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## **EMPLOYMENT CHARACTERISTICS OF FAMILIES — 2022**

In 2022, 4.7 percent of families included an unemployed person, down from 6.7 percent in 2021, the U.S. Bureau of Labor Statistics reported today. Of the nation's 83.8 million families, 80.1 percent had at least one employed member in 2022.

These data on employment, unemployment, and family relationships are collected as part of the Current Population Survey (CPS), a monthly survey of about 60,000 households. Data in this news release are annual averages. Families are classified either as married-couple families or as families maintained by women or men without spouses present. Unless otherwise noted, families include those with and without children under age 18. For further information, see the Technical Note in this news release.

### **Families and Unemployment**

The number of families with at least one family member unemployed fell to 4.0 million in 2022. The proportion of families with an unemployed person shrank by 2.0 percentage points from the prior year to 4.7 percent as the labor market continued to recover from the recession induced by the COVID-19 pandemic in 2020. This was lower than the 4.9 percent of families that included at least one unemployed person in 2019 prior to the pandemic. In 2022, the proportion of families with an unemployed person declined for White (to 4.2 percent of families), Black (8.0 percent), Asian (4.3 percent), and Hispanic (6.6 percent) families. Black and Hispanic families remained more likely to have an unemployed member than White or Asian families. (See table 1.)

Among families with an unemployed member in 2022, 70.9 percent also had at least one family member employed, up by 3.5 percentage points from the prior year. The proportion of families with an unemployed member that had at least one family member working full time also rose by 3.5 percentage points to 62.0 percent in 2022. Among families with an unemployed member, Black families remained less likely to also have at least one family member working in 2022 (61.6 percent of families) than White (73.4 percent), Asian (85.4 percent), and Hispanic (72.4 percent) families. (See table 1.)

In 2022, 3.8 percent of married-couple families had an unemployed member, which was smaller than the shares of families maintained by women (7.5 percent) and of those maintained by men (7.1 percent). Among families with an unemployed member, those maintained by women remained less likely to also include an employed family member (53.5 percent) than families maintained by men

(60.5 percent) and married-couple families (82.2 percent). (See tables 2 and 3.)

### **Families and Employment**

The share of families with at least one employed family member rose from 78.5 percent of families in 2021 to 80.1 percent in 2022. The likelihood of having an employed family member increased for White (to 79.4 percent of families), Black (80.0 percent), Asian (88.1 percent), and Hispanic (87.3 percent) families. In 2022, Asian and Hispanic families were more likely than White and Black families to have an employed family member. (See table 1.)

Families maintained by women remained less likely to have an employed member (78.5 percent) in 2022 than families maintained by men (84.8 percent) or married-couple families (80.0 percent). Among married-couple families, both spouses were employed in 48.9 percent of families, up from 46.8 percent in the prior year. In 2022, only one spouse was employed in 24.5 percent of married-couple families, down from 25.3 percent in 2021. (See table 2.)

### **Families with Children**

In 2022, 33.3 million families, or two-fifths of all families, included children under age 18. (Children are biological, step-, or adopted children living in the household who are under age 18. Not included are nieces, nephews, grandchildren, other related and unrelated children, and children not living in the household.) At least one parent was employed in 91.2 percent of families with children, up from 89.1 percent in 2021 and little different from its 2019 value of 91.4 percent. Among married-couple families with children, 97.4 percent had at least one employed parent in 2022, and in 65.0 percent of these families both parents were employed. Among families maintained by fathers, 85.7 percent of fathers were employed, a greater share than the 75.0 percent of mothers who were employed in families maintained by mothers. (See tables 1 and 4.)

### **Parents**

The labor force participation rate—the percent of the population working or looking for work—for all mothers with children under age 18 was 72.9 percent in 2022, up by 1.7 percentage points from the prior year and higher than the 2019 value of 72.3 percent. The participation rate for fathers with children under age 18 rose from 92.5 percent in 2021 to 92.9 percent in 2022—still lower than the rate in 2019 (93.3 percent). (See table 5.)

In 2022, the labor force participation rate increased for mothers and fathers, regardless of marital status. The rate for married fathers increased by 0.2 percentage point from the prior year to 93.7 percent in 2022 and the rate for fathers with other marital statuses increased by 1.4 percentage points to 88.4 percent. Among mothers, the rate for married mothers increased by 1.8 percentage points to 71.1 percent and the rate for mothers with other marital statuses rose by 1.6 percentage points to 76.9 percent. Married mothers remained less likely to participate in the labor force in 2022 than mothers with other marital statuses. By contrast, married fathers remained more likely to participate in the labor force than fathers with other marital statuses. (Other marital status includes persons who are never married; widowed; divorced; separated; and married, spouse absent.) (See table 5.)

