

**Table 6. Standard errors for 3-month and 12-month changes, Employment Cost Index for total compensation<sup>1</sup>, for private industry workers, by bargaining status and census region and division Dec. 2011**

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Standard Error	
	3-months ended–	12-months ended–
	Dec. 2011	
<b>Bargaining status</b>		
Union .....	.2	.3
Goods-producing industries <sup>2</sup> .....	.1	.5
Manufacturing .....	.1	.8
Service-providing industries <sup>3</sup> .....	.2	.3
Nonunion .....	.1	.2
Goods-producing industries <sup>2</sup> .....	.1	.3
Manufacturing .....	.1	.3
Service-providing industries <sup>3</sup> .....	.1	.2
<b>Census region and division<sup>4</sup></b>		
Northeast .....	.1	.2
New England <sup>5</sup> .....	.1	.4
Middle Atlantic <sup>5</sup> .....	.1	.2
South .....	.2	.2
South Atlantic <sup>5</sup> .....	.2	.3
East South Central <sup>5</sup> .....	.2	.6
West South Central <sup>5</sup> .....	.1	.3
Midwest .....	.1	.3
East North Central <sup>5</sup> .....	.2	.3
West North Central <sup>5</sup> .....	.2	.6
West .....	.1	.2
Mountain <sup>5</sup> .....	.3	.7
Pacific <sup>5</sup> .....	.1	.2

<sup>1</sup> Includes wages, salaries, and employer costs for employee benefits.

<sup>2</sup> Includes mining, construction, and manufacturing.

<sup>3</sup> Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; education services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; and other services, except public administration.

<sup>4</sup> The states (including the District of Columbia) that comprise the census divisions are: New England: Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont; Middle

Atlantic: New Jersey, New York, and Pennsylvania; South Atlantic: Delaware, District of Columbia, Florida, Georgia, Maryland, North Carolina, South Carolina, Virginia, and West Virginia; East South Central: Alabama, Kentucky, Mississippi, and Tennessee; West South Central: Arkansas, Louisiana, Oklahoma, and Texas; East North Central: Illinois, Indiana, Michigan, Ohio, and Wisconsin; West North Central: Iowa, Kansas, Minnesota, Missouri, Nebraska, North Dakota, and South Dakota; Mountain: Arizona, Colorado, Idaho, Montana, Nevada, New Mexico, Utah, and Wyoming; and Pacific: Alaska, California, Hawaii, Oregon, and Washington.

<sup>5</sup> New series. Data are available beginning with December 2005.

NOTE: Dashes indicate data not available.