

**HOUSEHOLD DATA
SEASONALLY ADJUSTED**

A-4. Employment status of the civilian noninstitutional population by race, Hispanic or Latino ethnicity, sex, and age, seasonally adjusted
[Numbers in thousands]

Employment status, race, Hispanic or Latino ethnicity, sex, and age	2023										2024		
	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.
WHITE													
Civilian noninstitutional population ¹	204,186	204,261	204,345	204,433	204,536	204,645	204,756	204,867	204,949	205,022	204,608	204,677	204,752
Civilian labor force.....	126,956	127,241	127,282	127,358	127,351	127,931	127,755	127,612	127,773	127,226	126,962	127,040	127,596
Participation rate.....	62.2	62.3	62.3	62.3	62.3	62.5	62.4	62.3	62.3	62.1	62.1	62.1	62.3
Employed.....	122,846	123,263	123,103	123,422	123,366	123,543	123,403	123,198	123,550	122,802	122,663	122,685	123,286
Employment-population ratio.....	60.2	60.3	60.2	60.4	60.3	60.4	60.3	60.1	60.3	59.9	60.0	59.9	60.2
Unemployed.....	4,110	3,978	4,179	3,936	3,986	4,387	4,352	4,414	4,223	4,424	4,299	4,356	4,310
Unemployment rate.....	3.2	3.1	3.3	3.1	3.1	3.4	3.4	3.5	3.3	3.5	3.4	3.4	3.4
Not in labor force.....	77,230	77,021	77,062	77,075	77,185	76,714	77,001	77,255	77,177	77,796	77,646	77,637	77,156
Men, 20 years and over													
Civilian labor force.....	66,309	66,361	66,430	66,507	66,428	66,535	66,615	66,363	66,695	66,405	65,869	65,685	65,963
Participation rate.....	70.2	70.2	70.2	70.3	70.2	70.2	70.3	70.0	70.3	70.0	69.8	69.6	69.8
Employed.....	64,287	64,399	64,330	64,498	64,394	64,307	64,313	64,148	64,559	64,208	63,674	63,658	64,029
Employment-population ratio.....	68.0	68.1	68.0	68.2	68.0	67.9	67.9	67.6	68.1	67.7	67.5	67.4	67.8
Unemployed.....	2,022	1,962	2,100	2,008	2,033	2,228	2,302	2,215	2,136	2,197	2,195	2,027	1,933
Unemployment rate.....	3.0	3.0	3.2	3.0	3.1	3.3	3.5	3.3	3.2	3.3	3.3	3.1	2.9
Women, 20 years and over													
Civilian labor force.....	55,706	55,904	55,979	56,068	56,173	56,422	56,349	56,209	56,130	55,844	56,219	56,454	56,489
Participation rate.....	57.3	57.5	57.6	57.6	57.7	57.9	57.8	57.6	57.5	57.2	57.6	57.9	57.9
Employed.....	54,046	54,331	54,349	54,606	54,670	54,803	54,767	54,621	54,609	54,175	54,615	54,646	54,677
Employment-population ratio.....	55.6	55.9	55.9	56.1	56.2	56.3	56.2	56.0	56.0	55.5	56.0	56.0	56.0
Unemployed.....	1,660	1,573	1,629	1,462	1,503	1,619	1,583	1,588	1,521	1,669	1,604	1,808	1,811
Unemployment rate.....	3.0	2.8	2.9	2.6	2.7	2.9	2.8	2.8	2.7	3.0	2.9	3.2	3.2
Both sexes, 16 to 19 years													
Civilian labor force.....	4,940	4,976	4,873	4,784	4,751	4,973	4,790	5,040	4,947	4,976	4,874	4,902	5,145
Participation rate.....	39.5	39.8	39.0	38.2	37.9	39.7	38.2	40.2	39.5	39.7	38.4	38.6	40.5
Employed.....	4,513	4,533	4,424	4,318	4,302	4,433	4,323	4,430	4,382	4,418	4,374	4,381	4,580