Mothers of younger children remained less likely to participate in the labor force than mothers with older children. In 2022, 67.9 percent of mothers with children under age 6 participated in the labor force compared with 76.7 percent of mothers whose youngest child was age 6 to 17. By contrast, fathers with children under age 6 were more likely to participate in the labor force than those whose youngest child was age 6 to 17 (94.4 percent versus 91.8 percent). (See table 5.)

In 2022, the unemployment rate for mothers decreased by 1.6 percentage points from the prior year to 3.4 percent, and the rate for fathers decreased by 1.6 percentage points to 2.2 percent. In 2022, the unemployment rate for married mothers remained considerably lower than the rate for mothers with other marital statuses—2.2 percent compared with 5.8 percent. Married fathers also continued to have a lower unemployment rate than fathers with other marital statuses (1.8 percent versus 4.0 percent). Among mothers who had children under age 3, the unemployment rate for those with other marital statuses was about four times higher than that for married mothers (8.9 percent versus 2.1 percent). (See tables 5 and 6.)

Employed fathers remained more likely to work full time than employed mothers in 2022—95.6 percent compared with 80.5 percent. Among employed mothers, those with older children remained more likely to work full time than those with younger children. In 2022, 82.2 percent of employed mothers whose youngest child was age 6 to 17 worked full time compared with 77.9 percent of mothers with children under age 6. Whereas employed fathers of older and younger children were about equally likely to work full time: 95.6 percent of those with older children and 95.7 percent of those with younger children worked full time. (See table 5.)

## Technical Note

The estimates in this release are based on annual average data from the Current Population Survey (CPS). The CPS, which is conducted by the U.S. Census Bureau for the Bureau of Labor Statistics (BLS), is a monthly survey of about 60,000 eligible households that provides information on the labor force status, demographics, and other characteristics of the nation's civilian noninstitutional population age 16 and over.

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### Definitions

Definitions of the principal terms used in this release are described briefly below.

*Householder.* The householder is the family reference person. This is the person (or one of the persons) in whose name the housing unit is owned or rented. The relationship of other individuals in the household is defined in terms of their relationship to the householder. The race and Hispanic ethnicity of the family is determined by that of the householder.

*Family.* A family is a group of two or more persons residing together who are related by birth, marriage, or adoption; all such individuals are considered members of one family. The count of families is for "primary" families only. A primary family consists of a householder and all other persons related to and residing with the householder. Sub-families are excluded from the count of families. A sub-family is a family that does not maintain their own household, such as a married couple living in the home of a friend and their family. In this example, the report would include only one family (the householder's or primary family), not two.

Families include those with and without children under age 18. Families are further categorized as follows:

- *Married-couple families* refer to opposite-sex and same-sex married couples residing together and any of their family members residing in the household.
- *Families maintained by women or men* are made up of householders residing with one or more family members but no spouse of either sex present. Unmarried domestic partners of

either sex may or may not be present in the household.

This release presents data for two marital status categories, defined below. Marital status is based on a person's status at the time of the survey.

*Total married, spouse present.* Married, spouse present, includes persons in either opposite-sex or same-sex marriages living together in the same household, even though one may be temporarily absent on business, on vacation, on a visit, in a hospital, or for other reasons.

*Other marital status.* Other marital status includes persons who are never married; widowed; divorced; separated; and married, spouse absent. Separated includes persons with legal separations, those living apart with intentions of obtaining a divorce, and other persons permanently or temporarily separated because of marital discord. Married, spouse absent, includes married persons living apart because either a husband or wife was employed and living at a considerable distance from home, was serving away from home in the Armed Forces, had moved to another area, or had a different place of residence for any other reason except separation as defined above.

*Children.* Data on children refer to own children under age 18 that live in the household. Included are biological, step-, and adopted children of the husband, wife, or person maintaining the family. Not included are nieces, nephews, grandchildren, other related children, and all unrelated children living in the household. Children not living in the household are also not included.

*Employed.* Employed persons are all those who, during the survey reference week, (a) did any work at all as paid employees; (b) worked in their own business, profession, or on their own farm; or (c) worked 15 hours or more as unpaid workers in an enterprise operated by a member of the family. Persons who were temporarily absent from their jobs because of illness, vacation, labor disputes, or another reason also are counted as employed.

*Full-time workers.* Full-time workers are those who usually work 35 hours or more per week at all jobs.

*Part-time workers.* Part-time workers are those who usually work fewer than 35 hours per week at all jobs.

*Unemployed.* The unemployed are persons who had no employment during the reference week,

were available for work at that time, and had made specific efforts to find employment sometime during the 4-week period ending with the reference week. Persons who were waiting to be recalled to a job from which they had been laid off need not be looking for work to be classified as unemployed.

*Civilian labor force.* The civilian labor force comprises all persons classified as employed or unemployed.

*Labor force participation rate.* The labor force participation rate is the number of persons in the labor force as a percent of the population.

