

Table 28. Savings and thrift plans: Maximum potential employer contribution,¹ private industry workers, National Compensation Survey, 2009

(Includes all workers participating in savings and thrift plans that specify matching contributions)

Characteristics	Maximum potential employer contribution				
	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile
Worker characteristic					
All workers	1.5	2.1	3.0	4.8	6.0
Sales and office	2.0	3.0	3.5	5.0	6.0
Office and administrative support	2.0	3.0	3.0	5.0	6.0
Natural resources, construction, and maintenance	1.5	2.0	3.0	4.0	6.0
Production, transportation, and material moving	1.5	2.0	3.0	4.0	6.0
Production	1.5	2.5	3.0	4.2	6.0
Transportation and material moving	1.0	2.0	2.5	3.5	6.0
Full time	1.5	2.4	3.0	4.8	6.0
Part time	1.3	2.0	3.0	5.0	5.0
Nonunion	1.5	2.1	3.0	5.0	6.0
Average wage within the following categories: ²					
Second 25 percent	1.5	2.1	3.0	4.5	6.0
Third 25 percent	1.5	2.0	3.0	4.0	6.0
Establishment characteristic					
Goods-producing industries	1.5	2.0	3.0	4.0	6.0
Manufacturing	1.5	2.0	3.0	4.0	6.0
Service-providing industries	1.5	2.5	3.0	5.0	6.0
Trade, transportation, and utilities	1.3	2.1	3.0	5.0	6.0
Transportation and warehousing	1.3	2.1	2.5	3.0	6.0
Financial activities	3.0	3.0	5.0	6.0	6.0
Finance and insurance	3.0	3.5	5.0	6.0	6.0
Credit intermediation and related activities	3.0	4.0	5.0	6.0	6.0
1 to 99 workers	1.5	3.0	3.0	5.0	6.0
1 to 49 workers	2.0	3.0	3.0	5.0	6.0
50 to 99 workers	1.5	2.0	3.0	4.0	6.0
100 workers or more	1.5	2.0	3.0	4.5	6.0
100 to 499 workers	1.5	2.0	3.0	4.5	6.0
500 workers or more	2.0	2.5	3.0	5.0	6.0
Geographic area					
Middle Atlantic	1.5	2.1	3.0	4.0	5.5
East North Central	1.5	2.0	3.0	4.8	6.0
South Atlantic	1.5	2.0	3.0	4.0	6.0

¹ The maximum potential employer contribution is determined by multiplying the maximum employee contribution subject to matching by the employer matching percent, for those plans that specify both values.

² The categories are based on the average wage for each occupation surveyed, which may include workers both above and below the threshold. The average wages are based on the estimates published in the "National

Compensation Survey: Occupational Earnings in the United States, 2008." See Technical Note for more details.

NOTE: For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20092010.htm.