

**HOUSEHOLD DATA
ANNUAL AVERAGES**

44. Wage and salary workers paid hourly rates with earnings at or below the prevailing Federal minimum wage by selected characteristics

[Numbers in thousands]

Characteristic	2019				
	Workers paid hourly rates				
	Total	Below prevailing Federal minimum wage	At prevailing Federal minimum wage	Total at or below prevailing Federal minimum wage	
Number				Percent of hourly-paid workers	
AGE AND SEX					
Total, 16 years and over.....	82,289	1,211	392	1,603	1.9
16 to 24 years.....	16,021	462	229	691	4.3
25 years and over.....	66,269	749	163	912	1.4
Men, 16 years and over.....	40,918	411	125	536	1.3
16 to 24 years.....	7,978	142	84	226	2.8
25 years and over.....	32,940	270	40	310	0.9
Women, 16 years and over.....	41,372	800	268	1,067	2.6
16 to 24 years.....	8,043	320	145	465	5.8
25 years and over.....	33,329	479	123	602	1.8
RACE AND HISPANIC OR LATINO ETHNICITY					
White.....	62,461	904	260	1,164	1.9
Men.....	31,681	290	89	379	1.2
Women.....	30,780	614	171	785	2.6
Black or African American.....	12,063	186	101	287	2.4
Men.....	5,492	79	26	104	1.9
Women.....	6,571	107	76	183	2.8
Asian.....	4,159	58	12	70	1.7
Men.....	1,930	18	5	23	1.2
Women.....	2,230	40	7	47	2.1
Hispanic or Latino ethnicity.....	17,941	215	77	292	1.6
Men.....	9,717	72	24	97	1.0
Women.....	8,223	143	52	195	2.4
FULL- OR PART-TIME STATUS¹					
Full-time workers.....	62,450	618	98	717	1.1
Men.....	34,090	236	21	256	0.8
Women.....	28,360	383	78	460	1.6
Part-time workers.....	19,730	592	294	886	4.5
Men.....	6,778	175	104	279	4.1
Women.....	12,952	417	190	607	4.7

¹ The distinction between full- and part-time workers is based on hours usually worked. These data will not sum to totals because full- or part-time status on the principal job is not identifiable for a small number of multiple jobholders. Full time is 35 hours or more per week; part time is less than 35 hours.

NOTE: The prevailing Federal minimum wage was \$7.25 per hour in 2019. Data are for wage and salary workers; all self-employed workers are excluded, both those with incorporated businesses and those with unincorporated businesses. The data refer to a person's earnings on the sole or principal job, and pertain only to workers who are paid hourly rates. Salaried workers and other nonhourly workers are not included. Hourly earnings for hourly-paid workers do not include overtime pay, commissions, or tips received. The presence of workers with hourly earnings below the minimum wage does not necessarily indicate violation of the Fair Labor Standards Act, as there are exceptions to the minimum wage provisions of the law. In addition, some survey respondents may have rounded hourly earnings to the nearest dollar and, as a result, reported hourly earnings below the minimum wage even though they earned the minimum wage or higher. Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.