

Table 8. Defined contribution retirement plans: Selected attributes, State and local government workers, National Compensation Survey, March 2012

(All workers participating in defined contribution plans = 100 percent)

Characteristics	Employee contribution		Employee contribution option	
	Required	Not required	Pretax	Not pretax
All workers	59	41	81	19
Worker characteristics				
Management, professional, and related	58	42	80	20
Professional and related	58	42	78	22
Teachers	54	46	76	24
Primary, secondary, and special education school teachers	37	63	67	33
Service	60	40	80	20
Protective service	71	29	–	–
Sales and office	63	37	87	13
Office and administrative support	62	38	87	13
Natural resources, construction, and maintenance Production, transportation, and material moving ...	59	41	72	28
.....	54	46	–	–
Full time	59	41	81	19
Part time	67	33	–	–
Union	51	49	74	26
Nonunion	63	37	84	16
Average wage within the following categories: ¹				
Lowest 25 percent	61	39	82	18
Lowest 10 percent	62	38	83	17
Second 25 percent	60	40	83	17
Third 25 percent	56	44	76	24
Highest 25 percent	60	40	82	18
Highest 10 percent	70	30	87	13
Establishment characteristics				
Service-providing industries	59	41	81	19
Education and health services	56	44	75	25
Educational services	56	44	74	26
Elementary and secondary schools	41	59	67	33
Junior colleges, colleges, and universities	67	33	79	21
Healthcare and social assistance	57	43	79	21
Hospitals	64	36	78	22
Public administration	61	39	86	14
1 to 99 workers	62	38	–	–
50 to 99 workers	40	60	–	–
100 workers or more	58	42	79	21
100 to 499 workers	58	42	90	10
500 workers or more	59	41	75	25

See footnotes at end of table.

Table 8. Defined contribution retirement plans: Selected attributes, State and local government workers, National Compensation Survey, March 2012—Continued

(All workers participating in defined contribution plans = 100 percent)

Characteristics	Employee contribution		Employee contribution option	
	Required	Not required	Pretax	Not pretax
State government	62	38	81	19
Local government	57	43	80	20
Geographic areas				
Middle Atlantic	86	14	—	—
East North Central	44	56	78	22
South Atlantic	48	52	70	30
East South Central	63	37	—	—
West South Central	—	—	90	10
Mountain	44	56	—	—
Pacific	42	58	—	—

¹ The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2010." See Technical Note for more details.

NOTE: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20112012.htm.