Employment-population ratio.....	36.1	36.2	35.4	34.5	34.4	35.4	34.5	35.4	35.0	35.3	34.5	34.5	36.1
Unemployed.....	427	443	450	466	449	540	467	611	565	558	500	520	565
Unemployment rate.....	8.7	8.9	9.2	9.7	9.5	10.9	9.8	12.1	11.4	11.2	10.3	10.6	11.0
BLACK OR AFRICAN AMERICAN													
Civilian noninstitutional population ¹	34,550	34,583	34,613	34,644	34,678	34,714	34,751	34,788	34,821	34,853	34,813	34,849	34,883
Civilian labor force.....	22,111	21,763	21,856	21,705	21,771	21,782	21,900	21,902	22,171	22,094	22,051	22,190	22,170
Participation rate.....	64.0	62.9	63.1	62.7	62.8	62.7	63.0	63.0	63.7	63.4	63.3	63.7	63.6
Employed.....	20,974	20,713	20,613	20,411	20,523	20,626	20,650	20,636	20,886	20,952	20,887	20,950	20,746
Employment-population ratio.....	60.7	59.9	59.6	58.9	59.2	59.4	59.4	59.3	60.0	60.1	60.0	60.1	59.5
Unemployed.....	1,138	1,050	1,243	1,294	1,248	1,155	1,251	1,266	1,285	1,143	1,164	1,240	1,424
Unemployment rate.....	5.1	4.8	5.7	6.0	5.7	5.3	5.7	5.8	5.8	5.2	5.3	5.6	6.4
Not in labor force.....	12,439	12,820	12,757	12,938	12,907	12,933	12,851	12,886	12,650	12,759	12,762	12,659	12,713
Men, 20 years and over													
Civilian labor force.....	10,358	9,978	10,081	10,073	10,130	10,155	10,201	10,048	10,299	10,294	10,266	10,344	10,317
Participation rate.....	70.2	67.6	68.2	68.1	68.4	68.5	68.8	67.7	69.3	69.2	69.4	69.8	69.6
Employed.....	9,811	9,519	9,511	9,478	9,593	9,640	9,631	9,520	9,648	9,821	9,717	9,709	9,677
Employment-population ratio.....	66.5	64.5	64.4	64.1	64.8	65.0	64.9	64.1	64.9	66.0	65.7	65.5	65.3
Unemployed.....	547	458	570	596	537	516	570	528	651	473	548	636	640
Unemployment rate.....	5.3	4.6	5.7	5.9	5.3	5.1	5.6	5.3	6.3	4.6	5.3	6.1	6.2
Women, 20 years and over													
Civilian labor force.....	10,982	11,051	11,035	10,880	10,922	10,880	10,890	11,065	11,067	11,014	10,967	11,050	10,999
Participation rate.....	63.6	63.9	63.8	62.8	63.0	62.7	62.7	63.6	63.6	63.2	62.9	63.4	63.0
Employed.....	10,506	10,557	10,449	10,295	10,358	10,367	10,403	10,475	10,533	10,486	10,445	10,568	10,387
Employment-population ratio.....	60.8	61.1	60.4	59.4	59.8	59.8	59.9	60.3	60.5	60.2	59.9	60.6	59.5
Unemployed.....	477	495	587	585	564	513	487	590	534	528	521	482	612
Unemployment rate.....	4.3	4.5	5.3	5.4	5.2	4.7	4.5	5.3	4.8	4.8	4.8	4.4	5.6
Both sexes, 16 to 19 years													
Civilian labor force.....	771	734	740	752	719	746	809	789	805	786	819	796	854
Participation rate.....	30.6	29.0	29.2	29.7	28.3	29.3	31.7	30.9	31.5	30.7	31.6	30.7	32.8
Employed.....	657	636	654	639	573	619	615	642	705	644	724	673	682
Employment-population ratio.....	26.1	25.2	25.8	25.2	22.5	24.3	24.2	25.1	27.6	25.2	27.9	25.9	26.2
Unemployed.....	114	97	86	114	146	126	193	147	100	142	95	122	171
Unemployment rate.....	14.8	13.2	11.6	15.1	20.3	16.9	23.9	18.7	12.4	18.0	11.6	15.4	20.1

