



Employment Cost Index Historical Listing Current-dollar March 2001 – September 2009 (December 2005=100)

<i>Table #</i>	<i>Page</i>
<i>Seasonally adjusted (Civilian, Private industry, and State and local government)</i>	
1 Compensation; by occupational group and industry	3
2 Wages and salaries; by occupational group and industry	15
3 Benefits; by occupational group and industry	26
<i>Not seasonally adjusted</i>	
Compensation	
4 Civilian; by occupational group and industry	29
5 Private industry; by occupational group and industry	35
6 Private industry; by bargaining status, census region and division, and metropolitan area status	51
7 State and local government; by occupational group and industry	56
Wages and salaries	
8 Civilian; by occupational group and industry	59
9 Private industry; by occupational group and industry	65
10 Private industry; by bargaining status, census region and division, and metropolitan area status	81
11 State and local government; by occupational group and industry	86
Benefits	
12 Civilian, Private industry (by occupational group, industry, and bargaining status), and State and local government	89
Areas	
13 Private industry (total compensation and wages and salaries)	93

The estimates from 2001 to 2005 in this listing are not official; they are presented only to aid users in interpreting the new industry and occupational classification systems that were introduced in March 2006. For the official pre-2006 estimates, see the historical listing at <http://www.bls.gov/web/echistry.pdf>.

Technical Note

Beginning with estimates for March 2006, several changes were introduced to the Employment Cost Index. These include changes to the industry and occupational classification systems, reweighting employment counts, and rebasing the index numbers.

The classification changes included switching from the Standard Industrial Classification (SIC) System to the North American Industry Classification System (NAICS) for classifying establishments by industry. For occupational classification, the switch was made from the Occupational Classification System (OCS) to the Standard Occupational Classification (SOC).

Beginning in March 2006, estimates were weighted to 2002 fixed employment counts. For March 1995 through December 2005, ECI estimates were weighted on 1990 fixed employment counts. From June 1986 through December 1994, 1980 fixed employment counts were used, while prior to June 1986, they were based on 1970 employment counts. A report on the 1990 reweighting, "Introducing 1990 Weights for the Employment Cost Index," from the June 1995 issue of Compensation and Working Conditions is available upon request.

Beginning in March 2006, the ECI base was changed to December 2005=100. Prior to this, the base was June 1989=100, which was used from March 1990 through December 2005. Before March 1990 the base was June 1981=100. December 2005=100 indexes were calculated by dividing the June 1989=100 index values for each series by the December 2005 index value for that series and then multiplying by 100. Three- and 12-month percent changes were then calculated from the rebased indexes. These percent changes may differ from those calculated from the June 1989=100 indexes only because of rounding. The change to the June 1989=100 base is explained in the technical note, "Employment Cost Index Rebased to June 1989," in the April 1990 issue of the Monthly Labor Review (bls.gov/opub/mlr/1990/04/rpt1full.pdf).

For the series based on bargaining status, census region and division, and metropolitan area status, and for series excluding incentive paid occupations, fixed employment data are not available. The employment weights are reallocated within these series each quarter based on the current ECI sample. The indexes for these series, consequently, are not strictly comparable with those for the aggregate industry and occupational series. A fuller explanation of the calculation of index numbers appears in an article, "Estimation Procedures for the Employment Cost Index" in the May 1982 issue of the Monthly Labor Review (bls.gov/opub/mlr/1982/05/rpt3full.pdf).

When using the ECI for escalation contracts, users should review the fact sheet "How to Use the Employment Cost Index for Escalation" (bls.gov/ncs/ect/escalation.htm).

More detailed information on the ECI is available from several sources. These include: "National Compensation Measures," in the BLS Handbook of Methods (bls.gov/opub/hom/pdf/homch8.pdf), and several articles published in the Monthly Labor Review (bls.gov/opub/mlr/mlrhome.htm) and Compensation and Working Conditions (bls.gov/opub/cwc/home.htm). These articles, and other descriptive pieces, are also available by calling (202) 691-6199 or sending e-mail to NCSinfo@bls.gov. For more information, see "Change has come to the ECI" at (bls.gov/ncs/ect/sp/ecsm0001.htm). In addition, the April 2006 issue of the Monthly Labor Review is devoted to a series of articles detailing these changes (bls.gov/opub/mlr/2006/04/contents.htm).

This historical listing—which provides current-dollar estimates from 2001 to the present quarter—uses the 2007 North American Industry Classification System (NAICS), 2000 Standard Occupational Classification (SOC), and 2002 employment weights.

Three additional historical listings have estimates for the Employment Cost Index. One listing provides estimates for this same time period (2001 - current quarter) but reflects constant-dollar changes (using the Consumer Price Index to deflate the ECI). It also uses the NAICS, SOC, and 2002 weights. The other two listings provide data for 1975-2005 and are based on the old SIC, OCS, and the 1990 employment weights: one listing provides current-dollar estimates while the second provides constant-dollar estimates. All ECI historical listings are available at: bls.gov/ncs/ect/home.htm#tables.

Table 1. Employment Cost Index for total compensation¹, by occupational group and industry

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Civilian workers								
All workers ²								
2001	84.7	85.5	86.4	87.2	1.1	1.0	1.1	0.9
2002	87.9	88.8	89.5	90.1	.8	1.0	.8	.7
2003	91.2	92.0	92.9	93.6	1.2	.9	1.0	.8
2004	94.6	95.5	96.4	97.1	1.1	1.0	.9	.7
2005	98.0	98.6	99.3	100.1	.9	.6	.7	.8
2006	100.7	101.6	102.5	103.4	.6	.9	.9	.9
2007	104.2	105.1	105.9	106.8	.8	.9	.8	.8
2008	107.6	108.3	109.0	109.6	.7	.7	.6	.6
2009	109.9	110.3	110.7	—	.3	.4	.4	—
Industry								
Goods-producing industries³								
2003	90.6	91.4	92.1	92.8	1.6	.9	.8	.8
2004	94.5	95.4	96.4	97.1	1.8	1.0	1.0	.7
2005	98.0	98.9	99.7	100.2	.9	.9	.8	.5
2006	100.3	101.2	101.9	102.7	.1	.9	.7	.8
2007	102.9	103.8	104.4	105.2	.2	.9	.6	.8
2008	106.1	106.7	107.2	107.7	.9	.6	.5	.5
2009	108.0	108.1	108.4	—	.3	.1	.3	—
Manufacturing								
2003	90.6	91.3	92.0	92.6	1.8	.8	.8	.7
2004	94.6	95.6	96.7	97.1	2.2	1.1	1.2	.4
2005	98.2	99.0	99.7	100.2	1.1	.8	.7	.5
2006	100.0	100.9	101.4	102.0	-2	.9	.5	.6
2007	101.9	102.8	103.1	103.9	-1	.9	.3	.8
2008	104.6	105.1	105.6	106.0	.7	.5	.5	.4
2009	106.4	106.6	106.8	—	.4	.2	.2	—
Service-providing industries⁴								
2003	91.5	92.3	93.2	93.9	1.2	.9	1.0	.8
2004	94.8	95.7	96.4	97.1	1.0	.9	.7	.7
2005	98.0	98.6	99.3	100.1	.9	.6	.7	.8
2006	100.9	101.7	102.7	103.6	.8	.8	1.0	.9
2007	104.4	105.3	106.2	107.1	.8	.9	.9	.8
2008	108.0	108.8	109.5	110.0	.8	.7	.6	.5
2009	110.4	110.8	111.2	—	.4	.4	.4	—
Education and health services								
2003	90.8	91.7	92.4	93.0	1.0	1.0	.8	.6
2004	94.0	94.8	95.6	96.3	1.1	.9	.8	.7
2005	97.3	98.1	98.8	99.9	1.0	.8	.7	1.1
2006	100.7	101.7	103.1	104.1	.8	1.0	1.4	1.0
2007	105.0	105.9	106.8	107.8	.9	.9	.8	.9
2008	108.7	109.6	110.4	110.9	.8	.8	.7	.5
2009	111.8	112.6	112.8	—	.8	.7	.2	—
Education services								
2003	90.8	91.7	92.2	92.8	.8	1.0	.5	.7
2004	93.8	94.5	95.0	95.9	1.1	.7	.5	.9
2005	96.9	97.7	98.5	99.7	1.0	.8	.8	1.2
2006	100.4	101.4	102.9	103.8	.7	1.0	1.5	.9
2007	104.7	105.7	106.6	107.6	.9	1.0	.9	.9
2008	108.5	109.6	110.4	111.0	.8	1.0	.7	.5
2009	112.0	112.9	112.8	—	.9	.8	-1	—

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation¹, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Elementary and secondary schools								
2003	90.5	91.3	91.8	92.4	1.0	0.9	0.5	0.7
2004	93.3	94.1	94.8	95.7	1.0	.9	.7	.9
2005	96.6	97.4	98.3	99.6	.9	.8	.9	1.3
2006	100.3	101.3	102.9	103.8	.7	1.0	1.6	.9
2007	104.8	105.8	106.7	107.5	1.0	1.0	.9	.7
2008	108.5	109.6	110.4	111.1	.9	1.0	.7	.6
2009	112.1	113.0	113.2	—	.9	.8	.2	—
Junior colleges, colleges, universities, and professional schools								
2003	91.8	92.6	93.1	93.8	.8	.9	.5	.8
2004	94.7	95.4	95.6	96.3	1.0	.7	.2	.7
2005	97.5	98.3	98.8	99.8	1.2	.8	.5	1.0
2006	100.5	101.5	102.7	103.7	.7	1.0	1.2	1.0
2007	104.5	105.5	106.5	107.9	.8	1.0	.9	1.3
2008	108.7	109.6	110.5	110.7	.7	.8	.8	.2
2009	111.7	112.7	111.7	—	.9	.9	-.9	—
Health care and social assistance⁵								
2003	90.8	91.6	92.6	93.3	1.1	.9	1.1	.8
2004	94.3	95.2	96.3	96.9	1.1	1.0	1.2	.6
2005	97.8	98.5	99.3	100.1	.9	.7	.8	.8
2006	101.0	102.1	103.4	104.4	.9	1.1	1.3	1.0
2007	105.3	106.2	107.1	108.1	.9	.9	.8	.9
2008	108.8	109.7	110.3	110.9	.6	.8	.5	.5
2009	111.6	112.3	112.7	—	.6	.6	.4	—
Hospitals								
2003	89.7	90.4	91.5	92.5	1.1	.8	1.2	1.1
2004	93.4	94.4	95.4	96.2	1.0	1.1	1.1	.8
2005	97.4	98.3	99.2	100.1	1.2	.9	.9	.9
2006	101.1	102.0	103.1	104.1	1.0	.9	1.1	1.0
2007	105.0	105.8	106.6	107.6	.9	.8	.8	.9
2008	108.3	109.3	110.1	110.9	.7	.9	.7	.7
2009	111.6	112.4	112.8	—	.6	.7	.4	—
Nursing and residential care facilities								
2003	91.7	92.4	93.2	93.9	1.1	.8	.9	.8
2004	94.9	95.4	96.1	96.7	1.1	.5	.7	.6
2005	97.4	98.3	99.2	100.1	.7	.9	.9	.9
2006	100.9	101.4	102.6	103.8	.8	.5	1.2	1.2
2007	104.4	105.0	105.6	106.4	.6	.6	.6	.8
2008	107.2	108.2	109.0	109.7	.8	.9	.7	.6
2009	110.2	110.9	111.3	—	.5	.6	.4	—
Public administration								
2003	89.3	90.2	91.4	92.1	1.0	1.0	1.3	.8
2004	93.0	94.1	95.1	95.8	1.0	1.2	1.1	.7
2005	97.0	97.8	98.9	100.0	1.3	.8	1.1	1.1
2006	100.5	101.4	102.3	103.8	.5	.9	.9	1.5
2007	105.6	106.9	107.9	109.1	1.7	1.2	.9	1.1
2008	109.6	110.4	111.4	111.9	.5	.7	.9	.4
2009	112.9	114.1	114.3	—	.9	1.1	.2	—
Private industry workers								
All workers								
2001	85.0	85.8	86.7	87.5	1.1	.9	1.1	1.0
2002	88.2	89.1	89.6	90.2	.8	1.0	.6	.7

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation¹, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Private industry workers								
All workers								
2003	91.4	92.2	93.2	93.8	1.3	0.9	1.1	0.6
2004	94.9	95.8	96.7	97.3	1.2	.9	.9	.6
2005	98.2	98.8	99.5	100.2	.9	.6	.7	.7
2006	100.8	101.6	102.5	103.3	.6	.8	.9	.8
2007	104.0	104.8	105.6	106.5	.7	.8	.8	.9
2008	107.2	107.9	108.6	109.1	.7	.7	.6	.5
2009	109.3	109.5	110.0	—	.2	.2	.5	—
Occupational group								
White-collar occupations^{6,7}								
2001	84.7	85.7	86.5	87.3	1.2	1.1	1.0	1.0
2002	88.0	89.0	89.4	90.0	.8	1.1	.4	.7
2003	91.3	92.0	93.1	93.8	1.4	.8	1.2	.8
2004	94.6	95.5	96.4	97.2	.9	1.0	.9	.8
2005	98.2	98.8	99.4	100.2	1.0	.6	.6	.8
2006	100.8	101.7	102.6	103.5	.6	.9	.9	.9
Management, professional, and related								
2002	88.2	89.0	89.4	90.0	.7	.9	.4	.7
2003	91.5	92.2	93.2	94.1	1.7	.8	1.1	1.0
2004	94.7	95.5	96.4	97.4	.6	.8	.9	1.0
2005	98.4	99.0	99.6	100.3	1.0	.6	.6	.7
2006	101.0	101.8	102.9	103.8	.7	.8	1.1	.9
2007	104.5	105.4	106.3	107.1	.7	.9	.9	.8
2008	108.0	108.8	109.5	110.2	.8	.7	.6	.6
2009	110.3	110.4	110.6	—	.1	.1	.2	—
Management, business, and financial								
2002	89.3	90.5	90.6	90.8	.7	1.3	.1	.2
2003	93.1	93.6	94.8	95.6	2.5	.5	1.3	.8
2004	95.7	96.5	97.3	98.2	.1	.8	.8	.9
2005	98.9	99.4	99.7	100.4	.7	.5	.3	.7
2006	101.1	101.8	102.6	103.5	.7	.7	.8	.9
2007	104.1	104.9	105.9	106.8	.6	.8	1.0	.8
2008	107.7	108.5	109.3	110.0	.8	.7	.7	.6
2009	109.4	109.4	109.6	—	-5	.0	.2	—
Professional and related								
2002	87.3	87.9	88.4	89.3	.7	.7	.6	1.0
2003	90.2	91.0	92.0	92.8	1.0	.9	1.1	.9
2004	94.0	94.8	95.7	96.7	1.3	.9	.9	1.0
2005	97.9	98.7	99.5	100.2	1.2	.8	.8	.7
2006	100.9	101.8	103.0	104.1	.7	.9	1.2	1.1
2007	104.8	105.9	106.6	107.4	.7	1.0	.7	.8
2008	108.2	109.0	109.8	110.4	.7	.7	.7	.5
2009	110.9	111.1	111.3	—	.5	.2	.2	—
Sales and office								
2002	87.8	88.9	89.3	90.1	.8	1.3	.4	.9
2003	90.9	91.7	92.8	93.4	.9	.9	1.2	.6
2004	94.5	95.5	96.5	97.0	1.2	1.1	1.0	.5
2005	97.9	98.4	99.2	100.2	.9	.5	.8	1.0
2006	100.6	101.5	102.2	103.1	.4	.9	.7	.9
2007	103.8	104.5	105.2	106.2	.7	.7	.7	1.0
2008	106.8	107.4	107.8	108.0	.6	.6	.4	.2
2009	108.1	108.1	108.8	—	.1	.0	.6	—

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation¹, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Sales and related								
2002	87.9	89.5	89.3	90.0	0.5	1.8	-0.2	0.8
2003	90.8	91.5	92.9	93.2	.9	.8	1.5	.3
2004	94.2	95.3	96.5	96.4	1.1	1.2	1.3	-.1
2005	97.6	97.8	98.9	100.1	1.2	.2	1.1	1.2
2006	100.2	101.0	101.4	102.3	.1	.8	.4	.9
2007	102.8	103.4	103.9	105.2	.5	.6	.5	1.3
2008	105.4	105.9	105.8	105.5	.2	.5	-.1	-.3
2009	104.7	104.3	105.2	—	-.8	-.4	.9	—
Office and administrative support								
2002	87.8	88.5	89.3	90.1	1.0	.8	.9	.9
2003	90.9	91.9	92.7	93.5	.9	1.1	.9	.9
2004	94.6	95.7	96.5	97.4	1.2	1.2	.8	.9
2005	98.1	98.7	99.5	100.2	.7	.6	.8	.7
2006	100.9	101.8	102.7	103.6	.7	.9	.9	.9
2007	104.4	105.3	106.0	106.9	.8	.9	.7	.8
2008	107.7	108.3	109.2	109.8	.7	.6	.8	.5
2009	110.4	110.9	111.3	—	.5	.5	.4	—
Blue-collar occupations^{7,8}								
2001	85.0	85.6	86.6	87.3	1.0	.6	1.3	.8
2002	88.1	88.9	89.6	90.3	.9	.9	.8	.8
2003	91.3	92.2	93.0	93.7	1.1	1.0	.9	.8
2004	95.2	96.2	97.0	97.7	1.6	1.1	.8	.7
2005	98.3	98.9	99.6	100.1	.6	.6	.7	.5
2006	100.6	101.4	102.2	102.9	.5	.8	.8	.7
Natural resources, construction, and maintenance								
2002	87.6	88.6	89.3	90.2	.7	1.1	.8	1.0
2003	91.0	92.0	92.8	93.7	.9	1.1	.9	1.0
2004	95.0	95.9	96.4	97.3	1.4	.9	.5	.9
2005	98.0	98.7	99.4	100.2	.7	.7	.7	.8
2006	100.9	102.0	102.9	103.7	.7	1.1	.9	.8
2007	104.1	104.8	105.8	106.8	.4	.7	1.0	.9
2008	107.7	108.2	109.0	109.7	.8	.5	.7	.6
2009	110.0	110.2	110.7	—	.3	.2	.5	—
Construction, extraction, farming, fishing, and forestry								
2002	87.6	88.2	88.9	89.9	.9	.7	.8	1.1
2003	90.6	91.6	92.5	93.4	.8	1.1	1.0	1.0
2004	94.9	95.7	96.3	97.4	1.6	.8	.6	1.1
2005	97.9	98.5	99.3	100.1	.5	.6	.8	.8
2006	100.9	102.0	103.0	103.8	.8	1.1	1.0	.8
2007	104.5	105.5	106.4	107.6	.7	1.0	.9	1.1
2008	108.8	109.5	110.2	111.0	1.1	.6	.6	.7
2009	111.1	111.2	111.9	—	.1	.1	.6	—
Installation, maintenance, and repair								
2002	87.6	89.0	89.9	90.5	.5	1.6	1.0	.7
2003	91.5	92.4	93.1	94.0	1.1	1.0	.8	1.0
2004	95.1	96.1	96.6	97.3	1.2	1.1	.5	.7
2005	98.1	99.1	99.5	100.2	.8	1.0	.4	.7
2006	101.0	101.9	102.9	103.6	.8	.9	1.0	.7
2007	103.5	104.0	105.1	105.8	-.1	.5	1.1	.7
2008	106.4	106.6	107.4	108.1	.6	.2	.8	.7
2009	108.6	108.9	109.3	—	.5	.3	.4	—

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation¹, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Production, transportation, and material moving								
2002	88.5	89.1	89.8	90.5	1.0	0.7	0.8	0.8
2003	91.6	92.4	93.2	93.7	1.2	.9	.9	.5
2004	95.4	96.5	97.4	97.9	1.8	1.2	.9	.5
2005	98.5	99.0	99.7	100.1	.6	.5	.7	.4
2006	100.4	101.1	101.7	102.4	.3	.7	.6	.7
2007	102.5	103.3	103.9	104.6	.1	.8	.6	.7
2008	105.5	106.0	106.5	106.9	.9	.5	.5	.4
2009	107.7	108.0	108.6	—	.7	.3	.6	—
Production								
2002	87.6	88.3	88.9	89.6	.8	.8	.7	.8
2003	90.9	91.7	92.6	93.1	1.5	.9	1.0	.5
2004	95.2	96.3	97.4	97.9	2.3	1.2	1.1	.5
2005	98.5	99.0	99.7	100.1	.6	.5	.7	.4
2006	100.3	101.0	101.6	102.1	.2	.7	.6	.5
2007	102.0	102.8	103.2	104.0	-.1	.8	.4	.8
2008	104.7	105.2	105.8	106.2	.7	.5	.6	.4
2009	107.1	107.5	108.0	—	.8	.4	.5	—
Transportation and material moving								
2002	89.7	90.3	91.0	91.6	1.1	.7	.8	.7
2003	92.5	93.4	94.0	94.6	1.0	1.0	.6	.6
2004	95.8	96.7	97.4	98.0	1.3	.9	.7	.6
2005	98.4	98.9	99.7	100.1	.4	.5	.8	.4
2006	100.5	101.2	101.8	102.8	.4	.7	.6	1.0
2007	103.2	104.0	104.8	105.5	.4	.8	.8	.7
2008	106.5	107.1	107.5	108.1	.9	.6	.4	.6
2009	108.4	108.8	109.4	—	.3	.4	.6	—
Service occupations								
2002	90.3	90.7	91.6	92.1	.9	.4	1.0	.5
2003	93.0	93.5	94.4	95.1	1.0	.5	1.0	.7
2004	95.9	96.7	97.2	97.8	.8	.8	.5	.6
2005	98.4	99.0	99.6	100.1	.6	.6	.6	.5
2006	100.8	101.5	102.3	103.1	.7	.7	.8	.8
2007	104.5	105.2	106.4	107.1	1.4	.7	1.1	.7
2008	107.8	108.7	109.4	109.8	.7	.8	.6	.4
2009	110.7	110.9	111.7	—	.8	.2	.7	—
Industry								
Goods-producing industries³								
2001	84.0	84.7	85.4	86.2	1.0	.8	.8	1.0
2002	87.1	87.7	88.2	89.2	1.0	.7	.6	1.1
2003	90.6	91.4	92.1	92.8	1.6	.9	.8	.8
2004	94.5	95.4	96.4	97.1	1.8	1.0	1.0	.7
2005	98.0	98.9	99.7	100.2	.9	.9	.8	.5
2006	100.3	101.2	101.9	102.6	.1	.9	.7	.7
2007	102.9	103.7	104.3	105.2	.3	.8	.6	.9
2008	106.1	106.6	107.2	107.7	.9	.5	.6	.5
2009	108.0	108.1	108.3	—	.3	.1	.2	—
Construction								
2001	85.2	86.0	86.8	87.5	.9	.9	.9	.9
2002	88.1	88.4	89.1	90.2	.7	.3	.8	1.2
2003	91.0	92.1	92.9	93.6	.9	1.2	.9	.8
2004	94.7	95.3	96.4	96.9	1.2	.6	1.2	.5
2005	97.6	98.4	99.5	100.2	.7	.8	1.1	.7
2006	100.8	101.8	102.8	103.8	.6	1.0	1.0	1.0

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation¹, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Construction								
2007	104.8	105.7	106.7	107.9	1.0	0.9	0.9	1.1
2008	109.0	109.9	110.4	111.2	1.0	.8	.5	.7
2009	111.0	111.0	111.4	—	-2	.0	.4	—
Manufacturing								
2001	83.7	84.4	84.9	85.8	1.0	.8	.7	1.0
2002	86.8	87.5	88.0	89.0	1.2	.8	.6	1.1
2003	90.6	91.3	92.0	92.6	1.8	.8	.8	.7
2004	94.6	95.6	96.7	97.1	2.2	1.1	1.2	.4
2005	98.2	99.0	99.7	100.2	1.1	.8	.7	.5
2006	100.0	100.9	101.4	102.0	-2	.9	.5	.6
2007	101.9	102.8	103.1	103.9	-1	.9	.3	.8
2008	104.6	105.1	105.6	106.0	.7	.5	.5	.4
2009	106.4	106.6	106.8	—	.4	.2	.2	—
Aircraft manufacturing								
2003	75.5	76.8	78.2	77.3	3.0	1.7	1.8	-1.2
2004	81.9	83.8	84.9	85.5	6.0	2.3	1.3	.7
2005	96.5	98.1	98.8	100.7	12.9	1.7	.7	1.9
2006	90.1	91.3	94.1	93.4	-10.5	1.3	3.1	-7
2007	88.8	89.8	87.2	87.1	-4.9	1.1	-2.9	-1
2008	89.6	90.1	90.9	91.0	2.9	.6	.9	.1
2009	92.5	93.0	92.4	—	1.6	.5	-6	—
Durable goods⁷								
2001	83.2	83.9	84.6	85.4	.8	.8	.8	.9
2002	86.3	87.0	87.3	88.4	1.1	.8	.3	1.3
2003	90.2	90.8	91.5	91.9	2.0	.7	.8	.4
2004	94.4	95.3	96.5	96.9	2.7	1.0	1.3	.4
2005	98.1	99.0	99.7	100.1	1.2	.9	.7	.4
2006	99.8	100.9	101.1	101.6	-3	1.1	.2	.5
Nondurable goods⁷								
2001	84.8	85.3	85.6	86.6	1.4	.7	.3	1.1
2002	87.8	88.5	89.3	90.1	1.4	.8	.9	.9
2003	91.3	92.3	93.1	93.9	1.3	1.1	.9	.9
2004	95.2	96.0	97.0	97.5	1.4	.8	1.0	.5
2005	98.2	98.9	99.7	100.2	.7	.7	.8	.5
2006	100.5	101.0	101.9	102.7	.3	.5	.9	.8
Service-providing industries⁴								
2001	85.3	86.1	87.1	87.9	1.1	1.0	1.1	1.0
2002	88.6	89.6	90.1	90.5	.8	1.1	.6	.4
2003	91.7	92.4	93.5	94.1	1.3	.8	1.2	.6
2004	95.0	96.0	96.8	97.4	1.0	1.1	.8	.6
2005	98.3	98.8	99.4	100.2	.9	.5	.6	.8
2006	100.9	101.7	102.7	103.6	.7	.8	1.0	.9
2007	104.3	105.1	106.0	106.9	.7	.8	.9	.8
2008	107.6	108.4	109.1	109.6	.7	.7	.6	.5
2009	109.8	110.0	110.5	—	.2	.2	.5	—
Trade, transportation, and utilities								
2001	85.5	86.4	87.0	88.4	.9	1.1	.7	1.5
2002	88.9	90.4	90.8	91.1	.6	1.7	.4	.3
2003	91.9	92.6	93.6	94.1	.9	.8	1.1	.5
2004	95.0	96.2	96.8	97.1	1.0	1.3	.6	.3
2005	98.1	98.4	99.4	100.1	1.0	.3	1.0	.7
2006	100.9	101.3	102.3	103.1	.8	.4	1.0	.8
2007	103.2	104.1	104.6	105.6	.1	.9	.5	1.0

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation¹, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Trade, transportation, and utilities								
2008	106.2	107.2	107.5	107.6	0.6	0.9	0.3	0.1
2009	107.9	108.0	108.5	—	.3	.1	.5	—
Wholesale trade								
2001	84.6	86.3	86.6	86.7	.4	2.0	.4	.2
2002	87.9	89.9	89.7	90.4	1.4	2.3	-.2	.8
2003	91.7	92.8	93.1	93.4	1.4	1.2	.3	.3
2004	94.3	95.3	96.4	96.1	1.0	1.1	1.2	-.3
2005	97.7	97.7	99.2	100.1	1.7	.0	1.5	.9
2006	100.3	100.7	102.4	103.0	.2	.4	1.7	.6
2007	103.6	104.5	104.2	105.4	.6	.9	-.3	1.2
2008	105.6	107.2	107.1	106.9	.2	1.5	-.1	-.2
2009	107.1	106.9	106.7	—	.2	-.2	-.2	—
Retail trade								
2001	86.2	86.8	87.7	89.7	1.1	.7	1.0	2.3
2002	89.5	91.1	91.4	91.5	-.2	1.8	.3	.1
2003	91.8	92.4	94.0	94.7	.3	.7	1.7	.7
2004	95.3	96.2	96.6	97.2	.6	.9	.4	.6
2005	98.2	98.7	99.4	100.0	1.0	.5	.7	.6
2006	100.7	101.1	101.9	102.6	.7	.4	.8	.7
2007	103.1	103.9	105.0	106.1	.5	.8	1.1	1.0
2008	106.8	107.6	108.1	108.1	.7	.7	.5	.0
2009	108.5	108.7	109.6	—	.4	.2	.8	—
Transportation and warehousing								
2003	93.4	93.9	94.2	94.6	1.3	.5	.3	.4
2004	96.1	97.6	98.2	98.7	1.6	1.6	.6	.5
2005	98.4	98.6	99.5	100.2	-.3	.2	.9	.7
2006	100.4	101.0	101.4	102.4	.2	.6	.4	1.0
2007	102.9	103.9	104.3	104.7	.5	1.0	.4	.4
2008	105.7	106.3	106.6	107.2	1.0	.6	.3	.6
2009	107.4	107.7	108.1	—	.2	.3	.4	—
Utilities								
2003	87.9	88.6	89.7	90.8	.2	.8	1.2	1.2
2004	92.2	94.3	95.2	95.7	1.5	2.3	1.0	.5
2005	98.1	98.8	99.5	100.6	2.5	.7	.7	1.1
2006	107.8	108.7	110.1	111.1	7.2	.8	1.3	.9
2007	102.8	104.2	105.0	106.1	-7.5	1.4	.8	1.0
2008	106.5	107.6	108.1	109.5	.4	1.0	.5	1.3
2009	109.6	110.4	111.1	—	.1	.7	.6	—
Information								
2001	85.8	86.9	87.7	88.6	1.5	1.3	1.0	1.0
2002	89.3	89.7	90.6	91.6	.8	.4	1.0	1.1
2003	91.9	93.1	94.2	94.9	.3	1.3	1.2	.7
2004	96.2	96.1	96.7	97.2	1.4	-.1	.6	.5
2005	98.3	99.0	99.4	100.3	1.1	.7	.4	.9
2006	100.9	101.9	102.9	103.4	.6	1.0	1.0	.5
2007	104.4	105.4	105.7	106.3	1.0	1.0	.3	.6
2008	106.1	105.9	107.1	107.6	-.2	-.2	1.1	.5
2009	107.8	107.3	107.9	—	.2	-.5	.6	—
Financial activities								
2001	82.1	82.9	83.9	84.4	.4	1.0	1.2	.6
2002	85.9	87.0	87.6	87.9	1.8	1.3	.7	.3
2003	91.2	91.8	93.0	93.7	3.8	.7	1.3	.8
2004	93.9	94.9	95.8	96.8	.2	1.1	.9	1.0

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation¹, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Financial activities								
2005	98.1	98.9	99.3	100.4	1.3	0.8	0.4	1.1
2006	101.1	101.5	102.2	102.9	.7	.4	.7	.7
2007	104.0	104.3	105.4	106.0	1.1	.3	1.1	.6
2008	106.6	107.1	107.4	107.5	.6	.5	.3	.1
2009	106.7	107.6	108.4	—	-7	.8	.7	—
Finance and insurance								
2003	92.5	93.2	94.3	95.3	5.1	.8	1.2	1.1
2004	95.0	96.0	96.8	98.1	-3	1.1	.8	1.3
2005	98.4	99.4	99.5	100.5	.3	1.0	.1	1.0
2006	101.3	102.0	102.7	103.4	.8	.7	.7	.7
2007	104.4	104.6	105.7	106.6	1.0	.2	1.1	.9
2008	106.8	107.4	107.7	107.7	.2	.6	.3	.0
2009	106.7	107.8	108.6	—	-9	1.0	.7	—
Credit intermediation and related activities								
2003	94.9	95.3	96.6	97.8	10.0	.4	1.4	1.2
2004	96.1	96.6	98.1	99.2	-1.7	.5	1.6	1.1
2005	99.4	100.6	99.7	100.4	.2	1.2	-9	.7
2006	101.2	101.9	102.6	102.3	.8	.7	.7	-3
2007	103.9	102.8	103.7	105.0	1.6	-1.1	.9	1.3
2008	105.3	106.1	106.6	107.0	.3	.8	.5	.4
2009	106.4	107.2	107.6	—	-6	.8	.4	—
Insurance carriers and related activities								
2003	90.0	91.0	91.8	92.5	2.3	1.1	.9	.8
2004	93.3	94.5	95.8	96.9	.9	1.3	1.4	1.1
2005	98.0	99.1	99.5	100.3	1.1	1.1	.4	.8
2006	100.8	101.3	102.0	102.9	.5	.5	.7	.9
2007	103.4	104.7	106.0	106.1	.5	1.3	1.2	.1
2008	107.3	107.6	108.3	108.6	1.1	.3	.7	.3
2009	109.1	109.4	110.2	—	.5	.3	.7	—
Professional and business services								
2001	87.6	88.4	89.5	90.0	1.7	.9	1.2	.6
2002	90.2	90.8	91.1	91.0	.2	.7	.3	-1
2003	92.1	92.6	94.0	94.8	1.2	.5	1.5	.9
2004	95.8	96.9	97.8	98.7	1.1	1.1	.9	.9
2005	99.1	99.4	99.6	100.2	.4	.3	.2	.6
2006	101.0	102.1	102.9	103.7	.8	1.1	.8	.8
2007	104.6	105.8	106.9	107.8	.9	1.1	1.0	.8
2008	108.9	109.7	110.8	111.8	1.0	.7	1.0	.9
2009	111.8	111.8	112.0	—	.0	.0	.2	—
Professional, scientific, and technical services								
2003	92.1	92.8	94.0	95.0	.8	.8	1.3	1.1
2004	96.0	97.0	98.1	99.0	1.1	1.0	1.1	.9
2005	99.5	99.5	99.5	100.3	.5	.0	.0	.8
2006	101.3	102.6	103.7	104.7	1.0	1.3	1.1	1.0
2007	105.8	107.3	108.5	109.4	1.1	1.4	1.1	.8
2008	110.8	111.7	112.9	114.3	1.3	.8	1.1	1.2
2009	114.1	113.9	114.4	—	-2	-2	.4	—
Administrative and support and waste management and remediation services								
2003	92.3	92.5	94.3	94.8	1.2	.2	1.9	.5
2004	95.9	97.3	97.9	98.7	1.2	1.5	.6	.8
2005	99.2	99.7	99.8	100.1	.5	.5	.1	.3

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation¹, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Administrative and support and waste management and remediation services								
2006	100.7	101.7	102.1	102.9	0.6	1.0	0.4	0.8
2007	103.9	104.6	105.6	106.5	1.0	.7	1.0	.9
2008	107.3	107.9	108.9	109.5	.8	.6	.9	.6
2009	109.9	110.1	109.9	—	.4	.2	-.2	—
Education and health services								
2001	83.8	84.6	85.7	86.6	1.2	1.1	1.3	1.0
2002	87.4	88.1	88.8	89.7	.9	.8	.8	1.0
2003	90.6	91.5	92.4	93.1	1.0	1.0	1.0	.8
2004	94.2	95.1	96.1	96.8	1.2	1.0	1.1	.7
2005	97.7	98.5	99.3	100.1	.9	.8	.8	.8
2006	101.0	101.9	103.1	104.2	.9	.9	1.2	1.1
2007	105.0	105.8	106.8	107.8	.8	.8	.9	.9
2008	108.6	109.5	110.2	110.7	.7	.8	.6	.5
2009	111.5	112.0	112.5	—	.7	.4	.4	—
Education services								
2001	83.4	84.1	84.9	85.7	1.5	.8	.9	1.0
2002	86.4	87.0	88.4	89.5	.8	.7	1.6	1.2
2003	90.3	91.1	91.7	92.5	.9	.9	.7	.9
2004	93.7	94.6	95.1	96.3	1.3	1.0	.5	1.3
2005	97.3	98.0	99.2	99.9	1.0	.7	1.2	.7
2006	100.8	102.0	102.7	104.1	.9	1.2	.7	1.4
2007	104.6	105.4	106.2	107.4	.5	.8	.8	1.1
2008	108.2	109.6	110.8	111.2	.7	1.3	1.1	.4
2009	112.1	112.6	112.7	—	.8	.4	.1	—
Junior colleges, colleges, universities, and professional schools								
2003	90.7	91.6	92.2	93.0	.6	1.0	.7	.9
2004	94.1	95.0	95.6	96.4	1.2	1.0	.6	.8
2005	97.3	98.1	99.1	99.9	.9	.8	1.0	.8
2006	101.0	102.1	103.0	104.3	1.1	1.1	.9	1.3
2007	104.7	105.5	106.4	107.6	.4	.8	.9	1.1
2008	108.4	109.9	111.1	111.5	.7	1.4	1.1	.4
2009	112.5	113.0	112.7	—	.9	.4	-.3	—
Health care and social assistance⁵								
2001	83.8	84.7	85.9	86.8	1.2	1.1	1.4	1.0
2002	87.6	88.4	88.9	89.7	.9	.9	.6	.9
2003	90.7	91.6	92.5	93.2	1.1	1.0	1.0	.8
2004	94.3	95.1	96.3	96.9	1.2	.8	1.3	.6
2005	97.8	98.6	99.3	100.1	.9	.8	.7	.8
2006	101.0	101.9	103.2	104.2	.9	.9	1.3	1.0
2007	105.1	105.9	106.9	107.9	.9	.8	.9	.9
2008	108.7	109.4	110.0	110.6	.7	.6	.5	.5
2009	111.4	111.9	112.4	—	.7	.4	.4	—
Hospitals								
2003	89.5	90.2	91.2	92.4	1.4	.8	1.1	1.3
2004	93.2	94.3	95.3	96.2	.9	1.2	1.1	.9
2005	97.3	98.3	99.2	100.1	1.1	1.0	.9	.9
2006	101.1	102.1	103.1	104.1	1.0	1.0	1.0	1.0
2007	104.8	105.7	106.5	107.4	.7	.9	.8	.8
2008	108.1	109.1	110.0	110.9	.7	.9	.8	.8
2009	111.4	112.1	112.5	—	.5	.6	.4	—

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation¹, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Nursing and residential care facilities								
2003	91.9	92.6	93.4	94.1	1.2	0.8	0.9	0.7
2004	95.1	95.7	96.3	96.9	1.1	.6	.6	.6
2005	97.4	98.3	99.2	100.1	.5	.9	.9	.9
2006	100.9	101.4	102.4	103.6	.8	.5	1.0	1.2
2007	104.2	104.8	105.6	106.3	.6	.6	.8	.7
2008	107.1	107.8	108.7	109.3	.8	.7	.8	.6
2009	109.9	110.2	110.7	—	.5	.3	.5	—
Leisure and hospitality								
2001	87.1	87.4	88.9	89.4	.9	.3	1.7	.7
2002	90.5	91.1	91.9	92.5	1.2	.7	.9	.7
2003	93.6	94.4	95.7	95.5	1.2	.9	1.4	-.2
2004	95.8	96.3	96.9	97.6	.3	.5	.6	.7
2005	98.2	98.8	99.4	100.0	.6	.6	.6	.6
2006	100.5	101.4	102.4	103.7	.5	.9	1.0	1.3
2007	105.3	106.1	107.5	108.1	1.5	.8	1.3	.6
2008	108.9	109.4	110.6	111.4	.7	.5	1.1	.7
2009	112.2	112.1	112.6	—	.7	-.1	.4	—
Accommodation and food services								
2003	94.7	95.4	96.0	96.3	1.4	.7	.6	.3
2004	96.5	96.9	97.1	97.9	.2	.4	.2	.8
2005	98.4	98.9	99.5	100.0	.5	.5	.6	.5
2006	100.4	101.5	102.5	104.0	.4	1.1	1.0	1.5
2007	105.7	106.5	108.0	108.5	1.6	.8	1.4	.5
2008	109.4	110.1	111.3	112.1	.8	.6	1.1	.7
2009	113.0	112.8	113.4	—	.8	-.2	.5	—
Other services, except public administration								
2001	84.5	85.0	86.3	86.9	1.1	.5	1.5	.7
2002	88.3	89.5	90.8	90.4	1.6	1.4	1.5	-.4
2003	90.8	91.7	92.2	93.5	.4	1.0	.5	1.4
2004	94.9	96.0	96.4	97.5	1.5	1.2	.4	1.1
2005	98.0	98.4	99.8	100.3	.5	.4	1.4	.5
2006	101.4	102.5	103.5	104.4	1.1	1.1	1.0	.9
2007	105.7	105.9	107.0	108.0	1.2	.2	1.0	.9
2008	108.6	109.2	109.8	110.3	.6	.6	.5	.5
2009	110.7	110.5	111.7	—	.4	-.2	1.1	—
State and local government workers								
All workers								
2001	83.6	84.5	85.5	86.1	1.1	1.1	1.2	.7
2002	86.8	87.5	88.7	89.6	.8	.8	1.4	1.0
2003	90.4	91.3	92.0	92.7	.9	1.0	.8	.8
2004	93.5	94.4	95.1	95.9	.9	1.0	.7	.8
2005	97.0	97.8	98.7	99.8	1.1	.8	.9	1.1
2006	100.5	101.5	102.8	103.9	.7	1.0	1.3	1.1
2007	105.1	106.2	107.2	108.2	1.2	1.0	.9	.9
2008	109.0	109.9	110.8	111.5	.7	.8	.8	.6
2009	112.4	113.5	113.5	—	.8	1.0	.0	—
Education and health services								
2003	91.0	91.8	92.3	93.0	.9	.9	.5	.8
2004	93.8	94.5	95.1	95.9	.9	.7	.6	.8
2005	96.9	97.7	98.5	99.7	1.0	.8	.8	1.2
2006	100.4	101.5	103.1	104.0	.7	1.1	1.6	.9
2007	105.0	106.0	106.9	107.9	1.0	1.0	.8	.9
2008	108.7	109.8	110.6	111.2	.7	1.0	.7	.5

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation¹, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Education and health services								
2009	112.1	113.2	113.0	—	0.8	1.0	-0.2	—
Education services								
2003	90.9	91.8	92.3	92.9	.8	1.0	.5	0.7
2004	93.8	94.5	95.0	95.8	1.0	.7	.5	.8
2005	96.8	97.6	98.4	99.7	1.0	.8	.8	1.3
2006	100.3	101.3	102.9	103.7	.6	1.0	1.6	.8
2007	104.8	105.7	106.7	107.7	1.1	.9	.9	.9
2008	108.6	109.6	110.3	110.9	.8	.9	.6	.5
2009	112.0	112.9	112.8	—	1.0	.8	-1	—
Schools								
2003	90.9	91.8	92.3	92.9	.9	1.0	.5	.7
2004	93.8	94.5	95.0	95.8	1.0	.7	.5	.8
2005	96.8	97.6	98.4	99.7	1.0	.8	.8	1.3
2006	100.3	101.3	102.9	103.7	.6	1.0	1.6	.8
2007	104.7	105.7	106.7	107.7	1.0	1.0	.9	.9
2008	108.6	109.6	110.3	110.9	.8	.9	.6	.5
2009	112.0	112.9	112.8	—	1.0	.8	-1	—
Elementary and secondary schools								
2003	90.5	91.4	91.9	92.5	.9	1.0	.5	.7
2004	93.4	94.1	94.8	95.6	1.0	.7	.7	.8
2005	96.5	97.4	98.2	99.6	.9	.9	.8	1.4
2006	100.3	101.3	103.0	103.9	.7	1.0	1.7	.9
2007	104.9	105.8	106.8	107.6	1.0	.9	.9	.7
2008	108.5	109.7	110.4	111.1	.8	1.1	.6	.6
2009	112.2	113.0	113.3	—	1.0	.7	.3	—
Health care and social assistance ⁵								
2003	91.4	92.0	92.8	93.7	.8	.7	.9	1.0
2004	94.3	95.2	96.2	96.7	.6	1.0	1.1	.5
2005	97.6	98.3	99.1	100.1	.9	.7	.8	1.0
2006	101.3	103.2	104.7	105.9	1.2	1.9	1.5	1.1
2007	107.0	107.9	108.2	109.4	1.0	.8	.3	1.1
2008	110.0	111.3	112.4	113.4	.5	1.2	1.0	.9
2009	113.3	115.1	115.0	—	-1	1.6	-1	—
Hospitals								
2003	90.9	91.4	92.5	93.2	.6	.6	1.2	.8
2004	93.9	94.8	95.9	96.6	.8	1.0	1.2	.7
2005	97.5	98.4	99.2	100.0	.9	.9	.8	.8
2006	100.8	101.7	103.0	104.3	.8	.9	1.3	1.3
2007	105.6	106.6	107.3	108.2	1.2	.9	.7	.8
2008	109.1	110.0	110.6	111.3	.8	.8	.5	.6
2009	112.3	113.8	113.8	—	.9	1.3	.0	—

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation¹, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Public administration								
2003	89.3	90.2	91.4	92.1	1.0	1.0	1.3	0.8
2004	93.0	94.1	95.1	95.8	1.0	1.2	1.1	.7
2005	97.0	97.8	98.9	100.0	1.3	.8	1.1	1.1
2006	100.5	101.4	102.3	103.8	.5	.9	.9	1.5
2007	105.6	106.9	107.9	109.1	1.7	1.2	.9	1.1
2008	109.6	110.4	111.4	111.9	.5	.7	.9	.4
2009	112.9	114.1	114.3	—	.9	1.1	.2	—

¹ Includes wages, salaries, and employer costs for employee benefits.

² Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See "Technical note" for further explanation.

³ Includes mining, construction, and manufacturing.

⁴ Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional, scientific, and technical services; management of companies and enterprises; administrative and support and waste management and

remediation services; education services; health care and social assistance; arts, entertainment, and recreation; accommodation and food services; and other services, except public administration.

⁵ Includes ambulatory health care services and social assistance, not shown separately.

⁶ Includes the following occupational groups: management, business, and financial; professional and related; sales and related; and office and administrative support.

⁷ Series discontinued beginning March 2007.

⁸ Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Civilian workers								
All workers¹								
2001	87.6	88.4	89.2	90.0	1.0	0.9	1.0	0.9
2002	90.7	91.5	92.0	92.4	.8	.9	.5	.4
2003	93.3	93.9	94.6	95.1	1.0	.6	.7	.5
2004	95.7	96.3	97.0	97.5	.6	.6	.7	.5
2005	98.2	98.7	99.3	100.1	.7	.5	.6	.8
2006	100.7	101.5	102.5	103.3	.6	.8	1.0	.8
2007	104.3	105.0	105.9	106.8	1.0	.7	.9	.8
2008	107.6	108.4	109.2	109.7	.7	.7	.7	.5
2009	110.0	110.4	110.8	—	.3	.4	.4	—
Industry								
Goods-producing industries²								
2003	93.3	94.0	94.5	95.0	.6	.8	.5	.5
2004	95.6	96.2	97.2	97.4	.6	.6	1.0	.2
2005	97.9	98.6	99.4	100.2	.5	.7	.8	.8
2006	100.7	101.7	102.2	103.1	.5	1.0	.5	.9
2007	103.9	104.6	105.4	106.2	.8	.7	.8	.8
2008	107.1	107.8	108.5	109.2	.8	.7	.6	.6
2009	109.3	109.4	109.8	—	.1	.1	.4	—
Manufacturing								
2003	93.8	94.4	94.8	95.3	.9	.6	.4	.5
2004	95.7	96.4	97.4	97.6	.4	.7	1.0	.2
2005	98.2	98.8	99.6	100.2	.6	.6	.8	.6
2006	100.6	101.6	101.8	102.5	.4	1.0	.2	.7
2007	103.2	103.8	104.4	105.1	.7	.6	.6	.7
2008	105.9	106.6	107.3	107.9	.8	.7	.7	.6
2009	108.1	108.3	108.6	—	.2	.2	.3	—
Service-providing industries³								
2003	93.3	93.9	94.7	95.1	1.0	.6	.9	.4
2004	95.7	96.4	97.1	97.6	.6	.7	.7	.5
2005	98.3	98.7	99.3	100.1	.7	.4	.6	.8
2006	100.7	101.5	102.6	103.4	.6	.8	1.1	.8
2007	104.4	105.1	106.0	106.9	1.0	.7	.9	.8
2008	107.7	108.6	109.3	109.8	.7	.8	.6	.5
2009	110.2	110.7	111.0	—	.4	.5	.3	—
Education and health services								
2003	92.7	93.4	93.8	94.3	.7	.8	.4	.5
2004	95.1	95.7	96.3	96.9	.8	.6	.6	.6
2005	97.7	98.4	98.9	99.9	.8	.7	.5	1.0
2006	100.5	101.5	102.8	103.6	.6	1.0	1.3	.8
2007	104.5	105.3	106.3	107.2	.9	.8	.9	.8
2008	108.1	109.1	109.9	110.4	.8	.9	.7	.5
2009	111.1	111.9	111.9	—	.6	.7	.0	—
Education services								
2003	93.3	93.9	94.0	94.5	.6	.6	.1	.5
2004	95.2	95.8	96.0	96.7	.7	.6	.2	.7
2005	97.5	98.1	98.6	99.7	.8	.6	.5	1.1
2006	100.3	101.1	102.5	103.2	.6	.8	1.4	.7
2007	103.9	104.6	105.6	106.6	.7	.7	1.0	.9
2008	107.5	108.5	109.5	109.9	.8	.9	.9	.4
2009	110.7	111.5	111.2	—	.7	.7	-.3	—

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Elementary and secondary schools								
2003	93.3	93.9	94.0	94.4	0.5	0.6	0.1	0.4
2004	95.1	95.7	96.0	96.6	.7	.6	.3	.6
2005	97.3	97.9	98.4	99.7	.7	.6	.5	1.3
2006	100.2	100.9	102.4	103.1	.5	.7	1.5	.7
2007	103.8	104.5	105.4	106.2	.7	.7	.9	.8
2008	107.2	108.3	109.2	109.8	.9	1.0	.8	.5
2009	110.5	111.3	111.4	—	.6	.7	.1	—
Junior colleges, colleges, universities, and professional schools								
2003	93.5	94.1	94.4	95.0	.5	.6	.3	.6
2004	95.6	96.1	96.3	96.9	.6	.5	.2	.6
2005	98.0	98.7	98.9	99.8	1.1	.7	.2	.9
2006	100.6	101.4	102.6	103.4	.8	.8	1.2	.8
2007	104.0	104.8	106.0	107.3	.6	.8	1.1	1.2
2008	108.1	109.0	109.8	110.1	.7	.8	.7	.3
2009	110.9	111.9	110.6	—	.7	.9	-1.2	—
Health care and social assistance⁴								
2003	92.0	92.8	93.6	94.1	.8	.9	.9	.5
2004	95.1	95.6	96.7	97.1	1.1	.5	1.2	.4
2005	98.0	98.6	99.2	100.0	.9	.6	.6	.8
2006	100.7	101.8	103.2	104.1	.7	1.1	1.4	.9
2007	105.1	106.0	107.0	107.9	1.0	.9	.9	.8
2008	108.9	109.6	110.3	110.9	.9	.6	.6	.5
2009	111.7	112.3	112.7	—	.7	.5	.4	—
Hospitals								
2003	91.3	91.9	92.8	93.6	.9	.7	1.0	.9
2004	94.3	95.1	95.9	96.7	.7	.8	.8	.8
2005	97.6	98.3	99.1	100.0	.9	.7	.8	.9
2006	100.9	101.8	102.8	103.8	.9	.9	1.0	1.0
2007	104.8	105.7	106.6	107.5	1.0	.9	.9	.8
2008	108.4	109.5	110.4	111.3	.8	1.0	.8	.8
2009	112.0	112.7	113.1	—	.6	.6	.4	—
Nursing and residential care facilities								
2003	93.1	93.7	94.2	94.7	.6	.6	.5	.5
2004	95.4	95.7	96.2	96.9	.7	.3	.5	.7
2005	97.6	98.4	99.1	100.0	.7	.8	.7	.9
2006	100.7	101.2	102.2	103.3	.7	.5	1.0	1.1
2007	104.1	104.7	105.8	106.4	.8	.6	1.1	.6
2008	107.4	108.1	109.0	109.7	.9	.7	.8	.6
2009	110.3	110.9	111.4	—	.5	.5	.5	—
Public administration								
2003	93.2	93.9	94.5	95.0	1.1	.8	.6	.5
2004	95.5	96.0	96.5	96.9	.5	.5	.5	.4
2005	97.8	98.5	99.3	99.9	.9	.7	.8	.6
2006	100.4	101.3	102.0	103.4	.5	.9	.7	1.4
2007	104.4	105.4	106.4	107.3	1.0	1.0	.9	.8
2008	108.1	108.8	109.9	110.3	.7	.6	1.0	.4
2009	111.2	112.5	112.8	—	.8	1.2	.2	—
Private industry workers								
All workers								
2001	87.6	88.4	89.2	90.0	.9	.9	.9	.9
2002	90.7	91.6	92.0	92.3	.8	1.0	.4	.3

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Private industry workers								
All workers								
2003	93.3	93.8	94.7	95.2	1.1	0.5	1.0	0.5
2004	95.7	96.4	97.2	97.7	.5	.7	.8	.5
2005	98.3	98.8	99.4	100.1	.6	.5	.6	.7
2006	100.8	101.6	102.5	103.3	.7	.8	.9	.8
2007	104.3	105.0	105.9	106.7	1.0	.7	.9	.8
2008	107.6	108.4	109.1	109.6	.8	.7	.6	.5
2009	109.8	110.0	110.5	—	.2	.2	.5	—
Occupational group								
White-collar occupations^{5,6}								
2001	87.0	87.9	88.7	89.4	1.0	1.1	.8	.9
2002	90.3	91.2	91.4	91.9	1.0	1.0	.2	.5
2003	93.0	93.6	94.5	95.1	1.2	.6	1.0	.6
2004	95.7	96.3	97.1	97.7	.6	.6	.8	.6
2005	98.3	98.8	99.4	100.2	.6	.5	.6	.8
2006	100.8	101.7	102.6	103.5	.6	.9	.9	.9
Management, professional, and related								
2002	90.4	91.2	91.5	91.9	.9	.9	.3	.4
2003	93.3	93.9	94.8	95.4	1.5	.6	1.0	.6
2004	95.9	96.4	97.2	98.0	.5	.5	.8	.8
2005	98.6	99.1	99.5	100.2	.6	.5	.4	.7
2006	101.0	101.9	102.9	103.8	.8	.9	1.0	.9
2007	104.9	105.7	106.6	107.4	1.1	.8	.9	.8
2008	108.4	109.2	110.0	110.8	.9	.7	.7	.7
2009	110.9	111.1	111.3	—	.1	.2	.2	—
Management, business, and financial								
2002	90.9	92.0	92.3	92.3	1.0	1.2	.3	.0
2003	94.8	95.3	96.4	96.9	2.7	.5	1.2	.5
2004	96.8	97.3	98.1	98.8	-.1	.5	.8	.7
2005	99.2	99.5	99.5	100.3	.4	.3	.0	.8
2006	101.2	102.0	102.8	103.5	.9	.8	.8	.7
2007	104.6	105.3	106.3	107.0	1.1	.7	.9	.7
2008	108.0	108.8	109.6	110.5	.9	.7	.7	.8
2009	110.1	110.1	110.3	—	-.3	.0	.2	—
Professional and related								
2002	90.1	90.5	90.9	91.5	.8	.4	.4	.7
2003	92.1	92.7	93.5	94.3	.7	.7	.9	.9
2004	95.3	95.7	96.6	97.3	1.1	.4	.9	.7
2005	98.2	98.8	99.5	100.1	.9	.6	.7	.6
2006	100.9	101.8	103.0	104.1	.8	.9	1.2	1.1
2007	105.1	106.0	106.9	107.7	1.0	.9	.8	.7
2008	108.7	109.5	110.3	111.1	.9	.7	.7	.7
2009	111.6	111.8	112.0	—	.4	.2	.1	—
Sales and office								
2002	90.1	91.1	91.3	92.0	.9	1.1	.2	.8
2003	92.5	93.2	94.1	94.5	.5	.8	1.0	.4
2004	95.2	96.0	97.0	97.3	.7	.8	1.0	.3
2005	98.0	98.4	99.2	100.1	.7	.4	.8	.9
2006	100.6	101.5	102.2	103.1	.5	.9	.7	.9
2007	103.9	104.6	105.2	106.3	.8	.7	.6	1.0
2008	106.8	107.5	107.9	108.1	.5	.7	.4	.2
2009	108.1	108.2	108.9	—	.0	.1	.6	—

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Sales and related								
2002	89.5	90.9	90.7	91.2	0.6	1.6	-0.2	0.6
2003	91.8	92.4	93.8	94.0	.7	.7	1.5	.2
2004	94.8	95.6	96.9	96.8	.9	.8	1.4	-.1
2005	97.7	97.7	98.8	100.1	.9	.0	1.1	1.3
2006	100.2	101.2	101.6	102.6	.1	1.0	.4	1.0
2007	103.3	103.8	104.1	105.5	.7	.5	.3	1.3
2008	105.8	106.3	106.2	105.7	.3	.5	-.1	-.5
2009	104.8	104.4	105.5	—	-.9	-.4	1.0	—
Office and administrative support								
2002	90.6	91.2	91.8	92.6	1.1	.7	.7	.9
2003	93.0	93.8	94.4	94.9	.4	.9	.6	.5
2004	95.6	96.3	97.1	97.8	.7	.7	.8	.7
2005	98.2	98.9	99.4	100.2	.4	.7	.5	.8
2006	100.9	101.8	102.6	103.5	.7	.9	.8	.9
2007	104.4	105.3	106.0	106.9	.9	.9	.7	.8
2008	107.6	108.4	109.2	109.9	.7	.7	.7	.6
2009	110.5	111.0	111.4	—	.6	.4	.4	—
Blue-collar occupations^{6,7}								
2001	88.3	89.0	90.0	90.7	1.1	.8	1.1	.8
2002	91.4	92.1	92.5	93.1	.8	.8	.4	.6
2003	93.8	94.4	94.9	95.4	.8	.6	.5	.5
2004	96.0	96.6	97.3	97.8	.6	.6	.7	.5
2005	98.2	98.8	99.4	100.1	.4	.6	.6	.7
2006	100.7	101.4	102.1	102.9	.6	.7	.7	.8
Natural resources, construction, and maintenance								
2002	90.7	91.6	92.2	92.8	.6	1.0	.7	.7
2003	93.4	94.0	94.6	95.3	.6	.6	.6	.7
2004	95.9	96.5	97.0	97.6	.6	.6	.5	.6
2005	98.0	98.6	99.3	100.1	.4	.6	.7	.8
2006	100.8	101.8	102.7	103.5	.7	1.0	.9	.8
2007	104.3	105.0	106.1	107.1	.8	.7	1.0	.9
2008	108.2	108.9	109.7	110.6	1.0	.6	.7	.8
2009	110.7	111.0	111.5	—	.1	.3	.5	—
Construction, extraction, farming, fishing, and forestry								
2002	90.7	91.2	91.7	92.5	.6	.6	.5	.9
2003	92.8	93.6	94.5	95.0	.3	.9	1.0	.5
2004	95.9	96.5	96.8	97.6	.9	.6	.3	.8
2005	97.9	98.4	99.2	100.1	.3	.5	.8	.9
2006	100.8	101.9	102.9	103.8	.7	1.1	1.0	.9
2007	104.8	105.7	106.6	107.9	1.0	.9	.9	1.2
2008	109.3	110.0	110.8	111.6	1.3	.6	.7	.7
2009	111.5	111.6	112.3	—	-.1	.1	.6	—
Installation, maintenance, and repair								
2002	90.5	92.1	92.7	93.1	.2	1.8	.7	.4
2003	93.9	94.5	94.9	95.7	.9	.6	.4	.8
2004	96.1	96.7	97.1	97.5	.4	.6	.4	.4
2005	98.0	99.0	99.3	100.1	.5	1.0	.3	.8
2006	100.9	101.5	102.4	103.1	.8	.6	.9	.7
2007	103.8	104.2	105.4	106.1	.7	.4	1.2	.7
2008	106.9	107.6	108.3	109.3	.8	.7	.7	.9
2009	109.8	110.2	110.5	—	.5	.4	.3	—

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Production, transportation, and material moving								
2002	91.9	92.4	92.8	93.3	1.0	0.5	0.4	0.5
2003	94.1	94.6	95.1	95.4	.9	.5	.5	.3
2004	96.0	96.7	97.6	97.9	.6	.7	.9	.3
2005	98.4	98.9	99.5	100.1	.5	.5	.6	.6
2006	100.6	101.1	101.7	102.5	.5	.5	.6	.8
2007	103.2	103.8	104.4	105.1	.7	.6	.6	.7
2008	106.0	106.7	107.4	107.9	.9	.7	.7	.5
2009	108.3	108.7	109.3	—	.4	.4	.6	—
Production⁸								
2004	95.6	96.4	97.4	97.6	.4	.8	1.0	.2
2005	98.3	98.9	99.4	100.1	.7	.6	.5	.7
2006	100.7	101.2	101.6	102.3	.6	.5	.4	.7
2007	103.1	103.5	104.1	104.8	.8	.4	.6	.7
2008	105.6	106.3	107.1	107.6	.8	.7	.8	.5
2009	108.1	108.4	108.9	—	.4	.3	.5	—
Transportation and material moving								
2002	92.7	93.1	93.6	94.0	1.1	.4	.5	.4
2003	94.7	95.3	95.5	95.9	.7	.6	.2	.4
2004	96.5	97.1	97.8	98.3	.6	.6	.7	.5
2005	98.6	99.0	99.6	100.0	.3	.4	.6	.4
2006	100.5	101.2	101.9	102.7	.5	.7	.7	.8
2007	103.3	104.1	104.9	105.5	.6	.8	.8	.6
2008	106.6	107.3	107.9	108.4	1.0	.7	.6	.5
2009	108.6	109.1	109.8	—	.2	.5	.6	—
Industry								
Goods-producing industries²								
2001	87.9	88.7	89.3	90.1	1.0	.9	.7	.9
2002	90.8	91.3	91.8	92.7	.8	.6	.5	1.0
2003	93.3	94.0	94.5	95.0	.6	.8	.5	.5
2004	95.6	96.2	97.2	97.4	.6	.6	1.0	.2
2005	97.9	98.6	99.4	100.2	.5	.7	.8	.8
2006	100.7	101.7	102.2	103.1	.5	1.0	.5	.9
2007	103.9	104.6	105.4	106.2	.8	.7	.8	.8
2008	107.1	107.8	108.5	109.2	.8	.7	.6	.6
2009	109.3	109.4	109.8	—	.1	.1	.4	—
Construction								
2001	87.4	88.1	88.9	89.6	1.0	.8	.9	.8
2002	90.0	90.6	91.2	92.2	.4	.7	.7	1.1
2003	92.4	93.3	94.1	94.6	.2	1.0	.9	.5
2004	95.5	95.8	96.8	97.0	1.0	.3	1.0	.2
2005	97.4	98.2	99.2	100.1	.4	.8	1.0	.9
2006	100.7	101.9	102.7	103.8	.6	1.2	.8	1.1
2007	105.0	105.9	106.9	107.9	1.2	.9	.9	.9
2008	109.1	109.9	110.5	111.3	1.1	.7	.5	.7
2009	111.3	111.3	111.6	—	.0	.0	.3	—
Manufacturing								
2001	88.2	89.0	89.5	90.3	1.1	.9	.6	.9
2002	91.2	91.7	92.2	93.0	1.0	.5	.5	.9
2003	93.8	94.4	94.8	95.3	.9	.6	.4	.5
2004	95.7	96.4	97.4	97.6	.4	.7	1.0	.2
2005	98.2	98.8	99.6	100.2	.6	.6	.8	.6
2006	100.6	101.6	101.8	102.5	.4	1.0	.2	.7
2007	103.2	103.8	104.4	105.1	.7	.6	.6	.7

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Industry								
Manufacturing								
2008	105.9	106.6	107.3	107.9	0.8	0.7	0.7	0.6
2009	108.1	108.3	108.6	—	.2	.2	.3	—
Aircraft manufacturing								
2002	90.5	91.2	91.5	92.2	1.1	.8	.3	.8
2003	93.0	93.6	94.2	94.9	.9	.6	.6	.7
2004	95.3	96.3	97.1	97.7	.4	1.0	.8	.6
2005	98.3	98.8	99.7	100.7	.6	.5	.9	1.0
2006	101.3	102.2	103.1	103.5	.6	.9	.9	.4
2007	104.1	104.4	104.6	105.4	.6	.3	.2	.8
2008	106.3	107.0	107.9	108.9	.9	.7	.8	.9
2009	109.8	110.6	111.8	—	.8	.7	1.1	—
Durable goods ⁶								
2001	87.9	88.7	89.5	90.3	.9	.9	.9	.9
2002	91.1	91.9	92.2	93.2	.9	.9	.3	1.1
2003	93.9	94.3	94.8	95.2	.8	.4	.5	.4
2004	95.6	96.2	97.3	97.7	.4	.6	1.1	.4
2005	98.2	98.8	99.5	100.2	.5	.6	.7	.7
2006	100.7	101.8	101.8	102.5	.5	1.1	.0	.7
Nondurable goods ⁶								
2001	88.7	89.6	89.5	90.3	1.3	1.0	-.1	.9
2002	91.4	91.5	92.1	92.6	1.2	.1	.7	.5
2003	93.6	94.4	94.7	95.4	1.1	.9	.3	.7
2004	95.8	96.7	97.5	97.6	.4	.9	.8	.1
2005	98.1	98.7	99.7	100.2	.5	.6	1.0	.5
2006	100.5	101.1	101.8	102.6	.3	.6	.7	.8
Service-providing industries ³								
2001	87.4	88.3	89.1	90.0	.9	.9	1.0	.9
2002	90.7	91.6	92.0	92.2	.8	1.0	.4	.2
2003	93.2	93.8	94.7	95.2	1.1	.6	1.0	.5
2004	95.8	96.5	97.2	97.8	.6	.7	.7	.6
2005	98.4	98.8	99.4	100.1	.6	.4	.6	.7
2006	100.8	101.6	102.6	103.4	.7	.8	1.0	.8
2007	104.4	105.2	106.1	106.9	1.0	.8	.9	.8
2008	107.7	108.5	109.2	109.7	.7	.7	.6	.5
2009	110.0	110.2	110.7	—	.3	.2	.5	—
Trade, transportation, and utilities								
2001	88.3	89.2	89.6	90.9	.7	1.1	.4	1.5
2002	91.4	92.9	92.9	93.2	.6	1.6	.0	.3
2003	93.8	94.3	95.1	95.3	.6	.5	.8	.2
2004	95.9	96.6	97.3	97.4	.6	.7	.7	.1
2005	98.0	98.4	99.4	100.0	.6	.4	1.0	.6
2006	100.5	100.9	102.0	102.7	.5	.4	1.1	.7
2007	103.4	104.3	104.5	105.5	.7	.9	.2	1.0
2008	106.0	107.2	107.4	107.5	.5	1.1	.2	.1
2009	107.9	108.1	108.6	—	.4	.2	.5	—
Retail trade								
2001	88.7	89.1	89.9	91.9	1.0	.5	.9	2.2
2002	91.5	93.1	93.2	93.1	-.4	1.7	.1	-.1
2003	93.2	93.7	95.3	95.4	.1	.5	1.7	.1
2004	95.9	96.6	96.8	97.4	.5	.7	.2	.6

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Retail trade								
2005	98.1	98.7	99.5	100.0	0.7	0.6	0.8	0.5
2006	100.7	100.9	101.8	102.8	.7	.2	.9	1.0
2007	103.3	104.2	105.0	106.0	.5	.9	.8	1.0
2008	106.6	107.6	108.0	108.0	.6	.9	.4	.0
2009	108.5	108.9	109.9	—	.5	.3	.9	—
Transportation and warehousing								
2002	93.3	93.9	94.5	94.9	1.4	.6	.6	.4
2003	95.6	95.8	95.9	96.1	.7	.2	.1	.2
2004	96.9	97.6	98.4	98.8	.8	.7	.8	.4
2005	98.4	98.9	99.6	100.1	-.4	.5	.7	.5
2006	100.3	100.7	101.1	102.0	.2	.4	.4	.9
2007	102.7	103.6	103.8	104.3	.7	.9	.2	.5
2008	105.2	105.9	106.5	107.0	.9	.7	.6	.5
2009	107.4	107.8	108.0	—	.4	.4	.2	—
Utilities								
2002	89.8	91.2	91.8	92.4	.6	1.6	.7	.7
2003	93.1	93.4	94.0	94.7	.8	.3	.6	.7
2004	95.5	96.3	97.1	97.6	.8	.8	.8	.5
2005	98.5	98.9	99.5	100.2	.9	.4	.6	.7
2006	100.9	101.8	103.0	103.7	.7	.9	1.2	.7
2007	104.4	105.2	106.1	107.1	.7	.8	.9	.9
2008	108.1	109.0	109.3	109.9	.9	.8	.3	.5
2009	111.1	111.7	112.2	—	1.1	.5	.4	—
Information								
2001	87.7	89.0	89.8	90.7	1.2	1.5	.9	.9
2002	91.4	92.4	93.3	94.1	.8	1.1	1.0	.9
2003	94.4	95.0	95.7	96.0	.3	.6	.7	.3
2004	96.9	96.5	97.3	97.8	.9	-.4	.8	.5
2005	98.4	99.1	99.3	100.2	.6	.7	.2	.9
2006	101.0	101.5	102.5	102.7	.8	.5	1.0	.2
2007	103.8	104.7	105.1	105.5	1.1	.9	.4	.4
2008	105.3	106.1	107.2	107.8	-.2	.8	1.0	.6
2009	107.8	108.0	108.6	—	.0	.2	.6	—
Financial activities								
2001	84.9	85.3	86.2	86.5	.6	.5	1.0	.4
2002	88.6	89.5	89.9	89.9	2.4	1.0	.4	.0
2003	93.4	93.9	94.9	95.5	3.9	.5	1.1	.6
2004	95.2	95.8	96.8	97.9	-.3	.6	1.0	1.1
2005	98.6	99.3	99.5	100.4	.7	.7	.2	.9
2006	101.2	101.9	102.5	103.2	.8	.7	.6	.7
2007	104.6	104.6	105.9	106.4	1.4	.0	1.2	.5
2008	107.1	107.4	107.7	107.7	.7	.3	.3	.0
2009	106.6	107.6	108.5	—	-1.0	.9	.8	—
Finance and insurance								
2002	88.4	88.9	89.5	89.9	2.8	.6	.7	.4
2003	95.6	96.1	97.1	97.9	6.3	.5	1.0	.8
2004	97.1	97.5	98.2	99.7	-.8	.4	.7	1.5
2005	99.0	100.1	99.8	100.5	-.7	1.1	-.3	.7
2006	101.5	102.4	102.9	103.7	1.0	.9	.5	.8
2007	105.3	105.1	106.5	107.2	1.5	-.2	1.3	.7
2008	107.7	108.0	108.2	108.2	.5	.3	.2	.0
2009	106.9	108.0	109.0	—	-1.2	1.0	.9	—

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Credit intermediation and related activities								
2002	85.0	85.3	85.9	87.0	5.2	0.4	0.7	1.3
2003	98.0	98.3	99.4	100.4	12.6	.3	1.1	1.0
2004	97.9	97.7	99.5	100.7	-2.5	-.2	1.8	1.2
2005	99.8	101.5	99.8	100.5	-.9	1.7	-1.7	.7
2006	101.5	102.3	102.9	102.2	1.0	.8	.6	-.7
2007	104.4	102.5	103.6	104.8	2.2	-1.8	1.1	1.2
2008	105.0	105.5	106.0	106.4	.2	.5	.5	.4
2009	105.9	106.3	106.9	—	-.5	.4	.6	—
Insurance carriers and related activities								
2004	94.7	95.6	96.9	97.9	.3	1.0	1.4	1.0
2005	98.5	99.4	99.6	100.2	.6	.9	.2	.6
2006	101.1	101.6	102.2	103.3	.9	.5	.6	1.1
2007	104.2	105.5	107.1	106.7	.9	1.2	1.5	-.4
2008	108.0	108.2	108.9	109.2	1.2	.2	.6	.3
2009	109.5	109.7	110.5	—	.2	.2	.7	—
Professional and business services								
2001	89.3	90.2	91.4	91.9	1.1	1.1	1.3	.6
2002	92.2	92.6	92.9	92.6	.3	.4	.3	-.3
2003	93.5	93.8	95.2	95.9	1.0	.3	1.5	.7
2004	96.6	97.6	98.4	99.2	.7	1.0	.8	.8
2005	99.5	99.5	99.6	100.2	.3	.0	.1	.6
2006	101.0	102.1	102.9	103.7	.8	1.1	.8	.8
2007	104.8	105.7	106.7	107.7	1.1	.9	.9	.9
2008	109.0	109.9	111.0	112.1	1.2	.8	1.0	1.0
2009	112.2	112.0	112.3	—	.1	-.2	.3	—
Professional, scientific, and technical services								
2002	92.6	92.9	92.8	92.8	.1	.3	-.1	.0
2003	93.3	93.9	95.1	96.0	.5	.6	1.3	.9
2004	96.8	97.7	98.6	99.5	.8	.9	.9	.9
2005	99.9	99.6	99.6	100.2	.4	-.3	.0	.6
2006	101.2	102.5	103.7	104.6	1.0	1.3	1.2	.9
2007	105.7	106.9	108.0	109.0	1.1	1.1	1.0	.9
2008	110.6	111.5	112.8	114.2	1.5	.8	1.2	1.2
2009	114.2	113.8	114.3	—	.0	-.4	.4	—
Administrative and support and waste management and remediation services								
2003	93.7	93.7	95.3	96.0	1.1	.0	1.7	.7
2004	96.6	97.8	98.4	99.2	.6	1.2	.6	.8
2005	99.6	99.9	99.9	100.2	.4	.3	.0	.3
2006	100.7	101.5	101.9	102.9	.5	.8	.4	1.0
2007	103.9	104.6	105.6	106.7	1.0	.7	1.0	1.0
2008	107.5	108.1	109.3	109.9	.7	.6	1.1	.5
2009	110.3	110.5	110.3	—	.4	.2	-.2	—
Educational and health services								
2001	85.6	86.5	87.5	88.4	1.1	1.1	1.2	1.0
2002	89.2	89.8	90.3	91.0	.9	.7	.6	.8
2003	91.8	92.5	93.3	93.8	.9	.8	.9	.5
2004	94.8	95.4	96.4	97.0	1.1	.6	1.0	.6
2005	97.9	98.6	99.2	100.0	.9	.7	.6	.8
2006	100.7	101.7	102.9	103.9	.7	1.0	1.2	1.0
2007	104.8	105.7	106.7	107.7	.9	.9	.9	.9
2008	108.6	109.4	110.1	110.6	.8	.7	.6	.5

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Educational and health services								
2009	111.4	112.0	112.3	—	0.7	0.5	0.3	—
Education services								
2001	85.4	86.3	87.0	87.8	.9	1.0	.8	0.9
2002	88.4	88.8	90.0	90.9	.7	.5	1.4	1.0
2003	91.6	92.3	92.7	93.3	.8	.8	.4	.6
2004	94.1	94.8	95.4	96.6	.9	.7	.6	1.3
2005	97.6	98.3	99.3	99.8	1.0	.7	1.0	.5
2006	100.9	101.9	102.6	104.0	1.1	1.0	.7	1.4
2007	104.4	105.1	105.8	107.2	.4	.7	.7	1.3
2008	108.0	109.1	110.3	110.6	.7	1.0	1.1	.3
2009	111.3	111.8	111.7	—	.6	.4	-.1	—
Junior colleges, colleges, universities, and professional schools								
2002	89.7	89.9	90.8	91.7	.6	.2	1.0	1.0
2003	91.9	92.8	93.2	93.8	.2	1.0	.4	.6
2004	94.6	95.3	96.0	96.6	.9	.7	.7	.6
2005	97.4	98.3	99.0	99.8	.8	.9	.7	.8
2006	101.0	101.9	102.9	104.2	1.2	.9	1.0	1.3
2007	104.2	105.2	106.0	107.2	.0	1.0	.8	1.1
2008	108.0	109.0	110.3	110.5	.7	.9	1.2	.2
2009	111.4	111.9	111.4	—	.8	.4	-.5	—
Health care and social assistance⁴								
2001	85.6	86.5	87.6	88.5	1.1	1.1	1.2	1.0
2002	89.3	90.0	90.4	91.1	.9	.8	.4	.8
2003	91.8	92.6	93.5	93.9	.8	.9	1.0	.4
2004	95.0	95.5	96.7	97.1	1.2	.5	1.3	.4
2005	98.0	98.7	99.2	100.0	.9	.7	.5	.8
2006	100.7	101.7	103.0	103.9	.7	1.0	1.3	.9
2007	104.9	105.8	106.9	107.8	1.0	.9	1.0	.8
2008	108.7	109.4	110.0	110.6	.8	.6	.5	.5
2009	111.5	112.0	112.5	—	.8	.4	.4	—
Hospitals								
2002	87.2	88.2	89.1	90.0	1.2	1.1	1.0	1.0
2003	90.9	91.6	92.5	93.2	1.0	.8	1.0	.8
2004	94.1	94.8	95.7	96.5	1.0	.7	.9	.8
2005	97.4	98.2	99.0	100.0	.9	.8	.8	1.0
2006	100.9	101.9	102.8	103.7	.9	1.0	.9	.9
2007	104.6	105.5	106.4	107.2	.9	.9	.9	.8
2008	108.2	109.3	110.2	111.1	.9	1.0	.8	.8
2009	111.8	112.4	112.8	—	.6	.5	.3	—
Leisure and hospitality								
2001	88.5	88.5	90.0	90.5	.9	.0	1.7	.6
2002	91.4	91.9	92.5	92.9	1.0	.5	.7	.4
2003	93.9	94.6	95.8	95.7	1.1	.7	1.3	-.1
2004	95.7	96.2	96.5	97.2	.0	.5	.3	.7
2005	97.6	98.4	99.3	100.0	.4	.8	.9	.7
2006	100.5	101.4	102.2	103.7	.5	.9	.8	1.5
2007	105.6	106.5	108.1	108.8	1.8	.9	1.5	.6
2008	109.6	110.0	111.4	112.3	.7	.4	1.3	.8
2009	113.1	113.0	113.7	—	.7	-.1	.6	—
Accommodation and food services								
2002	92.2	92.7	93.4	93.8	1.0	.5	.8	.4
2003	95.0	95.5	96.0	96.3	1.3	.5	.5	.3

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Accommodation and food services								
2004	96.3	96.6	96.7	97.5	0.0	0.3	0.1	0.8
2005	97.8	98.5	99.3	100.0	.3	.7	.8	.7
2006	100.4	101.5	102.2	103.8	.4	1.1	.7	1.6
2007	105.9	106.7	108.4	109.0	2.0	.8	1.6	.6
2008	109.9	110.6	111.9	112.8	.8	.6	1.2	.8
2009	113.6	113.4	114.2	—	.7	-2	.7	—
Other services, except public administration								
2003	91.9	92.6	93.0	94.1	.1	.8	.4	1.2
2004	95.2	96.1	96.5	97.3	1.2	.9	.4	.8
2005	97.8	98.2	99.7	100.3	.5	.4	1.5	.6
2006	101.3	102.4	103.3	104.1	1.0	1.1	.9	.8
2007	105.7	105.9	107.2	108.3	1.5	.2	1.2	1.0
2008	109.1	109.7	110.3	110.8	.7	.5	.5	.5
2009	111.3	111.2	112.4	—	.5	-1	1.0	—
State and local government workers								
All workers								
2001	87.6	88.4	89.4	90.0	1.0	.9	1.1	.7
2002	90.5	91.2	92.1	92.8	.6	.8	1.0	.8
2003	93.5	94.1	94.4	94.9	.8	.6	.3	.5
2004	95.5	96.0	96.3	96.9	.6	.5	.3	.6
2005	97.6	98.3	98.8	99.8	.7	.7	.5	1.0
2006	100.4	101.2	102.4	103.3	.6	.8	1.2	.9
2007	104.2	105.0	106.0	106.9	.9	.8	1.0	.8
2008	107.8	108.7	109.7	110.2	.8	.8	.9	.5
2009	111.0	112.1	112.0	—	.7	1.0	-1	—
Education and health services								
2003	93.6	94.2	94.3	94.8	.5	.6	.1	.5
2004	95.5	96.0	96.2	96.7	.7	.5	.2	.5
2005	97.5	98.2	98.5	99.7	.8	.7	.3	1.2
2006	100.3	101.2	102.7	103.3	.6	.9	1.5	.6
2007	104.1	104.8	105.8	106.8	.8	.7	1.0	.9
2008	107.7	108.7	109.6	110.2	.8	.9	.8	.5
2009	110.8	111.8	111.5	—	.5	.9	-3	—
Education services								
2003	93.6	94.1	94.3	94.8	.5	.5	.2	.5
2004	95.4	95.9	96.1	96.7	.6	.5	.2	.6
2005	97.5	98.1	98.5	99.7	.8	.6	.4	1.2
2006	100.2	101.0	102.5	103.1	.5	.8	1.5	.6
2007	103.8	104.5	105.6	106.5	.7	.7	1.1	.9
2008	107.4	108.4	109.3	109.8	.8	.9	.8	.5
2009	110.5	111.4	111.1	—	.6	.8	-3	—
Schools								
2002	90.7	91.4	92.5	93.0	.6	.8	1.2	.5
2003	93.6	94.1	94.3	94.8	.6	.5	.2	.5
2004	95.4	95.9	96.1	96.7	.6	.5	.2	.6
2005	97.5	98.1	98.5	99.7	.8	.6	.4	1.2
2006	100.2	101.0	102.5	103.1	.5	.8	1.5	.6
2007	103.8	104.5	105.6	106.5	.7	.7	1.1	.9
2008	107.4	108.4	109.3	109.8	.8	.9	.8	.5
2009	110.5	111.4	111.1	—	.6	.8	-3	—
Elementary and secondary schools								
2002	90.7	91.2	92.3	92.9	.8	.6	1.2	.7

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Elementary and secondary schools								
2003	93.4	94.0	94.1	94.5	0.5	0.6	0.1	0.4
2004	95.3	95.8	96.0	96.6	.8	.5	.2	.6
2005	97.3	97.8	98.4	99.7	.7	.5	.6	1.3
2006	100.2	101.0	102.5	103.1	.5	.8	1.5	.6
2007	103.8	104.5	105.4	106.3	.7	.7	.9	.9
2008	107.1	108.2	109.2	109.7	.8	1.0	.9	.5
2009	110.5	111.3	111.4	—	.7	.7	.1	—
Health care and social assistance⁴								
2003	93.7	94.3	94.7	95.4	.8	.6	.4	.7
2004	95.8	96.3	97.0	97.4	.4	.5	.7	.4
2005	98.0	98.6	99.1	100.0	.6	.6	.5	.9
2006	101.0	103.2	104.6	105.6	1.0	2.2	1.4	1.0
2007	106.6	107.4	108.0	109.2	.9	.8	.6	1.1
2008	110.0	111.2	112.6	113.5	.7	1.1	1.3	.8
2009	113.1	115.1	115.0	—	-4	1.8	-1	—
Hospitals								
2002	90.0	90.9	91.6	92.6	1.6	1.0	.8	1.1
2003	93.1	93.8	94.4	95.1	.5	.8	.6	.7
2004	95.6	96.2	97.0	97.6	.5	.6	.8	.6
2005	98.2	98.9	99.3	99.9	.6	.7	.4	.6
2006	100.8	101.7	103.0	104.4	.9	.9	1.3	1.4
2007	105.6	106.8	107.5	108.6	1.1	1.1	.7	1.0
2008	109.7	110.5	111.3	112.1	1.0	.7	.7	.7
2009	112.7	114.3	114.3	—	.5	1.4	.0	—
Public administration								
2002	89.9	90.8	91.5	92.2	.6	1.0	.8	.8
2003	93.2	93.9	94.5	95.0	1.1	.8	.6	.5
2004	95.5	96.0	96.5	96.9	.5	.5	.5	.4
2005	97.8	98.5	99.3	99.9	.9	.7	.8	.6
2006	100.4	101.3	102.0	103.4	.5	.9	.7	1.4
2007	104.4	105.4	106.4	107.3	1.0	1.0	.9	.8
2008	108.1	108.8	109.9	110.3	.7	.6	1.0	.4
2009	111.2	112.5	112.8	—	.8	1.2	.2	—

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See "Technical note" for further explanation.

² Includes mining, construction, and manufacturing.

³ Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional, scientific, and technical services; management of companies and enterprises; administrative and support and waste management and remediation services; education services; health care and social assistance; arts, entertainment, and recreation; accommodation and food services; and other services, except public administration.

⁴ Includes ambulatory health care services and social assistance, not shown separately.

⁵ Includes the following occupational groups: management, business, and financial; professional and related; sales and related; and office and administrative support.

