(\begin{array}{l}2 \\ \text { ) }\end{array}\right.$ | $\left(\begin{array}{l}2 \\ \text { ) }\end{array}\right.$ | $\left(\begin{array}{l}2 \\ \text { ) }\end{array}\right.$ |
| Employed ......... | 5,892 | 6,130 | 6,115 | $\left(\begin{array}{l}2 \\ \text { ) }\end{array}\right.$ | $\left(\begin{array}{c}2 \\ \text { ) }\end{array}\right.$ | $\left(\begin{array}{l}2 \\ \text { ) }\end{array}\right.$ | $\left(\begin{array}{c}2 \\ \text { ) }\end{array}\right.$ | $\left(\begin{array}{l}2 \\ \text { ) }\end{array}\right.$ | $\left(\begin{array}{l}2 \\ \text { ) }\end{array}\right.$ |
| Employment-population ratio | 63.1 | 63.5 | 63.3 | $\left(\begin{array}{l}2 \\ \text { ) }\end{array}\right.$ | $\left(\begin{array}{c}2 \\ \text { ) }\end{array}\right.$ | $\left(\begin{array}{l}2 \\ \text { ) }\end{array}\right.$ | $\left(\begin{array}{l}2 \\ \text { ) }\end{array}\right.$ | $\left(\begin{array}{l}2 \\ \text { ) }\end{array}\right.$ | $\left(\begin{array}{l}2 \\ \text { ) }\end{array}\right.$ |
| Unemployed ......................... | 321 | 264 | 271 | (2) | (2) | (2) | (2) | (2) | (2) |
| Unemployment rateNot in labor force | 5.2 | 4.1 | 4.2 | $\left(\begin{array}{l}2 \\ \text { ) }\end{array}\right.$ | $\left(\begin{array}{c}2 \\ \text { ) }\end{array}\right.$ | $\left(\begin{array}{l}2 \\ \text { ) }\end{array}\right.$ | $\left(\begin{array}{c}2 \\ \text { ) }\end{array}\right.$ | $\left(\begin{array}{c}2 \\ \text { ) }\end{array}\right.$ | $\left(\begin{array}{c}2 \\ \text { ) }\end{array}\right.$ |
|  | 3,124 | 3,264 | 3,274 | (2) | (2) | (2) | (2) | (2) | (2) |

1 The population figures are not adjusted for seasonal variation; therefore, identical
numbers appear in the unadjusted and seasonally adjusted columns.
2 Data not available.

NOTE: Estimates for the above race groups will not sum to totals shown in table A-1 because data are not presented for all races. Beginning in January 2005, data reflect revised population controls used in the household survey

Table A-3. Employment status of the Hispanic or Latino population by sex and age
(Numbers in thousands)

| Employment status, sex, and age | Not seasonally adjusted |  |  | Seasonally adjusted ${ }^{1}$ |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { Jan. } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { Dec. } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { Jan. } \\ & 2005 \end{aligned}$ | $\begin{aligned} & \text { Jan. } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { Sept. } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { Oct. } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { Nov. } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { Dec. } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { Jan. } \\ & 2005 \end{aligned}$ |
| HISPANIC OR LATINO ETHNICITY <br> Civilian noninstitutional population |  |  |  |  |  |  |  |  |  |
|  | 27,619 | 28,608 | 28,642 | 27,619 | 28,338 | 28,431 | 28,520 | 28,608 | 28,642 |
| Civilian labor force | 18,715 | 19,514 | 19,170 | 18,849 | 19,444 | 19,524 | 19,552 | 19,544 | 19,379 |
| Participation rate | 67.8 | 68.2 | 66.9 | 68.2 | 68.6 | 68.7 | 68.6 | 68.3 | 67.7 |
| Employed | 17,169 | 18,236 | 17,839 | 17,476 | 18,079 | 18,213 | 18,238 | 18,252 | 18,198 |
| Employment-population ratio | 62.2 | 63.7 | 62.3 | 63.3 | 63.8 | 64.1 | 63.9 | 63.8 | 63.5 |
| Unemployed | 1,546 | 1,279 | 1,331 | 1,373 | 1,366 | 1,311 | 1,313 | 1,292 | 1,181 |
| Not in labor force | 8.3 | 6.6 | 6.9 | 7.3 | 7.0 | 6.7 | 6.7 | 6.6 | 6.1 |
|  | 8,904 | 9,094 | 9,472 | 8,770 | 8,894 | 8,907 | 8,968 | 9,064 | 9,263 |
| Men, 20 years and over |  |  |  |  |  |  |  |  |  |
| Civilian labor force | 10,782 | 11,175 | 11,089 | $\left(\begin{array}{l}2 \\ \text { ) }\end{array}\right.$ | $\left(\begin{array}{l}2 \\ \text { ) }\end{array}\right.$ | $\left(\begin{array}{l}2 \\ \text { ) }\end{array}\right.$ | $\left(\begin{array}{l}2 \\ \text { ) }\end{array}\right.$ | $\left(\begin{array}{l}2 \\ \text { ) }\end{array}\right.$ | $\left(\begin{array}{l}2 \\ \text { ) }\end{array}\right.$ |
| Participation rate | 84.0 | 83.8 | 83.1 | $\left(\begin{array}{l}2 \\ \text { ) }\end{array}\right.$ | $\left({ }^{2}\right)$ | $\left({ }^{2}\right)$ | $\left({ }^{2}\right)$ | $\left(\begin{array}{l}2 \\ \text { ) }\end{array}\right.$ | $\left(\begin{array}{l}2 \\ \text { ) }\end{array}\right.$ |
| Employed | 10,001 | 10,541 | 10,404 | (2) | $\left(\begin{array}{l}2 \\ \text { ) }\end{array}\right.$ | $\left(\begin{array}{c}2 \\ \text { ) }\end{array}\right.$ | $\left(\begin{array}{l}2 \\ \text { ) }\end{array}\right.$ | $\left(\begin{array}{l}2 \\ \text { ) }\end{array}\right.$ | $\left(\begin{array}{c}2 \\ \text { ) }\end{array}\right.$ |
| Employment-population ratio | 77.9 | 79.1 | 78.0 | $\left(\begin{array}{c}2 \\ \text { ) }\end{array}\right.$ | (2) | (2) | (2) | (2) | (2) |
| Unemployed ........................ | 782 | 634 | 685 | $\binom{2}{2}$ | $\left(\begin{array}{l}2 \\ \text { ) }\end{array}\right.$ | $\binom{2}{2}$ | $\binom{2}{2}$ | $\binom{2}{2}$ | $\binom{2}{2}$ |
| Unemployment rate | 7.2 | 5.7 | 6.2 | $\left({ }^{2}\right)$ | $\left({ }^{2}\right)$ | $\left({ }^{2}\right)$ | $\left({ }^{2}\right)$ | $\left({ }^{2}\right)$ | $\left({ }^{2}\right)$ |
| Women, 20 years and over | 7,033 | 7,312 | 7,188 | $\left({ }^{2}\right)$ | $\left({ }^{2}\right)$ | $\left({ }^{2}\right)$ | $\left({ }^{2}\right)$ | $\left({ }^{2}\right)$ | $\left({ }^{2}\right)$ |
| Participation rate | +57.6 | +57.9 | 56.8 | (2) | (2) | (2) | (2) | (2) | (2) |
| Employed | 6,468 | 6,827 | 6,717 | $\left(\begin{array}{l}2 \\ \text { ) }\end{array}\right.$ | $\left(\begin{array}{c}2 \\ \text { ) }\end{array}\right.$ | $\left(\begin{array}{c}2 \\ \text { ) }\end{array}\right.$ | $\left(\begin{array}{l}2 \\ \text { ) }\end{array}\right.$ | $\left(\begin{array}{l}2 \\ \text { ) }\end{array}\right.$ | $\left(\begin{array}{l}2 \\ \text { ) }\end{array}\right.$ |
| Employment-population ratio | 53.0 | 54.0 | 53.1 | (2) | (2) | (2) | (2) | (2) | (2) |
| Unemployed | 565 | 485 | 471 | (2) | $\left(\begin{array}{c}2 \\ \text { ) }\end{array}\right.$ | $\left(\begin{array}{c}2 \\ \text { ) }\end{array}\right.$ | $\left(\begin{array}{l}2 \\ \text { ) }\end{array}\right.$ | $\left(\begin{array}{l}2 \\ \text { ) }\end{array}\right.$ | $\left(\begin{array}{c}2 \\ \text { ) }\end{array}\right.$ |
| Unemploymen | 8.0 | 6.6 | 6.5 | (2) | (2) | (2) | (2) | (2) | (2) |
|  |  |  |  |  |  |  |  |  |  |
| Civilian labor force ................................ | 899 | 1,028 | 893 | $\left(\begin{array}{l}2 \\ \text { ) }\end{array}\right.$ | $\left({ }^{2}\right)$ | $\left({ }^{2}\right)$ | $\left(\begin{array}{c}2 \\ \text { ) }\end{array}\right.$ | $\left({ }^{2}\right)$ | $\left(\begin{array}{l}2 \\ \text { ) }\end{array}\right.$ |
| Participation rate | 34.9 | 38.9 | 33.7 | (2) | (2) | $\left(\begin{array}{l}2 \\ \text { ) }\end{array}\right.$ | (2) | (2) | (2) |
| Employed ...... | 699 | 868 | 718 | (2) | (2) | (2) | (2) | (2) | (2) |
| Employment-population ratio | 27.2 | 32.8 | 27.1 | $\left(\begin{array}{l}2 \\ \text { ) }\end{array}\right.$ | $\left(\begin{array}{l}2 \\ \text { ) }\end{array}\right.$ | $\left(\begin{array}{l}2 \\ \text { ) }\end{array}\right.$ | $\left(\begin{array}{l}2 \\ \text { ) }\end{array}\right.$ | $\left(\begin{array}{l}2 \\ \text { ) }\end{array}\right.$ | $\left(\begin{array}{l}2 \\ \text { ) }\end{array}\right.$ |
| Unemployed | 200 | 160 | 175 | $\binom{2}{2}$ | $\binom{2}{2}$ | $\binom{2}{2}$ | $\binom{2}{2}$ | $\binom{2}{2}$ | $\binom{2}{2}$ |
| Unemployment rate | 22.2 | 15.6 | 19.6 | $\left({ }^{2}\right)$ | $\left({ }^{2}\right)$ | $\left({ }^{2}\right)$ | $\left({ }^{2}\right)$ | $\left({ }^{2}\right)$ | $\left({ }^{2}\right)$ |

1 The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns.

2 Data not available.

NOTE: Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Beginning in January 2005, data reflect revised population controls used in the household survey.

Table A-4. Employment status of the civilian population 25 years and over by educational attainment
(Numbers in thousands)

| Educational attainment | Not seasonally adjusted |  |  | Seasonally adjusted |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { Jan. } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { Dec. } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { Jan. } \\ & 2005 \end{aligned}$ | $\begin{aligned} & \text { Jan. } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { Sept. } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { Oct. } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { Nov. } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { Dec. } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { Jan. } \\ & 2005 \end{aligned}$ |
| Less than a high school diploma |  |  |  |  |  |  |  |  |  |
| Civilian labor force | 12,376 | 12,895 | 12,562 | 12,315 | 12,742 | 12,502 | 12,722 | 12,814 | 12,575 |
| Participation rate | 44.4 | 45.3 | 44.7 | 44.2 | 45.3 | 45.0 | 45.3 | 45.0 | 44.7 |
| Employed .......... | 11,050 | 11,762 | 11,417 | 11,229 | 11,608 | 11,471 | 11,703 | 11,746 | 11,637 |
| Employment-population ratio | 39.7 | 41.3 | 40.6 | 40.3 | 41.3 | 41.3 | 41.6 | 41.3 | 41.4 |
| Unemployed | 1,326 | 1,133 | 1,144 | 1,086 | 1,133 | 1,031 | 1,019 | 1,068 | 938 |
| Unemployment rate | 10.7 | 8.8 | 9.1 | 8.8 | 8.9 | 8.2 | 8.0 | 8.3 | 7.5 |
| High school graduates, no college ${ }^{1}$ |  |  |  |  |  |  |  |  |  |
| Civilian labor force .............................................. | 38,013 | 37,842 | 38,002 | 37,704 | 37,700 | 37,712 | 37,630 | 37,695 | 37,729 |
| Participation rate | 63.5 | 63.3 | 62.6 | 63.0 | 63.2 | 63.5 | 63.1 | 63.1 | 62.2 |
| Employed | 35,837 | 36,035 | 35,907 | 35,865 | 35,894 | 35,874 | 35,788 | 35,846 | 35,943 |
| Employment-population ratio | 59.9 | 60.3 | 59.2 | 60.0 | 60.2 | 60.4 | 60.0 | 60.0 | 59.2 |
| Unemployed | 2,176 | 1,808 | 2,096 | 1,839 | 1,806 | 1,838 | 1,842 | 1,849 | 1,786 |
| Unemployment rate | 5.7 | 4.8 | 5.5 | 4.9 | 4.8 | 4.9 | 4.9 | 4.9 | 4.7 |
| Some college or associate degree |  |  |  |  |  |  |  |  |  |
| Civilian labor force | 33,770 | 34,391 | 34,254 | 34,008 | 34,431 | 34,548 | 34,549 | 34,483 | 34,524 |
| Participation rate . | 72.4 | 72.1 | 72.4 | 73.0 | 72.2 | 71.8 | 72.4 | 72.3 | 73.0 |
| Employed. | 32,130 | 32,968 | 32,740 | 32,492 | 33,037 | 33,112 | 33,051 | 32,995 | 33,117 |
| Employment-population ratio | 68.9 | 69.1 | 69.2 | 69.7 | 69.3 | 68.8 | 69.3 | 69.2 | 70.0 |
| Unemployed | 1,640 | 1,423 | 1,514 | 1,517 | 1,394 | 1,435 | 1,498 | 1,487 | 1,407 |
| Unemployment rate | 4.9 | 4.1 | 4.4 | 4.5 | 4.0 | 4.2 | 4.3 | 4.3 | 4.1 |
| Bachelor's degree and higher ${ }^{2}$ |  |  |  |  |  |  |  |  |  |
| Civilian labor force | 40,290 | 40,835 | 40,789 | 40,366 | 40,471 | 40,772 | 41,131 | 41,026 | 40,907 |
| Participation rate | 78.1 | 78.3 | 78.2 | 78.3 | 77.8 | 77.8 | 78.5 | 78.7 | 78.4 |
| Employed ..... | 39,055 | 39,894 | 39,760 | 39,195 | 39,438 | 39,744 | 40,090 | 40,009 | 39,925 |
| Employment-population ratio | 75.7 | 76.5 | 76.2 | 76.0 | 75.8 | 75.8 | 76.5 | 76.7 | 76.5 |
| Unemployed | 1,235 | 941 | 1,029 | 1,172 | 1,033 | 1,027 | 1,041 | 1,018 | 982 |
| Unemployment rate ......................................... | 3.1 | 2.3 | 2.5 | 2.9 | 2.6 | 2.5 | 2.5 | 2.5 | 2.4 |
| 1 Includes persons with a high school diploma or equivalent. <br> 2 Includes persons with bachelor's, master's, professional, and doctoral degrees. |  |  | NOTE: Beginning in January 2005, data reflect revised population controls used in th household survey. |  |  |  |  |  |  |

