

Table 22. Medical care benefits: Median copayment per visit for selected services by type of plan, private industry workers, National Compensation Survey, 2011

(Includes all workers participating in plans with specified copayments)

Characteristics	Hospital room and board			Physician office visit			Outpatient surgery		
	All plans	Fee-for-service plans	Health maintenance organizations	All plans	Fee-for-service plans	Health maintenance organizations	All plans	Fee-for-service plans	Health maintenance organizations
All workers	\$250	\$250	\$250	\$20	\$20	\$20	\$50	\$45	—
Worker characteristic									
Management, professional, and related	250	250	250	20	20	20	—	—	—
Management, business, and financial	250	250	250	20	20	20	—	—	—
Professional and related	250	250	250	20	20	20	—	—	\$100
Service	250	250	250	20	25	20	100	—	—
Protective service	240	250	—	—	25	—	150	—	—
Sales and office	250	250	250	25	—	25	50	35	—
Sales and related	250	250	250	25	25	25	35	30	—
Office and administrative support	250	250	250	20	—	20	50	—	—
Natural resources, construction, and maintenance	150	150	—	20	20	20	30	—	20
Construction, extraction, farming, fishing, and forestry	—	—	250	20	20	—	—	—	—
Installation, maintenance, and repair	150	150	—	20	—	20	—	—	—
Production, transportation, and material moving	250	—	250	20	20	20	—	—	—
Production	250	—	250	20	20	20	100	100	—
Transportation and material moving	250	—	250	20	20	20	—	—	—
Full time	250	250	250	20	20	20	50	45	—
Part time	250	250	250	—	—	20	—	—	—
Union	250	200	250	20	—	20	—	—	20
Nonunion	250	250	250	20	20	20	50	45	100
Average wage within the following categories: ¹									
Lowest 25 percent	250	250	250	20	25	20	—	—	20
Lowest 10 percent	250	250	—	25	25	—	100	100	—
Second 25 percent	250	250	250	25	25	20	—	—	100
Third 25 percent	250	250	250	20	20	20	—	—	—
Highest 25 percent	250	200	250	20	20	20	30	30	—
Highest 10 percent	250	—	250	20	20	20	30	25	—
Establishment characteristic									
Goods-producing industries	250	250	250	20	20	20	—	—	—
Construction	—	—	—	25	25	20	—	—	—
Manufacturing	250	—	250	20	20	20	100	100	—
Service-providing industries	250	250	250	20	20	20	50	—	—
Trade, transportation, and utilities	250	250	250	25	25	25	30	35	—
Wholesale trade	250	250	250	25	25	25	30	—	30
Retail trade	250	—	250	—	—	25	30	30	—
Utilities	—	—	—	15	—	10	20	—	20
Information	150	150	250	—	15	25	—	15	30
Financial activities	250	250	—	20	20	20	—	—	—
Finance and insurance	250	250	250	20	20	20	—	30	75

See footnotes at end of table.

Table 22. Medical care benefits: Median copayment per visit for selected services by type of plan, private industry workers, National Compensation Survey, 2011—Continued

(Includes all workers participating in plans with specified copayments)

Characteristics	Hospital room and board			Physician office visit			Outpatient surgery		
	All plans	Fee-for-service plans	Health maintenance organizations	All plans	Fee-for-service plans	Health maintenance organizations	All plans	Fee-for-service plans	Health maintenance organizations
Credit intermediation and related activities ..	\$250	\$250	\$250	\$20	\$20	\$20	\$30	\$30	—
Insurance carriers and related activities	250	250	—	20	22	20	—	—	—
Professional and business services	250	250	250	20	20	20	—	—	—
Professional and technical services	200	200	250	20	20	30	25	—	—
Education and health services	250	250	250	20	20	20	—	—	—
Educational services	250	250	250	20	20	20	—	—	—
Junior colleges, colleges, and universities ...	250	200	250	20	20	—	100	100	\$100
Healthcare and social assistance	250	250	250	20	20	20	—	—	—
Leisure and hospitality	250	250	—	20	25	20	150	—	—
1 to 99 workers	250	250	250	25	25	20	—	—	—
1 to 49 workers	250	250	250	25	25	20	—	—	100
50 to 99 workers	250	250	250	20	20	20	—	—	—
100 workers or more	250	250	250	20	20	20	30	30	—
100 to 499 workers	250	200	250	20	20	20	25	30	20
500 workers or more	250	250	250	20	20	20	—	—	—
Geographic area									
New England	250	250	250	20	20	20	30	30	100
Middle Atlantic	250	250	250	20	20	20	—	—	75
East North Central	250	250	250	20	25	20	—	—	—
West North Central	250	—	250	25	25	20	—	20	150
South Atlantic	250	250	250	20	20	20	100	50	—
East South Central	250	250	250	25	25	20	100	—	100
West South Central	—	—	250	20	20	25	—	—	100
Mountain	250	—	250	—	25	20	—	—	—
Pacific	250	200	250	20	20	20	25	25	—

¹ The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2010." See Technical Note for more details.

NOTE: Dashes indicate that no data were reported or that data do not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20112012.htm.