⁶ Series discontinued beginning March 2007.

⁷ Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.

⁸ Seasonally adjusted indexes and 3-month percent changes for these series are being published for the first time with the 2009 seasonal adjustment revisions. Historical data for these series are published beginning with March 2004.

Table 3. Employment Cost Index for benefits, by occupational group and industry

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Civilian workers								
All workers ¹								
2001	78.0	78.8	79.9	80.8	1.5	1.0	1.4	1.1
2002	81.5	82.5	83.5	84.6	.9	1.2	1.2	1.3
2003	86.3	87.5	88.9	90.0	2.0	1.4	1.6	1.2
2004	92.1	93.7	94.8	95.9	2.3	1.7	1.2	1.2
2005	97.5	98.4	99.4	100.2	1.7	.9	1.0	.8
2006	100.8	101.7	102.7	103.7	.6	.9	1.0	1.0
2007	104.0	105.2	106.0	106.9	.3	1.2	.8	.8
2008	107.5	108.1	108.7	109.2	.6	.6	.6	.5
2009	109.7	110.0	110.4	—	.5	.3	.4	—
Private industry workers								
All workers								
2001	78.8	79.5	80.6	81.5	1.5	.9	1.4	1.1
2002	82.3	83.3	84.1	85.0	1.0	1.2	1.0	1.1
2003	87.0	88.1	89.4	90.5	2.4	1.3	1.5	1.2
2004	92.9	94.4	95.4	96.5	2.7	1.6	1.1	1.2
2005	98.0	98.8	99.7	100.3	1.6	.8	.9	.6
2006	100.8	101.6	102.5	103.4	.5	.8	.9	.9
2007	103.1	104.2	104.9	105.9	-.3	1.1	.7	1.0
2008	106.5	106.9	107.5	107.9	.6	.4	.6	.4
2009	108.1	108.3	108.6	—	.2	.2	.3	—
Occupational group								
White-collar occupations ^{2,3}								
2001	79.0	80.0	81.0	82.1	1.9	1.3	1.3	1.3
2002	82.4	83.5	84.2	85.2	.4	1.3	.8	1.2
2003	86.9	88.0	89.4	90.6	2.0	1.3	1.6	1.3
2004	92.1	93.7	94.7	96.0	1.7	1.7	1.1	1.4
2005	97.7	98.6	99.6	100.4	1.8	.9	1.0	.8
2006	100.9	101.6	102.5	103.5	.5	.7	.9	1.0
Management, professional, and related								
2002	82.7	83.7	84.2	85.2	.2	1.2	.6	1.2
2003	87.1	88.0	89.5	90.7	2.2	1.0	1.7	1.3
2004	91.9	93.4	94.5	95.9	1.3	1.6	1.2	1.5
2005	97.9	98.8	99.8	100.5	2.1	.9	1.0	.7
2006	101.0	101.7	102.8	103.9	.5	.7	1.1	1.1
2007	103.5	104.8	105.5	106.4	-.4	1.3	.7	.9
2008	107.1	107.8	108.5	108.9	.7	.7	.6	.4
2009	108.6	108.7	108.9	—	-.3	.1	.2	—
Sales and office								
2002	81.8	83.2	84.2	85.1	.5	1.7	1.2	1.1
2003	86.6	88.0	89.3	90.4	1.8	1.6	1.5	1.2
2004	92.5	94.2	95.2	96.1	2.3	1.8	1.1	.9
2005	97.5	98.3	99.4	100.2	1.5	.8	1.1	.8
2006	100.7	101.4	102.1	103.0	.5	.7	.7	.9
2007	103.3	104.2	105.2	106.0	.3	.9	1.0	.8
2008	106.6	107.0	107.5	107.8	.6	.4	.5	.3
2009	108.1	108.0	108.5	—	.3	-.1	.5	—
Blue-collar occupations ^{3,4}								
2001	78.4	78.6	79.8	80.5	.8	.2	1.5	.9
2002	81.6	82.5	83.6	84.7	1.4	1.1	1.3	1.3
2003	86.4	87.9	89.1	90.3	2.0	1.7	1.4	1.3
2004	93.8	95.4	96.4	97.5	3.9	1.7	1.0	1.1
2005	98.4	99.1	99.9	100.2	.9	.7	.8	.3

See footnotes at end of table.

Table 3. Employment Cost Index for benefits, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Blue-collar occupations ^{3,4}								
2006	100.5	101.5	102.3	102.9	0.3	1.0	0.8	0.6
Natural resources, construction, and maintenance								
2002	81.2	82.1	83.3	84.6	1.4	1.1	1.5	1.6
2003	86.0	87.6	88.7	90.3	1.7	1.9	1.3	1.8
2004	92.9	94.5	95.4	96.9	2.9	1.7	1.0	1.6
2005	98.0	98.9	99.7	100.4	1.1	.9	.8	.7
2006	101.2	102.4	103.5	104.2	.8	1.2	1.1	.7
2007	103.5	104.5	105.3	106.1	-.7	1.0	.8	.8
2008	106.7	106.7	107.4	107.8	.6	.0	.7	.4
2009	108.4	108.5	109.2	—	.6	.1	.6	—
Production, transportation, and material moving								
2002	81.8	82.7	83.7	84.8	1.0	1.1	1.2	1.3
2003	86.7	88.1	89.4	90.4	2.2	1.6	1.5	1.1
2004	94.4	96.0	97.1	98.0	4.4	1.7	1.1	.9
2005	98.6	99.2	100.0	100.1	.6	.6	.8	.1
2006	100.1	100.9	101.6	102.1	.0	.8	.7	.5
2007	101.2	102.4	102.8	103.7	-.9	1.2	.4	.9
2008	104.4	104.5	104.8	105.0	.7	.1	.3	.2
2009	106.4	106.8	107.2	—	1.3	.4	.4	—
Service occupations								
2002	83.5	84.4	86.0	86.8	1.0	1.1	1.9	.9
2003	88.5	89.4	90.8	92.0	2.0	1.0	1.6	1.3
2004	94.3	95.9	96.7	97.3	2.5	1.7	.8	.6
2005	98.0	98.8	99.5	100.3	.7	.8	.7	.8
2006	101.3	102.1	103.0	103.8	1.0	.8	.9	.8
2007	104.1	105.0	106.0	106.9	.3	.9	1.0	.8
2008	107.5	108.3	108.7	109.0	.6	.7	.4	.3
2009	109.6	109.8	110.4	—	.6	.2	.6	—
Industry								
Goods-producing industries ⁵								
2001	76.5	77.0	77.8	78.7	.8	.7	1.0	1.1
2002	79.9	80.6	81.2	82.5	1.5	.9	.7	1.6
2003	85.2	86.5	87.5	88.4	3.3	1.5	1.2	1.0
2004	92.4	93.8	95.0	96.5	4.5	1.5	1.3	1.6
2005	98.2	99.5	100.3	100.2	1.8	1.3	.8	-.1
2006	99.5	100.3	101.2	101.8	-.7	.8	.9	.6
2007	101.0	102.1	102.4	103.4	-.8	1.1	.3	1.0
2008	104.0	104.3	104.5	104.9	.6	.3	.2	.4
2009	105.4	105.6	105.6	—	.5	.2	.0	—
Manufacturing								
2001	75.4	75.8	76.4	77.4	.8	.5	.8	1.2
2002	78.8	79.7	80.3	81.5	1.8	1.1	.8	1.5
2003	84.7	85.7	86.8	87.5	3.9	1.2	1.3	.8
2004	92.7	94.1	95.4	96.1	5.9	1.5	1.4	.7
2005	98.2	99.4	100.1	100.1	2.2	1.2	.7	.0
2006	98.9	99.7	100.6	100.9	-1.2	.8	.9	.3
2007	99.5	100.9	100.8	101.7	-1.4	1.4	-.1	.9
2008	102.3	102.2	102.4	102.6	.6	-.1	.2	.2
2009	103.4	103.6	103.4	—	.8	.2	-.2	—
Aircraft manufacturing								
2002	46.8	48.1	49.9	53.8	-2.7	2.8	3.7	7.8
2003	56.8	58.8	61.0	58.7	5.6	3.5	3.7	-3.8
2004	67.5	70.4	71.9	72.4	15.0	4.3	2.1	.7

See footnotes at end of table.

Table 3. Employment Cost Index for benefits, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Industry								
Aircraft manufacturing								
2005	94.6	97.2	98.0	100.7	30.7	2.7	0.8	2.8
2006	78.1	79.6	84.6	82.7	-22.4	1.9	6.3	-2.2
2007	72.6	74.0	68.5	67.5	-12.2	1.9	-7.4	-1.5
2008	71.8	72.0	72.9	71.9	6.4	.3	1.3	-1.4
2009	74.1	74.2	71.8	—	3.0	.2	-3.3	—
Service-providing industries⁶								
2001	79.7	80.5	81.7	82.6	1.8	1.0	1.5	1.1
2002	83.2	84.4	85.2	86.0	.7	1.4	.9	.9
2003	87.7	88.8	90.2	91.4	2.0	1.3	1.6	1.3
2004	93.0	94.6	95.5	96.5	1.8	1.7	1.0	1.0
2005	97.9	98.6	99.4	100.3	1.5	.7	.8	.9
2006	101.3	102.1	103.0	104.0	1.0	.8	.9	1.0
2007	104.0	105.0	106.0	106.9	.0	1.0	1.0	.8
2008	107.4	108.0	108.7	109.1	.5	.6	.6	.4
2009	109.2	109.3	109.8	—	.1	.1	.5	—
State and local government workers								
All workers								
2001	75.2	76.3	77.4	78.0	1.4	1.5	1.5	.8
2002	78.8	79.9	81.4	82.9	1.0	1.4	1.9	1.8
2003	84.1	85.4	86.9	88.0	1.4	1.5	1.8	1.3
2004	89.5	91.1	92.5	93.9	1.7	1.8	1.5	1.5
2005	95.6	96.8	98.4	99.8	1.8	1.3	1.7	1.4
2006	100.8	102.0	103.5	105.1	1.0	1.2	1.5	1.5
2007	107.1	108.7	109.7	110.9	1.9	1.5	.9	1.1
2008	111.5	112.5	113.2	114.0	.5	.9	.6	.7
2009	115.3	116.5	116.8	—	1.1	1.0	.3	—

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See "Technical note" for further explanation.

² Includes the following occupational groups: management, business, and financial; professional and related; sales and related; and office and administrative support.

³ Series discontinued beginning March 2007.

⁴ Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance,

and repair; production; and transportation and material moving.

⁵ Includes mining, construction, and manufacturing.

⁶ Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional, scientific, and technical services; management of companies and enterprises; administrative and support and waste management and remediation services; education services; health care and social assistance; arts, entertainment, and recreation; accommodation and food services; and other services, except public administration.

Table 4. Employment Cost Index for total compensation¹, for civilian workers, by occupational group and industry

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Civilian workers												
All workers²												
2001	84.7	85.5	86.5	87.1	1.3	0.9	1.2	0.7	3.9	4.0	4.1	4.2
2002	87.9	88.7	89.5	90.0	.9	.9	.9	.6	3.8	3.7	3.5	3.3
2003	91.2	92.0	93.0	93.5	1.3	.9	1.1	.5	3.8	3.7	3.9	3.9
2004	94.6	95.5	96.5	97.0	1.2	1.0	1.0	.5	3.7	3.8	3.8	3.7
2005	98.0	98.6	99.4	100.0	1.0	.6	.8	.6	3.6	3.2	3.0	3.1
2006	100.7	101.6	102.7	103.3	.7	.9	1.1	.6	2.8	3.0	3.3	3.3
2007	104.2	105.0	106.1	106.7	.9	.8	1.0	.6	3.5	3.3	3.3	3.3
2008	107.6	108.3	109.2	109.5	.8	.7	.8	.3	3.3	3.1	2.9	2.6
2009	109.9	110.3	110.8	—	.4	.4	.5	—	2.1	1.8	1.5	—
Excluding sales occupations³												
2001	84.7	85.4	86.5	87.1	1.3	.8	1.3	.7	4.2	4.1	4.2	4.2
2002	88.0	88.6	89.5	90.0	1.0	.7	1.0	.6	3.9	3.7	3.5	3.3
2003	91.3	92.0	93.0	93.5	1.4	.8	1.1	.5	3.7	3.8	3.9	3.9
2004	94.7	95.5	96.4	97.0	1.3	.8	.9	.6	3.7	3.8	3.7	3.7
2005	98.0	98.6	99.5	100.0	1.0	.6	.9	.5	3.5	3.2	3.2	3.1
2006	100.8	101.6	102.8	103.4	.8	.8	1.2	.6	2.9	3.0	3.3	3.4
Excluding incentive paid occupations⁴												
2006	100.8	101.5	102.7	103.4	.8	.7	1.2	.7	—	—	—	3.4
2007	104.2	105.1	106.2	106.8	.8	.9	1.0	.6	3.4	3.5	3.4	3.3
2008	107.8	108.5	109.5	109.9	.9	.6	.9	.4	3.5	3.2	3.1	2.9
2009	110.5	110.8	111.3	—	.5	.3	.5	—	2.5	2.1	1.6	—
Occupational group												
White-collar occupations^{3,5}												
2001	84.6	85.4	86.4	87.0	1.3	.9	1.2	.7	3.9	4.0	4.1	4.2
2002	87.9	88.7	89.4	89.8	1.0	.9	.8	.4	3.9	3.9	3.5	3.2
2003	91.2	91.9	93.0	93.4	1.6	.8	1.2	.4	3.8	3.6	4.0	4.0
2004	94.5	95.3	96.3	96.8	1.2	.8	1.0	.5	3.6	3.7	3.5	3.6
2005	97.9	98.5	99.4	100.0	1.1	.6	.9	.6	3.6	3.4	3.2	3.3
2006	100.8	101.6	102.8	103.5	.8	.8	1.2	.7	3.0	3.1	3.4	3.5
Excluding sales occupations³												
2001	84.5	85.3	86.5	87.0	1.4	.9	1.4	.6	4.3	4.3	4.5	4.4
2002	87.9	88.6	89.4	89.9	1.0	.8	.9	.6	4.0	3.9	3.4	3.3
2003	91.3	91.9	93.0	93.5	1.6	.7	1.2	.5	3.9	3.7	4.0	4.0
2004	94.5	95.3	96.2	96.9	1.1	.8	.9	.7	3.5	3.7	3.4	3.6
2005	98.0	98.6	99.4	100.0	1.1	.6	.8	.6	3.7	3.5	3.3	3.2
2006	100.9	101.7	103.0	103.6	.9	.8	1.3	.6	3.0	3.1	3.6	3.6
Management, professional, and related												
2001	84.7	85.5	86.7	87.2	1.4	.9	1.4	.6	4.3	4.3	4.5	4.4
2002	88.0	88.6	89.5	89.9	.9	.7	1.0	.4	3.9	3.6	3.2	3.1
2003	91.4	91.9	93.1	93.6	1.7	.5	1.3	.5	3.9	3.7	4.0	4.1
2004	94.5	95.2	96.2	96.8	1.0	.7	1.1	.6	3.4	3.6	3.3	3.4
2005	98.0	98.5	99.4	100.0	1.2	.5	.9	.6	3.7	3.5	3.3	3.3
2006	100.9	101.6	103.0	103.7	.9	.7	1.4	.7	3.0	3.1	3.6	3.7
2007	104.7	105.5	106.7	107.2	1.0	.8	1.1	.5	3.8	3.8	3.6	3.4
2008	108.3	109.0	110.1	110.4	1.0	.6	1.0	.3	3.4	3.3	3.2	3.0
2009	110.9	111.1	111.5	—	.5	.2	.4	—	2.4	1.9	1.3	—
Management, business, and financial												
2001	85.9	86.9	87.7	88.4	1.4	1.2	.9	.8	4.0	4.3	4.3	4.4
2002	89.4	90.5	90.6	90.6	1.1	1.2	.1	.0	4.1	4.1	3.3	2.5

See footnotes at end of table.

Table 4. Employment Cost Index for total compensation¹, for civilian workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Management, business, and financial												
2003	93.1	93.7	94.7	95.2	2.8	0.6	1.1	0.5	4.1	3.5	4.5	5.1
2004	95.7	96.5	97.1	97.7	.5	.8	.6	.6	2.8	3.0	2.5	2.6
2005	99.0	99.4	99.7	100.0	1.3	.4	.3	.3	3.4	3.0	2.7	2.4
2006	101.3	101.9	102.7	103.2	1.3	.6	.8	.5	2.3	2.5	3.0	3.2
2007	104.4	105.2	106.2	106.6	1.2	.8	1.0	.4	3.1	3.2	3.4	3.3
2008	108.2	108.9	109.7	109.8	1.5	.6	.7	.1	3.6	3.5	3.3	3.0
2009	110.0	110.1	110.2	—	.2	.1	.1	—	1.7	1.1	.5	—
Professional and related												
2001	84.0	84.8	86.2	86.6	1.3	1.0	1.7	.5	4.3	4.4	4.7	4.5
2002	87.2	87.6	88.8	89.5	.7	.5	1.4	.8	3.8	3.3	3.0	3.3
2003	90.5	91.0	92.2	92.8	1.1	.6	1.3	.7	3.8	3.9	3.8	3.7
2004	93.9	94.4	95.7	96.3	1.2	.5	1.4	.6	3.8	3.7	3.8	3.8
2005	97.5	98.1	99.3	100.0	1.2	.6	1.2	.7	3.8	3.9	3.8	3.8
2006	100.7	101.4	103.2	104.0	.7	.7	1.8	.8	3.3	3.4	3.9	4.0
2007	104.9	105.7	107.0	107.6	.9	.8	1.2	.6	4.2	4.2	3.7	3.5
2008	108.4	109.0	110.4	110.7	.7	.6	1.3	.3	3.3	3.1	3.2	2.9
2009	111.3	111.6	112.2	—	.5	.3	.5	—	2.7	2.4	1.6	—
Sales and office												
2001	84.3	85.2	86.0	86.7	1.2	1.1	.9	.8	3.3	3.4	3.4	4.1
2002	87.7	88.8	89.4	89.7	1.2	1.3	.7	.3	4.0	4.2	4.0	3.5
2003	90.7	91.7	92.9	93.1	1.1	1.1	1.3	.2	3.4	3.3	3.9	3.8
2004	94.3	95.5	96.6	96.8	1.3	1.3	1.2	.2	4.0	4.1	4.0	4.0
2005	97.7	98.4	99.3	100.0	.9	.7	.9	.7	3.6	3.0	2.8	3.3
2006	100.5	101.6	102.4	103.0	.5	1.1	.8	.6	2.9	3.3	3.1	3.0
2007	103.8	104.8	105.5	106.4	.8	1.0	.7	.9	3.3	3.1	3.0	3.3
2008	106.8	107.7	108.2	108.3	.4	.8	.5	.1	2.9	2.8	2.6	1.8
2009	108.4	108.7	109.4	—	.1	.3	.6	—	1.5	.9	1.1	—
Sales and related												
2001	84.9	86.0	86.3	87.2	.6	1.3	.3	1.0	1.4	2.0	1.5	3.3
2002	87.7	89.6	89.7	89.7	.6	2.2	.1	.0	3.3	4.2	3.9	2.9
2003	90.6	91.7	93.3	93.0	1.0	1.2	1.7	-.3	3.3	2.3	4.0	3.7
2004	94.0	95.4	96.8	96.3	1.1	1.5	1.5	-.5	3.8	4.0	3.8	3.5
2005	97.3	97.9	99.2	100.0	1.0	.6	1.3	.8	3.5	2.6	2.5	3.8
2006	99.9	101.1	101.7	102.3	-.1	1.2	.6	.6	2.7	3.3	2.5	2.3
2007	102.4	103.6	104.1	105.2	.1	1.2	.5	1.1	2.5	2.5	2.4	2.8
2008	105.0	106.1	106.0	105.5	-.2	1.0	-.1	-.5	2.5	2.4	1.8	.3
2009	104.3	104.5	105.4	—	-1.1	.2	.9	—	-.7	-1.5	-.6	—
Office and administrative support												
2001	84.0	84.6	85.7	86.4	1.7	.7	1.3	.8	4.6	4.3	4.5	4.6
2002	87.6	88.3	89.2	89.7	1.4	.8	1.0	.6	4.3	4.4	4.1	3.8
2003	90.8	91.7	92.7	93.2	1.2	1.0	1.1	.5	3.7	3.9	3.9	3.9
2004	94.6	95.6	96.4	97.1	1.5	1.1	.8	.7	4.2	4.3	4.0	4.2
2005	98.0	98.7	99.4	100.0	.9	.7	.7	.6	3.6	3.2	3.1	3.0
2006	100.9	101.9	102.8	103.5	.9	1.0	.9	.7	3.0	3.2	3.4	3.5
2007	104.7	105.5	106.4	107.1	1.2	.8	.9	.7	3.8	3.5	3.5	3.5
2008	108.0	108.6	109.5	110.0	.8	.6	.8	.5	3.2	2.9	2.9	2.7
2009	110.8	111.3	111.8	—	.7	.5	.4	—	2.6	2.5	2.1	—
Blue-collar occupations^{3,6}												
2001	84.7	85.3	86.4	87.0	1.1	.7	1.3	.7	3.8	3.5	3.7	3.8
2002	87.9	88.7	89.5	90.0	1.0	.9	.9	.6	3.8	4.0	3.6	3.4
2003	91.1	92.1	92.9	93.4	1.2	1.1	.9	.5	3.6	3.8	3.8	3.8
2004	95.0	96.1	96.9	97.4	1.7	1.2	.8	.5	4.3	4.3	4.3	4.3
2005	98.1	98.9	99.6	100.0	.7	.8	.7	.4	3.3	2.9	2.8	2.7

See footnotes at end of table.

Table 4. Employment Cost Index for total compensation¹, for civilian workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—									
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—					
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.		
Blue-collar occupations ^{3,6}														
2006	100.6	101.5	102.3	102.9	0.6	0.9	0.8	0.6	2.5	2.6	2.7	2.9		
Natural resources, construction, and maintenance														
2001	84.2	84.8	86.2	86.5	1.2	.7	1.7	.3	4.5	3.8	4.1	4.0		
2002	87.3	88.3	89.2	89.7	.9	1.1	1.0	.6	3.7	4.1	3.5	3.7		
2003	90.8	91.9	92.7	93.3	1.2	1.2	.9	.6	4.0	4.1	3.9	4.0		
2004	94.7	95.9	96.4	97.0	1.5	1.3	.5	.6	4.3	4.4	4.0	4.0		
2005	97.8	98.8	99.5	100.0	.8	1.0	.7	.5	3.3	3.0	3.2	3.1		
2006	100.8	102.0	103.0	103.6	.8	1.2	1.0	.6	3.1	3.2	3.5	3.6		
2007	104.1	105.1	106.1	106.8	.5	1.0	1.0	.7	3.3	3.0	3.0	3.1		
2008	107.7	108.4	109.3	109.8	.8	.6	.8	.5	3.5	3.1	3.0	2.8		
2009	110.1	110.7	111.2	—	.3	.5	.5	—	2.2	2.1	1.7	—		
Construction, extraction, farming, fishing, and forestry														
2001	84.2	85.0	86.1	86.4	1.3	1.0	1.3	.3	5.1	4.6	4.4	4.0		
2002	87.3	88.0	88.8	89.5	1.0	.8	.9	.8	3.7	3.5	3.1	3.6		
2003	90.4	91.6	92.5	93.1	1.0	1.3	1.0	.6	3.6	4.1	4.2	4.0		
2004	94.6	95.7	96.3	97.1	1.6	1.2	.6	.8	4.6	4.5	4.1	4.3		
2005	97.6	98.5	99.4	100.0	.5	.9	.9	.6	3.2	2.9	3.2	3.0		
2006	100.7	102.0	103.0	103.7	.7	1.3	1.0	.7	3.2	3.6	3.6	3.7		
2007	104.3	105.7	106.5	107.4	.6	1.3	.8	.8	3.6	3.6	3.4	3.6		
2008	108.5	109.6	110.3	110.8	1.0	1.0	.6	.5	4.0	3.7	3.6	3.2		
2009	111.0	111.6	112.2	—	.2	.5	.5	—	2.3	1.8	1.7	—		
Installation, maintenance, and repair														
2001	84.2	84.7	86.5	86.6	1.2	.6	2.1	.1	3.7	3.2	4.2	4.1		
2002	87.3	88.8	89.8	89.9	.8	1.7	1.1	.1	3.7	4.8	3.8	3.8		
2003	91.2	92.3	93.0	93.5	1.4	1.2	.8	.5	4.5	3.9	3.6	4.0		
2004	94.8	96.1	96.6	96.9	1.4	1.4	.5	.3	3.9	4.1	3.9	3.6		
2005	98.0	99.1	99.6	100.0	1.1	1.1	.5	.4	3.4	3.1	3.1	3.2		
2006	100.9	102.0	103.0	103.6	.9	1.1	1.0	.6	3.0	2.9	3.4	3.6		
2007	103.7	104.4	105.6	106.2	.1	.7	1.1	.6	2.8	2.4	2.5	2.5		
2008	106.7	107.0	108.0	108.6	.5	.3	.9	.6	2.9	2.5	2.3	2.3		
2009	109.1	109.5	110.0	—	.5	.4	.5	—	2.2	2.3	1.9	—		
Production, transportation, and material moving														
2001	85.2	85.7	86.6	87.3	1.2	.6	1.1	.8	3.5	3.4	3.6	3.7		
2002	88.3	88.9	89.6	90.2	1.1	.7	.8	.7	3.6	3.7	3.5	3.3		
2003	91.4	92.3	93.0	93.5	1.3	1.0	.8	.5	3.5	3.8	3.8	3.7		
2004	95.3	96.3	97.3	97.7	1.9	1.0	1.0	.4	4.3	4.3	4.6	4.5		
2005	98.4	99.0	99.7	100.0	.7	.6	.7	.3	3.3	2.8	2.5	2.4		
2006	100.4	101.1	101.8	102.4	.4	.7	.7	.6	2.0	2.1	2.1	2.4		
2007	102.7	103.5	104.2	104.7	.3	.8	.7	.5	2.3	2.4	2.4	2.2		
2008	105.6	106.2	106.9	107.2	.9	.6	.7	.3	2.8	2.6	2.6	2.4		
2009	108.0	108.5	109.1	—	.7	.5	.6	—	2.3	2.2	2.1	—		
Production														
2001	84.8	85.2	86.0	86.6	1.1	.5	.9	.7	3.5	3.3	3.2	3.2		
2002	87.6	88.2	88.8	89.4	1.2	.7	.7	.7	3.3	3.5	3.3	3.2		
2003	90.9	91.7	92.5	93.0	1.7	.9	.9	.5	3.8	4.0	4.2	4.0		
2004	95.3	96.3	97.3	97.7	2.5	1.0	1.0	.4	4.8	5.0	5.2	5.1		
2005	98.5	99.1	99.6	100.0	.8	.6	.5	.4	3.4	2.9	2.4	2.4		
2006	100.4	101.0	101.6	102.0	.4	.6	.6	.4	1.9	1.9	2.0	2.0		
2007	102.1	102.8	103.3	104.1	.1	.7	.5	.8	1.7	1.8	1.7	2.1		
2008	104.8	105.3	105.9	106.2	.7	.5	.6	.3	2.6	2.4	2.5	2.0		

See footnotes at end of table.

Table 4. Employment Cost Index for total compensation¹, for civilian workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Production													
2009	107.2	107.7	108.1	—	0.9	0.5	0.4	—	2.3	2.3	2.1	—	
Transportation and material moving													
2001	85.6	86.4	87.4	88.2	1.1	.9	1.2	0.9	3.5	3.6	4.0	4.1	
2002	89.2	89.8	90.7	91.1	1.1	.7	1.0	.4	4.2	3.9	3.8	3.3	
2003	92.1	93.0	93.7	94.2	1.1	1.0	.8	.5	3.3	3.6	3.3	3.4	
2004	95.4	96.3	97.2	97.6	1.3	.9	.9	.4	3.6	3.5	3.7	3.6	
2005	98.2	98.8	99.8	100.0	.6	.6	1.0	.2	2.9	2.6	2.7	2.5	
2006	100.5	101.3	102.2	102.8	.5	.8	.9	.6	2.3	2.5	2.4	2.8	
2007	103.4	104.4	105.3	105.6	.6	1.0	.9	.3	2.9	3.1	3.0	2.7	
2008	106.6	107.3	108.1	108.4	.9	.7	.7	.3	3.1	2.8	2.7	2.7	
2009	108.9	109.5	110.2	—	.5	.6	.6	—	2.2	2.1	1.9	—	
Service occupations													
2001	85.5	86.1	86.9	87.9	1.3	.7	.9	1.2	4.1	3.9	4.1	4.1	
2002	88.7	89.1	90.2	90.7	.9	.5	1.2	.6	3.7	3.5	3.8	3.2	
2003	91.7	92.1	93.3	93.9	1.1	.4	1.3	.6	3.4	3.4	3.4	3.5	
2004	94.8	95.4	96.5	97.0	1.0	.6	1.2	.5	3.4	3.6	3.4	3.3	
2005	97.8	98.3	99.4	100.0	.8	.5	1.1	.6	3.2	3.0	3.0	3.1	
2006	100.8	101.4	102.5	103.5	.8	.6	1.1	1.0	3.1	3.2	3.1	3.5	
2007	104.8	105.5	106.9	107.7	1.3	.7	1.3	.7	4.0	4.0	4.3	4.1	
2008	108.4	109.1	110.2	110.6	.6	.6	1.0	.4	3.4	3.4	3.1	2.7	
2009	111.5	111.9	112.6	—	.8	.4	.6	—	2.9	2.6	2.2	—	
Industry													
Goods-producing industries⁷													
2001	83.9	84.7	85.3	86.0	1.1	1.0	.7	.8	4.0	3.5	3.3	3.6	
2002	87.0	87.6	88.2	89.0	1.2	.7	.7	.9	3.7	3.4	3.4	3.5	
2003	90.5	91.4	92.1	92.6	1.7	1.0	.8	.5	4.0	4.3	4.4	4.0	
2004	94.5	95.4	96.5	96.9	2.1	1.0	1.2	.4	4.4	4.4	4.8	4.6	
2005	98.0	99.0	99.8	100.0	1.1	1.0	.8	.2	3.7	3.8	3.4	3.2	
2006	100.3	101.3	102.0	102.5	.3	1.0	.7	.5	2.3	2.3	2.2	2.5	
2007	102.9	103.9	104.4	105.0	.4	1.0	.5	.6	2.6	2.6	2.4	2.4	
2008	106.1	106.8	107.3	107.5	1.0	.7	.5	.2	3.1	2.8	2.8	2.4	
2009	108.0	108.2	108.5	—	.5	.2	.3	—	1.8	1.3	1.1	—	
Manufacturing													
2001	83.7	84.4	84.8	85.5	1.2	.8	.5	.8	3.5	3.2	2.8	3.4	
2002	86.8	87.5	87.9	88.7	1.5	.8	.5	.9	3.7	3.7	3.7	3.7	
2003	90.6	91.3	92.0	92.4	2.1	.8	.8	.4	4.4	4.3	4.7	4.2	
2004	94.7	95.6	96.7	96.9	2.5	1.0	1.2	.2	4.5	4.7	5.1	4.9	
2005	98.2	99.1	99.8	100.0	1.3	.9	.7	.2	3.7	3.7	3.2	3.2	
2006	100.1	101.0	101.4	101.8	.1	.9	.4	.4	1.9	1.9	1.6	1.8	
2007	102.0	102.9	103.2	103.8	.2	.9	.3	.6	1.9	1.9	1.8	2.0	
2008	104.7	105.1	105.6	105.9	.9	.4	.5	.3	2.6	2.1	2.3	2.0	
2009	106.5	106.7	106.8	—	.6	.2	.1	—	1.7	1.5	1.1	—	
Service-providing industries⁸													
2001	84.9	85.7	86.8	87.4	1.3	.9	1.3	.7	3.9	4.1	4.2	4.3	
2002	88.2	89.0	89.9	90.2	.9	.9	1.0	.3	3.9	3.9	3.6	3.2	
2003	91.4	92.1	93.3	93.7	1.3	.8	1.3	.4	3.6	3.5	3.8	3.9	
2004	94.7	95.5	96.5	97.0	1.1	.8	1.0	.5	3.6	3.7	3.4	3.5	
2005	97.9	98.5	99.3	100.0	.9	.6	.8	.7	3.4	3.1	2.9	3.1	
2006	100.9	101.6	102.9	103.5	.9	.7	1.3	.6	3.1	3.1	3.6	3.5	
2007	104.4	105.2	106.4	107.0	.9	.8	1.1	.6	3.5	3.5	3.4	3.4	
2008	107.8	108.5	109.5	109.8	.7	.6	.9	.3	3.3	3.1	2.9	2.6	

See footnotes at end of table.

Table 4. Employment Cost Index for total compensation¹, for civilian workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Industry													
Service-providing industries⁸													
2009	110.3	110.6	111.3	—	0.5	0.3	0.6	—	2.3	1.9	1.6	—	
Education and health services													
2001	84.0	84.6	86.3	86.8	1.0	.7	2.0	0.6	4.0	4.1	4.6	4.3	
2002	87.4	87.7	89.3	90.0	.7	.3	1.8	.8	4.0	3.7	3.5	3.7	
2003	90.7	91.2	92.6	93.1	.8	.6	1.5	.5	3.8	4.0	3.7	3.4	
2004	93.9	94.3	95.8	96.4	.9	.4	1.6	.6	3.5	3.4	3.5	3.5	
2005	97.2	97.6	99.1	100.0	.8	.4	1.5	.9	3.5	3.5	3.4	3.7	
2006	100.6	101.3	103.5	104.2	.6	.7	2.2	.7	3.5	3.8	4.4	4.2	
2007	104.9	105.5	107.2	107.9	.7	.6	1.6	.7	4.3	4.1	3.6	3.6	
2008	108.6	109.2	110.8	111.1	.6	.6	1.5	.3	3.5	3.5	3.4	3.0	
2009	111.7	112.2	113.2	—	.5	.4	.9	—	2.9	2.7	2.2	—	
Education services													
2001	84.3	84.6	86.7	87.0	.7	.4	2.5	.3	3.6	3.7	4.3	3.9	
2002	87.2	87.4	89.6	90.3	.2	.2	2.5	.8	3.4	3.3	3.3	3.8	
2003	90.7	91.0	92.6	93.1	.4	.3	1.8	.5	4.0	4.1	3.3	3.1	
2004	93.6	93.8	95.5	96.1	.5	.2	1.8	.6	3.2	3.1	3.1	3.2	
2005	96.7	97.0	99.0	100.0	.6	.3	2.1	1.0	3.3	3.4	3.7	4.1	
2006	100.2	100.7	103.4	104.1	.2	.5	2.7	.7	3.6	3.8	4.4	4.1	
2007	104.5	104.9	107.3	107.9	.4	.4	2.3	.6	4.3	4.2	3.8	3.7	
2008	108.3	108.9	111.1	111.3	.4	.6	2.0	.2	3.6	3.8	3.5	3.2	
2009	111.8	112.1	113.5	—	.4	.3	1.2	—	3.2	2.9	2.2	—	
Elementary and secondary schools													
2001	83.8	84.1	86.2	86.5	.4	.4	2.5	.3	2.9	3.2	3.7	3.6	
2002	86.7	86.9	89.2	89.9	.2	.2	2.6	.8	3.5	3.3	3.5	3.9	
2003	90.2	90.5	92.3	92.7	.3	.3	2.0	.4	4.0	4.1	3.5	3.1	
2004	93.2	93.3	95.3	96.0	.5	.1	2.1	.7	3.3	3.1	3.3	3.6	
2005	96.4	96.7	98.9	100.0	.4	.3	2.3	1.1	3.4	3.6	3.8	4.2	
2006	100.2	100.5	103.5	104.2	.2	.3	3.0	.7	3.9	3.9	4.7	4.2	
2007	104.6	105.0	107.4	107.9	.4	.4	2.3	.5	4.4	4.5	3.8	3.6	
2008	108.2	108.8	111.1	111.4	.3	.6	2.1	.3	3.4	3.6	3.4	3.2	
2009	111.9	112.1	113.9	—	.4	.2	1.6	—	3.4	3.0	2.5	—	
Junior colleges, colleges, universities, and professional schools													
2001	85.3	85.7	88.0	88.3	1.4	.5	2.7	.3	4.7	4.9	5.6	5.0	
2002	88.5	88.7	90.6	91.3	.2	.2	2.1	.8	3.8	3.5	3.0	3.4	
2003	91.8	92.2	93.5	94.0	.5	.4	1.4	.5	3.7	3.9	3.2	3.0	
2004	94.6	94.9	96.0	96.4	.6	.3	1.2	.4	3.1	2.9	2.7	2.6	
2005	97.4	97.8	99.3	100.0	1.0	.4	1.5	.7	3.0	3.1	3.4	3.7	
2006	100.4	100.9	103.3	103.8	.4	.5	2.4	.5	3.1	3.2	4.0	3.8	
2007	104.3	104.9	107.1	108.0	.5	.6	2.1	.8	3.9	4.0	3.7	4.0	
2008	108.5	109.0	111.1	110.9	.5	.5	1.9	-.2	4.0	3.9	3.7	2.7	
2009	111.5	112.1	112.4	—	.5	.5	.3	—	2.8	2.8	1.2	—	
Health care and social assistance⁹													
2001	83.7	84.6	85.8	86.6	1.3	1.1	1.4	.9	4.8	4.7	5.0	4.8	
2002	87.6	88.3	88.9	89.7	1.2	.8	.7	.9	4.7	4.4	3.6	3.6	
2003	90.8	91.5	92.5	93.1	1.2	.8	1.1	.6	3.7	3.6	4.0	3.8	
2004	94.4	95.1	96.3	96.7	1.4	.7	1.3	.4	4.0	3.9	4.1	3.9	
2005	97.8	98.5	99.3	100.0	1.1	.7	.8	.7	3.6	3.6	3.1	3.4	
2006	101.1	102.0	103.5	104.3	1.1	.9	1.5	.8	3.4	3.6	4.2	4.3	
2007	105.4	106.1	107.1	107.9	1.1	.7	.9	.7	4.3	4.0	3.5	3.5	

See footnotes at end of table.

Table 4. Employment Cost Index for total compensation¹, for civilian workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Health care and social assistance⁹													
2008	108.9	109.6	110.4	110.8	0.9	0.6	0.7	0.4	3.3	3.3	3.1	2.7	
2009	111.7	112.2	112.8	—	.8	.4	.5	—	2.6	2.4	2.2	—	
Hospitals													
2001	81.0	82.2	83.6	84.6	1.5	1.5	1.7	1.2	4.9	5.4	6.0	6.0	
2002	85.8	86.6	87.7	88.7	1.4	.9	1.3	1.1	5.9	5.4	4.9	4.8	
2003	89.9	90.4	91.5	92.5	1.4	.6	1.2	1.1	4.8	4.4	4.3	4.3	
2004	93.5	94.3	95.5	96.2	1.1	.9	1.3	.7	4.0	4.3	4.4	4.0	
2005	97.5	98.2	99.3	100.0	1.4	.7	1.1	.7	4.3	4.1	4.0	4.0	
2006	101.2	101.9	103.2	104.0	1.2	.7	1.3	.8	3.8	3.8	3.9	4.0	
2007	105.1	105.7	106.7	107.5	1.1	.6	.9	.7	3.9	3.7	3.4	3.4	
2008	108.4	109.2	110.2	110.8	.8	.7	.9	.5	3.1	3.3	3.3	3.1	
2009	111.7	112.3	112.9	—	.8	.5	.5	—	3.0	2.8	2.5	—	
Nursing and residential care facilities													
2001	83.9	84.3	86.5	87.2	1.8	.5	2.6	.8	6.2	5.2	6.4	5.8	
2002	88.2	89.2	89.9	90.6	1.1	1.1	.8	.8	5.1	5.8	3.9	3.9	
2003	91.8	92.4	93.2	93.8	1.3	.7	.9	.6	4.1	3.6	3.7	3.5	
2004	95.0	95.4	96.1	96.6	1.3	.4	.7	.5	3.5	3.2	3.1	3.0	
2005	97.5	98.3	99.2	100.0	.9	.8	.9	.8	2.6	3.0	3.2	3.5	
2006	101.0	101.4	102.6	103.7	1.0	.4	1.2	1.1	3.6	3.2	3.4	3.7	
2007	104.5	105.0	105.6	106.3	.8	.5	.6	.7	3.5	3.6	2.9	2.5	
2008	107.3	108.2	109.0	109.6	.9	.8	.7	.6	2.7	3.0	3.2	3.1	
2009	110.3	110.8	111.3	—	.6	.5	.5	—	2.8	2.4	2.1	—	
Public administration													
2001	82.0	82.6	83.7	84.5	1.6	.7	1.3	1.0	3.4	3.9	4.6	4.7	
2002	85.3	85.8	87.4	88.3	.9	.6	1.9	1.0	4.0	3.9	4.4	4.5	
2003	89.4	89.9	91.4	92.0	1.2	.6	1.7	.7	4.8	4.8	4.6	4.2	
2004	93.1	93.8	95.1	95.8	1.2	.8	1.4	.7	4.1	4.3	4.0	4.1	
2005	97.1	97.5	99.0	100.0	1.4	.4	1.5	1.0	4.3	3.9	4.1	4.4	
2006	100.6	101.2	102.4	103.8	.6	.6	1.2	1.4	3.6	3.8	3.4	3.8	
2007	105.6	106.6	108.0	109.1	1.7	.9	1.3	1.0	5.0	5.3	5.5	5.1	
2008	109.7	110.1	111.6	112.0	.5	.4	1.4	.4	3.9	3.3	3.3	2.7	
2009	113.0	113.8	114.5	—	.9	.7	.6	—	3.0	3.4	2.6	—	

¹ Includes wages, salaries, and employer costs for employee benefits.
² Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government.
³ See "Technical note" for further explanation.
⁴ Series discontinued beginning March 2007.
⁵ The index for this series is not strictly comparable with other series in this table. See "Technical note" for further explanation.
⁶ Includes the following occupational groups: management, business, and financial; professional and related; sales and related; and office and administrative support.
⁷ Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.

⁷ Includes mining, construction, and manufacturing.
⁸ Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; other services, except public administration; and public administration.
⁹ Includes ambulatory health care services and social assistance, not shown separately.

