

Table 44. Unmarried domestic partner benefits: Access¹, private industry workers, National Compensation Survey, March 2012

(All workers = 100 percent)

Characteristics	Defined benefit retirement survivor benefits		Healthcare benefits	
	Same sex	Opposite sex	Same sex	Opposite sex
All workers	8	7	30	25
Worker characteristics				
Management, professional, and related	12	11	48	39
Management, business, and financial	16	15	54	46
Professional and related	9	8	44	35
Service	3	3	17	14
Protective service	2	2	20	9
Sales and office	8	8	31	26
Sales and related	4	4	24	20
Office and administrative support	11	10	35	30
Natural resources, construction, and maintenance	8	7	23	19
Construction, extraction, farming, fishing, and forestry	6	6	17	17
Installation, maintenance, and repair	10	9	28	21
Production, transportation, and material moving ...	8	7	25	21
Production	5	4	25	21
Transportation and material moving	11	10	26	22
Full time	9	8	38	31
Part time	4	4	10	8
Union	24	22	45	32
Nonunion	6	6	29	25
Average wage within the following categories: ²				
Lowest 25 percent	2	2	10	9
Lowest 10 percent	1	1	5	4
Second 25 percent	6	5	26	22
Third 25 percent	9	9	38	32
Highest 25 percent	15	14	51	42
Highest 10 percent	16	15	60	49
Establishment characteristics				
Goods-producing industries	6	5	28	24
Construction	4	4	18	18
Manufacturing	7	5	32	26
Service-providing industries	8	8	31	25
Trade, transportation, and utilities	8	7	28	22
Wholesale trade	5	4	30	27
Retail trade	5	5	21	17
Transportation and warehousing	19	19	44	30
Utilities	34	33	62	50

See footnotes at end of table.

Table 44. Unmarried domestic partner benefits: Access¹, private industry workers, National Compensation Survey, March 2012—Continued

(All workers = 100 percent)

Characteristics	Defined benefit retirement survivor benefits		Healthcare benefits	
	Same sex	Opposite sex	Same sex	Opposite sex
Information	23	20	60	39
Financial activities	27	25	56	53
Finance and insurance	34	32	66	62
Credit intermediation and related activities	33	31	65	62
Insurance carriers and related activities	34	31	64	58
Real estate and rental and leasing	—	—	20	19
Professional and business services	5	5	35	29
Professional and technical services	5	5	50	40
Administrative and waste services	—	—	18	18
Education and health services	8	7	31	26
Educational services	6	6	41	34
Junior colleges, colleges, and universities	6	5	57	45
Healthcare and social assistance	8	7	29	25
Leisure and hospitality	1	1	15	11
Accommodation and food services	—	—	15	10
Other services	5	5	17	16
1 to 99 workers	3	3	19	17
1 to 49 workers	3	3	17	15
50 to 99 workers	5	4	25	23
100 workers or more	13	12	44	35
100 to 499 workers	8	7	36	31
500 workers or more	21	19	55	41
Geographic areas				
New England	9	9	40	35
Middle Atlantic	9	9	32	25
East North Central	7	5	22	15
West North Central	7	6	24	20
South Atlantic	7	6	24	18
East South Central	6	5	21	17
West South Central	6	6	20	19
Mountain	6	6	39	32
Pacific	11	11	52	48

¹ The percentage of workers with access to the benefit reflects both the availability of the benefit and the employer's policy on providing the benefit to unmarried domestic partners. For more information, see the Unmarried Domestic Partners Benefit Fact Sheet at: www.bls.gov/ncs/ebs_domestic2012.pdf.

² The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in

the "National Compensation Survey: Occupational Earnings in the United States, 2010." See Technical Note for more details.

NOTE: Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20112012.htm.