Table A-5. Employed persons by class of worker and part-time status
(In thousands)

| Category | Not seasonally adjusted |  |  | Seasonally adjusted |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { Jan. } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { Dec. } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { Jan. } \\ & 2005 \end{aligned}$ | $\begin{aligned} & \text { Jan. } \\ & 2004 \end{aligned}$ | Sept. <br> 2004 | $\begin{aligned} & \text { Oct. } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { Nov. } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { Dec. } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { Jan. } \\ & 2005 \end{aligned}$ |
| CLASS OF WORKER |  |  |  |  |  |  |  |  |  |
| Agriculture and related industries ........................................ | 1,999 | 1,996 | 1,920 | 2,172 | 2,221 | 2,155 | 2,212 | 2,179 | 2,120 |
| Wage and salary workers ................................................ | 1,087 | 1,061 | 1,042 | 1,221 | 1,213 | 1,194 | 1,204 | 1,185 | 1,181 |
| Self-employed workers ................................................... | 900 | 918 | 865 | 928 | 970 | 921 | 952 | 963 | 904 |
| Unpaid family workers ................................................... | 13 | 16 | 13 | $\left({ }^{1}\right)$ | $\left({ }^{1}\right)$ | $\left({ }^{1}\right)$ | $\left({ }^{1}\right)$ | $\left({ }^{1}\right)$ | $\left({ }^{1}\right)$ |
| Nonagricultural industries | 134,925 | 138,282 | 136,761 | 136,234 | 137,460 | 137,764 | 138,068 | 137,973 | 138,112 |
| Wage and salary workers ............................................... | 125,433 | 128,783 | 127,208 | 126,668 | 127,829 | 128,035 | 128,431 | 128,459 | 128,501 |
| Government ................................................................. | 19,800 | 20,381 | 20,363 | 19,722 | 20,166 | 20,213 | 20,309 | 20,270 | 20,296 |
| Private industries | 105,633 | 108,401 | 106,846 | 106,970 | 107,692 | 107,823 | 108,120 | 108,257 | 108,219 |
| Private households | 811 | 789 | 800 | ( ${ }^{1}$ ) | $\left({ }^{1}\right)$ | ( ${ }^{1}$ ) | $\left({ }^{1}\right)$ | $\left({ }^{1}\right)$ | $\left({ }^{1}\right)$ |
| Other industries | 104,822 | 107,612 | 106,045 | 106,153 | 106,910 | 107,090 | 107,360 | 107,492 | 107,414 |
| Self-employed workers ................................................... | 9,396 | 9,420 | 9,449 | $9,475$ | $9,481$ |  |  |  |  |
| Unpaid family workers ................................................... | 96 | 80 | 104 | (1) | $(1)$ | (1) | $(1)$ | (1) | $(1)$ |
| PERSONS AT WORK PART TIME ${ }^{2}$ |  |  |  |  |  |  |  |  |  |
| All industries: |  |  |  |  |  |  |  |  |  |
| Part time for economic reasons | 5,270 | 4,516 | 4,903 | 4,703 | 4,476 | 4,762 | 4,533 | 4,474 | 4,395 |
| Slack work or business conditions | 3,459 | 2,851 | 3,214 | 2,972 | 2,805 | 3,052 | 2,761 | 2,735 | 2,768 |
| Could only find part-time work ......................................... | 1,420 | 1,304 | 1,314 | 1,400 | 1,312 | 1,385 | 1,420 | 1,440 | 1,329 |
| Part time for noneconomic reasons .................................. | 19,229 | 20,361 | 19,207 | 18,986 | 19,410 | 19,704 | 19,499 | 19,502 | 19,089 |
| Nonagricultural industries: |  |  |  |  |  |  |  |  |  |
| Part time for economic reasons ........................................ | 5,152 | 4,399 | 4,793 | 4,604 | 4,400 | 4,656 | 4,404 | 4,382 | 4,303 |
| Slack work or business conditions | 3,382 | 2,774 | 3,145 | 2,894 | 2,750 | 2,971 | 2,685 | 2,682 | 2,702 |
| Could only find part-time work ........................................ | 1,416 | 1,288 | 1,304 | 1,405 | 1,320 | 1,363 | 1,396 | 1,397 | 1,309 |
| Part time for noneconomic reasons ................................... | 18,910 | 19,962 | 18,866 | 18,711 | 19,061 | 19,288 | 19,141 | 19,176 | 18,765 |

${ }^{1}$ Data not available
2 Persons at work excludes employed persons who were absent from their jobs during the entire reference week for reasons such as vacation, illness, or industrial dispute. Part time for noneconomic reasons excludes persons who usually work full time but worked only 1 to 34 hours during the reference week for reasons such as holidays, illness, and
bad weather
NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Beginning in January 2005, data reflect revised population controls used in the household survey.

Table A-6. Selected employment indicators
(In thousands)

| Characteristic | Not seasonally adjusted |  |  | Seasonally adjusted |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { Jan. } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { Dec. } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { Jan. } \\ & 2005 \end{aligned}$ | $\begin{aligned} & \text { Jan. } \\ & 2004 \end{aligned}$ | Sept. <br> 2004 | $\begin{aligned} & \text { Oct. } \\ & 2004 \end{aligned}$ | Nov. 2004 | $\begin{aligned} & \text { Dec. } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { Jan. } \\ & 2005 \end{aligned}$ |
| Total, 16 years and over | 136,924 | 140,278 | 138,682 | 138,481 | 139,527 | 139,827 | 140,293 | 140,156 | 140,241 |
| 16 to 19 years. | 5,503 | 5,800 | 5,460 | 5,962 | 5,887 | 5,908 | 6,014 | 5,927 | 5,917 |
| 16 to 17 years | 2,117 | 2,168 | 2,089 | 2,337 | 2,149 | 2,189 | 2,240 | 2,261 | 2,267 |
| 18 to 19 years | 3,386 | 3,632 | 3,371 | 3,627 | 3,730 | 3,711 | 3,739 | 3,691 | 3,634 |
| 20 years and over | 131,421 | 134,478 | 133,221 | 132,520 | 133,640 | 133,920 | 134,279 | 134,229 | 134,325 |
| 20 to 24 years | 13,349 | 13,819 | 13,398 | 13,621 | 13,641 | 13,842 | 13,818 | 13,851 | 13,702 |
| 25 years and over | 118,072 | 120,659 | 119,824 | 118,920 | 119,993 | 120,066 | 120,455 | 120,421 | 120,669 |
| 25 to 54 years .... | 96,455 | 97,836 | 97,330 | 97,191 | 97,667 | 97,700 | 97,885 | 97,701 | 98,049 |
| 25 to 34 years | 29,976 | 30,509 | 30,345 | 30,351 | 30,508 | 30,432 | 30,495 | 30,504 | 30,683 |
| 35 to 44 years. | 34,310 | 34,707 | 34,353 | 34,511 | 34,556 | 34,599 | 34,739 | 34,632 | 34,589 |
| 45 to 54 years | 32,168 | 32,620 | 32,632 | 32,328 | 32,604 | 32,669 | 32,651 | 32,566 | 32,776 |
| 55 years and over | 21,617 | 22,823 | 22,493 | 21,729 | 22,326 | 22,366 | 22,571 | 22,719 | 22,620 |
| Men, 16 years and over | 73,096 | 74,707 | 73,728 | 74,284 | 74,629 | 74,852 | 75,188 | 74,938 | 74,934 |
| 16 to 19 years | 2,724 | 2,810 | 2,624 | 3,001 | 2,927 | 2,957 | 3,055 | 2,917 | 2,905 |
| 16 to 17 years | 975 | 992 | 942 | 1,122 | 1,040 | 1,072 | 1,117 | 1,049 | 1,068 |
| 18 to 19 years | 1,750 | 1,818 | 1,682 | 1,881 | 1,874 | 1,879 | 1,914 | 1,862 | 1,825 |
| 20 years and over | 70,371 | 71,897 | 71,104 | 71,283 | 71,701 | 71,895 | 72,134 | 72,020 | 72,029 |
| 20 to 24 years | 7,018 | 7,274 | 6,966 | 7,199 | 7,151 | 7,307 | 7,295 | 7,354 | 7,181 |
| 25 years and over | 63,353 | 64,623 | 64,139 | 64,138 | 64,497 | 64,592 | 64,823 | 64,704 | 64,900 |
| 25 to 54 years | 51,716 | 52,464 | 52,184 | 52,408 | 52,553 | 52,582 | 52,695 | 52,563 | 52,840 |
| 25 to 34 years | 16,515 | 16,785 | 16,646 | 16,781 | 16,917 | 16,900 | 16,851 | 16,818 | 16,902 |
| 35 to 44 years | 18,493 | 18,697 | 18,556 | 18,710 | 18,639 | 18,649 | 18,799 | 18,719 | 18,769 |
| 45 to 54 years | 16,709 | 16,983 | 16,982 | 16,918 | 16,998 | 17,033 | 17,045 | 17,026 | 17,169 |
| 55 years and over | 11,637 | 12,159 | 11,954 | 11,729 | 11,943 | 12,010 | 12,128 | 12,141 | 12,061 |
| Women, 16 years and over | 63,828 | 65,571 | 64,953 | 64,197 | 64,898 | 64,975 | 65,104 | 65,218 | 65,307 |
| 16 to 19 years.. | 2,779 | 2,990 | 2,836 | 2,960 | 2,959 | 2,951 | 2,959 | 3,010 | 3,012 |
| 16 to 17 years | 1,142 | 1,176 | 1,146 | 1,215 | 1,109 | 1,118 | 1,123 | 1,212 | 1,199 |
| 18 to 19 years | 1,637 | 1,814 | 1,689 | 1,745 | 1,856 | 1,831 | 1,826 | 1,830 | 1,809 |
| 20 years and over | 61,050 | 62,581 | 62,117 | 61,237 | 61,939 | 62,024 | 62,145 | 62,208 | 62,295 |
| 20 to 24 years | 6,331 | 6,545 | 6,432 | 6,422 | 6,490 | 6,535 | 6,523 | 6,497 | 6,521 |
| 25 years and over | 54,719 | 56,036 | 55,685 | 54,782 | 55,497 | 55,474 | 55,633 | 55,716 | 55,769 |
| 25 to 54 years. | 44,738 | 45,372 | 45,146 | 44,782 | 45,114 | 45,118 | 45,190 | 45,138 | 45,209 |
| 25 to 34 years | 13,462 | 13,724 | 13,699 | 13,570 | 13,591 | 13,532 | 13,644 | 13,686 | 13,782 |
| 35 to 44 years | 15,817 | 16,011 | 15,797 | 15,801 | 15,917 | 15,950 | 15,940 | 15,912 | 15,820 |
| 45 to 54 years | 15,460 | 15,637 | 15,650 | 15,411 | 15,606 | 15,636 | 15,606 | 15,540 | 15,608 |
| 55 years and over ............. | 9,981 | 10,664 | 10,539 | 10,000 | 10,383 | 10,356 | 10,443 | 10,578 | 10,560 |
| Married men, spouse present | 45,122 | 45,499 | 44,853 | 45,443 | 45,093 | 45,127 | 45,462 | 45,315 | 45,171 |
| Married women, spouse present | 34,729 | 35,213 | 34,880 | 34,546 | 34,704 | 34,808 | 34,961 | $34,878$ | 34,739 |
| Women who maintain families .... | 8,479 | 8,884 | 8,854 | ( ${ }^{1}$ ) | ( ${ }^{1}$ ) | $\left({ }^{1}\right)$ | $\left({ }^{1}\right)$ | $\left({ }^{1}\right)$ | $\left({ }^{1}\right)$ |
| Full-time workers ${ }^{2}$ | 112,171 | 115,117 | 114,181 | 113,844 | 114,831 | 114,954 | 115,415 | 115,585 | 115,858 |
| Part-time workers ${ }^{3}$ | 24,753 | 25,161 | 24,501 | 24,320 | 24,729 | 24,931 | 24,940 | 24,728 | 24,220 |