NOTE: Dashes indicate data not available.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Private industry workers												
All workers												
2001	85.0	85.8	86.7	87.3	1.3	0.9	1.0	0.7	4.2	4.0	4.0	4.1
2002	88.2	89.2	89.7	90.0	1.0	1.1	.6	.3	3.8	4.0	3.5	3.1
2003	91.4	92.3	93.2	93.6	1.6	1.0	1.0	.4	3.6	3.5	3.9	4.0
2004	94.9	95.9	96.7	97.2	1.4	1.1	.8	.5	3.8	3.9	3.8	3.8
2005	98.2	98.9	99.5	100.0	1.0	.7	.6	.5	3.5	3.1	2.9	2.9
2006	100.8	101.7	102.5	103.2	.8	.9	.8	.7	2.6	2.8	3.0	3.2
2007	104.0	104.9	105.7	106.3	.8	.9	.8	.6	3.2	3.1	3.1	3.0
2008	107.3	108.0	108.7	108.9	.9	.7	.6	.2	3.2	3.0	2.8	2.4
2009	109.3	109.6	110.0	—	.4	.3	.4	—	1.9	1.5	1.2	—
Excluding sales occupations²												
2001	85.0	85.8	86.7	87.3	1.4	.9	1.0	.7	4.4	4.3	4.2	4.2
2002	88.3	89.1	89.7	90.1	1.1	.9	.7	.4	3.9	3.8	3.5	3.2
2003	91.5	92.3	93.2	93.7	1.6	.9	1.0	.5	3.6	3.6	3.9	4.0
2004	95.1	96.0	96.7	97.3	1.5	.9	.7	.6	3.9	4.0	3.8	3.8
2005	98.4	99.0	99.6	100.0	1.1	.6	.6	.4	3.5	3.1	3.0	2.8
2006	100.9	101.8	102.6	103.3	.9	.9	.8	.7	2.5	2.8	3.0	3.3
Excluding incentive paid occupations³												
2006	100.9	101.7	102.5	103.2	.9	.8	.8	.7	—	—	—	3.2
2007	104.0	105.0	105.8	106.4	.8	1.0	.8	.6	3.1	3.2	3.2	3.1
2008	107.6	108.3	109.0	109.5	1.1	.7	.6	.5	3.5	3.1	3.0	2.9
2009	110.0	110.2	110.6	—	.5	.2	.4	—	2.2	1.8	1.5	—
Occupational group												
White-collar occupations^{2,4}												
2001	84.8	85.7	86.5	87.2	1.6	1.1	.9	.8	4.2	4.1	4.0	4.4
2002	88.1	89.1	89.5	89.8	1.0	1.1	.4	.3	3.9	4.0	3.5	3.0
2003	91.3	92.1	93.2	93.5	1.7	.9	1.2	.3	3.6	3.4	4.1	4.1
2004	94.7	95.7	96.5	97.0	1.3	1.1	.8	.5	3.7	3.9	3.5	3.7
2005	98.2	98.9	99.5	100.0	1.2	.7	.6	.5	3.7	3.3	3.1	3.1
2006	100.9	101.8	102.7	103.3	.9	.9	.9	.6	2.7	2.9	3.2	3.3
Excluding sales occupations²												
2001	84.8	85.7	86.6	87.2	1.7	1.1	1.1	.7	4.8	4.8	4.6	4.6
2002	88.2	89.0	89.4	89.8	1.1	.9	.4	.4	4.0	3.9	3.2	3.0
2003	91.5	92.2	93.2	93.7	1.9	.8	1.1	.5	3.7	3.6	4.3	4.3
2004	94.9	95.7	96.5	97.1	1.3	.8	.8	.6	3.7	3.8	3.5	3.6
2005	98.4	99.0	99.6	100.0	1.3	.6	.6	.4	3.7	3.4	3.2	3.0
2006	101.1	101.9	102.9	103.5	1.1	.8	1.0	.6	2.7	2.9	3.3	3.5
Management, professional, and related												
2001	85.0	86.0	86.8	87.4	1.7	1.2	.9	.7	4.8	4.8	4.6	4.5
2002	88.3	89.2	89.5	89.7	1.0	1.0	.3	.2	3.9	3.7	3.1	2.6
2003	91.6	92.3	93.3	93.8	2.1	.8	1.1	.5	3.7	3.5	4.2	4.6
2004	94.9	95.7	96.5	97.1	1.2	.8	.8	.6	3.6	3.7	3.4	3.5
2005	98.5	99.1	99.6	100.0	1.4	.6	.5	.4	3.8	3.6	3.2	3.0
2006	101.1	101.9	102.9	103.5	1.1	.8	1.0	.6	2.6	2.8	3.3	3.5
2007	104.6	105.5	106.4	106.8	1.1	.9	.9	.4	3.5	3.5	3.4	3.2
2008	108.1	108.9	109.6	109.9	1.2	.7	.6	.3	3.3	3.2	3.0	2.9
2009	110.4	110.5	110.6	—	.5	.1	.1	—	2.1	1.5	.9	—
Excluding incentive paid occupations³												
2006	101.1	101.8	102.8	103.5	1.1	.7	1.0	.7	—	—	—	3.5
2007	104.5	105.5	106.4	106.8	1.0	1.0	.9	.4	3.4	3.6	3.5	3.2

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Excluding incentive paid occupations³													
2008	108.1	108.9	109.7	110.1	1.2	0.7	0.7	0.4	3.4	3.2	3.1	3.1	
2009	110.5	110.5	110.8	—	.4	.0	.3	—	2.2	1.5	1.0	—	
Management, business, and financial													
2001	86.1	87.1	87.8	88.5	1.5	1.2	.8	.8	4.0	4.3	4.2	4.4	
2002	89.5	90.7	90.7	90.6	1.1	1.3	.0	-.1	3.9	4.1	3.3	2.4	
2003	93.3	93.9	94.9	95.4	3.0	.6	1.1	.5	4.2	3.5	4.6	5.3	
2004	95.9	96.8	97.3	97.9	.5	.9	.5	.6	2.8	3.1	2.5	2.6	
2005	99.1	99.6	99.7	100.0	1.2	.5	.1	.3	3.3	2.9	2.5	2.1	
2006	101.3	102.0	102.7	103.1	1.3	.7	.7	.4	2.2	2.4	3.0	3.1	
2007	104.3	105.1	106.0	106.3	1.2	.8	.9	.3	3.0	3.0	3.2	3.1	
2008	108.0	108.7	109.3	109.5	1.6	.6	.6	.2	3.5	3.4	3.1	3.0	
2009	109.6	109.7	109.7	—	.1	.1	.0	—	1.5	.9	.4	—	
Excluding incentive paid occupations³													
2006	101.2	101.9	102.6	103.1	1.2	.7	.7	.5	—	—	—	3.1	
2007	104.1	105.2	106.1	106.5	1.0	1.1	.9	.4	2.9	3.2	3.4	3.3	
2008	108.2	108.9	109.6	110.0	1.6	.6	.6	.4	3.9	3.5	3.3	3.3	
2009	110.2	110.1	110.2	—	.2	-.1	.1	—	1.8	1.1	.5	—	
Professional and related													
2001	84.1	85.0	86.0	86.5	1.8	1.1	1.2	.6	5.4	5.1	4.9	4.7	
2002	87.3	87.9	88.5	89.1	.9	.7	.7	.7	3.8	3.4	2.9	3.0	
2003	90.3	91.0	92.0	92.6	1.3	.8	1.1	.7	3.4	3.5	4.0	3.9	
2004	94.1	94.8	95.8	96.5	1.6	.7	1.1	.7	4.2	4.2	4.1	4.2	
2005	98.0	98.8	99.5	100.0	1.6	.8	.7	.5	4.1	4.2	3.9	3.6	
2006	101.0	101.8	103.1	103.9	1.0	.8	1.3	.8	3.1	3.0	3.6	3.9	
2007	104.9	105.9	106.7	107.3	1.0	1.0	.8	.6	3.9	4.0	3.5	3.3	
2008	108.3	109.0	109.9	110.3	.9	.6	.8	.4	3.2	2.9	3.0	2.8	
2009	111.0	111.1	111.4	—	.6	.1	.3	—	2.5	1.9	1.4	—	
Sales and office													
2001	84.5	85.4	86.1	86.9	1.2	1.1	.8	.9	3.3	3.4	3.2	4.1	
2002	87.8	89.0	89.5	89.8	1.0	1.4	.6	.3	3.9	4.2	3.9	3.3	
2003	90.8	91.9	93.0	93.1	1.1	1.2	1.2	.1	3.4	3.3	3.9	3.7	
2004	94.4	95.7	96.6	96.8	1.4	1.4	.9	.2	4.0	4.1	3.9	4.0	
2005	97.8	98.5	99.3	100.0	1.0	.7	.8	.7	3.6	2.9	2.8	3.3	
2006	100.5	101.6	102.3	102.9	.5	1.1	.7	.6	2.8	3.1	3.0	2.9	
2007	103.7	104.7	105.3	106.1	.8	1.0	.6	.8	3.2	3.1	2.9	3.1	
2008	106.6	107.5	107.9	107.9	.5	.8	.4	.0	2.8	2.7	2.5	1.7	
2009	107.9	108.3	108.8	—	.0	.4	.5	—	1.2	.7	.8	—	
Excluding incentive paid occupations³													
2006	100.9	101.9	102.5	103.2	.9	1.0	.6	.7	—	—	—	3.2	
2007	104.2	105.2	106.0	106.7	1.0	1.0	.8	.7	3.3	3.2	3.4	3.4	
2008	107.8	108.5	109.2	109.7	1.0	.6	.6	.5	3.5	3.1	3.0	2.8	
2009	110.3	110.6	111.1	—	.5	.3	.5	—	2.3	1.9	1.7	—	
Sales and related													
2001	84.9	86.0	86.3	87.2	.6	1.3	.3	1.0	1.3	2.0	1.5	3.3	
2002	87.7	89.7	89.7	89.7	.6	2.3	.0	.0	3.3	4.3	3.9	2.9	
2003	90.6	91.7	93.2	92.9	1.0	1.2	1.6	-.3	3.3	2.2	3.9	3.6	
2004	94.0	95.4	96.8	96.2	1.2	1.5	1.5	-.6	3.8	4.0	3.9	3.6	
2005	97.2	97.9	99.2	100.0	1.0	.7	1.3	.8	3.4	2.6	2.5	4.0	
2006	99.9	101.1	101.7	102.3	-.1	1.2	.6	.6	2.8	3.3	2.5	2.3	
2007	102.4	103.6	104.2	105.2	.1	1.2	.6	1.0	2.5	2.5	2.5	2.8	
2008	105.0	106.2	106.0	105.5	-.2	1.1	-.2	-.5	2.5	2.5	1.7	.3	
2009	104.3	104.5	105.3	—	-1.1	.2	.8	—	-.7	-1.6	-.7	—	

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Excluding incentive paid occupations³													
2006	100.9	101.9	102.2	102.9	0.9	1.0	0.3	0.7	—	—	—	—	2.9
2007	103.6	104.7	105.6	106.5	.7	1.1	.9	.9	2.7	2.7	3.3	3.3	3.5
2008	107.9	108.5	109.1	109.7	1.3	.6	.6	.5	4.2	3.6	3.3	3.3	3.0
2009	109.9	110.0	110.6	—	.2	.1	.5	—	1.9	1.4	1.4	—	—
Office and administrative support													
2001	84.2	84.9	85.9	86.6	1.7	.8	1.2	.8	4.9	4.6	4.5	4.6	4.6
2002	87.9	88.6	89.3	89.9	1.5	.8	.8	.7	4.4	4.4	4.0	4.0	3.8
2003	91.0	92.0	92.8	93.3	1.2	1.1	.9	.5	3.5	3.8	3.9	3.9	3.8
2004	94.7	95.8	96.5	97.2	1.5	1.2	.7	.7	4.1	4.1	4.0	4.0	4.2
2005	98.1	98.9	99.5	100.0	.9	.8	.6	.5	3.6	3.2	3.1	3.1	2.9
2006	100.9	101.9	102.7	103.4	.9	1.0	.8	.7	2.9	3.0	3.2	3.2	3.4
2007	104.5	105.4	106.0	106.7	1.1	.9	.6	.7	3.6	3.4	3.2	3.2	3.2
2008	107.8	108.5	109.2	109.6	1.0	.6	.6	.4	3.2	2.9	3.0	3.0	2.7
2009	110.5	110.9	111.3	—	.8	.4	.4	—	2.5	2.2	1.9	—	—
Blue-collar occupations^{2,5}													
2001	84.8	85.5	86.6	87.1	1.1	.8	1.3	.6	3.9	3.6	3.8	3.8	3.8
2002	88.0	88.9	89.5	90.0	1.0	1.0	.7	.6	3.8	4.0	3.3	3.3	3.3
2003	91.2	92.2	93.0	93.5	1.3	1.1	.9	.5	3.6	3.7	3.9	3.9	3.9
2004	95.2	96.3	97.1	97.5	1.8	1.2	.8	.4	4.4	4.4	4.4	4.4	4.3
2005	98.2	99.0	99.6	100.0	.7	.8	.6	.4	3.2	2.8	2.6	2.6	2.6
2006	100.6	101.5	102.3	102.8	.6	.9	.8	.5	2.4	2.5	2.7	2.7	2.8
Natural resources, construction, and maintenance													
2001	84.3	85.0	86.4	86.6	1.2	.8	1.6	.2	4.6	4.0	4.2	4.0	4.0
2002	87.4	88.5	89.3	89.7	.9	1.3	.9	.4	3.7	4.1	3.4	3.4	3.6
2003	90.8	92.0	92.8	93.3	1.2	1.3	.9	.5	3.9	4.0	3.9	4.0	4.0
2004	94.8	96.1	96.5	97.1	1.6	1.4	.4	.6	4.4	4.5	4.0	4.0	4.1
2005	97.9	98.9	99.5	100.0	.8	1.0	.6	.5	3.3	2.9	3.1	3.0	3.0
2006	100.8	102.1	103.0	103.6	.8	1.3	.9	.6	3.0	3.2	3.5	3.5	3.6
2007	104.0	105.0	105.9	106.7	.4	1.0	.9	.8	3.2	2.8	2.8	2.8	3.0
2008	107.6	108.3	109.0	109.6	.8	.7	.6	.6	3.5	3.1	2.9	2.9	2.7
2009	109.9	110.3	110.9	—	.3	.4	.5	—	2.1	1.8	1.7	—	—
Construction, extraction, farming, fishing, and forestry													
2001	84.2	85.1	86.2	86.4	1.2	1.1	1.3	.2	5.2	4.7	4.4	4.4	3.8
2002	87.3	88.1	88.8	89.5	1.0	.9	.8	.8	3.7	3.5	3.0	3.0	3.6
2003	90.3	91.6	92.5	93.1	.9	1.4	1.0	.6	3.4	4.0	4.2	4.2	4.0
2004	94.7	95.8	96.4	97.2	1.7	1.2	.6	.8	4.9	4.6	4.2	4.2	4.4
2005	97.7	98.7	99.5	100.0	.5	1.0	.8	.5	3.2	3.0	3.2	3.2	2.9
2006	100.7	102.2	103.1	103.7	.7	1.5	.9	.6	3.1	3.5	3.6	3.6	3.7
2007	104.4	105.7	106.5	107.4	.7	1.2	.8	.8	3.7	3.4	3.3	3.3	3.6
2008	108.6	109.7	110.3	110.8	1.1	1.0	.5	.5	4.0	3.8	3.6	3.6	3.2
2009	110.9	111.5	112.0	—	.1	.5	.4	—	2.1	1.6	1.5	—	—
Installation, maintenance, and repair													
2001	84.4	84.9	86.8	86.8	1.2	.6	2.2	.0	3.7	3.2	4.3	4.3	4.1
2002	87.4	89.1	90.0	90.1	.7	1.9	1.0	.1	3.6	4.9	3.7	3.7	3.8
2003	91.4	92.5	93.1	93.6	1.4	1.2	.6	.5	4.6	3.8	3.4	3.4	3.9
2004	95.0	96.3	96.7	97.0	1.5	1.4	.4	.3	3.9	4.1	3.9	3.9	3.6
2005	98.1	99.3	99.6	100.0	1.1	1.2	.3	.4	3.3	3.1	3.0	3.0	3.1
2006	100.9	102.1	103.0	103.4	.9	1.2	.9	.4	2.9	2.8	3.4	3.4	3.4
2007	103.5	104.1	105.2	105.8	.1	.6	1.1	.6	2.6	2.0	2.1	2.1	2.3
2008	106.3	106.6	107.4	108.1	.5	.3	.8	.7	2.7	2.4	2.1	2.1	2.2
2009	108.6	108.9	109.4	—	.5	.3	.5	—	2.2	2.2	1.9	—	—

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Production, transportation, and material moving													
2001	85.3	85.8	86.7	87.4	1.1	0.6	1.0	0.8	3.5	3.2	3.5	3.6	
2002	88.4	89.1	89.7	90.3	1.1	.8	.7	.7	3.6	3.8	3.5	3.3	
2003	91.5	92.4	93.2	93.6	1.3	1.0	.9	.4	3.5	3.7	3.9	3.7	
2004	95.5	96.5	97.4	97.8	2.0	1.0	.9	.4	4.4	4.4	4.5	4.5	
2005	98.5	99.0	99.7	100.0	.7	.5	.7	.3	3.1	2.6	2.4	2.2	
2006	100.4	101.1	101.7	102.3	.4	.7	.6	.6	1.9	2.1	2.0	2.3	
2007	102.5	103.3	103.9	104.5	.2	.8	.6	.6	2.1	2.2	2.2	2.2	
2008	105.5	106.0	106.6	106.9	1.0	.5	.6	.3	2.9	2.6	2.6	2.3	
2009	107.7	108.1	108.6	—	.7	.4	.5	—	2.1	2.0	1.9	—	
Excluding incentive paid occupations³													
2006	100.4	101.1	101.7	102.2	.4	.7	.6	.5	—	—	—	2.2	
2007	102.4	103.3	103.9	104.5	.2	.9	.6	.6	2.0	2.2	2.2	2.3	
2008	105.4	105.9	106.6	107.0	.9	.5	.7	.4	2.9	2.5	2.6	2.4	
2009	107.9	108.3	108.8	—	.8	.4	.5	—	2.4	2.3	2.1	—	
Production													
2001	84.9	85.2	86.0	86.7	1.1	.4	.9	.8	3.5	3.1	3.1	3.2	
2002	87.7	88.3	88.8	89.4	1.2	.7	.6	.7	3.3	3.6	3.3	3.1	
2003	91.0	91.7	92.5	93.0	1.8	.8	.9	.5	3.8	3.9	4.2	4.0	
2004	95.3	96.4	97.4	97.7	2.5	1.2	1.0	.3	4.7	5.1	5.3	5.1	
2005	98.6	99.1	99.6	100.0	.9	.5	.5	.4	3.5	2.8	2.3	2.4	
2006	100.4	101.0	101.6	102.0	.4	.6	.6	.4	1.8	1.9	2.0	2.0	
2007	102.1	102.8	103.2	104.0	.1	.7	.4	.8	1.7	1.8	1.6	2.0	
2008	104.8	105.2	105.8	106.1	.8	.4	.6	.3	2.6	2.3	2.5	2.0	
2009	107.1	107.6	108.0	—	.9	.5	.4	—	2.2	2.3	2.1	—	
Excluding incentive paid occupations³													
2006	100.4	101.0	101.5	102.0	.4	.6	.5	.5	—	—	—	2.0	
2007	102.0	102.8	103.2	103.9	.0	.8	.4	.7	1.6	1.8	1.7	1.9	
2008	104.7	105.2	105.8	106.3	.8	.5	.6	.5	2.6	2.3	2.5	2.3	
2009	107.2	107.7	108.0	—	.8	.5	.3	—	2.4	2.4	2.1	—	
Transportation and material moving													
2001	85.8	86.7	87.7	88.5	1.1	1.0	1.2	.9	3.4	3.6	3.9	4.2	
2002	89.5	90.2	90.9	91.4	1.1	.8	.8	.6	4.3	4.0	3.6	3.3	
2003	92.4	93.4	94.0	94.4	1.1	1.1	.6	.4	3.2	3.5	3.4	3.3	
2004	95.7	96.7	97.5	97.9	1.4	1.0	.8	.4	3.6	3.5	3.7	3.7	
2005	98.3	99.0	99.8	100.0	.4	.7	.8	.2	2.7	2.4	2.4	2.1	
2006	100.4	101.2	102.0	102.6	.4	.8	.8	.6	2.1	2.2	2.2	2.6	
2007	103.1	104.1	104.9	105.3	.5	1.0	.8	.4	2.7	2.9	2.8	2.6	
2008	106.4	107.2	107.7	107.9	1.0	.8	.5	.2	3.2	3.0	2.7	2.5	
2009	108.4	108.9	109.6	—	.5	.5	.6	—	1.9	1.6	1.8	—	
Service occupations													
2001	87.1	87.7	88.2	89.4	1.2	.7	.6	1.4	4.2	3.7	3.6	3.8	
2002	90.2	90.6	91.5	92.0	.9	.4	1.0	.5	3.6	3.3	3.7	2.9	
2003	93.0	93.4	94.4	95.0	1.1	.4	1.1	.6	3.1	3.1	3.2	3.3	
2004	95.9	96.7	97.2	97.7	.9	.8	.5	.5	3.1	3.5	3.0	2.8	
2005	98.5	99.0	99.5	100.0	.8	.5	.5	.5	2.7	2.4	2.4	2.4	
2006	100.8	101.5	102.3	103.1	.8	.7	.8	.8	2.3	2.5	2.8	3.1	
2007	104.5	105.2	106.4	107.0	1.4	.7	1.1	.6	3.7	3.6	4.0	3.8	
2008	107.8	108.7	109.4	109.8	.7	.8	.6	.4	3.2	3.3	2.8	2.6	
2009	110.7	110.9	111.7	—	.8	.2	.7	—	2.7	2.0	2.1	—	

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Industry and occupational group												
Goods-producing industries ⁶												
2001	83.9	84.7	85.3	86.0	1.1	1.0	0.7	0.8	3.8	3.5	3.3	3.6
2002	87.0	87.7	88.2	89.0	1.2	.8	.6	.9	3.7	3.5	3.4	3.5
2003	90.5	91.5	92.1	92.6	1.7	1.1	.7	.5	4.0	4.3	4.4	4.0
2004	94.5	95.4	96.5	96.9	2.1	1.0	1.2	.4	4.4	4.3	4.8	4.6
2005	98.0	99.0	99.8	100.0	1.1	1.0	.8	.2	3.7	3.8	3.4	3.2
2006	100.3	101.3	102.0	102.5	.3	1.0	.7	.5	2.3	2.3	2.2	2.5
2007	102.9	103.9	104.4	105.0	.4	1.0	.5	.6	2.6	2.6	2.4	2.4
2008	106.1	106.8	107.2	107.5	1.0	.7	.4	.3	3.1	2.8	2.7	2.4
2009	107.9	108.2	108.4	—	.4	.3	.2	—	1.7	1.3	1.1	—
Excluding sales occupations ²												
2001	84.2	84.9	85.5	86.1	1.1	.8	.7	.7	4.0	3.5	3.3	3.4
2002	87.1	87.8	88.4	89.1	1.2	.8	.7	.8	3.4	3.4	3.4	3.5
2003	90.6	91.5	92.2	92.8	1.7	1.0	.8	.7	4.0	4.2	4.3	4.2
2004	94.7	95.6	96.4	97.1	2.0	1.0	.8	.7	4.5	4.5	4.6	4.6
2005	98.2	99.1	99.8	100.0	1.1	.9	.7	.2	3.7	3.7	3.5	3.0
2006	100.4	101.2	102.0	102.5	.4	.8	.8	.5	2.2	2.1	2.2	2.5
Excluding incentive paid occupations ³												
2006	100.4	101.3	102.0	102.5	.4	.9	.7	.5	—	—	—	2.5
2007	102.9	104.0	104.5	105.2	.4	1.1	.5	.7	2.5	2.7	2.5	2.6
2008	106.3	106.9	107.4	107.8	1.0	.6	.5	.4	3.3	2.8	2.8	2.5
2009	108.3	108.5	108.7	—	.5	.2	.2	—	1.9	1.5	1.2	—
White-collar occupations ^{2,4}												
2001	83.0	84.1	84.3	85.0	1.5	1.3	.2	.8	4.1	4.0	3.4	3.9
2002	86.2	86.7	87.1	88.0	1.4	.6	.5	1.0	3.9	3.1	3.3	3.5
2003	90.0	90.8	91.2	91.4	2.3	.9	.4	.2	4.4	4.7	4.7	3.9
2004	93.0	93.9	95.3	95.7	1.8	1.0	1.5	.4	3.3	3.4	4.5	4.7
2005	97.6	98.8	100.0	100.0	2.0	1.2	1.2	.0	4.9	5.2	4.9	4.5
2006	100.1	101.3	101.8	102.2	.1	1.2	.5	.4	2.6	2.5	1.8	2.2
Excluding sales occupations ²												
2001	83.5	84.6	84.8	85.4	1.3	1.3	.2	.7	4.1	4.1	3.5	3.6
2002	86.5	87.2	87.5	88.2	1.3	.8	.3	.8	3.6	3.1	3.2	3.3
2003	90.3	91.0	91.5	91.8	2.4	.8	.5	.3	4.4	4.4	4.6	4.1
2004	93.3	94.2	94.9	96.0	1.6	1.0	.7	1.2	3.3	3.5	3.7	4.6
2005	97.9	99.1	100.1	100.0	2.0	1.2	1.0	-.1	4.9	5.2	5.5	4.2
2006	100.4	100.9	101.8	102.2	.4	.5	.9	.4	2.6	1.8	1.7	2.2
Management, professional, and related												
2001	83.8	84.9	85.0	85.5	1.2	1.3	.1	.6	4.1	3.8	3.4	3.3
2002	86.7	87.2	87.5	88.1	1.4	.6	.3	.7	3.5	2.7	2.9	3.0
2003	90.4	91.0	91.5	91.7	2.6	.7	.5	.2	4.3	4.4	4.6	4.1
2004	93.0	93.8	94.5	95.6	1.4	.9	.7	1.2	2.9	3.1	3.3	4.3
2005	98.0	99.2	100.2	100.0	2.5	1.2	1.0	-.2	5.4	5.8	6.0	4.6
2006	100.2	100.7	101.6	102.0	.2	.5	.9	.4	2.2	1.5	1.4	2.0
2007	102.7	103.8	104.3	104.4	.7	1.1	.5	.1	2.5	3.1	2.7	2.4
2008	106.1	106.6	106.7	106.6	1.6	.5	.1	-.1	3.3	2.7	2.3	2.1
2009	106.8	106.7	106.5	—	.2	-.1	-.2	—	.7	.1	-.2	—
Sales and office												
2001	81.3	82.3	82.7	83.9	2.1	1.2	.5	1.5	4.5	4.2	3.4	5.4
2002	85.2	85.6	86.1	87.6	1.5	.5	.6	1.7	4.8	4.0	4.1	4.4
2003	89.1	90.5	90.6	90.6	1.7	1.6	.1	.0	4.6	5.7	5.2	3.4

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Sales and office												
2004	93.0	94.0	97.0	95.8	2.6	1.1	3.2	-1.2	4.4	3.9	7.1	5.7
2005	96.8	98.0	99.7	100.0	1.0	1.2	1.7	.3	4.1	4.3	2.8	4.4
2006	99.9	102.7	102.1	102.8	-.1	2.8	-.6	.7	3.2	4.8	2.4	2.8
2007	103.0	103.7	104.1	104.8	.2	.7	.4	.7	3.1	1.0	2.0	1.9
2008	105.1	106.3	106.7	107.1	.3	1.1	.4	.4	2.0	2.5	2.5	2.2
2009	107.3	107.4	107.5	—	.2	.1	.1	—	2.1	1.0	.7	—
Blue-collar occupations^{2,5}												
2001	84.5	85.0	85.9	86.5	1.0	.6	1.1	.7	3.8	3.3	3.2	3.3
2002	87.4	88.2	88.8	89.5	1.0	.9	.7	.8	3.4	3.8	3.4	3.5
2003	90.8	91.8	92.6	93.2	1.5	1.1	.9	.6	3.9	4.1	4.3	4.1
2004	95.3	96.3	97.1	97.6	2.3	1.0	.8	.5	5.0	4.9	4.9	4.7
2005	98.3	99.1	99.7	100.0	.7	.8	.6	.3	3.1	2.9	2.7	2.5
2006	100.4	101.4	102.1	102.6	.4	1.0	.7	.5	2.1	2.3	2.4	2.6
Natural resources, construction, and maintenance												
2001	84.6	85.4	86.3	86.6	1.2	.9	1.1	.3	4.8	4.3	3.9	3.6
2002	87.4	88.2	89.0	89.6	.9	.9	.9	.7	3.3	3.3	3.1	3.5
2003	90.4	91.8	92.6	93.3	.9	1.5	.9	.8	3.4	4.1	4.0	4.1
2004	94.9	96.0	96.7	97.3	1.7	1.2	.7	.6	5.0	4.6	4.4	4.3
2005	97.9	98.9	99.6	100.0	.6	1.0	.7	.4	3.2	3.0	3.0	2.8
2006	100.6	101.9	102.7	103.3	.6	1.3	.8	.6	2.8	3.0	3.1	3.3
2007	104.0	105.3	106.1	107.0	.7	1.2	.8	.8	3.4	3.3	3.3	3.6
2008	108.1	109.0	109.8	110.4	1.0	.8	.7	.5	3.9	3.5	3.5	3.2
2009	110.4	110.9	111.3	—	.0	.5	.4	—	2.1	1.7	1.4	—
Production, transportation, and material moving												
2001	84.4	84.8	85.6	86.4	.8	.5	.9	.9	3.1	2.7	2.8	3.2
2002	87.5	88.1	88.6	89.4	1.3	.7	.6	.9	3.7	3.9	3.5	3.5
2003	91.1	91.8	92.6	93.2	1.9	.8	.9	.6	4.1	4.2	4.5	4.3
2004	95.6	96.5	97.5	97.8	2.6	.9	1.0	.3	4.9	5.1	5.3	4.9
2005	98.6	99.2	99.8	100.0	.8	.6	.6	.2	3.1	2.8	2.4	2.2
2006	100.3	101.0	101.6	102.0	.3	.7	.6	.4	1.7	1.8	1.8	2.0
2007	102.1	102.9	103.3	104.0	.1	.8	.4	.7	1.8	1.9	1.7	2.0
2008	104.8	105.3	105.8	106.2	.8	.5	.5	.4	2.6	2.3	2.4	2.1
2009	107.0	107.5	107.8	—	.8	.5	.3	—	2.1	2.1	1.9	—
Construction												
2001	85.1	86.1	86.8	87.4	.9	1.2	.8	.7	5.1	4.6	4.0	3.7
2002	88.0	88.5	89.2	90.1	.7	.6	.8	1.0	3.4	2.8	2.8	3.1
2003	90.9	92.2	93.0	93.5	.9	1.4	.9	.5	3.3	4.2	4.3	3.8
2004	94.5	95.4	96.5	96.7	1.1	1.0	1.2	.2	4.0	3.5	3.8	3.4
2005	97.4	98.5	99.7	100.0	.7	1.1	1.2	.3	3.1	3.2	3.3	3.4
2006	100.7	101.9	103.0	103.6	.7	1.2	1.1	.6	3.4	3.5	3.3	3.6
2007	104.7	105.9	106.9	107.6	1.1	1.1	.9	.7	4.0	3.9	3.8	3.9
2008	108.9	110.1	110.6	110.9	1.2	1.1	.5	.3	4.0	4.0	3.5	3.1
2009	110.9	111.2	111.5	—	.0	.3	.3	—	1.8	1.0	.8	—
Manufacturing												
2001	83.7	84.4	84.8	85.5	1.2	.8	.5	.8	3.5	3.2	2.8	3.4
2002	86.8	87.5	87.9	88.7	1.5	.8	.5	.9	3.7	3.7	3.7	3.7
2003	90.6	91.3	92.0	92.4	2.1	.8	.8	.4	4.4	4.3	4.7	4.2
2004	94.7	95.6	96.7	96.9	2.5	1.0	1.2	.2	4.5	4.7	5.1	4.9
2005	98.2	99.1	99.8	100.0	1.3	.9	.7	.2	3.7	3.7	3.2	3.2
2006	100.1	101.0	101.4	101.8	.1	.9	.4	.4	1.9	1.9	1.6	1.8
2007	102.0	102.9	103.2	103.8	.2	.9	.3	.6	1.9	1.9	1.8	2.0

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Manufacturing													
2008	104.7	105.1	105.6	105.9	0.9	0.4	0.5	0.3	2.6	2.1	2.3	2.0	
2009	106.5	106.7	106.8	—	.6	.2	.1	—	1.7	1.5	1.1	—	
White-collar occupations^{2,4}													
2001	83.2	84.2	84.4	84.8	1.8	1.2	.2	.5	4.0	3.7	3.2	3.8	
2002	86.3	87.0	87.5	88.1	1.8	.8	.6	.7	3.7	3.3	3.7	3.9	
2003	90.2	91.0	91.3	91.5	2.4	.9	.3	.2	4.5	4.6	4.3	3.9	
2004	93.2	94.2	95.3	95.5	1.9	1.1	1.2	.2	3.3	3.5	4.4	4.4	
2005	97.6	98.8	99.9	100.0	2.2	1.2	1.1	.1	4.7	4.9	4.8	4.7	
2006	99.9	101.2	101.3	101.6	-.1	1.3	.1	.3	2.4	2.4	1.4	1.6	
Excluding sales occupations²													
2001	83.6	84.5	84.5	84.9	1.6	1.1	.0	.5	4.1	3.7	3.0	3.2	
2002	86.1	87.0	87.5	88.1	1.4	1.0	.6	.7	3.0	3.0	3.6	3.8	
2003	90.2	90.9	91.4	91.7	2.4	.8	.6	.3	4.8	4.5	4.5	4.1	
2004	93.4	94.3	95.2	95.5	1.9	1.0	1.0	.3	3.5	3.7	4.2	4.1	
2005	97.7	98.9	99.8	100.0	2.3	1.2	.9	.2	4.6	4.9	4.8	4.7	
2006	100.2	100.7	101.5	101.7	.2	.5	.8	.2	2.6	1.8	1.7	1.7	
Management, professional, and related													
2001	83.6	84.7	84.6	84.9	1.3	1.3	-.1	.4	4.0	3.5	2.8	2.9	
2002	86.1	87.1	87.5	88.0	1.4	1.2	.5	.6	3.0	2.8	3.4	3.7	
2003	90.3	90.9	91.4	91.6	2.6	.7	.6	.2	4.9	4.4	4.5	4.1	
2004	93.1	94.0	94.8	95.1	1.6	1.0	.9	.3	3.1	3.4	3.7	3.8	
2005	97.6	98.9	99.8	100.0	2.6	1.3	.9	.2	4.8	5.2	5.3	5.2	
2006	100.0	100.5	101.3	101.4	.0	.5	.8	.1	2.5	1.6	1.5	1.4	
2007	102.0	103.3	103.3	103.5	.6	1.3	.0	.2	2.0	2.8	2.0	2.1	
2008	104.9	105.2	105.4	105.4	1.4	.3	.2	.0	2.8	1.8	2.0	1.8	
2009	105.7	105.7	105.4	—	.3	.0	-.3	—	.8	.5	.0	—	
Sales and office													
2001	82.2	83.1	83.9	84.7	3.0	1.1	1.0	1.0	4.1	3.9	4.0	6.1	
2002	86.8	86.8	87.5	88.2	2.5	.0	.8	.8	5.6	4.5	4.3	4.1	
2003	89.8	91.3	91.1	91.1	1.8	1.7	-.2	.0	3.5	5.2	4.1	3.3	
2004	93.4	94.7	96.6	96.3	2.5	1.4	2.0	-.3	4.0	3.7	6.0	5.7	
2005	97.6	98.7	99.9	100.0	1.3	1.1	1.2	.1	4.5	4.2	3.4	3.8	
2006	99.5	102.8	101.3	102.1	-.5	3.3	-1.5	.8	1.9	4.2	1.4	2.1	
2007	102.4	103.2	103.5	104.3	.3	.8	.3	.8	2.9	.4	2.2	2.2	
2008	105.0	106.1	106.7	107.0	.7	1.0	.6	-.3	2.5	2.8	3.1	2.6	
2009	107.3	107.1	107.2	—	.3	-.2	.1	—	2.2	.9	.5	—	
Blue-collar occupations^{2,5}													
2001	84.0	84.4	85.2	86.0	.8	.5	.9	.9	3.1	2.7	2.8	3.2	
2002	87.1	87.8	88.2	89.1	1.3	.8	.5	1.0	3.7	4.0	3.5	3.6	
2003	90.8	91.6	92.3	92.9	1.9	.9	.8	.7	4.2	4.3	4.6	4.3	
2004	95.7	96.6	97.6	97.9	3.0	.9	1.0	.3	5.4	5.5	5.7	5.4	
2005	98.6	99.3	99.7	100.0	.7	.7	.4	.3	3.0	2.8	2.2	2.1	
2006	100.2	100.9	101.5	101.9	.2	.7	.6	.4	1.6	1.6	1.8	1.9	
Natural resources, construction, and maintenance													
2001	82.2	82.9	83.2	84.4	.4	.9	.4	1.4	2.9	2.9	2.2	3.1	
2002	85.4	86.0	86.5	87.6	1.2	.7	.6	1.3	3.9	3.7	4.0	3.8	
2003	89.6	90.2	90.9	91.8	2.3	.7	.8	1.0	4.9	4.9	5.1	4.8	
2004	95.3	96.2	97.3	97.9	3.8	.9	1.1	.6	6.4	6.7	7.0	6.6	
2005	98.3	99.2	99.5	100.0	.4	.9	.3	.5	3.1	3.1	2.3	2.1	
2006	100.1	100.8	101.5	102.1	.1	.7	.7	.6	1.8	1.6	2.0	2.1	
2007	101.7	102.4	102.8	103.9	-.4	.7	.4	1.1	1.6	1.6	1.3	1.8	

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Natural resources, construction, and maintenance													
2008	104.6	104.5	105.3	106.0	0.7	-0.1	0.8	0.7	2.9	2.1	2.4	2.0	
2009	106.6	107.1	107.4	—	.6	.5	.3	—	1.9	2.5	2.0	—	
Production, transportation, and material moving													
2001	84.3	84.7	85.5	86.2	.8	.5	.9	.8	3.1	2.7	2.8	3.1	
2002	87.3	88.1	88.5	89.4	1.3	.9	.5	1.0	3.6	4.0	3.5	3.7	
2003	91.1	91.8	92.6	93.1	1.9	.8	.9	.5	4.4	4.2	4.6	4.1	
2004	95.7	96.6	97.6	97.9	2.8	.9	1.0	.3	5.0	5.2	5.4	5.2	
2005	98.7	99.3	99.8	100.0	.8	.6	.5	.2	3.1	2.8	2.3	2.1	
2006	100.2	100.9	101.5	101.9	.2	.7	.6	.4	1.5	1.6	1.7	1.9	
2007	101.9	102.6	103.1	103.8	.0	.7	.5	.7	1.7	1.7	1.6	1.9	
2008	104.5	105.0	105.5	105.8	.7	.5	.5	.3	2.6	2.3	2.3	1.9	
2009	106.7	107.2	107.5	—	.9	.5	.3	—	2.1	2.1	1.9	—	
Durable goods ²													
2001	83.0	83.7	84.5	85.1	.9	.8	1.0	.7	3.2	3.0	3.2	3.4	
2002	86.1	86.9	87.2	88.1	1.2	.9	.3	1.0	3.7	3.8	3.2	3.5	
2003	90.1	90.7	91.4	91.7	2.3	.7	.8	.3	4.6	4.4	4.8	4.1	
2004	94.3	95.3	96.5	96.8	2.8	1.1	1.3	.3	4.7	5.1	5.6	5.6	
2005	98.1	99.1	99.8	100.0	1.3	1.0	.7	.2	4.0	4.0	3.4	3.3	
2006	99.8	100.9	101.1	101.4	-2	1.1	.2	.3	1.7	1.8	1.3	1.4	
Aircraft manufacturing													
2001	67.0	67.3	67.2	68.5	2.8	.4	-1	1.9	5.3	3.7	2.4	5.1	
2002	70.2	70.8	70.8	72.3	2.5	.9	.0	2.1	4.8	5.2	5.4	5.5	
2003	76.9	77.1	77.4	76.3	6.4	.3	.4	-1.4	9.5	8.9	9.3	5.5	
2004	83.3	84.0	84.4	84.5	9.2	.8	.5	.1	8.3	8.9	9.0	10.7	
2005	98.0	98.2	98.5	100.0	16.0	.2	.3	1.5	17.6	16.9	16.7	18.3	
2006	90.9	91.3	93.9	93.2	-9.1	.4	2.8	-7	-7.2	-7.0	-4.7	-6.8	
2007	89.2	89.6	87.1	87.2	-4.3	.4	-2.8	.1	-1.9	-1.9	-7.2	-6.4	
2008	89.7	89.9	90.9	91.3	2.9	.2	1.1	.4	.6	.3	4.4	4.7	
2009	92.6	92.9	92.4	—	1.4	.3	-5	—	3.2	3.3	1.7	—	
White-collar occupations ^{2,4}													
2001	68.5	68.6	68.0	69.1	4.1	.1	-9	1.6	7.5	4.6	3.0	5.0	
2002	71.0	71.3	71.1	71.7	2.7	.4	-3	.8	3.6	3.9	4.6	3.8	
2003	77.3	77.0	77.1	76.9	7.8	-4	.1	-3	8.9	8.0	8.4	7.3	
2004	84.3	84.7	84.8	84.8	9.6	.5	.1	.0	9.1	10.0	10.0	10.3	
2005	99.0	99.2	99.4	100.0	16.7	.2	.2	.6	17.4	17.1	17.2	17.9	
2006	92.5	92.7	95.3	95.2	-7.5	.2	2.8	-1	-6.6	-6.6	-4.1	-4.8	
Blue-collar occupations ^{2,5}													
2001	64.6	65.2	65.9	67.3	.6	.9	1.1	2.1	2.1	2.4	1.4	4.8	
2002	68.9	69.9	70.1	73.1	2.4	1.5	.3	4.3	6.7	7.2	6.4	8.6	
2003	76.1	76.9	77.6	75.1	4.1	1.1	.9	-3.2	10.4	10.0	10.7	2.7	
2004	81.5	82.8	83.9	84.0	8.5	1.6	1.3	.1	7.1	7.7	8.1	11.9	
2005	96.4	96.6	97.0	100.0	14.8	.2	.4	3.1	18.3	16.7	15.6	19.0	
2006	88.4	89.1	91.7	90.3	-11.6	.8	2.9	-1.5	-8.3	-7.8	-5.5	-9.7	
Nondurable goods ²													
2001	85.0	85.6	85.6	86.3	1.9	.7	.0	.8	3.8	3.4	2.5	3.5	
2002	88.1	88.7	89.3	89.8	2.1	.7	.7	.6	3.6	3.6	4.3	4.1	
2003	91.6	92.6	93.1	93.6	2.0	1.1	.5	.5	4.0	4.4	4.3	4.2	
2004	95.4	96.2	97.0	97.2	1.9	.8	.8	.2	4.1	3.9	4.2	3.8	
2005	98.4	99.0	99.7	100.0	1.2	.6	.7	.3	3.1	2.9	2.8	2.9	
2006	100.6	101.1	101.9	102.5	.6	.5	.8	.6	2.2	2.1	2.2	2.5	