*Employment-population ratio.* The employment-population ratio is the number of employed persons as a percent of the population.

*Unemployment rate.* The unemployment rate is the number of unemployed persons as a percent of the civilian labor force.

### **Reliability of the estimates**

Statistics based on the CPS are subject to both sampling and nonsampling error. When a sample, rather than the entire population, is surveyed, there is a chance that the sample estimates may differ from the true population values they represent. The exact difference, or *sampling error*, varies depending on the particular sample selected, and this variability is measured by the standard error of the estimate. There is about a 90-percent chance, or level of confidence, that an estimate based on a sample will differ by no more than 1.6 standard errors from the true population value because of sampling error. BLS analyses are generally conducted at the 90-percent level of confidence.

The CPS data also are affected by *nonsampling error*. Nonsampling error can occur for many reasons, including the failure to sample a segment of the population, inability to obtain information for all respondents in the sample, inability or unwillingness of respondents to provide correct information, and errors made in the collection or

processing of the data.

Information about the reliability of data from the CPS and guidance on estimating standard errors are available at [www.bls.gov/cps/documentation.htm#reliability](http://www.bls.gov/cps/documentation.htm#reliability).

### **Comparability of the estimates**

Effective with data for 2020, estimates of the number of married persons refer to those in opposite-sex and same-sex marriages. Prior to 2020, estimates of the number of married persons referred to those in opposite-sex marriages only. The definition of families incorporated this change by expanding the definition of married-couple families to include same-sex married couples. This new classification resulted in a larger estimate of the number of persons who are married with a spouse present. It also resulted in a larger estimate of the number of married-couple families and the total number of families. The 2019 estimates mentioned in this news release are revised data that incorporate the new classification of married persons. These revised 2019 estimates, as published in the "Employment Characteristics of Families—2020" news release, do not match those originally published in the "Employment Characteristics of Families—2019" news release or in the BLS online database. Additional information about the classification change is available from the Census Bureau at [www.census.gov/content/dam/Census/library/working-papers/2019/demo/SEHSD-WP-2018-30.pdf](http://www.census.gov/content/dam/Census/library/working-papers/2019/demo/SEHSD-WP-2018-30.pdf).

In addition, the data presented in this release are not strictly comparable with data for earlier years due to the introduction of updated population estimates, or controls, used in the CPS. The population controls are updated each year in January to reflect the latest information about population change. Additional information is available from the BLS website at [www.bls.gov/cps/documentation.htm#pop](http://www.bls.gov/cps/documentation.htm#pop).

**Table 1. Employment and unemployment in families by race and Hispanic or Latino ethnicity, 2021-2022 annual averages**

[Numbers in thousands]

Characteristic	2021	2022
<b>EMPLOYMENT IN FAMILIES</b>		
Total families.....	83,179	83,798
With at least one family member employed.....	65,286	67,159
As a percent of total families.....	78.5	80.1
With at least one family member employed full time <sup>1</sup> .....	59,839	61,745
With no family member employed.....	17,894	16,639
As a percent of total families.....	21.5	19.9
<b>White</b>		
Total families.....	65,279	65,498
With at least one family member employed.....	50,967	52,007
As a percent of total families.....	78.1	79.4
With at least one family member employed full time <sup>1</sup> .....	46,757	47,799
With no family member employed.....	14,312	13,491
As a percent of total families.....	21.9	20.6
<b>Black or African American</b>		
Total families.....	10,248	10,372
With at least one family member employed.....	7,851	8,295
As a percent of total families.....	76.6	80.0
With at least one family member employed full time <sup>1</sup> .....	7,063	7,551
With no family member employed.....	2,397	2,076
As a percent of total families.....	23.4	20.0
<b>Asian</b>		
Total families.....	5,141	5,305
With at least one family member employed.....	4,432	4,675
As a percent of total families.....	86.2	88.1
With at least one family member employed full time <sup>1</sup> .....	4,149	4,425
With no family member employed.....	709	630
As a percent of total families.....	13.8	11.9
<b>Hispanic or Latino ethnicity</b>		
Total families.....	13,734	14,037
With at least one family member employed.....	11,671	12,255
As a percent of total families.....	85.0	87.3
With at least one family member employed full time <sup>1</sup> .....	10,744	11,306
With no family member employed.....	2,063	1,782
As a percent of total families.....	15.0	12.7
<b>UNEMPLOYMENT IN FAMILIES</b>		
Total families.....	83,179	83,798
With at least one family member unemployed.....	5,594	3,975
As a percent of total families.....	6.7	4.7
Some family member(s) employed.....	3,771	2,819
As a percent of families with at least one family member unemployed.....	67.4	70.9
Some family member(s) employed full time <sup>1</sup> .....	3,272	2,466
As a percent of families with at least one family member unemployed.....	58.5	62.0
<b>White</b>		
Total families.....	65,279	65,498
With at least one family member unemployed.....	3,894	2,724
As a percent of total families.....	6.0	4.2
Some family member(s) employed.....	2,723	2,000
As a percent of families with at least one family member unemployed.....	69.9	73.4
Some family member(s) employed full time <sup>1</sup> .....	2,368	1,747
As a percent of families with at least one family member unemployed.....	60.8	64.1
<b>Black or African American</b>		
Total families.....	10,248	10,372
With at least one family member unemployed.....	1,050	830
As a percent of total families.....	10.3	8.0

See footnotes at end of table.

