

Table 39. Mental health care and substance abuse treatment benefits: Coverage for selected services, state and local government workers, National Compensation Survey, 2011

(All workers participating in medical care plans = 100 percent)

Characteristics	Inpatient mental health care	Outpatient mental health care	Inpatient substance abuse detoxification	Inpatient substance abuse rehabilitation	Outpatient substance abuse rehabilitation
All workers	98	91	98	87	89
Worker characteristic					
Management, professional, and related	99	92	99	88	89
Professional and related	99	92	99	89	90
Teachers	99	92	99	90	90
Primary, secondary, and special education school teachers	98	91	98	89	89
Service	98	91	98	86	88
Protective service	98	91	98	83	87
Sales and office	98	91	98	86	88
Office and administrative support	98	91	98	86	87
Natural resources, construction, and maintenance	97	90	98	86	87
Production, transportation, and material moving	94	88	94	82	85
Full time	98	91	98	87	88
Part time	100	94	99	91	92
Union	99	91	99	87	88
Nonunion	98	92	98	87	89
Average wage within the following categories: ¹					
Lowest 25 percent	98	90	97	86	88
Lowest 10 percent	96	91	96	87	88
Second 25 percent	98	92	98	87	89
Third 25 percent	98	92	98	88	90
Highest 25 percent	98	91	99	88	88
Highest 10 percent	99	91	99	88	87
Establishment characteristic					
Service-providing industries	98	91	98	87	89
Education and health services	99	92	99	89	90
Educational services	99	92	99	89	91
Elementary and secondary schools	98	91	98	88	89
Junior colleges, colleges, and universities ...	100	96	100	94	95
Health care and social assistance	99	92	97	84	85
Hospitals	99	89	97	83	81
Public administration	98	90	98	85	87
1 to 99 workers	97	90	96	86	86
1 to 49 workers	97	92	97	87	89
50 to 99 workers	97	87	96	84	83
100 workers or more	98	92	99	87	89
100 to 499 workers	97	92	98	88	91
500 workers or more	99	91	99	87	88
State government	100	96	100	94	97
Local government	98	89	98	85	85

See footnotes at end of table.

Table 39. Mental health care and substance abuse treatment benefits: Coverage for selected services, state and local government workers, National Compensation Survey, 2011—Continued

(All workers participating in medical care plans = 100 percent)

Characteristics	Inpatient mental health care	Outpatient mental health care	Inpatient substance abuse detoxification	Inpatient substance abuse rehabilitation	Outpatient substance abuse rehabilitation
Geographic area					
New England	97	95	98	92	94
Middle Atlantic	100	91	100	95	90
East North Central	97	92	98	91	90
West North Central	97	89	97	95	89
South Atlantic	99	90	99	81	88
West South Central	96	93	96	92	91
Mountain	99	91	99	85	87
Pacific	100	92	100	78	83

¹ The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2010." See Technical Note for more details.

NOTE: For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20102011.htm.

Table 39. Standard errors for mental health care and substance abuse treatment benefits: Coverage for selected services, state and local government workers, National Compensation Survey, 2011

