

Table 38. Traditional defined benefit plans: Disability retirement benefits, private industry workers, National Compensation Survey, 2014

(All workers participating in traditional defined benefit plans = 100 percent)

Characteristics	Disability retirement available	Disability retirement begins			Disability retirement not available	Not determinable
		Immediate ¹	Deferred	Not determinable		
Worker characteristics						
All workers	82	53	29	1	16	2
Management, professional, and related	77	40	36	1	20	3
Management, business, and financial	81	30	50	1	19	(²) 4
Professional and related	75	45	29	1	21	–
Service	93	66	–	–	–	–
Sales and office	82	55	25	1	15	3
Sales and related	80	62	–	–	–	–
Office and administrative support	82	52	29	1	16	2
Natural resources, construction, and maintenance	85	71	13	1	15	(²)
Construction, extraction, farming, fishing, and forestry	87	82	–	–	–	–
Installation, maintenance, and repair	83	60	–	–	17	(²) 1
Production, transportation, and material moving	83	48	35	–	16	1
Production	73	44	–	–	26	1
Transportation and material moving	91	51	40	–	–	–
Full time	81	50	30	1	17	2
Part time	92	73	–	–	–	–
Union	90	73	17	(²)	9	1
Nonunion	74	31	41	1	24	3
Average wage within the following categories ³ :						
Lowest 25 percent	95	73	–	–	–	–
Second 25 percent	80	46	34	1	19	1
Third 25 percent	84	60	24	1	15	1
Highest 25 percent	80	48	31	1	18	2
Highest 10 percent	77	34	42	1	19	4
Establishment characteristics						
Goods-producing industries	81	57	24	–	19	–
Construction	85	85	–	–	–	–
Manufacturing	80	48	32	–	20	–
Service-providing industries	83	51	31	1	15	2
Trade, transportation, and utilities	86	53	30	3	12	2
Wholesale trade	85	–	–	18	–	–
Retail trade	89	80	–	–	–	–
Transportation and warehousing	98	–	63	–	–	–
Utilities	–	–	–	–	–	3
Information	71	67	–	–	–	–
Financial activities	75	32	43	–	22	3
Finance and insurance	73	27	46	–	23	3
Credit intermediation and related activities ..	92	–	81	–	–	–
Insurance carriers and related activities	79	42	37	–	–	–
Education and health services	74	56	17	1	21	5
Educational services:						
Junior colleges, colleges, and universities	74	–	–	10	–	–
Health care and social assistance	77	63	–	–	–	–

See footnotes at end of table.

Table 38. Traditional defined benefit plans: Disability retirement benefits, private industry workers, National Compensation Survey, 2014—continued

(All workers participating in traditional defined benefit plans = 100 percent)

Characteristics	Disability retirement available	Disability retirement begins			Disability retirement not available	Not determinable
		Immediate ¹	Deferred	Not determinable		
1 to 99 workers	74	46	28	—	24	1
1 to 49 workers	73	46	—	—	25	2
50 to 99 workers	76	46	—	—	23	(²)
100 workers or more	86	56	29	1	13	2
100 to 499 workers	86	68	17	1	13	1
500 workers or more	85	42	43	1	12	3
Geographic areas						
Northeast	88	50	36	2	—	—
New England	79	56	—	—	—	—
Middle Atlantic	90	48	42	—	—	—
South	75	33	42	—	25	1
South Atlantic	76	37	39	—	23	1
East South Central	71	—	—	—	—	—
West South Central	74	29	44	—	26	—
Midwest	84	66	—	—	15	1
East North Central	81	59	—	—	18	1
West North Central	92	84	—	—	—	—
West	85	72	—	—	9	5
Mountain	90	69	20	—	—	—
Pacific	84	73	—	—	—	—

¹ Immediate disability pensions may be supplemented by additional allowances until an employee reaches a specified age or becomes eligible for Social Security.

² Less than 0.5.

³ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using data from the National Compensation Survey publication, "Employer Costs for Employee Compensation - March 2014."

Note: Because of rounding, sums of individual items may not equal totals. Dashes indicate that no data were reported or that data do not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20142015.htm.