[^0]Table A-7. Selected unemployment indicators, seasonally adjusted

| Characteristic | Number of unemployed persons (in thousands) |  |  | Unemployment rates ${ }^{1}$ |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { Jan. } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { Dec. } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { Jan. } \\ & 2005 \end{aligned}$ | $\begin{aligned} & \text { Jan. } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { Sept. } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { Oct. } \\ & 2004 \end{aligned}$ | Nov. 2004 | $\begin{aligned} & \text { Dec. } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { Jan. } \\ & 2005 \end{aligned}$ |
| Total, 16 years and over | 8,303 | 8,047 | 7,737 | 5.7 | 5.4 | 5.5 | 5.4 | 5.4 | 5.2 |
| 16 to 19 years. | 1,209 | 1,262 | 1,150 | 16.9 | 16.6 | 17.2 | 16.5 | 17.6 | 16.3 |
| 16 to 17 years .... | 530 | 587 | 543 | 18.5 | 19.6 | 20.6 | 21.2 | 20.6 | 19.3 |
| 18 to 19 years.. | 683 | 674 | 612 | 15.9 | 14.9 | 15.2 | 13.5 | 15.4 | 14.4 |
| 20 years and over | 7,094 | 6,785 | 6,588 | 5.1 | 4.9 | 4.9 | 4.8 | 4.8 | 4.7 |
| 20 to 24 years ..... | 1,480 | 1,360 | 1,440 | 9.8 | 9.5 | 9.8 | 9.2 | 8.9 | 9.5 |
| 25 years and over. | 5,613 | 5,391 | 5,141 | 4.5 | 4.3 | 4.3 | 4.3 | 4.3 | 4.1 |
| 25 to 54 years ..... | 4,796 | 4,597 | 4,326 | 4.7 | 4.4 | 4.4 | 4.4 | 4.5 | 4.2 |
| 25 to 34 years | 1,827 | 1,813 | 1,629 | 5.7 | 5.2 | 5.5 | 5.6 | 5.6 | 5.0 |
| 35 to 44 years | 1,631 | 1,456 | 1,479 | 4.5 | 4.4 | 4.1 | 4.0 | 4.0 | 4.1 |
| 45 to 54 years | 1,338 | 1,328 | 1,217 | 4.0 | 3.6 | 3.6 | 3.8 | 3.9 | 3.6 |
| 55 years and over | 838 | 825 | 832 | 3.7 | 3.7 | 3.8 | 3.7 | 3.5 | 3.5 |
| Men, 16 years and over ...................................................... | 4,494 | 4,474 | 4,212 | 5.7 | 5.6 | 5.6 | 5.5 | 5.6 | 5.3 |
| 16 to 19 years | 638 | 741 | 647 | 17.5 | 18.2 | 19.2 | 18.2 | 20.3 | 18.2 |
| 16 to 17 years .......................................................... | 279 | 336 | 302 | 19.9 | 20.6 | 22.1 | 23.0 | 24.3 | 22.0 |
| 18 to 19 years .............................................................. | 360 | 403 | 349 | 16.1 | 16.8 | 17.7 | 14.8 | 17.8 | 16.1 |
| 20 years and over | 3,856 | 3,733 | 3,565 | 5.1 | 5.0 | 4.9 | 4.9 | 4.9 | 4.7 |
| 20 to 24 years .... | 851 | 728 | 819 | 10.6 | 10.5 | 10.2 | 9.8 | 9.0 | 10.2 |
| 25 years and over ........................................................ | 2,998 | 2,969 | 2,734 | 4.5 | 4.3 | 4.3 | 4.3 | 4.4 | 4.0 |
| 25 to 54 years ............................................................ | 2,550 | 2,531 | 2,247 | 4.6 | 4.4 | 4.4 | 4.4 | 4.6 | 4.1 |
| 25 to 34 years | 987 | 1,024 | 829 | 5.6 | 5.2 | 5.2 | 5.4 | 5.7 | 4.7 |
| 35 to 44 years | 865 | 792 | 752 | 4.4 | 4.4 | 4.0 | 4.1 | 4.1 | 3.9 |
| 45 to 54 years .......................................................... | 699 | 716 | 666 | 4.0 | 3.8 | 3.9 | 3.9 | 4.0 | 3.7 |
| 55 years and over | 448 | 438 | 487 | 3.7 | 3.9 | 4.1 | 3.7 | 3.5 | 3.9 |
| Women, 16 years and over | 3,809 | 3,573 | 3,525 | 5.6 | 5.2 | 5.3 | 5.2 | 5.2 | 5.1 |
| 16 to 19 years ..... | 572 | 522 | 502 | 16.2 | 15.0 | 15.1 | 14.6 | 14.8 | 14.3 |
| 16 to 17 years | 251 | 251 | 241 | 17.1 | 18.6 | 19.0 | 19.3 | 17.2 | 16.8 |
| 18 to 19 years... | 323 | 271 | 263 | 15.6 | 12.8 | 12.5 | 12.1 | 12.9 | 12.7 |
| 20 years and over .......................................................... | 3,238 | 3,051 | 3,023 | 5.0 | 4.7 | 4.8 | 4.7 | 4.7 | 4.6 |
| 20 to 24 years .... | 629 | 632 | 621 | 8.9 | 8.4 | 9.4 | 8.5 | 8.9 | 8.7 |
| 25 years and over | 2,615 | 2,422 | 2,407 | 4.6 | 4.3 | 4.2 | 4.3 | 4.2 | 4.1 |
| 25 to 54 years.... | 2,246 | 2,066 | 2,078 | 4.8 | 4.4 | 4.4 | 4.4 | 4.4 | 4.4 |
| 25 to 34 years | 840 | 789 | 800 | 5.8 | 5.2 | 5.8 | 5.9 | 5.5 | 5.5 |
| 35 to 44 years | 766 | 664 | 727 | 4.6 | 4.5 | 4.1 | 3.9 | 4.0 | 4.4 |
| 45 to 54 years ........ | 640 | 613 | 552 | 4.0 | 3.5 | 3.3 | 3.6 | 3.8 | 3.4 |
| 55 years and over ${ }^{2}$ | 423 | 350 | 360 | 4.1 | 3.5 | 3.3 | 3.6 | 3.2 | 3.3 |
| Married men, spouse present ..... | 1,562 | 1,434 | 1,430 | 3.3 | 3.0 | 3.0 | 3.1 | 3.1 | 3.1 |
| Married women, spouse present ......................................... | 1,319 | 1,227 | 1,157 | 3.7 | 3.1 | 3.1 | 3.4 | 3.4 | 3.2 |
| Women who maintain families ${ }^{2}$.......................................... | 764 | 675 | 788 | 8.3 | 8.2 | 7.8 | 7.7 | 7.1 | 8.2 |
| Full-time workers ${ }^{3}$ | 6,876 | 6,637 | 6,400 | 5.7 | 5.5 | 5.4 | 5.4 | 5.4 | 5.2 |
| Part-time workers ${ }^{4}$ | 1,402 | 1,417 | 1,343 | 5.4 | 5.0 | 5.5 | 5.4 | 5.4 | 5.3 |

1 Unemployment as a percent of the civilian labor force.
2 Not seasonally adjusted.
3 Full-time workers are unemployed persons who have expressed a desire to work full
time ( 35 hours or more per week) or are on layoff from full-time jobs.
4 Part-time workers are unemployed persons who have expressed a desire to work
part time (less than 35 hours per week) or are on layoff from part-time jobs. NOTE: Detail shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Beginning in January 2005, data reflect revised population controls used in the household survey.

Table A-8. Unemployed persons by reason for unemployment
(Numbers in thousands)

| Reason | Not seasonally adjusted |  |  | Seasonally adjusted |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { Jan. } \\ & 2004 \end{aligned}$ | Dec. <br> 2004 | $\begin{aligned} & \text { Jan. } \\ & 2005 \end{aligned}$ | $\begin{aligned} & \text { Jan. } \\ & 2004 \end{aligned}$ | Sept. <br> 2004 | $\begin{aligned} & \text { Oct. } \\ & 2004 \end{aligned}$ | Nov. <br> 2004 | Dec. <br> 2004 | $\begin{aligned} & \text { Jan. } \\ & 2005 \end{aligned}$ |
| NUMBER OF UNEMPLOYED |  |  |  |  |  |  |  |  |  |
| Job losers and persons who completed temporary jobs | 5,195 | 4,166 | 4,771 | 4,380 | 4,014 | 4,074 | 4,066 | 4,108 | 4,048 |
| On temporary layoff ....................................................... | 1,580 | 1,040 | 1,473 | 1,030 | 919 | 947 | 941 | 965 | 966 |
| Not on temporary layoff | 3,614 | 3,126 | 3,299 | 3,350 | 3,094 | 3,127 | 3,124 | 3,144 | 3,082 |
| Permanent job losers.. | 2,727 | 2,272 | 2,360 | (1) | $\binom{1}{1}$ | $\binom{1}{1}$ | (1) | $\binom{1}{1}$ | $\binom{1}{1}$ |
| Persons who completed temporary jobs .......................... | 887 | 854 | 938 | (1) | (1) | (1) | (1) | (1) | (1) |
| Job leavers ................................................................ | 822 | 845 | 820 | 807 | 830 | 829 | 880 | 898 | 819 |
| Reentrants .... | 2,536 | 2,040 | 2,310 | 2,514 | 2,417 | 2,411 | 2,388 | 2,361 | 2,324 |
| New entrants .............................................................. | 591 | 548 | 542 | 677 | 697 | 747 | 723 | 709 | 624 |
| PERCENT DISTRIBUTION |  |  |  |  |  |  |  |  |  |
| Total unemployed | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| Job losers and persons who completed temporary jobs ......... | 56.8 | 54.8 | 56.5 | 52.3 | 50.4 | 50.5 | 50.5 | 50.9 | 51.8 |
| On temporary layoff .................................................. | 17.3 | 13.7 | 17.4 | 12.3 | 11.6 | 11.8 | 11.7 | 11.9 | 12.4 |
| Not on temporary layoff .............................................. | 39.5 | 41.1 | 39.1 | 40.0 | 38.9 | 38.8 | 38.8 | 38.9 | 39.4 |
| Job leavers .............................................................. | 9.0 | 11.1 | 9.7 | 9.6 | 10.4 | 10.3 | 10.9 | 11.1 | 10.5 |
| Reentrants | 27.7 | 26.8 | 27.4 | 30.0 | 30.4 | 29.9 | 29.6 | 29.2 | 29.7 |
| New entrants ..................................................... | 6.5 | 7.2 | 6.4 | 8.1 | 8.8 | 9.3 | 9.0 | 8.8 | 8.0 |
| UNEMPLOYED AS A PERCENT OF THE CIVILIAN LABOR FORCE |  |  |  |  |  |  |  |  |  |
| Job losers and persons who completed temporary jobs ......... | 3.6 | 2.8 | 3.2 | 3.0 | 2.7 | 2.8 | 2.7 | 2.8 | 2.7 |
| Job leavers .................................................................. | . 6 | . 6 | . 6 | . 5 | . 6 | . 6 | . 6 | . 6 | . 6 |
| Reentrants ..................................................................... | 1.7 | 1.4 | 1.6 | 1.7 | 1.6 | 1.6 | 1.6 | 1.6 | 1.6 |
| New entrants ............................................................... | . 4 | 4 | . 4 | . 5 | . 5 | 5 | . 5 | . 5 | . 4 |

${ }^{1}$ Data not available.
NOTE: Beginning in January 2005, data reflect revised population controls used in the household survey.

Table A-9. Unemployed persons by duration of unemployment
(Numbers in thousands)

| Duration | Not seasonally adjusted |  |  | Seasonally adjusted |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { Jan. } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { Dec. } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { Jan. } \\ & 2005 \end{aligned}$ | $\begin{aligned} & \text { Jan. } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { Sept. } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { Oct. } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { Nov. } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { Dec. } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { Jan. } \\ & 2005 \end{aligned}$ |
| NUMBER OF UNEMPLOYED |  |  |  |  |  |  |  |  |  |
| Less than 5 weeks | 3,031 | 2,546 | 2,948 | 2,623 | 2,796 | 2,753 | 2,611 | 2,865 | 2,599 |
| 5 to 14 weeks | 2,591 | 2,244 | 2,527 | 2,402 | 2,251 | 2,290 | 2,361 | 2,264 | 2,343 |
| 15 weeks and over | 3,522 | 2,809 | 2,969 | 3,339 | 2,971 | 3,032 | 3,012 | 2,961 | 2,824 |
| 15 to 26 weeks | 1,535 | 1,202 | 1,269 | 1,447 | 1,227 | 1,261 | 1,294 | 1,325 | 1,201 |
| 27 weeks and over | 1,988 | 1,608 | 1,700 | 1,892 | 1,744 | 1,771 | 1,718 | 1,636 | 1,623 |
| Average (mean) duration, in weeks | 19.0 | 19.5 | 18.5 | 19.8 | 19.6 | 19.7 | 19.8 | 19.3 | 19.3 |
| Median duration, in weeks | 10.4 | 9.6 | 9.2 | 10.6 | 9.5 | 9.5 | 9.8 | 9.5 | 9.4 |
| PERCENT DISTRIBUTION |  |  |  |  |  |  |  |  |  |
| Total unemployed .. | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| Less than 5 weeks .......................................................... | 33.2 | 33.5 | 34.9 | 31.4 | 34.9 | 34.1 | 32.7 | 35.4 | 33.5 |
| 5 to 14 weeks ................................................................ | 28.3 | 29.5 | 29.9 | 28.7 | 28.1 | 28.4 | 29.6 | 28.0 | 30.2 |
| 15 weeks and over ........................................................ | 38.5 | 37.0 | 35.2 | 39.9 | 37.1 | 37.5 | 37.7 | 36.6 | 36.4 |
| 15 to 26 weeks ............................................................ | 16.8 | 15.8 | 15.0 | 17.3 | 15.3 | 15.6 | 16.2 | 16.4 | 15.5 |
| 27 weeks and over ....................................................... | 21.7 | 21.2 | 20.1 | 22.6 | 21.7 | 21.9 | 21.5 | 20.2 | 20.9 |

NOTE: Beginning in January 2005, data reflect revised population controls used in the household survey.

Table A-10. Employed and unemployed persons by occupation, not seasonally adjusted
(Numbers in thousands)

| Occupation | Employed |  | Unemployed |  | Unemployment rates |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { Jan. } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { Jan. } \\ & 2005 \end{aligned}$ | $\begin{aligned} & \text { Jan. } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { Jan. } \\ & 2005 \end{aligned}$ | $\begin{aligned} & \text { Jan. } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { Jan. } \\ & 2005 \end{aligned}$ |
| Total, 16 years and over 1 | 136,924 | 138,682 | 9,144 | 8,444 | 6.3 | 5.7 |
| Management, professional, and related occupations | 48,216 | 48,878 | 1,473 | 1,215 | 3.0 | 2.4 |
| Management, business, and financial operations occupations ........ | 19,883 | 20,063 | 553 | 482 | 2.7 | 2.3 |
| Professional and related occupations | 28,333 | 28,815 | 920 | 733 | 3.1 | 2.5 |
| Service occupations | 21,314 | 22,276 | 1,842 | 1,763 | 8.0 | 7.3 |
| Sales and office occupations | 35,254 | 35,284 | 2,174 | 1,982 | 5.8 | 5.3 |
| Sales and related occupations | 16,233 | 15,936 | 1,099 | 950 | 6.3 | 5.6 |
| Office and administrative support occupations | 19,021 | 19,348 | 1,075 | 1,031 | 5.4 | 5.1 |
| Natural resources, construction, and maintenance occupations ........ | 13,975 | 14,327 | 1,383 | 1,487 | 9.0 | 9.4 |
| Farming, fishing, and forestry occupations ....................................... | 888 | 798 | 182 | 166 | 17.0 | 17.2 |
| Construction and extraction occupations ..... | 8,019 | 8,376 | 935 | 1,082 | 10.4 | 11.4 |
| Installation, maintenance, and repair occupations ............................. | 5,068 | 5,154 | 267 | 240 | 5.0 | 4.4 |
| Production, transportation, and material moving occupations ............... | 18,165 | 17,916 | 1,637 | 1,414 | 8.3 | 7.3 |
| Production occupations ...................................... | 9,723 | 9,372 | 807 | 721 | 7.7 | 7.1 |
| Transportation and material moving occupations ................................ | 8,442 | 8,544 | 830 | 693 | 8.9 | 7.5 |

1 Persons with no previous work experience and persons whose last job was in the Armed Forces are included in the unemployed total.
NOTE: Beginning in January 2005, data reflect revised population controls used in the household survey.

Table A-11. Unemployed persons by industry, not seasonally adjusted

| Industry | Number of unemployed persons (in thousands) |  | Unemployment rates |  |
| :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { Jan. } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { Jan. } \\ & 2005 \end{aligned}$ | $\begin{aligned} & \text { Jan. } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { Jan. } \\ & 2005 \end{aligned}$ |
| Total, 16 years and over 1 | 9,144 | 8,444 | 6.3 | 5.7 |
| Nonagricultural private wage and salary workers ............................. | 7,556 | 6,849 | 6.7 | 6.0 |
| Mining ............. | 31 | 29 | 5.8 | 4.9 |
| Construction | 994 | 1,079 | 11.3 | 11.8 |
| Manufacturing | 1,110 | 889 | 6.4 | 5.3 |
| Durable goods | 695 | 547 | 6.4 | 5.1 |
| Nondurable goods | 414 | 341 | 6.3 | 5.7 |
| Wholesale and retail trade | 1,389 | 1,302 | 6.5 | 6.3 |
| Transportation and utilities | 243 | 276 | 4.6 | 5.0 |
| Information ..... | 236 | 168 | 7.0 | 5.4 |
| Financial activities | 403 | 252 | 4.3 | 2.7 |
| Professional and business services | 1,070 | 958 | 8.7 | 7.6 |
| Education and health services | 662 | 613 | 3.7 | 3.4 |
| Leisure and hospitality ............. | 1,097 | 993 | 10.0 | 8.7 |
| Other services .............. | 322 | 290 | 5.3 | 4.7 |
| Agriculture and related private wage and salary workers ..................... | 184 | 153 | 15.1 | 13.2 |
| Government workers ........................................................................ | 511 | 555 | 2.5 | 2.6 |
| Self employed and unpaid family workers ............................................. | 302 | 346 | 2.8 | 3.2 |

${ }^{1}$ Persons with no previous work experience are included in the unemployed total.
NOTE: Beginning in January 2005, data reflect revised population controls used in the household survey.