**Table 1. Employment and unemployment in families by race and Hispanic or Latino ethnicity, 2021-2022 annual averages — Continued**

[Numbers in thousands]

Characteristic	2021	2022
Some family member(s) employed.....	595	511
As a percent of families with at least one family member unemployed.....	56.7	61.6
Some family member employed full time <sup>1</sup> .....	513	446
As a percent of families with at least one family member unemployed.....	48.8	53.7
<b>Asian</b>		
Total families.....	5,141	5,305
With at least one family member unemployed.....	395	228
As a percent of total families.....	7.7	4.3
Some family member(s) employed.....	299	194
As a percent of families with at least one family member unemployed.....	75.6	85.4
Some family member(s) employed full time <sup>1</sup> .....	258	176
As a percent of families with at least one family member unemployed.....	65.2	77.1
<b>Hispanic or Latino ethnicity</b>		
Total families.....	13,734	14,037
With at least one family member unemployed.....	1,391	932
As a percent of total families.....	10.1	6.6
Some family member(s) employed.....	951	675
As a percent of families with at least one family member unemployed.....	68.4	72.4
Some family member(s) employed full time <sup>1</sup> .....	821	586
As a percent of families with at least one family member unemployed.....	59.0	62.8

<sup>1</sup> Usually work 35 hours or more per week at all jobs.

NOTE: The race or ethnicity of the family is determined by that of the householder, the family reference person in whose name the housing unit is owned or rented. Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data. Beginning in 2020, family estimates reflect a change in the classification of marital status. This change expanded the definition of married-couple families to include same-sex married couples. As a result, data under the new definition are not strictly comparable with data prior to 2020.

**Table 2. Families by presence and relationship of employed members and family type, 2021-2022 annual averages**

[Numbers in thousands]

Characteristic	Number		Percent distribution	
	2021	2022	2021	2022
<b>TOTAL MARRIED-COUPLE FAMILIES<sup>1</sup></b>				
Total.....	60,471	60,877	100.0	100.0
With at least one family member employed.....	47,612	48,707	78.7	80.0
With only one spouse employed.....	15,300	14,892	25.3	24.5
With both spouses employed.....	28,275	29,783	46.8	48.9
Other employment combinations.....	4,037	4,032	6.7	6.6
With no family member employed.....	12,859	12,170	21.3	20.0
<b>Opposite-sex married-couple families</b>				
Total.....	59,843	60,186	100.0	100.0
With at least one family member employed.....	47,067	48,092	78.7	79.9
Husband only.....	10,897	10,652	18.2	17.7
Wife only.....	4,250	4,075	7.1	6.8
Husband and wife.....	27,900	29,353	46.6	48.8
Other employment combinations.....	4,019	4,012	6.7	6.7
With no family member employed.....	12,776	12,093	21.3	20.1
<b>FAMILIES MAINTAINED BY WOMEN<sup>2</sup></b>				
Total.....	15,515	15,574	100.0	100.0
With at least one family member employed.....	11,748	12,224	75.7	78.5
Householder only.....	6,065	6,267	39.1	40.2
Householder and other member(s).....	3,520	3,709	22.7	23.8
Other member(s), not householder.....	2,163	2,248	13.9	14.4
With no family member employed.....	3,767	3,350	24.3	21.5
<b>FAMILIES MAINTAINED BY MEN<sup>2</sup></b>				
Total.....	7,194	7,348	100.0	100.0
With at least one family member employed.....	5,926	6,228	82.4	84.8
Householder only.....	2,784	2,893	38.7	39.4
Householder and other member(s).....	2,161	2,369	30.0	32.2
Other member(s), not householder.....	982	966	13.6	13.2
With no family member employed.....	1,268	1,119	17.6	15.2

<sup>1</sup> Includes both opposite-sex and same-sex married-couple families.

<sup>2</sup> Includes families with no spouse of either sex present.

NOTE: In families maintained by women or men with no spouse present, householder refers to the woman or man maintaining the family. Detail may not sum to totals due to rounding. Updated population controls are introduced annually with the release of January data. Beginning in 2020, family estimates reflect a change in the classification of marital status. This change expanded the definition of married-couple families to include same-sex married couples. As a result, data under the new definition are not strictly comparable with data prior to 2020.



