

Table 39. Traditional defined benefit plans: Disability retirement benefits, private industry workers, National Compensation Survey, 2010

(All workers participating in traditional defined benefit plans = 100 percent)

Characteristics	Total	Disability retirement available	Disability retirement begins			Disability retirement not available	Not determinable
			Immediate ¹	Deferred	Not determinable		
Worker characteristic							
All workers	100	71	47	23	1	17	12
Management, professional, and related	100	54	33	20	1	28	18
Professional and related	100	60	36	22	2	27	13
Service	100	85	56	—	—	—	—
Sales and office	100	67	37	28	1	23	10
Office and administrative support	100	68	34	33	1	20	12
Natural resources, construction, and maintenance	100	88	63	25	—	—	—
Construction, extraction, farming, fishing, and forestry	100	92	69	—	—	—	—
Production, transportation, and material moving	100	79	58	21	—	7	14
Transportation and material moving	100	83	59	24	—	—	—
Full time	100	70	47	22	1	17	13
Part time	100	79	48	30	1	19	2
Union	100	90	64	26	—	7	3
Nonunion	100	55	33	21	1	26	19
Average wage within the following categories: ²							
Lowest 25 percent	100	77	46	31	—	—	—
Second 25 percent	100	74	47	27	(³)	14	12
Third 25 percent	100	75	52	22	1	14	12
Highest 25 percent	100	65	42	22	1	21	14
Highest 10 percent	100	52	32	19	1	30	18
Establishment characteristic							
Goods-producing industries	100	77	59	18	1	—	—
Manufacturing	100	75	55	19	1	—	—
Service-providing industries	100	68	42	26	1	21	11
Trade, transportation, and utilities	100	80	55	25	—	16	5
Financial activities	100	63	30	33	(³)	27	10
Finance and insurance	100	61	30	31	(³)	28	11
Education and health services	100	71	52	—	—	22	6
Health care and social assistance	100	76	55	—	—	—	—

See footnotes at end of table.

Table 39. Traditional defined benefit plans: Disability retirement benefits, private industry workers, National Compensation Survey, 2010—Continued

(All workers participating in traditional defined benefit plans = 100 percent)

Characteristics	Total	Disability retirement available	Disability retirement begins			Disability retirement not available	Not determinable
			Immediate ¹	Deferred	Not determinable		
1 to 99 workers	100	72	59	—	—	13	15
1 to 49 workers	100	80	69	—	—	—	—
100 workers or more	100	71	44	26	1	18	11
100 to 499 workers	100	67	42	25	(³)	17	16
500 workers or more	100	73	45	27	1	19	8
Geographic area							
Middle Atlantic	100	64	41	23	—	19	18
East North Central	100	80	57	23	(³)	7	14
West North Central	100	77	58	18	(³)	—	—
South Atlantic	100	70	37	32	1	—	—
West South Central	100	69	30	39	—	31	1
Mountain	100	65	—	—	(³)	—	—
Pacific	100	73	62	—	—	—	—

¹ Immediate disability pensions may be supplemented by additional allowances until an employee reaches a specified age or becomes eligible for Social Security.

² The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2009." See Technical Note for more details.

³ Less than 0.5.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate that no data were reported or that data do not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20102011.htm.