Characteristics	Inpatient mental health care	Outpatient mental health care	Inpatient substance abuse detoxification	Inpatient substance abuse rehabilitation	Outpatient substance abuse rehabilitation
All workers	0.4	0.8	0.3	1.0	0.8
Worker characteristic					
Management, professional, and related	0.3	1.0	0.3	1.1	1.0
Professional and related	0.3	0.8	0.4	1.0	0.9
Teachers	0.4	1.0	0.4	1.2	1.0
Primary, secondary, and special education school teachers	0.5	1.2	0.5	1.3	1.2
Service	0.5	1.0	0.4	1.7	1.1
Protective service	0.7	1.4	0.7	2.6	1.6
Sales and office	0.5	1.1	0.5	1.3	1.2
Office and administrative support	0.6	1.1	0.6	1.4	1.2
Natural resources, construction, and maintenance	0.8	1.6	0.8	1.6	1.7
Production, transportation, and material moving	1.5	2.1	1.7	2.6	2.3
Full time	0.4	0.8	0.3	1.0	0.8
Part time	0.1	1.2	0.4	2.2	1.5
Union	0.3	0.8	0.3	0.9	0.8
Nonunion	0.6	1.1	0.4	1.4	1.1
Average wage within the following categories: ¹					
Lowest 25 percent	0.7	1.1	0.7	1.7	1.1
Lowest 10 percent	1.3	1.7	1.3	2.0	1.8
Second 25 percent	0.4	0.9	0.3	1.2	1.0
Third 25 percent	0.4	1.0	0.3	1.4	1.1
Highest 25 percent	0.4	1.1	0.3	1.0	1.1
Highest 10 percent	0.2	1.0	0.2	1.2	1.2
Establishment characteristic					
Service-providing industries	0.4	0.8	0.3	1.0	0.8
Education and health services	0.3	0.8	0.4	1.1	0.9
Educational services	0.4	0.9	0.4	1.1	0.9
Elementary and secondary schools	0.5	1.2	0.5	1.3	1.2
Junior colleges, colleges, and universities	0.3	1.2	0.3	1.6	1.3
Health care and social assistance	0.6	2.1	1.6	2.8	2.9
Hospitals	0.9	3.2	2.4	4.0	4.3
Public administration	0.7	1.3	0.6	1.7	1.4
1 to 99 workers	1.1	2.1	1.2	2.1	2.3
1 to 49 workers	1.7	2.3	1.7	2.6	2.6
50 to 99 workers	1.4	3.4	1.9	3.7	4.3
100 workers or more	0.3	0.8	0.3	1.1	0.9
100 to 499 workers	0.8	1.2	0.6	1.6	1.3
500 workers or more	0.3	0.9	0.4	1.3	1.0
State government	0.2	1.4	0.2	1.8	1.4
Local government	0.5	1.0	0.4	1.0	0.9

See footnotes at end of table.

Table 39. Standard errors for mental health care and substance abuse treatment benefits: Coverage for selected services, state and local government workers, National Compensation Survey, 2011—Continued

Characteristics	Inpatient mental health care	Outpatient mental health care	Inpatient substance abuse detoxification	Inpatient substance abuse rehabilitation	Outpatient substance abuse rehabilitation
Geographic area					
New England	1.8	1.4	1.3	2.7	2.2
Middle Atlantic	0.2	0.9	0.1	1.4	0.8
East North Central	1.0	2.8	0.7	2.5	2.6
West North Central	1.2	2.3	1.1	1.4	2.3
South Atlantic	0.4	2.3	0.4	3.7	2.2
West South Central	2.1	2.3	1.4	2.2	2.5
Mountain	1.1	5.1	1.0	3.7	3.6
Pacific	0.4	1.5	0.3	1.7	1.8

¹ The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2010." See Technical Note for more details.

NOTE: For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20102011.htm.

Table 40. Mental health care benefits: Median number of days or visits¹ covered per year for selected services by type of plan, state and local government workers, National Compensation Survey, 2011

(Includes all workers participating in plans with specified day limits)