Table A-12. Alternative measures of labor underutilization
(Percent)

| Measure | Not seasonally adjusted |  |  | Seasonally adjusted |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { Jan. } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { Dec. } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { Jan. } \\ & 2005 \end{aligned}$ | $\begin{aligned} & \text { Jan. } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { Sept. } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { Oct. } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { Nov. } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { Dec. } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { Jan. } \\ & 2005 \end{aligned}$ |
| U-1 Persons unemployed 15 weeks or longer, as a percent of the civilian labor force ............. | 2.4 | 1.9 | 2.0 | 2.3 | 2.0 | 2.1 | 2.0 | 2.0 | 1.9 |
| U-2 Job losers and persons who completed temporary jobs, as a percent of the civilian labor force $\qquad$ | 3.6 | 2.8 | 3.2 | 3.0 | 2.7 | 2.8 | 2.7 | 2.8 | 2.7 |
| U-3 Total unemployed, as a percent of the civilian labor force (official unemployment rate) | 6.3 | 5.1 | 5.7 | 5.7 | 5.4 | 5.5 | 5.4 | 5.4 | 5.2 |
| U-4 Total unemployed plus discouraged workers, as a percent of the civilian labor force plus discouraged workers $\qquad$ | 6.5 | 5.4 | 6.1 | 5.9 | 5.7 | 5.7 | 5.7 | 5.7 | 5.6 |
| U-5 Total unemployed, plus discouraged workers, plus all other marginally attached workers, as a percent of the civilian labor force plus all marginally attached workers $\qquad$ | 7.3 | 6.1 | 6.9 | 6.7 | 6.4 | 6.5 | 6.4 | 6.4 | 6.4 |
| U-6 Total unemployed, plus all marginally attached workers, plus total employed part time for economic reasons, as a percent of the civilian labor force plus all marginally attached workers $\qquad$ | 10.9 | 9.1 | 10.2 | 9.9 | 9.4 | 9.7 | 9.4 | 9.3 | 9.3 |

NOTE: Marginally attached workers are persons who currently are neither working nor looking for work but indicate that they want and are available for a job and have looked for work sometime in the recent past. Discouraged workers, a subset of the marginally attached, have given a job-market related reason for not currently looking for a job. Persons employed part time for economic reasons are those who want and are available for full-time work but
have had to settle for a part-time schedule. For further information, see "BLS introduces new range of alternative unemployment measures," in the October 1995 issue of the Monthly Labor Review. Beginning in January 2005, data reflect revised population controls used in the household survey.

Table A-13. Persons not in the labor force and multiple jobholders by sex, not seasonally adjusted
(Numbers in thousands)

| Category | Total |  | Men |  | Women |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { Jan. } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { Jan. } \\ & 2005 \end{aligned}$ | $\begin{aligned} & \text { Jan. } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { Jan. } \\ & 2005 \end{aligned}$ | $\begin{aligned} & \text { Jan. } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { Jan. } \\ & 2005 \end{aligned}$ |
| NOT IN THE LABOR FORCE |  |  |  |  |  |  |
| Total not in the labor force ................................................................... | 76,093 | 77,712 | 28,752 | 29,914 | 47,340 | 47,798 |
| Persons who currently want a job ...................................................... | 4,913 | 5,136 | 2,108 | 2,433 | 2,805 | 2,703 |
| Searched for work and available to work now ${ }^{1}$ | 1,670 | 1,804 | 786 | 981 | 884 | 823 |
|  |  |  |  |  |  |  |
| Discouragement over job prospects ${ }^{2}$ | 432 | 515 | 248 | 338 | 184 | 177 |
| Reasons other than discouragement ${ }^{3}$.................................. | 1,238 | 1,289 | 537 | 643 | 701 | 645 |
| MULTIPLE JOBHOLDERS |  |  |  |  |  |  |
| Total multiple jobholders 4 | 7,123 | 7,225 | 3,632 | 3,674 | 3,491 | 3,551 |
| Percent of total employed ............................................................... | 5.2 | 5.2 | 5.0 | 5.0 | 5.5 | 5.5 |
| Primary job full time, secondary job part time ...................................... | 3,722 | 3,782 | 2,073 | 2,117 | 1,649 | 1,665 |
| Primary and secondary jobs both part time | 1,681 | 1,612 | 563 | 548 | 1,117 | 1,064 |
| Primary and secondary jobs both full time .... | , 227 | +284 | 144 | 179 | 83 | 104 |
| Hours vary on primary or secondary job ............................................ | 1,447 | 1,497 | 823 | 809 | 624 | 688 |

[^1]as a small number for which reason for nonparticipation was not determined.
4 Includes persons who work part time on their primary job and full time on their secondary job(s), not shown separately.

NOTE: Beginning in January 2005, data reflect revised population controls used in the household survey.

Table B-1. Employees on nonfarm payrolls by industry sector and selected industry detail
(In thousands)

| Industry | Not seasonally adjusted |  |  |  | Seasonally adjusted |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { Jan. } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { Nov. } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { Dec. } \\ & 2004{ }^{p} \end{aligned}$ | $\begin{aligned} & \text { Jan. } \\ & 2005^{p} \end{aligned}$ | $\begin{aligned} & \text { Jan. } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { Sept. } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { Oct. } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { Nov. } \\ & 2004 \end{aligned}$ | $\begin{gathered} \text { Dec. } \\ 2004^{p} \end{gathered}$ | $\begin{aligned} & \text { Jan. } \\ & 2005^{p} \end{aligned}$ | Change from: Dec. 2004Jan. $2005^{\text {P }}$ |
| Total nonfarm | 128,365 | 133,406 | 133,200 | 130,538 | 130,372 | 131,880 | 132,162 | 132,294 | 132,427 | 132,573 | 146 |
| Total private | 106,922 | 111,239 | 111,149 | 108,909 | 108,839 | 110,203 | 110,462 | 110,588 | 110,728 | 110,862 | 134 |
| Goods-producing | 21,161 | 22,147 | 21,930 | 21,419 | 21,703 | 21,947 | 21,982 | 21,996 | 22,006 | 21,975 | -31 |
| Natural resources and mining | 559 | 604 | 603 | 592 | 575 | 597 | 595 | 599 | 602 | 605 | 3 |
| Logging | 65.4 | 69.2 | 68.7 | 65.9 | 67.4 | 68.0 | 67.0 | 66.9 | 68.0 | 67.7 | -. 3 |
| Mining | 493.8 | 535.1 | 533.8 | 525.9 | 507.3 | 528.5 | 527.7 | 532.5 | 534.1 | 536.8 | 2.7 |
| Oil and gas extraction | 119.6 | 123.6 | 123.6 | 122.0 | 120.0 | 124.0 | 123.6 | 124.4 | 123.9 | 123.2 | -. 7 |
| Mining, except oil and gas ${ }^{1}$. | 191.6 | 212.9 | 208.8 | 204.6 | 200.9 | 208.5 | 208.4 | 210.7 | 211.0 | 212.7 | 1.7 |
| Coal mining | 68.0 | 73.9 | 74.6 | 75.3 | 68.7 | 72.9 | 72.7 | 73.7 | 73.9 | 75.5 | 1.6 |
| Support activities for mining | 182.6 | 198.6 | 201.4 | 199.3 | 186.4 | 196.0 | 195.7 | 197.4 | 199.2 | 200.9 | 1.7 |
| Construction | 6,431 | 7,181 | 6,985 | 6,643 | 6,845 | 6,998 | 7,043 | 7,060 | 7,074 | 7,065 | -9 |
| Construction of buildings | 1,535.0 | 1,686.9 | 1,675.0 | 1,621.3 | 1,595.4 | 1,647.8 | 1,663.0 | 1,668.3 | 1,679.5 | 1,678.3 | -1.2 |
| Residential building ... | 834.3 | 927.6 | 923.4 | 894.5 | 866.8 | 905.5 | 915.6 | 918.4 | 927.5 | 925.7 | -1.8 |
| Nonresidential building | 700.7 | 759.3 | 751.6 | 726.8 | 728.6 | 742.3 | 747.4 | 749.9 | 752.0 | 752.6 | . 6 |
| Heavy and civil engineering construction | 796.3 | 935.1 | 867.4 | 790.6 | 903.2 | 902.1 | 904.1 | 906.4 | 901.9 | 897.8 | -4.1 |
| Specialty trade contractors | 4,100.0 | 4,559.3 | 4,442.6 | 4,231.0 | 4,346.6 | 4,447.8 | 4,476.1 | 4,484.8 | 4,492.4 | 4,488.9 | -3.5 |
| Residential specialty trade contractors | 1,938.6 | 2,159.7 | 2,107.2 | 2,001.3 | 2,056.0 | 2,113.9 | 2,120.9 | 2,121.5 | 2,121.1 | 2,116.9 | -4.2 |
| Nonresidential specialty trade contractors | 2,161.4 | 2,401.9 | 2,335.4 | 2,229.7 | 2,290.6 | 2,333.9 | 2,355.2 | 2,363.3 | 2,371.3 | 2,372.0 | . 7 |
| Manufacturing | 14,171 | 14,362 | 14,342 | 14,184 | 14,283 | 14,352 | 14,344 | 14,337 | 14,330 | 14,305 | -25 |
| Production workers | 9,925 | 10,131 | 10,110 | 9,980 | 10,021 | 10,117 | 10,111 | 10,104 | 10,098 | 10,084 | -14 |
| Durable goods | 8,797 | 8,967 | 8,963 | 8,880 | 8,855 | 8,957 | 8,960 | 8,954 | 8,952 | 8,940 | -12 |
| Production workers | 6,025 | 6,179 | 6,177 | 6,108 | 6,075 | 6,172 | 6,172 | 6,166 | 6,167 | 6,160 | -7 |
| Wood products | 530.0 | 554.3 | 550.6 | 544.2 | 540.2 | 550.1 | 554.5 | 553.3 | 554.9 | 555.6 | . 7 |
| Nonmetallic mineral products | 479.8 | 512.4 | 503.9 | 486.4 | 499.9 | 508.8 | 509.1 | 507.9 | 507.2 | 505.9 | -1.3 |
| Primary metals | 464.1 | 465.0 | 467.2 | 465.4 | 464.4 | 466.4 | 466.0 | 465.8 | 465.3 | 465.6 | . 3 |
| Fabricated metal products | 1,470.3 | 1,512.4 | 1,513.3 | 1,510.0 | 1,474.1 | 1,508.5 | 1,511.5 | 1,510.9 | 1,513.2 | 1,516.6 | 3.4 |
| Machinery . | 1,126.3 | 1,147.1 | 1,150.2 | 1,145.4 | 1,128.4 | 1,148.7 | 1,147.3 | 1,147.4 | 1,145.5 | 1,144.6 | -. 9 |
| Computer and electronic products ${ }^{1}$. | 1,315.9 | 1,326.2 | 1,325.5 | 1,322.4 | 1,318.6 | 1,332.5 | 1,329.8 | 1,327.1 | 1,324.7 | 1,324.5 | -. 2 |
| Computer and peripheral equipment | 213.7 | 208.9 | 209.6 | 209.3 | 214.8 | 211.9 | 209.7 | 209.3 | 209.3 | 208.1 | -1.2 |
| Communications equipment. | 149.2 | 152.1 | 152.6 | 155.9 | 149.3 | 151.0 | 150.7 | 152.7 | 154.4 | 156.7 | 2.3 |
| Semiconductors and electronic components | 447.0 | 451.8 | 448.1 | 443.8 | 448.4 | 457.0 | 454.9 | 451.9 | 447.3 | 445.1 | -2.2 |
| Electronic instruments. | 425.6 | 435.3 | 437.3 | 436.0 | 425.3 | 434.6 | 437.0 | 435.6 | 436.1 | 437.0 | . 9 |
| Electrical equipment and appliances | 448.0 | 446.7 | 446.7 | 445.2 | 448.7 | 447.0 | 445.1 | 447.4 | 446.1 | 445.9 | -. 2 |
| Transportation equipment ${ }^{1}$.. | 1,749.3 | 1,774.4 | 1,778.2 | 1,747.4 | 1,757.2 | 1,768.5 | 1,771.0 | 1,767.2 | 1,768.9 | 1,757.1 | -11.8 |
| Motor vehicles and parts ${ }^{2}$. | 1,106.0 | 1,108.4 | 1,109.9 | 1,084.4 | 1,111.9 | 1,109.9 | 1,111.8 | 1,104.1 | 1,101.6 | 1,092.1 | -9.5 |
| Furniture and related products | 565.3 | 571.4 | 571.3 | 567.2 | 569.7 | 572.1 | 571.3 | 572.2 | 572.1 | 571.9 | -. 2 |
| Miscellaneous manufacturing | 648.2 | 657.3 | 656.0 | 646.5 | 653.5 | 654.5 | 654.1 | 654.7 | 653.9 | 651.8 | -2.1 |
| Nondurable goods | 5,374 | 5,395 | 5,379 | 5,304 | 5,428 | 5,395 | 5,384 | 5,383 | 5,378 | 5,365 | -13 |
| Production workers | 3,900 | 3,952 | 3,933 | 3,872 | 3,946 | 3,945 | 3,939 | 3,938 | 3,931 | 3,924 | -7 |
| Food manufacturing | 1,476.6 | 1,505.3 | 1,498.8 | 1,467.3 | 1,498.3 | 1,494.3 | 1,493.5 | 1,493.6 | 1,494.5 | 1,491.9 | -2.6 |
| Beverages and tobacco products | 190.7 | 196.3 | 192.5 | 185.9 | 195.5 | 194.9 | 192.9 | 195.1 | 192.8 | 191.3 | -1.5 |
| Textile mills | 240.4 | 234.5 | 232.9 | 229.7 | 242.0 | 237.3 | 236.5 | 235.0 | 234.3 | 233.0 | -1.3 |
| Textile product mills | 172.9 | 177.0 | 177.2 | 176.1 | 174.9 | 177.8 | 178.1 | 178.4 | 178.8 | 179.1 | . 3 |
| Apparel . | 288.8 | 273.1 | 270.9 | 263.6 | 295.3 | 281.0 | 276.1 | 273.4 | 273.2 | 271.3 | -1.9 |
| Leather and allied products | 41.9 | 43.3 | 42.7 | 42.2 | 42.6 | 42.7 | 42.8 | 43.4 | 43.0 | 42.9 | -. 1 |
| Paper and paper products | 500.7 | 499.9 | 500.1 | 498.0 | 502.3 | 499.3 | 499.4 | 498.1 | 497.7 | 498.9 | 1.2 |
| Printing and related support activities | 666.3 | 662.1 | 665.5 | 657.0 | 669.9 | 661.6 | 661.0 | 661.3 | 662.2 | 661.5 | -. 7 |
| Petroleum and coal products. | 109.9 | 113.7 | 110.9 | 110.7 | 113.9 | 113.2 | 113.3 | 113.6 | 113.2 | 113.8 | . 6 |
| Chemicals | 885.4 | 881.0 | 880.7 | 872.9 | 889.0 | 885.5 | 884.5 | 882.4 | 880.9 | 876.1 | -4.8 |
| Plastics and rubber products | 799.9 | 809.1 | 806.3 | 800.3 | 803.9 | 807.1 | 806.3 | 808.6 | 807.3 | 805.3 | -2.0 |
| Service-providing | 107,204 | 111,259 | 111,270 | 109,119 | 108,669 | 109,933 | 110,180 | 110,298 | 110,421 | 110,598 | 177 |
| Private service-providing ..... | 85,761 | 89,092 | 89,219 | 87,490 | 87,136 | 88,256 | 88,480 | 88,592 | 88,722 | 88,887 | 165 |
| Trade, transportation, and utilities | 25,165 | 26,056 | 26,259 | 25,507 | 25,348 | 25,555 | 25,581 | 25,621 | 25,628 | 25,682 | 54 |

See footnotes at end of table.

