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## STATE EMPLOYMENT AND UNEMPLOYMENT — JULY 2023

Unemployment rates were lower in July in 7 states, higher in 3 states, and stable in 40 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported today. Twenty-three states had jobless rate decreases from a year earlier, 5 states and the District had increases, and 22 states had little change. The national unemployment rate, 3.5 percent, changed little over the month and was the same as in July 2022.

Nonfarm payroll employment increased in 4 states and was essentially unchanged in 46 states and the District of Columbia in July 2023. Over the year, nonfarm payroll employment increased in 36 states and was essentially unchanged in 14 states and the District.

This news release presents statistics from two monthly programs. The civilian labor force and unemployment data are modeled based largely on a survey of households. These data pertain to individuals by where they reside. The employment data are from an establishment survey that measures nonfarm employment, hours, and earnings by industry. These data pertain to jobs on payrolls defined by where the establishments are located. For more information about the concepts and statistical methodologies used by these two programs, see the Technical Note.

### Unemployment

New Hampshire had the lowest jobless rate in July, 1.7 percent. The next lowest rates were in Maryland and Vermont, 1.8 percent each. The rates in these three states set new series lows, as did the rates in the following eight states (all state series begin in 1976): Alabama (2.1 percent), Louisiana (3.4 percent), Massachusetts (2.5 percent), Mississippi (3.0 percent), Ohio (3.3 percent), Pennsylvania (3.5 percent), Tennessee (3.1 percent), and Washington (3.6 percent). Nevada had the highest unemployment rate, 5.3 percent. In total, 21 states had unemployment rates lower than the U.S. figure of 3.5 percent, 3 states and the District of Columbia had higher rates, and 26 states had rates that were not appreciably different from that of the nation. (See tables A and 1 and map 1.)

In July, seven states had over-the-month unemployment rate decreases, the largest of which was in Pennsylvania (-0.3 percentage point), followed by Louisiana, Maryland, Virginia, and Washington (-0.2 point each). Arizona, Idaho, and Wisconsin had the only over-the-month increases (+0.1 percentage point each). Forty states and the District of Columbia had jobless rates that were not notably different

from those of a month earlier, though some had changes that were at least as large numerically as the significant changes. (See table B.)

Twenty-three states had over-the-year rate decreases, the largest of which was in Maryland (-1.4 percentage points). Five states and the District of Columbia had unemployment rate increases from July 2022, the largest of which were in the District (+0.9 percentage point) and California (+0.8 point). Twenty-two states had jobless rates that were not notably different from those of a year earlier, though some had changes that were at least as large numerically as the significant changes. (See table C.)

### **Nonfarm Payroll Employment**

Nonfarm payroll employment increased in 4 states and was essentially unchanged in 46 states and the District of Columbia in July 2023. The largest job gains occurred in Florida (+44,500), Indiana (+13,900), and Hawaii (+5,300). The largest percentage increases occurred in Vermont (+0.9 percent), Hawaii (+0.8 percent), and Florida (+0.5 percent). (See tables D and 3.)

Over the year, nonfarm payroll employment increased in 36 states and was essentially unchanged in 14 states and the District of Columbia. The largest job increases occurred in Texas (+441,700), California (+363,600), and Florida (+300,600). The largest percentage increases occurred in Nevada (+3.8 percent), Texas (+3.3 percent), and Florida (+3.2 percent). (See table E and map 2.)

**The Metropolitan Area Employment and Unemployment news release for July is scheduled to be released on Wednesday, August 30, 2023, at 10:00 a.m. (ET). The State Employment and Unemployment news release for August is scheduled to be released on Tuesday, September 19, 2023, at 10:00 a.m. (ET).**

### **2023 Preliminary Benchmark Revision to Establishment Survey Data to be Released on August 23, 2023**

Each year, Current Employment Statistics (CES) estimates are benchmarked to comprehensive counts of employment from the Quarterly Census of Employment and Wages (QCEW). These counts are derived from state unemployment insurance (UI) tax records that nearly all employers are required to file. As part of the benchmark process for benchmark year 2023, census-derived employment counts replace CES payroll employment estimates for all 50 states, the District of Columbia, Puerto Rico, the U.S. Virgin Islands, and about 450 metropolitan areas and divisions for the period from April 2022 to September 2023.

The Bureau of Labor Statistics (BLS) will release first-quarter 2023 data from the QCEW on August 23, 2023, at 10:00 a.m. (ET). Preliminary benchmark revisions for March 2023 for all 50 states, the District of Columbia, and selected metropolitan areas at the total nonfarm level will be made available shortly thereafter at [www.bls.gov/sae/publications/preliminary-benchmark-announcement.htm](http://www.bls.gov/sae/publications/preliminary-benchmark-announcement.htm). The final benchmark revision for all state and metropolitan area series will be issued with the publication of the January 2024 State Employment and Unemployment news release in March 2024.

**Table A. States with unemployment rates significantly different from that of the U.S., July 2023, seasonally adjusted**

State	Rate <sup>P</sup>
United States <sup>1</sup> .....	3.5
Alabama .....	2.1
Arkansas .....	2.6
California .....	4.6
District of Columbia .....	5.0
Florida .....	2.7
Hawaii .....	2.8
Idaho .....	2.8
Iowa .....	2.7
Kansas .....	2.7
Maine .....	2.4
Maryland .....	1.8
Massachusetts .....	2.5
Missouri .....	2.7
Montana .....	2.5
Nebraska .....	2.0
Nevada .....	5.3
New Hampshire .....	1.7
North Dakota .....	2.0
Oklahoma .....	2.7
South Dakota .....	1.9
Texas .....	4.1
Utah .....	2.4
Vermont .....	1.8
Virginia .....	2.5
Wisconsin .....	2.6

<sup>1</sup> Data are not preliminary.

<sup>P</sup> = preliminary.

**Table B. States with statistically significant unemployment rate changes from June 2023 to July 2023, seasonally adjusted**

State	Rate		Over-the-month change <sup>P</sup>
	June 2023	July 2023 <sup>P</sup>	
Arizona .....	3.5	3.6	0.1
Idaho .....	2.7	2.8	.1
Louisiana .....	3.6	3.4	-.2
Maryland .....	2.0	1.8	-.2
Massachusetts .....	2.6	2.5	-.1
Pennsylvania .....	3.8	3.5	-.3
Vermont .....	1.9	1.8	-.1
Virginia .....	2.7	2.5	-.2
Washington .....	3.8	3.6	-.2
Wisconsin .....	2.5	2.6	.1

<sup>P</sup> = preliminary.

**Table C. States with statistically significant unemployment rate changes from July 2022 to July 2023, seasonally adjusted**

State	Rate		Over-the-year change <sup>P</sup>
	July 2022	July 2023 <sup>P</sup>	
Alabama .....	2.6	2.1	-0.5
Arkansas .....	3.3	2.6	-.7
California .....	3.8	4.6	.8
District of Columbia .....	4.1	5.0	.9
Hawaii .....	3.5	2.8	-.7
Illinois .....	4.4	4.0	-.4
Maryland .....	3.2	1.8	-1.4
Massachusetts .....	3.7	2.5	-1.2
Michigan .....	4.1	3.6	-.5
Minnesota .....	2.6	3.0	.4
Mississippi .....	3.8	3.0	-.8
Missouri .....	2.2	2.7	.5
Montana .....	2.7	2.5	-.2
Nebraska .....	2.4	2.0	-.4
New Hampshire .....	2.5	1.7	-.8
New Jersey .....	3.2	3.9	.7
North Carolina .....	3.7	3.3	-.4
Ohio .....	4.0	3.3	-.7
Oklahoma .....	3.1	2.7	-.4
Oregon .....	4.1	3.4	-.7
Pennsylvania .....	4.3	3.5	-.8
Rhode Island .....	3.2	2.8	-.4
South Dakota .....	2.1	1.9	-.2
Texas .....	3.8	4.1	.3
Vermont .....	2.5	1.8	-.7
Washington .....	4.1	3.6	-.5
West Virginia .....	4.0	3.4	-.6
Wisconsin .....	3.0	2.6	-.4
Wyoming .....	3.5	3.0	-.5

<sup>P</sup> = preliminary.

**Table D. States with statistically significant employment changes from June 2023 to July 2023, seasonally adjusted**

State	June 2023	July 2023 <sup>P</sup>	Over-the-month change <sup>P</sup>	
			Level	Percent
Florida .....	9,727,100	9,771,600	44,500	0.5
Hawaii .....	630,800	636,100	5,300	.8
Indiana .....	3,252,400	3,266,300	13,900	.4
Vermont .....	305,400	308,200	2,800	.9

<sup>P</sup> = preliminary.

**Table E. States with statistically significant employment changes from July 2022 to July 2023, seasonally adjusted**

State	July 2022	July 2023 <sup>P</sup>	Over-the-year change <sup>P</sup>	
			Level	Percent
Alabama .....	2,118,100	2,160,600	42,500	2.0
Arizona .....	3,101,900	3,158,500	56,600	1.8
Arkansas .....	1,337,400	1,365,000	27,600	2.1
California .....	17,752,500	18,116,100	363,600	2.0
Colorado .....	2,869,000	2,907,800	38,800	1.4
Delaware .....	472,100	483,300	11,200	2.4
Florida .....	9,471,000	9,771,600	300,600	3.2
Georgia .....	4,820,000	4,908,300	88,300	1.8
Hawaii .....	623,400	636,100	12,700	2.0
Idaho .....	829,400	853,000	23,600	2.8
Illinois .....	6,063,800	6,153,500	89,700	1.5
Indiana .....	3,208,800	3,266,300	57,500	1.8
Kansas .....	1,422,600	1,445,700	23,100	1.6
Kentucky .....	1,963,300	2,013,500	50,200	2.6
Louisiana .....	1,926,700	1,956,900	30,200	1.6
Massachusetts .....	3,690,900	3,781,200	90,300	2.4
Michigan .....	4,376,100	4,439,200	63,100	1.4
Minnesota .....	2,941,400	2,982,600	41,200	1.4
Missouri .....	2,942,300	3,001,200	58,900	2.0
Nebraska .....	1,026,500	1,046,600	20,100	2.0
Nevada .....	1,493,500	1,550,000	56,500	3.8
New Jersey .....	4,261,800	4,335,100	73,300	1.7
New Mexico .....	848,900	870,600	21,700	2.6
New York .....	9,576,500	9,701,400	124,900	1.3
North Carolina .....	4,820,400	4,928,400	108,000	2.2
Ohio .....	5,550,000	5,639,200	89,200	1.6
Oklahoma .....	1,704,300	1,732,700	28,400	1.7
Oregon .....	1,955,600	2,005,500	49,900	2.6
Pennsylvania .....	6,005,900	6,149,000	143,100	2.4
South Carolina .....	2,253,400	2,306,300	52,900	2.3
Tennessee .....	3,256,600	3,329,000	72,400	2.2
Texas .....	13,527,400	13,969,100	441,700	3.3
Utah .....	1,684,500	1,725,200	40,700	2.4
Virginia .....	4,082,700	4,147,100	64,400	1.6
Washington .....	3,542,500	3,635,000	92,500	2.6
Wisconsin .....	2,967,700	3,007,200	39,500	1.3

<sup>P</sup> = preliminary.

# Technical Note

This news release presents civilian labor force and unemployment data for states and selected substate areas from the Local Area Unemployment Statistics (LAUS) program (tables 1 and 2). Also presented are nonfarm payroll employment estimates by state and industry supersector from the Current Employment Statistics (CES) program (tables 3 and 4). The LAUS and CES programs are both federal-state cooperative endeavors.

## Civilian labor force and unemployment—from the LAUS program

**Definitions.** The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employed people and unemployed people on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and older. Employed people are those who did any work at all for pay or profit in the reference week (typically the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as bad weather, labor-management dispute, illness, or vacation.

Unemployed people are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; people on layoff expecting recall need not be looking for work to be counted as unemployed. The civilian labor force is the sum of employed and unemployed people. The unemployment rate is the number of unemployed as a percent of the civilian labor force.

