

Table 13. Standard errors for medical care benefits, family coverage: Employer and employee premiums by employee contribution requirement, civilian workers,¹ National Compensation Survey, March 2014

Characteristics	Average flat monthly employer premium	Employee contribution not required		Employee contribution required		
		Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
All workers	\$8.92	0.4	\$14.93	0.4	\$8.95	\$4.50
Worker characteristics						
Management, professional, and related	9.57	0.6	29.60	0.6	9.77	7.05
Management, business, and financial	14.78	0.9	107.90	0.9	12.51	7.74
Professional and related	11.73	0.7	25.74	0.7	11.90	9.23
Teachers	19.58	1.5	48.79	1.5	20.16	13.37
Primary, secondary, and special education school teachers	23.11	1.9	52.40	1.9	24.23	16.55
Registered nurses	32.09	0.7	103.31	0.7	32.55	24.86
Service	29.78	1.2	25.54	1.2	29.32	11.39
Protective service	23.62	1.3	52.94	1.3	24.87	14.95
Sales and office	9.88	0.5	38.95	0.5	9.78	5.85
Sales and related	15.68	0.8	75.79	0.8	14.62	9.35
Office and administrative support	11.51	0.7	43.55	0.7	11.83	7.73
Natural resources, construction, and maintenance	24.61	1.6	64.74	1.6	24.77	12.44
Construction, extraction, farming, fishing, and forestry	48.17	2.5	111.27	2.5	46.97	18.12
Installation, maintenance, and repair	28.14	1.7	47.09	1.7	27.93	16.19
Production, transportation, and material moving	15.20	1.0	27.14	1.0	16.22	8.55
Production	21.12	1.0	31.01	1.0	22.44	11.05
Transportation and material moving	20.33	1.4	36.35	1.4	20.81	12.42
Full time	9.09	0.4	14.60	0.4	9.12	4.67
Part time	21.20	1.0	88.29	1.0	21.30	12.68
Union	15.28	1.3	32.40	1.3	12.20	6.87
Nonunion	9.04	0.5	37.57	0.5	9.66	4.98
Average wage within the following categories ² :						
Lowest 25 percent	16.74	0.7	84.07	0.7	16.59	12.19
Lowest 10 percent	23.56	1.4	147.27	1.4	23.36	26.17
Second 25 percent	13.84	0.6	35.52	0.6	14.37	8.49
Third 25 percent	14.47	0.7	34.44	0.7	13.84	6.29
Highest 25 percent	7.88	0.7	16.87	0.7	7.82	6.06
Highest 10 percent	13.12	1.0	33.67	1.0	12.35	8.62
Establishment characteristics						
Goods-producing industries	17.29	0.9	47.52	0.9	16.92	8.97
Service-providing industries	9.54	0.5	17.46	0.5	9.86	5.14
Education and health services	17.14	0.6	41.51	0.6	16.88	10.66
Educational services	16.20	0.7	32.77	0.7	16.58	10.43
Elementary and secondary schools	19.46	1.0	37.03	1.0	19.16	11.76
Junior colleges, colleges, and universities	31.30	0.8	45.49	0.8	32.46	21.10
Health care and social assistance	25.65	1.0	61.81	1.0	25.41	15.44
Hospitals	15.41	0.9	36.99	0.9	15.76	12.76
Public administration	17.97	0.8	35.88	0.8	19.42	10.28

See footnotes at end of table.

Table 13. Standard errors for medical care benefits, family coverage: Employer and employee premiums by employee contribution requirement, civilian workers,¹ National Compensation Survey, March 2014—continued

Characteristics	Average flat monthly employer premium	Employee contribution not required		Employee contribution required		
		Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
1 to 99 workers	\$15.18	0.8	\$30.16	0.8	\$16.64	\$9.13
1 to 49 workers	19.35	1.2	38.38	1.2	19.53	12.34
50 to 99 workers	26.67	1.1	58.25	1.1	26.51	12.53
100 workers or more	7.81	0.5	23.17	0.5	7.66	4.16
100 to 499 workers	12.63	0.6	39.92	0.6	13.03	5.69
500 workers or more	8.27	0.7	23.69	0.7	8.71	6.24
Geographic areas						
Northeast	22.43	0.9	24.31	0.9	24.45	7.58
New England	15.87	1.3	76.34	1.3	18.58	11.33
Middle Atlantic	32.31	1.2	27.15	1.2	36.28	9.67
South	12.87	0.5	62.69	0.5	13.33	8.90
South Atlantic	14.50	0.8	104.17	0.8	16.19	14.01
East South Central	33.38	1.1	27.19	1.1	32.48	21.54
West South Central	25.98	0.5	88.08	0.5	25.48	12.31
Midwest	19.61	1.1	27.70	1.1	19.02	10.76
East North Central	16.97	1.4	33.17	1.4	17.11	8.32
West North Central	45.78	1.7	48.42	1.7	41.66	26.98
West	18.99	0.9	25.48	0.9	18.34	6.12
Mountain	17.16	1.7	73.99	1.7	20.31	8.07
Pacific	26.22	1.1	24.38	1.1	25.32	8.18

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See Technical Note for further explanation.

² Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using ECEC data for March 2014.

Note: For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20132014.htm.