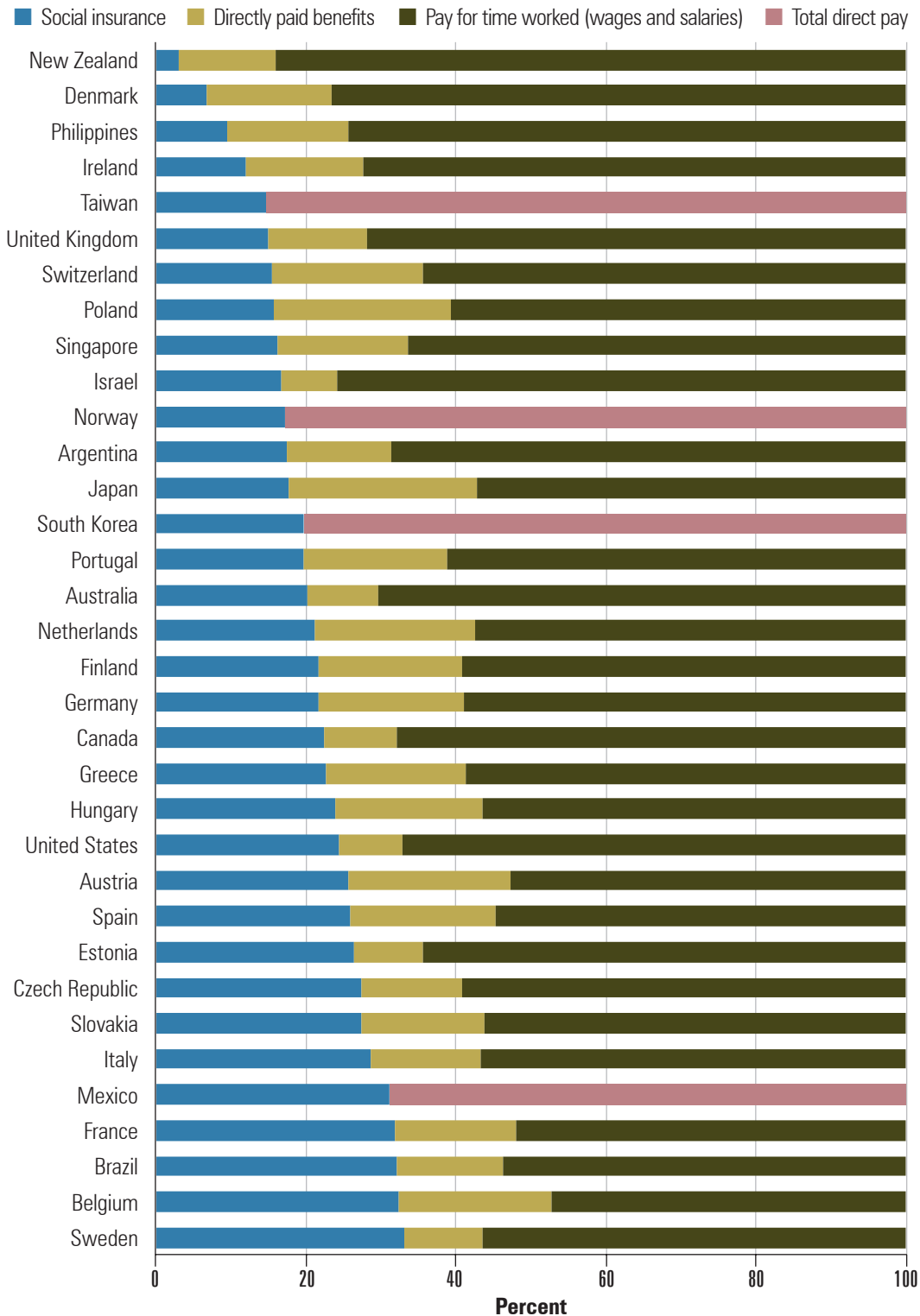


Components of hourly compensation costs in manufacturing, selected countries, in percent, 2010



NOTE: For Mexico, South Korea, Norway, and Taiwan, pay for time worked and directly paid benefits are combined into total direct pay. See section notes.

SOURCE: U.S. Bureau of Labor Statistics.

CHART 3.6

Total benefits (social insurance and directly paid benefits) surpassed 40 percent of compensation costs in 15 out of 34 selected countries.

- Total benefits as a percentage of total costs were highest in Belgium, at 53 percent of costs, and lowest in New Zealand, at 16 percent.
- For manufacturers in Sweden, Belgium, Brazil, and France, social insurance costs made up approximately 33 percent of total compensation costs in 2010. Social insurance in New Zealand, however, accounted for only 3 percent of total costs.