Table B-1. Employees on nonfarm payrolls by industry sector and selected industry detail—Continued
(In thousands)

| Industry | Not seasonally adjusted |  |  |  | Seasonally adjusted |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { Jan. } \\ & 2004 \end{aligned}$ | Nov. 2004 | $\begin{gathered} \text { Dec. } \\ 2004^{p} \end{gathered}$ | $\begin{gathered} \text { Jan. } \\ 2005^{\mathrm{p}} \end{gathered}$ | $\begin{aligned} & \text { Jan. } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { Sept. } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { Oct. } \\ & 2004 \end{aligned}$ | Nov. $2004$ | $\begin{aligned} & \text { Dec. } \\ & 2004{ }^{\text {p }} \end{aligned}$ | $\begin{aligned} & \text { Jan. } \\ & 2005^{\text {p }} \end{aligned}$ | Change from: <br> Dec. 2004- <br> Jan. $2005^{\text {p }}$ |
| Wholesale trade | 5,573.7 | 5,689.1 | 5,701.6 | 5,644.6 | 5,617.5 | 5,672.4 | 5,674.7 | 5,680.0 | 5,688.5 | 5,688.1 | -. 4 |
| Durable goods | 2,917.1 | 2,961.4 | 2,971.2 | 2,957.0 | 2,933.7 | 2,960.2 | 2,962.3 | 2,960.4 | 2,967.1 | 2,971.9 | 4.8 |
| Nondurable goods | 1,976.7 | 2,018.8 | 2,014.9 | 1,981.1 | 2,000.0 | 2,008.1 | 2,009.1 | 2,012.6 | 2,010.8 | 2,006.2 | -4.6 |
| Electronic markets and agents and brokers ..... | 679.9 | 708.9 | 715.5 | 706.5 | 683.8 | 704.1 | 703.3 | 707.0 | 710.6 | 710.0 | -. 6 |
| Retail trade | 14,857.1 | 15,472.0 | 15,642.3 | 15,011.2 | 14,961.5 | 15,037.7 | 15,056.5 | 15,081.4 | 15,073.3 | 15,092.5 | 19.2 |
| Motor vehicle and parts dealers ${ }^{1}$. | 1,868.6 | 1,903.4 | 1,892.0 | 1,879.3 | 1,894.5 | 1,898.4 | 1,896.4 | 1,901.2 | 1,903.0 | 1,903.9 | . 9 |
| Automobile dealers | 1,249.8 | 1,248.6 | 1,244.2 | 1,235.9 | 1,258.7 | 1,247.3 | 1,245.0 | 1,247.6 | 1,247.5 | 1,245.5 | -2.0 |
| Furniture and home furnishings stores | 559.8 | 579.8 | 588.9 | 576.3 | 557.9 | 561.9 | 562.3 | 565.6 | 567.3 | 572.1 | 4.8 |
| Electronics and appliance stores | 518.3 | 539.4 | 542.5 | 522.9 | 509.7 | 513.6 | 520.2 | 520.3 | 516.8 | 515.8 | -1.0 |
| Building material and garden supply stores | 1,151.4 | 1,230.8 | 1,222.4 | 1,188.5 | 1,206.0 | 1,232.5 | 1,236.3 | 1,240.4 | 1,243.6 | 1,245.9 | 2.3 |
| Food and beverage stores | 2,806.9 | 2,853.0 | 2,858.7 | 2,807.8 | 2,818.4 | 2,827.1 | 2,830.2 | 2,822.7 | 2,818.8 | 2,819.4 | . 6 |
| Health and personal care stores | 943.0 | 951.4 | 957.1 | 952.9 | 941.0 | 942.1 | 941.6 | 944.5 | 947.5 | 950.8 | 3.3 |
| Gasoline stations | 873.7 | 872.4 | 870.6 | 866.1 | 880.6 | 878.0 | 877.0 | 873.7 | 872.8 | 873.3 | . 5 |
| Clothing and clothing accessories stores | 1,333.1 | 1,437.5 | 1,493.7 | 1,385.9 | 1,326.3 | 1,371.9 | 1,376.0 | 1,377.9 | 1,380.9 | 1,378.6 | -2.3 |
| Sporting goods, hobby, book, and music stores $\qquad$ | 648.3 | 673.9 | 700.3 | 644.7 | 641.7 | 638.7 | 638.0 | 639.0 | 634.5 | 637.9 | 3.4 |
| General merchandise stores ${ }^{1}$. | 2,823.5 | 3,046.4 | 3,115.5 | 2,857.9 | 2,840.8 | 2,832.9 | 2,835.2 | 2,854.9 | 2,847.6 | 2,854.4 | 6.8 |
| Department stores | 1,609.6 | 1,768.7 | 1,819.0 | 1,623.9 | 1,610.1 | 1,603.3 | 1,604.2 | 1,619.1 | 1,613.9 | 1,608.8 | -5.1 |
| Miscellaneous store retailers | 906.1 | 935.1 | 947.0 | 904.5 | 920.2 | 917.0 | 920.5 | 917.4 | 917.8 | 918.3 | . 5 |
| Nonstore retailers | 424.4 | 448.9 | 453.6 | 424.4 | 424.4 | 423.6 | 422.8 | 423.8 | 422.7 | 422.1 | -. 6 |
| Transportation and warehousing | 4,166.2 | 4,325.9 | 4,346.9 | 4,280.7 | 4,198.2 | 4,274.1 | 4,279.6 | 4,289.6 | 4,295.9 | 4,329.5 | 33.6 |
| Air transportation | 508.7 | 513.8 | 516.5 | 514.7 | 513.0 | 513.8 | 514.2 | 514.6 | 516.0 | 518.7 | 2.7 |
| Rail transportation | 220.1 | 225.4 | 224.5 | 221.7 | 221.6 | 225.5 | 225.4 | 224.6 | 224.1 | 224.6 | . 5 |
| Water transportation | 54.0 | 56.2 | 55.8 | 56.7 | 56.5 | 57.2 | 57.7 | 57.8 | 57.8 | 59.4 | 1.6 |
| Truck transportation | 1,309.1 | 1,367.2 | 1,369.8 | 1,348.7 | 1,339.1 | 1,358.5 | 1,356.0 | 1,358.9 | 1,368.2 | 1,375.6 | 7.4 |
| Transit and ground passenger transportation | 394.8 | 403.9 | 408.7 | 402.5 | 385.0 | 388.3 | 389.3 | 389.4 | 391.9 | 392.4 | . 5 |
| Pipeline transportation | 38.7 | 38.9 | 38.8 | 39.2 | 38.8 | 39.0 | 38.9 | 39.0 | 38.7 | 39.2 | . 5 |
| Scenic and sightseeing transportation | 20.1 | 23.5 | 22.4 | 17.9 | 23.8 | 27.8 | 25.6 | 26.1 | 24.9 | 23.7 | -1.2 |
| Support activities for transportation | 519.9 | 544.1 | 553.6 | 551.5 | 524.6 | 537.7 | 539.9 | 544.6 | 550.9 | 554.7 | 3.8 |
| Couriers and messengers | 558.9 | 574.6 | 584.6 | 564.7 | 552.7 | 563.8 | 564.4 | 568.7 | 559.5 | 576.2 | 16.7 |
| Warehousing and storage | 541.9 | 578.3 | 572.2 | 563.1 | 543.1 | 562.5 | 568.2 | 565.9 | 563.9 | 565.0 | 1.1 |
| Utilities | 568.1 | 568.6 | 567.9 | 570.3 | 570.3 | 571.1 | 570.3 | 570.2 | 570.2 | 572.3 | 2.1 |
| Information | 3,125 | 3,137 | 3,141 | 3,126 | 3,139 | 3,127 | 3,131 | 3,133 | 3,135 | 3,139 | 4 |
| Publishing industries, except Internet ............. | 907.9 | 912.0 | 910.6 | 905.8 | 910.9 | 909.2 | 908.1 | 908.9 | 907.4 | 907.7 | . 3 |
| Motion picture and sound recording industries | 377.1 | 391.5 | 394.6 | 384.5 | 380.7 | 389.7 | 395.3 | 390.6 | 390.8 | 391.6 | . 8 |
| Broadcasting, except Internet | 321.1 | 330.4 | 331.9 | 331.7 | 322.4 | 328.1 | 329.5 | 329.4 | 330.5 | 332.0 | 1.5 |
| Internet publishing and broadcasting . | 28.4 | 33.6 | 33.5 | 35.2 | 28.6 | 32.0 | 33.0 | 33.6 | 34.2 | 35.6 | 1.4 |
| Telecommunications | 1,058.4 | 1,028.0 | 1,029.2 | 1,029.2 | 1,060.9 | 1,028.4 | 1,024.8 | 1,030.0 | 1,031.1 | 1,032.3 | 1.2 |
| ISPs, search portals, and data processing ....... | 383.1 | 391.1 | 390.6 | 388.7 | 386.0 | 387.6 | 389.2 | 389.5 | 389.8 | 388.7 | -1.1 |
| Other information services | 48.8 | 50.2 | 50.8 | 50.8 | 49.6 | 51.5 | 50.9 | 50.7 | 50.9 | 51.2 | . 3 |
| Financial activities | 7,932 | 8,092 | 8,122 | 8,085 | 7,989 | 8,083 | 8,093 | 8,107 | 8,127 | 8,148 | 21 |
| Finance and insurance | 5,905.5 | 5,993.7 | 6,018.0 | 6,009.4 | 5,922.7 | 5,982.1 | 5,994.1 | 6,001.3 | 6,016.3 | 6,032.9 | 16.6 |
| Monetary authorities - central bank | 22.2 | 20.8 | 20.6 | 20.4 | 22.3 | 21.5 | 21.3 | 20.9 | 20.6 | 20.5 | -. 1 |
| Credit intermediation and related activities ${ }^{1}$. | 2,795.7 | 2,854.0 | 2,868.3 | 2,872.5 | 2,803.2 | 2,841.0 | 2,847.9 | 2,859.2 | 2,870.7 | 2,883.0 | 12.3 |
| Depository credit intermediation ${ }^{1}$. | 1,748.7 | 1,768.0 | 1,775.8 | 1,782.4 | 1,749.5 | 1,765.1 | 1,768.1 | 1,773.3 | 1,778.3 | 1,784.2 | 5.9 |
| Commercial banking | 1,276.8 | 1,287.9 | 1,294.0 | 1,300.5 | 1,277.9 | 1,286.4 | 1,288.3 | 1,293.1 | 1,296.8 | 1,301.3 | 4.5 |
| Securities, commodity contracts, investments . | 754.1 | 776.0 | 781.0 | 782.0 | 754.9 | 772.3 | 777.3 | 776.9 | 781.0 | 785.2 | 4.2 |
| Insurance carriers and related activities | 2,248.2 | 2,259.9 | 2,264.3 | 2,248.1 | 2,256.8 | 2,263.3 | 2,264.1 | 2,260.4 | 2,259.3 | 2,257.6 | -1.7 |
| Funds, trusts, and other financial vehicles... | 85.3 | 83.0 | 83.8 | 86.4 | 85.5 | 84.0 | 83.5 | 83.9 | 84.7 | 86.6 | 1.9 |
| Real estate and rental and leasing | 2,026.5 | 2,098.0 | 2,104.4 | 2,076.0 | 2,066.1 | 2,101.3 | 2,099.2 | 2,105.5 | 2,111.1 | 2,115.4 | 4.3 |
| Real estate | 1,369.9 | 1,432.6 | 1,432.3 | 1,409.6 | 1,397.0 | 1,429.1 | 1,428.6 | 1,434.7 | 1,436.3 | 1,437.7 | 1.4 |
| Rental and leasing services | 630.4 | 640.6 | 647.1 | 642.3 | 642.3 | 647.6 | 646.3 | 646.0 | 650.0 | 652.9 | 2.9 |
| Lessors of nonfinancial intangible assets .. | 26.2 | 24.8 | 25.0 | 24.1 | 26.8 | 24.6 | 24.3 | 24.8 | 24.8 | 24.8 | . 0 |
| Professional and business services | 15,773 | 16,732 | 16,645 | 16,295 | 16,138 | 16,514 | 16,614 | 16,611 | 16,650 | 16,675 | 25 |
| Professional and technical services ${ }^{1}$. | 6,696.5 | 6,811.1 | 6,856.2 | 6,875.4 | 6,665.7 | 6,805.4 | 6,835.3 | 6,834.4 | 6,854.6 | 6,856.6 | 2.0 |
| Legal services .................... | 1,145.2 | 1,166.3 | 1,168.0 | 1,151.9 | 1,153.7 | 1,166.8 | 1,167.4 | 1,163.1 | 1,164.2 | 1,161.1 | -3.1 |

See footnotes at end of table.

