

Table 59. Vision care benefits:¹ Extent of coverage for selected services, private industry workers, National Compensation Survey, 2013

(All workers participating in vision care plans = 100 percent)

Characteristics	Eye exams				Glasses			
	Full coverage	Coverage with limits ²	No coverage	Not determinable	Full coverage	Coverage with limits ²	No coverage	Not determinable
Worker characteristic								
All workers	12	88	—	(⁴)	7	93	—	—
Management, professional, and related	15	85	—	(⁴)	—	92	—	—
Management, business, and financial	7	93	—	—	—	95	—	—
Professional and related	20	80	—	(⁴)	—	90	—	—
Service	—	89	—	—	21	79	—	—
Protective service	—	95	—	—	—	100	—	—
Sales and office	9	91	—	—	—	95	—	—
Office and administrative support	10	90	—	—	—	95	—	—
Natural resources, construction, and maintenance	13	87	—	(⁴)	—	95	—	—
Construction, extraction, farming, fishing, and forestry	—	90	—	(⁴)	—	98	—	—
Installation, maintenance, and repair	—	85	—	(⁴)	—	92	—	—
Production, transportation, and material moving	10	90	—	(⁴)	3	97	—	—
Production	—	90	—	(⁴)	—	99	—	—
Full time	12	88	—	(⁴)	7	93	—	—
Part time	—	83	—	—	—	85	—	—
Union	16	84	—	(⁴)	12	88	—	—
Nonunion	11	89	—	(⁴)	6	94	—	—
Average wage within the following categories ⁵ :								
Second 25 percent	13	87	—	—	—	90	—	—
Third 25 percent	11	89	—	(⁴)	5	95	—	—
Highest 25 percent	13	87	—	(⁴)	—	94	—	—
Highest 10 percent	15	85	—	(⁴)	—	93	—	—
Establishment characteristic								
Goods-producing industries	7	93	—	—	—	98	—	—
Construction	—	—	—	—	—	—	—	—
Manufacturing	—	93	—	—	—	97	—	—
Service-providing industries	13	87	—	(⁴)	9	91	—	—
Trade, transportation, and utilities	—	—	—	—	—	95	—	—
Wholesale trade	—	93	—	—	—	98	—	—
Retail trade	—	89	—	—	—	90	—	—
Transportation and warehousing	—	92	—	—	—	—	—	—
Utilities	—	74	—	(⁴)	—	85	—	—
Information	—	90	—	—	—	91	—	—
Financial activities	16	84	—	—	6	94	—	—
Finance and insurance	14	86	—	—	—	94	—	—

See footnotes at end of table.

Table 59. Vision care benefits:¹ Extent of coverage for selected services, private industry workers, National Compensation Survey, 2013—continued

(All workers participating in vision care plans = 100 percent)

Characteristics	Contact lenses ³			
	Full coverage	Coverage with limits ²	No coverage	Not determinable
Worker characteristic				
All workers	2	95	2	1
Management, professional, and related	—	95	—	1
Management, business, and financial	—	94	—	(⁴)
Professional and related	—	96	—	1
Service	—	91	—	2
Protective service	—	100	—	—
Sales and office	—	97	—	(⁴)
Office and administrative support	—	97	—	1
Natural resources, construction, and maintenance	—	96	—	1
Construction, extraction, farming, fishing, and forestry	—	99	—	—
Installation, maintenance, and repair	—	94	—	2
Production, transportation, and material moving	—	95	3	—
Production	—	96	—	1
Full time	2	96	2	1
Part time	—	87	—	2
Union	—	92	—	—
Nonunion	—	96	1	—
Average wage within the following categories ⁵ :				
Second 25 percent	—	97	—	1
Third 25 percent	—	96	—	1
Highest 25 percent	2	95	—	—
Highest 10 percent	—	95	—	(⁴)
Establishment characteristic				
Goods-producing industries	—	95	—	1
Construction	—	97	—	—
Manufacturing	—	95	—	1
Service-providing industries	—	95	2	—
Trade, transportation, and utilities	—	95	—	—
Wholesale trade	—	96	—	—
Retail trade	—	91	—	—
Transportation and warehousing	—	—	—	—
Utilities	—	95	—	—
Information	—	100	—	—
Financial activities	—	97	—	(⁴)
Finance and insurance	—	96	—	(⁴)

See footnotes at end of table.

