

Table 14. Medical care benefits, family coverage: Employee participation by type of contribution, State and local government workers, March 2019

(All workers with contributory coverage = 100 percent)

Characteristics	Family coverage			
	Flat dollar amount	Varies ¹	Exists, but amount unknown	Other ²
All workers	64	24	6	6
Worker characteristics				
Management, professional, and related	64	25	6	5
Professional and related	64	25	7	4
Teachers	67	23	7	4
Primary, secondary, and special education school teachers	69	20	7	4
Service	67	23	5	6
Protective service	69	20	3	8
Sales and office	61	25	6	8
Office and administrative support	61	25	6	8
Natural resources, construction, and maintenance	72	16	7	4
Production, transportation, and material moving ...	65	16	14	5
Full time	65	24	6	6
Part time	55	25	—	—
Union	68	15	7	10
Nonunion	62	31	6	2
Average wage within the following categories: ³				
Lowest 25 percent	62	29	7	2
Lowest 10 percent	64	29	—	—
Second 25 percent	64	24	6	7
Third 25 percent	66	24	6	4
Highest 25 percent	65	19	7	9
Highest 10 percent	62	20	6	11
Establishment characteristics				
Service-providing industries	64	24	6	6
Education and health services	65	26	5	4
Educational services	66	25	6	4
Elementary and secondary schools	70	20	6	4
Junior colleges, colleges, and universities	55	38	5	2
Health care and social assistance	57	35	—	—
Hospitals	53	41	—	—
Public administration	64	22	5	9
1 to 99 workers	63	20	10	7
1 to 49 workers	65	17	10	8
50 to 99 workers	61	23	11	5
100 workers or more	65	25	5	5
100 to 499 workers	68	22	5	4
500 workers or more	63	26	5	6

See footnotes at end of table.

Table 14. Medical care benefits, family coverage: Employee participation by type of contribution, State and local government workers, March 2019—continued

(All workers with contributory coverage = 100 percent)

Characteristics	Family coverage			
	Flat dollar amount	Varies ¹	Exists, but amount unknown	Other ²
State government	49	39	3	9
Local government	71	17	8	4
Geographic areas				
Northeast	65	16	8	11
New England	78	10	—	—
Middle Atlantic	58	19	6	16
South	62	33	4	—
South Atlantic	53	42	5	—
East South Central	61	38	—	—
West South Central	77	19	5	—
Midwest	77	16	5	2
East North Central	77	15	5	2
West North Central	76	17	—	—
West	57	17	10	16
Mountain	72	19	4	5
Pacific	50	16	13	21

¹ Based on worker attributes. For example, employee contributions may vary based on earnings, length of service, or age.

² Includes contribution types not separately published such as composite rates, flexible benefits, and percent of earnings.

³ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2019.

Note: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/national-compensation-survey-glossary-of-employee-benefit-terms.htm.

Source: U.S. Bureau of Labor Statistics, National Compensation Survey.