**Method of estimation.** Estimates for 48 states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, New York City, and the balances of California and New York State are produced using time-series models. This method, which underwent substantial enhancement at the beginning of 2021, utilizes data from several sources, including the CPS, the CES, and state unemployment insurance (UI) programs. Estimates for the state of California are derived by summing the estimates for the Los Angeles-Long Beach-Glendale metropolitan division and the balance of California. Similarly, estimates for New York State are derived by summing the estimates for New York City and the balance of New York State. Estimates for the five additional substate areas contained in this release (the Cleveland-Elyria and Detroit-Warren-Dearborn metropolitan areas and the Chicago-Naperville-Arlington Heights, Miami-Miami Beach Kendall, and Seattle-Bellevue-Everett metropolitan divisions) and their respective balances of state are produced using a similar model-based approach.

Each month, estimates for the nine census divisions first are modeled using inputs from the CPS only and controlled to the

national totals. State estimates then are controlled to their respective census division totals. Substate and balance-of-state estimates for the five areas noted above also are controlled to their respective state totals. This tiered process of controlling model-based estimates to the U.S. totals is called real-time benchmarking. Estimates for Puerto Rico are derived from a monthly household survey similar to the CPS. A more detailed description of the estimation procedures is available from BLS upon request

**Annual revisions.** Civilian labor force and unemployment data for prior years reflect adjustments made after the end of each year. The adjusted estimates reflect updated population data from the U.S. Census Bureau, any revisions in the other data sources, and model re-estimation. In most years, historical data for the most recent five years are revised near the beginning of each calendar year, prior to the release of January estimates. With the introduction of a new generation of time series models in 2021, historical data were re-estimated back to the series beginnings in 1976, 1990, or 1994.

**Seasonal adjustment.** The LAUS models decompose the estimates of employed and unemployed people into trend, seasonal, and irregular components. The benchmarked signals of employed and unemployed people first are adjusted using an X-11 type of seasonal adjustment filter. The adjusted data then are smoothed using a Reproducing Kernel Hilbert Space (RKHS) filter. The smoothed-seasonally adjusted estimates of employed and unemployed people are summed to derive the civilian labor force, and the unemployment rate then is calculated as the unemployed percent of the civilian labor force. The resulting smoothed-seasonally adjusted unemployment rate estimates are analyzed in this news release and published on the BLS website.

During estimation for the current year, the smoothed-seasonally adjusted estimates for a given month are created using an asymmetric filter that incorporates information from previous observations only. For annual revisions, historical data are smoothed using a two-sided filter.

**Area definitions.** The substate area data published in this release reflect the delineations that were issued by the U.S. Office of Management and Budget on April 10, 2018. A detailed list of the geographic definitions is available online at [www.bls.gov/lau/lausmsa.htm](http://www.bls.gov/lau/lausmsa.htm).

## Employment—from the CES program

**Definitions.** Employment data refer to persons on establishment payrolls who receive pay for any part of the pay period that includes the 12th of the month. Persons are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2022 version of the North American Industry Classification System.

**Method of estimation.** CES State and Area employment data are produced using several estimation procedures. Where

possible, these data are produced using a "weighted link relative" estimation technique in which a ratio of current month weighted employment to that of the previous-month weighted employment is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are then obtained by multiplying these ratios by the previous month's employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria. For some employment series, the estimates are produced with a model that uses direct sample estimates (described above) combined with other regressors to compensate for smaller sample sizes.

**Annual revisions.** Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months. Information on recent benchmark revisions is available online at [www.bls.gov/web/laus/bmrk\\_article.htm](http://www.bls.gov/web/laus/bmrk_article.htm).

**Seasonal adjustment.** Payroll employment data are seasonally adjusted at the statewide expanded supersector level. In some cases, the seasonally adjusted payroll employment total is computed by aggregating the independently adjusted supersector series. In other cases, the seasonally adjusted payroll employment total is independently adjusted. Revisions to historical data for the most recent five years are made once a year, coincident with annual benchmark adjustments.

Payroll employment data are seasonally adjusted concurrently, using all available estimates including those for the current month, to develop sample-based seasonal factors. Concurrent sample-based factors are created every month for the current month's preliminary estimate as well as the previous month's final estimate.

**Caution on aggregating state data.** State estimation procedures are designed to produce accurate data for each individual state. BLS independently develops a national employment series; state estimates are not forced to sum to national totals. Each state series is subject to larger relative sampling and nonsampling errors than the national series. Summing state estimates cumulates individual state-level errors

and can cause significant distortions at an aggregate level. Due to these statistical limitations, BLS does not compile a "sum-of-states" employment series and cautions users that such a series is subject to a relatively large and volatile error structure.

### **Reliability of the estimates**

The estimates presented in this release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used.

**Use of error measures.** Changes in state unemployment rates and state nonfarm payroll employment are cited in the analysis of this release only if they have been determined to be statistically significant at the 90-percent confidence level. Furthermore, state unemployment rates for the current month generally are cited only if they have been determined to be significantly different from the U.S. rate at the 90-percent confidence level. The underlying model-based standard error measures for unemployment rates and over-the-month and over-the-year changes in rates are available at [www.bls.gov/lau/lastderr.htm](http://www.bls.gov/lau/lastderr.htm). The underlying standard error measures for over-the-month and over-the-year changes in state payroll employment data at the total nonfarm and supersector levels are available at [www.bls.gov/web/laus/790stderr.htm](http://www.bls.gov/web/laus/790stderr.htm). Measures of nonsampling error are not available.

### **Additional information**

Estimates of civilian labor force and unemployment from the LAUS program, as well as nonfarm payroll employment from the CES program, for metropolitan areas and metropolitan divisions are available in the news release Metropolitan Area Employment and Unemployment. Estimates of civilian labor force, employed people, unemployed people, and unemployment rates for approximately 7,600 subnational areas are available online at [www.bls.gov/lau/](http://www.bls.gov/lau/). Employment data from the CES program for states and metropolitan areas are available online at [www.bls.gov/sae/](http://www.bls.gov/sae/). If you are deaf, hard of hearing, or have a speech disability, please dial 7-1-1 to access telecommunications relay services.



**LABOR FORCE DATA  
SEASONALLY ADJUSTED**

**Table 1. Civilian labor force and unemployment by state and selected area, seasonally adjusted**

State and area	Civilian labor force				Unemployed							
	July 2022	May 2023	June 2023	July 2023 <sup>p</sup>	Number				Percent of labor force			
					July 2022	May 2023	June 2023	July 2023 <sup>p</sup>	July 2022	May 2023	June 2023	July 2023 <sup>p</sup>
Alabama.....	2,289,193	2,298,957	2,303,827	2,307,000	59,409	51,419	50,377	48,834	2.6	2.2	2.2	2.1
Alaska.....	356,496	358,199	358,176	358,080	13,425	12,931	13,089	13,456	3.8	3.6	3.7	3.8
Arizona.....	3,624,868	3,671,482	3,679,767	3,689,103	140,677	125,407	128,139	134,628	3.9	3.4	3.5	3.6
Arkansas.....	1,370,797	1,380,778	1,383,731	1,386,974	45,564	37,133	35,880	35,571	3.3	2.7	2.6	2.6
California.....	19,238,318	19,429,798	19,443,712	19,422,019	732,210	883,375	889,335	884,588	3.8	4.5	4.6	4.6
Los Angeles-Long Beach-Glendale <sup>1</sup> .....	4,967,204	5,001,520	5,018,867	5,020,701	215,015	247,687	248,038	245,780	4.3	5.0	4.9	4.9
Colorado.....	3,197,903	3,244,523	3,249,178	3,252,532	86,888	90,045	91,706	95,036	2.7	2.8	2.8	2.9
Connecticut.....	1,928,717	1,897,590	1,897,290	1,896,795	76,206	71,085	70,144	68,971	4.0	3.7	3.7	3.6
Delaware.....	496,549	499,740	501,246	503,022	21,809	21,166	20,823	20,566	4.4	4.2	4.2	4.1
District of Columbia.....	391,272	391,919	392,470	392,621	16,179	19,854	19,869	19,563	4.1	5.1	5.1	5.0
Florida.....	10,801,332	10,998,332	11,038,922	11,080,653	296,868	286,969	290,022	295,349	2.7	2.6	2.6	2.7
Miami-Miami Beach-Kendall <sup>1</sup> .....	1,372,823	1,390,852	1,389,292	1,389,654	34,460	25,686	25,340	25,062	2.5	1.8	1.8	1.8
Georgia.....	5,238,140	5,290,607	5,300,530	5,309,578	158,112	169,828	170,124	169,834	3.0	3.2	3.2	3.2
Hawaii.....	679,768	678,763	678,712	677,629	23,693	21,341	20,279	19,308	3.5	3.1	3.0	2.8
Idaho.....	953,307	962,468	964,256	965,314	25,744	24,997	25,706	27,217	2.7	2.6	2.7	2.8
Illinois.....	6,467,085	6,475,713	6,460,000	6,447,292	286,618	265,222	258,049	255,073	4.4	4.1	4.0	4.0
Chicago-Naperville-Arlington Heights <sup>1</sup> .....	3,846,215	3,861,899	3,847,223	3,830,757	178,128	151,428	142,195	134,551	4.6	3.9	3.7	3.5
Indiana.....	3,417,189	3,426,710	3,428,879	3,429,834	104,120	106,612	108,323	112,370	3.0	3.1	3.2	3.3
Iowa.....	1,718,959	1,734,740	1,739,280	1,741,967	47,525	46,282	46,269	47,663	2.8	2.7	2.7	2.7
Kansas.....	1,506,089	1,521,317	1,522,344	1,521,826	40,329	43,267	43,267	41,768	2.7	2.9	2.8	2.7
Kentucky.....	2,051,409	2,052,419	2,054,585	2,052,595	80,944	77,207	77,434	78,979	3.9	3.8	3.8	3.8
Louisiana.....	2,083,058	2,116,039	2,112,776	2,103,249	72,381	76,657	75,389	70,838	3.5	3.6	3.6	3.4
Maine.....	673,647	677,779	680,188	681,993	18,007	16,119	16,055	16,248	2.7	2.4	2.4	2.4
Maryland.....	3,172,947	3,195,982	3,197,060	3,198,698	102,428	75,496	65,293	58,104	3.2	2.4	2.0	1.8
Massachusetts.....	3,744,688	3,728,314	3,720,872	3,715,722	137,138	105,553	96,017	92,021	3.7	2.8	2.6	2.5
Michigan.....	4,844,794	4,895,022	4,918,390	4,941,296	199,612	179,275	176,334	176,922	4.1	3.7	3.6	3.6
Detroit-Warren-Dearborn <sup>2</sup> .....	2,105,978	2,119,220	2,128,132	2,139,369	72,772	63,961	62,658	63,938	3.5	3.0	2.9	3.0
Minnesota.....	3,083,668	3,096,307	3,105,519	3,109,454	79,096	89,182	90,709	93,555	2.6	2.9	2.9	3.0
Mississippi.....	1,250,913	1,246,688	1,246,028	1,243,142	47,406	39,899	38,353	37,718	3.8	3.2	3.1	3.0
Missouri.....	3,059,073	3,111,332	3,120,301	3,125,611	68,536	78,899	81,542	84,204	2.2	2.5	2.6	2.7
Montana.....	569,874	575,362	576,478	577,094	15,552	13,441	13,799	14,196	2.7	2.3	2.4	2.5
Nebraska.....	1,060,069	1,062,408	1,062,767	1,061,945	25,514	20,572	20,470	20,792	2.4	1.9	1.9	2.0
Nevada.....	1,562,093	1,579,668	1,582,601	1,586,028	82,887	85,141	84,702	84,738	5.3	5.4	5.4	5.3
New Hampshire.....	769,303	763,882	762,417	760,305	19,530	14,585	13,456	13,101	2.5	1.9	1.8	1.7
New Jersey.....	4,758,983	4,850,743	4,867,373	4,875,691	153,278	174,715	182,499	189,929	3.2	3.6	3.7	3.9
New Mexico.....	944,667	958,427	960,692	962,816	34,160	33,588	33,846	34,770	3.6	3.5	3.5	3.6
New York.....	9,621,185	9,703,417	9,734,238	9,757,739	380,936	382,194	383,946	380,173	4.0	3.9	3.9	3.9
New York City.....	4,089,665	4,171,150	4,184,884	4,186,275	200,219	221,930	224,491	221,294	4.9	5.3	5.4	5.3
North Carolina.....	5,172,083	5,208,972	5,220,556	5,231,626	193,542	175,738	172,604	171,445	3.7	3.4	3.3	3.3
North Dakota.....	413,948	419,199	419,321	419,222	8,194	8,707	8,465	8,290	2.0	2.1	2.0	2.0
Ohio.....	5,752,223	5,807,065	5,817,213	5,817,276	227,831	206,640	200,249	193,807	4.0	3.6	3.4	3.3
Cleveland-Elyria <sup>2</sup> .....	1,027,949	1,033,700	1,036,370	1,038,021	47,803	38,940	38,430	37,110	4.7	3.8	3.7	3.6
Oklahoma.....	1,888,268	1,916,184	1,922,824	1,929,490	57,994	53,566	52,084	52,197	3.1	2.8	2.7	2.7
Oregon.....	2,174,031	2,157,397	2,151,425	2,147,308	89,280	80,678	75,562	73,733	4.1	3.7	3.5	3.4
Pennsylvania.....	6,480,352	6,510,533	6,507,089	6,497,956	277,323	259,349	245,723	230,506	4.3	4.0	3.8	3.5
Rhode Island.....	572,107	568,443	569,837	570,309	18,279	16,816	16,804	15,806	3.2	3.0	2.9	2.8
South Carolina.....	2,377,358	2,420,506	2,433,602	2,447,980	76,979	75,621	76,101	77,098	3.2	3.1	3.1	3.1
South Dakota.....	476,011	480,619	481,949	482,728	10,037	8,914	8,865	8,961	2.1	1.9	1.8	1.9
Tennessee.....	3,358,742	3,359,836	3,369,876	3,379,416	109,933	109,718	107,202	105,737	3.3	3.3	3.2	3.1
Texas.....	14,686,731	15,009,266	15,039,688	15,078,433	552,038	616,245	609,763	613,770	3.8	4.1	4.1	4.1
Utah.....	1,747,609	1,792,364	1,801,850	1,809,212	40,749	41,958	42,560	43,862	2.3	2.3	2.4	2.4
Vermont.....	342,369	346,129	346,746	347,474	8,627	7,383	6,722	6,293	2.5	2.1	1.9	1.8
Virginia.....	4,428,430	4,574,325	4,588,251	4,597,232	115,408	134,408	125,180	116,224	2.6	2.9	2.7	2.5
Washington.....	3,994,794	4,065,240	4,067,929	4,069,406	162,843	164,997	154,358	147,593	4.1	4.1	3.8	3.6
Seattle-Bellevue-Everett <sup>1</sup> .....	1,774,921	1,802,854	1,810,847	1,817,240	52,139	54,101	54,845	55,962	2.9	3.0	3.0	3.1
West Virginia.....	785,694	782,365	783,112	783,947	31,603	25,546	25,826	26,481	4.0	3.3	3.3	3.4
Wisconsin.....	3,081,980	3,099,696	3,113,498	3,124,663	93,534	73,358	76,735	81,045	3.0	2.4	2.5	2.6
Wyoming.....	292,652	298,591	298,957	299,183	10,331	9,915	9,275	8,885	3.5	3.3	3.1	3.0
Puerto Rico.....	1,167,692	1,188,838	1,179,517	1,178,692	67,685	72,017	72,222	73,656	5.8	6.1	6.1	6.2