**Table 3. Unemployment in families by presence and relationship of employed members and family type, 2021-2022 annual averages**  
 [Numbers in thousands]

Characteristic	Number		Percent distribution	
	2021	2022	2021	2022
<b>TOTAL MARRIED-COUPLE FAMILIES<sup>1</sup></b>				
With at least one family member unemployed, total.....	3,313	2,284	100.0	100.0
<b>Employment of family members</b>				
Some family member(s) employed.....	2,602	1,878	78.5	82.2
No family member employed.....	711	406	21.5	17.8
<b>Unemployment of family members</b>				
At least one spouse unemployed <sup>2</sup> .....	2,340	1,478	70.6	64.7
One spouse employed.....	1,633	1,074	49.3	47.0
Other family member(s) unemployed.....	972	806	29.4	35.3
<b>Opposite-sex married-couple families</b>				
With at least one family member unemployed, total.....	3,279	2,255	100.0	100.0
<b>Employment of family members</b>				
Some family member(s) employed.....	2,574	1,854	78.5	82.2
No family member employed.....	705	401	21.5	17.8
<b>Unemployment of family members</b>				
Husband unemployed <sup>3</sup> .....	1,314	787	40.1	34.9
Wife employed.....	784	484	23.9	21.5
Wife unemployed, husband employed or not in labor force.....	994	667	30.3	29.6
Husband employed.....	824	572	25.1	25.4
Other family member(s) unemployed.....	971	801	29.6	35.5
<b>FAMILIES MAINTAINED BY WOMEN<sup>4</sup></b>				
With at least one family member unemployed, total.....	1,528	1,171	100.0	100.0
<b>Employment of family members</b>				
Some family member(s) employed.....	745	627	48.7	53.5
No family member employed.....	783	545	51.3	46.5
<b>Unemployment of family members</b>				
Householder unemployed.....	749	508	49.0	43.3
Other member(s) employed.....	185	136	12.1	11.6
Other family member(s) unemployed.....	780	664	51.0	56.7
<b>FAMILIES MAINTAINED BY MEN<sup>4</sup></b>				
With at least one family member unemployed, total.....	753	519	100.0	100.0
<b>Employment of family members</b>				
Some family member(s) employed.....	425	314	56.4	60.5
No family member employed.....	328	205	43.6	39.5
<b>Unemployment of family members</b>				
Householder unemployed.....	456	289	60.6	55.7
Other member(s) employed.....	187	132	24.8	25.4
Other family member(s) unemployed.....	296	230	39.4	44.3

<sup>1</sup> Includes both opposite-sex and same-sex married-couple families.

<sup>2</sup> Includes families with both spouses unemployed.

<sup>3</sup> Total opposite-sex married couple families with unemployed husbands, including those with unemployed wives.

<sup>4</sup> Includes families with no spouse of either sex present.

NOTE: In families maintained by women or men with no spouse present, householder refers to the woman or man maintaining the family. Detail may not sum to totals due to rounding. Updated population controls are introduced annually with the release of January data. Beginning in 2020, family estimates reflect a change in the classification of marital status. This change expanded the definition of married-couple families to include same-sex married couples. As a result, data under the new definition are not strictly comparable with data prior to 2020.

**Table 4. Families with own children: Employment status of parents by age of youngest child and family type, 2021-2022 annual averages**  
 [Numbers in thousands]

