

Table 30. Long-term disability plans: Fixed percent of annual earnings, State and local government workers, National Compensation Survey, March 2015

(All workers with a fixed percent of annual earnings long-term disability coverage = 100 percent)

Characteristics	Fixed percent of annual earnings					Mean fixed percent of annual earnings	Median fixed percent of annual earnings
	Less than 60 percent	60 percent	61 to 66 percent	67 percent	Greater than 67 percent		
All workers	17	44	22	12	5	60.7	60.0
Worker characteristics							
Management, professional, and related	15	41	26	12	6	60.9	60.0
Professional and related	16	39	26	12	7	60.9	60.0
Teachers	16	36	26	14	8	61.2	60.0
Primary, secondary, and special education school teachers	17	32	27	16	8	61.3	62.0
Service	21	47	17	10	5	60.4	60.0
Protective service	20	51	14	—	—	60.4	60.0
Sales and office	16	50	18	15	1	60.3	60.0
Office and administrative support	17	49	18	16	1	60.3	60.0
Natural resources, construction, and maintenance	19	43	21	—	—	60.1	60.0
Production, transportation, and material moving ...	13	56	—	—	—	61.6	60.0
Full time	15	45	23	12	4	60.8	60.0
Part time	41	21	13	—	—	58.9	60.0
Union	21	43	12	16	7	60.5	60.0
Nonunion	13	45	31	9	2	60.8	60.0
Average wage within the following categories: ¹							
Lowest 25 percent	16	41	26	—	—	60.8	60.0
Lowest 10 percent	18	39	25	—	—	60.7	60.0
Second 25 percent	15	47	22	12	4	60.7	60.0
Third 25 percent	13	46	24	13	3	61.3	60.0
Highest 25 percent	20	42	19	12	8	60.2	60.0
Highest 10 percent	18	47	18	10	6	59.8	60.0
Establishment characteristics							
Service-providing industries	16	44	23	12	5	60.8	60.0
Education and health services	16	42	24	12	5	60.8	60.0
Educational services	15	39	26	13	6	61.3	60.0
Elementary and secondary schools	16	32	29	15	7	61.5	62.0
Junior colleges, colleges, and universities	12	56	20	—	—	60.6	60.0
Health care and social assistance	22	59	—	5	—	57.7	60.0
Hospitals	—	56	—	6	—	57.4	60.0
Public administration	18	46	20	13	3	60.4	60.0
1 to 99 workers	—	39	—	15	—	61.8	60.0
1 to 49 workers	—	38	—	—	—	62.4	60.0
50 to 99 workers	—	40	—	—	—	61.2	60.0
100 workers or more	17	45	22	12	4	60.6	60.0
100 to 499 workers	20	43	15	17	5	60.4	60.0
500 workers or more	16	45	25	10	4	60.6	60.0

See footnotes at end of table.

Table 30. Long-term disability plans: Fixed percent of annual earnings, State and local government workers, National Compensation Survey, March 2015—continued

(All workers with a fixed percent of annual earnings long-term disability coverage = 100 percent)

Characteristics	Fixed percent of annual earnings					Mean fixed percent of annual earnings	Median fixed percent of annual earnings
	Less than 60 percent	60 percent	61 to 66 percent	67 percent	Greater than 67 percent		
State government	11	53	24	—	—	60.8	60.0
Local government	18	41	22	13	5	60.7	60.0
Geographic areas							
Northeast	7	60	—	20	—	61.8	60.0
Middle Atlantic	9	62	—	18	—	61.4	60.0
South	9	47	37	—	—	60.7	60.0
South Atlantic	8	37	50	—	—	61.2	62.0
East South Central	—	60	—	—	—	58.9	60.0
West South Central	—	79	—	—	—	59.5	60.0
Midwest	30	37	11	11	11	59.5	60.0
East North Central	46	19	11	13	12	58.2	60.0
West North Central	—	61	—	8	—	61.4	60.0
West	—	44	22	22	—	62.0	60.0
Mountain	—	—	25	33	—	63.4	66.0
Pacific	14	52	20	—	—	60.8	60.0

¹ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2015.

Note: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20142015.htm.