

40. Union affiliation of employed wage and salary workers by selected characteristics

(Numbers in thousands)

| Characteristic | 2004 | | | | | 2005 | | | | |
|---|----------------|--------------------------------|---------------------|------------------------------------|---------------------|----------------|--------------------------------|---------------------|------------------------------------|---------------------|
| | Total employed | Members of unions ¹ | | Represented by unions ² | | Total employed | Members of unions ¹ | | Represented by unions ² | |
| | | Total | Percent of employed | Total | Percent of employed | | Total | Percent of employed | Total | Percent of employed |
| AGE AND SEX | | | | | | | | | | |
| Total, 16 years and over | 123,554 | 15,472 | 12.5 | 17,087 | 13.8 | 125,889 | 15,685 | 12.5 | 17,223 | 13.7 |
| 16 to 24 years | 19,109 | 890 | 4.7 | 1,019 | 5.3 | 19,283 | 878 | 4.6 | 1,019 | 5.3 |
| 25 years and over | 104,444 | 14,581 | 14.0 | 16,069 | 15.4 | 106,606 | 14,808 | 13.9 | 16,204 | 15.2 |
| 25 to 34 years | 28,202 | 2,982 | 10.6 | 3,316 | 11.8 | 28,450 | 3,044 | 10.7 | 3,368 | 11.8 |
| 35 to 44 years | 30,470 | 4,173 | 13.7 | 4,590 | 15.1 | 30,654 | 4,211 | 13.7 | 4,579 | 14.9 |
| 45 to 54 years | 28,039 | 4,771 | 17.0 | 5,233 | 18.7 | 28,714 | 4,731 | 16.5 | 5,158 | 18.0 |
| 55 to 64 years | 14,239 | 2,390 | 16.8 | 2,617 | 18.4 | 15,158 | 2,496 | 16.5 | 2,732 | 18.0 |
| 65 years and over | 3,495 | 264 | 7.5 | 314 | 9.0 | 3,631 | 325 | 8.9 | 366 | 10.1 |
| Men, 16 years and over | 64,145 | 8,878 | 13.8 | 9,638 | 15.0 | 65,466 | 8,870 | 13.5 | 9,597 | 14.7 |
| 16 to 24 years | 9,835 | 557 | 5.7 | 627 | 6.4 | 9,860 | 523 | 5.3 | 603 | 6.1 |
| 25 years and over | 54,310 | 8,321 | 15.3 | 9,010 | 16.6 | 55,606 | 8,347 | 15.0 | 8,994 | 16.2 |
| 25 to 34 years | 15,391 | 1,722 | 11.2 | 1,873 | 12.2 | 15,559 | 1,754 | 11.3 | 1,915 | 12.3 |
| 35 to 44 years | 16,035 | 2,449 | 15.3 | 2,658 | 16.6 | 16,196 | 2,422 | 15.0 | 2,582 | 15.9 |
| 45 to 54 years | 14,026 | 2,699 | 19.2 | 2,903 | 20.7 | 14,421 | 2,658 | 18.4 | 2,849 | 19.8 |
| 55 to 64 years | 7,117 | 1,309 | 18.4 | 1,414 | 19.9 | 7,606 | 1,346 | 17.7 | 1,458 | 19.2 |
| 65 years and over | 1,741 | 142 | 8.2 | 163 | 9.4 | 1,824 | 167 | 9.1 | 190 | 10.4 |
| Women, 16 years and over | 59,408 | 6,593 | 11.1 | 7,450 | 12.5 | 60,423 | 6,815 | 11.3 | 7,626 | 12.6 |
| 16 to 24 years | 9,274 | 333 | 3.6 | 391 | 4.2 | 9,423 | 354 | 3.8 | 417 | 4.4 |
| 25 years and over | 50,134 | 6,260 | 12.5 | 7,058 | 14.1 | 51,000 | 6,461 | 12.7 | 7,210 | 14.1 |
| 25 to 34 years | 12,811 | 1,261 | 9.8 | 1,443 | 11.3 | 12,891 | 1,290 | 10.0 | 1,454 | 11.3 |
| 35 to 44 years | 14,435 | 1,725 | 11.9 | 1,931 | 13.4 | 14,457 | 1,790 | 12.4 | 1,997 | 13.8 |