<sup>1</sup> Metropolitan division.

<sup>2</sup> Metropolitan statistical area.

p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area definitions are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Estimates for the latest month are subject to revision the following month.

**LABOR FORCE DATA  
NOT SEASONALLY ADJUSTED**

**Table 2. Civilian labor force and unemployment by state and selected area, not seasonally adjusted**

State and area	Civilian labor force				Unemployed							
	June		July		Number				Percent of labor force			
	2022	2023	2022	2023 <sup>p</sup>	June		July		June		July	
					2022	2023	2022	2023 <sup>p</sup>	2022	2023	2022	2023 <sup>p</sup>
Alabama.....	2,297,877	2,320,944	2,298,341	2,316,655	72,839	61,959	68,672	53,395	3.2	2.7	3.0	2.3
Alaska.....	362,266	362,432	363,181	364,209	14,982	15,421	12,488	13,904	4.1	4.3	3.4	3.8
Arizona.....	3,613,206	3,701,733	3,615,100	3,708,122	153,716	163,170	154,367	176,104	4.3	4.4	4.3	4.7
Arkansas.....	1,386,965	1,405,217	1,384,275	1,405,641	51,956	42,933	53,337	45,571	3.7	3.1	3.9	3.2
California.....	19,138,557	19,308,686	19,233,954	19,362,446	790,978	944,653	789,198	931,239	4.1	4.9	4.1	4.8
Los Angeles-Long Beach-Glendale <sup>1</sup> .....	4,935,287	5,023,879	4,957,468	5,004,255	240,518	265,215	241,326	270,157	4.9	5.3	4.9	5.4
Colorado.....	3,205,833	3,254,512	3,207,188	3,263,952	96,426	109,051	92,634	113,185	3.0	3.4	2.9	3.5
Connecticut.....	1,949,523	1,917,651	1,955,793	1,928,502	83,604	76,002	83,325	76,171	4.3	4.0	4.3	3.9
Delaware.....	499,392	506,732	499,329	509,922	23,871	22,434	23,049	21,701	4.8	4.4	4.6	4.3
District of Columbia.....	392,180	394,821	398,415	399,545	19,221	21,647	18,818	21,124	4.9	5.5	4.7	5.3
Florida.....	10,785,666	11,129,110	10,794,492	11,177,630	335,411	332,365	325,193	342,419	3.1	3.0	3.0	3.1
Miami-Miami Beach-Kendall <sup>1</sup> .....	1,363,068	1,372,094	1,368,585	1,389,212	35,835	29,634	38,952	26,185	2.6	2.2	2.8	1.9
Georgia.....	5,245,789	5,311,943	5,232,345	5,318,955	178,095	186,970	164,670	173,604	3.4	3.5	3.1	3.3
Hawaii.....	676,097	676,660	679,750	673,878	27,230	22,391	24,133	18,148	4.0	3.3	3.6	2.7
Idaho.....	958,292	975,695	959,439	973,402	25,183	28,593	24,724	31,716	2.6	2.9	2.6	3.3
Illinois.....	6,535,627	6,461,363	6,540,824	6,483,999	315,420	292,972	308,164	293,193	4.8	4.5	4.7	4.5
Chicago-Naperville-Arlington Heights <sup>1</sup> .....	3,898,155	3,836,686	3,872,217	3,812,964	205,247	164,482	197,621	150,747	5.3	4.3	5.1	4.0
Indiana.....	3,437,185	3,456,925	3,453,526	3,459,605	115,304	127,945	115,488	137,978	3.4	3.7	3.3	4.0
Iowa.....	1,722,810	1,746,289	1,727,773	1,747,497	46,801	52,597	48,379	53,915	2.7	3.0	2.8	3.1
Kansas.....	1,514,960	1,528,467	1,523,093	1,534,132	41,890	45,932	50,878	48,089	2.8	3.0	3.3	3.1
Kentucky.....	2,066,551	2,069,187	2,058,721	2,042,319	91,481	93,026	89,721	93,883	4.4	4.5	4.4	4.6
Louisiana.....	2,108,928	2,113,654	2,110,600	2,092,407	94,630	93,394	89,654	69,728	4.5	4.4	4.2	3.3
Maine.....	683,322	693,603	688,609	699,876	18,171	17,432	17,060	17,305	2.7	2.5	2.5	2.5
Maryland.....	3,196,022	3,205,598	3,213,051	3,240,890	119,271	53,218	110,350	55,728	3.7	1.7	3.4	1.7
Massachusetts.....	3,780,059	3,742,891	3,787,260	3,750,727	147,360	105,510	148,710	108,141	3.9	2.8	3.9	2.9
Michigan.....	4,877,537	5,000,477	4,878,546	5,024,984	215,128	207,164	219,599	216,485	4.4	4.1	4.5	4.3
Detroit-Warren-Dearborn <sup>2</sup> .....	2,109,008	2,151,060	2,121,482	2,187,339	81,346	79,209	78,233	85,966	3.9	3.7	3.7	3.9
Minnesota.....	3,091,273	3,142,999	3,102,966	3,126,508	84,555	106,503	78,425	101,122	2.7	3.4	2.5	3.2
Mississippi.....	1,263,682	1,248,669	1,266,561	1,244,720	59,633	49,734	58,476	49,469	4.7	4.0	4.6	4.0
Missouri.....	3,082,801	3,169,324	3,090,233	3,168,701	69,881	103,116	84,176	106,274	2.3	3.3	2.7	3.4
Montana.....	573,811	583,941	576,165	583,059	15,920	15,591	14,156	14,074	2.8	2.7	2.5	2.4
Nebraska.....	1,067,595	1,070,326	1,069,635	1,066,481	28,180	26,283	27,990	24,547	2.6	2.5	2.6	2.3
Nevada.....	1,552,522	1,585,738	1,561,199	1,595,292	87,171	90,469	86,534	92,264	5.6	5.7	5.5	5.8
New Hampshire.....	771,636	764,661	778,512	765,026	18,488	13,453	19,073	14,840	2.4	1.8	2.4	1.9
New Jersey.....	4,766,052	4,916,903	4,791,532	4,918,923	170,074	222,266	171,706	232,993	3.6	4.5	3.6	4.7
New Mexico.....	948,380	967,114	945,363	969,872	44,256	43,403	39,955	46,181	4.7	4.5	4.2	4.8
New York.....	9,678,860	9,849,987	9,700,959	9,869,173	400,594	418,389	417,425	407,411	4.1	4.2	4.3	4.1
New York City.....	4,082,472	4,194,971	4,113,936	4,175,847	222,617	246,536	223,211	231,772	5.5	5.9	5.4	5.6
North Carolina.....	5,186,862	5,264,989	5,203,845	5,288,479	206,597	188,909	203,275	189,200	4.0	3.6	3.9	3.6
North Dakota.....	421,466	424,160	421,557	424,642	9,924	9,569	8,272	7,985	2.4	2.3	2.0	1.9
Ohio.....	5,800,463	5,847,489	5,813,432	5,852,679	255,777	220,041	250,629	201,018	4.4	3.8	4.3	3.4
Cleveland-Elyria <sup>2</sup> .....	1,042,975	1,058,192	1,047,433	1,066,729	55,794	46,751	51,628	37,853	5.3	4.4	4.9	3.5
Oklahoma.....	1,898,045	1,948,983	1,894,342	1,949,371	64,146	59,218	59,387	59,312	3.4	3.0	3.1	3.0
Oregon.....	2,166,464	2,149,319	2,191,021	2,159,278	88,551	76,228	93,950	83,146	4.1	3.5	4.3	3.9
Pennsylvania.....	6,518,537	6,542,637	6,543,436	6,547,428	308,633	248,379	321,492	247,634	4.7	3.8	4.9	3.8
Rhode Island.....	574,035	575,578	575,096	573,709	16,609	17,318	19,146	13,486	2.9	3.0	3.3	2.4
South Carolina.....	2,402,819	2,482,407	2,390,049	2,499,243	83,440	86,714	80,231	87,811	3.5	3.5	3.4	3.5
South Dakota.....	482,658	489,978	481,638	488,384	10,416	9,672	8,781	8,290	2.2	2.0	1.8	1.7
Tennessee.....	3,389,546	3,403,324	3,364,137	3,419,126	135,982	129,198	124,053	125,118	4.0	3.8	3.7	3.7
Texas.....	14,673,500	15,047,054	14,678,367	15,180,378	614,934	628,236	590,021	683,466	4.2	4.2	4.0	4.5
Utah.....	1,745,004	1,821,444	1,745,923	1,819,754	44,878	49,758	40,600	49,254	2.6	2.7	2.3	2.7
Vermont.....	346,435	353,552	347,759	354,961	9,975	7,557	9,078	6,503	2.9	2.1	2.6	1.8
Virginia.....	4,455,851	4,635,410	4,480,075	4,655,920	131,425	131,507	135,535	123,738	2.9	2.8	3.0	2.7
Washington.....	3,986,858	4,057,386	3,995,954	4,078,290	161,138	133,614	159,342	145,595	4.0	3.3	4.0	3.6
Seattle-Bellevue-Everett <sup>1</sup> .....	1,768,088	1,820,720	1,774,264	1,826,811	52,737	60,850	58,764	65,649	3.0	3.3	3.3	3.6
West Virginia.....	799,544	798,558	792,644	793,378	34,364	31,219	32,638	29,902	4.3	3.9	4.1	3.8
Wisconsin.....	3,125,113	3,181,145	3,117,881	3,179,612	108,290	108,895	97,846	100,322	3.5	3.4	3.1	3.2
Wyoming.....	295,446	302,369	295,171	301,955	10,977	8,881	9,778	8,317	3.7	2.9	3.3	2.8
Puerto Rico.....	1,169,133	1,161,964	1,146,279	1,185,535	67,990	71,886	65,477	80,526	5.8	6.2	5.7	6.8

<sup>1</sup> Metropolitan division.

