

Table 40. Quality of life benefits: Access, private industry workers, March 2018

(All workers = 100 percent)

Characteristics	Childcare ¹	Flexible workplace	Subsidized commuting	Wellness programs	Employee assistance programs
All workers	10	7	7	40	50
Worker characteristics					
Management, professional, and related	19	17	14	58	68
Management, business, and financial	19	22	14	57	68
Professional and related	19	14	14	58	68
Service	6	1	4	22	32
Protective service	8	—	2	19	32
Sales and office	8	7	6	41	54
Sales and related	5	4	3	39	53
Office and administrative support	10	8	8	43	54
Natural resources, construction, and maintenance	7	1	3	28	34
Construction, extraction, farming, fishing, and forestry	4	1	2	20	23
Installation, maintenance, and repair	10	1	3	35	45
Production, transportation, and material moving ...	4	3	2	41	51
Production	7	4	2	44	50
Transportation and material moving	2	3	3	39	52
Full time	12	9	8	46	56
Part time	4	2	3	23	34
Union	16	2	8	57	76
Nonunion	9	8	7	39	48
Average wage within the following categories: ²					
Lowest 25 percent	4	1	3	23	33
Lowest 10 percent	3	—	—	16	26
Second 25 percent	6	4	4	36	48
Third 25 percent	11	7	7	47	56
Highest 25 percent	21	18	15	60	71
Highest 10 percent	25	24	18	64	76
Establishment characteristics					
Goods-producing industries	9	6	3	45	51
Construction	3	3	4	22	24
Manufacturing	12	8	3	56	64
Service-providing industries	10	7	8	39	50
Trade, transportation, and utilities	4	3	3	42	58
Wholesale trade	7	14	4	33	47
Retail trade	2	1	2	40	57
Transportation and warehousing	3	—	5	54	68
Utilities	17	—	13	77	83

See footnotes at end of table.

Table 40. Quality of life benefits: Access, private industry workers, March 2018—continued

(All workers = 100 percent)

Characteristics	Childcare ¹	Flexible workplace	Subsidized commuting	Wellness programs	Employee assistance programs
Information	42	14	21	70	80
Financial activities	20	17	16	60	68
Finance and insurance	26	21	20	74	81
Credit intermediation and related activities	28	13	14	73	81
Insurance carriers and related activities	18	30	26	73	78
Real estate and rental and leasing	—	5	4	19	32
Professional and business services	9	17	9	32	42
Professional and technical services	13	27	16	40	52
Administrative and waste services	2	5	5	15	23
Education and health services	15	4	10	49	62
Educational services	23	9	21	51	64
Junior colleges, colleges, and universities	32	9	33	75	87
Health care and social assistance	14	4	8	49	61
Leisure and hospitality	6	(³)	4	19	24
Accommodation and food services	5	—	4	18	23
Other services	3	6	2	16	24
1 to 99 workers	5	6	4	22	30
1 to 49 workers	4	6	4	19	27
50 to 99 workers	7	5	4	32	41
100 workers or more	16	9	10	62	74
100 to 499 workers	9	6	6	54	69
500 workers or more	27	12	16	74	83
Geographic areas					
Northeast	15	9	10	42	53
New England	17	12	13	46	58
Middle Atlantic	14	8	9	41	51
South	9	7	6	43	51
South Atlantic	10	7	6	42	52
East South Central	—	5	2	41	50
West South Central	9	7	6	45	49
Midwest	7	7	4	40	51
East North Central	8	7	5	39	50
West North Central	6	5	4	41	52
West	10	7	9	36	48
Mountain	10	8	8	38	48
Pacific	9	6	9	35	48

¹ A workplace program that provides for either the full or partial cost of caring for an employee's children in a nursery, day care center, or a baby sitter in facilities either on or off the employer's premises.

² Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2018.

³ Less than 0.5.

Note: Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/national-compensation-survey-glossary-of-employee-benefit-terms.htm.

Source: U.S. Bureau of Labor Statistics, National Compensation Survey.