

Table 25. Short-term disability plans: Duration of benefits, private industry workers, National Compensation Survey, March 2010

(All workers with short-term disability coverage = 100 percent)

Characteristics	Fixed duration	Number of weeks ¹					Duration varies
		10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	
All workers	90	13	24	26	26	26	10
Worker characteristics							
Management, professional, and related	89	12	21	26	26	26	11
Management, business, and financial	89	13	20	26	26	26	11
Professional and related	88	12	22	26	26	26	12
Service	95	13	26	26	26	26	5
Protective service	94	12	12	26	26	26	6
Sales and office	88	13	21	26	26	26	12
Sales and related	84	12	20	26	26	26	16
Office and administrative support	89	13	21	26	26	26	11
Natural resources, construction, and maintenance	89	13	26	26	26	30	11
Construction, extraction, farming, fishing, and forestry	94	13	26	26	26	26	6
Installation, maintenance, and repair	86	13	26	26	26	39	14
Production, transportation, and material moving ...	91	13	26	26	26	26	9
Production	90	13	26	26	26	26	10
Transportation and material moving	91	13	25	26	26	26	9
Full time	89	13	24	26	26	26	11
Part time	93	–	–	–	–	–	7
Union	87	13	26	26	26	52	13
Nonunion	90	12	21	26	26	26	10
Average wage within the following categories: ²							
Lowest 25 percent	92	13	24	26	26	26	8
Lowest 10 percent	95	–	–	–	–	–	5
Second 25 percent	92	13	21	26	26	26	8
Third 25 percent	91	13	24	26	26	26	9
Highest 25 percent	87	13	25	26	26	26	13
Highest 10 percent	87	13	25	26	26	26	13
Establishment characteristics							
Goods-producing industries	91	13	26	26	26	26	9
Construction	95	13	26	26	26	26	5
Manufacturing	90	13	26	26	26	26	10
Service-providing industries	89	12	22	26	26	26	11
Trade, transportation, and utilities	87	13	21	26	26	26	13
Wholesale trade	90	12	20	26	26	26	10
Retail trade	81	12	13	26	26	26	19
Information	74	13	26	26	26	52	26

See footnotes at end of table.

Table 25. Short-term disability plans: Duration of benefits, private industry workers, National Compensation Survey, March 2010—Continued

(All workers with short-term disability coverage = 100 percent)

Characteristics	Fixed duration	Number of weeks ¹					Duration varies
		10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	
Financial activities	87	12	20	26	26	26	13
Finance and insurance	87	13	20	26	26	26	13
Credit intermediation and related activities	86	13	20	25	26	26	14
Insurance carriers and related activities	88	13	17	26	26	26	12
Real estate and rental and leasing	90	12	13	26	26	26	10
Professional and business services	91	12	13	26	26	26	9
Professional and technical services	91	12	13	26	26	26	9
Administrative and waste services	95	12	13	26	26	26	5
Education and health services	93	12	24	26	26	26	7
Educational services:							
Junior colleges, colleges, and universities	91	12	24	26	26	26	9
Health care and social assistance	94	13	24	26	26	26	6
1 to 99 workers	91	12	20	26	26	26	9
1 to 49 workers	91	12	24	26	26	26	9
50 to 99 workers	92	12	13	26	26	26	8
100 workers or more	89	13	24	26	26	26	11
100 to 499 workers	89	13	21	26	26	26	11
500 workers or more	88	13	26	26	26	26	12
Geographic areas							
Middle Atlantic	95	24	26	26	26	26	5
East North Central	87	13	20	26	26	26	13
West North Central	88	12	13	26	26	26	12
South Atlantic	90	12	13	26	26	26	10
East South Central	92	—	—	—	—	—	8
West South Central	87	12	13	26	26	26	13
Mountain	83	12	13	26	26	26	17
Pacific	87	13	25	26	26	26	13

¹ The 10th, 25th, 50th, 75th, and 90th percentiles designate position within each published series. For example, at the 50th percentile or median, half of the participating workers receive the same as or more than the benefit shown, and half receive the same as or less than the benefit shown. At the 25th percentile, one-fourth of the participating workers receive the same or less than the benefit shown. The remaining percentiles follow the same logic.

² The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in the

"National Compensation Survey: Occupational Earnings in the United States, 2009." See Technical Note for more details.

NOTE: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20092010.htm.