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Service-providing industries⁷												
2001	85.4	86.2	87.1	87.8	1.5	0.9	1.0	0.8	4.3	4.1	4.1	4.4
2002	88.7	89.7	90.2	90.4	1.0	1.1	.6	.2	3.9	4.1	3.6	3.0
2003	91.7	92.5	93.6	94.0	1.4	.9	1.2	.4	3.4	3.1	3.8	4.0
2004	95.1	96.1	96.8	97.3	1.2	1.1	.7	.5	3.7	3.9	3.4	3.5
2005	98.3	98.9	99.5	100.0	1.0	.6	.6	.5	3.4	2.9	2.8	2.8
2006	101.0	101.8	102.7	103.4	1.0	.8	.9	.7	2.7	2.9	3.2	3.4
2007	104.3	105.2	106.1	106.7	.9	.9	.9	.6	3.3	3.3	3.3	3.2
2008	107.7	108.5	109.1	109.4	.9	.7	.6	.3	3.3	3.1	2.8	2.5
2009	109.8	110.1	110.5	—	.4	.3	.4	—	1.9	1.5	1.3	—
Excluding sales occupations²												
2001	85.3	86.1	87.2	87.8	1.5	.9	1.3	.7	4.7	4.5	4.6	4.5
2002	88.8	89.6	90.2	90.4	1.1	.9	.7	.2	4.1	4.1	3.4	3.0
2003	91.9	92.6	93.6	94.1	1.7	.8	1.1	.5	3.5	3.3	3.8	4.1
2004	95.2	96.1	96.9	97.4	1.2	.9	.8	.5	3.6	3.8	3.5	3.5
2005	98.4	99.0	99.5	100.0	1.0	.6	.5	.5	3.4	3.0	2.7	2.7
2006	101.1	102.0	102.9	103.5	1.1	.9	.9	.6	2.7	3.0	3.4	3.5
Excluding incentive paid occupations³												
2006	101.1	101.9	102.7	103.5	1.1	.8	.8	.8	—	—	—	3.5
2007	104.4	105.4	106.3	106.9	.9	1.0	.9	.6	3.3	3.4	3.5	3.3
2008	108.0	108.7	109.5	110.1	1.0	.6	.7	.5	3.4	3.1	3.0	3.0
2009	110.6	110.8	111.3	—	.5	.2	.5	—	2.4	1.9	1.6	—
White-collar occupations^{2,4}												
2001	85.1	86.0	86.9	87.5	1.6	1.1	1.0	.7	4.2	4.2	4.2	4.4
2002	88.4	89.5	89.9	90.1	1.0	1.2	.4	.2	3.9	4.1	3.5	3.0
2003	91.5	92.3	93.5	93.9	1.6	.9	1.3	.4	3.5	3.1	4.0	4.2
2004	95.0	95.9	96.7	97.2	1.2	.9	.8	.5	3.8	3.9	3.4	3.5
2005	98.3	98.9	99.4	100.0	1.1	.6	.5	.6	3.5	3.1	2.8	2.9
2006	101.0	101.9	102.8	103.5	1.0	.9	.9	.7	2.7	3.0	3.4	3.5
Excluding sales occupations²												
2001	85.0	85.8	86.9	87.5	1.8	.9	1.3	.7	4.9	4.8	4.8	4.8
2002	88.5	89.3	89.8	90.1	1.1	.9	.6	.3	4.1	4.1	3.3	3.0
2003	91.7	92.4	93.4	94.0	1.8	.8	1.1	.6	3.6	3.5	4.0	4.3
2004	95.1	96.0	96.8	97.3	1.2	.9	.8	.5	3.7	3.9	3.6	3.5
2005	98.5	99.0	99.5	100.0	1.2	.5	.5	.5	3.6	3.1	2.8	2.8
2006	101.2	102.1	103.0	103.7	1.2	.9	.9	.7	2.7	3.1	3.5	3.7
Management, professional, and related												
2001	85.2	86.1	87.1	87.7	1.8	1.1	1.2	.7	4.8	4.9	4.7	4.8
2002	88.6	89.5	89.8	90.1	1.0	1.0	.3	.3	4.0	3.9	3.1	2.7
2003	91.9	92.6	93.6	94.2	2.0	.8	1.1	.6	3.7	3.5	4.2	4.6
2004	95.2	96.0	96.8	97.4	1.1	.8	.8	.6	3.6	3.7	3.4	3.4
2005	98.6	99.1	99.5	100.0	1.2	.5	.4	.5	3.6	3.2	2.8	2.7
2006	101.3	102.2	103.2	103.8	1.3	.9	1.0	.6	2.7	3.1	3.7	3.8
2007	105.0	105.9	106.8	107.3	1.2	.9	.8	.5	3.7	3.6	3.5	3.4
2008	108.5	109.3	110.2	110.6	1.1	.7	.8	.4	3.3	3.2	3.2	3.1
2009	111.1	111.2	111.4	—	.5	.1	.2	—	2.4	1.7	1.1	—
Sales and office												
2001	84.9	85.8	86.5	87.2	1.1	1.1	.8	.8	3.2	3.4	3.2	3.8
2002	88.1	89.5	89.9	90.1	1.0	1.6	.4	.2	3.8	4.3	3.9	3.3
2003	91.1	92.0	93.2	93.4	1.1	1.0	1.3	.2	3.4	2.8	3.7	3.7
2004	94.6	95.9	96.6	96.9	1.3	1.4	.7	.3	3.8	4.2	3.6	3.7
2005	97.9	98.5	99.3	100.0	1.0	.6	.8	.7	3.5	2.7	2.8	3.2
2006	100.6	101.5	102.3	102.9	.6	.9	.8	.6	2.8	3.0	3.0	2.9

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Sales and office													
2007	103.7	104.8	105.4	106.3	0.8	1.1	0.6	0.9	3.1	3.3	3.0	3.3	
2008	106.8	107.7	108.0	108.0	.5	.8	.3	.0	3.0	2.8	2.5	1.6	
2009	108.0	108.4	109.0	—	.0	.4	.6	—	1.1	.6	.9	—	
Blue-collar occupations^{2,5}													
2001	85.4	86.1	87.5	87.9	1.4	.8	1.6	.5	4.1	4.0	4.5	4.4	
2002	88.8	89.8	90.6	90.8	1.0	1.1	.9	.2	4.0	4.3	3.5	3.3	
2003	91.8	92.9	93.5	93.9	1.1	1.2	.6	.4	3.4	3.5	3.2	3.4	
2004	95.0	96.4	97.0	97.4	1.2	1.5	.6	.4	3.5	3.8	3.7	3.7	
2005	98.1	98.9	99.5	100.0	.7	.8	.6	.5	3.3	2.6	2.6	2.7	
2006	100.8	101.7	102.6	103.1	.8	.9	.9	.5	2.8	2.8	3.1	3.1	
Natural resources, construction, and maintenance													
2001	83.8	84.4	86.7	86.5	1.3	.7	2.7	-2	4.1	3.6	5.1	4.6	
2002	87.4	89.0	89.9	89.9	1.0	1.8	1.0	.0	4.3	5.5	3.7	3.9	
2003	91.3	92.4	93.1	93.5	1.6	1.2	.8	.4	4.5	3.8	3.6	4.0	
2004	94.6	96.1	96.3	96.7	1.2	1.6	.2	.4	3.6	4.0	3.4	3.4	
2005	97.9	99.0	99.4	100.0	1.2	1.1	.4	.6	3.5	3.0	3.2	3.4	
2006	101.2	102.5	103.6	104.0	1.2	1.3	1.1	.4	3.4	3.5	4.2	4.0	
2007	104.0	104.5	105.7	106.2	.0	.5	1.1	.5	2.8	2.0	2.0	2.1	
2008	106.7	107.3	107.8	108.4	.5	.6	.5	.6	2.6	2.7	2.0	2.1	
2009	109.0	109.5	110.1	—	.6	.5	.5	—	2.2	2.1	2.1	—	
Production, transportation, and material moving													
2001	86.4	87.2	88.0	88.8	1.4	.9	.9	.9	4.1	4.3	4.1	4.2	
2002	89.7	90.3	91.1	91.3	1.0	.7	.9	.2	3.8	3.6	3.5	2.8	
2003	92.1	93.1	93.8	94.1	.9	1.1	.8	.3	2.7	3.1	3.0	3.1	
2004	95.3	96.5	97.4	97.7	1.3	1.3	.9	.3	3.5	3.7	3.8	3.8	
2005	98.3	98.8	99.6	100.0	.6	.5	.8	.4	3.1	2.4	2.3	2.4	
2006	100.6	101.3	101.9	102.6	.6	.7	.6	.7	2.3	2.5	2.3	2.6	
2007	103.0	104.0	104.7	105.2	.4	1.0	.7	.5	2.4	2.7	2.7	2.5	
2008	106.4	107.0	107.6	107.8	1.1	.6	.6	.2	3.3	2.9	2.8	2.5	
2009	108.5	109.0	109.7	—	.6	.5	.6	—	2.0	1.9	2.0	—	
Service occupations													
2001	87.2	87.8	88.3	89.4	1.3	.7	.6	1.2	4.3	3.8	3.8	3.8	
2002	90.3	90.7	91.6	92.0	1.0	.4	1.0	.4	3.6	3.3	3.7	2.9	
2003	93.1	93.5	94.4	95.0	1.2	.4	1.0	.6	3.1	3.1	3.1	3.3	
2004	95.9	96.7	97.2	97.7	.9	.8	.5	.5	3.0	3.4	3.0	2.8	
2005	98.5	99.0	99.5	100.0	.8	.5	.5	.5	2.7	2.4	2.4	2.4	
2006	100.9	101.5	102.3	103.1	.9	.6	.8	.8	2.4	2.5	2.8	3.1	
2007	104.5	105.3	106.4	107.1	1.4	.8	1.0	.7	3.6	3.7	4.0	3.9	
2008	107.9	108.7	109.5	109.8	.7	.7	.7	.3	3.3	3.2	2.9	2.5	
2009	110.7	111.0	111.7	—	.8	.3	.6	—	2.6	2.1	2.0	—	
Trade, transportation, and utilities													
2001	85.5	86.4	87.0	88.2	1.2	1.1	.7	1.4	3.6	3.8	3.7	4.4	
2002	88.8	90.5	90.8	90.9	.7	1.9	.3	.1	3.9	4.7	4.4	3.1	
2003	91.9	92.7	93.6	94.0	1.1	.9	1.0	.4	3.5	2.4	3.1	3.4	
2004	95.0	96.3	96.9	97.0	1.1	1.4	.6	.1	3.4	3.9	3.5	3.2	
2005	98.1	98.5	99.4	100.0	1.1	.4	.9	.6	3.3	2.3	2.6	3.1	
2006	100.8	101.4	102.4	103.0	.8	.6	1.0	.6	2.8	2.9	3.0	3.0	
2007	103.1	104.2	104.7	105.5	.1	1.1	.5	.8	2.3	2.8	2.2	2.4	
2008	106.1	107.3	107.6	107.5	.6	1.1	.3	-.1	2.9	3.0	2.8	1.9	
2009	107.8	108.1	108.6	—	.3	.3	.5	—	1.6	.7	.9	—	

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Excluding incentive paid occupations³													
2006	101.1	101.9	102.5	103.1	1.1	0.8	0.6	0.6	—	—	—	—	3.1
2007	103.4	104.4	105.2	105.9	.3	1.0	.8	.7	2.3	2.5	2.6	2.6	2.7
2008	106.9	107.8	108.4	108.7	.9	.8	.6	.3	3.4	3.3	3.0	3.0	2.6
2009	109.3	109.7	110.1	—	.6	.4	.4	—	2.2	1.8	1.6	1.6	—
Wholesale trade													
2001	84.5	86.2	86.5	86.6	.6	2.0	.3	.1	3.3	4.4	4.5	4.5	3.1
2002	87.8	89.9	89.6	90.2	1.4	2.4	-3	.7	3.9	4.3	3.6	3.6	4.2
2003	91.6	92.8	93.1	93.3	1.6	1.3	.3	.2	4.3	3.2	3.9	3.9	3.4
2004	94.3	95.3	96.4	96.0	1.1	1.1	1.2	-4	2.9	2.7	3.5	3.5	2.9
2005	97.7	97.7	99.2	100.0	1.8	.0	1.5	.8	3.6	2.5	2.9	2.9	4.2
2006	100.3	100.8	102.4	102.9	.3	.5	1.6	.5	2.7	3.2	3.2	3.2	2.9
2007	103.7	104.6	104.2	105.3	.8	.9	-4	1.1	3.4	3.8	1.8	1.8	2.3
2008	105.7	107.2	107.1	106.8	.4	1.4	-1	-3	1.9	2.5	2.8	2.8	1.4
2009	107.1	106.9	106.8	—	.3	-2	-1	—	1.3	-3	-3	-3	—
Excluding sales occupations²													
2001	86.9	87.9	88.5	88.4	1.4	1.2	.7	-1	5.0	5.0	4.7	4.7	3.2
2002	89.6	90.7	91.2	91.9	1.4	1.2	.6	.8	3.1	3.2	3.1	3.1	4.0
2003	92.4	93.4	94.1	94.2	.5	1.1	.7	.1	3.1	3.0	3.2	3.2	2.5
2004	95.6	95.8	96.5	97.3	1.5	.2	.7	.8	3.5	2.6	2.6	2.6	3.3
2005	99.1	99.4	99.8	100.0	1.8	.3	.4	.2	3.7	3.8	3.4	3.4	2.8
2006	100.9	101.6	102.6	103.2	.9	.7	1.0	.6	1.8	2.2	2.8	2.8	3.2
Excluding incentive paid occupations³													
2006	101.0	101.6	102.5	103.2	1.0	.6	.9	.7	—	—	—	—	3.2
2007	104.1	104.9	105.5	106.2	.9	.8	.6	.7	3.1	3.2	2.9	2.9	2.9
2008	107.4	108.0	108.9	109.1	1.1	.6	.8	.2	3.2	3.0	3.2	3.2	2.7
2009	109.6	109.9	110.1	—	.5	.3	.2	—	2.0	1.8	1.1	1.1	—
Retail trade													
2001	86.1	86.9	87.7	89.3	1.5	.9	.9	1.8	3.7	3.9	3.8	3.8	5.3
2002	89.4	91.2	91.4	91.2	.1	2.0	.2	-2	3.8	4.9	4.2	4.2	2.1
2003	91.8	92.4	94.0	94.5	.7	.7	1.7	.5	2.7	1.3	2.8	2.8	3.6
2004	95.2	96.3	96.6	97.1	.7	1.2	.3	.5	3.7	4.2	2.8	2.8	2.8
2005	98.1	98.8	99.5	100.0	1.0	.7	.7	.5	3.0	2.6	3.0	3.0	3.0
2006	100.6	101.2	101.9	102.7	.6	.6	.7	.8	2.5	2.4	2.4	2.4	2.7
2007	102.9	103.9	105.1	106.1	.2	1.0	1.2	1.0	2.3	2.7	3.1	3.1	3.3
2008	106.6	107.6	108.2	108.1	.5	.9	.6	-1	3.6	3.6	2.9	2.9	1.9
2009	108.3	108.8	109.7	—	.2	.5	.8	—	1.6	1.1	1.4	1.4	—
Excluding incentive paid occupations³													
2006	100.8	101.6	102.1	102.6	.8	.8	.5	.5	—	—	—	—	2.6
2007	103.3	104.3	105.5	106.3	.7	1.0	1.2	.8	2.5	2.7	3.3	3.3	3.6
2008	107.3	108.1	108.9	109.2	.9	.7	.7	.3	3.9	3.6	3.2	3.2	2.7
2009	109.7	110.0	110.6	—	.5	.3	.5	—	2.2	1.8	1.6	1.6	—
Transportation and warehousing													
2001	86.2	86.7	87.6	89.0	.8	.6	1.0	1.6	3.5	2.8	3.1	3.1	4.1
2002	90.0	90.9	91.9	92.1	1.1	1.0	1.1	.2	4.4	4.8	4.9	4.9	3.5
2003	93.3	93.8	94.4	94.5	1.3	.5	.6	.1	3.7	3.2	2.7	2.7	2.6
2004	96.0	97.6	98.4	98.5	1.6	1.7	.8	.1	2.9	4.1	4.2	4.2	4.2
2005	98.4	98.6	99.7	100.0	-1	.2	1.1	.3	2.5	1.0	1.3	1.3	1.5
2006	100.4	101.0	101.6	102.2	.4	.6	.6	.6	2.0	2.4	1.9	1.9	2.2
2007	102.8	104.0	104.5	104.5	.6	1.2	.5	.0	2.4	3.0	2.9	2.9	2.3
2008	105.6	106.4	106.8	106.9	1.1	.8	.4	.1	2.7	2.3	2.2	2.2	2.3
2009	107.4	107.9	108.3	—	.5	.5	.4	—	1.7	1.4	1.4	1.4	—

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Utilities												
2001	81.1	82.3	82.1	82.7	1.9	1.5	-0.2	0.7	4.8	5.0	3.5	3.9
2002	83.8	85.6	86.7	87.2	1.3	2.1	1.3	.6	3.3	4.0	5.6	5.4
2003	87.9	89.1	89.7	90.2	.8	1.4	.7	.6	4.9	4.1	3.5	3.4
2004	92.2	94.8	95.2	95.1	2.2	2.8	.4	-1	4.9	6.4	6.1	5.4
2005	98.1	99.3	99.5	100.0	3.2	1.2	.2	.5	6.4	4.7	4.5	5.2
2006	107.8	109.3	110.1	110.4	7.8	1.4	.7	.3	9.9	10.1	10.7	10.4
2007	102.8	104.7	105.0	105.6	-6.9	1.8	.3	.6	-4.6	-4.2	-4.6	-4.3
2008	106.5	108.1	108.1	108.9	.9	1.5	.0	.7	3.6	3.2	3.0	3.1
2009	109.6	110.9	111.2	—	.6	1.2	.3	—	2.9	2.6	2.9	—
Information												
2001	85.6	86.7	87.5	88.0	2.0	1.3	.9	.6	5.2	5.0	4.8	4.9
2002	89.2	89.6	90.4	91.0	1.4	.4	.9	.7	4.2	3.3	3.3	3.4
2003	91.7	93.1	94.1	94.5	.8	1.5	1.1	.4	2.8	3.9	4.1	3.8
2004	96.2	96.2	96.6	96.8	1.8	.0	.4	.2	4.9	3.3	2.7	2.4
2005	98.3	99.2	99.5	100.0	1.5	.9	.3	.5	2.2	3.1	3.0	3.3
2006	100.9	102.1	103.0	103.2	.9	1.2	.9	.2	2.6	2.9	3.5	3.2
2007	104.3	105.6	105.8	106.1	1.1	1.2	.2	.3	3.4	3.4	2.7	2.8
2008	106.1	106.2	107.2	107.4	.0	.1	.9	.2	1.7	.6	1.3	1.2
2009	107.7	107.5	108.0	—	.3	-2	.5	—	1.5	1.2	.7	—
Financial activities												
2001	82.5	83.3	84.1	84.0	1.7	1.0	1.0	-1	4.0	4.4	4.0	3.6
2002	86.3	87.5	87.8	87.8	2.7	1.4	.3	.0	4.6	5.0	4.4	4.5
2003	91.9	92.8	93.6	93.8	4.7	1.0	.9	.2	6.5	6.1	6.6	6.8
2004	94.3	95.5	96.1	96.8	.5	1.3	.6	.7	2.6	2.9	2.7	3.2
2005	98.4	99.4	99.2	100.0	1.7	1.0	-2	.8	4.3	4.1	3.2	3.3
2006	101.2	101.8	102.1	102.5	1.2	.6	.3	.4	2.8	2.4	2.9	2.5
2007	104.2	104.6	105.4	105.6	1.7	.4	.8	.2	3.0	2.8	3.2	3.0
2008	106.8	107.3	107.4	107.1	1.1	.5	.1	-3	2.5	2.6	1.9	1.4
2009	106.8	107.9	108.3	—	-3	1.0	.4	—	.0	.6	.8	—
Excluding sales occupations²												
2001	82.0	83.0	83.8	83.8	2.0	1.2	1.0	.0	5.0	5.3	4.9	4.2
2002	86.3	87.1	87.5	88.2	3.0	.9	.5	.8	5.2	4.9	4.4	5.3
2003	93.0	93.9	94.6	94.9	5.4	1.0	.7	.3	7.8	7.8	8.1	7.6
2004	95.2	96.3	96.9	97.4	.3	1.2	.6	.5	2.4	2.6	2.4	2.6
2005	99.0	100.0	99.4	100.0	1.6	1.0	-6	.6	4.0	3.8	2.6	2.7
2006	101.7	102.0	102.6	102.7	1.7	.3	.6	.1	2.7	2.0	3.2	2.7
Excluding incentive paid occupations³												
2006	101.2	101.7	102.3	102.8	1.2	.5	.6	.5	—	—	—	2.8
2007	104.2	105.2	105.6	105.9	1.4	1.0	.4	.3	3.0	3.4	3.2	3.0
2008	107.4	108.2	108.6	108.8	1.4	.7	.4	.2	3.1	2.9	2.8	2.7
2009	109.4	109.8	110.1	—	.6	.4	.3	—	1.9	1.5	1.4	—
Finance and insurance												
2001	82.0	82.9	83.7	83.4	1.5	1.1	1.0	-4	4.1	4.7	3.8	3.2
2002	86.0	87.0	87.3	87.4	3.1	1.2	.3	.1	4.9	4.9	4.3	4.8
2003	93.1	93.9	94.7	95.1	6.5	.9	.9	.4	8.3	7.9	8.5	8.8
2004	95.4	96.5	96.9	97.8	.3	1.2	.4	.9	2.5	2.8	2.3	2.8
2005	98.7	100.0	99.5	100.0	.9	1.3	-5	.5	3.5	3.6	2.7	2.2
2006	101.5	102.4	102.6	102.9	1.5	.9	.2	.3	2.8	2.4	3.1	2.9
2007	104.6	104.9	105.7	106.1	1.7	.3	.8	.4	3.1	2.4	3.0	3.1
2008	107.0	107.7	107.6	107.2	.8	.7	-1	-4	2.3	2.7	1.8	1.0
2009	106.9	108.1	108.6	—	-3	1.1	.5	—	-1	.4	.9	—

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Credit intermediation and related activities													
2001	79.0	79.8	81.1	80.4	2.7	1.0	1.6	-0.9	5.1	5.1	5.9	4.6	
2002	84.4	85.3	85.5	85.8	5.0	1.1	.2	.4	6.8	6.9	5.4	6.7	
2003	95.5	96.4	97.0	97.6	11.3	.9	.6	.6	13.2	13.0	13.5	13.8	
2004	96.5	97.4	98.1	99.0	-1.1	.9	.7	.9	1.0	1.0	1.1	1.4	
2005	99.6	101.3	99.5	100.0	.6	1.7	-1.8	.5	3.2	4.0	1.4	1.0	
2006	101.4	102.3	102.4	102.0	1.4	.9	.1	-4	1.8	1.0	2.9	2.0	
2007	104.0	103.1	103.6	104.5	2.0	-9	.5	.9	2.6	.8	1.2	2.5	
2008	105.5	106.4	106.5	106.5	1.0	.9	.1	.0	1.4	3.2	2.8	1.9	
2009	106.6	107.6	107.5	—	.1	.9	-1	—	1.0	1.1	.9	—	
Excluding incentive paid occupations³													
2006	101.3	102.0	102.7	103.2	1.3	.7	.7	.5	—	—	—	3.2	
2007	104.4	105.2	105.9	106.3	1.2	.8	.7	.4	3.1	3.1	3.1	3.0	
2008	108.2	109.2	109.7	110.1	1.8	.9	.5	.4	3.6	3.8	3.6	3.6	
2009	110.4	111.1	111.3	—	.3	.6	.2	—	2.0	1.7	1.5	—	
Insurance carriers and related activities													
2001	82.5	83.4	83.7	84.6	1.5	1.1	.4	1.1	5.2	5.4	3.2	4.1	
2002	85.9	87.2	87.7	88.0	1.5	1.5	.6	.3	4.1	4.6	4.8	4.0	
2003	90.3	91.2	91.9	92.4	2.6	1.0	.8	.5	5.1	4.6	4.8	5.0	
2004	93.4	94.9	95.8	96.6	1.1	1.6	.9	.8	3.4	4.1	4.2	4.5	
2005	98.0	99.4	99.4	100.0	1.4	1.4	.0	.6	4.9	4.7	3.8	3.5	
2006	100.9	101.6	102.0	102.6	.9	.7	.4	.6	3.0	2.2	2.6	2.6	
2007	103.5	105.0	106.0	105.7	.9	1.4	1.0	-3	2.6	3.3	3.9	3.0	
2008	107.4	107.9	108.3	108.2	1.6	.5	.4	-1	3.8	2.8	2.2	2.4	
2009	109.1	109.7	110.2	—	.8	.5	.5	—	1.6	1.7	1.8	—	
Excluding sales occupations²													
2001	82.9	84.1	84.3	85.1	1.3	1.4	.2	.9	4.0	4.7	3.7	4.0	
2002	86.9	87.7	88.3	88.9	2.1	.9	.7	.7	4.8	4.3	4.7	4.5	
2003	90.8	92.0	92.6	93.1	2.1	1.3	.7	.5	4.5	4.9	4.9	4.7	
2004	94.0	95.5	96.1	96.7	1.0	1.6	.6	.6	3.5	3.8	3.8	3.9	
2005	98.3	99.3	99.5	100.0	1.7	1.0	.2	.5	4.6	4.0	3.5	3.4	
2006	100.9	101.5	101.9	102.3	.9	.6	.4	.4	2.6	2.2	2.4	2.3	
Excluding incentive paid occupations³													
2006	100.8	101.6	102.0	102.4	.8	.8	.4	.4	—	—	—	2.4	
2007	103.4	104.8	104.9	105.4	1.0	1.4	.1	.5	2.6	3.1	2.8	2.9	
2008	106.9	107.9	108.1	108.5	1.4	.9	.2	.4	3.4	3.0	3.1	2.9	
2009	109.7	110.4	110.5	—	1.1	.6	.1	—	2.6	2.3	2.2	—	
Real estate and rental and leasing													
2001	82.1	83.1	84.4	85.5	-1	1.2	1.6	1.3	.1	-1	2.8	4.0	
2002	85.9	88.2	88.5	87.5	.5	2.7	.3	-1.1	4.6	6.1	4.9	2.3	
2003	84.9	85.8	86.7	86.3	-3.0	1.1	1.0	-5	-1.2	-2.7	-2.0	-1.4	
2004	88.5	89.8	91.3	91.2	2.5	1.5	1.7	-1	4.2	4.7	5.3	5.7	
2005	96.9	96.7	98.6	100.0	6.3	-2	2.0	1.4	9.5	7.7	8.0	9.6	
2006	99.8	99.3	100.2	100.8	-2	-5	.9	.6	3.0	2.7	1.6	.8	
2007	102.2	103.0	104.1	103.7	1.4	.8	1.1	-4	2.4	3.7	3.9	2.9	
2008	105.5	105.7	106.4	106.6	1.7	.2	.7	.2	3.2	2.6	2.2	2.8	
2009	106.6	106.9	107.4	—	.0	.3	.5	—	1.0	1.1	.9	—	
Excluding incentive paid occupations³													
2006	100.7	100.5	101.6	102.1	.7	-2	1.1	.5	—	—	—	2.1	
2007	104.4	105.3	105.8	105.9	2.3	.9	.5	.1	3.7	4.8	4.1	3.7	
2008	108.1	108.5	109.3	109.6	2.1	.4	.7	.3	3.5	3.0	3.3	3.5	
2009	109.9	110.0	110.4	—	.3	.1	.4	—	1.7	1.4	1.0	—	

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Professional and business services													
2001	87.6	88.4	89.4	90.0	1.7	0.9	1.1	0.7	4.4	4.2	4.2	4.5	
2002	90.2	90.8	91.1	91.0	.2	.7	.3	-.1	3.0	2.7	1.9	1.1	
2003	92.1	92.7	94.1	94.7	1.2	.7	1.5	.6	2.1	2.1	3.3	4.1	
2004	95.9	97.0	97.9	98.5	1.3	1.1	.9	.6	4.1	4.6	4.0	4.0	
2005	99.1	99.5	99.6	100.0	.6	.4	.1	.4	3.3	2.6	1.7	1.5	
2006	101.1	102.2	102.9	103.5	1.1	1.1	.7	.6	2.0	2.7	3.3	3.5	
2007	104.7	105.9	106.9	107.5	1.2	1.1	.9	.6	3.6	3.6	3.9	3.9	
2008	109.0	109.9	110.8	111.6	1.4	.8	.8	.7	4.1	3.8	3.6	3.8	
2009	111.9	111.9	112.1	—	.3	.0	.2	—	2.7	1.8	1.2	—	
Professional, scientific, and technical services													
2001	88.2	88.9	89.9	90.3	1.4	.8	1.1	.4	3.9	3.4	3.1	3.8	
2002	90.3	91.0	91.2	91.2	.0	.8	.2	.0	2.4	2.4	1.4	1.0	
2003	92.2	92.9	94.1	94.8	1.1	.8	1.3	.7	2.1	2.1	3.2	3.9	
2004	96.1	97.1	98.2	98.8	1.4	1.0	1.1	.6	4.2	4.5	4.4	4.2	
2005	99.7	99.6	99.5	100.0	.9	-.1	-.1	.5	3.7	2.6	1.3	1.2	
2006	101.5	102.7	103.6	104.4	1.5	1.2	.9	.8	1.8	3.1	4.1	4.4	
2007	106.0	107.5	108.4	109.1	1.5	1.4	.8	.6	4.4	4.7	4.6	4.5	
2008	111.1	111.9	112.8	113.9	1.8	.7	.8	1.0	4.8	4.1	4.1	4.4	
2009	114.3	114.1	114.3	—	.4	-.2	.2	—	2.9	2.0	1.3	—	
Administrative and support and waste management and remediation services													
2001	86.2	87.7	89.5	90.1	1.5	1.7	2.1	.7	5.0	5.5	6.3	6.1	
2002	90.2	90.6	91.4	91.1	.1	.4	.9	-.3	4.6	3.3	2.1	1.1	
2003	92.1	92.5	94.5	94.7	1.1	.4	2.2	.2	2.1	2.1	3.4	4.0	
2004	95.7	97.4	98.1	98.6	1.1	1.8	.7	.5	3.9	5.3	3.8	4.1	
2005	99.0	99.8	99.9	100.0	.4	.8	.1	.1	3.4	2.5	1.8	1.4	
2006	100.5	101.9	102.1	102.8	.5	1.4	.2	.7	1.5	2.1	2.2	2.8	
2007	103.8	104.8	105.6	106.4	1.0	1.0	.8	.8	3.3	2.8	3.4	3.5	
2008	107.1	108.0	109.0	109.4	.7	.8	.9	.4	3.2	3.1	3.2	2.8	
2009	109.9	110.2	110.0	—	.5	.3	-.2	—	2.6	2.0	.9	—	
Education and health services													
2001	83.6	84.4	85.7	86.4	1.3	1.0	1.5	.8	4.9	4.7	4.9	4.7	
2002	87.3	87.9	88.9	89.6	1.0	.7	1.1	.8	4.4	4.1	3.7	3.7	
2003	90.6	91.4	92.4	93.0	1.1	.9	1.1	.6	3.8	4.0	3.9	3.8	
2004	94.3	94.9	96.1	96.7	1.4	.6	1.3	.6	4.1	3.8	4.0	4.0	
2005	97.7	98.4	99.3	100.0	1.0	.7	.9	.7	3.6	3.7	3.3	3.4	
2006	101.0	101.8	103.2	104.1	1.0	.8	1.4	.9	3.4	3.5	3.9	4.1	
2007	105.1	105.7	106.9	107.7	1.0	.6	1.1	.7	4.1	3.8	3.6	3.5	
2008	108.6	109.4	110.3	110.6	.8	.7	.8	.3	3.3	3.5	3.2	2.7	
2009	111.5	111.9	112.6	—	.8	.4	.6	—	2.7	2.3	2.1	—	
Education services													
2001	83.2	83.6	85.3	85.8	1.2	.5	2.0	.6	5.3	5.0	4.5	4.4	
2002	86.2	86.4	88.8	89.7	.5	.2	2.8	1.0	3.6	3.3	4.1	4.5	
2003	90.1	90.6	92.1	92.7	.4	.6	1.7	.7	4.5	4.9	3.7	3.3	
2004	93.6	94.1	95.6	96.4	1.0	.5	1.6	.8	3.9	3.9	3.8	4.0	
2005	97.1	97.5	99.6	100.0	.7	.4	2.2	.4	3.7	3.6	4.2	3.7	
2006	100.7	101.5	103.2	104.2	.7	.8	1.7	1.0	3.7	4.1	3.6	4.2	
2007	104.5	104.9	106.7	107.5	.3	.4	1.7	.7	3.8	3.3	3.4	3.2	
2008	108.1	109.1	111.4	111.3	.6	.9	2.1	-.1	3.4	4.0	4.4	3.5	
2009	111.9	112.0	113.2	—	.5	.1	1.1	—	3.5	2.7	1.6	—	

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Junior colleges, colleges, universities, and professional schools												
2001	84.6	85.2	86.7	87.3	1.7	0.7	1.8	0.7	5.0	5.2	4.8	4.9
2002	87.6	87.6	89.5	90.4	.3	.0	2.2	1.0	3.5	2.8	3.2	3.6
2003	90.6	91.1	92.6	93.2	.2	.6	1.6	.6	3.4	4.0	3.5	3.1
2004	94.0	94.6	96.0	96.5	.9	.6	1.5	.5	3.8	3.8	3.7	3.5
2005	97.2	97.6	99.5	100.0	.7	.4	1.9	.5	3.4	3.2	3.6	3.6
2006	100.9	101.6	103.5	104.4	.9	.7	1.9	.9	3.8	4.1	4.0	4.4
2007	104.5	105.1	106.9	107.7	.1	.6	1.7	.7	3.6	3.4	3.3	3.2
2008	108.3	109.5	111.6	111.6	.6	1.1	1.9	.0	3.6	4.2	4.4	3.6
2009	112.4	112.5	113.2	—	.7	.1	.6	—	3.8	2.7	1.4	—
Health care and social assistance⁸												
2001	83.7	84.6	85.8	86.5	1.3	1.1	1.4	.8	4.9	4.7	5.0	4.7
2002	87.6	88.3	88.9	89.5	1.3	.8	.7	.7	4.7	4.4	3.6	3.5
2003	90.8	91.5	92.5	93.1	1.5	.8	1.1	.6	3.7	3.6	4.0	4.0
2004	94.4	95.1	96.3	96.7	1.4	.7	1.3	.4	4.0	3.9	4.1	3.9
2005	97.8	98.5	99.3	100.0	1.1	.7	.8	.7	3.6	3.6	3.1	3.4
2006	101.1	101.9	103.2	104.1	1.1	.8	1.3	.9	3.4	3.5	3.9	4.1
2007	105.2	105.9	106.9	107.8	1.1	.7	.9	.8	4.1	3.9	3.6	3.6
2008	108.8	109.4	110.1	110.5	.9	.6	.6	.4	3.4	3.3	3.0	2.5
2009	111.5	111.9	112.5	—	.9	.4	.5	—	2.5	2.3	2.2	—
Hospitals												
2001	80.5	81.7	83.1	84.1	1.8	1.5	1.7	1.2	5.4	5.7	6.3	6.3
2002	85.4	86.3	87.3	88.3	1.5	1.1	1.2	1.1	6.1	5.6	5.1	5.0
2003	89.6	90.2	91.2	92.3	1.5	.7	1.1	1.2	4.9	4.5	4.5	4.5
2004	93.4	94.2	95.3	96.0	1.2	.9	1.2	.7	4.2	4.4	4.5	4.0
2005	97.5	98.2	99.2	100.0	1.6	.7	1.0	.8	4.4	4.2	4.1	4.2
2006	101.3	102.0	103.2	103.9	1.3	.7	1.2	.7	3.9	3.9	4.0	3.9
2007	105.0	105.6	106.5	107.3	1.1	.6	.9	.8	3.7	3.5	3.2	3.3
2008	108.2	109.1	110.1	110.7	.8	.8	.9	.5	3.0	3.3	3.4	3.2
2009	111.5	112.0	112.6	—	.7	.4	.5	—	3.0	2.7	2.3	—
Nursing and residential care facilities												
2001	84.0	84.4	86.7	87.5	1.8	.5	2.7	.9	6.3	5.2	6.4	6.1
2002	88.5	89.5	90.1	90.8	1.1	1.1	.7	.8	5.4	6.0	3.9	3.8
2003	92.0	92.7	93.4	94.0	1.3	.8	.8	.6	4.0	3.6	3.7	3.5
2004	95.2	95.7	96.3	96.8	1.3	.5	.6	.5	3.5	3.2	3.1	3.0
2005	97.5	98.3	99.1	100.0	.7	.8	.8	.9	2.4	2.7	2.9	3.3
2006	101.0	101.4	102.4	103.5	1.0	.4	1.0	1.1	3.6	3.2	3.3	3.5
2007	104.3	104.8	105.5	106.2	.8	.5	.7	.7	3.3	3.4	3.0	2.6
2008	107.1	107.8	108.7	109.3	.8	.7	.8	.6	2.7	2.9	3.0	2.9
2009	109.9	110.2	110.7	—	.5	.3	.5	—	2.6	2.2	1.8	—
Nursing care facilities³												
2006	100.8	101.2	102.0	103.1	.8	.4	.8	1.1	—	—	—	3.1
2007	104.2	104.7	105.6	106.2	1.1	.5	.9	.6	3.4	3.5	3.5	3.0
2008	107.2	108.0	108.9	109.4	.9	.7	.8	.5	2.9	3.2	3.1	3.0
2009	110.1	110.3	110.9	—	.6	.2	.5	—	2.7	2.1	1.8	—
Leisure and hospitality												
2001	90.2	90.8	91.6	92.2	1.2	.7	.9	.7	3.4	2.8	3.2	3.5
2002	92.8	93.3	93.9	94.4	.7	.5	.6	.5	2.9	2.8	2.5	2.4
2003	95.2	95.4	95.7	96.3	.8	.2	.3	.6	2.6	2.3	1.9	2.0
2004	97.0	97.4	97.4	97.7	.7	.4	.0	.3	1.9	2.1	1.8	1.5
2005	98.5	99.1	99.6	100.0	.8	.6	.5	.4	1.5	1.7	2.3	2.4
2006	100.6	101.3	102.4	103.7	.6	.7	1.1	1.3	2.1	2.2	2.8	3.7
2007	105.3	106.0	107.5	108.1	1.5	.7	1.4	.6	4.7	4.6	5.0	4.2

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Leisure and hospitality													
2008	109.0	109.3	110.6	111.4	0.8	0.3	1.2	0.7	3.5	3.1	2.9	3.1	
2009	112.2	112.0	112.7	—	.7	-2	.6	—	2.9	2.5	1.9	—	
Accommodation and food services													
2001	87.7	88.0	89.4	90.0	.8	.3	1.6	.7	2.9	2.4	3.4	3.4	
2002	91.3	91.9	92.6	93.3	1.4	.7	.8	.8	4.1	4.4	3.6	3.7	
2003	94.8	95.3	95.9	96.3	1.6	.5	.6	.4	3.8	3.7	3.6	3.2	
2004	96.7	96.9	97.2	97.9	.4	.2	.3	.7	2.0	1.7	1.4	1.7	
2005	98.7	98.9	99.5	100.0	.8	.2	.6	.5	2.1	2.1	2.4	2.1	
2006	100.5	101.4	102.5	104.0	.5	.9	1.1	1.5	1.8	2.5	3.0	4.0	
2007	105.8	106.4	108.1	108.6	1.7	.6	1.6	.5	5.3	4.9	5.5	4.4	
2008	109.5	110.0	111.4	112.1	.8	.5	1.3	.6	3.5	3.4	3.1	3.2	
2009	113.0	112.6	113.4	—	.8	-4	.7	—	3.2	2.4	1.8	—	
Other services, except public administration													
2001	84.4	84.9	86.2	86.7	1.1	.6	1.5	.6	3.9	3.7	4.1	3.8	
2002	88.2	89.5	90.7	90.2	1.7	1.5	1.3	-6	4.5	5.4	5.2	4.0	
2003	90.7	91.8	92.3	93.1	.6	1.2	.5	.9	2.8	2.6	1.8	3.2	
2004	94.8	96.2	96.5	97.2	1.8	1.5	.3	.7	4.5	4.8	4.6	4.4	
2005	98.0	98.6	99.9	100.0	.8	.6	1.3	.1	3.4	2.5	3.5	2.9	
2006	101.4	102.7	103.6	104.0	1.4	1.3	.9	.4	3.5	4.2	3.7	4.0	
2007	105.7	106.1	107.1	107.6	1.6	.4	.9	.5	4.2	3.3	3.4	3.5	
2008	108.7	109.4	109.9	109.9	1.0	.6	.5	.0	2.8	3.1	2.6	2.1	
2009	110.8	110.8	111.8	—	.8	.0	.9	—	1.9	1.3	1.7	—	

¹ Includes wages, salaries, and employer costs for employee benefits.

² Series discontinued beginning March 2007.

³ The index for this series is not strictly comparable with other series in this table. See "Technical note" for further explanation.

⁴ Includes the following occupational groups: management, business, and financial; professional and related; sales and related; and office and administrative support.

⁵ Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.

⁶ Includes mining, construction, and manufacturing.

⁷ Includes the following industries: wholesale trade; retail trade;

transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional, scientific, and technical services; management of companies and enterprises; administrative and support and waste management and remediation services; education services; health care and social assistance; arts, entertainment, and recreation; accommodation and food services; and other services, except public administration.

⁸ Includes ambulatory health care services and social assistance, not shown separately.

NOTE: Dashes indicate data not available.

