

Table 30. Long-term disability plans: Fixed percent of annual earnings, civilian workers,¹ March 2018

(All workers with a fixed percent of annual earnings long-term disability coverage = 100 percent)

Characteristics	Fixed percent of annual earnings					Mean fixed percent of annual earnings	Median fixed percent of annual earnings
	Less than 60 percent	60 percent	61 to 66 percent	67 percent	Greater than 67 percent		
All workers	25	60	8	6	1	58.1	60.0
Worker characteristics							
Management, professional, and related	25	57	10	7	1	58.2	60.0
Management, business, and financial	22	64	7	6	1	58.3	60.0
Professional and related	26	54	11	8	1	58.2	60.0
Teachers	13	44	24	15	3	60.8	60.0
Primary, secondary, and special education school teachers	16	34	26	20	4	60.9	60.0
Registered nurses	41	54	3	—	—	55.7	60.0
Service	28	58	7	6	1	57.9	60.0
Protective service	26	47	—	15	—	59.2	60.0
Sales and office	27	61	5	6	1	57.6	60.0
Sales and related	24	66	—	5	—	57.7	60.0
Office and administrative support	28	60	5	7	1	57.6	60.0
Natural resources, construction, and maintenance	20	66	9	—	—	58.8	60.0
Installation, maintenance, and repair	23	67	6	—	—	58.0	60.0
Production, transportation, and material moving ...	24	66	5	4	1	58.0	60.0
Production	26	61	7	—	—	58.0	60.0
Transportation and material moving	22	71	3	—	—	58.0	60.0
Full time	25	60	8	6	1	58.1	60.0
Part time	28	57	8	5	2	58.0	60.0
Union	28	51	8	11	2	58.4	60.0
Nonunion	25	61	8	5	1	58.0	60.0
Average wage within the following categories: ²							
Lowest 25 percent	26	62	6	5	1	57.7	60.0
Second 25 percent	27	61	6	5	1	57.7	60.0
Third 25 percent	24	61	8	6	1	58.2	60.0
Highest 25 percent	25	57	9	8	1	58.3	60.0
Highest 10 percent	24	58	9	8	1	58.3	60.0
Establishment characteristics							
Goods-producing industries	24	57	13	—	—	58.6	60.0
Service-providing industries	26	60	7	6	1	58.0	60.0
Education and health services	27	55	11	6	1	58.0	60.0
Educational services	12	48	21	15	3	60.8	60.0
Elementary and secondary schools	14	37	25	21	4	61.3	60.0
Junior colleges, colleges, and universities	10	63	17	7	2	60.1	60.0
Health care and social assistance	35	59	4	1	—	56.4	60.0
Hospitals	43	52	2	3	—	55.3	60.0
Public administration	20	44	13	20	2	60.3	60.0

See footnotes at end of table.

Table 30. Long-term disability plans: Fixed percent of annual earnings, civilian workers,¹ March 2018—continued

(All workers with a fixed percent of annual earnings long-term disability coverage = 100 percent)

Characteristics	Fixed percent of annual earnings					Mean fixed percent of annual earnings	Median fixed percent of annual earnings
	Less than 60 percent	60 percent	61 to 66 percent	67 percent	Greater than 67 percent		
1 to 99 workers	21	62	10	7	1	58.8	60.0
1 to 49 workers	22	64	7	6	1	58.4	60.0
50 to 99 workers	19	56	15	8	2	59.6	60.0
100 workers or more	28	59	7	6	1	57.6	60.0
100 to 499 workers	22	65	6	6	1	58.4	60.0
500 workers or more	32	54	8	6	(³)	57.0	60.0
Geographic areas							
Northeast	24	67	3	5	(³)	57.9	60.0
New England	22	67	6	—	—	58.2	60.0
Middle Atlantic	25	68	—	5	—	57.8	60.0
South	27	60	9	4	(³)	57.6	60.0
South Atlantic	26	58	12	4	1	57.8	60.0
East South Central	23	69	—	4	—	57.9	60.0
West South Central	31	60	—	4	—	57.0	60.0
Midwest	26	60	6	7	2	58.0	60.0
East North Central	28	58	6	8	1	57.7	60.0
West North Central	21	64	6	6	2	58.6	60.0
West	24	53	13	10	(³)	58.9	60.0
Mountain	19	59	—	13	—	59.7	60.0
Pacific	27	49	15	—	—	58.4	60.0

¹ Includes workers in private industry and state and local government. See Technical Note for further explanation.

² Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2018.

³ Less than 0.5.

Note: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/national-compensation-survey-glossary-of-employee-benefit-terms.htm.

Source: U.S. Bureau of Labor Statistics, National Compensation Survey.