Table B-1. Employees on nonfarm payrolls by industry sector and selected industry detail—Continued
(In thousands)

| Industry | Not seasonally adjusted |  |  |  | Seasonally adjusted |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { Jan. } \\ & 2004 \end{aligned}$ | Nov. 2004 | $\begin{aligned} & \text { Dec. } \\ & 2004 \end{aligned}$ | $\begin{gathered} \text { Jan. } \\ 2005^{\text {p }} \end{gathered}$ | $\begin{aligned} & \text { Jan. } \\ & 2004 \end{aligned}$ | Sept. | $\begin{aligned} & \text { Oct. } \\ & 2004 \end{aligned}$ | Nov. 2004 | $\begin{aligned} & \text { Dec. } \\ & 2004 \end{aligned}$ | $\begin{gathered} \text { Jan. } \\ 2005^{\text {p }} \end{gathered}$ | Change from: Dec. 2004Jan. $2005^{\text {P }}$ |
| Professional and business services--Continued |  |  |  |  |  |  |  |  |  |  |  |
| Accounting and bookkeeping services ...... | 899.4 | 760.3 | 796.4 | 902.0 | 810.1 | 816.1 | 821.5 | 816.6 | 818.3 | 816.3 | -2.0 |
| Architectural and engineering services | 1,213.5 | 1,287.8 | 1,287.5 | 1,269.6 | 1,232.7 | 1,270.5 | 1,280.5 | 1,284.9 | 1,291.1 | 1,291.3 | . 2 |
| Computer systems design and related services | 1,124.0 | 1,179.2 | 1,187.4 | 1,175.2 | 1,123.4 | 1,161.1 | 1,167.3 | 1,174.1 | 1,178.7 | 1,178.4 | -. 3 |
| Management and technical consulting services. | 748.2 | 790.8 | 797.6 | 780.4 | 758.8 | 787.9 | 790.5 | 787.8 | 789.7 | 789.7 | . 0 |
| Management of companies and enterprises | 1,692.4 | 1,730.6 | 1,733.8 | 1,710.4 | 1,708.9 | 1,715.0 | 1,715.3 | 1,722.5 | 1,724.9 | 1,727.7 | 2.8 |
| Administrative and waste services | 7,384.1 | 8,190.5 | 8,054.5 | 7,709.1 | 7,763.3 | 7,993.2 | 8,063.1 | 8,054.3 | 8,070.3 | 8,090.8 | 20.5 |
| Administrative and support services ${ }^{1}$. | 7,070.7 | 7,864.5 | 7,732.5 | 7,391.6 | 7,441.5 | 7,667.3 | 7,736.4 | 7,728.2 | 7,745.0 | 7,765.2 | 20.2 |
| Employment services ${ }^{1}$................... | 3,160.0 | 3,685.2 | 3,637.9 | 3,402.2 | 3,364.6 | 3,513.5 | 3,572.9 | 3,570.5 | 3,582.8 | 3,604.0 | 21.2 |
| Temporary help services | 2,135.0 | 2,563.4 | 2,512.0 | 2,346.9 | 2,288.3 | 2,438.7 | 2,486.5 | 2,484.7 | 2,487.3 | 2,504.8 | 17.5 |
| Business support services | 737.9 | 763.3 | 765.9 | 746.6 | 745.2 | 752.6 | 755.9 | 754.6 | 754.8 | 752.7 | -2.1 |
| Services to buildings and dwellings | 1,514.1 | 1,717.2 | 1,632.3 | 1,558.2 | 1,657.9 | 1,706.4 | 1,708.6 | 1,707.2 | 1,707.3 | 1,708.6 | 1.3 |
| Waste management and remediation services | 313.4 | 326.0 | 322.0 | 317.5 | 321.8 | 325.9 | 326.7 | 326.1 | 325.3 | 325.6 | . 3 |
| Education and health services | 16,665 | 17,327 | 17,321 | 17,074 | 16,766 | 17,019 | 17,081 | 17,108 | 17,155 | 17,190 | 35 |
| Educational services | 2,670.7 | 2,988.2 | 2,950.5 | 2,756.3 | 2,741.6 | 2,773.2 | 2,794.0 | 2,797.2 | 2,811.3 | 2,827.5 | 16.2 |
| Health care and social assistance | 13,993.8 | 14,339.0 | 14,370.5 | 14,317.8 | 14,024.8 | 14,246.1 | 14,287.2 | 14,310.7 | 14,343.7 | 14,362.6 | 18.9 |
| Health care ${ }^{3}$. | 11,902.5 | 12,174.0 | 12,195.4 | 12,151.2 | 11,931.7 | 12,106.0 | 12,135.3 | 12,153.6 | 12,174.1 | 12,189.2 | 15.1 |
| Ambulatory health care services ${ }^{1}$. | 4,852.0 | 5,017.4 | 5,035.2 | 5,010.0 | 4,867.1 | 4,975.0 | 4,996.9 | 5,006.7 | 5,023.8 | 5,035.0 | 11.2 |
| Offices of physicians | 2,025.3 | 2,083.7 | 2,093.6 | 2,081.5 | 2,027.8 | 2,064.5 | 2,074.2 | 2,077.7 | 2,084.4 | 2,084.7 | . 3 |
| Outpatient care centers | 436.6 | 449.9 | 449.5 | 449.8 | 437.6 | 448.7 | 449.5 | 449.8 | 450.1 | 451.7 | 1.6 |
| Home health care services | 752.0 | 792.5 | 797.7 | 788.5 | 755.0 | 779.5 | 782.7 | 789.2 | 793.5 | 797.4 | 3.9 |
| Hospitals | 4,260.4 | 4,323.7 | 4,325.5 | 4,324.1 | 4,267.9 | 4,306.0 | 4,311.2 | 4,319.7 | 4,323.1 | 4,327.6 | 4.5 |
| Nursing and residential care facilities ${ }^{1}$ | 2,790.1 | 2,832.9 | 2,834.7 | 2,817.1 | 2,796.7 | 2,825.0 | 2,827.2 | 2,827.2 | 2,827.2 | 2,826.6 | -. 6 |
| Nursing care facilities | 1,569.1 | 1,580.8 | 1,579.9 | 1,567.4 | 1,572.5 | 1,576.6 | 1,576.8 | 1,576.4 | 1,575.5 | 1,572.8 | -2.7 |
| Social assistance ${ }^{1}$. | 2,091.3 | 2,165.0 | 2,175.1 | 2,166.6 | 2,093.1 | 2,140.1 | 2,151.9 | 2,157.1 | 2,169.6 | 2,173.4 | 3.8 |
| Child day care services | 756.8 | 786.6 | 790.6 | 782.8 | 750.3 | 767.9 | 772.8 | 775.3 | 780.6 | 779.8 | -. 8 |
| Leisure and hospitality | 11,760 | 12,319 | 12,298 | 12,016 | 12,351 | 12,522 | 12,546 | 12,571 | 12,580 | 12,600 | 20 |
| Arts, entertainment, and recreation | 1,628.0 | 1,681.9 | 1,661.9 | 1,600.6 | 1,834.5 | 1,836.2 | 1,834.4 | 1,826.4 | 1,814.9 | 1,813.8 | -1.1 |
| Performing arts and spectator sports | 339.5 | 352.2 | 347.2 | 328.2 | 370.5 | 363.6 | 364.4 | 362.5 | 359.9 | 359.2 | -. 7 |
| Museums, historical sites, zoos, and parks ...... | 106.6 | 114.0 | 111.5 | 107.0 | 115.4 | 118.3 | 118.2 | 116.9 | 116.4 | 116.3 | -. 1 |
| Amusements, gambling, and recreation | 1,181.9 | 1,215.7 | 1,203.2 | 1,165.4 | 1,348.6 | 1,354.3 | 1,351.8 | 1,347.0 | 1,338.6 | 1,338.3 | -. 3 |
| Accommodations and food services | 10,131.7 | 10,637.4 | 10,636.4 | 10,415.2 | 10,516.4 | 10,685.3 | 10,712.0 | 10,744.1 | 10,764.7 | 10,786.2 | 21.5 |
| Accommodations | 1,686.6 | 1,756.4 | 1,752.8 | 1,726.2 | 1,778.0 | 1,801.5 | 1,800.6 | 1,814.7 | 1,820.1 | 1,816.6 | -3.5 |
| Food services and drinking places | 8,445.1 | 8,881.0 | 8,883.6 | 8,689.0 | 8,738.4 | 8,883.8 | 8,911.4 | 8,929.4 | 8,944.6 | 8,969.6 | 25.0 |
| Other services | 5,341 | 5,429 | 5,433 | 5,387 | 5,405 | 5,436 | 5,434 | 5,441 | 5,447 | 5,453 | 6 |
| Repair and maintenance | 1,216.3 | 1,224.4 | 1,221.9 | 1,216.9 | 1,227.0 | 1,226.9 | 1,227.9 | 1,227.1 | 1,227.4 | 1,227.2 | -. 2 |
| Personal and laundry services | 1,248.6 | 1,271.6 | 1,273.8 | 1,257.9 | 1,266.6 | 1,271.5 | 1,267.8 | 1,271.6 | 1,275.7 | 1,278.1 | 2.4 |
| Membership associations and organizations | 2,876.2 | 2,932.5 | 2,937.4 | 2,912.5 | 2,911.5 | 2,937.9 | 2,938.1 | 2,942.3 | 2,943.9 | 2,947.6 | 3.7 |
| Government | 21,443 | 22,167 | 22,051 | 21,629 | 21,533 | 21,677 | 21,700 | 21,706 | 21,699 | 21,711 | 12 |
| Federal | 2,707 | 2,720 | 2,722 | 2,711 | 2,729 | 2,730 | 2,723 | 2,728 | 2,713 | 2,724 | 11 |
| Federal, except U.S. Postal Service | 1,916.3 | 1,936.4 | 1,928.6 | 1,931.7 | 1,937.6 | 1,946.8 | 1,940.1 | 1,946.4 | 1,941.7 | 1,945.2 | 3.5 |
| U.S. Postal Service | 790.6 | 783.8 | 793.7 | 779.1 | 791.3 | 783.4 | 782.5 | 781.4 | 770.9 | 778.6 | 7.7 |
| State government | 4,885 | 5,167 | 5,113 | 4,928 | 4,961 | 5,000 | 5,007 | 5,015 | 5,017 | 5,019 | 2 |
| State government education | 2,170.2 | 2,437.3 | 2,383.7 | 2,199.1 | 2,230.1 | 2,263.7 | 2,268.4 | 2,271.3 | 2,271.1 | 2,270.6 | -. 5 |
| State government, excluding education | 2,715.2 | 2,729.6 | 2,729.6 | 2,729.2 | 2,731.1 | 2,736.4 | 2,738.2 | 2,743.4 | 2,745.6 | 2,748.2 | 2.6 |
| Local government | 13,851 | 14,280 | 14,216 | 13,990 | 13,843 | 13,947 | 13,970 | 13,963 | 13,969 | 13,968 | -1 |
| Local government education | 7,828.2 | 8,152.6 | 8,122.9 | 7,935.5 | 7,712.8 | 7,793.2 | 7,810.8 | 7,806.3 | 7,808.2 | 7,811.1 | 2.9 |
| Local government, excluding education | 6,022.9 | 6,127.5 | 6,092.7 | 6,054.7 | 6,130.6 | 6,153.4 | 6,159.3 | 6,156.7 | 6,161.0 | 6,156.4 | -4.6 |

[^2]nursing and residential care facilities.
$\mathrm{p}=$ preliminary.
NOTE: Data have been revised to reflect March 2004 benchmark levels and updated seasonal adjustment factors.

Table B-2. Average weekly hours of production or nonsupervisory workers ${ }^{1}$ on private nonfarm payrolls by industry sector and selected industry detail

| Industry | Not seasonally adjusted |  |  |  | Seasonally adjusted |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { Jan. } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { Nov. } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { Dec. } \\ & \text { 2004p } \end{aligned}$ | $\begin{aligned} & \text { Jan. } \\ & 2005^{p} \end{aligned}$ | $\begin{aligned} & \text { Jan. } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { Sept. } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { Oct. } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { Nov. } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { Dec. } \\ & 2004 \mathrm{p} \end{aligned}$ | $\begin{aligned} & \text { Jan. } \\ & 2005^{p} \end{aligned}$ | Change from: Dec. 2004Jan. $2005^{\text {p }}$ |
| Total private | 33.3 | 33.6 | 33.8 | 33.7 | 33.8 | 33.8 | 33.8 | 33.7 | 33.8 | 33.7 | -0.1 |
| Goods-producing | 39.8 | 40.0 | 40.3 | 39.5 | 40.2 | 40.1 | 39.9 | 39.9 | 40.0 | 39.8 | -. 2 |
| Natural resources and mining | 43.7 | 45.3 | 45.0 | 44.8 | 44.4 | 44.5 | 44.8 | 45.0 | 45.2 | 45.3 | . 1 |
| Construction | 37.5 | 38.2 | 38.2 | 36.8 | 38.4 | 38.3 | 38.2 | 38.3 | 38.4 | 37.6 | -. 8 |
| Manufacturing | 40.7 | 40.8 | 41.2 | 40.6 | 41.0 | 40.8 | 40.7 | 40.5 | 40.6 | 40.7 | . 1 |
| Overtime hours | 4.4 | 4.6 | 4.9 | 4.4 | 4.5 | 4.6 | 4.5 | 4.5 | 4.5 | 4.6 | . 1 |
| Durable goods | 41.3 | 41.2 | 41.7 | 41.0 | 41.5 | 41.2 | 41.2 | 40.9 | 41.1 | 41.1 | . 0 |
| Overtime hours | 4.6 | 4.7 | 5.1 | 4.5 | 4.7 | 4.7 | 4.7 | 4.6 | 4.6 | 4.6 | . 0 |
| Wood products | 40.1 | 40.1 | 40.4 | 40.5 | 41.0 | 40.4 | 40.3 | 40.0 | 40.4 | 41.0 | . 6 |
| Nonmetallic mineral products | 41.4 | 42.2 | 42.2 | 40.7 | 42.4 | 42.4 | 42.4 | 42.1 | 42.3 | 41.8 | -. 5 |
| Primary metals | 43.3 | 43.0 | 43.6 | 43.6 | 43.2 | 43.1 | 43.0 | 42.9 | 43.0 | 43.4 | . 4 |
| Fabricated metal products | 41.2 | 41.1 | 41.6 | 40.9 | 41.2 | 41.2 | 41.1 | 40.9 | 40.9 | 40.8 | -. 1 |
| Machinery .... | 41.7 | 42.2 | 42.6 | 42.2 | 41.7 | 42.3 | 42.2 | 42.0 | 41.9 | 41.9 | . 0 |
| Computer and electronic products | 40.5 | 40.0 | 40.4 | 39.4 | 40.9 | 40.3 | 40.1 | 39.6 | 39.7 | 39.8 | . 1 |
| Electrical equipment and appliances | 41.0 | 40.6 | 40.8 | 40.3 | 41.2 | 40.6 | 40.6 | 40.1 | 40.1 | 40.2 | . 1 |
| Transportation equipment ... | 42.8 | 42.3 | 43.3 | 42.3 | 42.8 | 42.4 | 42.3 | 42.2 | 42.4 | 42.4 | . 0 |
| Motor vehicles and parts ${ }^{2}$. | 43.1 | 42.2 | 43.5 | 42.3 | 43.1 | 42.4 | 42.2 | 42.2 | 42.5 | 42.4 | -. 1 |
| Furniture and related products | 39.4 | 39.4 | 40.6 | 39.3 | 39.8 | 39.3 | 39.2 | 39.2 | 39.5 | 39.3 | -. 2 |
| Miscellaneous manufacturing . | 38.9 | 38.4 | 39.1 | 39.1 | 39.1 | 38.4 | 38.4 | 38.2 | 38.5 | 38.9 | . 4 |
| Nondurable goods | 39.9 | 40.1 | 40.3 | 40.0 | 40.2 | 40.1 | 39.9 | 39.8 | 39.8 | 40.0 | . 2 |
| Overtime hours | 4.1 | 4.5 | 4.6 | 4.3 | 4.3 | 4.4 | 4.3 | 4.3 | 4.4 | 4.5 | . 1 |
| Food manufacturing | 39.1 | 39.7 | 39.5 | 39.0 | 39.5 | 39.3 | 39.0 | 39.1 | 39.0 | 39.1 | . 1 |
| Beverages and tobacco products | 38.6 | 38.9 | 39.5 | 40.7 | 39.5 | 39.2 | 38.6 | 39.0 | 39.8 | 41.1 | 1.3 |
| Textile mills . | 40.1 | 40.0 | 40.5 | 40.6 | 40.0 | 40.2 | 40.1 | 40.0 | 40.1 | 40.4 | . 3 |
| Textile product mills | 39.1 | 39.2 | 39.7 | 40.0 | 39.4 | 39.1 | 39.1 | 39.1 | 39.2 | 40.1 | . 9 |
| Apparel | 35.3 | 36.0 | 36.4 | 35.3 | 35.7 | 36.2 | 36.0 | 35.7 | 35.8 | 35.7 | -. 1 |
| Leather and allied products | 39.5 | 38.3 | 37.8 | 37.7 | 39.5 | 38.2 | 38.4 | 38.2 | 37.7 | 37.6 | -. 1 |
| Paper and paper products | 41.9 | 42.5 | 42.9 | 43.0 | 42.0 | 42.2 | 42.1 | 42.1 | 42.1 | 42.8 | . 7 |
| Printing and related support activities. | 38.2 | 38.8 | 39.0 | 38.2 | 38.6 | 38.3 | 38.3 | 38.3 | 38.4 | 38.4 | . 0 |
| Petroleum and coal products ......... | 44.3 | 45.8 | 45.8 | 45.5 | 44.2 | 46.0 | 45.0 | 45.5 | 45.3 | 45.5 | . 2 |
| Chemicals | 42.7 | 42.7 | 42.6 | 42.6 | 42.8 | 42.8 | 42.7 | 42.4 | 42.4 | 42.6 | . 2 |
| Plastics and rubber products .... | 40.6 | 39.7 | 40.4 | 39.6 | 40.8 | 40.3 | 40.1 | 39.4 | 39.7 | 39.7 | . 0 |
| Private service-providing ... | 31.9 | 32.2 | 32.4 | 32.4 | 32.4 | 32.5 | 32.4 | 32.3 | 32.4 | 32.4 | . 0 |
| Trade, transportation, and utilities | 32.9 | 33.3 | 33.6 | 33.2 | 33.6 | 33.6 | 33.6 | 33.5 | 33.6 | 33.6 | . 0 |
| Wholesale trade | 37.5 | 37.7 | 37.6 | 37.8 | 37.9 | 37.8 | 37.7 | 37.7 | 37.7 | 37.7 | . 0 |
| Retail trade | 30.2 | 30.3 | 31.0 | 30.2 | 30.9 | 30.8 | 30.8 | 30.6 | 30.8 | 30.7 | -. 1 |
| Transportation and warehousing ... | 36.3 | 37.6 | 37.6 | 37.5 | 36.9 | 37.5 | 37.5 | 37.5 | 37.5 | 37.6 | . 1 |
| Utilities | 40.7 | 40.8 | 40.6 | 41.0 | 40.8 | 41.4 | 40.8 | 40.4 | 41.0 | 41.2 | . 2 |
| Information | 36.0 | 36.3 | 36.3 | 36.4 | 36.3 | 36.3 | 36.3 | 36.2 | 36.3 | 36.1 | - 2 |
| Financial activities . | 35.3 | 35.5 | 35.6 | 36.4 | 35.7 | 35.5 | 35.7 | 35.6 | 35.7 | 35.9 | . 2 |
| Professional and business services | 33.6 | 34.2 | 34.1 | 34.3 | 34.1 | 34.7 | 34.3 | 34.2 | 34.2 | 34.3 | . 1 |
| Education and health services | 32.3 | 32.4 | 32.6 | 32.9 | 32.4 | 32.5 | 32.5 | 32.4 | 32.6 | 32.6 | . 0 |
| Leisure and hospitality . | 24.9 | 25.3 | 25.5 | 25.2 | 25.7 | 25.6 | 25.7 | 25.6 | 25.8 | 25.6 | -. 2 |
| Other services | 30.9 | 30.8 | 30.8 | 31.0 | 31.1 | 31.0 | 30.9 | 30.9 | 30.8 | 30.9 | . 1 |