Table 6. Employment Cost Index for total compensation¹, for private industry workers, by bargaining status, census region and division, and metropolitan area status

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Bargaining status												
Union												
2001	82.0	82.9	83.7	84.8	0.7	1.1	1.0	1.3	3.5	3.6	3.3	4.2
2002	85.7	86.5	87.5	88.2	1.1	.9	1.2	.8	4.5	4.3	4.5	4.0
2003	89.5	90.7	91.6	92.3	1.5	1.3	1.0	.8	4.4	4.9	4.7	4.6
2004	94.5	95.9	96.7	97.3	2.4	1.5	.8	.6	5.6	5.7	5.6	5.4
2005	97.9	98.8	99.6	100.0	.6	.9	.8	.4	3.6	3.0	3.0	2.8
2006	100.5	101.8	102.4	103.0	.5	1.3	.6	.6	2.7	3.0	2.8	3.0
2007	102.7	103.9	104.4	105.1	-.3	1.2	.5	.7	2.2	2.1	2.0	2.0
2008	105.9	106.7	107.4	108.0	.8	.8	.7	.6	3.1	2.7	2.9	2.8
2009	109.1	109.8	110.5	—	1.0	.6	.6	—	3.0	2.9	2.9	—
Blue-collar occupations^{2,3}												
2001	82.2	83.1	84.0	84.9	.6	1.1	1.1	1.1	3.5	3.5	3.3	3.9
2002	85.7	86.7	87.7	88.4	.9	1.2	1.2	.8	4.3	4.3	4.4	4.1
2003	89.6	90.8	91.6	92.3	1.4	1.3	.9	.8	4.6	4.7	4.4	4.4
2004	94.7	96.1	97.0	97.5	2.6	1.5	.9	.5	5.7	5.8	5.9	5.6
2005	97.9	98.9	99.6	100.0	.4	1.0	.7	.4	3.4	2.9	2.7	2.6
2006	100.2	101.5	102.0	102.5	.2	1.3	.5	.5	2.3	2.6	2.4	2.5
Goods-producing industries⁴												
2001	81.9	82.7	83.4	84.0	.4	1.0	.8	.7	3.4	3.4	2.7	2.9
2002	84.8	85.5	86.4	87.1	1.0	.8	1.1	.8	3.5	3.4	3.6	3.7
2003	88.9	90.2	90.9	91.7	2.1	1.5	.8	.9	4.8	5.5	5.2	5.3
2004	94.6	95.9	96.7	97.2	3.2	1.4	.8	.5	6.4	6.3	6.4	6.0
2005	97.7	98.8	99.6	100.0	.5	1.1	.8	.4	3.3	3.0	3.0	2.9
2006	99.9	101.2	101.8	102.2	-.1	1.3	.6	.4	2.3	2.4	2.2	2.2
2007	101.5	102.8	103.1	104.0	-.7	1.3	.3	.9	1.6	1.6	1.3	1.8
2008	104.6	105.6	106.2	106.9	.6	1.0	.6	.7	3.1	2.7	3.0	2.8
2009	108.0	108.9	109.5	—	1.0	.8	.6	—	3.3	3.1	3.1	—
Manufacturing												
2001	81.1	81.4	82.0	83.0	.4	.4	.7	1.2	2.4	2.1	1.6	2.7
2002	84.1	84.7	85.4	86.5	1.3	.7	.8	1.3	3.7	4.1	4.1	4.2
2003	88.6	89.5	90.1	91.0	2.4	1.0	.7	1.0	5.4	5.7	5.5	5.2
2004	95.6	96.7	97.5	97.8	5.1	1.2	.8	.3	7.9	8.0	8.2	7.5
2005	98.3	99.1	99.7	100.0	.5	.8	.6	.3	2.8	2.5	2.3	2.2
2006	99.3	100.1	100.5	100.8	-.7	.8	.4	.3	1.0	1.0	.8	.8
2007	99.2	100.0	100.0	101.0	-1.6	.8	.0	1.0	-.1	-.1	-.5	.2
2008	101.4	101.7	102.1	102.8	.4	.3	.4	.7	2.2	1.7	2.1	1.8
2009	104.4	104.8	105.4	—	1.6	.4	.6	—	3.0	3.0	3.2	—
Blue-collar occupations^{2,3}												
2001	81.4	81.7	82.4	83.3	.4	.4	.9	1.1	2.4	2.1	1.7	2.7
2002	84.3	85.0	85.6	86.8	1.2	.8	.7	1.4	3.6	4.0	3.9	4.2
2003	88.8	89.7	90.3	91.3	2.3	1.0	.7	1.1	5.3	5.5	5.5	5.2
2004	95.9	97.0	97.8	98.2	5.0	1.1	.8	.4	8.0	8.1	8.3	7.6
2005	98.3	99.1	99.7	100.0	.1	.8	.6	.3	2.5	2.2	1.9	1.8
2006	99.4	100.2	100.5	100.7	-.6	.8	.3	.2	1.1	1.1	.8	.7
Service-providing industries⁵												
2001	82.0	83.0	84.0	85.5	.9	1.2	1.2	1.8	3.4	3.6	4.0	5.2
2002	86.4	87.3	88.4	89.1	1.1	1.0	1.3	.8	5.4	5.2	5.2	4.2
2003	90.1	91.1	92.3	92.8	1.1	1.1	1.3	.5	4.3	4.4	4.4	4.2
2004	94.4	95.8	96.6	97.3	1.7	1.5	.8	.7	4.8	5.2	4.7	4.8
2005	98.1	98.8	99.6	100.0	.8	.7	.8	.4	3.9	3.1	3.1	2.8
2006	101.0	102.2	102.9	103.6	1.0	1.2	.7	.7	3.0	3.4	3.3	3.6
2007	103.7	104.7	105.4	106.0	.1	1.0	.7	.6	2.7	2.4	2.4	2.3
2008	107.0	107.5	108.3	108.8	.9	.5	.7	.5	3.2	2.7	2.8	2.6

See footnotes at end of table.

Table 6. Employment Cost Index for total compensation¹, for private industry workers, by bargaining status, census region and division, and metropolitan area status — Continued

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Service-providing industries⁵												
2009	109.9	110.6	111.3	—	1.0	0.6	0.6	—	2.7	2.9	2.8	—
Nonunion												
2001	85.5	86.3	87.2	87.8	1.4	.9	1.0	0.7	4.1	4.0	4.1	4.2
2002	88.7	89.6	90.0	90.3	1.0	1.0	.4	.3	3.7	3.8	3.2	2.8
2003	91.8	92.5	93.5	93.9	1.7	.8	1.1	.4	3.5	3.2	3.9	4.0
2004	95.0	95.9	96.7	97.2	1.2	.9	.8	.5	3.5	3.7	3.4	3.5
2005	98.3	98.9	99.5	100.0	1.1	.6	.6	.5	3.5	3.1	2.9	2.9
2006	100.9	101.7	102.6	103.2	.9	.8	.9	.6	2.6	2.8	3.1	3.2
2007	104.2	105.1	105.9	106.5	1.0	.9	.8	.6	3.3	3.3	3.2	3.2
2008	107.5	108.3	108.9	109.1	.9	.7	.6	.2	3.2	3.0	2.8	2.4
2009	109.4	109.6	109.9	—	.3	.2	.3	—	1.8	1.2	.9	—
Blue-collar occupations^{2,3}												
2001	86.2	86.8	88.0	88.2	1.3	.7	1.4	.2	4.0	3.7	4.1	3.6
2002	89.2	90.0	90.6	90.9	1.1	.9	.7	.3	3.5	3.7	3.0	3.1
2003	92.1	93.0	93.7	94.1	1.3	1.0	.8	.4	3.3	3.3	3.4	3.5
2004	95.5	96.5	97.1	97.5	1.5	1.0	.6	.4	3.7	3.8	3.6	3.6
2005	98.4	99.1	99.6	100.0	.9	.7	.5	.4	3.0	2.7	2.6	2.6
2006	100.8	101.6	102.4	103.0	.8	.8	.8	.6	2.4	2.5	2.8	3.0
Goods-producing industries⁴												
2001	84.7	85.5	86.0	86.7	1.4	.9	.6	.8	4.1	3.6	3.5	3.8
2002	87.8	88.5	88.8	89.7	1.3	.8	.3	1.0	3.7	3.5	3.3	3.5
2003	91.1	91.9	92.6	92.9	1.6	.9	.8	.3	3.8	3.8	4.3	3.6
2004	94.5	95.2	96.4	96.8	1.7	.7	1.3	.4	3.7	3.6	4.1	4.2
2005	98.1	99.0	99.9	100.0	1.3	.9	.9	.1	3.8	4.0	3.6	3.3
2006	100.5	101.4	102.0	102.5	.5	.9	.6	.5	2.4	2.4	2.1	2.5
2007	103.3	104.2	104.8	105.4	.8	.9	.6	.6	2.8	2.8	2.7	2.8
2008	106.5	107.1	107.6	107.7	1.0	.6	.5	.1	3.1	2.8	2.7	2.2
2009	107.9	108.0	108.0	—	.2	.1	.0	—	1.3	.8	.4	—
Manufacturing												
2001	84.5	85.3	85.8	86.3	1.4	.9	.6	.6	3.7	3.4	3.4	3.6
2002	87.6	88.4	88.7	89.4	1.5	.9	.3	.8	3.7	3.6	3.4	3.6
2003	91.2	91.9	92.6	92.8	2.0	.8	.8	.2	4.1	4.0	4.4	3.8
2004	94.4	95.3	96.4	96.6	1.7	1.0	1.2	.2	3.5	3.7	4.1	4.1
2005	98.2	99.1	99.8	100.0	1.7	.9	.7	.2	4.0	4.0	3.5	3.5
2006	100.3	101.3	101.7	102.1	.3	1.0	.4	.4	2.1	2.2	1.9	2.1
2007	102.8	103.7	104.1	104.6	.7	.9	.4	.5	2.5	2.4	2.4	2.4
2008	105.6	106.2	106.6	106.8	1.0	.6	.4	.2	2.7	2.4	2.4	2.1
2009	107.1	107.3	107.3	—	.3	.2	.0	—	1.4	1.0	.7	—
Blue-collar occupations^{2,3}												
2001	85.7	86.1	86.9	87.6	1.2	.5	.9	.8	3.5	3.0	3.3	3.4
2002	88.8	89.5	89.8	90.6	1.4	.8	.3	.9	3.6	3.9	3.3	3.4
2003	92.1	92.7	93.6	94.0	1.7	.7	1.0	.4	3.7	3.6	4.2	3.8
2004	95.5	96.2	97.4	97.7	1.6	.7	1.2	.3	3.7	3.8	4.1	3.9
2005	98.8	99.4	99.7	100.0	1.1	.6	.3	.3	3.5	3.3	2.4	2.4
2006	100.7	101.3	102.1	102.7	.7	.6	.8	.6	1.9	1.9	2.4	2.7
Service-providing industries⁵												
2001	85.7	86.5	87.5	88.0	1.4	.9	1.2	.6	4.3	4.1	4.2	4.1
2002	88.9	89.9	90.4	90.5	1.0	1.1	.6	.1	3.7	3.9	3.3	2.8
2003	91.9	92.7	93.7	94.1	1.5	.9	1.1	.4	3.4	3.1	3.7	4.0
2004	95.2	96.1	96.9	97.3	1.2	.9	.8	.4	3.6	3.7	3.4	3.4
2005	98.3	98.9	99.4	100.0	1.0	.6	.5	.6	3.3	2.9	2.6	2.8
2006	101.0	101.8	102.7	103.4	1.0	.8	.9	.7	2.7	2.9	3.3	3.4

See footnotes at end of table.

Table 6. Employment Cost Index for total compensation¹, for private industry workers, by bargaining status, census region and division, and metropolitan area status — Continued

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Service-providing industries⁵												
2007	104.4	105.3	106.2	106.8	1.0	0.9	0.9	0.6	3.4	3.4	3.4	3.3
2008	107.7	108.6	109.2	109.4	.8	.8	.6	.2	3.2	3.1	2.8	2.4
2009	109.8	110.0	110.4	—	.4	.2	.4	—	1.9	1.3	1.1	—
Census region and division⁶												
Northeast												
2001	84.3	85.3	86.2	86.7	1.0	1.2	1.1	.6	3.8	4.3	4.0	3.8
2002	87.7	88.6	88.9	89.3	1.2	1.0	.3	.4	4.0	3.9	3.1	3.0
2003	90.6	91.4	92.4	92.9	1.5	.9	1.1	.5	3.3	3.2	3.9	4.0
2004	94.2	95.5	96.3	96.6	1.4	1.4	.8	.3	4.0	4.5	4.2	4.0
2005	97.6	98.5	99.2	100.0	1.0	.9	.7	.8	3.6	3.1	3.0	3.5
2006	100.9	101.8	102.5	103.3	.9	.9	.7	.8	3.4	3.4	3.3	3.3
2007	104.0	105.1	106.2	106.8	.7	1.1	1.0	.6	3.1	3.2	3.6	3.4
2008	107.4	108.1	108.7	109.5	.6	.7	.6	.7	3.3	2.9	2.4	2.5
2009	109.8	110.2	110.7	—	.3	.4	.5	—	2.2	1.9	1.8	—
New England												
2006	100.7	101.4	102.1	103.1	.7	.7	.7	1.0	—	—	—	3.1
2007	103.6	104.8	105.4	106.1	.5	1.2	.6	.7	2.9	3.4	3.2	2.9
2008	106.7	107.1	107.8	109.5	.6	.4	.7	1.6	3.0	2.2	2.3	3.2
2009	109.9	110.2	111.2	—	.4	.3	.9	—	3.0	2.9	3.2	—
Middle Atlantic												
2006	100.9	101.9	102.6	103.3	.9	1.0	.7	.7	—	—	—	3.3
2007	104.2	105.3	106.5	107.1	.9	1.1	1.1	.6	3.3	3.3	3.8	3.7
2008	107.8	108.6	109.1	109.5	.7	.7	.5	.4	3.5	3.1	2.4	2.2
2009	109.8	110.2	110.6	—	.3	.4	.4	—	1.9	1.5	1.4	—
South												
2001	86.4	87.2	88.1	88.7	1.5	.9	1.0	.7	4.0	3.7	4.1	4.2
2002	89.5	90.5	91.2	91.2	.9	1.1	.8	.0	3.6	3.8	3.5	2.8
2003	92.0	92.7	93.6	93.9	.9	.8	1.0	.3	2.8	2.4	2.6	3.0
2004	95.2	96.2	97.1	97.7	1.4	1.1	.9	.6	3.5	3.8	3.7	4.0
2005	98.9	99.3	99.7	100.0	1.2	.4	.4	.3	3.9	3.2	2.7	2.4
2006	101.0	101.6	102.8	103.5	1.0	.6	1.2	.7	2.1	2.3	3.1	3.5
2007	104.3	105.3	106.1	106.7	.8	1.0	.8	.6	3.3	3.6	3.2	3.1
2008	107.8	108.5	109.1	109.3	1.0	.6	.6	.2	3.4	3.0	2.8	2.4
2009	109.8	110.1	110.6	—	.5	.3	.5	—	1.9	1.5	1.4	—
South Atlantic												
2006	101.2	101.9	103.1	103.8	1.2	.7	1.2	.7	—	—	—	3.8
2007	104.9	106.0	106.8	107.3	1.1	1.0	.8	.5	3.7	4.0	3.6	3.4
2008	108.5	109.1	109.7	109.8	1.1	.6	.5	.1	3.4	2.9	2.7	2.3
2009	110.3	110.7	111.3	—	.5	.4	.5	—	1.7	1.5	1.5	—
East South Central												
2006	100.7	100.9	101.5	102.3	.7	.2	.6	.8	—	—	—	2.3
2007	103.3	103.8	104.8	105.4	1.0	.5	1.0	.6	2.6	2.9	3.3	3.0
2008	106.5	107.2	108.0	108.0	1.0	.7	.7	.0	3.1	3.3	3.1	2.5
2009	108.5	108.7	109.2	—	.5	.2	.5	—	1.9	1.4	1.1	—
West South Central												
2006	100.7	101.4	102.7	103.4	.7	.7	1.3	.7	—	—	—	3.4
2007	103.7	104.8	105.6	106.1	.3	1.1	.8	.5	3.0	3.4	2.8	2.6
2008	107.3	108.2	108.7	109.0	1.1	.8	.5	.3	3.5	3.2	2.9	2.7
2009	109.4	109.5	109.9	—	.4	.1	.4	—	2.0	1.2	1.1	—

See footnotes at end of table.

Table 6. Employment Cost Index for total compensation¹, for private industry workers, by bargaining status, census region and division, and metropolitan area status — Continued

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Midwest													
2001	84.8	85.4	86.1	86.7	1.2	0.7	0.8	0.7	4.2	3.6	3.4	3.5	
2002	88.0	88.7	89.0	89.5	1.5	.8	.3	.6	3.8	3.9	3.4	3.2	
2003	92.1	92.8	93.6	94.0	2.9	.8	.9	.4	4.7	4.6	5.2	5.0	
2004	95.0	95.9	96.6	96.9	1.1	.9	.7	.3	3.1	3.3	3.2	3.1	
2005	97.8	98.4	99.5	100.0	.9	.6	1.1	.5	2.9	2.6	3.0	3.2	
2006	100.7	101.7	102.3	102.8	.7	1.0	.6	.5	3.0	3.4	2.8	2.8	
2007	103.3	104.2	104.6	105.3	.5	.9	.4	.7	2.6	2.5	2.2	2.4	
2008	106.0	107.0	107.4	107.6	.7	.9	.4	.2	2.6	2.7	2.7	2.2	
2009	107.9	108.1	108.4	—	.3	.2	.3	—	1.8	1.0	.9	—	
East North Central													
2006	100.7	101.7	102.3	102.8	.7	1.0	.6	.5	—	—	—	2.8	
2007	103.2	104.1	104.4	105.0	.4	.9	.3	.6	2.5	2.4	2.1	2.1	
2008	105.5	106.5	106.9	107.0	.5	.9	.4	.1	2.2	2.3	2.4	1.9	
2009	107.0	107.3	107.5	—	.0	.3	.2	—	1.4	.8	.6	—	
West North Central													
2006	100.6	101.5	102.4	102.7	.6	.9	.9	.3	—	—	—	2.7	
2007	103.5	104.3	105.3	105.9	.8	.8	1.0	.6	2.9	2.8	2.8	3.1	
2008	107.3	108.4	108.8	109.0	1.3	1.0	.4	.2	3.7	3.9	3.3	2.9	
2009	109.9	110.2	110.6	—	.8	.3	.4	—	2.4	1.7	1.7	—	
West													
2001	84.1	85.0	85.9	86.9	1.8	1.1	1.1	1.2	4.5	4.4	4.4	5.2	
2002	87.4	88.5	89.1	89.8	.6	1.3	.7	.8	3.9	4.1	3.7	3.3	
2003	90.9	92.0	93.2	93.8	1.2	1.2	1.3	.6	4.0	4.0	4.6	4.5	
2004	95.3	96.2	96.9	97.4	1.6	.9	.7	.5	4.8	4.6	4.0	3.8	
2005	98.4	99.3	99.7	100.0	1.0	.9	.4	.3	3.3	3.2	2.9	2.7	
2006	100.6	101.8	102.5	103.0	.6	1.2	.7	.5	2.2	2.5	2.8	3.0	
2007	104.2	104.9	105.7	106.5	1.2	.7	.8	.8	3.6	3.0	3.1	3.4	
2008	107.8	108.4	109.3	109.4	1.2	.6	.8	.1	3.5	3.3	3.4	2.7	
2009	109.9	110.1	110.3	—	.5	.2	.2	—	1.9	1.6	.9	—	
Mountain													
2006	101.0	101.8	102.7	103.1	1.0	.8	.9	.4	—	—	—	3.1	
2007	105.2	105.2	106.6	107.5	2.0	.0	1.3	.8	4.2	3.3	3.8	4.3	
2008	108.4	109.4	110.3	110.4	.8	.9	.8	.1	3.0	4.0	3.5	2.7	
2009	110.5	110.6	110.9	—	.1	.1	.3	—	1.9	1.1	.5	—	
Pacific													
2006	100.5	101.8	102.5	103.0	.5	1.3	.7	.5	—	—	—	3.0	
2007	103.9	104.8	105.4	106.1	.9	.9	.6	.7	3.4	2.9	2.8	3.0	
2008	107.6	108.1	108.9	109.1	1.4	.5	.7	.2	3.6	3.1	3.3	2.8	
2009	109.7	109.9	110.1	—	.5	.2	.2	—	2.0	1.7	1.1	—	
Metropolitan area status													
Metropolitan areas⁷													
2006	100.8	101.7	102.5	103.1	.8	.9	.8	.6	—	—	—	3.1	
2007	103.9	104.9	105.7	106.3	.8	1.0	.8	.6	3.1	3.1	3.1	3.1	
2008	107.2	108.0	108.6	—	.8	.7	.6	—	3.2	3.0	2.7	—	

See footnotes at end of table.

Table 6. Employment Cost Index for total compensation¹, for private industry workers, by bargaining status, census region and division, and metropolitan area status — Continued

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Nonmetropolitan areas ⁷													
2006	100.8	101.5	102.6	103.3	0.8	0.7	1.1	0.7	—	—	—	3.3	
2007	104.1	105.0	105.8	106.5	.8	.9	.8	.7	3.3	3.4	3.1	3.1	
2008	107.5	108.4	109.1	—	.9	.8	.6	—	3.3	3.2	3.1	—	

¹ Includes wages, salaries, and employer costs for employee benefits.

² Series discontinued beginning March 2007.

³ Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.

⁴ Includes mining, construction, and manufacturing.

⁵ Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional, scientific, and technical services; management of companies and enterprises; administrative and support and waste management and remediation services; education services; health care and social assistance; arts, entertainment, and recreation; accommodation and food services; and other services, except public administration.

⁶ The states (including the District of Columbia) that comprise the census

divisions are: New England: Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont; Middle Atlantic: New Jersey, New York, and Pennsylvania; South Atlantic: Delaware, District of Columbia, Florida, Georgia, Maryland, North Carolina, South Carolina, Virginia, and West Virginia; East South Central: Alabama, Kentucky, Mississippi, and Tennessee; West South Central: Arkansas, Louisiana, Oklahoma, and Texas; East North Central: Illinois, Indiana, Michigan, Ohio, and Wisconsin; West North Central: Iowa, Kansas, Minnesota, Missouri, Nebraska, North Dakota, and South Dakota; Mountain: Arizona, Colorado, Idaho, Montana, Nevada, New Mexico, Utah, and Wyoming; and Pacific: Alaska, California, Hawaii, Oregon, and Washington.

⁷ Series discontinued beginning December 2008.

NOTE: The indexes for these series are not strictly comparable to those for the aggregate, occupation, and industry series. (See "Technical note" for further information.) Dashes indicate data not available.

Table 7. Employment Cost Index for total compensation¹, for State and local government workers, by occupational group and industry

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
State and local government workers												
All workers												
2001	83.6	84.1	85.8	86.2	1.0	0.6	2.0	0.5	3.3	3.7	4.4	4.1
2002	86.7	87.0	89.0	89.7	.6	.3	2.3	.8	3.7	3.4	3.7	4.1
2003	90.4	90.7	92.3	92.8	.8	.3	1.8	.5	4.3	4.3	3.7	3.5
2004	93.5	93.9	95.4	96.1	.8	.4	1.6	.7	3.4	3.5	3.4	3.6
2005	96.9	97.2	99.1	100.0	.8	.3	2.0	.9	3.6	3.5	3.9	4.1
2006	100.5	100.9	103.2	104.1	.5	.4	2.3	.9	3.7	3.8	4.1	4.1
2007	105.1	105.7	107.6	108.4	1.0	.6	1.8	.7	4.6	4.8	4.3	4.1
2008	108.9	109.4	111.3	111.6	.5	.5	1.7	.3	3.6	3.5	3.4	3.0
2009	112.3	112.9	114.0	—	.6	.5	1.0	—	3.1	3.2	2.4	—
Occupational group												
White-collar occupations ^{2,3}												
2001	83.9	84.4	86.2	86.6	.8	.6	2.1	.5	3.2	3.6	4.2	4.1
2002	87.0	87.3	89.3	90.1	.5	.3	2.3	.9	3.7	3.4	3.6	4.0
2003	90.7	91.0	92.6	93.1	.7	.3	1.8	.5	4.3	4.2	3.7	3.3
2004	93.8	94.1	95.6	96.2	.8	.3	1.6	.6	3.4	3.4	3.2	3.3
2005	97.0	97.3	99.0	100.0	.8	.3	1.7	1.0	3.4	3.4	3.6	4.0
2006	100.4	100.9	103.3	104.0	.4	.5	2.4	.7	3.5	3.7	4.3	4.0
Management, professional, and related												
2001	84.1	84.6	86.5	86.8	.8	.6	2.2	.3	3.2	3.5	4.3	4.1
2002	87.2	87.4	89.5	90.3	.5	.2	2.4	.9	3.7	3.3	3.5	4.0
2003	90.8	91.1	92.6	93.1	.6	.3	1.6	.5	4.1	4.2	3.5	3.1
2004	93.8	94.0	95.5	96.2	.8	.2	1.6	.7	3.3	3.2	3.1	3.3
2005	97.0	97.3	99.0	100.0	.8	.3	1.7	1.0	3.4	3.5	3.7	4.0
2006	100.3	100.8	103.3	104.0	.3	.5	2.5	.7	3.4	3.6	4.3	4.0
2007	104.9	105.4	107.5	108.3	.9	.5	2.0	.7	4.6	4.6	4.1	4.1
2008	108.8	109.3	111.3	111.6	.5	.5	1.8	.3	3.7	3.7	3.5	3.0
2009	112.0	112.6	113.7	—	.4	.5	1.0	—	2.9	3.0	2.2	—
Professional and related												
2001	84.0	84.4	86.4	86.7	.7	.5	2.4	.3	3.2	3.4	4.3	4.0
2002	87.0	87.2	89.4	90.2	.3	.2	2.5	.9	3.6	3.3	3.5	4.0
2003	90.7	91.0	92.5	93.0	.6	.3	1.6	.5	4.3	4.4	3.5	3.1
2004	93.6	93.9	95.5	96.1	.6	.3	1.7	.6	3.2	3.2	3.2	3.3
2005	96.8	97.1	98.9	100.0	.7	.3	1.9	1.1	3.4	3.4	3.6	4.1
2006	100.2	100.8	103.4	104.0	.2	.6	2.6	.6	3.5	3.8	4.6	4.0
2007	104.8	105.3	107.5	108.2	.8	.5	2.1	.7	4.6	4.5	4.0	4.0
2008	108.6	109.1	111.1	111.4	.4	.5	1.8	.3	3.6	3.6	3.3	3.0
2009	111.9	112.4	113.7	—	.4	.4	1.2	—	3.0	3.0	2.3	—
Sales and office												
2001	82.8	83.1	84.5	85.2	1.0	.4	1.7	.8	3.2	3.4	3.8	3.9
2002	86.1	86.5	88.3	89.1	1.1	.5	2.1	.9	4.0	4.1	4.5	4.6
2003	89.8	90.3	92.4	92.8	.8	.6	2.3	.4	4.3	4.4	4.6	4.2
2004	93.7	94.4	95.7	96.5	1.0	.7	1.4	.8	4.3	4.5	3.6	4.0
2005	97.5	97.6	99.3	100.0	1.0	.1	1.7	.7	4.1	3.4	3.8	3.6
2006	100.9	101.5	103.3	104.1	.9	.6	1.8	.8	3.5	4.0	4.0	4.1
2007	105.6	106.2	107.9	108.6	1.4	.6	1.6	.6	4.7	4.6	4.5	4.3
2008	108.8	109.3	111.0	111.3	.2	.5	1.6	.3	3.0	2.9	2.9	2.5
2009	112.4	113.0	114.3	—	1.0	.5	1.2	—	3.3	3.4	3.0	—
Office and administrative support												
2001	82.6	82.9	84.4	85.1	.9	.4	1.8	.8	3.2	3.2	3.9	3.9
2002	86.0	86.5	88.2	88.9	1.1	.6	2.0	.8	4.1	4.3	4.5	4.5

See footnotes at end of table.

Table 7. Employment Cost Index for total compensation¹, for State and local government workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Office and administrative support													
2003	89.6	90.0	92.1	92.6	0.8	0.4	2.3	0.5	4.2	4.0	4.4	4.2	
2004	93.5	94.2	95.6	96.4	1.0	.7	1.5	.8	4.4	4.7	3.8	4.1	
2005	97.4	97.5	99.2	100.0	1.0	.1	1.7	.8	4.2	3.5	3.8	3.7	
2006	101.0	101.6	103.5	104.2	1.0	.6	1.9	.7	3.7	4.2	4.3	4.2	
2007	105.7	106.4	108.2	108.9	1.4	.7	1.7	.6	4.7	4.7	4.5	4.5	
2008	109.3	109.8	111.4	111.8	.4	.5	1.5	.4	3.4	3.2	3.0	2.7	
2009	112.8	113.3	114.7	—	.9	.4	1.2	—	3.2	3.2	3.0	—	
Blue-collar occupations^{3,4}													
2001	83.5	83.7	84.9	85.8	1.5	.2	1.4	1.1	3.6	3.7	4.2	4.3	
2002	86.3	86.6	88.4	89.3	.6	.3	2.1	1.0	3.4	3.5	4.1	4.1	
2003	90.3	90.5	91.7	92.4	1.1	.2	1.3	.8	4.6	4.5	3.7	3.5	
2004	93.3	93.9	95.3	95.8	1.0	.6	1.5	.5	3.3	3.8	3.9	3.7	
2005	97.2	97.7	99.5	100.0	1.5	.5	1.8	.5	4.2	4.0	4.4	4.4	
2006	100.6	101.0	102.9	104.0	.6	.4	1.9	1.1	3.5	3.4	3.4	4.0	
Service occupations													
2001	82.1	82.6	84.1	84.7	1.5	.6	1.8	.7	3.9	4.4	5.0	4.7	
2002	85.2	85.8	87.4	88.0	.6	.7	1.9	.7	3.8	3.9	3.9	3.9	
2003	88.8	89.3	91.0	91.6	.9	.6	1.9	.7	4.2	4.1	4.1	4.1	
2004	92.3	92.7	94.9	95.5	.8	.4	2.4	.6	3.9	3.8	4.3	4.3	
2005	96.2	96.7	99.1	100.0	.7	.5	2.5	.9	4.2	4.3	4.4	4.7	
2006	100.6	101.2	103.1	104.5	.6	.6	1.9	1.4	4.6	4.7	4.0	4.5	
2007	105.4	106.3	108.0	109.1	.9	.9	1.6	1.0	4.8	5.0	4.8	4.4	
2008	109.7	110.0	111.9	112.4	.5	.3	1.7	.4	4.1	3.5	3.6	3.0	
2009	113.4	114.0	114.9	—	.9	.5	.8	—	3.4	3.6	2.7	—	
Industry													
Education and health services													
2001	84.3	84.7	86.9	87.1	.6	.5	2.6	.2	3.2	3.4	4.4	3.9	
2002	87.4	87.6	89.7	90.4	.3	.2	2.4	.8	3.7	3.4	3.2	3.8	
2003	90.8	91.1	92.7	93.2	.4	.3	1.8	.5	3.9	4.0	3.3	3.1	
2004	93.7	93.8	95.5	96.1	.5	.1	1.8	.6	3.2	3.0	3.0	3.1	
2005	96.7	97.0	99.0	100.0	.6	.3	2.1	1.0	3.2	3.4	3.7	4.1	
2006	100.3	100.8	103.7	104.3	.3	.5	2.9	.6	3.7	3.9	4.7	4.3	
2007	104.8	105.3	107.5	108.2	.5	.5	2.1	.7	4.5	4.5	3.7	3.7	
2008	108.6	109.1	111.2	111.5	.4	.5	1.9	.3	3.6	3.6	3.4	3.0	
2009	111.9	112.4	113.7	—	.4	.4	1.2	—	3.0	3.0	2.2	—	
Education services													
2001	84.4	84.7	86.9	87.2	.6	.4	2.6	.3	3.2	3.3	4.2	3.9	
2002	87.3	87.5	89.7	90.4	.1	.2	2.5	.8	3.4	3.3	3.2	3.7	
2003	90.8	91.1	92.7	93.1	.4	.3	1.8	.4	4.0	4.1	3.3	3.0	
2004	93.6	93.8	95.4	96.1	.5	.2	1.7	.7	3.1	3.0	2.9	3.2	
2005	96.6	96.9	98.9	100.0	.5	.3	2.1	1.1	3.2	3.3	3.7	4.1	
2006	100.2	100.5	103.5	104.1	.2	.3	3.0	.6	3.7	3.7	4.7	4.1	
2007	104.6	105.0	107.4	108.0	.5	.4	2.3	.6	4.4	4.5	3.8	3.7	
2008	108.4	108.8	111.0	111.2	.4	.4	2.0	.2	3.6	3.6	3.4	3.0	
2009	111.8	112.1	113.5	—	.5	.3	1.2	—	3.1	3.0	2.3	—	
Schools⁵													
2001	84.4	84.7	87.0	87.2	.6	.4	2.7	.2	3.2	3.3	4.3	3.9	
2002	87.3	87.5	89.7	90.4	.1	.2	2.5	.8	3.4	3.3	3.1	3.7	
2003	90.8	91.1	92.7	93.1	.4	.3	1.8	.4	4.0	4.1	3.3	3.0	
2004	93.6	93.8	95.5	96.1	.5	.2	1.8	.6	3.1	3.0	3.0	3.2	
2005	96.6	96.9	98.9	100.0	.5	.3	2.1	1.1	3.2	3.3	3.6	4.1	

See footnotes at end of table.

Table 7. Employment Cost Index for total compensation¹, for State and local government workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Industry													
Schools⁵													
2006	100.2	100.5	103.5	104.1	0.2	0.3	3.0	0.6	3.7	3.7	4.7	4.1	
2007	104.6	104.9	107.4	108.0	.5	.3	2.4	.6	4.4	4.4	3.8	3.7	
2008	108.4	108.8	111.0	111.2	.4	.4	2.0	.2	3.6	3.7	3.4	3.0	
2009	111.8	112.1	113.5	—	.5	.3	1.2	—	3.1	3.0	2.3	—	
Elementary and secondary schools													
2001	84.1	84.3	86.5	86.7	.4	.2	2.6	.2	2.8	2.9	3.7	3.5	
2002	86.8	87.0	89.3	89.9	.1	.2	2.6	.7	3.2	3.2	3.2	3.7	
2003	90.3	90.6	92.4	92.7	.4	.3	2.0	.3	4.0	4.1	3.5	3.1	
2004	93.2	93.4	95.3	96.0	.5	.2	2.0	.7	3.2	3.1	3.1	3.6	
2005	96.4	96.6	98.8	100.0	.4	.2	2.3	1.2	3.4	3.4	3.7	4.2	
2006	100.2	100.5	103.6	104.2	.2	.3	3.1	.6	3.9	4.0	4.9	4.2	
2007	104.7	105.0	107.4	108.0	.5	.3	2.3	.6	4.5	4.5	3.7	3.6	
2008	108.3	108.8	111.1	111.4	.3	.5	2.1	.3	3.4	3.6	3.4	3.1	
2009	112.0	112.2	114.0	—	.5	.2	1.6	—	3.4	3.1	2.6	—	
Health care and social assistance⁶													
2001	83.4	84.5	86.0	86.8	.8	1.3	1.8	.9	3.3	4.3	5.1	5.0	
2002	87.8	88.2	89.5	90.6	1.2	.5	1.5	1.2	5.3	4.4	4.1	4.4	
2003	91.2	91.4	92.9	93.5	.7	.2	1.6	.6	3.9	3.6	3.8	3.2	
2004	94.2	94.7	96.3	96.5	.7	.5	1.7	.2	3.3	3.6	3.7	3.2	
2005	97.6	98.0	99.5	100.0	1.1	.4	1.5	.5	3.6	3.5	3.3	3.6	
2006	101.3	102.9	105.1	105.7	1.3	1.6	2.1	.6	3.8	5.0	5.6	5.7	
2007	107.1	107.6	108.6	109.3	1.3	.5	.9	.6	5.7	4.6	3.3	3.4	
2008	110.1	111.1	112.7	113.2	.7	.9	1.4	.4	2.8	3.3	3.8	3.6	
2009	113.3	114.8	115.3	—	.1	1.3	.4	—	2.9	3.3	2.3	—	
Hospitals													
2001	83.0	84.4	85.9	86.6	.1	1.7	1.8	.8	3.0	4.3	4.6	4.5	
2002	87.6	88.1	89.3	90.6	1.2	.6	1.4	1.5	5.5	4.4	4.0	4.6	
2003	91.0	91.1	92.8	93.4	.4	.1	1.9	.6	3.9	3.4	3.9	3.1	
2004	93.9	94.4	96.1	96.7	.5	.5	1.8	.6	3.2	3.6	3.6	3.5	
2005	97.6	98.0	99.5	100.0	.9	.4	1.5	.5	3.9	3.8	3.5	3.4	
2006	100.9	101.3	103.3	104.3	.9	.4	2.0	1.0	3.4	3.4	3.8	4.3	
2007	105.6	106.3	107.5	108.2	1.2	.7	1.1	.7	4.7	4.9	4.1	3.7	
2008	109.2	109.7	110.8	111.3	.9	.5	1.0	.5	3.4	3.2	3.1	2.9	
2009	112.4	113.5	114.0	—	1.0	1.0	.4	—	2.9	3.5	2.9	—	
Public administration													
2001	82.0	82.6	83.7	84.5	1.6	.7	1.3	1.0	3.4	3.9	4.6	4.7	
2002	85.3	85.8	87.4	88.3	.9	.6	1.9	1.0	4.0	3.9	4.4	4.5	
2003	89.4	89.9	91.4	92.0	1.2	.6	1.7	.7	4.8	4.8	4.6	4.2	
2004	93.1	93.8	95.1	95.8	1.2	.8	1.4	.7	4.1	4.3	4.0	4.1	
2005	97.1	97.5	99.0	100.0	1.4	.4	1.5	1.0	4.3	3.9	4.1	4.4	
2006	100.6	101.2	102.4	103.8	.6	.6	1.2	1.4	3.6	3.8	3.4	3.8	
2007	105.6	106.6	108.0	109.1	1.7	.9	1.3	1.0	5.0	5.3	5.5	5.1	
2008	109.7	110.1	111.6	112.0	.5	.4	1.4	.4	3.9	3.3	3.3	2.7	
2009	113.0	113.8	114.5	—	.9	.7	.6	—	3.0	3.4	2.6	—	

¹ Includes wages, salaries, and employer costs for employee benefits.

² Includes the following occupational groups: management, business, and financial; professional and related; sales and related; and office and administrative support.

³ Series discontinued beginning March 2007.

⁴ Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production;

and transportation and material moving.

⁵ Includes elementary and secondary schools; junior colleges; colleges, universities, and professional schools.

⁶ Includes ambulatory health care services and social assistance, not shown separately.

NOTE: Dashes indicate data not available.

Table 8. Employment Cost Index for wages and salaries, for civilian workers, by occupational group and industry

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Civilian workers												
All workers¹												
2001	87.6	88.3	89.3	89.9	1.0	0.8	1.1	0.7	3.7	3.6	3.6	3.7
2002	90.7	91.4	92.1	92.4	.9	.8	.8	.3	3.5	3.5	3.1	2.8
2003	93.3	93.9	94.8	95.1	1.0	.6	1.0	.3	2.9	2.7	2.9	2.9
2004	95.7	96.3	97.2	97.5	.6	.6	.9	.3	2.6	2.6	2.5	2.5
2005	98.1	98.7	99.4	100.0	.6	.6	.7	.6	2.5	2.5	2.3	2.6
2006	100.7	101.5	102.6	103.2	.7	.8	1.1	.6	2.7	2.8	3.2	3.2
2007	104.3	105.0	106.0	106.7	1.1	.7	1.0	.7	3.6	3.4	3.3	3.4
2008	107.6	108.4	109.3	109.6	.8	.7	.8	.3	3.2	3.2	3.1	2.7
2009	110.0	110.4	110.9	—	.4	.4	.5	—	2.2	1.8	1.5	—
Excluding sales occupations²												
2001	87.6	88.4	89.5	90.1	1.0	.9	1.2	.7	3.9	4.0	3.9	3.9
2002	90.8	91.5	92.2	92.5	.8	.8	.8	.3	3.7	3.5	3.0	2.7
2003	93.5	94.0	94.8	95.2	1.1	.5	.9	.4	3.0	2.7	2.8	2.9
2004	95.8	96.4	97.1	97.6	.6	.6	.7	.5	2.5	2.6	2.4	2.5
2005	98.2	98.8	99.4	100.0	.6	.6	.6	.6	2.5	2.5	2.4	2.5
2006	100.8	101.5	102.6	103.3	.8	.7	1.1	.7	2.6	2.7	3.2	3.3
Excluding incentive paid occupations³												
2006	100.7	101.5	102.5	103.2	.7	.8	1.0	.7	—	—	—	3.2
2007	104.2	105.1	106.2	106.8	1.0	.9	1.0	.6	3.5	3.5	3.6	3.5
2008	107.8	108.6	109.6	110.2	.9	.7	.9	.5	3.5	3.3	3.2	3.2
2009	110.7	111.0	111.5	—	.5	.3	.5	—	2.7	2.2	1.7	—
Occupational group												
White-collar occupations^{2,4}												
2001	87.1	88.0	88.9	89.5	.9	1.0	1.0	.7	3.6	3.7	3.5	3.7
2002	90.3	91.1	91.8	92.0	.9	.9	.8	.2	3.7	3.5	3.3	2.8
2003	93.1	93.7	94.7	94.9	1.2	.6	1.1	.2	3.1	2.9	3.2	3.2
2004	95.6	96.2	97.1	97.4	.7	.6	.9	.3	2.7	2.7	2.5	2.6
2005	98.1	98.6	99.4	100.0	.7	.5	.8	.6	2.6	2.5	2.4	2.7
2006	100.7	101.6	102.8	103.4	.7	.9	1.2	.6	2.7	3.0	3.4	3.4
Excluding sales occupations²												
2001	87.2	87.9	89.1	89.7	1.2	.8	1.4	.7	4.1	4.0	4.1	4.1
2002	90.5	91.1	91.9	92.2	.9	.7	.9	.3	3.8	3.6	3.1	2.8
2003	93.3	93.8	94.7	95.1	1.2	.5	1.0	.4	3.1	3.0	3.0	3.1
2004	95.7	96.2	97.1	97.5	.6	.5	.9	.4	2.6	2.6	2.5	2.5
2005	98.3	98.8	99.4	100.0	.8	.5	.6	.6	2.7	2.7	2.4	2.6
2006	100.8	101.7	102.9	103.5	.8	.9	1.2	.6	2.5	2.9	3.5	3.5
Management, professional, and related												
2001	87.2	88.0	89.2	89.7	1.0	.9	1.4	.6	4.1	4.0	4.1	3.9
2002	90.4	91.1	91.9	92.2	.8	.8	.9	.3	3.7	3.5	3.0	2.8
2003	93.3	93.8	94.8	95.2	1.2	.5	1.1	.4	3.2	3.0	3.2	3.3
2004	95.8	96.2	97.1	97.5	.6	.4	.9	.4	2.7	2.6	2.4	2.4
2005	98.3	98.8	99.4	100.0	.8	.5	.6	.6	2.6	2.7	2.4	2.6
2006	100.8	101.6	102.9	103.6	.8	.8	1.3	.7	2.5	2.8	3.5	3.6
2007	104.7	105.4	106.6	107.1	1.1	.7	1.1	.5	3.9	3.7	3.6	3.4
2008	108.2	109.0	110.1	110.5	1.0	.7	1.0	.4	3.3	3.4	3.3	3.2
2009	111.0	111.2	111.5	—	.5	.2	.3	—	2.6	2.0	1.3	—
Management, business, and financial												
2001	87.3	88.3	89.2	89.9	1.0	1.1	1.0	.8	3.4	3.8	4.0	4.1
2002	90.9	92.2	92.4	92.3	1.1	1.4	.2	-1	4.1	4.4	3.6	2.7

See footnotes at end of table.