Characteristic	Number		Percent distribution	
	2021	2022	2021	2022
<b>WITH OWN CHILDREN UNDER 18 YEARS</b>				
Total families.....	32,756	33,253	100.0	100.0
Parent(s) employed.....	29,198	30,318	89.1	91.2
No parent employed.....	3,558	2,934	10.9	8.8
<b>    Total married-couple families<sup>1</sup></b>				
Total.....	22,156	22,672	100.0	100.0
Parent(s) employed.....	21,372	22,088	96.5	97.4
Both parents employed.....	13,794	14,746	62.3	65.0
Only one parent employed.....	7,577	7,342	34.2	32.4
Neither parent employed.....	784	584	3.5	2.6
<b>    Opposite-sex married couple families</b>				
Total.....	22,050	22,528	100.0	100.0
Parent(s) employed.....	21,269	21,946	96.5	97.4
Mother employed.....	14,955	15,808	67.8	70.2
Both parents employed.....	13,720	14,648	62.2	65.0
Mother employed, not father.....	1,234	1,160	5.6	5.1
Father employed, not mother.....	6,315	6,139	28.6	27.2
Neither parent employed.....	780	581	3.5	2.6
<b>    Families maintained by mother<sup>2</sup></b>				
Total.....	7,904	7,852	100.0	100.0
Mother employed.....	5,624	5,892	71.2	75.0
Mother not employed.....	2,280	1,960	28.8	25.0
<b>    Families maintained by father<sup>2</sup></b>				
Total.....	2,696	2,729	100.0	100.0
Father employed.....	2,202	2,338	81.7	85.7
Father not employed.....	494	391	18.3	14.3
<b>WITH OWN CHILDREN 6 TO 17 YEARS, NONE YOUNGER</b>				
Total families.....	19,029	19,379	100.0	100.0
Parent(s) employed.....	17,058	17,722	89.6	91.5
No parent employed.....	1,971	1,657	10.4	8.5
<b>    Total married-couple families<sup>1</sup></b>				
Total.....	12,553	12,848	100.0	100.0
Parent(s) employed.....	12,085	12,472	96.3	97.1
Both parents employed.....	8,140	8,679	64.9	67.6
Only one parent employed.....	3,945	3,793	31.4	29.5
Neither parent employed.....	467	376	3.7	2.9
<b>    Opposite-sex married couple families</b>				
Total.....	12,491	12,763	100.0	100.0
Parent(s) employed.....	12,026	12,389	96.3	97.1
Mother employed.....	8,908	9,377	71.3	73.5
Both parents employed.....	8,098	8,622	64.8	67.6
Mother employed, not father.....	810	755	6.5	5.9
Father employed, not mother.....	3,118	3,011	25.0	23.6
Neither parent employed.....	464	374	3.7	2.9
<b>    Families maintained by mother<sup>2</sup></b>				
Total.....	4,881	4,846	100.0	100.0
Mother employed.....	3,687	3,818	75.5	78.8
Mother not employed.....	1,194	1,028	24.5	21.2
<b>    Families maintained by father<sup>2</sup></b>				
Total.....	1,595	1,684	100.0	100.0
Father employed.....	1,286	1,432	80.6	85.0
Father not employed.....	309	253	19.4	15.0
<b>WITH OWN CHILDREN UNDER 6 YEARS</b>				
Total families.....	13,727	13,874	100.0	100.0
Parent(s) employed.....	12,140	12,596	88.4	90.8

See footnotes at end of table.

**Table 4. Families with own children: Employment status of parents by age of youngest child and family type, 2021-2022 annual averages — Continued**

[Numbers in thousands]

Characteristic	Number		Percent distribution	
	2021	2022	2021	2022
No parent employed.....	1,587	1,278	11.6	9.2
<b>Total married-couple families<sup>1</sup></b>				
Total.....	9,603	9,824	100.0	100.0
Parent(s) employed.....	9,286	9,616	96.7	97.9
Both parents employed.....	5,654	6,066	58.9	61.8
Only one parent employed.....	3,632	3,549	37.8	36.1
Neither parent employed.....	317	208	3.3	2.1
<b>Opposite-sex married couple families</b>				
Total.....	9,559	9,765	100.0	100.0
Parent(s) employed.....	9,243	9,558	96.7	97.9
Mother employed.....	6,046	6,430	63.3	65.9
Both parents employed.....	5,622	6,026	58.8	61.7
Mother employed, not father.....	424	404	4.4	4.1
Father employed, not mother.....	3,197	3,127	33.4	32.0
Neither parent employed.....	316	207	3.3	2.1
<b>Families maintained by mother<sup>2</sup></b>				
Total.....	3,023	3,005	100.0	100.0
Mother employed.....	1,937	2,074	64.1	69.0
Mother not employed.....	1,086	931	35.9	31.0
<b>Families maintained by father<sup>2</sup></b>				
Total.....	1,101	1,045	100.0	100.0
Father employed.....	916	906	83.2	86.7
Father not employed.....	185	139	16.8	13.3

<sup>1</sup> Includes both opposite-sex and same-sex married-couple families.

<sup>2</sup> Includes families with no spouse of either sex present.

NOTE: Own children include biological, step-, and adopted children of the husband, wife, or person maintaining the family. Not included are nieces, nephews, grandchildren, and other related and unrelated children. Detail may not sum to totals due to rounding. Updated population controls are introduced annually with the release of January data. Beginning in 2020, family estimates reflect a change in the classification of marital status. This change expanded the definition of married-couple families to include same-sex married couples. As a result, data under the new definition are not strictly comparable with data prior to 2020.

