

Table 20. Defined contribution plans: Type of plan,¹ private industry workers, National Compensation Survey, 2010

(All workers participating in defined contribution plans = 100 percent)

Characteristics	Savings and thrift	Deferred profit sharing	Employee stock ownership	Money purchase pension	Simplified employee pension (SEP)	Savings incentive match plan (SIMPLE)	Other
Worker characteristic							
All workers	68	25	4	19	—	2	—
Management, professional, and related	75	16	—	18	—	—	—
Management, business, and financial	80	14	—	16	—	—	—
Professional and related	71	17	—	19	—	—	—
Service	70	22	—	18	—	—	—
Protective service	85	—	—	—	—	—	—
Sales and office	62	36	5	22	—	—	—
Sales and related	57	43	—	28	—	—	—
Office and administrative support	65	31	4	19	—	—	—
Natural resources, construction, and maintenance	54	26	—	19	—	—	—
Construction, extraction, farming, fishing, and forestry	41	—	—	—	—	—	—
Installation, maintenance, and repair	65	27	—	16	—	—	—
Production, transportation, and material moving	72	24	—	16	—	3	—
Production	70	23	—	21	—	—	—
Transportation and material moving	74	26	—	7	—	—	—
Full time	69	24	4	19	—	2	—
Part time	59	30	—	22	—	—	—
Union	61	—	—	31	—	—	—
Nonunion	69	26	4	18	—	3	—
Average wage within the following categories: ²							
Lowest 25 percent	67	29	—	15	—	—	—
Lowest 10 percent	74	—	—	—	—	—	—
Second 25 percent	63	31	—	24	—	4	—
Third 25 percent	69	24	5	15	—	4	—
Highest 25 percent	71	19	—	19	—	—	—
Highest 10 percent	74	16	—	17	—	—	—
Establishment characteristic							
Goods-producing industries	69	20	—	18	—	—	—
Construction	46	28	—	—	—	—	—
Manufacturing	77	19	—	17	—	—	—
Service-providing industries	68	26	4	19	—	2	—
Trade, transportation, and utilities	57	40	7	24	—	—	—
Wholesale trade	64	27	—	—	—	—	—
Retail trade	47	56	—	—	—	—	—
Transportation and warehousing	77	—	—	—	—	—	—
Information	84	—	—	—	—	—	—
Financial activities	82	21	—	12	—	—	—
Finance and insurance	84	19	—	11	—	—	—
Credit intermediation and related activities	83	23	—	—	—	—	—
Insurance carriers and related activities	85	17	—	—	—	—	—
Professional and business services	78	25	—	—	—	—	—
Professional and technical services	70	30	—	—	—	—	—
Education and health services	58	16	—	30	—	—	—
Educational services	30	—	—	69	—	—	—
Junior colleges, colleges, and universities	36	—	—	68	—	—	—
Health care and social assistance	64	19	—	22	—	—	—

See footnotes at end of table.

Table 20. Defined contribution plans: Type of plan,¹ private industry workers, National Compensation Survey, 2010—Continued

(All workers participating in defined contribution plans = 100 percent)

Characteristics	Savings and thrift	Deferred profit sharing	Employee stock ownership	Money purchase pension	Simplified employee pension (SEP)	Savings incentive match plan (SIMPLE)	Other
1 to 99 workers	64	25	3	9	—	7	—
1 to 49 workers	63	23	—	10	—	8	—
50 to 99 workers	67	30	—	—	—	—	—
100 workers or more	71	25	4	25	—	—	—
100 to 499 workers	67	31	—	24	—	—	—
500 workers or more	75	17	—	25	—	—	—
Geographic area							
New England	74	—	—	14	—	—	—
Middle Atlantic	64	25	—	22	—	—	—
East North Central	71	25	—	23	—	—	—
West North Central	69	—	—	18	—	—	—
South Atlantic	69	26	—	17	—	—	—
East South Central	64	31	—	—	—	—	—
West South Central	64	24	—	24	—	—	—
Mountain	75	25	—	11	—	—	—
Pacific	68	26	—	13	—	—	—

¹ Sum of individual items may be greater than total because multiple plans are available to some employees.

² The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2009." See Technical Note for

more details.

NOTE: Dashes indicate that no data were reported or that data do not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20102011.htm.