

Table 8. Defined contribution retirement plans: Selected attributes, State and local government workers, March 2016

(All workers participating in defined contribution plans = 100 percent)

Characteristics	Employee contribution		Employee contribution option	
	Required	Not required	Pretax	Not pretax
All workers	61	39	83	17
Worker characteristics				
Management, professional, and related	62	38	83	17
Professional and related	63	37	82	18
Teachers	61	39	82	18
Primary, secondary, and special education school teachers	50	50	—	—
Service	62	38	82	18
Protective service	72	28	—	—
Sales and office	60	40	89	11
Office and administrative support	60	40	88	12
Natural resources, construction, and maintenance Production, transportation, and material moving ...	62	38	74	26
54	46	—	—	
Full time	61	39	83	17
Part time	65	35	—	—
Union	58	42	80	20
Nonunion	63	37	85	15
Average wage within the following categories: ¹				
Lowest 25 percent	59	41	84	16
Lowest 10 percent	57	43	—	—
Second 25 percent	62	38	83	17
Third 25 percent	56	44	78	22
Highest 25 percent	68	32	87	13
Highest 10 percent	75	25	89	11
Establishment characteristics				
Service-providing industries	61	39	84	16
Education and health services	62	38	79	21
Educational services	62	38	80	20
Elementary and secondary schools	52	48	—	—
Junior colleges, colleges, and universities	72	28	81	19
Health care and social assistance	61	39	79	21
Hospitals	65	35	77	23
Public administration	61	39	88	12
1 to 99 workers	56	44	—	—
50 to 99 workers	37	63	—	—
100 workers or more	62	38	82	18
100 to 499 workers	60	40	89	11
500 workers or more	63	37	80	20

See footnotes at end of table.

Table 8. Defined contribution retirement plans: Selected attributes, State and local government workers, March 2016—continued

(All workers participating in defined contribution plans = 100 percent)

Characteristics	Employee contribution		Employee contribution option	
	Required	Not required	Pretax	Not pretax
State government	66	34	84	16
Local government	59	41	83	17
Geographic areas				
South	69	31	81	19
South Atlantic	67	33	—	—
East South Central	60	40	—	—
Midwest	59	41	83	17
East North Central	48	52	81	19
West	45	55	—	—
Mountain	46	54	—	—
Pacific	44	56	—	—

¹ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2016.

Note: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20152016.htm.

Source: Bureau of Labor Statistics, National Compensation Survey.