

Table 17. Standard errors for medical care benefits: Eligibility requirements, private industry workers, National Compensation Survey, 2013

Characteristics	With service requirement	Service requirement					Not determinable	Median service requirement (in months)	With no service requirement	Not determinable
		1 month	2 months	3 months	Greater than 3 months	Not determinable				
Worker characteristic										
All workers	1.4	1.4	0.7	1.2	0.9	0.2	0.0	1.3	1.0	
Management, professional, and related	2.3	2.7	0.7	2.5	0.5	0.3	0.0	2.2	1.3	
Management, business, and financial	3.2	3.4	1.5	1.5	0.5	0.2	0.0	3.4	1.4	
Professional and related	2.6	3.6	0.6	3.8	–	–	0.0	2.4	1.7	
Service	3.4	3.4	–	3.3	3.3	–	0.0	2.1	2.8	
Sales and office	1.9	1.8	1.0	1.4	1.3	0.3	0.2	2.2	1.4	
Sales and related	2.6	4.2	–	2.2	2.5	–	0.0	2.2	1.6	
Office and administrative support	2.5	2.0	1.0	1.8	1.0	0.3	0.3	2.9	2.1	
Natural resources, construction, and maintenance	3.5	3.4	1.2	3.7	3.0	0.7	0.2	2.3	3.0	
Installation, maintenance, and repair	3.3	3.4	1.2	4.1	2.1	1.3	0.7	2.5	3.3	
Production, transportation, and material moving	3.2	1.8	1.5	2.7	2.3	0.2	0.0	2.2	2.0	
Production	–	–	–	–	–	–	–	–	–	
Transportation and material moving	4.2	2.3	–	3.7	4.0	–	0.0	3.4	2.7	
Full time	1.4	1.4	0.7	1.2	0.7	0.1	0.0	1.3	1.0	
Part time	3.1	5.8	–	3.0	5.4	–	0.3	1.9	2.8	
Union	3.6	1.7	1.3	4.6	4.3	0.4	0.0	2.8	2.4	
Nonunion	1.5	1.5	0.8	1.3	0.8	0.2	0.0	1.4	1.2	
Average wage within the following categories ¹ :										
Lowest 25 percent	3.5	2.4	–	3.2	4.2	–	0.0	2.3	2.8	
Second 25 percent	2.4	2.8	0.8	2.0	1.4	0.2	0.7	2.5	1.8	
Third 25 percent	2.1	1.9	0.9	1.6	0.9	0.3	0.4	1.7	1.3	
Highest 25 percent	2.5	2.4	0.8	2.1	1.3	0.3	0.0	2.2	1.2	
Highest 10 percent	4.2	4.2	1.1	–	–	0.5	0.0	3.7	1.8	
Establishment characteristic										
Goods-producing industries	–	–	–	–	–	–	–	–	–	
Construction	5.4	4.0	2.2	4.9	–	–	0.0	4.1	2.7	
Manufacturing	4.4	2.9	1.7	2.3	–	–	–	2.9	3.0	
Service-providing industries	1.5	1.6	0.8	1.5	1.0	0.2	0.4	1.5	1.1	
Trade, transportation, and utilities	2.3	1.2	0.7	2.5	2.1	0.3	0.0	1.6	1.3	
Wholesale trade	3.3	2.6	–	4.8	–	0.8	0.0	2.9	2.8	
Retail trade	2.9	2.5	–	2.7	3.1	–	0.0	1.9	2.2	
Information	6.2	3.2	–	4.0	–	0.5	–	6.0	1.9	
Financial activities	3.4	3.1	–	2.1	–	1.1	0.0	3.0	1.8	
Finance and insurance	3.2	3.1	0.6	1.2	–	–	0.0	3.0	1.9	

See footnotes at end of table.

Table 17. Standard errors for medical care benefits: Eligibility requirements, private industry workers, National Compensation Survey, 2013—continued

Characteristics	With service requirement	Service requirement						With no service requirement	Not determinable
		1 month	2 months	3 months	Greater than 3 months	Not determinable	Median service requirement (in months)		
Credit intermediation and related activities ..	4.4	3.8	—	—	—	0.7	0.0	3.2	3.9
Insurance carriers and related activities	4.6	4.6	—	—	—	—	0.0	5.1	4.7
Professional and business services	4.7	4.6	—	2.6	—	0.8	0.0	4.5	1.8
Education and health services	2.9	4.4	0.9	4.0	—	—	0.0	3.3	3.1
Educational services	6.7	5.4	—	—	—	—	0.0	5.0	3.5
Junior colleges, colleges, and universities ...	6.3	4.9	—	—	—	—	0.0	5.5	5.7
Health care and social assistance	3.1	5.2	1.0	4.5	—	—	0.0	4.1	3.7
1 to 99 workers	1.9	2.4	1.1	1.7	1.2	0.3	0.0	1.8	1.6
1 to 49 workers	2.1	2.9	1.4	2.0	1.7	0.5	—	1.5	1.9
50 to 99 workers	4.1	4.3	—	4.0	2.3	—	—	4.1	2.3
100 workers or more	2.1	1.9	0.7	1.6	1.0	0.1	—	1.9	1.0
100 to 499 workers	2.6	2.6	1.0	2.4	1.6	0.2	0.0	2.3	1.4
500 workers or more	2.9	2.7	1.0	1.6	1.6	0.1	—	2.7	1.7
Geographic area									
New England	—	—	—	—	—	—	—	—	—
Middle Atlantic	3.6	2.1	0.5	4.2	3.0	0.1	0.0	3.1	1.2
South Atlantic	2.4	2.9	—	3.2	1.2	—	0.5	3.6	2.8
East South Central	6.3	3.6	—	2.9	2.6	—	0.0	1.6	4.8
West South Central	6.0	4.9	—	4.6	—	1.0	—	4.4	2.3
East North Central	4.5	4.0	1.4	3.1	—	—	0.2	3.1	2.6
West North Central	2.4	4.7	—	3.5	1.9	—	0.0	2.0	2.0
Mountain	4.8	6.6	—	4.0	1.3	—	—	2.9	4.8
Pacific	3.7	3.1	—	1.9	3.0	—	—	4.4	2.5

¹ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using data from the National Compensation Survey publication, "Employer Costs for Employee Compensation - March 2013."

Note: Dashes indicate that no data were reported or that data do not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/eps/glossary20132014.htm.