

Table 48. Vision care benefits¹: Median copayments for selected services, private industry workers, National Compensation Survey, 2011

(Includes all workers participating in vision care plans)

Characteristics	Eye exams	Glasses	Contact lenses ²
All workers	–	\$25	\$25
Worker characteristic			
Management, professional, and related	–	20	25
Management, business, and financial	–	20	20
Professional and related	–	25	25
Service	–	25	–
Protective service	\$10	20	–
Sales and office	10	25	25
Sales and related	10	–	25
Office and administrative support	10	25	25
Natural resources, construction, and maintenance	–	25	–
Construction, extraction, farming, fishing, and forestry	10	20	20
Installation, maintenance, and repair	–	25	–
Production, transportation, and material moving	–	20	25
Production	10	20	–
Transportation and material moving	15	25	25
Full time	–	25	25
Part time	10	25	–
Union	15	20	–
Nonunion	10	25	25
Average wage within the following categories: ³			
Lowest 25 percent	–	25	–
Second 25 percent	–	25	25
Third 25 percent	–	–	25
Highest 25 percent	10	25	25
Highest 10 percent	10	25	25
Establishment characteristic			
Goods-producing industries	10	20	25
Construction	10	25	25
Manufacturing	10	20	–
Service-providing industries	–	25	25
Trade, transportation, and utilities	15	25	25
Wholesale trade	–	25	–
Retail trade	–	25	–
Transportation and warehousing	15	20	–
Information	–	20	25
Financial activities	10	20	–
Finance and insurance	10	–	20

See footnotes at end of table.

Table 48. Vision care benefits¹: Median copayments for selected services, private industry workers, National Compensation Survey, 2011—Continued

(Includes all workers participating in vision care plans)

Characteristics	Eye exams	Glasses	Contact lenses ²
Credit intermediation and related activities ..	\$10	\$25	—
Insurance carriers and related activities	10	—	—
Professional and business services	15	25	—
Professional and technical services	20	20	—
Administrative and waste services	—	25	—
Education and health services	10	25	—
Educational services	—	25	—
Junior colleges, colleges, and universities ...	—	—	\$10
Healthcare and social assistance	10	25	—
1 to 99 workers	—	25	25
1 to 49 workers	10	25	25
50 to 99 workers	—	25	—
100 workers or more	—	20	25
100 to 499 workers	—	20	20
500 workers or more	10	25	25
Geographic area			
New England	10	15	25
Middle Atlantic	10	20	25
East North Central	10	25	—
West North Central	10	25	—
South Atlantic	—	20	—
East South Central	—	25	20
West South Central	—	20	25
Mountain	10	25	25
Pacific	15	25	25

¹ Includes plans with employer-provided discount cards if there is a cost to the employer.

² Includes plans that provide coverage for elective purchase of contact lenses; medically necessary contact lenses (for cataract surgery, for example) normally are provided under the surgical portion of a medical plan and are not described in this table.

³ The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The

average wages are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2010." See Technical Note for more details.

NOTE: Dashes indicate that no data were reported or that data do not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/eps/glossary20112012.htm.