Table 8. Employment Cost Index for wages and salaries, for civilian workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Management, business, and financial												
2003	94.8	95.4	96.2	96.6	2.7	0.6	0.8	0.4	4.3	3.5	4.1	4.7
2004	96.7	97.4	97.9	98.4	.1	.7	.5	.5	2.0	2.1	1.8	1.9
2005	99.1	99.5	99.6	100.0	.7	.4	.1	.4	2.5	2.2	1.7	1.6
2006	101.2	102.0	102.7	103.1	1.2	.8	.7	.4	2.1	2.5	3.1	3.1
2007	104.7	105.4	106.4	106.7	1.6	.7	.9	.3	3.5	3.3	3.6	3.5
2008	108.2	109.0	109.8	110.1	1.4	.7	.7	.3	3.3	3.4	3.2	3.2
2009	110.4	110.5	110.6	—	.3	.1	.1	—	2.0	1.4	.7	—
Professional and related												
2001	87.1	87.9	89.2	89.6	1.0	.9	1.5	.4	4.3	4.3	4.2	3.9
2002	90.1	90.5	91.6	92.1	.6	.4	1.2	.5	3.4	3.0	2.7	2.8
2003	92.6	93.0	94.0	94.4	.5	.4	1.1	.4	2.8	2.8	2.6	2.5
2004	95.3	95.6	96.6	97.1	1.0	.3	1.0	.5	2.9	2.8	2.8	2.9
2005	97.8	98.3	99.3	100.0	.7	.5	1.0	.7	2.6	2.8	2.8	3.0
2006	100.6	101.4	103.1	103.8	.6	.8	1.7	.7	2.9	3.2	3.8	3.8
2007	104.7	105.3	106.7	107.4	.9	.6	1.3	.7	4.1	3.8	3.5	3.5
2008	108.3	109.0	110.3	110.7	.8	.6	1.2	.4	3.4	3.5	3.4	3.1
2009	111.2	111.5	112.1	—	.5	.3	.5	—	2.7	2.3	1.6	—
Sales and office												
2001	87.0	87.8	88.5	89.1	.9	.9	.8	.7	2.7	2.8	2.5	3.4
2002	90.1	91.2	91.5	91.8	1.1	1.2	.3	.3	3.6	3.9	3.4	3.0
2003	92.5	93.3	94.4	94.4	.8	.9	1.2	.0	2.7	2.3	3.2	2.8
2004	95.2	96.1	97.2	97.2	.8	.9	1.1	.0	2.9	3.0	3.0	3.0
2005	97.8	98.4	99.3	100.0	.6	.6	.9	.7	2.7	2.4	2.2	2.9
2006	100.4	101.6	102.4	103.0	.4	1.2	.8	.6	2.7	3.3	3.1	3.0
2007	103.8	104.8	105.4	106.2	.8	1.0	.6	.8	3.4	3.1	2.9	3.1
2008	106.7	107.7	108.1	108.1	.5	.9	.4	.0	2.8	2.8	2.6	1.8
2009	108.1	108.6	109.2	—	.0	.5	.6	—	1.3	.8	1.0	—
Sales and related												
2001	86.8	88.0	88.0	88.6	.3	1.4	.0	.7	.6	1.4	.5	2.4
2002	89.2	91.0	91.0	90.9	.7	2.0	.0	-1	2.8	3.4	3.4	2.6
2003	91.6	92.5	94.3	93.8	.8	1.0	1.9	-5	2.7	1.6	3.6	3.2
2004	94.4	95.8	97.4	96.6	.6	1.5	1.7	-8	3.1	3.6	3.3	3.0
2005	97.3	97.8	99.2	100.0	.7	.5	1.4	.8	3.1	2.1	1.8	3.5
2006	99.8	101.3	102.0	102.5	-2	1.5	.7	.5	2.6	3.6	2.8	2.5
2007	102.7	103.9	104.3	105.5	.2	1.2	.4	1.2	2.9	2.6	2.3	2.9
2008	105.2	106.6	106.3	105.6	-3	1.3	-3	-7	2.4	2.6	1.9	.1
2009	104.3	104.7	105.7	—	-1.2	.4	1.0	—	-9	-1.8	-6	—
Office and administrative support												
2001	87.1	87.7	88.8	89.5	1.3	.7	1.3	.8	4.3	3.9	4.0	4.1
2002	90.7	91.3	91.9	92.4	1.3	.7	.7	.5	4.1	4.1	3.5	3.2
2003	93.1	93.8	94.5	94.8	.8	.8	.7	.3	2.6	2.7	2.8	2.6
2004	95.7	96.4	97.1	97.6	.9	.7	.7	.5	2.8	2.8	2.8	3.0
2005	98.2	98.8	99.4	100.0	.6	.6	.6	.6	2.6	2.5	2.4	2.5
2006	100.8	101.8	102.6	103.3	.8	1.0	.8	.7	2.6	3.0	3.2	3.3
2007	104.5	105.3	106.1	106.8	1.2	.8	.8	.7	3.7	3.4	3.4	3.4
2008	107.8	108.5	109.3	109.8	.9	.6	.7	.5	3.2	3.0	3.0	2.8
2009	110.6	111.2	111.6	—	.7	.5	.4	—	2.6	2.5	2.1	—
Blue-collar occupations^{2,5}												
2001	88.2	88.9	90.0	90.6	1.1	.8	1.2	.7	3.9	3.7	3.9	3.9
2002	91.3	92.0	92.6	93.0	.8	.8	.7	.4	3.5	3.5	2.9	2.6
2003	93.7	94.4	95.0	95.3	.8	.7	.6	.3	2.6	2.6	2.6	2.5
2004	95.9	96.6	97.4	97.6	.6	.7	.8	.2	2.3	2.3	2.5	2.4
2005	98.1	98.8	99.5	100.0	.5	.7	.7	.5	2.3	2.3	2.2	2.5

See footnotes at end of table.

Table 8. Employment Cost Index for wages and salaries, for civilian workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Blue-collar occupations ^{2,5}													
2006	100.6	101.4	102.3	102.9	0.6	0.8	0.9	0.6	2.5	2.6	2.8	2.9	
Natural resources, construction, and maintenance													
2001	87.6	88.4	89.8	90.1	1.0	.9	1.6	.3	3.8	3.5	3.9	3.9	
2002	90.6	91.7	92.3	92.6	.6	1.2	.7	.3	3.4	3.7	2.8	2.8	
2003	93.3	94.1	94.8	95.1	.8	.9	.7	.3	3.0	2.6	2.7	2.7	
2004	95.8	96.6	97.0	97.4	.7	.8	.4	.4	2.7	2.7	2.3	2.4	
2005	97.8	98.7	99.4	100.0	.4	.9	.7	.6	2.1	2.2	2.5	2.7	
2006	100.7	101.8	102.7	103.4	.7	1.1	.9	.7	3.0	3.1	3.3	3.4	
2007	104.3	105.1	106.3	107.1	.9	.8	1.1	.8	3.6	3.2	3.5	3.6	
2008	108.1	109.0	109.9	110.6	.9	.8	.8	.6	3.6	3.7	3.4	3.3	
2009	110.7	111.2	111.7	—	.1	.5	.4	—	2.4	2.0	1.6	—	
Construction, extraction, farming, fishing, and forestry													
2001	87.9	88.9	89.8	90.1	1.0	1.1	1.0	.3	4.4	4.1	3.8	3.6	
2002	90.7	91.3	91.9	92.5	.7	.7	.7	.7	3.2	2.7	2.3	2.7	
2003	92.8	93.7	94.6	94.9	.3	1.0	1.0	.3	2.3	2.6	2.9	2.6	
2004	95.8	96.5	96.8	97.4	.9	.7	.3	.6	3.2	3.0	2.3	2.6	
2005	97.8	98.4	99.3	100.0	.4	.6	.9	.7	2.1	2.0	2.6	2.7	
2006	100.7	101.9	102.9	103.7	.7	1.2	1.0	.8	3.0	3.6	3.6	3.7	
2007	104.6	105.7	106.6	107.7	.9	1.1	.9	1.0	3.9	3.7	3.6	3.9	
2008	109.0	109.9	110.7	111.3	1.2	.8	.7	.5	4.2	4.0	3.8	3.3	
2009	111.4	111.8	112.3	—	.1	.4	.4	—	2.2	1.7	1.4	—	
Installation, maintenance, and repair													
2001	87.3	87.8	89.9	90.0	1.0	.6	2.4	.1	3.2	2.7	4.2	4.2	
2002	90.4	92.1	92.9	92.8	.4	1.9	.9	-.1	3.6	4.9	3.3	3.1	
2003	93.8	94.5	95.1	95.4	1.1	.7	.6	.3	3.8	2.6	2.4	2.8	
2004	95.7	96.6	97.3	97.4	.3	.9	.7	.1	2.0	2.2	2.3	2.1	
2005	97.8	99.0	99.5	100.0	.4	1.2	.5	.5	2.2	2.5	2.3	2.7	
2006	100.6	101.6	102.6	103.1	.6	1.0	1.0	.5	2.9	2.6	3.1	3.1	
2007	103.8	104.4	105.8	106.4	.7	.6	1.3	.6	3.2	2.8	3.1	3.2	
2008	107.0	107.8	108.8	109.6	.6	.7	.9	.7	3.1	3.3	2.8	3.0	
2009	110.0	110.5	111.1	—	.4	.5	.5	—	2.8	2.5	2.1	—	
Production, transportation, and material moving													
2001	88.6	89.4	90.2	91.0	1.3	.9	.9	.9	3.9	4.1	3.9	4.0	
2002	91.8	92.3	92.8	93.3	.9	.5	.5	.5	3.6	3.2	2.9	2.5	
2003	94.0	94.6	95.1	95.4	.8	.6	.5	.3	2.4	2.5	2.5	2.3	
2004	95.9	96.7	97.6	97.8	.5	.8	.9	.2	2.0	2.2	2.6	2.5	
2005	98.3	98.9	99.6	100.0	.5	.6	.7	.4	2.5	2.3	2.0	2.2	
2006	100.6	101.2	101.9	102.5	.6	.6	.7	.6	2.3	2.3	2.3	2.5	
2007	103.2	103.9	104.7	105.1	.7	.7	.8	.4	2.6	2.7	2.7	2.5	
2008	106.1	106.9	107.7	108.0	1.0	.8	.7	.3	2.8	2.9	2.9	2.8	
2009	108.5	109.0	109.6	—	.5	.5	.6	—	2.3	2.0	1.8	—	
Production													
2001	88.4	89.0	89.7	90.5	1.4	.7	.8	.9	4.0	4.0	3.7	3.8	
2002	91.2	91.8	92.2	92.7	.8	.7	.4	.5	3.2	3.1	2.8	2.4	
2003	93.5	94.1	94.8	95.1	.9	.6	.7	.3	2.5	2.5	2.8	2.6	
2004	95.6	96.4	97.4	97.5	.5	.8	1.0	.1	2.2	2.4	2.7	2.5	
2005	98.2	98.9	99.5	100.0	.7	.7	.6	.5	2.7	2.6	2.2	2.6	
2006	100.7	101.2	101.8	102.3	.7	.5	.6	.5	2.5	2.3	2.3	2.3	
2007	103.2	103.6	104.3	104.7	.9	.4	.7	.4	2.5	2.4	2.5	2.3	
2008	105.7	106.5	107.2	107.5	1.0	.8	.7	.3	2.4	2.8	2.8	2.7	

See footnotes at end of table.

Table 8. Employment Cost Index for wages and salaries, for civilian workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Production													
2009	108.2	108.7	109.2	—	0.7	0.5	0.5	—	2.4	2.1	1.9	—	
Transportation and material moving													
2001	88.9	89.8	90.7	91.6	1.1	1.0	1.0	1.0	3.9	4.1	4.1	4.2	
2002	92.5	92.9	93.6	93.9	1.0	.4	.8	.3	4.0	3.5	3.2	2.5	
2003	94.6	95.2	95.5	95.8	.7	.6	.3	.3	2.3	2.5	2.0	2.0	
2004	96.3	97.0	97.9	98.2	.5	.7	.9	.3	1.8	1.9	2.5	2.5	
2005	98.4	98.9	99.7	100.0	.2	.5	.8	.3	2.2	2.0	1.8	1.8	
2006	100.5	101.2	102.1	102.7	.5	.7	.9	.6	2.1	2.3	2.4	2.7	
2007	103.3	104.2	105.1	105.5	.6	.9	.9	.4	2.8	3.0	2.9	2.7	
2008	106.6	107.3	108.2	108.5	1.0	.7	.8	.3	3.2	3.0	2.9	2.8	
2009	108.8	109.5	110.2	—	.3	.6	.6	—	2.1	2.1	1.8	—	
Service occupations													
2001	89.2	89.6	90.4	91.3	1.1	.4	.9	1.0	4.0	3.5	3.4	3.5	
2002	92.0	92.4	93.1	93.5	.8	.4	.8	.4	3.1	3.1	3.0	2.4	
2003	94.1	94.5	95.3	95.7	.6	.4	.8	.4	2.3	2.3	2.4	2.4	
2004	96.1	96.5	97.1	97.6	.4	.4	.6	.5	2.1	2.1	1.9	2.0	
2005	98.2	98.7	99.5	100.0	.6	.5	.8	.5	2.2	2.3	2.5	2.5	
2006	100.5	101.2	102.2	103.2	.5	.7	1.0	1.0	2.3	2.5	2.7	3.2	
2007	104.6	105.3	106.5	107.3	1.4	.7	1.1	.8	4.1	4.1	4.2	4.0	
2008	108.0	108.7	109.9	110.3	.7	.6	1.1	.4	3.3	3.2	3.2	2.8	
2009	111.2	111.6	112.4	—	.8	.4	.7	—	3.0	2.7	2.3	—	
Industry													
Goods-producing industries⁶													
2001	87.9	88.8	89.3	90.0	1.2	1.0	.6	.8	4.0	3.7	3.4	3.6	
2002	90.7	91.4	91.9	92.6	.8	.8	.5	.8	3.2	2.9	2.9	2.9	
2003	93.3	94.1	94.6	94.9	.8	.9	.5	.3	2.9	3.0	2.9	2.5	
2004	95.6	96.2	97.2	97.2	.7	.6	1.0	.0	2.5	2.2	2.7	2.4	
2005	97.9	98.7	99.5	100.0	.7	.8	.8	.5	2.4	2.6	2.4	2.9	
2006	100.7	101.8	102.3	102.9	.7	1.1	.5	.6	2.9	3.1	2.8	2.9	
2007	103.9	104.7	105.4	106.0	1.0	.8	.7	.6	3.2	2.8	3.0	3.0	
2008	107.1	108.0	108.6	109.0	1.0	.8	.6	.4	3.1	3.2	3.0	2.8	
2009	109.2	109.5	109.8	—	.2	.3	.3	—	2.0	1.4	1.1	—	
Manufacturing													
2001	88.3	89.1	89.6	90.2	1.4	.9	.6	.7	3.8	3.6	3.3	3.6	
2002	91.2	91.8	92.2	92.8	1.1	.7	.4	.7	3.3	3.0	2.9	2.9	
2003	93.8	94.5	94.8	95.1	1.1	.7	.3	.3	2.9	2.9	2.8	2.5	
2004	95.7	96.5	97.4	97.4	.6	.8	.9	.0	2.0	2.1	2.7	2.4	
2005	98.2	98.9	99.6	100.0	.8	.7	.7	.4	2.6	2.5	2.3	2.7	
2006	100.7	101.7	101.9	102.3	.7	1.0	.2	.4	2.5	2.8	2.3	2.3	
2007	103.3	103.9	104.5	104.9	1.0	.6	.6	.4	2.6	2.2	2.6	2.5	
2008	105.9	106.7	107.4	107.7	1.0	.8	.7	.3	2.5	2.7	2.8	2.7	
2009	108.1	108.4	108.6	—	.4	.3	.2	—	2.1	1.6	1.1	—	
Service-providing industries⁷													
2001	87.5	88.2	89.3	89.9	1.0	.8	1.2	.7	3.6	3.6	3.7	3.8	
2002	90.7	91.4	92.1	92.3	.9	.8	.8	.2	3.7	3.6	3.1	2.7	
2003	93.3	93.9	94.8	95.1	1.1	.6	1.0	.3	2.9	2.7	2.9	3.0	
2004	95.7	96.3	97.2	97.5	.6	.6	.9	.3	2.6	2.6	2.5	2.5	
2005	98.2	98.7	99.4	100.0	.7	.5	.7	.6	2.6	2.5	2.3	2.6	
2006	100.7	101.5	102.7	103.3	.7	.8	1.2	.6	2.5	2.8	3.3	3.3	
2007	104.3	105.1	106.2	106.8	1.0	.8	1.0	.6	3.6	3.5	3.4	3.4	
2008	107.7	108.5	109.4	109.7	.8	.7	.8	.3	3.3	3.2	3.0	2.7	

See footnotes at end of table.

Table 8. Employment Cost Index for wages and salaries, for civilian workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Industry													
Service-providing industries⁷													
2009	110.2	110.5	111.1	—	0.5	0.3	0.5	—	2.3	1.8	1.6	—	
Education and health services													
2001	86.7	87.2	88.9	89.5	.8	.6	1.9	0.7	4.0	3.9	4.2	4.1	
2002	89.9	90.2	91.7	92.3	.4	.3	1.7	.7	3.7	3.4	3.1	3.1	
2003	92.6	93.0	94.1	94.5	.3	.4	1.2	.4	3.0	3.1	2.6	2.4	
2004	95.1	95.3	96.6	97.0	.6	.2	1.4	.4	2.7	2.5	2.7	2.6	
2005	97.6	98.0	99.1	100.0	.6	.4	1.1	.9	2.6	2.8	2.6	3.1	
2006	100.4	101.1	103.1	103.8	.4	.7	2.0	.7	2.9	3.2	4.0	3.8	
2007	104.4	104.9	106.6	107.4	.6	.5	1.6	.8	4.0	3.8	3.4	3.5	
2008	108.0	108.7	110.2	110.5	.6	.6	1.4	.3	3.4	3.6	3.4	2.9	
2009	111.0	111.4	112.3	—	.5	.4	.8	—	2.8	2.5	1.9	—	
Education services													
2001	87.5	87.9	89.9	90.2	.5	.5	2.3	.3	3.6	3.8	3.8	3.6	
2002	90.3	90.4	92.5	93.0	.1	.1	2.3	.5	3.2	2.8	2.9	3.1	
2003	93.2	93.3	94.5	94.8	.2	.1	1.3	.3	3.2	3.2	2.2	1.9	
2004	95.1	95.2	96.5	96.9	.3	.1	1.4	.4	2.0	2.0	2.1	2.2	
2005	97.4	97.6	99.0	100.0	.5	.2	1.4	1.0	2.4	2.5	2.6	3.2	
2006	100.2	100.5	103.0	103.5	.2	.3	2.5	.5	2.9	3.0	4.0	3.5	
2007	103.7	104.0	106.2	106.9	.2	.3	2.1	.7	3.5	3.5	3.1	3.3	
2008	107.3	107.9	110.0	110.2	.4	.6	1.9	.2	3.5	3.8	3.6	3.1	
2009	110.5	110.7	111.8	—	.3	.2	1.0	—	3.0	2.6	1.6	—	
Elementary and secondary schools													
2001	87.5	87.8	89.8	90.0	.2	.3	2.3	.2	3.2	3.4	3.3	3.1	
2002	90.2	90.4	92.6	93.1	.2	.2	2.4	.5	3.1	3.0	3.1	3.4	
2003	93.1	93.2	94.5	94.7	.0	.1	1.4	.2	3.2	3.1	2.1	1.7	
2004	95.0	95.1	96.5	96.9	.3	.1	1.5	.4	2.0	2.0	2.1	2.3	
2005	97.1	97.3	98.9	100.0	.2	.2	1.6	1.1	2.2	2.3	2.5	3.2	
2006	100.0	100.3	102.9	103.4	.0	.3	2.6	.5	3.0	3.1	4.0	3.4	
2007	103.6	103.8	106.0	106.6	.2	.2	2.1	.6	3.6	3.5	3.0	3.1	
2008	107.0	107.5	109.9	110.1	.4	.5	2.2	.2	3.3	3.6	3.7	3.3	
2009	110.4	110.5	112.0	—	.3	.1	1.4	—	3.2	2.8	1.9	—	
Junior colleges, colleges, universities, and professional schools													
2001	87.7	88.1	90.4	90.7	1.2	.5	2.6	.3	4.4	4.4	5.2	4.6	
2002	90.7	90.9	92.6	93.2	.0	.2	1.9	.6	3.4	3.2	2.4	2.8	
2003	93.4	93.6	94.7	95.2	.2	.2	1.2	.5	3.0	3.0	2.3	2.1	
2004	95.5	95.6	96.6	97.1	.3	.1	1.0	.5	2.2	2.1	2.0	2.0	
2005	98.0	98.2	99.3	100.0	.9	.2	1.1	.7	2.6	2.7	2.8	3.0	
2006	100.5	100.9	103.0	103.6	.5	.4	2.1	.6	2.6	2.7	3.7	3.6	
2007	103.9	104.3	106.6	107.5	.3	.4	2.2	.8	3.4	3.4	3.5	3.8	
2008	107.9	108.4	110.4	110.3	.4	.5	1.8	-.1	3.8	3.9	3.6	2.6	
2009	110.7	111.2	111.2	—	.4	.5	.0	—	2.6	2.6	.7	—	
Health care and social assistance⁸													
2001	85.5	86.4	87.6	88.5	1.1	1.1	1.4	1.0	4.3	4.3	4.7	4.6	
2002	89.4	90.0	90.6	91.3	1.0	.7	.7	.8	4.6	4.2	3.4	3.2	
2003	92.0	92.6	93.6	94.1	.8	.7	1.1	.5	2.9	2.9	3.3	3.1	
2004	95.0	95.5	96.7	97.1	1.0	.5	1.3	.4	3.3	3.1	3.3	3.2	
2005	98.0	98.5	99.2	100.0	.9	.5	.7	.8	3.2	3.1	2.6	3.0	
2006	100.8	101.8	103.2	104.1	.8	1.0	1.4	.9	2.9	3.4	4.0	4.1	
2007	105.1	105.9	107.1	107.9	1.0	.8	1.1	.7	4.3	4.0	3.8	3.7	

See footnotes at end of table.

Table 8. Employment Cost Index for wages and salaries, for civilian workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Health care and social assistance⁸													
2008	108.9	109.6	110.4	110.9	0.9	0.6	0.7	0.5	3.6	3.5	3.1	2.8	
2009	111.7	112.2	112.8	—	.7	.4	.5	—	2.6	2.4	2.2	—	
Hospitals													
2001	83.0	84.3	85.6	86.8	1.1	1.6	1.5	1.4	4.4	5.1	5.5	5.7	
2002	87.7	88.6	89.6	90.6	1.0	1.0	1.1	1.1	5.7	5.1	4.7	4.4	
2003	91.3	91.8	92.8	93.7	.8	.5	1.1	1.0	4.1	3.6	3.6	3.4	
2004	94.4	94.9	96.0	96.7	.7	.5	1.2	.7	3.4	3.4	3.4	3.2	
2005	97.6	98.2	99.2	100.0	.9	.6	1.0	.8	3.4	3.5	3.3	3.4	
2006	100.9	101.7	102.9	103.8	.9	.8	1.2	.9	3.4	3.6	3.7	3.8	
2007	104.8	105.6	106.7	107.4	1.0	.8	1.0	.7	3.9	3.8	3.7	3.5	
2008	108.4	109.4	110.5	111.3	.9	.9	1.0	.7	3.4	3.6	3.6	3.6	
2009	112.0	112.6	113.2	—	.6	.5	.5	—	3.3	2.9	2.4	—	
Nursing and residential care facilities													
2001	85.7	86.1	88.4	89.3	1.7	.5	2.7	1.0	5.7	4.9	6.0	5.9	
2002	90.3	91.1	91.8	92.5	1.1	.9	.8	.8	5.4	5.8	3.8	3.6	
2003	93.1	93.7	94.2	94.7	.6	.6	.5	.5	3.1	2.9	2.6	2.4	
2004	95.4	95.7	96.2	96.9	.7	.3	.5	.7	2.5	2.1	2.1	2.3	
2005	97.7	98.4	99.1	100.0	.8	.7	.7	.9	2.4	2.8	3.0	3.2	
2006	100.7	101.2	102.2	103.3	.7	.5	1.0	1.1	3.1	2.8	3.1	3.3	
2007	104.1	104.7	105.8	106.4	.8	.6	1.1	.6	3.4	3.5	3.5	3.0	
2008	107.4	108.1	109.1	109.7	.9	.7	.9	.5	3.2	3.2	3.1	3.1	
2009	110.3	110.9	111.4	—	.5	.5	.5	—	2.7	2.6	2.1	—	
Public administration													
2001	87.1	87.7	88.7	89.5	1.0	.7	1.1	.9	3.4	3.9	3.9	3.8	
2002	90.0	90.6	91.5	92.2	.6	.7	1.0	.8	3.3	3.3	3.2	3.0	
2003	93.3	93.7	94.5	95.0	1.2	.4	.9	.5	3.7	3.4	3.3	3.0	
2004	95.6	95.8	96.5	97.0	.6	.2	.7	.5	2.5	2.2	2.1	2.1	
2005	97.9	98.3	99.3	100.0	.9	.4	1.0	.7	2.4	2.6	2.9	3.1	
2006	100.5	101.1	102.0	103.5	.5	.6	.9	1.5	2.7	2.8	2.7	3.5	
2007	104.5	105.2	106.4	107.4	1.0	.7	1.1	.9	4.0	4.1	4.3	3.8	
2008	108.2	108.6	109.9	110.4	.7	.4	1.2	.5	3.5	3.2	3.3	2.8	
2009	111.3	112.3	112.8	—	.8	.9	.4	—	2.9	3.4	2.6	—	

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See "Technical note" for further explanation.

² Series discontinued beginning March 2007.

³ The index for this series is not strictly comparable with other series in this table. See "Technical note" for further explanation.

⁴ Includes the following occupational groups: management, business, and financial; professional and related; sales and related; and office and administrative support.

⁵ Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.

⁶ Includes mining, construction, and manufacturing.

⁷ Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; other services, except public administration; and public administration.

⁸ Includes ambulatory health care services and social assistance, not shown separately.

NOTE: Dashes indicate data not available.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Private industry workers												
All workers												
2001	87.6	88.4	89.2	89.9	1.2	0.9	0.9	0.8	3.8	3.6	3.5	3.8
2002	90.7	91.6	92.0	92.2	.9	1.0	.4	.2	3.5	3.6	3.1	2.6
2003	93.3	94.0	94.8	95.1	1.2	.8	.9	.3	2.9	2.6	3.0	3.1
2004	95.7	96.5	97.3	97.6	.6	.8	.8	.3	2.6	2.7	2.6	2.6
2005	98.3	98.9	99.5	100.0	.7	.6	.6	.5	2.7	2.5	2.3	2.5
2006	100.7	101.7	102.5	103.2	.7	1.0	.8	.7	2.4	2.8	3.0	3.2
2007	104.3	105.1	106.0	106.6	1.1	.8	.9	.6	3.6	3.3	3.4	3.3
2008	107.6	108.4	109.1	109.4	.9	.7	.6	.3	3.2	3.1	2.9	2.6
2009	109.8	110.1	110.6	—	.4	.3	.5	—	2.0	1.6	1.4	—
Excluding sales occupations¹												
2001	87.6	88.5	89.4	90.0	1.2	1.0	1.0	.7	4.0	4.0	4.0	3.9
2002	90.9	91.7	92.1	92.4	1.0	.9	.4	.3	3.8	3.6	3.0	2.7
2003	93.5	94.2	94.9	95.3	1.2	.7	.7	.4	2.9	2.7	3.0	3.1
2004	95.9	96.6	97.3	97.7	.6	.7	.7	.4	2.6	2.5	2.5	2.5
2005	98.4	99.0	99.5	100.0	.7	.6	.5	.5	2.6	2.5	2.3	2.4
2006	100.9	101.7	102.6	103.2	.9	.8	.9	.6	2.5	2.7	3.1	3.2
Excluding incentive paid occupations²												
2006	100.8	101.7	102.5	103.2	.8	.9	.8	.7	—	—	—	3.2
2007	104.3	105.2	106.1	106.7	1.1	.9	.9	.6	3.5	3.4	3.5	3.4
2008	107.9	108.7	109.5	110.1	1.1	.7	.7	.5	3.5	3.3	3.2	3.2
2009	110.6	110.8	111.3	—	.5	.2	.5	—	2.5	1.9	1.6	—
Occupational group												
White-collar occupations^{1,3}												
2001	87.0	87.9	88.7	89.3	1.0	1.0	.9	.7	3.6	3.7	3.5	3.7
2002	90.3	91.2	91.6	91.7	1.1	1.0	.4	.1	3.8	3.8	3.3	2.7
2003	92.9	93.7	94.7	94.9	1.3	.9	1.1	.2	2.9	2.7	3.4	3.5
2004	95.6	96.4	97.3	97.5	.7	.8	.9	.2	2.9	2.9	2.7	2.7
2005	98.3	98.9	99.5	100.0	.8	.6	.6	.5	2.8	2.6	2.3	2.6
2006	100.8	101.8	102.7	103.3	.8	1.0	.9	.6	2.5	2.9	3.2	3.3
Excluding sales occupations¹												
2001	87.0	87.9	88.8	89.5	1.2	1.0	1.0	.8	4.2	4.1	4.1	4.1
2002	90.5	91.3	91.7	91.9	1.1	.9	.4	.2	4.0	3.9	3.3	2.7
2003	93.3	93.9	94.7	95.1	1.5	.6	.9	.4	3.1	2.8	3.3	3.5
2004	95.9	96.5	97.2	97.7	.8	.6	.7	.5	2.8	2.8	2.6	2.7
2005	98.5	99.1	99.5	100.0	.8	.6	.4	.5	2.7	2.7	2.4	2.4
2006	101.0	102.0	102.9	103.5	1.0	1.0	.9	.6	2.5	2.9	3.4	3.5
Management, professional, and related												
2001	87.0	88.0	88.9	89.5	1.2	1.1	1.0	.7	4.2	4.1	4.1	4.1
2002	90.4	91.3	91.6	91.7	1.0	1.0	.3	.1	3.9	3.7	3.0	2.5
2003	93.3	94.0	94.8	95.3	1.7	.8	.9	.5	3.2	3.0	3.5	3.9
2004	96.0	96.5	97.3	97.8	.7	.5	.8	.5	2.9	2.7	2.6	2.6
2005	98.6	99.2	99.6	100.0	.8	.6	.4	.4	2.7	2.8	2.4	2.2
2006	101.1	102.0	103.0	103.6	1.1	.9	1.0	.6	2.5	2.8	3.4	3.6
2007	104.9	105.8	106.7	107.2	1.3	.9	.9	.5	3.8	3.7	3.6	3.5
2008	108.5	109.3	110.1	110.5	1.2	.7	.7	.4	3.4	3.3	3.2	3.1
2009	111.1	111.1	111.3	—	.5	.0	.2	—	2.4	1.6	1.1	—
Excluding incentive paid occupations²												
2006	101.0	101.9	102.9	103.6	1.0	.9	1.0	.7	—	—	—	3.6
2007	104.8	105.8	106.7	107.2	1.2	1.0	.9	.5	3.8	3.8	3.7	3.5

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—									
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—					
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.		
Excluding incentive paid occupations ²														
2008	108.5	109.3	110.2	110.7	1.2	0.7	0.8	0.5	3.5	3.3	3.3	3.3		
2009	111.2	111.2	111.5	—	.5	.0	.3	—	2.5	1.7	1.2	—		
Management, business, and financial														
2001	87.3	88.3	89.1	89.8	1.2	1.1	.9	.8	3.6	3.8	4.0	4.1		
2002	90.8	92.2	92.4	92.1	1.1	1.5	.2	-.3	4.0	4.4	3.7	2.6		
2003	94.8	95.5	96.4	96.7	2.9	.7	.9	.3	4.4	3.6	4.3	5.0		
2004	96.8	97.5	98.1	98.5	.1	.7	.6	.4	2.1	2.1	1.8	1.9		
2005	99.2	99.7	99.5	100.0	.7	.5	-.2	.5	2.5	2.3	1.4	1.5		
2006	101.3	102.2	102.8	103.1	1.3	.9	.6	.3	2.1	2.5	3.3	3.1		
2007	104.7	105.5	106.3	106.6	1.6	.8	.8	.3	3.4	3.2	3.4	3.4		
2008	108.2	109.0	109.7	110.0	1.5	.7	.6	.3	3.3	3.3	3.2	3.2		
2009	110.3	110.3	110.4	—	.3	.0	.1	—	1.9	1.2	.6	—		
Excluding incentive paid occupations ²														
2006	101.1	102.0	102.6	103.2	1.1	.9	.6	.6	—	—	—	3.2		
2007	104.6	105.7	106.6	106.9	1.4	1.1	.9	.3	3.5	3.6	3.9	3.6		
2008	108.4	109.3	110.1	110.7	1.4	.8	.7	.5	3.6	3.4	3.3	3.6		
2009	111.0	110.9	111.1	—	.3	-.1	.2	—	2.4	1.5	.9	—		
Professional and related														
2001	86.9	87.8	88.7	89.3	1.3	1.0	1.0	.7	5.0	4.6	4.2	4.1		
2002	90.1	90.5	91.0	91.4	.9	.4	.6	.4	3.7	3.1	2.6	2.4		
2003	92.1	92.7	93.6	94.2	.8	.7	1.0	.6	2.2	2.4	2.9	3.1		
2004	95.3	95.7	96.7	97.2	1.2	.4	1.0	.5	3.5	3.2	3.3	3.2		
2005	98.2	98.8	99.6	100.0	1.0	.6	.8	.4	3.0	3.2	3.0	2.9		
2006	100.9	101.8	103.1	104.0	.9	.9	1.3	.9	2.7	3.0	3.5	4.0		
2007	105.1	106.0	107.0	107.6	1.1	.9	.9	.6	4.2	4.1	3.8	3.5		
2008	108.7	109.5	110.4	110.9	1.0	.7	.8	.5	3.4	3.3	3.2	3.1		
2009	111.6	111.8	112.1	—	.6	.2	.3	—	2.7	2.1	1.5	—		
Sales and office														
2001	86.9	87.8	88.4	89.1	.9	1.0	.7	.8	2.6	2.8	2.4	3.5		
2002	90.0	91.2	91.5	91.7	1.0	1.3	.3	.2	3.6	3.9	3.5	2.9		
2003	92.4	93.3	94.4	94.3	.8	1.0	1.2	-.1	2.7	2.3	3.2	2.8		
2004	95.1	96.1	97.2	97.2	.8	1.1	1.1	.0	2.9	3.0	3.0	3.1		
2005	97.8	98.5	99.3	100.0	.6	.7	.8	.7	2.8	2.5	2.2	2.9		
2006	100.4	101.6	102.4	103.0	.4	1.2	.8	.6	2.7	3.1	3.1	3.0		
2007	103.8	104.8	105.3	106.2	.8	1.0	.5	.9	3.4	3.1	2.8	3.1		
2008	106.7	107.7	108.0	108.0	.5	.9	.3	.0	2.8	2.8	2.6	1.7		
2009	107.9	108.3	109.0	—	-.1	.4	.6	—	1.1	.6	.9	—		
Excluding incentive paid occupations ²														
2006	100.8	101.8	102.4	103.1	.8	1.0	.6	.7	—	—	—	3.1		
2007	104.2	105.2	106.0	106.7	1.1	1.0	.8	.7	3.4	3.3	3.5	3.5		
2008	108.0	108.7	109.5	110.0	1.2	.6	.7	.5	3.6	3.3	3.3	3.1		
2009	110.6	111.0	111.5	—	.5	.4	.5	—	2.4	2.1	1.8	—		
Sales and related														
2001	86.8	88.0	87.9	88.6	.3	1.4	-.1	.8	.5	1.4	.3	2.4		
2002	89.2	91.0	91.0	90.9	.7	2.0	.0	-.1	2.8	3.4	3.5	2.6		
2003	91.5	92.5	94.3	93.8	.7	1.1	1.9	-.5	2.6	1.6	3.6	3.2		
2004	94.4	95.7	97.4	96.6	.6	1.4	1.8	-.8	3.2	3.5	3.3	3.0		
2005	97.3	97.8	99.2	100.0	.7	.5	1.4	.8	3.1	2.2	1.8	3.5		
2006	99.8	101.3	102.0	102.6	-.2	1.5	.7	.6	2.6	3.6	2.8	2.6		
2007	102.8	104.0	104.4	105.5	.2	1.2	.4	1.1	3.0	2.7	2.4	2.8		
2008	105.3	106.6	106.4	105.7	-.2	1.2	-.2	-.7	2.4	2.5	1.9	.2		
2009	104.3	104.7	105.7	—	-1.3	.4	1.0	—	-.9	-1.8	-.7	—		

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Excluding incentive paid occupations²												
2006	100.9	101.8	102.2	102.8	0.9	0.9	0.4	0.6	—	—	—	2.8
2007	103.7	104.8	105.7	106.6	.9	1.1	.9	.9	2.8	2.9	3.4	3.7
2008	108.3	109.1	109.7	110.4	1.6	.7	.5	.6	4.4	4.1	3.8	3.6
2009	110.6	110.9	111.7	—	.2	.3	.7	—	2.1	1.6	1.8	—
Office and administrative support												
2001	87.0	87.7	88.8	89.4	1.4	.8	1.3	.7	4.4	4.0	4.1	4.2
2002	90.7	91.3	91.8	92.4	1.5	.7	.5	.7	4.3	4.1	3.4	3.4
2003	93.1	93.9	94.4	94.7	.8	.9	.5	.3	2.6	2.8	2.8	2.5
2004	95.6	96.4	97.1	97.6	1.0	.8	.7	.5	2.7	2.7	2.9	3.1
2005	98.2	99.0	99.4	100.0	.6	.8	.4	.6	2.7	2.7	2.4	2.5
2006	100.9	101.9	102.6	103.3	.9	1.0	.7	.7	2.7	2.9	3.2	3.3
2007	104.5	105.4	106.0	106.7	1.2	.9	.6	.7	3.6	3.4	3.3	3.3
2008	107.7	108.5	109.2	109.7	.9	.7	.6	.5	3.1	2.9	3.0	2.8
2009	110.6	111.1	111.4	—	.8	.5	.3	—	2.7	2.4	2.0	—
Blue-collar occupations^{1,4}												
2001	88.2	89.0	90.1	90.6	1.1	.9	1.2	.6	3.9	3.9	3.9	3.9
2002	91.3	92.1	92.6	93.0	.8	.9	.5	.4	3.5	3.5	2.8	2.6
2003	93.7	94.4	95.0	95.3	.8	.7	.6	.3	2.6	2.5	2.6	2.5
2004	95.9	96.7	97.4	97.7	.6	.8	.7	.3	2.3	2.4	2.5	2.5
2005	98.1	98.8	99.5	100.0	.4	.7	.7	.5	2.3	2.2	2.2	2.4
2006	100.6	101.5	102.2	102.8	.6	.9	.7	.6	2.5	2.7	2.7	2.8
Natural resources, construction, and maintenance												
2001	87.6	88.4	89.9	90.0	1.0	.9	1.7	.1	3.9	3.5	4.1	3.8
2002	90.5	91.7	92.3	92.6	.6	1.3	.7	.3	3.3	3.7	2.7	2.9
2003	93.2	94.1	94.8	95.2	.6	1.0	.7	.4	3.0	2.6	2.7	2.8
2004	95.8	96.7	97.1	97.5	.6	.9	.4	.4	2.8	2.8	2.4	2.4
2005	97.8	98.7	99.4	100.0	.3	.9	.7	.6	2.1	2.1	2.4	2.6
2006	100.7	101.8	102.8	103.4	.7	1.1	1.0	.6	3.0	3.1	3.4	3.4
2007	104.2	105.1	106.2	107.1	.8	.9	1.0	.8	3.5	3.2	3.3	3.6
2008	108.1	109.0	109.8	110.5	.9	.8	.7	.6	3.7	3.7	3.4	3.2
2009	110.6	111.0	111.6	—	.1	.4	.5	—	2.3	1.8	1.6	—
Construction, extraction, farming, fishing, and forestry												
2001	87.8	88.9	89.8	90.0	1.0	1.3	1.0	.2	4.5	4.3	3.9	3.6
2002	90.6	91.3	91.9	92.4	.7	.8	.7	.5	3.2	2.7	2.3	2.7
2003	92.7	93.7	94.6	94.9	.3	1.1	1.0	.3	2.3	2.6	2.9	2.7
2004	95.8	96.6	96.9	97.5	.9	.8	.3	.6	3.3	3.1	2.4	2.7
2005	97.8	98.5	99.3	100.0	.3	.7	.8	.7	2.1	2.0	2.5	2.6
2006	100.7	102.0	103.0	103.7	.7	1.3	1.0	.7	3.0	3.6	3.7	3.7
2007	104.7	105.8	106.7	107.8	1.0	1.1	.9	1.0	4.0	3.7	3.6	4.0
2008	109.2	110.1	110.8	111.5	1.3	.8	.6	.6	4.3	4.1	3.8	3.4
2009	111.4	111.7	112.3	—	-.1	.3	.5	—	2.0	1.5	1.4	—
Installation, maintenance, and repair												
2001	87.4	87.9	90.1	90.1	1.2	.6	2.5	.0	3.2	2.7	4.4	4.3
2002	90.4	92.2	92.9	92.9	.3	2.0	.8	.0	3.4	4.9	3.1	3.1
2003	93.8	94.6	95.1	95.5	1.0	.9	.5	.4	3.8	2.6	2.4	2.8
2004	95.9	96.8	97.3	97.4	.4	.9	.5	.1	2.2	2.3	2.3	2.0
2005	97.8	99.1	99.5	100.0	.4	1.3	.4	.5	2.0	2.4	2.3	2.7
2006	100.7	101.6	102.6	103.0	.7	.9	1.0	.4	3.0	2.5	3.1	3.0
2007	103.7	104.2	105.6	106.1	.7	.5	1.3	.5	3.0	2.6	2.9	3.0
2008	106.8	107.6	108.5	109.3	.7	.7	.8	.7	3.0	3.3	2.7	3.0
2009	109.7	110.2	110.7	—	.4	.5	.5	—	2.7	2.4	2.0	—