**Table 5. Employment status of the population by sex, marital status, and presence and age of own children under 18, 2021-2022 annual averages**  
 [Numbers in thousands]

Characteristic	2021			2022		
	Total	Men	Women	Total	Men	Women
<b>WITH OWN CHILDREN UNDER 18 YEARS</b>						
Civilian noninstitutional population.....	62,258	27,990	34,269	63,029	28,424	34,605
Civilian labor force.....	50,308	25,902	24,406	51,635	26,411	25,224
Participation rate.....	80.8	92.5	71.2	81.9	92.9	72.9
Employed.....	48,091	24,912	23,179	50,213	25,844	24,369
Full-time workers <sup>1</sup> .....	42,253	23,802	18,451	44,327	24,712	19,615
Part-time workers <sup>2</sup> .....	5,838	1,110	4,728	5,886	1,132	4,755
Employment-population ratio.....	77.2	89.0	67.6	79.7	90.9	70.4
Unemployed.....	2,217	989	1,228	1,422	568	854
Unemployment rate.....	4.4	3.8	5.0	2.8	2.2	3.4
<b>    Total married, spouse present<sup>3</sup></b>						
Civilian noninstitutional population.....	47,140	23,645	23,495	48,079	24,151	23,928
Civilian labor force.....	38,413	22,120	16,293	39,649	22,633	17,016
Participation rate.....	81.5	93.5	69.3	82.5	93.7	71.1
Employed.....	37,188	21,432	15,756	38,859	22,218	16,642
Full-time workers <sup>1</sup> .....	33,073	20,561	12,512	34,739	21,364	13,374
Part-time workers <sup>2</sup> .....	4,115	871	3,244	4,121	853	3,267
Employment-population ratio.....	78.9	90.6	67.1	80.8	92.0	69.6
Unemployed.....	1,225	688	537	790	415	374
Unemployment rate.....	3.2	3.1	3.3	2.0	1.8	2.2
<b>    Other marital status<sup>4</sup></b>						
Civilian noninstitutional population.....	15,118	4,344	10,774	14,950	4,273	10,677
Civilian labor force.....	11,895	3,782	8,113	11,986	3,778	8,208
Participation rate.....	78.7	87.0	75.3	80.2	88.4	76.9
Employed.....	10,903	3,480	7,423	11,353	3,626	7,728
Full-time workers <sup>1</sup> .....	9,180	3,241	5,939	9,588	3,347	6,240
Part-time workers <sup>2</sup> .....	1,723	240	1,484	1,766	278	1,487
Employment-population ratio.....	72.1	80.1	68.9	75.9	84.9	72.4
Unemployed.....	992	301	690	632	152	480
Unemployment rate.....	8.3	8.0	8.5	5.3	4.0	5.8
<b>WITH OWN CHILDREN 6 TO 17 YEARS, NONE YOUNGER</b>						
Civilian noninstitutional population.....	35,127	15,644	19,483	35,857	16,129	19,728
Civilian labor force.....	29,019	14,310	14,710	29,935	14,810	15,125
Participation rate.....	82.6	91.5	75.5	83.5	91.8	76.7
Employed.....	27,823	13,791	14,032	29,167	14,498	14,669
Full-time workers <sup>1</sup> .....	24,588	13,199	11,390	25,910	13,855	12,055
Part-time workers <sup>2</sup> .....	3,234	592	2,642	3,257	643	2,614
Employment-population ratio.....	79.2	88.2	72.0	81.3	89.9	74.4
Unemployed.....	1,197	519	678	768	312	456
Unemployment rate.....	4.1	3.6	4.6	2.6	2.1	3.0
<b>WITH OWN CHILDREN UNDER 6 YEARS</b>						
Civilian noninstitutional population.....	27,131	12,345	14,786	27,172	12,295	14,877
Civilian labor force.....	21,289	11,592	9,697	21,700	11,602	10,098
Participation rate.....	78.5	93.9	65.6	79.9	94.4	67.9
Employed.....	20,268	11,121	9,147	21,046	11,346	9,700
Full-time workers <sup>1</sup> .....	17,665	10,603	7,061	18,416	10,857	7,560
Part-time workers <sup>2</sup> .....	2,604	518	2,085	2,629	489	2,141
Employment-population ratio.....	74.7	90.1	61.9	77.5	92.3	65.2
Unemployed.....	1,020	471	550	654	256	398
Unemployment rate.....	4.8	4.1	5.7	3.0	2.2	3.9
<b>WITH NO OWN CHILDREN UNDER 18 YEARS</b>						
Civilian noninstitutional population.....	199,187	98,498	100,689	200,945	100,194	100,751
Civilian labor force.....	110,896	59,603	51,293	112,652	61,009	51,643
Participation rate.....	55.7	60.5	50.9	56.1	60.9	51.3
Employed.....	104,490	55,917	48,573	108,078	58,359	49,719

See footnotes at end of table.

**Table 5. Employment status of the population by sex, marital status, and presence and age of own children under 18, 2021-2022 annual averages — Continued**

[Numbers in thousands]

Characteristic	2021			2022		
	Total	Men	Women	Total	Men	Women
Full-time workers <sup>1</sup> .....	84,907	47,709	37,197	87,918	49,764	38,154
Part-time workers <sup>2</sup> .....	19,583	8,207	11,376	20,160	8,595	11,565
Employment-population ratio.....	52.5	56.8	48.2	53.8	58.2	49.3
Unemployed.....	6,406	3,686	2,720	4,574	2,650	1,923
Unemployment rate.....	5.8	6.2	5.3	4.1	4.3	3.7

<sup>1</sup> Usually work 35 hours or more per week at all jobs.