Characteristics	Inpatient care			Outpatient care		
	All plans	Fee-for-service plans	Health maintenance organizations	All plans	Fee-for-service plans	Health maintenance organizations
All workers	30	30	30	30	30	26
Worker characteristic						
Management, professional, and related	30	30	30	30	30	26
Professional and related	30	30	30	26	26	26
Teachers	30	30	30	26	26	26
Primary, secondary, and special education school teachers	30	30	30	26	26	26
Service	30	30	30	30	30	30
Protective service	30	30	30	30	30	—
Sales and office	30	30	30	30	30	25
Office and administrative support	30	30	30	30	30	—
Natural resources, construction, and maintenance	30	30	30	30	30	—
Production, transportation, and material moving	30	30	30	30	30	20
Full time	30	30	30	30	30	26
Part time	30	30	30	20	—	20
Union	30	30	30	30	30	30
Nonunion	30	30	30	30	30	26
Average wage within the following categories: ²						
Lowest 25 percent	30	30	30	30	30	—
Lowest 10 percent	30	30	30	30	30	—
Second 25 percent	30	30	30	30	30	20
Third 25 percent	30	30	30	30	30	26
Highest 25 percent	30	30	30	30	30	30
Highest 10 percent	30	30	30	30	30	30
Establishment characteristic						
Service-providing industries	30	30	30	30	30	26
Education and health services	30	30	30	26	26	30
Educational services	30	30	30	26	26	26
Elementary and secondary schools	30	30	30	26	26	30
Junior colleges, colleges, and universities	30	30	30	20	20	—
Health care and social assistance	30	30	30	26	26	—
Hospitals	30	30	30	30	30	—
Public administration	30	30	30	30	30	—
1 to 99 workers	30	30	30	24	24	26
1 to 49 workers	30	30	30	26	—	—
50 to 99 workers	30	30	—	24	20	—
100 workers or more	30	30	30	30	30	26
100 to 499 workers	30	30	30	30	30	30
500 workers or more	30	30	30	30	30	25
State government	30	30	30	30	30	30
Local government	30	30	30	30	30	26

See footnotes at end of table.

Table 40. Mental health care benefits: Median number of days or visits¹ covered per year for selected services by type of plan, state and local government workers, National Compensation Survey, 2011—Continued

(Includes all workers participating in plans with specified day limits)

Characteristics	Inpatient care			Outpatient care		
	All plans	Fee-for-service plans	Health maintenance organizations	All plans	Fee-for-service plans	Health maintenance organizations
Geographic area						
New England	—	60	30	20	24	20
Middle Atlantic	30	30	35	30	38	—
East North Central	30	30	30	30	30	20
West North Central	30	30	30	45	—	52
South Atlantic	30	30	31	—	—	26
West South Central	30	30	30	30	30	20
Mountain	30	30	30	20	20	30
Pacific	30	30	—	20	—	20

¹ This table includes data from some plans that were obtained from employers prior to the effective date of the Mental Health Parity and Addiction Equity Act of 2008.

² The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the

United States, 2010." See Technical Note for more details.

NOTE: Dashes indicate that no data were reported or that data do not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20102011.htm.

Table 40. Standard errors for mental health care benefits: Median number of days or visits covered per year for selected services by type of plan, state and local government workers, National Compensation Survey, 2011

