

Table 44. Unmarried domestic partner benefits: Access¹, State and local government workers, March 2018

(All workers = 100 percent)

Characteristics	Defined benefit retirement survivor benefits		Healthcare benefits	
	Same sex	Opposite sex	Same sex	Opposite sex
All workers	57	57	48	44
Worker characteristics				
Management, professional, and related	59	59	49	45
Professional and related	59	58	48	44
Teachers	61	60	47	43
Primary, secondary, and special education school teachers	64	63	49	45
Service	51	51	44	41
Protective service	54	54	49	45
Sales and office	60	60	51	46
Office and administrative support	60	60	51	46
Natural resources, construction, and maintenance	50	50	45	39
Production, transportation, and material moving ...	56	57	45	43
Full time	62	61	52	47
Part time	30	29	25	24
Union	60	60	66	60
Nonunion	54	54	33	30
Average wage within the following categories: ²				
Lowest 25 percent	47	47	31	29
Lowest 10 percent	40	39	23	22
Second 25 percent	56	56	50	46
Third 25 percent	60	60	51	47
Highest 25 percent	65	64	61	54
Highest 10 percent	64	64	65	60
Establishment characteristics				
Service-providing industries	57	57	48	44
Education and health services	60	59	48	43
Educational services	62	61	48	43
Elementary and secondary schools	62	61	46	42
Junior colleges, colleges, and universities	60	59	53	46
Health care and social assistance	49	48	43	41
Hospitals	48	49	35	35
Public administration	56	56	50	46
1 to 99 workers	56	55	45	43
1 to 49 workers	47	46	45	41
50 to 99 workers	64	63	46	46
100 workers or more	57	58	49	44
100 to 499 workers	53	54	43	41
500 workers or more	60	59	52	45

See footnotes at end of table.

Table 44. Unmarried domestic partner benefits: Access¹, State and local government workers, March 2018—continued

(All workers = 100 percent)

Characteristics	Defined benefit retirement survivor benefits		Healthcare benefits	
	Same sex	Opposite sex	Same sex	Opposite sex
State government	62	62	52	45
Local government	55	55	47	43
Geographic areas				
Northeast	63	63	67	61
New England	36	34	48	42
Middle Atlantic	72	72	74	67
South	57	57	24	22
South Atlantic	51	52	26	21
East South Central	63	60	21	21
West South Central	62	64	22	23
Midwest	31	30	41	33
East North Central	30	27	50	37
West North Central	34	35	25	24
West	77	77	79	77
Mountain	67	65	66	58
Pacific	82	82	85	85

¹ The percentage of workers with access to the benefit reflects both the availability of the benefit and the employer's policy on providing the benefit to unmarried domestic partners. For more information, see www.bls.gov/opub/btn/volume-3/employer-sponsored-benefits-extended-to-domestic-partners.htm.

² Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2018.

Note: Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/national-compensation-survey-glossary-of-employee-benefit-terms.htm.

Source: U.S. Bureau of Labor Statistics, National Compensation Survey.