<sup>2</sup> Usually work less than 35 hours per week at all jobs.

<sup>3</sup> Includes persons in both opposite-sex and same-sex marriages.

<sup>4</sup> Includes persons who are never married; widowed; divorced; separated; and married, spouse absent.

NOTE: Own children include biological, step-, and adopted children of the husband, wife, or person maintaining the family. Not included are nieces, nephews, grandchildren, and other related and unrelated children. Detail may not sum to totals due to rounding. Updated population controls are introduced annually with the release of January data. Estimates for 2020 introduced a change in the classification of marital status; estimates of married persons refer to those in opposite-sex and same-sex marriages. As a result, data by marital status are not strictly comparable with data prior to 2020.

**Table 6. Employment status of mothers with own children under 3 years old by single year of age of youngest child and marital status, 2021-2022 annual averages**

[Numbers in thousands]

Characteristic	2021				2022			
	With own children under 3 years old				With own children under 3 years old			
	Total	2 years	1 year	Under 1 year	Total	2 years	1 year	Under 1 year
<b>TOTAL MOTHERS</b>								
Civilian noninstitutional population.....	8,224	2,657	2,957	2,609	8,256	2,666	2,874	2,716
Civilian labor force.....	5,187	1,714	1,878	1,594	5,413	1,825	1,915	1,672
Participation rate.....	63.1	64.5	63.5	61.1	65.6	68.5	66.6	61.6
Employed.....	4,883	1,616	1,767	1,500	5,192	1,764	1,829	1,600
Full-time workers <sup>1</sup> .....	3,700	1,224	1,340	1,136	3,989	1,361	1,392	1,236
Part-time workers <sup>2</sup> .....	1,183	393	427	364	1,204	403	437	364
Employment-population ratio.....	59.4	60.8	59.7	57.5	62.9	66.2	63.6	58.9
Unemployed.....	304	98	111	94	220	61	87	72
Unemployment rate.....	5.9	5.7	5.9	5.9	4.1	3.3	4.5	4.3
<b>Total married, spouse present<sup>3</sup></b>								
Civilian noninstitutional population.....	5,794	1,873	2,075	1,847	5,917	1,882	2,052	1,983
Civilian labor force.....	3,628	1,183	1,295	1,149	3,872	1,254	1,358	1,259
Participation rate.....	62.6	63.2	62.4	62.2	65.4	66.6	66.2	63.5
Employed.....	3,499	1,140	1,248	1,110	3,789	1,237	1,323	1,230
Full-time workers <sup>1</sup> .....	2,673	863	953	857	2,949	964	1,018	967
Part-time workers <sup>2</sup> .....	825	277	295	253	840	273	305	263
Employment-population ratio.....	60.4	60.9	60.2	60.1	64.0	65.7	64.4	62.0
Unemployed.....	129	43	47	39	83	18	36	29
Unemployment rate.....	3.6	3.6	3.7	3.4	2.1	1.4	2.6	2.3
<b>Other marital status<sup>4</sup></b>								
Civilian noninstitutional population.....	2,430	785	883	762	2,339	784	822	733
Civilian labor force.....	1,559	531	583	445	1,541	571	557	413
Participation rate.....	64.2	67.7	66.0	58.4	65.9	72.8	67.8	56.3
Employed.....	1,385	476	519	390	1,403	528	506	369
Full-time workers <sup>1</sup> .....	1,027	360	387	280	1,040	397	374	268
Part-time workers <sup>2</sup> .....	358	116	132	110	364	130	132	101
Employment-population ratio.....	57.0	60.7	58.8	51.2	60.0	67.3	61.6	50.4
Unemployed.....	174	55	64	55	137	43	51	43
Unemployment rate.....	11.2	10.4	11.0	12.4	8.9	7.6	9.1	10.5

<sup>1</sup> Usually work 35 hours or more per week at all jobs.

<sup>2</sup> Usually work less than 35 hours per week at all jobs.

<sup>3</sup> Includes persons in both opposite-sex and same-sex marriages.

<sup>4</sup> Includes persons who are never married; widowed; divorced; separated; and married, spouse absent.

NOTE: Own children include biological, step-, and adopted children of the husband, wife, or person maintaining the family. Not included are nieces, nephews, grandchildren, and other related and unrelated children. Detail may not sum to totals due to rounding. Updated population controls are introduced annually with the release of January data. Estimates for 2020 introduced a change in the classification of marital status; estimates of married persons refer to those in opposite-sex and same-sex marriages. As a result, data by marital status are not strictly comparable with data prior to 2020.