

**Table 14. Standard errors for medical care benefits, family coverage: Employee participation by type of contribution, civilian workers,<sup>1</sup> National Compensation Survey, March 2009**

| Characteristics   | Family coverage                  |                    |                             |                     |                                |                     |                     |                  |
|---|----------------------------------|--------------------|-----------------------------|---------------------|--------------------------------|---------------------|---------------------|------------------|
|   | Total with contributory coverage | Flat dollar amount | Composite rate <sup>2</sup> | Varies <sup>3</sup> | Flexible benefits <sup>4</sup> | Percent of earnings | Exists, but unknown | Other            |
| All workers .....   | 0.0                              | 0.7                | 0.2                         | 0.4                 | 0.1                            | ( <sup>5</sup> )    | 0.5                 | 0.1              |
| <b>Worker characteristics</b>                                   |                                  |                    |                             |                     |                                |                     |                     |                  |
| Management, professional, and related .....                     | 0.0                              | 1.0                | 0.4                         | 0.6                 | 0.2                            | ( <sup>5</sup> )    | 0.6                 | ( <sup>5</sup> ) |
| Management, business, and financial .....                       | 0.0                              | 1.1                | —                           | 0.9                 | 0.4                            | ( <sup>5</sup> )    | 0.7                 | ( <sup>5</sup> ) |
| Professional and related .....                                  | 0.0                              | 1.1                | —                           | 0.6                 | 0.2                            | ( <sup>5</sup> )    | 0.7                 | ( <sup>5</sup> ) |
| Teachers .....  | 0.0                              | 1.3                | —                           | 0.8                 | 0.5                            | —                   | 1.0                 | —                |
| Primary, secondary, and special education school teachers ..... | 0.0                              | 1.7                | —                           | 0.9                 | 0.7                            | —                   | 1.4                 | —                |
| Registered nurses .....   | 0.0                              | 2.4                | ( <sup>5</sup> )            | 1.7                 | 0.5                            | —                   | 1.7                 | —                |
| Service .....   | 0.0                              | 2.1                | —                           | 0.7                 | 0.2                            | —                   | 1.8                 | —                |
| Protective service .....  | 0.0                              | 2.7                | —                           | 1.5                 | 0.2                            | —                   | 2.2                 | —                |
| Sales and office .....  | 0.0                              | 0.9                | ( <sup>5</sup> )            | 0.5                 | 0.2                            | —                   | 0.7                 | ( <sup>5</sup> ) |
| Sales and related .....   | 0.0                              | 1.7                | —                           | 0.6                 | —                              | —                   | 1.8                 | —                |
| Office and administrative support .....                         | 0.0                              | 0.8                | ( <sup>5</sup> )            | 0.6                 | 0.2                            | —                   | 0.6                 | ( <sup>5</sup> ) |
| Natural resources, construction, and maintenance .....          | 0.0                              | 1.4                | ( <sup>5</sup> )            | 0.8                 | 0.1                            | —                   | 1.1                 | 0.5              |
| Construction, extraction, farming, fishing, and forestry .....  | 0.0                              | 2.3                | —                           | 1.2                 | ( <sup>5</sup> )               | —                   | 2.1                 | 0.9              |
| Installation, maintenance, and repair .....                     | 0.0                              | 1.5                | —                           | 0.7                 | 0.2                            | —                   | 1.1                 | —                |
| Production, transportation, and material moving ...             | 0.0                              | 1.1                | 0.3                         | 0.6                 | ( <sup>5</sup> )               | —                   | 0.8                 | 0.2              |
| Production .....  | 0.0                              | 1.4                | —                           | 0.9                 | ( <sup>5</sup> )               | —                   | 1.0                 | —                |