[^3]vehicle parts.
$\mathrm{p}=$ preliminary .
NOTE: Data have been revised to reflect March 2004 benchmark levels and updated seasonal adjustment factors.

Table B-3. Average hourly and weekly earnings of production or nonsupervisory workers ${ }^{1}$ on private nonfarm payrolls by industry sector and selected industry detail

| Industry | Average hourly earnings |  |  |  | Average weekly earnings |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { Jan. } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { Nov. } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { Dec. } \\ & \text { 2004p } \end{aligned}$ | $\begin{aligned} & \text { Jan. } \\ & 2005^{p} \end{aligned}$ | $\begin{aligned} & \text { Jan. } \\ & 2004 \end{aligned}$ | Nov. $2004$ | $\begin{aligned} & \text { Dec. } \\ & 2004 \mathrm{p} \end{aligned}$ | $\begin{aligned} & \text { Jan. } \\ & 2005^{p} \end{aligned}$ |
| Total private . | \$15.55 | \$15.84 | \$15.88 | \$15.99 | \$517.82 | \$532.22 | \$536.74 | \$538.86 |
| Seasonally adjusted | 15.48 | 15.82 | 15.85 | 15.88 | 523.22 | 533.13 | 535.73 | 535.16 |
| Goods-producing | 16.94 | 17.37 | 17.42 | 17.26 | 674.21 | 694.80 | 702.03 | 681.77 |
| Natural resources and mining | 17.94 | 18.21 | 18.30 | 18.33 | 783.98 | 824.91 | 823.50 | 821.18 |
| Construction | 19.01 | 19.35 | 19.31 | 19.09 | 712.88 | 739.17 | 737.64 | 702.51 |
| Manufacturing | 15.97 | 16.32 | 16.45 | 16.38 | 649.98 | 665.86 | 677.74 | 665.03 |
| Durable goods | 16.65 | 17.04 | 17.22 | 17.09 | 687.65 | 702.05 | 718.07 | 700.69 |
| Wood products | 12.90 | 13.13 | 13.23 | 13.16 | 517.29 | 526.51 | 534.49 | 532.98 |
| Nonmetallic mineral products.. | 16.01 | 16.45 | 16.38 | 16.23 | 662.81 | 694.19 | 691.24 | 660.56 |
| Primary metals .. | 18.39 | 18.66 | 18.73 | 18.77 | 796.29 | 802.38 | 816.63 | 818.37 |
| Fabricated metal products | 15.21 | 15.43 | 15.59 | 15.55 | 626.65 | 634.17 | 648.54 | 636.00 |
| Machinery . | 16.54 | 16.85 | 16.97 | 17.02 | 689.72 | 711.07 | 722.92 | 718.24 |
| Computer and electronic products | 16.82 | 17.65 | 17.95 | 17.92 | 681.21 | 706.00 | 725.18 | 706.05 |
| Electrical equipment and appliances | 14.53 | 15.10 | 15.14 | 15.06 | 595.73 | 613.06 | 617.71 | 606.92 |
| Transportation equipment | 21.34 | 21.91 | 22.16 | 21.78 | 913.35 | 926.79 | 959.53 | 921.29 |
| Furniture and related products.. | 12.96 | 13.29 | 13.48 | 13.39 | 510.62 | 523.63 | 547.29 | 526.23 |
| Miscellaneous manufacturing ........ | 13.69 | 13.96 | 14.08 | 14.08 | 532.54 | 536.06 | 550.53 | 550.53 |
| Nondurable goods | 14.89 | 15.16 | 15.21 | 15.24 | 594.11 | 607.92 | 612.96 | 609.60 |
| Food manufacturing | 12.92 | 12.99 | 13.03 | 13.06 | 505.17 | 515.70 | 514.69 | 509.34 |
| Beverages and tobacco products | 18.86 | 18.80 | 18.66 | 18.54 | 728.00 | 731.32 | 737.07 | 754.58 |
| Textile mills ... | 12.11 | 12.09 | 12.19 | 12.33 | 485.61 | 483.60 | 493.70 | 500.60 |
| Textile product mills | 11.43 | 11.44 | 11.53 | 11.45 | 446.91 | 448.45 | 457.74 | 458.00 |
| Apparel ............. | 9.73 | 10.00 | 10.00 | 10.26 | 343.47 | 360.00 | 364.00 | 362.18 |
| Leather and allied products .. | 11.92 | 11.62 | 11.61 | 11.60 | 470.84 | 445.05 | 438.86 | 437.32 |
| Paper and paper products .... | 17.67 | 18.09 | 18.04 | 17.97 | 740.37 | 768.83 | 773.92 | 772.71 |
| Printing and related support activities | 15.54 | 15.93 | 15.84 | 15.74 | 593.63 | 618.08 | 617.76 | 601.27 |
| Petroleum and coal products. | 24.11 | 24.71 | 24.55 | 24.57 | 1,068.07 | 1,131.72 | 1,124.39 | 1,117.94 |
| Chemicals ........ | 18.79 | 19.44 | 19.67 | 19.51 | 802.33 | 830.09 | 837.94 | 831.13 |
| Plastics and rubber products | 14.43 | 14.58 | 14.71 | 14.75 | 585.86 | 578.83 | 594.28 | 584.10 |
| Private service-providing | 15.18 | 15.43 | 15.47 | 15.66 | 484.24 | 496.85 | 501.23 | 507.38 |
| Trade, transportation, and utilities | 14.49 | 14.67 | 14.62 | 14.84 | 476.72 | 488.51 | 491.23 | 492.69 |
| Wholesale trade. | 17.55 | 17.82 | 17.82 | 17.94 | 658.13 | 671.81 | 670.03 | 678.13 |
| Retail trade | 11.97 | 12.16 | 12.12 | 12.32 | 361.49 | 368.45 | 375.72 | 372.06 |
| Transportation and warehousing ... | 16.47 | 16.56 | 16.62 | 16.60 | 597.86 | 622.66 | 624.91 | 622.50 |
| Utilities .. | 25.39 | 26.01 | 26.02 | 26.11 | 1,033.37 | 1,061.21 | 1,056.41 | 1,070.51 |
| Information | 21.21 | 21.70 | 21.71 | 21.89 | 763.56 | 787.71 | 788.07 | 796.80 |
| Financial activities | 17.35 | 17.61 | 17.67 | 17.80 | 612.46 | 625.16 | 629.05 | 647.92 |
| Professional and business services .... | 17.41 | 17.62 | 17.73 | 18.02 | 584.98 | 602.60 | 604.59 | 618.09 |
| Education and health services | 15.93 | 16.33 | 16.43 | 16.49 | 514.54 | 529.09 | 535.62 | 542.52 |
| Leisure and hospitality | 8.89 | 9.06 | 9.15 | 9.14 | 221.36 | 229.22 | 233.33 | 230.33 |
| Other services | 13.88 | 14.12 | 14.17 | 14.21 | 428.89 | 434.90 | 436.44 | 440.51 |

[^4]NOTE: Data have been revised to reflect March 2004 benchmark levels and updated seasonal adjustment factors.

Table B-4. Average hourly earnings of production or nonsupervisory workers ${ }^{1}$ on private nonfarm payrolls by industry sector and selected industry detail, seasonally adjusted

| Industry | $\begin{aligned} & \text { Jan. } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { Sept. } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { Oct. } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { Nov. } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { Dec. } \\ & 2004 \mathrm{p} \end{aligned}$ | $\begin{aligned} & \text { Jan. } \\ & 2005^{p} \end{aligned}$ | Percent change from: Dec. 2004-- Jan. 2005 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total private: |  |  |  |  |  |  |  |
| Current dollars ... | \$15.48 | \$15.77 | \$15.81 | \$15.82 | \$15.85 | \$15.88 | 0.2 |
| Constant (1982) dollars ${ }^{2}$ | 8.27 | 8.25 | 8.21 | 8.21 | 8.23 | N.A. | $\left.{ }^{3}\right)$ |
| Goods-producing | 16.99 | 17.30 | 17.32 | 17.33 | 17.35 | 17.33 | -. 1 |
| Natural resources and mining | 17.87 | 18.06 | 18.10 | 18.22 | 18.24 | 18.26 | . 1 |
| Construction | 19.07 | 19.27 | 19.34 | 19.31 | 19.27 | 19.21 | -. 3 |
| Manufacturing . | 15.94 | 16.29 | 16.27 | 16.29 | 16.34 | 16.35 | . 1 |
| Excluding overtime ${ }^{4}$. | 15.11 | 15.42 | 15.42 | 15.43 | 15.48 | 15.48 | . 0 |
| Durable goods | 16.62 | 16.98 | 16.97 | 16.99 | 17.06 | 17.06 | . 0 |
| Nondurable goods | 14.86 | 15.18 | 15.15 | 15.16 | 15.18 | 15.21 | . 2 |
| Private service-providing | 15.08 | 15.36 | 15.40 | 15.42 | 15.45 | 15.50 | . 3 |
| Trade, transportation, and utilities | 14.44 | 14.66 | 14.69 | 14.70 | 14.73 | 14.80 | . 5 |
| Wholesale trade | 17.52 | 17.73 | 17.78 | 17.80 | 17.82 | 17.83 | . 1 |
| Retail trade | 11.94 | 12.16 | 12.16 | 12.20 | 12.23 | 12.31 | . 7 |
| Transportation and warehousing | 16.45 | 16.53 | 16.61 | 16.54 | 16.58 | 16.60 | . 1 |
| Utilities | 25.27 | 25.82 | 26.00 | 25.77 | 26.02 | 26.19 | . 7 |
| Information | 21.17 | 21.62 | 21.59 | 21.58 | 21.73 | 21.88 | . 7 |
| Financial activities. | 17.36 | 17.64 | 17.71 | 17.65 | 17.71 | 17.70 | -. 1 |
| Professional and business services | 17.28 | 17.54 | 17.63 | 17.66 | 17.69 | 17.76 | . 4 |
| Education and health services . | 15.87 | 16.28 | 16.31 | 16.34 | 16.38 | 16.41 | . 2 |
| Leisure and hospitality . | 8.83 | 8.95 | 8.99 | 9.02 | 9.04 | 9.06 | . 2 |
| Other services | 13.84 | 14.05 | 14.08 | 14.12 | 14.12 | 14.14 | . 1 |

[^5]rate of time and one-half.
N.A. = not available.
$\mathrm{p}=$ preliminary.
NOTE: Data have been revised to reflect March 2004 benchmark levels and updated seasonal adjustment factors.