Characteristics	Inpatient care			Outpatient care		
	All plans	Fee-for-service plans	Health maintenance organizations	All plans	Fee-for-service plans	Health maintenance organizations
All workers	0.0	0.0	0.0	2.1	1.6	3.8
Worker characteristic						
Management, professional, and related	0.0	0.0	0.0	5.4	5.0	4.6
Professional and related	0.0	0.0	0.0	5.3	5.3	4.9
Teachers	0.0	0.0	0.0	4.8	4.7	5.6
Primary, secondary, and special education school teachers	0.0	0.0	0.0	4.5	4.4	4.8
Service	0.0	0.0	0.2	0.0	0.0	3.5
Protective service	0.0	0.0	0.4	1.1	1.1	–
Sales and office	0.0	0.0	0.0	4.8	2.1	6.3
Office and administrative support	0.0	0.0	0.0	4.2	2.2	–
Natural resources, construction, and maintenance	0.0	0.0	2.3	0.0	0.0	–
Production, transportation, and material moving	0.0	0.0	0.0	8.0	6.7	3.7
Full time	0.0	0.0	0.0	1.8	1.4	5.1
Part time	0.0	0.0	0.0	2.0	–	0.0
Union	0.0	0.0	0.0	0.0	0.8	7.8
Nonunion	0.0	0.0	0.0	5.1	4.6	3.2
Average wage within the following categories: ²						
Lowest 25 percent	0.0	0.0	0.0	5.9	4.9	–
Lowest 10 percent	0.0	0.0	0.0	5.9	5.1	–
Second 25 percent	0.0	0.0	0.0	5.3	3.8	2.9
Third 25 percent	0.0	0.0	0.0	2.1	2.1	4.8
Highest 25 percent	0.0	0.0	0.0	0.0	0.0	0.8
Highest 10 percent	0.0	0.0	4.6	0.0	0.0	6.5
Establishment characteristic						
Service-providing industries	0.0	0.0	0.0	2.2	1.8	3.8
Education and health services	0.0	0.0	0.0	4.5	4.2	4.1
Educational services	0.0	0.0	0.0	4.0	4.3	5.4
Elementary and secondary schools	0.0	0.0	0.0	4.5	4.7	5.9
Junior colleges, colleges, and universities	0.0	0.0	0.0	4.1	4.5	–
Health care and social assistance	0.0	0.0	4.6	6.4	5.3	–
Hospitals	0.0	0.0	3.1	0.8	2.4	–
Public administration	0.0	0.0	0.0	0.0	0.0	–
1 to 99 workers	0.0	0.0	0.0	5.8	6.1	3.9
1 to 49 workers	0.0	0.0	0.0	7.5	–	–
50 to 99 workers	0.0	0.0	–	5.4	5.7	–
100 workers or more	0.0	0.0	0.0	0.0	0.0	6.2
100 to 499 workers	0.0	0.0	1.0	0.0	0.8	2.8
500 workers or more	0.0	0.0	0.0	0.8	0.0	6.3
State government	0.0	0.0	0.0	2.8	3.1	7.2
Local government	0.0	0.0	0.0	2.7	2.2	3.9

See footnotes at end of table.

Table 40. Standard errors for mental health care benefits: Median number of days or visits covered per year for selected services by type of plan, state and local government workers, National Compensation Survey, 2011—Continued

Characteristics	Inpatient care			Outpatient care		
	All plans	Fee-for-service plans	Health maintenance organizations	All plans	Fee-for-service plans	Health maintenance organizations
Geographic area						
New England	—	0.0	0.0	5.6	2.5	3.4
Middle Atlantic	0.0	1.4	0.0	1.0	10.2	—
East North Central	0.0	0.0	0.0	0.0	4.3	0.0
West North Central	0.0	0.0	0.0	12.4	—	0.0
South Atlantic	0.0	0.0	1.3	—	—	7.2
West South Central	0.0	0.0	0.0	4.1	1.4	0.0
Mountain	0.0	0.0	0.0	0.0	0.0	0.0
Pacific	0.0	0.0	—	0.0	—	0.0

¹ This table includes data from some plans that were obtained from employers prior to the effective date of the Mental Health Parity and Addiction Equity Act of 2008.

² The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the

United States, 2010." See Technical Note for more details.

NOTE: Dashes indicate that no data were reported or that data do not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20102011.htm.

Table 41. Substance abuse treatment benefits: Median number of days¹ covered per year for selected services by type of plan, state and local government workers, National Compensation Survey, 2011

(Includes all workers participating in plans with specified day limits)

