

Table 40. Quality of life benefits: Access, civilian workers,¹ National Compensation Survey, March 2013

(All workers = 100 percent)

Characteristics	Childcare ²	Flexible workplace	Subsidized commuting	Wellness programs	Employee assistance programs
All workers	10	6	6	38	52
Worker characteristics					
Management, professional, and related	17	12	11	53	68
Management, business, and financial	19	18	15	56	69
Professional and related	16	9	9	52	68
Teachers	13	3	6	48	65
Primary, secondary, and special education school teachers	10	1	3	46	65
Registered nurses	23	5	9	68	77
Service	9	1	4	23	37
Protective service	10	3	10	42	62
Sales and office	8	5	7	40	54
Sales and related	4	3	3	39	53
Office and administrative support	11	6	9	40	55
Natural resources, construction, and maintenance	6	2	3	28	41
Construction, extraction, farming, fishing, and forestry	3	2	3	20	31
Installation, maintenance, and repair	9	2	3	35	49
Production, transportation, and material moving ...	5	2	3	30	46
Production	6	3	3	34	48
Transportation and material moving	3	2	3	26	44
Full time	12	7	8	42	57
Part time	6	1	3	25	36
Union	15	2	9	50	78
Nonunion	10	6	6	36	48
Average wage within the following categories: ³					
Lowest 25 percent	6	1	2	21	32
Lowest 10 percent	6	—	1	15	24
Second 25 percent	8	3	5	35	50
Third 25 percent	11	7	9	43	59
Highest 25 percent	17	12	12	56	72
Highest 10 percent	18	15	14	59	76
Establishment characteristics					
Goods-producing industries	7	5	3	37	49
Service-providing industries	11	6	7	38	53
Education and health services	15	3	6	47	61
Educational services	13	4	8	49	67
Elementary and secondary schools	9	1	3	44	66
Junior colleges, colleges, and universities	26	—	18	67	78
Healthcare and social assistance	15	3	6	45	57
Hospitals	27	3	13	79	90
Public administration	17	6	17	54	77

See footnotes at end of table.

Table 40. Quality of life benefits: Access, civilian workers,¹ National Compensation Survey, March 2013—Continued

(All workers = 100 percent)

Characteristics	Childcare ²	Flexible workplace	Subsidized commuting	Wellness programs	Employee assistance programs
1 to 99 workers	4	4	3	18	29
1 to 49 workers	4	4	3	16	25
50 to 99 workers	5	4	3	26	42
100 workers or more	16	7	9	56	74
100 to 499 workers	9	5	5	46	63
500 workers or more	22	9	14	65	84
Geographic areas					
New England	15	6	9	38	53
Middle Atlantic	12	5	8	37	53
East North Central	11	5	5	39	51
West North Central	10	5	5	37	49
South Atlantic	10	7	5	39	54
East South Central	10	7	4	40	50
West South Central	8	5	3	38	53
Mountain	11	3	9	34	53
Pacific	10	5	11	37	51

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See Technical Note for further explanation.

² A workplace program that provides for either the full or partial cost of caring for an employee's children in a nursery, day care center, or a baby sitter in facilities either on or off the employer's premises.

³ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may

include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using data from the National Compensation Survey publication, "Employer Costs for Employee Compensation - March 2013."

NOTE: Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20122013.htm.