Table B-5. Indexes of aggregate weekly hours of production or nonsupervisory workers ${ }^{1}$ on private nonfarm payrolls by industry sector and selected industry detail
(2002=100)

| Industry | Not seasonally adjusted |  |  |  | Seasonally adjusted |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { Jan. } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { Nov. } \\ & 2004 \end{aligned}$ | $\begin{gathered} \text { Dec. } \\ 2004 \mathrm{p} \end{gathered}$ | $\begin{aligned} & \text { Jan. } \\ & 2005^{\circ} \end{aligned}$ | $\begin{aligned} & \text { Jan. } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { Sept. } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { Oct. } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { Nov. } \\ & 2004 \end{aligned}$ | $\begin{gathered} \text { Dec. } \\ 2004{ }^{2} \end{gathered}$ | $\begin{aligned} & \text { Jan. } \\ & 20055^{2} \end{aligned}$ | Percent change from: Dec. 2004Jan. $2005^{\text {p }}$ |
| Total private | 95.8 | 101.5 | 102.0 | 99.3 | 99.3 | 100.9 | 101.2 | 101.1 | 101.5 | 101.4 | -0.1 |
| Goods-producing | 92.1 | 98.3 | 97.8 | 93.0 | 96.1 | 97.4 | 97.2 | 97.1 | 97.5 | 96.8 | -. 7 |
| Natural resources and mining | 95.0 | 109.5 | 108.3 | 105.5 | 100.3 | 105.9 | 105.9 | 107.6 | 108.8 | 109.5 | . 6 |
| Construction | 90.2 | 105.2 | 101.6 | 91.9 | 99.9 | 102.1 | 103.0 | 103.2 | 103.7 | 101.2 | -2.4 |
| Manufacturing | 92.7 | 94.9 | 95.6 | 93.0 | 94.3 | 94.7 | 94.4 | 93.9 | 94.1 | 94.2 | . 1 |
| Durable goods | 93.5 | 95.7 | 96.8 | 94.1 | 94.7 | 95.5 | 95.5 | 94.8 | 95.2 | 95.1 | -. 1 |
| Wood products | 95.5 | 100.4 | 100.4 | 99.1 | 99.6 | 100.6 | 101.0 | 100.0 | 101.2 | 102.7 | 1.5 |
| Nonmetallic mineral products | 89.8 | 99.6 | 97.8 | 90.7 | 97.0 | 99.2 | 99.1 | 98.2 | 98.8 | 97.5 | -1.3 |
| Primary metals | 93.0 | 93.1 | 94.6 | 94.0 | 92.8 | 93.3 | 93.3 | 93.0 | 92.9 | 93.6 | . 8 |
| Fabricated metal products | 96.0 | 98.9 | 100.3 | 98.4 | 96.2 | 98.8 | 98.8 | 98.4 | 98.7 | 98.8 | . 1 |
| Machinery . | 93.6 | 96.9 | 97.9 | 96.8 | 93.7 | 97.5 | 97.2 | 96.6 | 96.2 | 96.2 | . 0 |
| Computer and electronic products | 88.3 | 89.8 | 90.7 | 88.3 | 89.4 | 91.0 | 90.3 | 88.9 | 89.0 | 89.3 | . 3 |
| Electrical equipment and appliances | 90.0 | 89.3 | 89.9 | 88.4 | 90.5 | 89.0 | 88.5 | 88.1 | 87.9 | 88.0 | . 1 |
| Transportation equipment.. | 96.3 | 96.2 | 98.9 | 94.8 | 96.9 | 96.3 | 96.1 | 95.6 | 96.1 | 95.7 | -. 4 |
| Motor vehicles and parts ${ }^{2}$. | 97.1 | 95.7 | 99.1 | 94.0 | 97.9 | 96.6 | 96.1 | 95.3 | 95.9 | 95.2 | -. 7 |
| Furniture and related products | 92.8 | 93.6 | 96.4 | 92.0 | 94.4 | 93.6 | 93.2 | 93.1 | 93.6 | 92.8 | -. 9 |
| Miscellaneous manufacturing ....... | 91.5 | 91.9 | 93.4 | 91.5 | 93.0 | 91.3 | 91.1 | 90.9 | 91.4 | 92.1 | . 8 |
| Nondurable goods | 91.6 | 93.3 | 93.3 | 91.2 | 93.4 | 93.2 | 92.6 | 92.3 | 92.1 | 92.4 | . 3 |
| Food manufacturing | 95.1 | 99.6 | 98.4 | 94.8 | 97.7 | 97.4 | 96.6 | 97.0 | 96.7 | 96.9 | . 2 |
| Beverages and tobacco products | 83.1 | 91.6 | 89.6 | 91.1 | 87.6 | 89.7 | 88.1 | 90.5 | 91.3 | 94.4 | 3.4 |
| Textile mills | 81.1 | 77.2 | 77.5 | 76.4 | 81.3 | 78.8 | 78.1 | 77.3 | 77.1 | 77.1 | . 0 |
| Textile product mills | 90.1 | 92.9 | 93.8 | 93.8 | 91.3 | 92.7 | 92.8 | 93.3 | 93.2 | 95.9 | 2.9 |
| Apparel | 74.2 | 71.6 | 72.0 | 67.2 | 77.0 | 74.6 | 72.4 | 70.8 | 71.1 | 70.2 | -1.3 |
| Leather and allied products | 85.2 | 87.9 | 84.8 | 82.5 | 86.8 | 84.4 | 86.4 | 87.7 | 85.3 | 84.3 | -1.2 |
| Paper and paper products | 89.6 | 90.6 | 91.6 | 91.3 | 90.1 | 90.0 | 89.7 | 89.5 | 89.4 | 91.2 | 2.0 |
| Printing and related support activities | 92.8 | 94.6 | 95.3 | 92.3 | 94.5 | 93.1 | 93.2 | 93.3 | 93.6 | 93.7 | . 1 |
| Petroleum and coal products | 95.5 | 108.8 | 106.6 | 105.5 | 99.1 | 108.6 | 106.3 | 107.8 | 107.4 | 108.4 | . 9 |
| Chemicals | 97.9 | 98.3 | 98.4 | 97.5 | 98.7 | 99.5 | 99.3 | 98.0 | 97.7 | 97.8 | . 1 |
| Plastics and rubber products | 93.6 | 93.1 | 94.2 | 91.4 | 94.6 | 94.2 | 93.8 | 92.4 | 92.7 | 92.4 | -. 3 |
| Private service-providing | 96.8 | 102.3 | 103.1 | 100.8 | 100.1 | 102.1 | 102.1 | 102.0 | 102.4 | 102.7 | . 3 |
| Trade, transportation, and utilities | 96.0 | 101.6 | 103.4 | 98.8 | 98.9 | 100.1 | 100.2 | 100.2 | 100.5 | 100.8 | . 3 |
| Wholesale trade | 96.0 | 99.7 | 99.7 | 99.1 | 97.8 | 99.4 | 99.3 | 99.5 | 99.7 | 99.7 | . 0 |
| Retail trade | 96.2 | 101.3 | 105.0 | 97.6 | 99.2 | 99.6 | 99.8 | 99.3 | 99.9 | 99.8 | -. 1 |
| Transportation and warehousing | 96.9 | 105.5 | 106.0 | 103.9 | 99.6 | 103.5 | 103.9 | 104.2 | 104.3 | 105.4 | 1.1 |
| Utilities | 95.1 | 94.4 | 93.9 | 95.4 | 95.7 | 96.0 | 94.5 | 93.8 | 95.2 | 96.2 | 1.1 |
| Information. | 95.6 | 100.1 | 100.6 | 100.1 | 96.6 | 99.9 | 100.3 | 100.0 | 100.3 | 99.8 | -. 5 |
| Financial activities | 99.9 | 102.5 | 103.2 | 105.0 | 101.8 | 102.4 | 103.2 | 103.1 | 103.6 | 104.4 | . 8 |
| Professional and business services | 95.5 | 104.5 | 103.6 | 101.5 | 99.4 | 104.5 | 103.9 | 103.7 | 103.8 | 104.3 | . 5 |
| Education and health services | 101.3 | 105.5 | 106.1 | 105.6 | 102.3 | 103.9 | 104.3 | 104.1 | 105.1 | 105.3 | . 2 |
| Leisure and hospitality | 93.6 | 100.1 | 100.8 | 97.0 | 101.8 | 103.0 | 103.7 | 103.6 | 104.6 | 104.1 | -. 5 |
| Other services | 94.4 | 96.2 | 96.3 | 95.9 | 96.3 | 96.8 | 96.5 | 96.7 | 96.5 | 96.9 | . 4 |

[^6]dividing the current month's estimates of aggregate hours by the corresponding 2002 annual average levels. Aggregate hours estimates are the product of estimates of average weekly hours and production or nonsupervisory worker employment. Data have been revised to reflect March 2004 benchmark levels and updated seasonal adjustment factors.

Table B-6. Indexes of aggregate weekly payrolls of production or nonsupervisory workers ${ }^{1}$ on private nonfarm payrolls by industry sector and selected industry detail
(2002=100)

| Industry | Not seasonally adjusted |  |  |  | Seasonally adjusted |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { Jan. } \\ & 2004 \end{aligned}$ | Nov. 2004 | $\begin{aligned} & \text { Dec. } \\ & 2004{ }^{2} \end{aligned}$ | $\begin{aligned} & \text { Jan. } \\ & 2005^{p} \end{aligned}$ | $\begin{aligned} & \text { Jan. } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { Sept. } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { Oct. } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { Nov. } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { Dec. } \\ & 2004 \mathrm{p} \end{aligned}$ | $\begin{aligned} & \text { Jan. } \\ & 20055^{2} \end{aligned}$ | Percent change from: Dec. 2004Jan. $2005^{\text {p }}$ |
| Total private . | 99.7 | 107.6 | 108.4 | 106.2 | 102.8 | 106.5 | 107.1 | 107.0 | 107.6 | 107.7 | 0.1 |
| Goods-producing | 95.5 | 104.6 | 104.3 | 98.3 | 100.0 | 103.1 | 103.1 | 103.1 | 103.5 | 102.7 | -. 8 |
| Natural resources and mining | 99.1 | 116.0 | 115.3 | 112.4 | 104.2 | 111.3 | 111.5 | 114.0 | 115.4 | 116.3 | . 8 |
| Construction | 92.6 | 109.9 | 106.0 | 94.8 | 102.9 | 106.2 | 107.5 | 107.6 | 107.9 | 105.0 | -2.7 |
| Manufacturing | 96.8 | 101.3 | 102.8 | 99.6 | 98.3 | 100.9 | 100.5 | 100.1 | 100.5 | 100.7 | . 2 |
| Durable goods | 97.2 | 101.8 | 104.0 | 100.4 | 98.3 | 101.3 | 101.2 | 100.5 | 101.4 | 101.3 | -. 1 |
| Nondurable goods | 96.4 | 100.0 | 100.3 | 98.2 | 98.1 | 99.9 | 99.1 | 98.9 | 98.8 | 99.4 | . 6 |
| Private service-providing | 101.0 | 108.5 | 109.6 | 108.5 | 103.7 | 107.8 | 108.0 | 108.0 | 108.7 | 109.3 | . 6 |
| Trade, transportation, and utilities | 99.2 | 106.3 | 107.9 | 104.6 | 101.9 | 104.7 | 105.1 | 105.1 | 105.6 | 106.4 | . 8 |
| Wholesale trade | 99.2 | 104.7 | 104.7 | 104.7 | 101.0 | 103.8 | 104.0 | 104.4 | 104.7 | 104.8 | . 1 |
| Retail trade | 98.7 | 105.6 | 109.1 | 103.1 | 101.6 | 103.9 | 104.0 | 103.9 | 104.7 | 105.3 | . 6 |
| Transportation and warehousing | 101.2 | 110.9 | 111.8 | 109.4 | 103.9 | 108.5 | 109.5 | 109.3 | 109.7 | 111.0 | 1.2 |
| Utilities | 100.8 | 102.5 | 102.0 | 103.9 | 100.9 | 103.5 | 102.5 | 100.9 | 103.4 | 105.1 | 1.6 |
| Information | 100.4 | 107.5 | 108.1 | 108.5 | 101.2 | 106.9 | 107.2 | 106.8 | 107.9 | 108.1 | . 2 |
| Financial activities | 107.1 | 111.6 | 112.7 | 115.5 | 109.2 | 111.7 | 113.0 | 112.5 | 113.4 | 114.2 | . 7 |
| Professional and business services . | 98.9 | 109.6 | 109.3 | 108.8 | 102.3 | 109.0 | 109.0 | 108.9 | 109.3 | 110.2 | . 8 |
| Education and health services | 106.1 | 113.2 | 114.6 | 114.4 | 106.7 | 111.2 | 111.8 | 111.8 | 113.1 | 113.6 | 4 |
| Leisure and hospitality | 97.0 | 105.8 | 107.5 | 103.4 | 104.8 | 107.5 | 108.7 | 109.0 | 110.2 | 110.0 | -. 2 |
| Other services | 95.5 | 99.0 | 99.4 | 99.3 | 97.1 | 99.1 | 99.0 | 99.5 | 99.3 | 99.8 | . 5 |

${ }^{1}$ See footnote 1 , table B-2.
$\mathrm{p}=$ preliminary.
NOTE: The indexes of aggregate weekly payrolls are calculated by dividing the current month's estimates of aggregate payrolls by
the corresponding 2002 annual average levels. Aggregate payroll estimates are the product of estimates of average hourly earnings, average weekly hours, and production or nonsupervisory worker employment. Data have been revised to reflect March 2004 benchmark levels and updated seasonal adjustment factors.

Table B-7. Diffusion indexes of employment change, seasonally adjusted
(Percent)

${ }^{1}$ Based on seasonally adjusted data for 1 -, 3-, and 6-month spans and unadjusted data for the 12-month span.
$\mathrm{p}=$ preliminary.
NOTE: Figures are the percent of industries with employment
increasing plus one-half of the industries with unchanged employment, where 50 percent indicates an equal balance between industries with increasing and decreasing employment. Data have been revised to reflect March 2004 benchmark levels and updated seasonal adjustment factors.


[^0]:    1 Data not available.
    2 Employed full-time workers are persons who usually work 35 hours or more per week.
    ${ }^{3}$ Employed part-time workers are persons who usually work less than 35 hours per
    NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Beginning in January 2005, data reflect revised population controls used in the household survey.

[^1]:    1 Data refer to persons who have searched for work during the prior 12 months and were available to take a job during the reference week.
    2 Includes thinks no work available, could not find work, lacks schooling or training, employer thinks too young or old, and other types of discrimination.
    3 Includes those who did not actively look for work in the prior 4 weeks for such reasons as school or family responsibilities, ill health, and transportation problems, as well

[^2]:    ${ }^{1}$ Includes other industries, not shown separately.
    ${ }^{2}$ Includes motor vehicles, motor vehicle bodies and trailers, and motor vehicle parts.
    ${ }^{3}$ Includes ambulatory health care services, hospitals, and

[^3]:    ${ }^{1}$ Data relate to production workers in natural resources and mining and manufacturing, construction workers in construction, and nonsupervisory workers in the service-providing industries. These groups account for approximately four-fifths of the total employment on private nonfarm payrolls.
    ${ }^{2}$ Includes motor vehicles, motor vehicle bodies and trailers, and motor

[^4]:    ${ }^{1}$ See footnote 1 , table B-2.
    $\mathrm{p}=$ preliminary.

[^5]:    ${ }^{1}$ See footnote 1 , table B-2.
    ${ }^{2}$ The Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W) is used to deflate this series.
    ${ }^{3}$ Change was 0.2 percent from Nov. 2004 to Dec. 2004, the latest month available.
    ${ }^{4}$ Derived by assuming that overtime hours are paid at the

[^6]:    ${ }^{1}$ See footnote 1, table B-2.
    ${ }^{2}$ Includes motor vehicles, motor vehicle bodies and trailers,
    and motor vehicle parts.
    $\mathrm{p}=$ preliminary.
    NOTE: The indexes of aggregate weekly hours are calculated by

