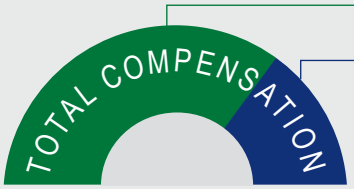
What Does the Employment Cost Index (ECI) Say About Changes in Total Compensation?



Total compensation includes **wages and salaries** and **benefit costs**. Typically, wages and salaries account for about two-thirds of total compensation, and benefit costs account for the remainder. The ECI measures the changes in labor costs for a variety of industries, occupations, and areas.
For more information on the ECI, see **www.bls.gov/eci.**

All percentages represent the 12-month percent change for total compensation for June 2020 as shown in the Employment Cost Index

+2.7%	**All workers in private industry**
+2.1%	In management, professional, and related occupations
+3.2%	In installation, maintenance, and repair occupations
+3.6%	In transportation and material moving occupations
+3.6%	In the leisure and hospitality industry
+2.8%	For union workers and 2.7% for nonunion workers
+2.8%	In the South census region
+3.3%	In the Atlanta-Athens-Clarke County-Sandy Springs, GA CSA