Characteristics	Inpatient detoxification			Inpatient rehabilitation			Outpatient rehabilitation		
	All plans	Fee-for-service plans	Health maintenance organizations	All plans	Fee-for-service plans	Health maintenance organizations	All plans	Fee-for-service plans	Health maintenance organizations
All workers	30	30	30	30	30	30	30	30	—
Worker characteristic									
Management, professional, and related	30	30	30	30	30	30	30	30	52
Professional and related	30	30	30	30	30	30	30	30	52
Teachers	30	30	30	30	30	30	30	30	52
Primary, secondary, and special education school teachers	30	30	30	30	30	30	30	30	—
Service	30	30	30	30	30	30	30	30	40
Protective service	30	30	30	30	30	30	30	30	—
Sales and office	30	30	30	30	30	30	30	30	30
Office and administrative support	30	30	30	30	30	30	30	30	30
Natural resources, construction, and maintenance	30	30	30	30	30	30	30	30	—
Production, transportation, and material moving	30	—	30	30	30	—	40	42	24
Full time	30	30	30	30	30	30	30	30	—
Part time	30	30	—	30	30	30	30	30	—
Union	30	30	30	30	30	30	46	45	60
Nonunion	30	30	30	30	30	30	30	30	30
Average wage within the following categories: ²									
Lowest 25 percent	30	30	30	30	30	30	30	30	30
Lowest 10 percent	30	30	—	30	30	—	30	26	30
Second 25 percent	30	30	30	30	30	30	30	30	—
Third 25 percent	30	30	30	30	30	30	30	30	30
Highest 25 percent	30	30	30	30	30	30	35	30	60
Highest 10 percent	30	30	30	30	30	30	40	30	60
Establishment characteristic									
Service-providing industries	30	30	30	30	30	30	30	30	—
Education and health services	30	30	30	30	30	30	30	30	52
Educational services	30	30	30	30	30	30	30	30	52
Elementary and secondary schools	30	30	30	30	30	30	30	30	—
Junior colleges, colleges, and universities	30	30	—	30	30	30	30	—	60
Health care and social assistance	30	30	30	30	30	30	30	30	60
Hospitals	30	30	—	30	30	30	30	30	60
Public administration	30	30	30	30	30	30	30	30	32
1 to 99 workers	30	30	—	30	30	30	30	30	26
1 to 49 workers	30	30	—	30	30	30	30	30	—
50 to 99 workers	30	30	—	30	30	30	—	—	—
100 workers or more	30	30	30	30	30	30	30	30	45
100 to 499 workers	30	30	30	30	30	30	30	30	—
500 workers or more	30	30	30	30	30	30	30	30	50
State government	30	30	—	30	30	30	30	30	—
Local government	30	30	30	30	30	30	30	30	40

See footnotes at end of table.

Table 41. Substance abuse treatment benefits: Median number of days¹ covered per year for selected services by type of plan, state and local government workers, National Compensation Survey, 2011—Continued

(Includes all workers participating in plans with specified day limits)

Characteristics	Inpatient detoxification			Inpatient rehabilitation			Outpatient rehabilitation		
	All plans	Fee-for-service plans	Health maintenance organizations	All plans	Fee-for-service plans	Health maintenance organizations	All plans	Fee-for-service plans	Health maintenance organizations
Geographic area									
New England	—	—	30	—	—	—	24	24	24
Middle Atlantic	30	30	30	30	30	30	60	60	—
East North Central	30	30	—	30	30	30	30	30	20
West North Central	30	30	30	30	30	30	—	30	52
South Atlantic	30	—	30	30	30	30	30	—	32
West South Central	30	30	—	30	30	30	30	30	30
Mountain	30	30	—	—	—	30	—	20	30
Pacific	30	30	30	30	30	—	—	—	—

¹ This table includes data from some plans that were obtained from employers prior to the effective date of the Mental Health Parity and Addiction Equity Act of 2008.

² The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the

United States, 2010." See Technical Note for more details.

NOTE: Dashes indicate that no data were reported or that data do not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20102011.htm.

