

Table 23. Short-term disability plans: Employee contribution requirement, private industry workers, March 2016

(All workers with short-term disability coverage = 100 percent)

Characteristics	Employee contribution required	Employee contribution not required
All workers	16	84
Worker characteristics		
Management, professional, and related	11	89
Management, business, and financial	10	90
Professional and related	12	88
Service	35	65
Protective service	28	72
Sales and office	17	83
Sales and related	20	80
Office and administrative support	15	85
Natural resources, construction, and maintenance	16	84
Installation, maintenance, and repair	11	89
Production, transportation, and material moving ...	12	88
Production	8	92
Transportation and material moving	17	83
Full time	13	87
Part time	43	57
Nonunion	16	84
Average wage within the following categories: ¹		
Lowest 25 percent	37	63
Lowest 10 percent	48	52
Second 25 percent	16	84
Third 25 percent	12	88
Highest 25 percent	12	88
Highest 10 percent	12	88
Establishment characteristics		
Goods-producing industries	11	89
Manufacturing	7	93
Service-providing industries	17	83
Trade, transportation, and utilities	20	80
Wholesale trade	21	79
Retail trade	22	78
Transportation and warehousing	17	83
Information	5	95
Financial activities	7	93
Finance and insurance	5	95
Credit intermediation and related activities	3	97
Insurance carriers and related activities	6	94
Real estate and rental and leasing	24	76

See footnotes at end of table.

Table 23. Short-term disability plans: Employee contribution requirement, private industry workers, March 2016—continued

(All workers with short-term disability coverage = 100 percent)

Characteristics	Employee contribution required	Employee contribution not required
Professional and business services	18	82
Professional and technical services	17	83
Education and health services	15	85
Educational services	9	91
Junior colleges, colleges, and universities	6	94
Leisure and hospitality	42	58
Accommodation and food services	45	55
Other services	21	79
1 to 99 workers	23	77
1 to 49 workers	24	76
50 to 99 workers	19	81
100 workers or more	12	88
100 to 499 workers	13	87
500 workers or more	10	90
Geographic areas		
Northeast	38	62
Middle Atlantic	44	56
South	5	95
South Atlantic	5	95
East South Central	5	95
West South Central	4	96
Midwest	6	94
East North Central	6	94
West	10	90
Mountain	4	96
Pacific	13	87

¹ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2016.

Note: Because of rounding, sums of individual items may not equal totals. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20152016.htm.

Source: Bureau of Labor Statistics, National Compensation Survey.