

Table 12. Medical care benefits, single coverage: Employer and employee premiums by employee contribution requirement, civilian workers,¹ National Compensation Survey, March 2010

(All workers with single coverage medical care benefits = 100 percent)

Characteristics	Total		Employee contribution not required		Employee contribution required		
	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
All workers	100	\$355.61	23	\$441.25	77	\$329.43	\$96.56
Worker characteristics							
Management, professional, and related	100	376.69	24	446.44	76	355.04	94.74
Management, business, and financial	100	358.27	21	437.05	79	337.93	95.60
Professional and related	100	384.05	25	449.52	75	362.27	94.38
Teachers	100	435.66	37	472.84	63	413.68	97.32
Primary, secondary, and special education school teachers	100	451.08	40	489.71	60	425.50	98.40
Registered nurses	100	372.74	15	481.58	85	353.11	96.00
Service	100	355.78	23	461.02	77	324.76	94.99
Protective service	100	394.30	28	446.01	72	374.04	84.57
Sales and office	100	337.99	19	432.03	81	315.82	99.74
Sales and related	100	303.43	16	387.69	84	287.16	110.34
Office and administrative support	100	352.12	20	446.52	80	328.15	95.18
Natural resources, construction, and maintenance	100	340.15	35	416.76	65	299.60	100.92
Construction, extraction, farming, fishing, and forestry	100	344.18	41	420.11	59	292.26	98.19
Installation, maintenance, and repair	100	336.54	29	412.58	71	305.13	102.98
Production, transportation, and material moving ...	100	343.62	24	445.82	76	312.12	94.62
Production	100	335.50	21	432.15	79	309.45	92.72
Transportation and material moving	100	353.17	26	458.79	74	315.48	97.02
Full time	100	355.37	23	440.36	77	329.47	95.52
Part time	100	359.27	24	454.46	76	328.82	112.75
Union	100	442.03	42	504.63	58	396.35	90.21
Nonunion	100	330.51	18	398.00	82	315.74	97.86
Average wage within the following categories: ²							
Lowest 25 percent	100	311.80	18	392.58	82	293.90	100.68
Lowest 10 percent	100	295.67	16	419.97	84	271.57	101.31
Second 25 percent	100	333.07	20	419.35	80	311.00	97.91
Third 25 percent	100	364.04	24	452.88	76	335.42	94.75
Highest 25 percent	100	381.78	27	457.02	73	354.16	95.34
Highest 10 percent	100	386.87	25	461.64	75	362.44	95.07
Establishment characteristics							
Goods-producing industries	100	333.59	24	416.14	76	308.01	89.25
Service-providing industries	100	360.56	23	446.98	77	334.24	98.20
Education and health services	100	394.72	25	456.86	75	373.62	94.90
Educational services	100	419.63	35	456.40	65	400.15	96.53
Elementary and secondary schools	100	435.07	41	467.27	59	412.92	100.31
Junior colleges, colleges, and universities	100	389.13	23	411.67	77	382.42	90.99
Health care and social assistance	100	371.51	17	457.73	83	354.23	93.71
Hospitals	100	373.06	12	492.22	88	356.19	89.93
Public administration	100	431.77	32	474.26	68	411.61	74.27

See footnotes at end of table.

Table 12. Medical care benefits, single coverage: Employer and employee premiums by employee contribution requirement, civilian workers,¹ National Compensation Survey, March 2010—Continued

(All workers with single coverage medical care benefits = 100 percent)

Characteristics	Total		Employee contribution not required		Employee contribution required		
	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
1 to 99 workers	100	\$332.27	29	\$420.00	71	\$297.25	\$107.52
1 to 49 workers	100	335.52	30	422.62	70	297.44	110.03
50 to 99 workers	100	325.01	24	412.65	76	296.86	102.36
100 workers or more	100	369.02	20	458.29	80	346.06	90.91
100 to 499 workers	100	357.58	18	462.07	82	334.47	93.86
500 workers or more	100	378.41	22	455.79	78	356.08	88.35
Geographic areas							
New England	100	363.65	15	454.27	85	347.87	111.02
Middle Atlantic	100	382.85	28	471.08	72	348.43	98.58
East North Central	100	359.33	19	454.05	81	336.72	91.01
West North Central	100	349.98	24	430.81	76	324.75	95.67
South Atlantic	100	331.01	19	391.37	81	317.13	96.92
East South Central	100	338.10	22	388.73	78	324.07	92.77
West South Central	100	343.24	27	403.25	73	321.47	96.41
Pacific	100	371.86	29	481.54	71	326.07	99.02

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See Technical Note for further explanation.

² The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in the

"National Compensation Survey: Occupational Earnings in the United States, 2009." See Technical Note for more details.

NOTE: Because of rounding, sums of individual items may not equal totals. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/eps/glossary20092010.htm.