See footnotes at end of table.

**HOUSEHOLD DATA
SEASONALLY ADJUSTED**

A-4. Employment status of the civilian noninstitutional population by race, Hispanic or Latino ethnicity, sex, and age, seasonally adjusted — Continued
[Numbers in thousands]

Employment status, race, Hispanic or Latino ethnicity, sex, and age	2023										2024		
	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.
ASIAN													
Civilian noninstitutional population ¹	17,545	17,557	17,511	17,491	17,600	17,515	17,633	17,593	17,769	17,896	17,930	17,784	17,781
Civilian labor force.....	11,374	11,374	11,382	11,444	11,529	11,487	11,587	11,490	11,548	11,436	11,559	11,472	11,403
Participation rate.....	64.8	64.8	65.0	65.4	65.5	65.6	65.7	65.3	65.0	63.9	64.5	64.5	64.1
Employed.....	11,056	11,053	11,043	11,084	11,260	11,125	11,255	11,134	11,144	11,084	11,223	11,081	11,113
Employment-population ratio.....	63.0	63.0	63.1	63.4	64.0	63.5	63.8	63.3	62.7	61.9	62.6	62.3	62.5
Unemployed.....	318	321	338	360	269	362	332	356	404	353	336	390	290
Unemployment rate.....	2.8	2.8	3.0	3.1	2.3	3.2	2.9	3.1	3.5	3.1	2.9	3.4	2.5
Not in labor force.....	6,170	6,183	6,130	6,047	6,071	6,028	6,047	6,103	6,221	6,459	6,372	6,312	6,379
HISPANIC OR LATINO ETHNICITY													
Civilian noninstitutional population ¹	47,194	47,288	47,380	47,473	47,569	47,671	47,774	47,877	47,974	48,068	48,364	48,467	48,565
Civilian labor force.....	31,524	31,587	31,657	31,942	32,018	32,009	32,115	32,056	32,101	32,081	32,318	32,499	32,442
Participation rate.....	66.8	66.8	66.8	67.3	67.3	67.1	67.2	67.0	66.9	66.7	66.8	67.1	66.8
Employed.....	30,065	30,183	30,374	30,588	30,609	30,451	30,637	30,525	30,636	30,480	30,700	30,883	30,994
Employment-population ratio.....	63.7	63.8	64.1	64.4	64.3	63.9	64.1	63.8	63.9	63.4	63.5	63.7	63.8
Unemployed.....	1,459	1,403	1,283	1,354	1,410	1,558	1,478	1,531	1,465	1,602	1,618	1,616	1,448
Unemployment rate.....	4.6	4.4	4.1	4.2	4.4	4.9	4.6	4.8	4.6	5.0	5.0	5.0	4.5
Not in labor force.....	15,670	15,702	15,722	15,531	15,551	15,662	15,659	15,822	15,873	15,986	16,046	15,967	16,123
Men, 20 years and over													
Civilian labor force.....	16,985	16,963	17,118	17,199	17,264	17,172	17,256	17,128	17,267	17,261	17,372	17,415	17,455
Participation rate.....	79.2	78.9	79.5	79.7	79.9	79.3	79.5	78.7	79.2	79.1	79.5	79.5	79.5
Employed.....	16,298	16,267	16,436	16,571	16,591	16,436	16,520	16,409	16,537	16,438	16,519	16,720	16,800
Employment-population ratio.....	76.0	75.7	76.3	76.8	76.8	75.9	76.1	75.4	75.9	75.3	75.6	76.3	76.5
Unemployed.....	688	695	682	627	673	736	736	719	729	824	852	695	654
Unemployment rate.....	4.0	4.1	4.0	3.6	3.9	4.3	4.3	4.2	4.2	4.8	4.9	4.0	3.7
Women, 20 years and over													
Civilian labor force.....	13,061	13,102	13,117	13,205	13,261	13,363	13,355	13,265	13,260	13,346	13,336	13,535	13,483
Participation rate.....	61.1	61.1	61.1	61.4	61.5	61.8	61.7	61.1	61.0	61.3	60.7	61.5	61.1
Employed.....	12,473	12,568	12,661	12,660	12,724	12,776	12,785	12,727	12,737	12,746	12,759	12,860	12,870
Employment-population ratio.....	58.3	58.6	59.0	58.8	59.0	59.1	59.0	58.6	58.6	58.5	58.1	58.4	58.4
Unemployed.....	588	534	456	545	536	587	570	537	523	601	577	675	612
Unemployment rate.....	4.5	4.1	3.5	4.1	4.0	4.4	4.3	4.1	3.9	4.5	4.3	5.0	4.5
Both sexes, 16 to 19 years													
Civilian labor force.....	1,477	1,522	1,422	1,538	1,493	1,473	1,504	1,664	1,574	1,474	1,610	1,549	1,504
Participation rate.....	33.9	34.9	32.5	35.1	34.0	33.4	34.1	37.6	35.5	33.2	35.5	34.0	33.0
Employed.....	1,294	1,348	1,277	1,357	1,293	1,238	1,332	1,389	1,361	1,296	1,422	1,304	1,323
Employment-population ratio.....	29.7	30.9	29.2	30.9	29.4	28.1	30.2	31.4	30.7	29.2	31.3	28.6	29.0
Unemployed.....	184	174	146	181	200	235	172	275	213	177	188	246	181
Unemployment rate.....	12.4	11.4	10.2	11.8	13.4	15.9	11.4	16.5	13.5	12.0	11.7	15.9	12.0

¹ The population figures are not adjusted for seasonal variation.

NOTE: Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.