<sup>2</sup> Metropolitan statistical area.

<sup>p</sup> Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area definitions are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Estimates for the latest month are subject to revision the following month.

**ESTABLISHMENT DATA  
SEASONALLY ADJUSTED**

**Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted**

[In thousands]

State	Total <sup>1</sup>				Construction				Manufacturing			
	July 2022	May 2023	June 2023	July 2023 <sup>p</sup>	July 2022	May 2023	June 2023	July 2023 <sup>p</sup>	July 2022	May 2023	June 2023	July 2023 <sup>p</sup>
Alabama.....	2,118.1	2,149.7	2,156.9	2,160.6	99.7	101.1	102.1	102.5	274.9	276.5	277.2	277.2
Alaska.....	319.7	325.3	324.8	324.9	16.1	15.9	16.2	16.6	12.2	11.2	10.7	10.7
Arizona.....	3,101.9	3,154.4	3,157.1	3,158.5	194.8	196.7	197.3	199.0	193.6	195.0	194.3	193.6
Arkansas.....	1,337.4	1,362.6	1,364.2	1,365.0	57.7	62.7	63.7	63.5	163.4	164.8	165.3	165.2
California.....	17,752.5	18,078.3	18,088.2	18,116.1	914.5	918.3	927.8	928.3	1,341.5	1,338.0	1,337.8	1,339.7
Colorado.....	2,869.0	2,905.2	2,907.0	2,907.8	184.0	181.8	181.3	181.0	153.8	155.0	155.2	155.6
Connecticut.....	1,670.8	1,691.8	1,689.3	1,692.2	60.3	58.8	59.8	61.2	157.2	157.6	157.7	157.0
Delaware <sup>2</sup> .....	472.1	486.2	486.0	483.3	23.4	24.5	24.4	24.3	26.1	27.5	27.2	27.3
District of Columbia <sup>2</sup> .....	768.3	776.3	777.8	774.9	15.1	15.6	15.3	15.4	1.1	1.0	1.0	1.0
Florida.....	9,471.0	9,720.8	9,727.1	9,771.6	604.9	604.4	608.7	612.7	410.9	419.1	420.3	424.6
Georgia.....	4,820.0	4,905.4	4,905.7	4,908.3	213.0	220.5	222.4	223.2	417.1	417.4	418.7	416.5
Hawaii <sup>2</sup> .....	623.4	630.8	630.8	636.1	36.9	37.2	37.3	38.0	12.6	12.9	13.0	12.8
Idaho.....	829.4	848.5	851.0	853.0	67.1	69.2	69.1	70.2	74.2	72.0	72.4	72.3
Illinois.....	6,063.8	6,132.6	6,142.3	6,153.5	231.3	232.6	234.9	235.9	576.3	568.5	566.6	566.1
Indiana.....	3,208.8	3,263.2	3,252.4	3,266.3	155.6	159.8	164.0	164.3	543.2	538.2	538.7	539.7
Iowa.....	1,571.0	1,595.3	1,590.7	1,585.4	80.9	83.8	82.4	82.2	225.1	227.4	227.4	226.8
Kansas.....	1,422.6	1,441.5	1,443.7	1,445.7	64.9	67.0	67.8	69.2	169.9	171.4	170.8	171.0
Kentucky.....	1,963.3	2,009.2	2,013.9	2,013.5	83.2	86.6	88.7	89.2	254.9	261.5	261.1	263.9
Louisiana.....	1,926.7	1,960.8	1,959.9	1,956.9	129.8	137.5	137.8	136.8	134.7	137.8	138.0	138.3
Maine.....	640.0	646.0	646.1	643.2	32.6	33.2	33.3	32.4	54.6	54.8	54.2	54.2
Maryland.....	2,721.4	2,738.8	2,740.5	2,742.5	161.2	162.6	165.8	166.2	110.0	110.1	109.5	109.3
Massachusetts.....	3,690.9	3,767.3	3,768.7	3,781.2	169.6	177.0	176.3	176.5	239.0	239.4	238.7	237.8
Michigan.....	4,376.1	4,437.0	4,439.1	4,439.2	183.6	190.8	191.5	191.8	607.0	608.9	608.4	609.1
Minnesota.....	2,941.4	2,985.9	2,983.0	2,982.6	134.8	136.9	137.4	137.1	324.6	325.6	323.3	322.5
Mississippi.....	1,170.2	1,175.5	1,173.0	1,173.4	46.2	46.7	48.0	47.5	148.5	147.9	147.1	146.8
Missouri.....	2,942.3	2,981.9	2,994.3	3,001.2	139.0	137.3	138.4	137.8	284.0	292.1	291.5	291.8
Montana.....	512.0	515.2	517.0	514.7	36.4	37.5	38.0	37.7	22.0	23.1	23.0	23.0
Nebraska.....	1,026.5	1,041.7	1,045.9	1,046.6	58.2	60.8	60.6	62.5	103.7	106.3	106.9	106.4
Nevada.....	1,493.5	1,543.7	1,548.7	1,550.0	106.2	111.3	111.4	111.1	66.2	67.2	67.6	67.7
New Hampshire.....	687.6	702.4	698.3	698.0	30.0	31.1	31.4	31.3	70.4	71.2	70.9	71.2
New Jersey.....	4,261.8	4,337.7	4,334.1	4,335.1	164.1	165.8	166.5	168.9	252.0	253.2	252.7	252.6
New Mexico.....	848.9	867.4	871.4	870.6	49.4	51.4	51.8	51.8	29.0	29.7	29.5	29.8
New York.....	9,576.5	9,691.9	9,693.8	9,701.4	386.3	398.1	396.8	396.2	425.4	423.7	424.7	425.0
North Carolina.....	4,820.4	4,904.9	4,915.4	4,928.4	247.6	250.7	249.5	249.3	474.4	477.3	479.0	479.4
North Dakota.....	429.7	435.1	437.1	438.5	25.8	25.6	25.5	25.4	27.5	27.2	27.7	27.8
Ohio.....	5,550.0	5,621.5	5,627.1	5,639.2	232.2	241.7	241.9	245.3	687.2	692.9	690.7	690.1
Oklahoma.....	1,704.3	1,727.7	1,729.7	1,732.7	79.5	83.5	82.6	82.1	133.6	134.4	136.0	136.7
Oregon.....	1,955.6	1,993.0	1,998.7	2,005.5	116.0	123.1	123.5	124.4	194.9	195.2	193.8	193.3
Pennsylvania.....	6,005.9	6,124.6	6,134.6	6,149.0	258.0	265.3	264.2	263.2	565.8	566.8	567.4	568.3
Rhode Island.....	499.2	494.5	495.3	493.6	21.0	21.5	21.8	22.0	40.5	40.2	40.4	40.2
South Carolina.....	2,253.4	2,297.9	2,303.4	2,306.3	109.0	110.1	111.3	110.5	262.1	262.4	262.8	263.1
South Dakota.....	453.4	460.9	460.5	460.8	25.9	25.6	27.1	26.9	45.2	45.8	45.6	46.0
Tennessee.....	3,256.6	3,315.0	3,321.7	3,329.0	147.4	152.1	153.2	153.9	366.5	369.8	371.2	371.3
Texas.....	13,527.4	13,913.5	13,942.8	13,969.1	786.4	798.5	806.9	811.6	931.0	949.5	957.1	963.7
Utah.....	1,684.5	1,726.4	1,726.0	1,725.2	131.5	135.7	134.8	134.0	152.1	153.2	152.5	152.2
Vermont.....	306.1	307.4	305.4	308.2	15.4	15.4	15.3	15.4	29.1	28.3	28.3	28.3
Virginia.....	4,082.7	4,143.5	4,145.7	4,147.1	209.5	215.1	212.2	213.6	245.6	245.3	246.9	246.6
Washington.....	3,542.5	3,628.3	3,641.4	3,635.0	234.7	238.1	239.7	237.2	269.7	277.9	275.3	274.1
West Virginia.....	693.8	699.6	700.7	700.6	30.5	31.4	31.9	32.0	46.2	45.6	45.5	45.7
Wisconsin.....	2,967.7	3,000.0	3,002.5	3,007.2	131.3	134.6	134.7	134.4	482.0	482.6	481.6	480.8
Wyoming.....	285.1	291.2	292.6	291.3	21.0	22.2	22.4	22.6	10.3	10.6	10.6	10.7
Puerto Rico.....	923.2	950.5	942.9	947.6	32.7	36.4	36.4	36.5	82.4	83.6	83.4	83.7
Virgin Islands <sup>2, 3</sup> .....	35.0	35.1	35.6	35.4	1.9	2.1	2.1	2.1	-	-	-	-

<sup>1</sup> Includes mining and logging, information, and other services (except public administration), not shown separately.

<sup>2</sup> Mining and logging is combined with construction.

<sup>3</sup> Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

<sup>p</sup> Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2022 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA  
SEASONALLY ADJUSTED**

**Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued**  
[In thousands]

State	Trade, transportation, and utilities				Financial activities				Professional and business services			
	July 2022	May 2023	June 2023	July 2023 <sup>p</sup>	July 2022	May 2023	June 2023	July 2023 <sup>p</sup>	July 2022	May 2023	June 2023	July 2023 <sup>p</sup>
Alabama.....	405.2	409.4	409.3	408.2	101.8	102.2	101.4	102.3	264.4	269.5	270.9	272.2
Alaska.....	64.2	64.8	64.8	64.7	11.1	11.4	11.3	11.4	27.6	28.4	28.6	28.4
Arizona.....	602.8	606.1	603.8	603.0	249.4	250.5	251.1	251.9	471.6	478.8	477.9	473.4
Arkansas.....	271.3	273.6	273.8	273.4	71.1	71.0	71.0	71.1	155.0	153.4	150.6	151.5
California.....	3,147.2	3,150.0	3,140.0	3,144.5	842.5	850.5	849.0	847.0	2,881.1	2,914.5	2,907.2	2,895.8
Colorado.....	501.9	496.6	496.2	496.5	178.8	172.1	172.2	171.7	486.2	493.1	492.5	495.1
Connecticut.....	299.3	300.1	299.5	299.4	118.3	115.3	114.7	115.3	222.0	225.3	224.8	223.4
Delaware.....	89.9	91.7	91.6	91.9	48.7	50.4	51.0	49.9	66.3	67.8	66.3	65.6
District of Columbia.....	30.6	30.2	30.3	30.4	27.8	28.4	28.4	28.5	175.0	174.7	175.2	174.7
Florida.....	1,938.0	1,976.9	1,979.2	1,984.3	668.7	682.1	679.8	681.2	1,599.4	1,626.3	1,634.2	1,644.8
Georgia.....	1,031.8	1,031.0	1,030.5	1,030.4	274.8	280.4	281.4	282.4	785.6	773.2	761.4	762.5
Hawaii.....	116.1	116.5	116.4	116.8	27.9	27.3	27.1	27.1	71.8	73.1	72.3	72.6
Idaho.....	161.5	162.9	163.3	162.4	41.1	40.7	40.6	41.2	108.1	110.8	110.7	111.0
Illinois.....	1,224.7	1,220.7	1,221.2	1,225.7	404.3	412.7	415.5	416.4	982.4	975.0	973.0	970.0
Indiana.....	633.2	638.2	635.7	634.7	147.5	151.5	151.2	153.3	373.6	380.9	376.8	381.4
Iowa.....	311.3	313.6	313.4	312.5	108.3	108.4	107.9	108.0	146.5	143.4	142.1	140.1
Kansas.....	273.6	274.7	273.8	273.4	76.0	77.0	76.7	75.7	182.2	183.2	183.6	183.9
Kentucky.....	423.8	431.9	431.2	430.8	97.1	94.8	94.3	93.4	230.1	231.8	234.3	232.5
Louisiana.....	376.1	370.3	369.8	369.3	90.1	93.7	94.2	94.5	220.6	223.0	221.8	221.8
Maine.....	119.2	120.1	118.9	118.9	33.8	33.9	34.0	33.8	76.0	76.9	76.2	76.1
Maryland.....	480.0	475.2	472.1	471.9	134.7	134.0	134.0	133.7	480.8	470.6	471.9	470.7
Massachusetts.....	566.0	572.3	573.1	575.7	227.6	231.4	232.7	232.7	637.0	654.6	655.4	656.1
Michigan.....	804.8	814.8	809.1	812.1	232.0	228.3	229.4	229.9	667.0	667.3	668.3	664.9
Minnesota.....	526.8	531.2	532.9	535.8	192.4	189.8	189.8	189.8	389.0	390.1	387.0	387.5
Mississippi.....	243.8	246.0	244.8	245.2	44.1	44.2	44.4	44.1	118.9	116.0	112.9	113.7
Missouri.....	558.3	559.2	565.1	566.9	185.6	186.4	186.6	188.3	385.5	395.6	395.0	394.2
Montana.....	99.9	99.8	100.0	99.8	28.3	28.7	28.3	28.4	50.6	49.6	50.7	50.7
Nebraska.....	196.1	198.0	198.4	198.9	71.3	69.9	70.5	70.4	123.1	117.9	118.4	119.0
Nevada.....	293.2	294.6	294.0	294.8	76.5	75.1	75.2	75.9	211.8	222.8	225.2	223.5
New Hampshire.....	138.8	140.6	140.1	140.3	34.5	34.9	34.2	34.1	96.5	103.4	102.6	103.0
New Jersey.....	915.2	921.6	921.1	922.0	260.9	259.3	258.9	259.4	728.9	725.1	719.5	714.1
New Mexico.....	142.5	141.7	141.5	141.3	35.0	34.7	34.3	35.2	116.1	119.1	117.0	114.6
New York.....	1,483.7	1,468.4	1,467.1	1,468.0	737.1	734.4	737.8	738.7	1,374.8	1,383.0	1,381.0	1,383.1
North Carolina.....	923.2	931.4	930.7	930.3	294.4	296.4	297.4	299.4	742.0	756.5	759.1	758.5
North Dakota.....	91.2	91.8	92.0	92.3	24.5	24.2	24.2	24.3	34.6	35.0	35.5	35.5
Ohio.....	1,058.7	1,060.5	1,053.5	1,052.3	318.9	319.1	318.4	316.8	748.7	737.9	736.4	735.9
Oklahoma.....	322.8	323.0	322.3	321.7	81.3	81.4	82.6	82.6	204.4	204.8	201.6	201.7
Oregon.....	367.9	366.8	364.6	365.0	105.5	107.8	107.7	107.1	265.7	272.1	273.4	274.4
Pennsylvania.....	1,147.3	1,159.5	1,157.8	1,159.6	334.8	340.3	341.8	340.8	845.8	865.5	868.7	872.5
Rhode Island.....	77.1	76.2	75.7	75.6	35.2	35.4	35.1	35.2	70.7	67.8	68.7	68.2
South Carolina.....	434.3	440.8	440.7	442.9	118.0	122.1	122.6	122.7	311.2	314.9	313.7	313.2
South Dakota.....	89.2	93.3	92.9	92.5	28.1	27.6	27.9	28.0	37.0	38.2	37.4	37.3
Tennessee.....	676.6	682.0	680.3	682.2	176.7	174.7	175.3	175.0	468.4	470.1	472.5	474.9
Texas.....	2,721.5	2,780.5	2,785.5	2,791.1	884.0	909.8	914.8	917.7	2,094.3	2,144.7	2,136.5	2,130.8
Utah.....	313.7	315.0	313.4	313.5	97.8	96.7	97.0	97.4	248.4	250.9	248.8	247.2
Vermont.....	51.7	52.4	52.4	52.5	12.0	12.1	11.9	11.9	31.9	32.9	32.9	33.0
Virginia.....	667.8	665.9	666.8	666.1	217.2	216.3	216.0	216.0	809.3	815.0	814.0	811.9
Washington.....	613.7	623.2	618.8	617.9	165.9	169.2	170.4	171.1	549.2	556.6	556.1	554.7
West Virginia.....	122.3	122.7	122.5	122.3	25.4	25.4	25.4	25.6	71.9	71.7	71.5	71.5
Wisconsin.....	550.1	557.4	556.0	554.3	158.9	160.4	161.1	161.7	329.6	326.6	327.6	327.0
Wyoming.....	52.3	52.5	52.1	51.3	11.6	11.6	11.5	11.3	20.7	20.4	20.8	20.6
Puerto Rico.....	183.3	186.0	185.7	187.2	47.1	47.3	47.4	46.9	140.0	144.3	141.7	140.2
Virgin Islands <sup>1</sup> .....	6.7	6.9	6.8	6.9	-	-	-	-	-	-	-	-

<sup>1</sup> Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

<sup>p</sup> Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2022 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA  
SEASONALLY ADJUSTED**

**Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued**  
[In thousands]

State	Education and health services				Leisure and hospitality				Government			
	July 2022	May 2023	June 2023	July 2023 <sup>p</sup>	July 2022	May 2023	June 2023	July 2023 <sup>p</sup>	July 2022	May 2023	June 2023	July 2023 <sup>p</sup>
Alabama.....	249.7	254.5	255.3	257.3	198.0	202.7	205.8	205.4	393.5	399.7	401.2	402.3
Alaska.....	50.0	50.8	51.0	51.2	34.5	37.1	37.4	37.2	77.0	78.9	78.0	78.0
Arizona.....	484.1	498.8	501.3	502.4	332.0	346.8	347.1	346.0	412.8	422.9	424.9	430.0
Arkansas.....	199.3	204.5	209.0	208.8	122.1	131.8	131.5	131.9	208.0	209.1	209.2	209.4
California.....	2,943.5	3,084.7	3,092.1	3,102.9	1,941.7	2,045.7	2,051.5	2,061.8	2,537.0	2,573.7	2,579.6	2,594.6
Colorado.....	352.4	354.7	356.3	355.2	338.7	361.3	360.2	356.7	450.2	465.9	468.1	470.8
Connecticut.....	343.1	351.5	351.2	354.2	150.4	156.4	156.7	156.8	227.2	230.8	231.5	231.5
Delaware.....	79.0	80.4	80.9	81.2	49.1	53.1	52.9	52.5	67.3	68.6	70.0	69.2
District of Columbia.....	123.2	123.7	124.8	123.6	68.4	76.6	77.5	76.1	240.0	234.9	234.2	234.2
Florida.....	1,396.7	1,474.7	1,472.2	1,486.5	1,253.0	1,314.2	1,306.4	1,306.2	1,092.8	1,112.8	1,114.7	1,116.4
Georgia.....	631.0	662.2	661.1	662.6	488.6	517.2	524.6	526.3	680.0	692.0	694.2	694.5
Hawaii.....	86.0	87.7	87.5	87.7	112.8	117.8	119.0	119.4	124.2	122.5	122.1	125.7
Idaho.....	121.9	127.1	127.5	128.5	88.2	91.8	92.0	92.7	126.3	131.7	132.0	132.0
Illinois.....	931.1	964.1	967.2	973.6	571.0	595.8	597.1	597.5	791.4	814.1	816.7	818.6
Indiana.....	477.8	487.6	489.2	490.8	302.8	315.9	314.3	316.4	414.5	428.0	417.4	419.1
Iowa.....	227.3	237.0	237.0	237.4	136.3	142.3	142.4	140.2	258.3	261.6	260.7	261.0
Kansas.....	201.6	205.0	206.9	208.1	127.4	133.0	133.0	132.8	252.4	255.5	256.3	256.8
Kentucky.....	288.9	298.1	299.2	303.4	195.8	198.3	198.4	199.8	292.7	306.6	307.5	301.0
Louisiana.....	325.6	337.7	338.8	335.9	212.5	217.9	216.4	218.5	311.0	316.7	315.5	315.6
Maine.....	126.0	128.7	129.1	129.8	65.9	66.0	67.8	65.0	99.9	100.2	100.4	101.0
Maryland.....	448.3	457.6	458.6	458.3	247.9	256.8	257.0	257.6	514.5	527.0	527.9	528.5
Massachusetts.....	809.9	836.6	835.7	838.2	345.9	358.6	358.7	359.5	461.6	460.7	461.8	466.6
Michigan.....	662.0	677.7	681.3	680.7	405.8	416.5	415.7	415.6	591.6	608.4	611.0	611.9
Minnesota.....	550.2	562.8	563.9	565.4	256.8	272.6	268.8	265.0	408.0	416.8	418.8	418.7
Mississippi.....	145.0	151.6	154.0	154.4	132.9	134.2	132.6	132.0	235.3	233.5	233.9	234.4
Missouri.....	491.3	498.8	500.2	504.1	299.8	311.8	314.6	315.3	432.0	430.2	431.1	431.1
Montana.....	81.2	83.3	83.8	83.8	71.3	71.3	72.1	70.8	90.0	89.7	88.7	88.2
Nebraska.....	156.4	161.0	161.1	160.8	92.1	97.7	97.0	96.2	169.3	172.2	174.5	172.9
Nevada.....	157.9	169.8	168.8	168.4	339.0	354.2	357.3	358.6	166.8	173.7	174.2	174.0
New Hampshire.....	122.8	125.9	124.7	125.7	71.1	71.5	70.4	68.6	86.4	86.9	87.1	87.1
New Jersey.....	732.8	776.7	778.3	780.4	382.6	399.7	401.3	396.0	581.1	587.7	586.3	594.6
New Mexico.....	141.5	146.1	146.8	147.4	95.5	98.8	99.8	100.1	179.4	182.9	187.2	186.9
New York.....	2,151.1	2,224.5	2,233.5	2,238.3	875.5	926.0	921.6	927.2	1,454.7	1,446.9	1,452.9	1,454.2
North Carolina.....	654.4	677.4	679.4	682.5	503.9	527.6	529.3	534.8	723.9	723.6	726.8	731.0
North Dakota.....	67.9	67.8	68.4	68.4	39.0	40.9	40.6	40.7	82.0	82.5	82.4	82.8
Ohio.....	905.4	932.2	939.0	947.3	542.2	568.6	575.5	575.3	771.3	770.8	776.2	781.5
Oklahoma.....	243.0	247.6	249.0	251.9	173.4	182.8	181.1	180.8	350.1	353.2	357.2	357.9
Oregon.....	304.0	312.2	313.7	316.6	198.4	205.3	207.4	207.9	297.3	302.2	305.5	307.1
Pennsylvania.....	1,268.9	1,303.9	1,307.4	1,314.1	540.7	563.6	563.9	568.1	677.9	685.8	688.5	685.0
Rhode Island.....	105.2	104.9	105.9	106.4	57.4	56.2	55.5	54.9	64.7	64.9	65.3	64.3
South Carolina.....	267.9	278.1	279.1	280.7	264.8	278.8	277.4	275.4	368.9	371.1	375.1	377.3
South Dakota.....	75.9	75.9	76.4	77.1	48.2	49.5	48.5	48.0	79.7	80.8	80.7	80.8
Tennessee.....	452.3	469.5	469.5	470.0	345.2	357.9	358.7	359.9	438.6	450.2	451.6	450.8
Texas.....	1,810.9	1,886.9	1,902.3	1,908.7	1,415.4	1,461.5	1,454.2	1,464.0	1,997.0	2,043.3	2,046.0	2,046.4
Utah.....	225.8	233.0	235.1	234.7	162.7	178.4	179.1	179.1	253.6	259.4	260.6	261.5
Vermont.....	62.1	62.3	60.6	61.0	33.5	34.4	34.5	32.8	55.1	54.4	54.4	58.5
Virginia.....	556.7	574.9	575.6	577.1	393.0	408.8	406.5	406.3	715.5	727.9	733.7	734.9
Washington.....	515.7	540.8	546.0	548.9	329.0	342.4	349.5	349.4	566.1	581.0	587.0	582.0
West Virginia.....	127.8	130.1	130.2	130.5	69.8	69.9	70.8	70.9	148.2	148.1	147.9	146.6
Wisconsin.....	458.6	466.2	466.2	473.9	265.3	269.9	275.3	277.1	395.7	403.6	402.2	400.5
Wyoming.....	28.8	30.0	30.6	30.4	37.3	38.9	39.2	38.9	67.6	68.4	68.4	68.0
Puerto Rico.....	121.5	125.0	125.0	125.0	86.8	93.0	93.5	93.6	193.5	198.5	193.1	197.8
Virgin Islands.....	2.3	2.5	2.5	2.4	6.3	6.1	6.2	6.2	11.2	10.8	11.3	11.1

