

Table 4. Defined benefit retirement plans: Open and frozen plans, civilian workers,¹ National Compensation Survey, March 2010

(All workers participating in defined benefit plans = 100 percent)

Characteristics	Open plans ²	Frozen plans ³
All workers	84	16
Worker characteristics		
Management, professional, and related	84	16
Management, business, and financial	78	22
Professional and related	85	15
Teachers	91	9
Primary, secondary, and special education school teachers	92	8
Registered nurses	85	15
Service	89	11
Protective service	90	10
Sales and office	81	19
Sales and related	68	32
Office and administrative support	84	16
Natural resources, construction, and maintenance	91	9
Construction, extraction, farming, fishing, and forestry	95	5
Installation, maintenance, and repair	86	14
Production, transportation, and material moving ...	80	20
Production	73	27
Transportation and material moving	86	14
Full time	84	16
Part time	87	13
Union	87	13
Nonunion	81	19
Average wage within the following categories: ⁴		
Lowest 25 percent	80	20
Second 25 percent	86	14
Third 25 percent	86	14
Highest 25 percent	83	17
Highest 10 percent	80	20
Establishment characteristics		
Goods-producing industries	76	24
Service-providing industries	85	15
Education and health services	89	11
Educational services	91	9
Elementary and secondary schools	91	9
Junior colleges, colleges, and universities	92	8
Health care and social assistance	85	15
Hospitals	84	16
Public administration	89	11

See footnotes at end of table.

Table 4. Defined benefit retirement plans: Open and frozen plans, civilian workers,¹ National Compensation Survey, March 2010—Continued

(All workers participating in defined benefit plans = 100 percent)

Characteristics	Open plans ²	Frozen plans ³
1 to 99 workers	86	14
1 to 49 workers	87	13
50 to 99 workers	85	15
100 workers or more	83	17
100 to 499 workers	80	20
500 workers or more	85	15
Geographic areas		
New England	76	24
Middle Atlantic	83	17
East North Central	78	22
West North Central	89	11
South Atlantic	88	12
East South Central	85	15
West South Central	84	16
Pacific	87	13

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See Technical Note for further explanation.

² Plans open to new participants.

³ Plans closed to new workers or plans that cease accruals for some or all plan participants.

⁴ The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and

below the threshold. The average wages are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2009." See Technical Note for more details.

NOTE: Because of rounding, sums of individual items may not equal totals. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20092010.htm.