| Transportation and material moving .....                        | 0.0                              | 1.3                | —                           | 0.6                 | ( <sup>5</sup> )               | —                   | 1.1                 | —                |
| Full time .....   | 0.0                              | 0.8                | 0.2                         | 0.4                 | 0.1                            | ( <sup>5</sup> )    | 0.6                 | 0.1              |
| Part time .....   | 0.0                              | 1.7                | —                           | 0.8                 | 0.2                            | —                   | 1.4                 | —                |
| Union .....   | 0.0                              | 1.1                | 0.3                         | 0.8                 | 0.3                            | ( <sup>5</sup> )    | 0.7                 | 0.5              |
| Nonunion .....  | 0.0                              | 0.8                | 0.2                         | 0.4                 | 0.1                            | ( <sup>5</sup> )    | 0.6                 | ( <sup>5</sup> ) |
| <b>Wage percentiles:<sup>6</sup></b>                            |                                  |                    |                             |                     |                                |                     |                     |                  |
| Lowest 10 percent .....   | 0.0                              | 3.2                | —                           | 1.2                 | —                              | —                   | 2.5                 | —                |
| Lowest 25 percent .....   | 0.0                              | 1.7                | 0.3                         | 0.7                 | ( <sup>5</sup> )               | —                   | 1.4                 | —                |
| Second 25 percent .....   | 0.0                              | 1.0                | ( <sup>5</sup> )            | 0.6                 | 0.2                            | —                   | 0.7                 | ( <sup>5</sup> ) |
| Third 25 percent .....  | 0.0                              | 0.8                | ( <sup>5</sup> )            | 0.5                 | 0.1                            | ( <sup>5</sup> )    | 0.6                 | 0.1              |
| Highest 25 percent .....  | 0.0                              | 0.9                | —                           | 0.5                 | 0.2                            | ( <sup>5</sup> )    | 0.6                 | 0.2              |
| Highest 10 percent .....  | 0.0                              | 1.2                | —                           | 0.7                 | 0.4                            | ( <sup>5</sup> )    | 0.7                 | 0.2              |
| <b>Establishment characteristics</b>                            |                                  |                    |                             |                     |                                |                     |                     |                  |
| Goods-producing industries .....                                | 0.0                              | 1.5                | —                           | 0.6                 | ( <sup>5</sup> )               | —                   | 1.0                 | —                |
| Service-providing industries .....                              | 0.0                              | 0.8                | ( <sup>5</sup> )            | 0.4                 | 0.1                            | ( <sup>5</sup> )    | 0.6                 | 0.2              |
| Education and health services .....                             | 0.0                              | 1.2                | —                           | 0.9                 | 0.2                            | —                   | 0.8                 | ( <sup>5</sup> ) |
| Educational services .....                                      | 0.0                              | 1.3                | —                           | 0.8                 | 0.3                            | ( <sup>5</sup> )    | 1.0                 | —                |
| Elementary and secondary schools .....                          | 0.0                              | 1.7                | —                           | 0.9                 | 0.4                            | ( <sup>5</sup> )    | 1.5                 | —                |
| Junior colleges, colleges, and universities .....               | 0.0                              | 1.9                | —                           | 1.6                 | 0.1                            | —                   | 0.7                 | —                |
| Health care and social assistance .....                         | 0.0                              | 1.9                | —                           | 1.5                 | 0.4                            | —                   | 1.1                 | 0.3              |
| Hospitals .....   | 0.0                              | 2.0                | ( <sup>5</sup> )            | 1.7                 | 0.3                            | —                   | 1.6                 | —                |
| Public administration .....                                     | 0.0                              | 2.0                | —                           | 1.3                 | 0.7                            | —                   | 1.0                 | —                |