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2022 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted**  
[In thousands]

State	Total				Mining and logging				Construction			
	June		July		June		July		June		July	
	2022	2023	2022	2023 <sup>p</sup>	2022	2023	2022	2023 <sup>p</sup>	2022	2023	2022	2023 <sup>p</sup>
Alabama.....	2,107.9	2,161.6	2,112.6	2,151.2	9.1	8.4	9.2	8.5	99.5	101.5	99.7	102.3
Alaska.....	334.2	339.4	341.9	343.3	11.1	10.8	11.3	10.8	18.5	18.2	18.8	19.1
Arizona.....	3,032.6	3,107.6	3,035.7	3,096.0	12.7	14.3	13.0	14.2	195.4	198.0	195.5	199.7
Arkansas.....	1,324.6	1,366.3	1,317.9	1,354.9	5.2	4.9	5.2	4.9	57.7	64.7	58.5	64.8
California.....	17,712.1	18,117.6	17,617.3	18,010.5	20.0	20.3	20.3	20.3	925.3	936.6	928.0	944.7
Colorado.....	2,888.3	2,933.8	2,883.2	2,924.3	20.8	22.4	21.0	22.7	187.9	187.0	188.7	186.3
Connecticut.....	1,679.3	1,704.9	1,666.9	1,691.1	0.5	0.5	0.5	0.5	63.0	62.1	63.4	63.7
Delaware <sup>1</sup> .....	475.1	491.3	477.7	489.5	—	—	—	—	23.7	24.9	24.0	24.9
District of Columbia <sup>1</sup> .....	761.4	777.5	777.4	785.2	—	—	—	—	15.5	15.5	15.3	15.8
Florida.....	9,282.8	9,628.2	9,339.6	9,655.7	5.6	5.9	5.6	5.9	602.2	610.5	605.8	614.4
Georgia.....	4,788.6	4,910.8	4,795.9	4,887.0	9.6	10.1	9.8	10.1	215.3	224.9	214.4	223.8
Hawaii <sup>1</sup> .....	613.0	630.0	617.0	629.8	—	—	—	—	36.8	37.1	37.3	37.9
Idaho.....	831.7	861.6	836.9	863.5	4.2	4.3	4.4	4.3	67.7	71.3	69.9	73.0
Illinois.....	6,061.4	6,191.8	6,073.0	6,171.6	6.8	7.0	6.9	7.0	243.3	251.2	245.7	252.9
Indiana.....	3,179.7	3,248.1	3,186.7	3,241.6	6.0	6.0	5.8	6.0	160.7	171.8	162.3	170.1
Iowa.....	1,581.0	1,606.1	1,565.4	1,581.5	2.3	2.4	2.3	2.4	86.1	88.3	87.6	89.0
Kansas.....	1,410.6	1,449.3	1,409.0	1,431.1	6.2	6.4	6.1	6.4	67.0	70.0	67.5	72.0
Kentucky.....	1,955.6	2,019.4	1,944.6	1,996.2	8.3	8.7	8.3	8.8	84.1	90.9	85.7	92.5
Louisiana.....	1,902.7	1,954.7	1,908.5	1,945.0	30.8	33.3	31.4	33.6	128.9	139.6	130.3	136.7
Maine.....	649.3	662.3	658.7	666.0	2.0	2.1	2.2	2.2	33.8	35.0	34.4	34.9
Maryland.....	2,705.2	2,762.0	2,736.1	2,752.7	1.3	1.4	1.4	1.4	161.0	167.8	164.3	169.4
Massachusetts.....	3,725.0	3,821.6	3,725.7	3,826.3	1.0	1.1	1.0	1.1	176.4	182.5	176.6	183.6
Michigan.....	4,412.8	4,490.8	4,366.4	4,441.3	7.3	7.7	7.6	7.8	194.2	200.5	195.3	201.7
Minnesota.....	2,961.0	3,035.0	2,965.0	3,014.1	6.4	6.7	6.5	6.7	146.4	150.7	148.7	152.6
Mississippi.....	1,157.2	1,173.1	1,157.5	1,164.0	6.1	6.1	6.1	6.1	45.9	48.3	46.1	47.6
Missouri.....	2,948.2	3,014.5	2,926.1	2,999.7	4.5	4.7	4.5	4.7	143.7	140.5	143.4	142.4
Montana.....	517.9	529.7	518.5	523.4	6.8	6.9	6.9	7.0	37.7	40.2	39.0	40.7
Nebraska.....	1,029.3	1,055.2	1,026.0	1,046.3	1.1	1.0	1.0	1.0	59.2	63.3	61.1	65.1
Nevada.....	1,483.4	1,550.6	1,485.8	1,548.6	15.1	15.2	15.4	15.5	107.0	114.0	107.7	112.5
New Hampshire.....	687.7	705.6	691.1	703.3	1.0	0.9	1.0	1.0	31.0	32.4	31.3	32.7
New Jersey.....	4,314.4	4,421.2	4,276.7	4,363.9	1.7	1.8	1.7	1.8	167.5	171.4	168.8	174.5
New Mexico.....	833.6	870.3	838.8	865.2	20.5	24.2	21.4	24.6	49.7	52.8	49.8	52.6
New York.....	9,579.8	9,773.8	9,592.1	9,737.0	5.7	5.7	5.7	5.6	399.5	407.2	401.8	409.4
North Carolina.....	4,796.1	4,927.8	4,768.5	4,881.4	5.5	5.7	5.5	5.7	250.6	252.6	250.4	251.5
North Dakota.....	432.2	442.7	429.1	438.7	16.2	20.0	16.8	20.3	28.7	27.9	29.2	28.5
Ohio.....	5,555.7	5,668.2	5,567.2	5,668.6	9.1	9.7	9.0	9.7	243.6	252.5	243.9	258.1
Oklahoma.....	1,689.8	1,732.1	1,686.7	1,722.7	30.5	31.9	31.0	32.0	80.0	83.6	80.3	83.7
Oregon.....	1,946.6	2,015.8	1,948.5	2,000.3	6.4	6.6	6.5	6.7	115.9	126.2	119.3	128.6
Pennsylvania.....	5,988.6	6,166.2	5,984.8	6,153.0	22.4	23.1	22.7	23.3	268.3	275.8	270.1	276.3
Rhode Island.....	503.4	502.9	501.5	499.3	0.2	0.2	0.2	0.2	21.8	22.6	21.9	22.9
South Carolina.....	2,248.1	2,315.6	2,250.9	2,306.5	4.4	4.6	4.5	4.5	110.1	112.0	109.9	111.8
South Dakota.....	460.8	471.1	457.0	466.4	1.3	1.3	1.3	1.3	28.4	29.5	28.6	30.0
Tennessee.....	3,236.7	3,320.4	3,222.3	3,299.2	4.5	4.4	4.5	4.4	148.2	155.1	149.0	154.8
Texas.....	13,407.2	13,962.6	13,470.3	13,918.5	197.3	223.0	202.3	221.1	784.0	811.6	789.8	816.1
Utah.....	1,672.3	1,729.5	1,671.0	1,720.3	9.9	10.6	10.2	10.7	132.2	139.6	134.7	138.9
Vermont.....	301.7	308.5	304.1	306.5	0.9	0.8	0.9	0.8	16.4	16.3	16.6	16.8
Virginia.....	4,068.1	4,167.5	4,078.5	4,143.1	7.1	7.1	7.1	7.2	210.6	214.7	212.9	218.5
Washington.....	3,539.6	3,665.6	3,562.3	3,651.2	5.6	5.8	5.8	5.8	235.6	242.6	240.0	240.9
West Virginia.....	695.1	705.2	691.3	699.2	19.8	22.5	20.0	22.5	33.1	32.8	32.8	33.1
Wisconsin.....	2,991.6	3,039.9	2,993.3	3,038.3	3.8	3.9	3.8	3.9	138.7	142.5	140.3	144.1
Wyoming.....	290.9	300.3	291.1	298.6	16.2	17.0	16.4	17.4	22.4	23.8	22.6	24.6
Puerto Rico.....	914.6	938.5	907.0	936.5	0.7	0.7	0.6	0.7	32.8	36.2	32.0	36.4
Virgin Islands <sup>1</sup> .....	34.6	35.5	35.4	35.8	—	—	—	—	1.9	2.1	1.9	2.1

<sup>1</sup> Mining and logging is combined with construction.

<sup>p</sup> Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2022 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-**

**Continued**

[In thousands]