| 45 to 54 years | 14,014 | 2,072 | 14.8 | 2,330 | 16.6 | 14,293 | 2,073 | 14.5 | 2,309 | 16.2 |
| 55 to 64 years | 7,122 | 1,081 | 15.2 | 1,203 | 16.9 | 7,552 | 1,150 | 15.2 | 1,274 | 16.9 |
| 65 years and over | 1,753 | 121 | 6.9 | 151 | 8.6 | 1,806 | 158 | 8.8 | 176 | 9.8 |
| RACE, HISPANIC OR LATINO ETHNICITY, AND SEX | | | | | | | | | | |
| White, 16 years and over | 101,340 | 12,381 | 12.2 | 13,657 | 13.5 | 102,967 | 12,520 | 12.2 | 13,755 | 13.4 |
| Men | 53,432 | 7,260 | 13.6 | 7,854 | 14.7 | 54,462 | 7,275 | 13.4 | 7,858 | 14.4 |
| Women | 47,908 | 5,121 | 10.7 | 5,803 | 12.1 | 48,505 | 5,245 | 10.8 | 5,897 | 12.2 |
| Black or African American, 16 years and over | 14,090 | 2,130 | 15.1 | 2,355 | 16.7 | 14,459 | 2,178 | 15.1 | 2,391 | 16.5 |
| Men | 6,409 | 1,085 | 16.9 | 1,185 | 18.5 | 6,603 | 1,062 | 16.1 | 1,166 | 17.7 |
| Women | 7,681 | 1,045 | 13.6 | 1,170 | 15.2 | 7,857 | 1,115 | 14.2 | 1,225 | 15.6 |
| Asian, 16 years and over | 5,280 | 603 | 11.4 | 670 | 12.7 | 5,479 | 614 | 11.2 | 666 | 12.2 |
| Men | 2,815 | 328 | 11.7 | 371 | 13.2 | 2,881 | 314 | 10.9 | 337 | 11.7 |
| Women | 2,465 | 275 | 11.1 | 299 | 12.1 | 2,598 | 299 | 11.5 | 329 | 12.7 |
| Hispanic or Latino ethnicity, 16 years and over | 16,533 | 1,676 | 10.1 | 1,888 | 11.4 | 17,191 | 1,793 | 10.4 | 1,981 | 11.5 |
| Men | 9,857 | 1,016 | 10.3 | 1,130 | 11.5 | 10,324 | 1,093 | 10.6 | 1,185 | 11.5 |
| Women | 6,676 | 661 | 9.9 | 758 | 11.4 | 6,866 | 700 | 10.2 | 796 | 11.6 |
| FULL- OR PART-TIME STATUS ³ | | | | | | | | | | |
| Full-time workers | 101,224 | 14,029 | 13.9 | 15,463 | 15.3 | 103,560 | 14,207 | 13.7 | 15,551 | 15.0 |
| Part-time workers | 22,047 | 1,406 | 6.4 | 1,587 | 7.2 | 22,052 | 1,441 | 6.5 | 1,630 | 7.4 |

¹ Data refer to members of a labor union or an employee association similar to a union.

² Data refer to members of a labor union or an employee association similar to a union as well as workers who report no union affiliation but whose jobs are covered by a union or an employee association contract.

³ The distinction between full- and part-time workers is based on hours usually worked. These data will not sum to totals because full- or part-time status on the principal job is not identifiable for a small number of multiple jobholders.

NOTE: Beginning in January 2005, data reflect revised population controls used in the household survey. Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. In addition, persons whose ethnicity is identified as Hispanic or Latino may be of any race and, therefore, are classified by ethnicity as well as race. Data refer to the sole or principal job of full- and part-time workers. Excluded are all self-employed workers regardless of whether or not their businesses are incorporated.