

Table 37. Paid sick leave: Limit on days accumulated, private industry workers, National Compensation Survey, March 2014

(Includes workers in sick leave plans¹ that specify a fixed number of days and limit the number of accumulated carryover days)

Characteristics	Limit on paid sick leave days accumulated (in number of days) ²					Mean number of days
	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	
All workers	6	15	30	65	130	51
Worker characteristics						
Management, professional, and related	10	24	50	90	130	61
Management, business, and financial	–	15	38	75	130	55
Professional and related	12	30	50	90	138	64
Service	–	13	25	60	81	38
Protective service	–	–	–	–	–	30
Sales and office	–	20	25	60	120	45
Sales and related	10	20	24	30	75	34
Office and administrative support	–	19	30	80	130	53
Natural resources, construction, and maintenance	5	11	30	–	130	49
Installation, maintenance, and repair	–	12	30	–	130	51
Full time	6	16	30	65	130	50
Nonunion	–	15	30	60	120	44
Average wage within the following categories ³ :						
Second 25 percent	6	15	24	60	110	43
Third 25 percent	6	15	30	65	130	50
Highest 25 percent	10	20	50	105	150	67
Highest 10 percent	10	20	50	120	165	74
Establishment characteristics						
Service-providing industries	10	20	30	72	130	54
Trade, transportation, and utilities	6	20	24	80	150	51
Wholesale trade	–	–	–	30	–	30
Retail trade	6	24	24	30	43	28
Utilities	65	75	90	120	125	97
Information	14	–	65	90	130	61
Financial activities	–	20	50	90	120	61
Finance and insurance	15	–	60	90	130	68
Credit intermediation and related activities	15	–	60	90	120	64
Real estate and rental and leasing	–	–	–	–	–	32
Professional and business services	–	–	30	63	130	50
Professional and technical services	–	–	30	–	–	40
Education and health services	12	30	60	90	130	64
Educational services	10	30	60	120	130	77
Junior colleges, colleges, and universities	16	36	–	120	130	83
Health care and social assistance	13	30	60	72	130	61
Other services	–	–	–	–	–	39

See footnotes at end of table.

Table 37. Paid sick leave: Limit on days accumulated, private industry workers, National Compensation Survey, March 2014—continued

(Includes workers in sick leave plans¹ that specify a fixed number of days and limit the number of accumulated carryover days)

Characteristics	Limit on paid sick leave days accumulated (in number of days) ²					Mean number of days
	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	
1 to 99 workers	—	13	30	45	90	39
1 to 49 workers	—	12	30	36	90	35
50 to 99 workers	10	15	25	60	—	45
100 workers or more	6	20	30	80	135	57
100 to 499 workers	6	15	24	60	110	41
Geographic areas						
Northeast	10	22	45	108	150	66
New England	—	—	30	—	151	56
Middle Atlantic	10	24	50	113	150	69
South	6	15	27	60	110	45
South Atlantic	—	15	25	60	105	42
East South Central	—	—	30	63	120	48
West South Central	5	—	30	65	120	48
Midwest	10	21	30	80	135	56
East North Central	10	24	30	80	135	57
West	5	12	30	60	110	44
Mountain	10	20	30	60	110	45
Pacific	5	10	24	60	110	43

¹ Employees earn or accrue a specified number of sick leave days per year. This number may vary by length of service.

² The 10th, 25th, 50th, 75th, and 90th percentiles designate position within each published series. For example, at the 50th percentile or median, half of participating workers receive the same as or more than the amount shown, and half receive the same as or less than the amount shown. At the 25th percentile, one-fourth of participating workers receive the same or less than the amount shown. The remaining percentiles follow the same logic.

³ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using ECEC data for March 2014.

Note: Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20132014.htm.