State	Manufacturing				Trade, transportation, and utilities				Information			
	June		July		June		July		June		July	
	2022	2023	2022	2023 <sup>p</sup>	2022	2023	2022	2023 <sup>p</sup>	2022	2023	2022	2023 <sup>p</sup>
Alabama.....	273.8	278.3	275.7	277.5	401.4	408.7	403.2	406.2	22.4	23.1	23.0	22.8
Alaska.....	15.4	13.3	22.4	18.0	67.1	67.7	68.2	68.0	4.8	4.9	4.8	5.0
Arizona.....	192.0	195.0	194.4	194.8	592.8	598.7	594.5	596.7	51.5	49.6	51.8	49.6
Arkansas.....	162.7	165.8	163.5	165.6	266.3	273.5	269.1	273.0	12.8	12.1	12.8	12.2
California.....	1,340.6	1,341.4	1,352.2	1,348.6	3,103.0	3,118.8	3,126.5	3,130.1	608.9	595.4	609.7	593.6
Colorado.....	154.6	155.7	154.9	156.2	499.6	496.5	500.3	494.9	80.0	77.4	79.0	77.2
Connecticut.....	158.3	158.2	158.9	158.0	299.2	299.8	295.4	296.2	31.1	31.6	31.2	31.2
Delaware.....	26.1	27.5	26.2	27.5	88.6	91.2	90.0	91.2	3.8	3.6	3.9	3.6
District of Columbia.....	1.1	1.0	1.1	1.0	30.0	30.1	30.6	30.2	20.9	21.3	20.8	21.3
Florida.....	408.6	422.1	411.5	424.7	1,902.3	1,966.5	1,917.3	1,968.5	155.3	155.6	156.9	157.1
Georgia.....	416.9	419.7	417.8	416.8	1,020.4	1,024.9	1,025.1	1,022.5	126.9	133.2	124.4	128.7
Hawaii.....	12.4	13.0	12.6	12.9	113.9	115.9	115.9	116.1	8.4	9.1	8.5	9.0
Idaho.....	73.3	72.3	74.5	72.9	160.5	163.8	161.4	163.3	9.0	9.7	9.4	9.9
Illinois.....	570.5	569.7	576.7	569.2	1,213.5	1,216.0	1,221.1	1,222.2	95.7	92.1	96.8	92.6
Indiana.....	542.8	543.0	546.2	542.9	627.3	634.4	632.2	634.2	27.0	26.3	27.4	26.3
Iowa.....	226.2	229.6	227.0	229.1	313.7	313.8	311.3	312.2	19.1	19.5	19.4	20.0
Kansas.....	169.5	171.1	170.8	170.9	270.4	273.8	271.4	272.6	18.3	18.3	18.6	18.5
Kentucky.....	252.4	261.4	254.2	262.7	418.2	430.4	421.7	428.3	21.2	22.5	21.7	22.4
Louisiana.....	133.6	138.5	135.0	138.5	370.2	369.2	372.8	368.4	23.6	23.4	23.4	23.5
Maine.....	54.7	54.6	55.4	54.8	119.3	120.1	121.3	121.4	7.8	7.9	8.0	8.0
Maryland.....	108.9	109.3	110.9	109.4	472.1	472.3	477.7	470.8	35.5	34.7	35.8	35.0
Massachusetts.....	240.3	240.0	240.6	239.9	569.0	577.4	568.6	575.1	98.1	98.4	99.0	100.2
Michigan.....	611.6	613.9	605.3	609.0	807.7	816.5	806.2	817.6	56.9	56.8	57.2	56.8
Minnesota.....	324.5	326.2	329.6	327.2	525.8	533.8	527.7	536.4	45.1	46.6	45.9	46.3
Mississippi.....	148.2	147.5	147.7	145.9	241.2	243.6	242.5	243.2	10.3	10.1	10.3	10.2
Missouri.....	282.8	292.6	284.2	292.2	555.4	563.9	555.8	564.8	48.8	47.6	48.6	47.7
Montana.....	22.2	23.1	22.1	23.1	99.5	100.6	100.1	100.1	5.7	5.6	5.9	5.5
Nebraska.....	103.3	107.3	104.1	107.2	195.6	199.0	195.6	198.7	18.0	18.1	18.1	18.3
Nevada.....	66.2	68.2	66.3	68.3	289.1	291.9	290.5	292.5	17.7	18.7	17.8	18.7
New Hampshire.....	70.7	71.6	71.0	71.7	138.8	141.2	139.7	140.6	12.0	11.8	12.0	11.7
New Jersey.....	252.5	255.1	253.2	254.1	914.9	925.5	912.5	919.1	77.1	79.2	77.5	78.6
New Mexico.....	28.6	29.7	29.2	30.0	141.4	141.3	141.8	140.6	10.7	10.7	11.0	10.6
New York.....	427.1	427.2	427.3	427.4	1,486.8	1,470.1	1,476.1	1,454.9	299.7	282.9	300.1	273.6
North Carolina.....	474.5	479.5	476.3	480.7	914.4	931.3	920.4	931.5	82.0	84.4	83.5	83.3
North Dakota.....	27.5	27.8	27.7	27.9	90.4	92.4	90.9	92.7	5.9	5.6	5.9	5.6
Ohio.....	683.7	695.7	687.7	691.8	1,053.1	1,055.8	1,054.9	1,050.6	69.9	67.6	70.4	67.8
Oklahoma.....	132.7	136.5	133.7	136.8	317.9	321.4	319.1	319.4	17.9	17.7	18.1	17.5
Oregon.....	194.0	194.9	197.6	196.8	364.7	362.6	366.5	364.2	36.8	37.9	37.2	38.0
Pennsylvania.....	567.3	571.6	569.8	571.4	1,134.0	1,153.4	1,133.3	1,148.7	93.6	97.9	95.0	98.6
Rhode Island.....	40.4	40.5	40.1	40.0	77.4	76.1	76.8	75.1	5.8	5.7	5.7	5.9
South Carolina.....	261.3	263.1	262.8	263.8	432.7	442.3	434.0	443.1	30.4	32.9	31.0	32.3
South Dakota.....	45.5	45.8	45.6	46.1	90.1	94.1	90.1	93.5	5.2	5.3	5.3	5.3
Tennessee.....	366.1	371.5	367.6	370.7	672.5	676.7	671.8	678.0	54.9	56.7	54.8	56.7
Texas.....	927.3	962.5	933.8	969.0	2,680.1	2,771.8	2,703.1	2,779.2	231.1	244.5	235.8	242.2
Utah.....	151.1	153.5	152.8	153.8	310.7	311.1	312.2	312.3	45.0	46.2	45.6	47.4
Vermont.....	29.3	28.5	29.4	28.4	52.1	52.7	51.8	52.6	4.4	4.5	4.6	4.6
Virginia.....	245.5	247.2	246.1	247.3	660.9	667.2	666.1	665.9	69.7	72.2	71.0	73.1
Washington.....	268.4	277.0	272.9	277.9	608.1	617.9	615.8	617.9	172.8	166.3	175.7	166.8
West Virginia.....	47.3	45.9	46.5	46.2	120.8	121.7	121.6	121.9	7.7	7.8	7.8	8.0
Wisconsin.....	484.9	485.0	488.8	485.6	549.9	559.1	550.4	558.4	46.2	44.2	46.8	43.9
Wyoming.....	10.2	10.7	10.4	10.8	52.7	52.8	53.2	52.2	3.1	3.2	3.2	3.2
Puerto Rico.....	82.4	83.4	81.9	83.5	182.9	185.3	181.1	186.0	17.1	16.8	16.4	16.9
Virgin Islands.....	0.5	0.5	0.5	0.5	6.6	6.8	6.7	6.8	0.4	0.5	0.5	0.5

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2022 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-**

**Continued**

[In thousands]

State	Financial activities				Professional and business services				Education and health services			
	June		July		June		July		June		July	
	2022	2023	2022	2023 <sup>p</sup>	2022	2023	2022	2023 <sup>p</sup>	2022	2023	2022	2023 <sup>p</sup>
Alabama.....	101.6	101.9	102.3	102.6	260.3	268.2	262.6	267.0	245.0	255.3	247.9	255.7
Alaska.....	11.2	11.7	11.4	11.9	28.3	29.9	29.0	29.9	50.3	51.2	50.1	51.3
Arizona.....	247.0	250.0	248.7	251.7	463.8	473.0	465.5	468.0	471.2	494.8	473.5	493.8
Arkansas.....	70.6	71.5	71.3	71.7	153.2	150.2	151.9	150.8	194.9	207.0	195.2	206.2
California.....	845.1	848.0	845.6	847.8	2,858.7	2,902.7	2,880.4	2,892.1	2,909.5	3,073.3	2,901.9	3,072.9
Colorado.....	181.5	172.5	179.8	172.7	488.5	496.2	494.5	501.8	351.2	356.2	349.8	354.4
Connecticut.....	119.4	115.5	119.8	116.4	225.0	228.1	224.5	225.9	338.7	348.5	337.4	350.0
Delaware.....	48.5	50.8	49.1	50.1	65.5	67.5	67.0	66.2	79.2	80.8	78.3	81.1
District of Columbia.....	27.5	28.5	28.0	28.7	174.8	175.8	176.2	176.4	119.0	122.5	118.4	120.8
Florida.....	663.0	679.1	668.9	682.8	1,572.9	1,628.3	1,594.6	1,634.3	1,370.4	1,455.4	1,374.7	1,471.6
Georgia.....	273.1	282.0	275.2	283.4	774.1	761.5	784.6	760.6	620.6	655.4	623.9	655.4
Hawaii.....	27.7	27.1	27.9	27.1	71.1	72.2	71.7	72.6	84.7	86.7	85.0	86.9
Idaho.....	41.0	40.8	41.7	41.4	109.0	112.7	110.4	113.6	120.4	127.6	121.6	128.3
Illinois.....	403.7	418.9	408.5	420.8	982.7	981.1	987.6	977.0	922.6	957.9	920.8	957.9
Indiana.....	147.7	152.4	149.2	155.3	367.9	376.7	375.2	382.5	468.8	484.9	473.0	485.6
Iowa.....	108.9	108.6	109.3	108.8	147.7	143.3	148.9	141.6	219.4	232.1	218.7	230.4
Kansas.....	75.4	77.1	76.7	75.9	178.1	184.9	184.1	185.3	197.1	207.2	200.1	207.4
Kentucky.....	97.2	94.6	97.7	93.6	226.7	235.1	229.5	231.6	284.5	297.7	286.4	300.5
Louisiana.....	89.0	94.1	90.4	95.1	217.2	220.6	220.0	222.1	320.5	336.2	321.8	334.6
Maine.....	34.0	34.3	34.3	34.3	76.6	77.7	77.3	78.4	123.9	127.3	124.4	128.0
Maryland.....	133.5	135.1	136.1	134.6	473.2	476.0	486.6	474.6	439.9	456.2	446.4	452.9
Massachusetts.....	228.4	234.8	231.0	236.3	643.4	664.2	648.4	668.5	799.8	824.4	800.8	829.7
Michigan.....	234.4	232.9	234.8	233.4	670.9	679.7	652.4	658.3	657.2	678.5	657.1	674.9
Minnesota.....	192.3	190.6	194.7	191.4	389.0	390.9	393.4	393.6	538.4	563.7	542.5	562.2
Mississippi.....	44.3	44.6	44.2	44.3	114.8	112.4	116.5	112.9	142.2	152.7	142.2	151.7
Missouri.....	186.3	188.3	187.0	189.4	384.8	396.3	385.5	395.0	485.0	492.5	484.3	497.9
Montana.....	28.4	28.4	28.8	28.5	50.9	52.0	52.3	52.5	80.0	83.5	79.6	82.5
Nebraska.....	71.4	70.4	71.6	70.3	122.3	119.1	124.2	120.6	153.8	160.5	155.5	159.7
Nevada.....	76.7	75.4	76.3	76.4	209.7	226.1	210.3	224.1	156.1	167.7	156.8	166.5
New Hampshire.....	34.7	34.5	35.0	34.5	96.7	103.5	98.3	104.2	117.7	123.3	117.7	123.8
New Jersey.....	261.9	260.8	263.2	262.2	730.4	729.7	734.5	722.0	731.5	781.6	719.7	773.7
New Mexico.....	34.8	34.4	35.1	35.3	113.5	117.0	115.9	115.2	137.3	145.3	137.6	145.4
New York.....	736.9	745.1	748.0	750.3	1,384.2	1,401.1	1,391.5	1,395.5	2,104.4	2,206.8	2,082.0	2,193.1
North Carolina.....	295.4	298.5	297.7	302.4	733.2	759.3	742.1	760.3	646.2	675.3	649.0	677.7
North Dakota.....	24.4	24.4	24.6	24.4	35.1	36.2	35.4	36.6	66.3	68.4	67.3	68.6
Ohio.....	319.8	320.7	321.7	319.1	747.0	745.3	753.9	746.8	894.8	926.5	898.6	934.7
Oklahoma.....	81.3	82.3	81.8	83.0	203.0	203.2	204.9	203.4	241.6	249.3	241.9	250.6
Oregon.....	105.0	107.7	106.9	108.2	262.5	274.3	267.5	275.2	298.0	311.6	298.5	312.2
Pennsylvania.....	336.1	343.5	338.1	343.3	846.2	872.5	846.2	877.3	1,229.8	1,288.3	1,235.2	1,290.7
Rhode Island.....	35.3	35.6	35.5	35.6	71.4	68.9	71.6	68.9	103.1	104.0	102.0	103.9
South Carolina.....	118.4	123.2	119.2	123.8	306.4	312.8	309.1	308.1	261.5	277.0	264.1	278.8
South Dakota.....	28.2	28.1	28.3	28.3	37.4	38.2	37.6	38.0	74.5	76.0	74.3	75.9
Tennessee.....	175.3	176.8	177.4	176.6	461.7	472.3	465.2	471.9	443.2	465.1	445.0	465.2
Texas.....	877.1	919.4	887.9	923.6	2,058.6	2,134.3	2,095.3	2,129.0	1,782.2	1,886.3	1,797.7	1,897.7
Utah.....	98.2	97.6	98.4	98.5	246.2	251.1	250.3	251.1	217.7	229.6	218.0	228.2
Vermont.....	12.2	12.1	12.2	12.1	32.4	33.2	32.7	33.2	59.2	59.9	60.4	60.2
Virginia.....	217.1	217.6	219.3	218.3	803.3	818.7	814.9	818.5	543.7	569.9	547.1	573.1
Washington.....	165.9	171.7	167.0	172.5	548.8	559.4	553.2	558.1	510.6	545.1	508.4	543.7
West Virginia.....	25.4	25.7	25.5	25.8	72.1	72.9	72.5	73.1	126.5	129.7	126.5	129.8
Wisconsin.....	159.6	162.5	161.0	163.6	332.6	331.6	332.8	331.0	455.3	467.2	456.0	473.2
Wyoming.....	11.5	11.6	11.7	11.4	21.0	21.5	21.6	21.5	28.2	30.2	28.1	29.8
Puerto Rico.....	46.5	47.2	46.8	47.0	138.6	141.3	138.0	138.5	118.8	124.7	115.9	122.9
Virgin Islands.....	1.8	1.8	1.8	1.8	2.8	2.8	2.8	2.9	2.3	2.5	2.3	2.4

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2022 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.



