

Table 39. Quality of life benefits: Access, State and local government workers, March 2019

(All workers = 100 percent)

Characteristics	Childcare ¹	Flexible workplace	Subsidized commuting	Wellness programs	Employee assistance programs
All workers	14	4	12	62	78
Worker characteristics					
Management, professional, and related	15	5	11	63	79
Professional and related	15	4	10	62	78
Teachers	12	2	6	59	73
Primary, secondary, and special education school teachers	9	2	3	56	71
Service	12	3	9	59	75
Protective service	13	3	12	60	80
Sales and office	16	4	13	64	82
Office and administrative support	16	4	13	64	82
Natural resources, construction, and maintenance	13	7	16	64	77
Production, transportation, and material moving ...	10	—	21	65	76
Full time	16	5	13	66	82
Part time	5	2	5	40	55
Union	15	3	16	58	82
Nonunion	13	5	8	67	75
Average wage within the following categories: ²					
Lowest 25 percent	12	3	6	59	69
Lowest 10 percent	9	3	3	56	61
Second 25 percent	16	5	15	66	83
Third 25 percent	16	4	13	68	81
Highest 25 percent	13	5	13	58	81
Highest 10 percent	12	5	14	56	80
Establishment characteristics					
Service-providing industries	14	4	11	62	78
Education and health services	14	4	7	63	77
Educational services	12	3	6	60	75
Elementary and secondary schools	8	2	3	54	70
Junior colleges, colleges, and universities	23	6	15	78	91
Health care and social assistance	26	6	14	81	92
Hospitals	27	6	—	79	95
Public administration	17	6	17	64	81
1 to 99 workers	11	3	10	56	64
1 to 49 workers	11	—	15	53	59
50 to 99 workers	10	4	5	59	70
100 workers or more	15	5	12	65	82
100 to 499 workers	13	5	10	54	70
500 workers or more	16	5	13	70	89

See footnotes at end of table.

Table 39. Quality of life benefits: Access, State and local government workers, March 2019—continued

(All workers = 100 percent)

Characteristics	Childcare ¹	Flexible workplace	Subsidized commuting	Wellness programs	Employee assistance programs
State government	30	7	22	85	93
Local government	9	4	8	55	73
Geographic areas					
Northeast	20	2	8	46	80
New England	19	—	12	53	80
Middle Atlantic	20	—	7	43	80
South	13	6	5	73	79
South Atlantic	16	7	5	73	86
East South Central	7	—	9	71	69
West South Central	—	6	3	75	75
Midwest	13	4	12	60	70
East North Central	14	5	13	61	69
West North Central	13	—	11	58	70
West	12	5	24	61	84
Mountain	13	5	17	67	81
Pacific	12	5	27	59	85

¹ A workplace program that provides for either the full or partial cost of caring for an employee's children in a nursery, day care center, or a baby sitter in facilities either on or off the employer's premises.

² Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2019.

Note: Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/national-compensation-survey-glossary-of-employee-benefit-terms.htm.

Source: U.S. Bureau of Labor Statistics, National Compensation Survey.