

Table 1. Establishments offering retirement and healthcare benefits: private industry workers, March 2016

(All establishments = 100 percent)

Characteristics	Retirement benefits			Healthcare benefits
	All plans ¹	Defined benefit	Defined contribution	
All establishments	47	8	46	57
Establishment characteristics				
Goods-producing industries	38	9	36	49
Construction	29	10	27	40
Manufacturing	50	7	49	60
Service-providing industries	48	8	47	59
Trade, transportation, and utilities	54	9	52	60
Wholesale trade	65	–	65	76
Retail trade	50	7	48	54
Transportation and warehousing	46	19	44	53
Utilities	95	–	95	98
Information	84	50	84	90
Financial activities	61	18	61	73
Finance and insurance	76	26	76	80
Credit intermediation and related activities	86	39	86	93
Insurance carriers and related activities	61	9	60	59
Real estate and rental and leasing	37	–	37	61
Professional and business services	50	2	50	61
Professional and technical services	57	–	57	65
Administrative and waste services	35	–	35	50
Education and health services	48	4	48	65
Educational services	42	–	–	48
Junior colleges, colleges, and universities	96	–	95	99
Health care and social assistance	49	4	49	66
Leisure and hospitality	24	–	24	32
Accommodation and food services	24	–	24	29
Other services	33	–	31	47
1 to 99 workers	45	7	44	56
1 to 49 workers	44	6	43	55
50 to 99 workers	77	18	74	84
100 workers or more	90	31	87	94
100 to 499 workers	89	28	86	94
500 workers or more	95	51	95	97

See footnotes at end of table.

Table 1. Establishments offering retirement and healthcare benefits: private industry workers, March 2016—continued

(All establishments = 100 percent)

Characteristics	Retirement benefits			Healthcare benefits
	All plans ¹	Defined benefit	Defined contribution	
Geographic areas				
Northeast	53	10	52	61
New England	64	10	62	56
Middle Atlantic	49	10	48	62
South	42	7	42	56
South Atlantic	46	8	45	55
East South Central	33	—	33	64
West South Central	42	4	41	51
Midwest	48	9	47	57
East North Central	42	10	41	60
West North Central	59	—	58	52
West	48	7	47	58
Mountain	53	4	53	59
Pacific	45	9	44	58

¹ Includes defined benefit pension plans and defined contribution retirement plans. The total is less than the sum of the individual items because some employers offered both types of plans.

Note: Dash indicates no establishments in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20152016.htm.

Source: Bureau of Labor Statistics, National Compensation Survey.