

Table 12. Medical care benefits, single coverage: Employee participation by type of contribution, private industry workers, March 2018

(All workers with contributory coverage = 100 percent)

Characteristics	Single coverage			
	Flat dollar amount	Varies ¹	Exists, but amount unknown	Other ²
All workers	73	16	10	1
Worker characteristics				
Management, professional, and related	73	16	11	1
Management, business, and financial	75	16	8	1
Professional and related	71	16	12	1
Service	80	14	—	—
Protective service	87	7	—	—
Sales and office	66	24	9	1
Sales and related	58	32	9	1
Office and administrative support	70	21	9	(³)
Natural resources, construction, and maintenance	76	10	14	1
Construction, extraction, farming, fishing, and forestry	79	8	11	2
Installation, maintenance, and repair	73	—	15	—
Production, transportation, and material moving ...	75	13	12	(³)
Production	80	12	7	1
Transportation and material moving	69	—	18	—
Full time	73	16	10	1
Part time	74	16	—	—
Union	76	7	16	2
Nonunion	72	17	10	1
Average wage within the following categories: ⁴				
Lowest 25 percent	81	13	5	1
Lowest 10 percent	84	11	—	—
Second 25 percent	70	20	10	(³)
Third 25 percent	74	15	11	(³)
Highest 25 percent	71	16	12	1
Highest 10 percent	71	17	11	1
Establishment characteristics				
Goods-producing industries	78	12	10	1
Construction	81	7	11	1
Manufacturing	78	13	9	1
Service-providing industries	71	18	10	1
Trade, transportation, and utilities	61	23	15	1
Wholesale trade	77	—	13	—
Retail trade	51	39	—	—
Transportation and warehousing	58	—	26	—
Utilities	76	5	—	—

See footnotes at end of table.

Table 12. Medical care benefits, single coverage: Employee participation by type of contribution, private industry workers, March 2018—continued

(All workers with contributory coverage = 100 percent)

Characteristics	Single coverage			
	Flat dollar amount	Varies ¹	Exists, but amount unknown	Other ²
Information	80	—	14	—
Financial activities	62	28	9	1
Finance and insurance	57	32	9	1
Credit intermediation and related activities	59	35	—	—
Insurance carriers and related activities	58	26	13	3
Real estate and rental and leasing	86	6	—	—
Professional and business services	80	12	—	—
Professional and technical services	78	15	—	—
Administrative and waste services	91	—	6	—
Education and health services	74	17	—	—
Educational services	81	16	—	—
Junior colleges, colleges, and universities	72	27	—	—
Health care and social assistance	73	17	—	—
Leisure and hospitality	79	14	—	—
Accommodation and food services	79	15	—	—
Other services	78	—	14	—
1 to 99 workers	75	15	10	1
1 to 49 workers	73	16	10	(³)
50 to 99 workers	77	11	—	—
100 workers or more	71	18	10	1
100 to 499 workers	77	15	8	1
500 workers or more	64	22	13	1
Geographic areas				
Northeast	73	17	9	1
New England	78	12	—	—
Middle Atlantic	71	19	9	1
South	74	17	9	1
South Atlantic	75	17	—	—
East South Central	76	13	—	—
West South Central	72	18	—	—
Midwest	72	15	12	1
East North Central	73	14	—	—
West North Central	70	16	12	2
West	71	17	12	1
Mountain	65	23	—	—
Pacific	74	14	—	—

¹ Based on worker attributes. For example, employee contributions may vary based on earnings, length of service, or age.

² Includes contribution types not separately published such as composite rates, flexible benefits, and percent of earnings.

³ Less than 0.5.

⁴ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2018.

Note: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/national-compensation-survey-glossary-of-employee-benefit-terms.htm.

Source: U.S. Bureau of Labor Statistics, National Compensation Survey.