

Table 8. Defined contribution retirement plans: Selected attributes, private industry workers, National Compensation Survey, March 2014

(All workers participating in defined contribution plans = 100 percent)

Characteristics	Employee contribution		Employee contribution option	
	Required	Not required	Pretax	Not pretax
All workers	68	32	82	18
Worker characteristics				
Management, professional, and related	70	30	84	16
Management, business, and financial	71	29	84	16
Professional and related	69	31	84	16
Service	66	34	78	22
Protective service	83	17	—	—
Sales and office	69	31	81	19
Sales and related	75	25	84	16
Office and administrative support	66	34	80	20
Natural resources, construction, and maintenance	64	36	79	21
Construction, extraction, farming, fishing, and forestry	50	50	75	25
Installation, maintenance, and repair	72	28	82	18
Production, transportation, and material moving ...	68	32	83	17
Production	69	31	83	17
Transportation and material moving	67	33	83	17
Full time	68	32	82	18
Part time	68	32	82	18
Union	64	36	81	19
Nonunion	69	31	82	18
Average wage within the following categories ¹ :				
Lowest 25 percent	72	28	82	18
Lowest 10 percent	72	28	81	19
Second 25 percent	67	33	80	20
Third 25 percent	67	33	82	18
Highest 25 percent	69	31	84	16
Highest 10 percent	71	29	85	15
Establishment characteristics				
Goods-producing industries	67	33	81	19
Construction	50	50	74	26
Manufacturing	70	30	82	18
Service-providing industries	69	31	82	18
Trade, transportation, and utilities	73	27	85	15
Wholesale trade	74	26	86	14
Retail trade	74	26	83	17
Transportation and warehousing	66	34	84	16
Utilities	87	13	92	8

See footnotes at end of table.

Table 8. Defined contribution retirement plans: Selected attributes, private industry workers, National Compensation Survey, March 2014—continued

(All workers participating in defined contribution plans = 100 percent)

Characteristics	Employee contribution		Employee contribution option	
	Required	Not required	Pretax	Not pretax
Information	81	19	92	8
Financial activities	66	34	78	22
Finance and insurance	65	35	78	22
Credit intermediation and related activities	60	40	73	27
Insurance carriers and related activities	75	25	86	14
Real estate and rental and leasing	69	31	85	15
Professional and business services	67	33	80	20
Professional and technical services	67	33	80	20
Administrative and waste services	65	35	—	—
Education and health services	63	37	81	19
Educational services	62	38	84	16
Junior colleges, colleges, and universities	60	40	84	16
Health care and social assistance	64	36	81	19
Leisure and hospitality	82	18	91	9
Accommodation and food services	—	—	91	9
Other services	66	34	88	12
1 to 99 workers	66	34	80	20
1 to 49 workers	65	35	80	20
50 to 99 workers	69	31	83	17
100 workers or more	70	30	83	17
100 to 499 workers	72	28	84	16
500 workers or more	67	33	82	18
Geographic areas				
Northeast	68	32	87	13
New England	73	27	89	11
Middle Atlantic	66	34	86	14
South	71	29	83	17
South Atlantic	69	31	81	19
East South Central	78	22	89	11
West South Central	71	29	84	16
Midwest	65	35	79	21
East North Central	63	37	80	20
West North Central	67	33	76	24
West	69	31	81	19
Mountain	70	30	83	17
Pacific	68	32	80	20

¹ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using ECEC data for March 2014.

Note: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20132014.htm.