See footnotes at end of table.

**Table 14. Standard errors for medical care benefits, family coverage: Employee participation by type of contribution, civilian workers,<sup>1</sup> National Compensation Survey, March 2009—Continued**

| Characteristics                                     | Family coverage                  |                    |                             |                     |                                |                     |                     |                  |
|---|----------------------------------|--------------------|-----------------------------|---------------------|--------------------------------|---------------------|---------------------|------------------|
|   | Total with contributory coverage | Flat dollar amount | Composite rate <sup>2</sup> | Varies <sup>3</sup> | Flexible benefits <sup>4</sup> | Percent of earnings | Exists, but unknown | Other            |
| 1 to 99 workers .....                               | 0.0                              | 1.0                | ( <sup>5</sup> )            | 0.6                 | ( <sup>5</sup> )               | —                   | 0.8                 | 0.2              |
| 1 to 49 workers .....                               | 0.0                              | 1.2                | ( <sup>5</sup> )            | 0.8                 | 0.1                            | —                   | 0.9                 | ( <sup>5</sup> ) |
| 50 to 99 workers .....                              | 0.0                              | 1.6                | —                           | 0.7                 | ( <sup>5</sup> )               | —                   | 1.3                 | —                |
| 100 workers or more .....                           | 0.0                              | 0.9                | 0.3                         | 0.5                 | 0.2                            | ( <sup>5</sup> )    | 0.7                 | ( <sup>5</sup> ) |
| 100 to 499 workers .....                            | 0.0                              | 0.9                | 0.2                         | 0.5                 | 0.2                            | —                   | 0.7                 | ( <sup>5</sup> ) |
| 500 workers or more .....                           | 0.0                              | 1.3                | —                           | 0.7                 | 0.3                            | —                   | 1.1                 | 0.3              |
| <b>Geographic areas</b>                             |                                  |                    |                             |                     |                                |                     |                     |                  |
| New England .....                                   | 0.0                              | 2.9                | —                           | 1.5                 | 0.3                            | —                   | 1.9                 | —                |
| Middle Atlantic .....                               | 0.0                              | 2.2                | —                           | 0.8                 | 0.2                            | 0.3                 | 1.5                 | —                |
| East North Central .....                            | 0.0                              | 1.8                | 0.1                         | 0.8                 | 0.2                            | —                   | 1.5                 | ( <sup>5</sup> ) |
| West North Central .....                            | 0.0                              | 1.7                | —                           | 1.6                 | —                              | —                   | 1.4                 | —                |
| South Atlantic .....                                | 0.0                              | 1.4                | —                           | 0.7                 | ( <sup>5</sup> )               | —                   | 0.9                 | —                |
| East South Central .....                            | 0.0                              | 5.4                | —                           | 1.7                 | —                              | —                   | —                   | —                |
| West South Central .....                            | 0.0                              | 1.9                | —                           | 1.4                 | 0.6                            | —                   | 0.8                 | —                |
| Mountain .....                                      | 0.0                              | 2.6                | —                           | 2.0                 | 0.2                            | —                   | 2.5                 | —                |
| Pacific .....                                       | 0.0                              | 1.3                | —                           | 1.0                 | 0.4                            | —                   | 0.8                 | 0.6              |
| Average monthly employer premium <sup>7</sup> ..... | \$5.31                           | \$6.29             | \$48.51                     | \$16.13             | \$27.15                        | \$75.07             | \$12.53             | \$52.01          |

<sup>1</sup> Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See Technical Note for further explanation.

<sup>2</sup> A composite rate is a set contribution covering more than one benefit area, for example, health care and life insurance. Cost data for individual plans cannot be determined.

<sup>3</sup> Based on worker attributes. For example, employee contributions may vary based on earnings, length of service, or age.

<sup>4</sup> Amount varies by options selected under a "cafeteria plan" or employer-sponsored reimbursement account.

<sup>5</sup> Less than 0.05.

<sup>6</sup> The percentile groupings are based on the average wage for each occupation surveyed, which may include workers both above and below the threshold. The percentile values are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2008." See Technical Note for more details.

<sup>7</sup> Average premium is for all workers.

NOTE: Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at [www.bls.gov/ncs/ebs/glossary20082009.htm](http://www.bls.gov/ncs/ebs/glossary20082009.htm).