

Table 11. Medical care benefits: Median copayment per visit for selected services by type of plan, private industry workers, 2015

(Includes all workers participating in plans with specified copayments)

Characteristics	Hospital room and board			Physician office visit			Outpatient surgery		
	All plans	Fee-for-service plans	Health maintenance organizations	All plans	Fee-for-service plans	Health maintenance organizations	All plans	Fee-for-service plans	Health maintenance organizations
Worker characteristics									
All workers	\$250	\$200	–	\$25	\$25	\$25	–	\$100	–
Management, professional, and related	250	200	–	20	20	20	–	–	\$65
Management, business, and financial	250	200	\$250	–	20	25	–	–	–
Professional and related	250	200	500	20	–	20	\$65	–	65
Service	250	200	–	25	25	20	–	100	–
Sales and office	250	250	500	25	25	25	100	–	–
Sales and related	250	250	500	25	25	20	–	–	150
Office and administrative support	250	250	500	25	25	25	–	–	–
Natural resources, construction, and maintenance	250	250	250	20	20	20	100	100	–
Installation, maintenance, and repair	250	250	250	25	25	20	–	150	–
Production, transportation, and material moving	250	250	–	25	25	30	–	–	–
Production	250	250	–	25	25	30	–	–	–
Transportation and material moving	250	–	–	20	20	25	200	–	–
Full time	250	250	–	25	25	25	–	100	–
Part time	200	200	500	20	20	20	–	100	–
Union	250	200	–	20	20	25	100	100	–
Nonunion	250	250	–	25	25	–	–	100	–
Average wage within the following categories ¹ :									
Second 25 percent	250	250	–	25	25	20	–	100	–
Third 25 percent	250	200	–	25	25	25	100	100	–
Highest 25 percent	250	200	500	20	20	25	–	–	–
Highest 10 percent	250	200	–	20	20	20	–	–	–
Establishment characteristics									
Goods-producing industries	250	250	–	25	25	25	–	100	–
Manufacturing	250	250	–	25	25	30	–	–	20
Service-providing industries	250	200	–	25	25	–	–	–	–
Trade, transportation, and utilities	250	200	500	25	25	25	150	150	150
Retail trade	200	200	500	25	25	20	150	–	150
Financial activities	250	250	–	25	25	25	–	–	150
Finance and insurance	300	300	500	25	25	25	–	30	150
Credit intermediation and related activities ..	300	300	500	25	25	30	–	–	–
Insurance carriers and related activities	–	–	500	20	20	20	–	–	–
Professional and business services	–	–	–	25	25	40	65	–	65
Education and health services	250	200	500	20	25	20	–	–	–
Educational services	–	–	–	20	20	20	–	–	–
Junior colleges, colleges, and universities ...	250	250	250	20	20	20	–	–	–
Health care and social assistance	250	200	–	–	25	20	–	–	20

See footnotes at end of table.

Table 11. Medical care benefits: Median copayment per visit for selected services by type of plan, private industry workers, 2015—continued

(Includes all workers participating in plans with specified copayments)

Characteristics	Hospital room and board			Physician office visit			Outpatient surgery		
	All plans	Fee-for-service plans	Health maintenance organizations	All plans	Fee-for-service plans	Health maintenance organizations	All plans	Fee-for-service plans	Health maintenance organizations
1 to 99 workers	\$250	\$200	—	\$25	\$25	\$25	—	—	\$65
50 to 99 workers	250	250	—	25	25	25	—	—	—
100 workers or more	250	—	—	20	20	—	—	—	100
100 to 499 workers	250	250	—	25	25	25	\$100	—	100
500 workers or more	250	—	—	20	20	20	50	—	—
Geographic areas									
Northeast	250	250	\$500	20	20	25	100	—	125
New England	—	250	500	20	20	25	—	—	—
Middle Atlantic	250	250	500	20	20	25	100	—	125
South	250	250	—	25	25	25	100	\$100	—
South Atlantic	250	—	—	25	25	20	—	—	65
East South Central	250	250	—	25	25	25	—	—	—
West South Central	250	300	—	25	25	25	100	100	—
Midwest	250	250	500	25	25	30	—	—	—
East North Central	250	250	500	25	25	35	—	—	—
West North Central	250	250	—	25	25	—	—	—	150
West	250	—	—	20	20	20	20	—	—
Mountain	—	—	—	25	25	20	—	—	—
Pacific	250	200	—	20	20	20	20	20	—

¹ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using data from the National Compensation Survey publication, "Employer Costs for Employee Compensation - March 2015."

Note: Dashes indicate that no data were reported or that data do not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20152016.htm.

Source: Bureau of Labor Statistics, National Compensation Survey.