

**Table 27. Short-term disability plans: Maximum benefit amounts, State and local government workers, National Compensation Survey, March 2012**

(All workers with fixed percent of annual earnings short-term disability coverage = 100 percent)

Characteristics	With maximum benefit amount	Maximum weekly benefit amount <sup>1</sup>					With no maximum benefit amount
		10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	
All workers .....	70	\$170	–	\$600	\$831	\$1,662	30
<b>Worker characteristics</b>							
Management, professional, and related .....	72	170	\$500	692	917	2,000	28
Professional and related .....	71	170	–	692	831	2,000	29
Teachers .....	72	170	500	692	831	2,000	28
Primary, secondary, and special education school teachers .....	68	170	500	692	–	2,000	32
Service .....	67	135	200	513	692	1,500	33
Protective service .....	61	135	200	450	692	–	39
Sales and office .....	72	185	–	559	–	1,662	28
Office and administrative support .....	72	185	–	559	–	1,662	28
Natural resources, construction, and maintenance .....	63	135	–	572	692	1,500	37
Production, transportation, and material moving ...	58	170	–	550	–	1,000	42
Full time .....	71	170	–	692	850	1,662	29
Part time .....	59	135	185	200	500	769	41
Union .....	78	135	200	500	831	1,662	22
Nonunion .....	62	450	625	692	917	2,000	38
Average wage within the following categories: <sup>2</sup>							
Lowest 25 percent .....	65	200	476	692	750	1,500	35
Lowest 10 percent .....	60	–	500	692	–	2,000	40
Second 25 percent .....	71	170	200	550	692	1,662	29
Third 25 percent .....	76	170	–	692	–	1,662	24
Highest 25 percent .....	68	135	200	572	961	2,000	32
Highest 10 percent .....	67	170	–	598	917	–	33
<b>Establishment characteristics</b>							
Service-providing industries .....	70	170	–	600	833	1,662	30
Education and health services .....	69	185	500	692	831	2,000	31
Educational services .....	70	185	500	692	831	–	30
Elementary and secondary schools .....	69	200	500	692	831	–	31
Healthcare and social assistance .....	64	135	–	572	–	2,000	36
Hospitals .....	64	170	–	–	1,500	2,000	36
Public administration .....	71	135	200	572	–	1,662	29
1 to 99 workers .....	68	–	450	692	–	1,662	32
100 workers or more .....	70	170	200	598	831	1,662	30
100 to 499 workers .....	58	170	500	692	1,500	2,310	42
500 workers or more .....	73	170	200	572	831	1,662	27

See footnotes at end of table.

**Table 27. Short-term disability plans: Maximum benefit amounts, State and local government workers, National Compensation Survey, March 2012—Continued**

(All workers with fixed percent of annual earnings short-term disability coverage = 100 percent)

Characteristics	With maximum benefit amount	Maximum weekly benefit amount <sup>1</sup>					With no maximum benefit amount
		10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	
State government .....	79	\$135	\$185	\$572	—	\$1,662	21
Local government .....	67	185	—	692	\$850	—	33
<b>Geographic areas</b>							
Middle Atlantic .....	85	170	200	476	572	831	15
East North Central .....	25	500	600	1,000	—	2,000	75
South Atlantic .....	79	500	692	692	692	2,000	21
Pacific .....	81	135	135	—	—	1,662	19

<sup>1</sup> The 10th, 25th, 50th, 75th, and 90th percentiles designate position within each published series. For example, at the 50th percentile or median, half of the participating workers receive the same as or more than the benefit shown, and half receive the same as or less than the benefit shown. At the 25th percentile, one-fourth of the participating workers receive the same or less than the benefit shown. The remaining percentiles follow the same logic.

<sup>2</sup> The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in the

"National Compensation Survey: Occupational Earnings in the United States, 2010." See Technical Note for more details.

NOTE: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at [www.bls.gov/ncs/ebs/glossary20112012.htm](http://www.bls.gov/ncs/ebs/glossary20112012.htm).