

**Labor force status flows by sex**  
[Numbers in thousands]

Labor force flows	Not seasonally adjusted			Seasonally adjusted					
	Feb. to Mar. 2023	Jan. to Feb. 2024	Feb. to Mar. 2024	Feb. to Mar. 2023	Oct. to Nov. 2023	Nov. to Dec. 2023	Dec. to Jan. 2024	Jan. to Feb. 2024	Feb. to Mar. 2024
<b>TOTAL</b>									
<b>Flows into employment</b>									
Total employment <sup>1</sup> .....	160,741	160,315	161,356	160,824	161,866	161,183	161,152	160,968	161,466
Employed to employed.....	154,571	153,564	155,044	154,391	155,257	155,467	154,736	154,794	154,904
Unemployed to employed.....	1,730	1,911	1,794	1,667	1,860	1,724	1,666	1,589	1,732
Not in labor force to employed.....	4,346	4,820	4,455	4,666	4,681	3,891	4,727	4,556	4,758
Other inflows to employed <sup>2</sup> .....	94	20	64	99	69	102	23	29	72
<b>Flows into unemployment</b>									
Total unemployment <sup>1</sup> .....	6,043	6,970	6,604	5,866	6,262	6,268	6,124	6,458	6,429
Employed to unemployed.....	1,250	1,630	1,330	1,394	1,445	1,503	1,473	1,531	1,476
Unemployed to unemployed.....	3,291	3,349	3,565	2,913	3,166	3,046	3,001	3,027	3,180
Not in labor force to unemployed.....	1,497	1,984	1,708	1,556	1,640	1,704	1,644	1,892	1,772
Other inflows to unemployed <sup>2</sup> .....	4	7	1	4	10	14	6	8	1
<b>Flows into not in labor force</b>									
Total not in labor force <sup>1</sup> .....	99,489	100,426	99,924	99,582	99,695	100,540	100,265	100,285	99,989
Employed to not in labor force.....	3,865	4,429	3,915	4,490	4,541	4,869	4,541	4,800	4,561
Unemployed to not in labor force.....	1,443	1,516	1,609	1,380	1,415	1,491	1,583	1,506	1,544
Not in labor force to not in labor force.....	93,883	94,100	94,055	93,420	93,386	93,891	93,763	93,608	93,547
Other inflows to not in labor force <sup>2</sup> .....	298	380	344	292	353	290	378	370	337
<b>MEN</b>									
<b>Flows into employment</b>									
Total employment <sup>1</sup> .....	85,420	84,391	85,253	85,623	85,981	85,794	85,034	84,993	85,490
Employed to employed.....	82,268	80,918	81,892	82,508	82,471	82,973	82,134	81,931	82,172
Unemployed to employed.....	1,010	1,153	1,143	862	1,027	990	855	906	995
Not in labor force to employed.....	2,107	2,310	2,180	2,214	2,443	1,772	2,028	2,140	2,280
Other inflows to employed <sup>2</sup> .....	35	11	38	39	41	58	17	16	42
<b>Flows into unemployment</b>									
Total unemployment <sup>1</sup> .....	3,538	3,908	3,639	3,219	3,574	3,456	3,473	3,398	3,323
Employed to unemployed.....	715	915	741	740	866	811	870	828	776
Unemployed to unemployed.....	1,960	2,003	2,006	1,632	1,904	1,794	1,787	1,684	1,674
Not in labor force to unemployed.....	862	990	891	846	804	838	816	885	872
Other inflows to unemployed <sup>2</sup> .....	1	0	0	1	0	13	0	1	0
<b>Flows into not in labor force</b>									
Total not in labor force <sup>1</sup> .....	41,192	42,221	41,713	41,309	41,348	41,735	41,929	42,129	41,793
Employed to not in labor force.....	1,667	2,111	1,743	1,922	1,964	2,182	2,368	2,260	2,030
Unemployed to not in labor force.....	745	898	758	708	709	789	797	882	727
Not in labor force to not in labor force.....	38,621	39,023	39,050	38,524	38,496	38,638	38,594	38,804	38,877
Other inflows to not in labor force <sup>2</sup> .....	158	188	162	154	179	127	169	183	158
<b>WOMEN</b>									
<b>Flows into employment</b>									
Total employment <sup>1</sup> .....	75,320	75,924	76,103	75,201	75,885	75,389	76,118	75,975	75,976
Employed to employed.....	72,303	72,646	73,152	71,884	72,786	72,494	72,602	72,863	72,732
Unemployed to employed.....	720	758	650	805	833	733	811	683	737
Not in labor force to employed.....	2,240	2,511	2,275	2,452	2,238	2,119	2,699	2,416	2,478
Other inflows to employed <sup>2</sup> .....	58	9	26	60	28	43	6	13	29
<b>Flows into unemployment</b>									
Total unemployment <sup>1</sup> .....	2,505	3,062	2,965	2,648	2,688	2,811	2,650	3,060	3,106
Employed to unemployed.....	535	715	589	654	580	693	603	703	700
Unemployed to unemployed.....	1,331	1,346	1,559	1,281	1,262	1,252	1,214	1,343	1,506
Not in labor force to unemployed.....	635	994	816	710	835	866	828	1,007	899
Other inflows to unemployed <sup>2</sup> .....	3	7	0	3	10	1	6	8	1
<b>Flows into not in labor force</b>									
Total not in labor force <sup>1</sup> .....	58,297	58,205	58,211	58,273	58,346	58,805	58,336	58,156	58,197
Employed to not in labor force.....	2,198	2,318	2,172	2,568	2,577	2,687	2,173	2,541	2,531
Unemployed to not in labor force.....	697	618	852	672	705	702	786	624	816
Not in labor force to not in labor force.....	55,262	55,077	55,005	54,896	54,890	55,253	55,169	54,804	54,670
Other inflows to not in labor force <sup>2</sup> .....	139	192	182	137	174	163	208	187	179

<sup>1</sup> Total shown for measure in the second month.

<sup>2</sup> Includes persons just turning 16 and adjustments to estimated population totals.

NOTE: Data may not sum to totals due to rounding.

SOURCE: Research series from the Current Population Survey, Bureau of Labor Statistics.