Table 59. Vision care benefits:¹ Extent of coverage for selected services, private industry workers, National Compensation Survey, 2013—continued

(All workers participating in vision care plans = 100 percent)

Characteristics	Eye exams				Glasses			
	Full coverage	Coverage with limits ²	No coverage	Not determinable	Full coverage	Coverage with limits ²	No coverage	Not determinable
Credit intermediation and related activities ..	—	95	—	—	—	99	—	—
Insurance carriers and related activities	7	93	—	—	—	96	—	—
Professional and business services	—	87	—	—	—	100	—	—
Professional and technical services	—	80	—	—	—	100	—	—
Education and health services	19	81	—	—	—	84	—	—
Educational services	—	85	—	—	—	95	—	—
Junior colleges, colleges, and universities ...	—	84	—	—	—	94	—	—
Health care and social assistance	19	81	—	—	—	82	—	—
1 to 99 workers	11	89	—	—	9	91	—	—
1 to 49 workers	11	89	—	—	—	88	—	—
50 to 99 workers	—	89	—	—	—	96	—	—
100 workers or more	13	87	—	(⁴)	6	94	—	—
100 to 499 workers	—	86	—	(⁴)	—	93	—	—
500 workers or more	11	89	—	—	—	94	—	—
Geographic area								
New England	—	82	—	—	—	82	—	—
Middle Atlantic	—	78	—	—	18	82	—	—
South Atlantic	—	90	—	—	—	97	—	—
West South Central	—	88	—	—	—	99	—	—
East North Central	15	85	—	—	—	93	—	—
West North Central	—	94	—	—	—	92	—	—
Mountain	—	95	—	—	—	99	—	—
Pacific	—	92	—	(⁴)	—	93	—	—

See footnotes at end of table.

Table 59. Vision care benefits:¹ Extent of coverage for selected services, private industry workers, National Compensation Survey, 2013—continued

(All workers participating in vision care plans = 100 percent)

Characteristics	Contact lenses ³			
	Full coverage	Coverage with limits ²	No coverage	Not determinable
Credit intermediation and related activities ..	—	99	—	(⁴)
Insurance carriers and related activities	—	98	—	1
Professional and business services	—	100	—	(⁴)
Professional and technical services	—	100	—	—
Education and health services	—	91	—	3
Educational services	—	79	—	17
Junior colleges, colleges, and universities ...	—	89	—	6
Health care and social assistance	—	92	—	1
1 to 99 workers	—	94	—	2
1 to 49 workers	—	95	—	2
50 to 99 workers	—	92	—	1
100 workers or more	—	96	—	(⁴)
100 to 499 workers	—	95	—	(⁴)
500 workers or more	—	97	—	(⁴)
Geographic area				
New England	—	98	—	(⁴)
Middle Atlantic	—	86	—	3
South Atlantic	—	95	—	(⁴)
West South Central	—	98	—	(⁴)
East North Central	—	99	—	—
West North Central	—	96	—	(⁴)
Mountain	—	98	—	—
Pacific	—	96	—	1

¹ Includes plans with employer-provided discount cards if there is a cost to the employer.

² Includes plans subject to copayment, cash allowance, and retail discount.

³ Includes plans that provide coverage for elective purchase of contact lenses; medically necessary contact lenses (for cataract surgery, for example) normally are provided under the surgical portion of a medical plan and are not described in this table.

⁴ Less than 0.5.

⁵ Surveyed occupations are classified into wage categories based on the average wage for the occupation,

which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using data from the National Compensation Survey publication, "Employer Costs for Employee Compensation - March 2013."

Note: Because of rounding, sums of individual items may not equal totals. Dashes indicate that no data were reported or that data do not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20132014.htm.