

Table 40. Quality of life benefits: Access, State and local government workers, March 2016

(All workers = 100 percent)

Characteristics	Childcare ¹	Flexible workplace	Subsidized commuting	Wellness programs	Employee assistance programs
All workers	13	4	11	53	75
Worker characteristics					
Management, professional, and related	14	4	10	55	75
Professional and related	14	4	9	54	75
Teachers	12	3	5	52	71
Primary, secondary, and special education school teachers	9	1	3	50	71
Service	12	5	10	51	74
Protective service	12	5	13	56	81
Sales and office	16	4	16	52	75
Office and administrative support	16	4	17	54	77
Natural resources, construction, and maintenance	11	3	12	57	76
Production, transportation, and material moving ...	6	—	12	43	69
Full time	14	4	12	56	78
Part time	8	2	7	38	55
Union	16	2	14	56	84
Nonunion	11	6	8	51	67
Average wage within the following categories: ²					
Lowest 25 percent	9	4	5	44	63
Lowest 10 percent	7	—	3	40	56
Second 25 percent	17	5	15	54	79
Third 25 percent	15	4	13	58	78
Highest 25 percent	13	3	12	57	80
Highest 10 percent	17	5	12	58	82
Establishment characteristics					
Service-providing industries	14	4	11	53	75
Education and health services	14	4	7	53	74
Educational services	13	3	6	51	72
Elementary and secondary schools	8	1	3	47	71
Junior colleges, colleges, and universities	28	—	—	65	78
Health care and social assistance	18	—	16	64	88
Hospitals	21	—	—	68	90
Public administration	16	5	17	55	77
1 to 99 workers	8	4	5	37	48
1 to 49 workers	7	5	7	35	41
50 to 99 workers	—	—	—	41	58
100 workers or more	14	4	12	55	78
100 to 499 workers	10	2	6	41	59
500 workers or more	16	5	14	60	85

See footnotes at end of table.

Table 40. Quality of life benefits: Access, State and local government workers, March 2016—continued

(All workers = 100 percent)

Characteristics	Childcare ¹	Flexible workplace	Subsidized commuting	Wellness programs	Employee assistance programs
State government	28	—	22	70	86
Local government	8	2	7	47	71
Geographic areas					
Northeast	19	—	5	41	80
New England	17	—	5	35	75
Middle Atlantic	20	—	5	43	82
South	11	7	5	55	71
South Atlantic	10	8	5	62	83
East South Central	—	—	—	42	47
West South Central	7	2	5	50	64
Midwest	12	—	—	48	67
East North Central	10	1	15	49	66
West North Central	—	—	—	47	69
West	15	4	25	67	85
Mountain	17	—	21	64	89
Pacific	14	4	27	68	84

¹ A workplace program that provides for either the full or partial cost of caring for an employee's children in a nursery, day care center, or a baby sitter in facilities either on or off the employer's premises.

² Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2016.

Note: Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20152016.htm.

Source: Bureau of Labor Statistics, National Compensation Survey.