Table 41. Standard errors for substance abuse treatment benefits: Median number of days¹ covered per year for selected services by type of plan, state and local government workers, National Compensation Survey, 2011

Characteristics	Inpatient detoxification			Inpatient rehabilitation			Outpatient rehabilitation		
	All plans	Fee-for-service plans	Health maintenance organizations	All plans	Fee-for-service plans	Health maintenance organizations	All plans	Fee-for-service plans	Health maintenance organizations
All workers	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	–
Worker characteristic									
Management, professional, and related	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	10.2
Professional and related	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	9.3
Teachers	0.0	0.0	0.0	0.0	0.0	0.0	1.6	0.0	9.7
Primary, secondary, and special education school teachers	0.0	0.0	0.0	0.0	0.0	1.0	6.6	3.1	–
Service	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	11.7
Protective service	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	–
Sales and office	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	3.8
Office and administrative support	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	3.4
Natural resources, construction, and maintenance	0.0	0.0	0.0	0.0	0.0	0.0	4.0	8.6	–
Production, transportation, and material moving	7.1	–	0.0	0.0	0.0	–	10.8	7.2	4.9
Full time	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	–
Part time	0.0	0.0	–	0.0	0.0	0.0	0.0	0.0	–
Union	0.0	0.0	0.0	0.0	0.0	0.0	4.1	3.4	17.4
Nonunion	0.0	0.0	0.0	0.0	0.0	0.0	1.4	2.6	6.3
Average wage within the following categories: ²									
Lowest 25 percent	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.8	1.8
Lowest 10 percent	0.0	0.0	–	0.0	0.0	–	6.2	4.7	3.4
Second 25 percent	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	–
Third 25 percent	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.7
Highest 25 percent	0.0	0.0	0.0	0.0	0.0	0.0	7.2	0.0	4.4
Highest 10 percent	0.0	0.0	2.2	0.0	0.0	1.7	7.6	1.3	0.0
Establishment characteristic									
Service-providing industries	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	–
Education and health services	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.8	10.0
Educational services	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.8	8.0
Elementary and secondary schools	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.6	–
Junior colleges, colleges, and universities	0.0	0.0	–	0.0	0.0	0.0	8.0	–	12.5
Health care and social assistance	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.5	0.0
Hospitals	0.0	0.0	–	0.0	0.0	0.0	0.0	0.0	0.0
Public administration	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	3.7
1 to 99 workers	0.0	0.0	–	0.0	0.0	0.0	2.2	0.8	0.0
1 to 49 workers	0.0	0.0	–	0.0	0.0	0.0	3.6	1.4	–
50 to 99 workers	0.0	0.0	–	0.0	0.0	2.8	–	–	–
100 workers or more	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	10.9
100 to 499 workers	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	–
500 workers or more	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	10.9
State government	0.0	0.0	–	0.0	0.0	0.0	0.0	0.0	–
Local government	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	11.2

See footnotes at end of table.

Table 41. Standard errors for substance abuse treatment benefits: Median number of days¹ covered per year for selected services by type of plan, state and local government workers, National Compensation Survey, 2011—Continued

Characteristics	Inpatient detoxification			Inpatient rehabilitation			Outpatient rehabilitation		
	All plans	Fee-for-service plans	Health maintenance organizations	All plans	Fee-for-service plans	Health maintenance organizations	All plans	Fee-for-service plans	Health maintenance organizations
Geographic area									
New England	—	—	0.0	—	—	—	0.0	5.6	4.7
Middle Atlantic	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	—
East North Central	0.0	0.0	—	0.0	0.0	0.0	0.0	0.0	0.0
West North Central	0.0	0.0	0.0	0.0	0.0	0.0	—	4.2	0.0
South Atlantic	0.0	—	0.0	0.0	0.0	0.6	5.0	—	2.4
West South Central	0.0	0.0	—	0.0	0.0	0.0	0.0	0.0	0.0
Mountain	0.0	0.0	—	—	—	0.0	—	5.6	0.0
Pacific	0.0	0.0	0.0	0.0	0.0	—	—	—	—

¹ This table includes data from some plans that were obtained from employers prior to the effective date of the Mental Health Parity and Addiction Equity Act of 2008.

² The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the

United States, 2010." See Technical Note for more details.

NOTE: Dashes indicate that no data were reported or that data do not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20102011.htm.