**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-  
Continued**  
[In thousands]

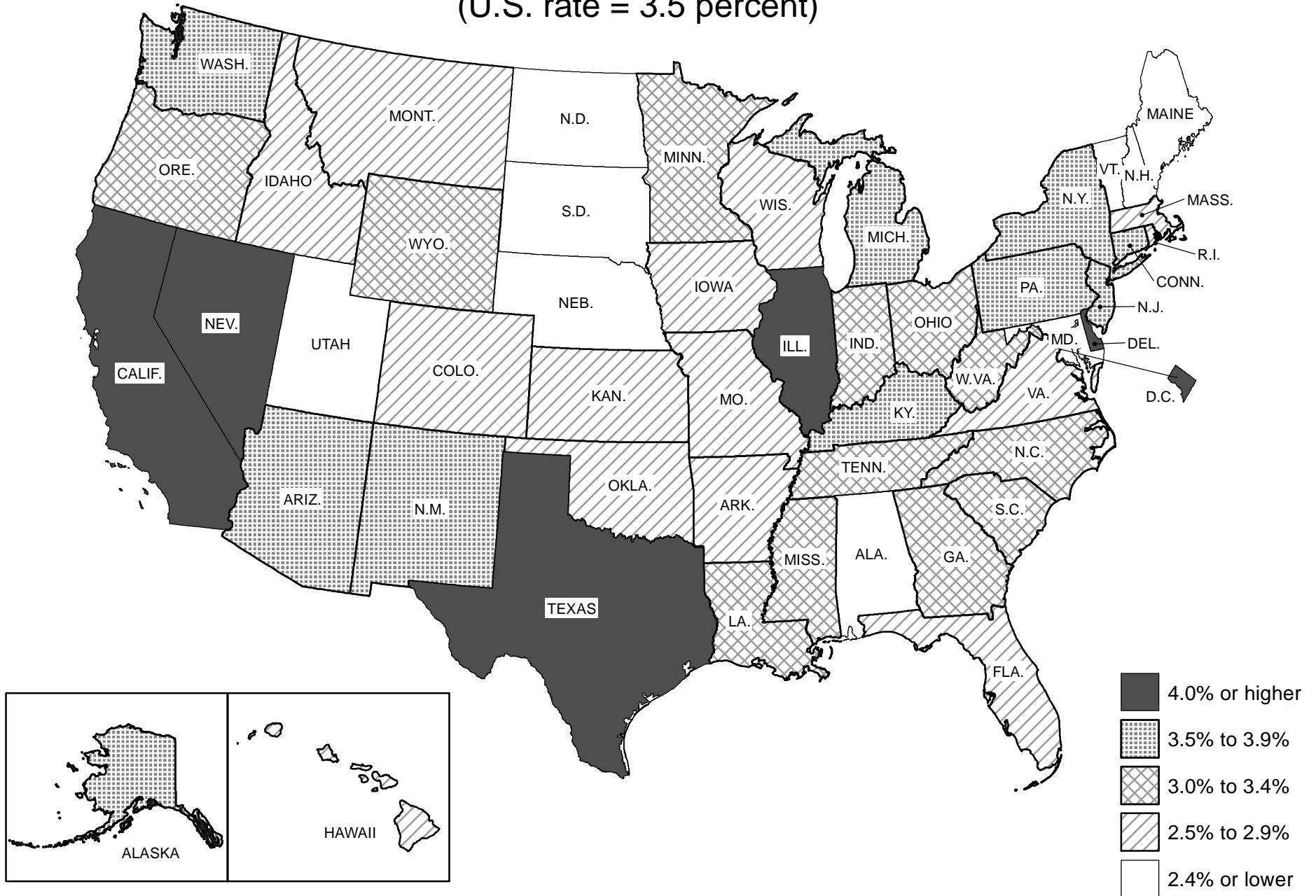
State	Leisure and hospitality				Other services				Government			
	June		July		June		July		June		July	
	2022	2023	2022	2023 <sup>p</sup>	2022	2023	2022	2023 <sup>p</sup>	2022	2023	2022	2023 <sup>p</sup>
Alabama.....	202.1	213.3	203.6	213.4	99.5	102.8	99.1	102.2	393.2	400.1	386.3	393.0
Alaska.....	40.9	43.9	42.2	44.9	11.8	11.5	11.8	11.6	74.8	76.3	71.9	72.8
Arizona.....	332.9	347.6	328.2	342.9	97.7	96.7	95.8	94.9	375.6	389.9	374.8	389.7
Arkansas.....	125.0	136.2	124.9	136.4	71.8	74.4	71.7	74.1	204.4	206.0	193.8	195.2
California.....	1,966.6	2,075.7	1,974.8	2,100.4	568.5	590.7	567.3	599.5	2,565.9	2,614.7	2,410.6	2,460.5
Colorado.....	351.1	374.6	357.4	376.0	126.8	127.5	126.3	127.4	446.3	467.8	431.5	454.7
Connecticut.....	159.6	168.9	163.3	171.9	62.4	63.0	63.1	63.5	222.1	228.7	209.4	213.8
Delaware.....	54.5	59.1	55.0	60.0	18.8	18.3	18.7	18.0	66.4	67.6	65.5	66.9
District of Columbia.....	68.8	78.5	70.4	77.0	66.8	70.5	67.0	70.9	237.0	233.8	249.6	243.1
Florida.....	1,243.2	1,308.5	1,244.4	1,302.7	341.0	350.8	343.0	353.5	1,018.3	1,045.5	1,016.9	1,040.2
Georgia.....	497.7	537.6	501.5	538.3	164.4	173.9	164.9	173.6	669.6	687.6	654.3	673.8
Hawaii.....	112.0	119.7	114.3	121.2	26.1	27.2	26.5	27.0	119.9	122.0	117.3	119.1
Idaho.....	92.2	96.3	94.6	100.1	27.7	30.0	28.4	29.9	126.7	132.8	120.6	126.8
Illinois.....	591.4	627.9	597.6	632.1	249.1	256.4	251.9	253.6	782.1	813.6	759.4	786.3
Indiana.....	312.5	326.7	315.1	327.9	129.5	133.4	130.6	136.0	389.5	392.5	369.7	374.8
Iowa.....	143.7	152.0	144.4	149.5	56.2	56.5	56.5	56.1	257.7	260.0	240.0	242.4
Kansas.....	130.6	137.4	131.7	136.4	49.8	49.7	50.5	50.1	248.2	253.4	231.5	235.6
Kentucky.....	201.6	207.1	202.8	207.6	66.7	68.6	67.1	68.9	294.7	302.4	269.5	279.3
Louisiana.....	214.6	218.3	213.9	219.8	71.5	71.3	71.7	69.5	302.8	310.2	297.8	303.2
Maine.....	74.7	79.3	85.4	86.2	22.2	22.4	22.8	22.9	100.3	101.6	93.2	94.9
Maryland.....	263.0	276.5	269.9	279.7	106.8	108.7	108.7	111.3	510.0	524.0	498.3	513.6
Massachusetts.....	374.2	391.3	383.4	403.3	138.2	141.8	143.5	146.4	456.2	465.7	432.8	442.2
Michigan.....	429.7	443.6	433.8	449.2	167.3	163.4	167.3	162.5	575.6	597.3	549.4	570.1
Minnesota.....	271.4	289.5	277.5	288.7	108.3	110.4	109.6	110.1	413.4	425.9	388.9	398.9
Mississippi.....	134.9	136.5	135.0	136.2	39.7	39.1	39.2	39.2	229.6	232.2	227.7	226.7
Missouri.....	314.1	333.8	313.9	335.3	115.3	121.4	115.3	121.4	427.5	432.9	403.6	408.9
Montana.....	75.9	79.0	78.7	80.0	19.6	20.5	20.0	20.5	91.2	89.9	85.1	83.0
Nebraska.....	95.9	101.3	95.6	100.7	37.0	39.4	37.5	40.4	171.7	175.8	161.7	164.3
Nevada.....	342.1	361.0	343.8	365.8	42.7	41.7	43.3	42.6	161.0	170.7	157.6	165.7
New Hampshire.....	77.1	78.0	82.6	80.1	25.0	24.6	25.5	25.2	83.0	83.8	77.0	77.8
New Jersey.....	412.8	445.7	427.1	448.1	169.7	174.2	169.1	171.3	594.4	596.2	549.4	558.5
New Mexico.....	95.8	103.3	98.5	104.7	29.4	29.2	29.8	29.4	171.9	182.4	168.7	176.8
New York.....	915.1	968.9	936.3	990.6	384.9	396.9	386.0	399.5	1,435.5	1,461.9	1,437.3	1,437.1
North Carolina.....	523.6	553.7	528.7	558.2	170.3	176.1	170.8	176.0	700.4	711.4	644.1	654.1
North Dakota.....	40.6	42.4	40.7	42.5	14.9	15.5	14.9	15.9	82.2	82.1	75.7	75.7
Ohio.....	573.3	611.4	576.1	615.3	210.1	222.7	209.7	220.0	751.3	760.3	741.3	754.7
Oklahoma.....	176.6	186.4	176.1	185.3	67.7	68.3	67.9	68.2	340.6	351.5	331.9	342.8
Oregon.....	202.6	214.0	209.5	219.1	61.8	65.1	63.0	65.4	298.9	314.9	276.0	285.9
Pennsylvania.....	568.1	600.7	578.5	609.5	253.1	260.2	255.0	265.1	669.7	679.2	640.9	648.8
Rhode Island.....	63.2	63.0	64.3	64.4	21.9	21.8	22.4	21.4	62.9	64.5	61.0	61.0
South Carolina.....	275.4	292.0	277.6	291.9	82.7	84.0	82.6	84.4	364.8	371.7	356.1	364.0
South Dakota.....	51.9	52.5	52.7	53.3	18.1	17.9	18.3	18.1	80.2	82.4	74.9	76.6
Tennessee.....	353.4	370.2	355.9	372.6	127.2	129.9	127.0	131.0	429.7	441.7	404.1	417.3
Texas.....	1,441.6	1,491.9	1,448.2	1,494.0	450.4	480.3	456.6	477.3	1,977.5	2,037.0	1,919.8	1,969.3
Utah.....	165.1	182.9	166.9	184.4	44.2	48.4	44.5	48.9	252.0	258.9	237.4	246.1
Vermont.....	33.7	36.1	35.7	36.2	10.1	9.9	10.2	9.7	51.0	54.5	49.6	51.9
Virginia.....	408.1	429.2	419.0	427.6	191.5	196.8	193.9	197.5	710.6	726.9	681.1	696.1
Washington.....	336.1	360.2	341.7	362.0	121.6	128.1	122.2	130.6	566.1	591.5	559.6	575.0
West Virginia.....	72.6	74.3	73.1	74.3	24.0	25.5	24.2	25.6	145.8	146.4	140.8	138.9
Wisconsin.....	287.1	296.9	291.9	306.8	146.7	151.1	148.2	151.9	386.8	395.9	373.3	375.9
Wyoming.....	42.2	43.2	43.3	44.7	16.1	17.4	16.2	17.8	67.3	68.9	64.4	65.2
Puerto Rico.....	86.4	93.1	86.9	93.7	18.8	19.2	18.5	19.2	189.6	190.6	188.9	191.7
Virgin Islands.....	6.3	6.2	6.4	6.2	1.1	1.1	1.1	1.1	10.9	11.2	11.4	11.5

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2022 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

# Map 1. Unemployment rates by state, seasonally adjusted, July 2023

(U.S. rate = 3.5 percent)



# Map 2. Percentage change in nonfarm employment by state, seasonally adjusted, July 2022 - July 2023