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Production, transportation, and material moving													
2001	88.7	89.4	90.2	91.0	1.3	0.8	0.9	0.9	4.0	4.0	3.8	3.9	
2002	91.9	92.4	92.8	93.3	1.0	.5	.4	.5	3.6	3.4	2.9	2.5	
2003	94.0	94.6	95.1	95.4	.8	.6	.5	.3	2.3	2.4	2.5	2.3	
2004	96.0	96.7	97.6	97.8	.6	.7	.9	.2	2.1	2.2	2.6	2.5	
2005	98.3	98.9	99.6	100.0	.5	.6	.7	.4	2.4	2.3	2.0	2.2	
2006	100.6	101.2	101.8	102.4	.6	.6	.6	.6	2.3	2.3	2.2	2.4	
2007	103.1	103.8	104.5	105.0	.7	.7	.7	.5	2.5	2.6	2.7	2.5	
2008	106.0	106.8	107.5	107.8	1.0	.8	.7	.3	2.8	2.9	2.9	2.7	
2009	108.3	108.8	109.4	—	.5	.5	.6	—	2.2	1.9	1.8	—	
Excluding incentive paid occupations²													
2006	100.6	101.1	101.7	102.2	.6	.5	.6	.5	—	—	—	2.2	
2007	103.1	103.8	104.6	105.0	.9	.7	.8	.4	2.5	2.7	2.9	2.7	
2008	106.0	106.7	107.5	108.0	1.0	.7	.7	.5	2.8	2.8	2.8	2.9	
2009	108.6	109.0	109.6	—	.6	.4	.6	—	2.5	2.2	2.0	—	
Production													
2001	88.4	89.1	89.7	90.5	1.3	.8	.7	.9	3.9	4.0	3.6	3.7	
2002	91.3	91.8	92.3	92.8	.9	.5	.5	.5	3.3	3.0	2.9	2.5	
2003	93.6	94.1	94.8	95.1	.9	.5	.7	.3	2.5	2.5	2.7	2.5	
2004	95.6	96.5	97.4	97.5	.5	.9	.9	.1	2.1	2.6	2.7	2.5	
2005	98.3	98.9	99.5	100.0	.8	.6	.6	.5	2.8	2.5	2.2	2.6	
2006	100.7	101.2	101.7	102.2	.7	.5	.5	.5	2.4	2.3	2.2	2.2	
2007	103.1	103.6	104.2	104.6	.9	.5	.6	.4	2.4	2.4	2.5	2.3	
2008	105.6	106.4	107.2	107.4	1.0	.8	.8	.2	2.4	2.7	2.9	2.7	
2009	108.1	108.5	109.0	—	.7	.4	.5	—	2.4	2.0	1.7	—	
Excluding incentive paid occupations²													
2006	100.6	101.2	101.7	102.2	.6	.6	.5	.5	—	—	—	2.2	
2007	103.0	103.6	104.1	104.6	.8	.6	.5	.5	2.4	2.4	2.4	2.3	
2008	105.5	106.3	107.2	107.6	.9	.8	.8	.4	2.4	2.6	3.0	2.9	
2009	108.2	108.6	109.1	—	.6	.4	.5	—	2.6	2.2	1.8	—	
Transportation and material moving													
2001	89.0	89.9	90.8	91.6	1.1	1.0	1.0	.9	4.0	4.1	4.0	4.1	
2002	92.6	93.1	93.6	94.0	1.1	.5	.5	.4	4.0	3.6	3.1	2.6	
2003	94.7	95.3	95.6	95.8	.7	.6	.3	.2	2.3	2.4	2.1	1.9	
2004	96.4	97.1	97.9	98.2	.6	.7	.8	.3	1.8	1.9	2.4	2.5	
2005	98.5	98.9	99.7	100.0	.3	.4	.8	.3	2.2	1.9	1.8	1.8	
2006	100.4	101.2	102.0	102.6	.4	.8	.8	.6	1.9	2.3	2.3	2.6	
2007	103.2	104.1	105.0	105.4	.6	.9	.9	.4	2.8	2.9	2.9	2.7	
2008	106.5	107.4	108.0	108.3	1.0	.8	.6	.3	3.2	3.2	2.9	2.8	
2009	108.5	109.2	109.9	—	.2	.6	.6	—	1.9	1.7	1.8	—	
Service occupations													
2001	89.7	90.2	90.6	91.7	1.1	.6	.4	1.2	3.8	3.1	3.1	3.4	
2002	92.5	92.8	93.4	93.9	.9	.3	.6	.5	3.1	2.9	3.1	2.4	
2003	94.5	94.8	95.6	96.1	.6	.3	.8	.5	2.2	2.2	2.4	2.3	
2004	96.4	96.9	97.4	97.9	.3	.5	.5	.5	2.0	2.2	1.9	1.9	
2005	98.6	99.0	99.6	100.0	.7	.4	.6	.4	2.3	2.2	2.3	2.1	
2006	100.6	101.3	102.0	102.9	.6	.7	.7	.9	2.0	2.3	2.4	2.9	
2007	104.6	105.3	106.5	107.1	1.7	.7	1.1	.6	4.0	3.9	4.4	4.1	
2008	107.9	108.8	109.7	110.1	.7	.8	.8	.4	3.2	3.3	3.0	2.8	
2009	111.0	111.2	112.1	—	.8	.2	.8	—	2.9	2.2	2.2	—	

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Industry and occupational group												
Goods-producing industries ⁵												
2001	87.9	88.8	89.3	90.0	1.2	1.0	0.6	0.8	4.0	3.7	3.4	3.6
2002	90.7	91.4	91.9	92.6	.8	.8	.5	.8	3.2	2.9	2.9	2.9
2003	93.3	94.1	94.6	94.9	.8	.9	.5	.3	2.9	3.0	2.9	2.5
2004	95.6	96.2	97.2	97.2	.7	.6	1.0	.0	2.5	2.2	2.7	2.4
2005	97.9	98.7	99.5	100.0	.7	.8	.8	.5	2.4	2.6	2.4	2.9
2006	100.7	101.8	102.3	102.9	.7	1.1	.5	.6	2.9	3.1	2.8	2.9
2007	103.9	104.7	105.4	106.0	1.0	.8	.7	.6	3.2	2.8	3.0	3.0
2008	107.1	108.0	108.6	109.0	1.0	.8	.6	.4	3.1	3.2	3.0	2.8
2009	109.2	109.5	109.8	—	.2	.3	.3	—	2.0	1.4	1.1	—
Excluding sales occupations ¹												
2001	88.2	89.1	89.7	90.2	1.0	1.0	.7	.6	4.0	3.8	3.6	3.3
2002	91.0	91.7	92.2	92.8	.9	.8	.5	.7	3.2	2.9	2.8	2.9
2003	93.5	94.2	94.8	95.2	.8	.7	.6	.4	2.7	2.7	2.8	2.6
2004	95.8	96.4	97.1	97.3	.6	.6	.7	.2	2.5	2.3	2.4	2.2
2005	98.0	98.8	99.5	100.0	.7	.8	.7	.5	2.3	2.5	2.5	2.8
2006	100.8	101.7	102.3	102.9	.8	.9	.6	.6	2.9	2.9	2.8	2.9
Excluding incentive paid occupations ²												
2006	100.8	101.7	102.3	102.9	.8	.9	.6	.6	—	—	—	2.9
2007	104.0	104.9	105.6	106.2	1.1	.9	.7	.6	3.2	3.1	3.2	3.2
2008	107.4	108.2	108.9	109.4	1.1	.7	.6	.5	3.3	3.1	3.1	3.0
2009	109.7	109.9	110.2	—	.3	.2	.3	—	2.1	1.6	1.2	—
White-collar occupations ^{1,3}												
2001	87.5	88.5	88.6	89.4	1.2	1.1	.1	.9	3.9	3.5	2.9	3.4
2002	90.3	91.0	91.3	92.1	1.0	.8	.3	.9	3.2	2.8	3.0	3.0
2003	93.1	93.9	94.2	94.3	1.1	.9	.3	.1	3.1	3.2	3.2	2.4
2004	95.1	95.9	97.4	96.9	.8	.8	1.6	-.5	2.1	2.1	3.4	2.8
2005	97.6	98.5	99.7	100.0	.7	.9	1.2	.3	2.6	2.7	2.4	3.2
2006	100.7	102.2	102.3	102.9	.7	1.5	.1	.6	3.2	3.8	2.6	2.9
Excluding sales occupations ¹												
2001	88.4	89.3	89.5	90.1	1.0	1.0	.2	.7	4.0	3.6	3.2	3.0
2002	90.9	91.8	92.1	92.7	.9	1.0	.3	.7	2.8	2.8	2.9	2.9
2003	93.5	94.2	94.7	95.0	.9	.7	.5	.3	2.9	2.6	2.8	2.5
2004	95.6	96.4	96.9	97.2	.6	.8	.5	.3	2.2	2.3	2.3	2.3
2005	97.9	98.7	99.6	100.0	.7	.8	.9	.4	2.4	2.4	2.8	2.9
2006	101.1	101.8	102.5	102.9	1.1	.7	.7	.4	3.3	3.1	2.9	2.9
Management, professional, and related												
2001	89.2	90.1	90.1	90.8	.9	1.0	.0	.8	3.8	3.4	2.9	2.7
2002	91.5	92.4	92.7	93.2	.8	1.0	.3	.5	2.6	2.6	2.9	2.6
2003	94.1	94.6	95.1	95.4	1.0	.5	.5	.3	2.8	2.4	2.6	2.4
2004	95.8	96.6	97.0	97.2	.4	.8	.4	.2	1.8	2.1	2.0	1.9
2005	98.0	98.8	99.7	100.0	.8	.8	.9	.3	2.3	2.3	2.8	2.9
2006	101.1	101.7	102.4	102.8	1.1	.6	.7	.4	3.2	2.9	2.7	2.8
2007	104.4	105.3	105.9	106.0	1.6	.9	.6	.1	3.3	3.5	3.4	3.1
2008	107.7	108.4	108.7	108.8	1.6	.6	.3	.1	3.2	2.9	2.6	2.6
2009	109.3	109.3	109.4	—	.5	.0	.1	—	1.5	.8	.6	—
Sales and office												
2001	84.0	85.0	85.4	86.5	1.8	1.2	.5	1.3	4.3	3.5	3.0	4.8
2002	87.7	88.0	88.3	89.9	1.4	.3	.3	1.8	4.4	3.5	3.4	3.9
2003	90.9	92.4	92.2	92.2	1.1	1.7	-.2	.0	3.6	5.0	4.4	2.6

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Sales and office												
2004	93.7	94.6	98.3	96.2	1.6	1.0	3.9	-2.1	3.1	2.4	6.6	4.3
2005	96.8	97.9	99.7	100.0	.6	1.1	1.8	.3	3.3	3.5	1.4	4.0
2006	99.8	103.4	102.2	103.1	-.2	3.6	-1.2	.9	3.1	5.6	2.5	3.1
2007	103.4	104.1	104.7	105.5	.3	.7	.6	.8	3.6	.7	2.4	2.3
2008	105.8	107.2	107.6	107.9	.3	1.3	.4	.3	2.3	3.0	2.8	2.3
2009	108.1	108.3	108.4	—	.2	.2	.1	—	2.2	1.0	.7	—
Blue-collar occupations^{1,4}												
2001	88.2	89.0	89.8	90.3	1.1	.9	.9	.6	4.0	3.9	3.7	3.6
2002	91.0	91.7	92.2	92.9	.8	.8	.5	.8	3.2	3.0	2.7	2.9
2003	93.5	94.2	94.9	95.2	.6	.7	.7	.3	2.7	2.7	2.9	2.5
2004	95.9	96.5	97.2	97.4	.7	.6	.7	.2	2.6	2.4	2.4	2.3
2005	98.1	98.8	99.4	100.0	.7	.7	.6	.6	2.3	2.4	2.3	2.7
2006	100.7	101.6	102.2	102.9	.7	.9	.6	.7	2.7	2.8	2.8	2.9
Natural resources, construction, and maintenance												
2001	88.1	89.0	89.8	90.1	1.1	1.0	.9	.3	4.5	4.0	3.7	3.4
2002	90.6	91.4	92.1	92.6	.6	.9	.8	.5	2.8	2.7	2.6	2.8
2003	92.9	93.9	94.7	95.1	.3	1.1	.9	.4	2.5	2.7	2.8	2.7
2004	95.9	96.5	97.0	97.4	.8	.6	.5	.4	3.2	2.8	2.4	2.4
2005	97.9	98.6	99.4	100.0	.5	.7	.8	.6	2.1	2.2	2.5	2.7
2006	100.7	101.9	102.7	103.4	.7	1.2	.8	.7	2.9	3.3	3.3	3.4
2007	104.4	105.6	106.5	107.6	1.0	1.1	.9	1.0	3.7	3.6	3.7	4.1
2008	108.8	109.6	110.5	111.3	1.1	.7	.8	.7	4.2	3.8	3.8	3.4
2009	111.1	111.4	111.9	—	-.2	.3	.4	—	2.1	1.6	1.3	—
Production, transportation, and material moving												
2001	88.2	89.0	89.8	90.5	1.1	.9	.9	.8	3.6	3.7	3.7	3.8
2002	91.4	91.9	92.3	93.1	1.0	.5	.4	.9	3.6	3.3	2.8	2.9
2003	93.9	94.4	95.0	95.3	.9	.5	.6	.3	2.7	2.7	2.9	2.4
2004	95.9	96.4	97.4	97.5	.6	.5	1.0	.1	2.1	2.1	2.5	2.3
2005	98.2	98.9	99.5	100.0	.7	.7	.6	.5	2.4	2.6	2.2	2.6
2006	100.7	101.3	101.9	102.4	.7	.6	.6	.5	2.5	2.4	2.4	2.4
2007	103.2	103.7	104.4	104.8	.8	.5	.7	.4	2.5	2.4	2.5	2.3
2008	105.7	106.6	107.3	107.6	.9	.9	.7	.3	2.4	2.8	2.8	2.7
2009	108.0	108.5	108.9	—	.4	.5	.4	—	2.2	1.8	1.5	—
Construction												
2001	87.3	88.2	88.9	89.6	1.0	1.0	.8	.8	4.6	4.0	3.6	3.7
2002	89.9	90.7	91.3	92.1	.3	.9	.7	.9	3.0	2.8	2.7	2.8
2003	92.3	93.4	94.2	94.5	.2	1.2	.9	.3	2.7	3.0	3.2	2.6
2004	95.4	95.9	97.0	96.9	1.0	.5	1.1	-.1	3.4	2.7	3.0	2.5
2005	97.3	98.3	99.4	100.0	.4	1.0	1.1	.6	2.0	2.5	2.5	3.2
2006	100.6	102.0	102.9	103.7	.6	1.4	.9	.8	3.4	3.8	3.5	3.7
2007	104.9	106.0	107.0	107.8	1.2	1.0	.9	.7	4.3	3.9	4.0	4.0
2008	109.0	110.0	110.6	111.1	1.1	.9	.5	.5	3.9	3.8	3.4	3.1
2009	111.2	111.4	111.7	—	.1	.2	.3	—	2.0	1.3	1.0	—
Manufacturing												
2001	88.3	89.1	89.6	90.2	1.4	.9	.6	.7	3.8	3.6	3.3	3.6
2002	91.2	91.8	92.2	92.8	1.1	.7	.4	.7	3.3	3.0	2.9	2.9
2003	93.8	94.5	94.8	95.1	1.1	.7	.3	.3	2.9	2.9	2.8	2.5
2004	95.7	96.5	97.4	97.4	.6	.8	.9	.0	2.0	2.1	2.7	2.4
2005	98.2	98.9	99.6	100.0	.8	.7	.7	.4	2.6	2.5	2.3	2.7
2006	100.7	101.7	101.9	102.3	.7	1.0	.2	.4	2.5	2.8	2.3	2.3
2007	103.3	103.9	104.5	104.9	1.0	.6	.6	.4	2.6	2.2	2.6	2.5

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—									
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—					
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.		
Manufacturing														
2008	105.9	106.7	107.4	107.7	1.0	0.8	0.7	0.3	2.5	2.7	2.8	2.7		
2009	108.1	108.4	108.6	—	.4	.3	.2	—	2.1	1.6	1.1	—		
White-collar occupations^{1,3}														
2001	88.5	89.3	89.4	89.7	1.5	.9	.1	.3	3.8	3.1	2.6	2.9		
2002	91.1	91.6	92.0	92.5	1.6	.5	.4	.5	2.9	2.6	2.9	3.1		
2003	93.6	94.5	94.6	94.8	1.2	1.0	.1	.2	2.7	3.2	2.8	2.5		
2004	95.6	96.5	97.5	97.4	.8	.9	1.0	-1	2.1	2.1	3.1	2.7		
2005	98.1	98.9	99.9	100.0	.7	.8	1.0	.1	2.6	2.5	2.5	2.7		
2006	100.6	102.2	101.9	102.2	.6	1.6	-3	.3	2.5	3.3	2.0	2.2		
Excluding sales occupations¹														
2001	89.2	90.0	89.9	90.3	1.0	.9	-1	.4	3.7	3.2	2.5	2.3		
2002	91.0	91.9	92.4	92.9	.8	1.0	.5	.5	2.0	2.1	2.8	2.9		
2003	93.9	94.6	94.9	95.3	1.1	.7	.3	.4	3.2	2.9	2.7	2.6		
2004	95.8	96.8	97.4	97.5	.5	1.0	.6	.1	2.0	2.3	2.6	2.3		
2005	98.1	99.0	99.8	100.0	.6	.9	.8	.2	2.4	2.3	2.5	2.6		
2006	101.1	101.7	102.3	102.5	1.1	.6	.6	.2	3.1	2.7	2.5	2.5		
Management, professional, and related														
2001	89.9	90.7	90.5	90.8	.8	.9	-2	.3	3.6	3.1	2.1	1.8		
2002	91.6	92.5	92.8	93.2	.9	1.0	.3	.4	1.9	2.0	2.5	2.6		
2003	94.3	94.9	95.3	95.6	1.2	.6	.4	.3	2.9	2.6	2.7	2.6		
2004	96.0	96.9	97.4	97.5	.4	.9	.5	.1	1.8	2.1	2.2	2.0		
2005	98.2	98.9	99.9	100.0	.7	.7	1.0	.1	2.3	2.1	2.6	2.6		
2006	101.1	101.5	102.2	102.3	1.1	.4	.7	.1	3.0	2.6	2.3	2.3		
2007	103.8	104.6	105.0	105.3	1.5	.8	.4	.3	2.7	3.1	2.7	2.9		
2008	106.7	107.2	107.6	107.8	1.3	.5	.4	.2	2.8	2.5	2.5	2.4		
2009	108.4	108.5	108.6	—	.6	.1	.1	—	1.6	1.2	.9	—		
Sales and office														
2001	85.3	86.2	87.0	87.4	3.0	1.1	.9	.5	3.9	3.4	3.7	5.6		
2002	89.9	89.6	90.1	90.9	2.9	-3	.6	.9	5.4	3.9	3.6	4.0		
2003	92.0	93.6	93.1	93.2	1.2	1.7	-5	.1	2.3	4.5	3.3	2.5		
2004	94.5	95.7	97.8	97.2	1.4	1.3	2.2	-6	2.7	2.2	5.0	4.3		
2005	97.9	98.6	100.0	100.0	.7	.7	1.4	.0	3.6	3.0	2.2	2.9		
2006	99.5	103.8	101.1	102.0	-5	4.3	-2.6	.9	1.6	5.3	1.1	2.0		
2007	102.4	103.2	103.9	104.7	.4	.8	.7	.8	2.9	-6	2.8	2.6		
2008	105.5	106.9	107.6	108.1	.8	1.3	.7	.5	3.0	3.6	3.6	3.2		
2009	108.2	108.2	108.3	—	.1	.0	.1	—	2.6	1.2	.7	—		
Blue-collar occupations^{1,4}														
2001	88.1	89.0	89.7	90.5	1.1	1.0	.8	.9	3.8	3.9	3.7	3.9		
2002	91.3	91.9	92.3	93.1	.9	.7	.4	.9	3.6	3.3	2.9	2.9		
2003	94.0	94.4	95.0	95.3	1.0	.4	.6	.3	3.0	2.7	2.9	2.4		
2004	95.9	96.4	97.4	97.5	.6	.5	1.0	.1	2.0	2.1	2.5	2.3		
2005	98.3	98.9	99.4	100.0	.8	.6	.5	.6	2.5	2.6	2.1	2.6		
2006	100.7	101.3	101.9	102.4	.7	.6	.6	.5	2.4	2.4	2.5	2.4		
Natural resources, construction, and maintenance														
2001	87.4	88.4	88.9	90.0	1.0	1.1	.6	1.2	4.3	4.2	3.7	4.0		
2002	90.7	91.0	91.8	92.7	.8	.3	.9	1.0	3.8	2.9	3.3	3.0		
2003	93.8	94.2	94.5	95.2	1.2	.4	.3	.7	3.4	3.5	2.9	2.7		
2004	95.7	96.2	96.8	97.1	.5	.5	.6	.3	2.0	2.1	2.4	2.0		
2005	97.8	98.6	99.1	100.0	.7	.8	.5	.9	2.2	2.5	2.4	3.0		
2006	100.9	101.7	102.3	103.0	.9	.8	.6	.7	3.2	3.1	3.2	3.0		
2007	103.8	104.3	105.0	105.9	.8	.5	.7	.9	2.9	2.6	2.6	2.8		

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Natural resources, construction, and maintenance													
2008	106.8	107.1	108.1	109.0	0.8	0.3	0.9	0.8	2.9	2.7	3.0	2.9	
2009	108.8	109.2	109.7	—	-.2	.4	.5	—	1.9	2.0	1.5	—	
Production, transportation, and material moving													
2001	88.2	89.1	89.8	90.5	1.1	1.0	.8	.8	3.8	3.8	3.7	3.8	
2002	91.4	92.0	92.4	93.2	1.0	.7	.4	.9	3.6	3.3	2.9	3.0	
2003	94.0	94.5	95.1	95.4	.9	.5	.6	.3	2.8	2.7	2.9	2.4	
2004	95.9	96.5	97.4	97.5	.5	.6	.9	.1	2.0	2.1	2.4	2.2	
2005	98.3	99.0	99.5	100.0	.8	.7	.5	.5	2.5	2.6	2.2	2.6	
2006	100.7	101.3	101.8	102.3	.7	.6	.5	.5	2.4	2.3	2.3	2.3	
2007	103.1	103.6	104.2	104.5	.8	.5	.6	.3	2.4	2.3	2.4	2.2	
2008	105.4	106.3	107.1	107.3	.9	.9	.8	.2	2.2	2.6	2.8	2.7	
2009	107.7	108.2	108.6	—	.4	.5	.4	—	2.2	1.8	1.4	—	
Durable goods ¹													
2001	87.9	88.8	89.6	90.2	1.0	1.0	.9	.7	3.9	3.7	3.7	3.7	
2002	91.1	91.8	92.3	93.1	1.0	.8	.5	.9	3.6	3.4	3.0	3.2	
2003	93.9	94.4	94.9	95.1	.9	.5	.5	.2	3.1	2.8	2.8	2.1	
2004	95.6	96.3	97.4	97.5	.5	.7	1.1	.1	1.8	2.0	2.6	2.5	
2005	98.2	98.9	99.6	100.0	.7	.7	.7	.4	2.7	2.7	2.3	2.6	
2006	100.7	101.9	101.9	102.3	.7	1.2	.0	.4	2.5	3.0	2.3	2.3	
Aircraft manufacturing													
2001	86.8	87.3	88.1	88.9	1.8	.6	.9	.9	5.6	4.3	4.1	4.2	
2002	90.8	91.4	91.4	91.7	2.1	.7	.0	.3	4.6	4.7	3.7	3.1	
2003	93.3	93.8	94.1	94.2	1.7	.5	.3	.1	2.8	2.6	3.0	2.7	
2004	95.8	96.5	97.0	97.0	1.7	.7	.5	.0	2.7	2.9	3.1	3.0	
2005	98.8	99.1	99.5	100.0	1.9	.3	.4	.5	3.1	2.7	2.6	3.1	
2006	101.9	102.5	102.9	102.7	1.9	.6	.4	-.2	3.1	3.4	3.4	2.7	
2007	104.7	104.8	104.4	104.6	1.9	.1	-.4	.2	2.7	2.2	1.5	1.9	
2008	107.0	107.4	107.6	108.1	2.3	.4	.2	.5	2.2	2.5	3.1	3.3	
2009	110.5	111.0	111.5	—	2.2	.5	.5	—	3.3	3.4	3.6	—	
White-collar occupations ^{1,3}													
2001	87.2	87.4	87.7	88.3	2.7	.2	.3	.7	5.6	3.2	3.2	4.0	
2002	90.7	90.9	90.6	90.7	2.7	.2	-.3	.1	4.0	4.0	3.3	2.7	
2003	93.3	93.2	93.2	93.3	2.9	-.1	.0	.1	2.9	2.5	2.9	2.9	
2004	95.9	96.3	96.4	96.4	2.8	.4	.1	.0	2.8	3.3	3.4	3.3	
2005	99.1	99.2	99.4	100.0	2.8	.1	.2	.6	3.3	3.0	3.1	3.7	
2006	103.1	103.4	103.6	103.4	3.1	.3	.2	-.2	4.0	4.2	4.2	3.4	
Blue-collar occupations ^{1,4}													
2001	86.1	87.0	88.6	89.7	.5	1.0	1.8	1.2	5.8	6.4	6.0	4.7	
2002	90.7	92.0	92.4	92.9	1.1	1.4	.4	.5	5.3	5.7	4.3	3.6	
2003	93.1	94.4	95.2	95.3	.2	1.4	.8	.1	2.6	2.6	3.0	2.6	
2004	95.3	96.5	97.8	98.0	.0	1.3	1.3	.2	2.4	2.2	2.7	2.8	
2005	98.3	98.9	99.6	100.0	.3	.6	.7	.4	3.1	2.5	1.8	2.0	
2006	99.9	101.1	101.8	101.4	-.1	1.2	.7	-.4	1.6	2.2	2.2	1.4	
Nondurable goods ¹													
2001	88.8	89.7	89.5	90.1	1.6	1.0	-.2	.7	3.4	3.2	2.4	3.1	
2002	91.5	91.6	92.1	92.4	1.6	.1	.5	.3	3.0	2.1	2.9	2.6	
2003	93.7	94.5	94.7	95.2	1.4	.9	.2	.5	2.4	3.2	2.8	3.0	
2004	96.0	96.8	97.5	97.4	.8	.8	.7	-.1	2.5	2.4	3.0	2.3	
2005	98.2	98.8	99.7	100.0	.8	.6	.9	.3	2.3	2.1	2.3	2.7	
2006	100.6	101.2	101.8	102.4	.6	.6	.6	.6	2.4	2.4	2.1	2.4	

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Service-providing industries⁶													
2001	87.4	88.3	89.2	89.8	1.0	1.0	1.0	0.7	3.6	3.6	3.6	3.8	
2002	90.7	91.7	92.0	92.1	1.0	1.1	.3	.1	3.8	3.9	3.1	2.6	
2003	93.3	93.9	94.9	95.2	1.3	.6	1.1	.3	2.9	2.4	3.2	3.4	
2004	95.8	96.6	97.3	97.7	.6	.8	.7	.4	2.7	2.9	2.5	2.6	
2005	98.4	99.0	99.5	100.0	.7	.6	.5	.5	2.7	2.5	2.3	2.4	
2006	100.8	101.7	102.6	103.3	.8	.9	.9	.7	2.4	2.7	3.1	3.3	
2007	104.4	105.3	106.1	106.8	1.1	.9	.8	.7	3.6	3.5	3.4	3.4	
2008	107.7	108.6	109.3	109.6	.8	.8	.6	.3	3.2	3.1	3.0	2.6	
2009	110.0	110.3	110.8	—	.4	.3	.5	—	2.1	1.6	1.4	—	
Excluding sales occupations¹													
2001	87.4	88.3	89.3	90.0	1.2	1.0	1.1	.8	4.2	4.0	4.1	4.2	
2002	90.9	91.7	92.1	92.3	1.0	.9	.4	.2	4.0	3.9	3.1	2.6	
2003	93.5	94.1	94.9	95.3	1.3	.6	.9	.4	2.9	2.6	3.0	3.3	
2004	96.0	96.7	97.4	97.9	.7	.7	.7	.5	2.7	2.8	2.6	2.7	
2005	98.5	99.1	99.5	100.0	.6	.6	.4	.5	2.6	2.5	2.2	2.1	
2006	100.9	101.8	102.7	103.4	.9	.9	.9	.7	2.4	2.7	3.2	3.4	
Excluding incentive paid occupations²													
2006	100.9	101.7	102.5	103.3	.9	.8	.8	.8	—	—	—	3.3	
2007	104.4	105.3	106.3	106.9	1.1	.9	.9	.6	3.5	3.5	3.7	3.5	
2008	108.0	108.9	109.7	110.3	1.0	.8	.7	.5	3.4	3.4	3.2	3.2	
2009	110.9	111.1	111.7	—	.5	.2	.5	—	2.7	2.0	1.8	—	
White-collar occupations^{1,3}													
2001	86.9	87.9	88.7	89.3	1.0	1.2	.9	.7	3.6	3.7	3.5	3.8	
2002	90.2	91.3	91.6	91.7	1.0	1.2	.3	.1	3.8	3.9	3.3	2.7	
2003	92.9	93.6	94.7	95.0	1.3	.8	1.2	.3	3.0	2.5	3.4	3.6	
2004	95.7	96.4	97.2	97.6	.7	.7	.8	.4	3.0	3.0	2.6	2.7	
2005	98.4	98.9	99.4	100.0	.8	.5	.5	.6	2.8	2.6	2.3	2.5	
2006	100.8	101.8	102.8	103.4	.8	1.0	1.0	.6	2.4	2.9	3.4	3.4	
Excluding sales occupations¹													
2001	86.8	87.7	88.7	89.4	1.3	1.0	1.1	.8	4.3	4.3	4.2	4.3	
2002	90.4	91.2	91.6	91.8	1.1	.9	.4	.2	4.1	4.0	3.3	2.7	
2003	93.2	93.9	94.7	95.2	1.5	.8	.9	.5	3.1	3.0	3.4	3.7	
2004	95.9	96.5	97.3	97.8	.7	.6	.8	.5	2.9	2.8	2.7	2.7	
2005	98.6	99.2	99.5	100.0	.8	.6	.3	.5	2.8	2.8	2.3	2.2	
2006	101.0	102.0	103.0	103.6	1.0	1.0	1.0	.6	2.4	2.8	3.5	3.6	
Management, professional, and related													
2001	86.7	87.7	88.7	89.3	1.3	1.2	1.1	.7	4.3	4.4	4.4	4.3	
2002	90.2	91.1	91.4	91.5	1.0	1.0	.3	.1	4.0	3.9	3.0	2.5	
2003	93.2	93.8	94.8	95.3	1.9	.6	1.1	.5	3.3	3.0	3.7	4.2	
2004	96.0	96.5	97.4	97.9	.7	.5	.9	.5	3.0	2.9	2.7	2.7	
2005	98.7	99.2	99.6	100.0	.8	.5	.4	.4	2.8	2.8	2.3	2.1	
2006	101.1	102.0	103.1	103.7	1.1	.9	1.1	.6	2.4	2.8	3.5	3.7	
2007	105.0	105.9	106.8	107.4	1.3	.9	.8	.6	3.9	3.8	3.6	3.6	
2008	108.6	109.4	110.3	110.8	1.1	.7	.8	.5	3.4	3.3	3.3	3.2	
2009	111.4	111.5	111.7	—	.5	.1	.2	—	2.6	1.9	1.3	—	
Sales and office													
2001	87.3	88.2	88.8	89.4	.8	1.0	.7	.7	2.5	2.8	2.4	3.2	
2002	90.3	91.6	91.9	91.9	1.0	1.4	.3	.0	3.4	3.9	3.5	2.8	
2003	92.6	93.4	94.6	94.6	.8	.9	1.3	.0	2.5	2.0	2.9	2.9	
2004	95.2	96.3	97.1	97.3	.6	1.2	.8	.2	2.8	3.1	2.6	2.9	
2005	97.9	98.5	99.3	100.0	.6	.6	.8	.7	2.8	2.3	2.3	2.8	
2006	100.5	101.4	102.4	102.9	.5	.9	1.0	.5	2.7	2.9	3.1	2.9	

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Sales and office													
2007	103.8	104.9	105.4	106.3	0.9	1.1	0.5	0.9	3.3	3.5	2.9	3.3	
2008	106.8	107.7	108.0	108.0	.5	.8	.3	.0	2.9	2.7	2.5	1.6	
2009	107.9	108.3	109.0	—	-.1	.4	.6	—	1.0	.6	.9	—	
Blue-collar occupations^{1,4}													
2001	88.3	89.0	90.4	90.9	1.3	.8	1.6	.6	3.8	3.7	4.3	4.2	
2002	91.7	92.6	93.2	93.2	.9	1.0	.6	.0	3.9	4.0	3.1	2.5	
2003	94.0	94.6	95.1	95.4	.9	.6	.5	.3	2.5	2.2	2.0	2.4	
2004	95.9	97.0	97.7	98.0	.5	1.1	.7	.3	2.0	2.5	2.7	2.7	
2005	98.2	98.9	99.6	100.0	.2	.7	.7	.4	2.4	2.0	1.9	2.0	
2006	100.5	101.3	102.2	102.8	.5	.8	.9	.6	2.3	2.4	2.6	2.8	
Natural resources, construction, and maintenance													
2001	86.9	87.6	90.1	90.0	1.0	.8	2.9	-.1	3.2	2.8	4.8	4.7	
2002	90.5	92.2	92.8	92.6	.6	1.9	.7	-.2	4.1	5.3	3.0	2.9	
2003	93.7	94.4	95.0	95.2	1.2	.7	.6	.2	3.5	2.4	2.4	2.8	
2004	95.7	96.8	97.3	97.6	.5	1.1	.5	.3	2.1	2.5	2.4	2.5	
2005	97.8	98.9	99.4	100.0	.2	1.1	.5	.6	2.2	2.2	2.2	2.5	
2006	100.7	101.8	103.0	103.4	.7	1.1	1.2	.4	3.0	2.9	3.6	3.4	
2007	103.9	104.3	105.7	106.3	.5	.4	1.3	.6	3.2	2.5	2.6	2.8	
2008	106.9	108.0	108.6	109.3	.6	1.0	.6	.6	2.9	3.5	2.7	2.8	
2009	109.9	110.5	111.2	—	.5	.5	.6	—	2.8	2.3	2.4	—	
Production, transportation, and material moving													
2001	89.2	89.9	90.7	91.5	1.4	.8	.9	.9	4.2	4.3	4.0	4.0	
2002	92.4	92.9	93.4	93.5	1.0	.5	.5	.1	3.6	3.3	3.0	2.2	
2003	94.2	94.8	95.2	95.5	.7	.6	.4	.3	1.9	2.0	1.9	2.1	
2004	96.1	97.1	97.9	98.2	.6	1.0	.8	.3	2.0	2.4	2.8	2.8	
2005	98.5	98.9	99.7	100.0	.3	.4	.8	.3	2.5	1.9	1.8	1.8	
2006	100.4	101.0	101.7	102.4	.4	.6	.7	.7	1.9	2.1	2.0	2.4	
2007	103.0	104.0	104.6	105.2	.6	1.0	.6	.6	2.6	3.0	2.9	2.7	
2008	106.3	107.1	107.8	108.1	1.0	.8	.7	.3	3.2	3.0	3.1	2.8	
2009	108.6	109.3	110.0	—	.5	.6	.6	—	2.2	2.1	2.0	—	
Service occupations													
2001	89.8	90.2	90.7	91.8	1.1	.4	.6	1.2	3.8	3.0	3.1	3.4	
2002	92.6	92.9	93.5	93.9	.9	.3	.6	.4	3.1	3.0	3.1	2.3	
2003	94.5	94.9	95.7	96.1	.6	.4	.8	.4	2.1	2.2	2.4	2.3	
2004	96.4	97.0	97.4	98.0	.3	.6	.4	.6	2.0	2.2	1.8	2.0	
2005	98.6	99.1	99.6	100.0	.6	.5	.5	.4	2.3	2.2	2.3	2.0	
2006	100.6	101.3	102.0	102.9	.6	.7	.7	.9	2.0	2.2	2.4	2.9	
2007	104.6	105.3	106.6	107.2	1.7	.7	1.2	.6	4.0	3.9	4.5	4.2	
2008	108.0	108.8	109.7	110.1	.7	.7	.8	.4	3.3	3.3	2.9	2.7	
2009	111.0	111.3	112.2	—	.8	.3	.8	—	2.8	2.3	2.3	—	
Trade, transportation, and utilities													
2001	88.3	89.3	89.7	90.8	.9	1.1	.4	1.2	3.3	3.6	3.2	3.8	
2002	91.4	93.0	93.0	93.1	.7	1.8	.0	.1	3.5	4.1	3.7	2.5	
2003	93.7	94.4	95.2	95.3	.6	.7	.8	.1	2.5	1.5	2.4	2.4	
2004	95.8	96.7	97.3	97.3	.5	.9	.6	.0	2.2	2.4	2.2	2.1	
2005	97.9	98.4	99.5	100.0	.6	.5	1.1	.5	2.2	1.8	2.3	2.8	
2006	100.4	100.9	102.1	102.7	.4	.5	1.2	.6	2.6	2.5	2.6	2.7	
2007	103.2	104.3	104.6	105.5	.5	1.1	.3	.9	2.8	3.4	2.4	2.7	
2008	105.9	107.2	107.5	107.4	.4	1.2	.3	-.1	2.6	2.8	2.8	1.8	
2009	107.8	108.2	108.7	—	.4	.4	.5	—	1.8	.9	1.1	—	

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Excluding incentive paid occupations²													
2006	100.7	101.4	102.1	102.7	0.7	0.7	0.7	0.6	—	—	—	—	2.7
2007	103.6	104.6	105.4	106.0	.9	1.0	.8	.6	2.9	3.2	3.2	3.2	3.2
2008	106.8	107.8	108.5	108.9	.8	.9	.6	.4	3.1	3.1	2.9	2.9	2.7
2009	109.5	110.0	110.5	—	.6	.5	.5	—	2.5	2.0	1.8	—	—
Wholesale trade													
2001	87.4	89.3	88.9	88.9	.0	2.2	-.4	.0	2.6	3.8	3.1	3.1	1.7
2002	90.1	92.2	91.7	92.1	1.3	2.3	-.5	.4	3.1	3.2	3.1	3.1	3.6
2003	93.5	94.4	94.3	94.6	1.5	1.0	-.1	.3	3.8	2.4	2.8	2.8	2.7
2004	95.1	96.0	97.3	96.1	.5	.9	1.4	-1.2	1.7	1.7	3.2	3.2	1.6
2005	97.5	97.4	99.0	100.0	1.5	-.1	1.6	1.0	2.5	1.5	1.7	1.7	4.1
2006	100.2	100.7	102.7	103.0	.2	.5	2.0	.3	2.8	3.4	3.7	3.7	3.0
2007	103.8	104.8	104.0	105.2	.8	1.0	-.8	1.2	3.6	4.1	1.3	1.3	2.1
2008	105.2	107.2	106.8	106.4	.0	1.9	-.4	-.4	1.3	2.3	2.7	2.7	1.1
2009	106.8	106.5	106.2	—	.4	-.3	-.3	—	1.5	-.7	-.6	—	—
Excluding sales occupations¹													
2001	90.3	91.3	91.6	91.4	1.2	1.1	.3	-.2	4.6	4.6	3.9	3.9	2.5
2002	92.5	93.4	93.8	94.6	1.2	1.0	.4	.9	2.4	2.3	2.4	2.4	3.5
2003	94.7	95.3	95.7	96.0	.1	.6	.4	.3	2.4	2.0	2.0	2.0	1.5
2004	96.9	96.8	97.5	97.8	.9	-.1	.7	.3	2.3	1.6	1.9	1.9	1.9
2005	99.3	99.3	99.6	100.0	1.5	.0	.3	.4	2.5	2.6	2.2	2.2	2.2
2006	100.9	101.8	102.9	103.5	.9	.9	1.1	.6	1.6	2.5	3.3	3.3	3.5
Excluding incentive paid occupations²													
2006	101.1	101.8	102.7	103.3	1.1	.7	.9	.6	—	—	—	—	3.3
2007	104.4	105.2	105.8	106.5	1.1	.8	.6	.7	3.3	3.3	3.0	3.0	3.1
2008	107.4	108.3	109.1	109.3	.8	.8	.7	.2	2.9	2.9	3.1	3.1	2.6
2009	109.9	110.1	110.4	—	.5	.2	.3	—	2.3	1.7	1.2	—	—
Retail trade													
2001	88.7	89.3	90.0	91.6	1.4	.7	.8	1.8	3.5	3.5	3.2	3.2	4.7
2002	91.5	93.2	93.2	93.0	-.1	1.9	.0	-.2	3.2	4.4	3.6	3.6	1.5
2003	93.2	93.8	95.3	95.3	.2	.6	1.6	.0	1.9	.6	2.3	2.3	2.5
2004	95.8	96.7	96.9	97.4	.5	.9	.2	.5	2.8	3.1	1.7	1.7	2.2
2005	98.0	98.8	99.6	100.0	.6	.8	.8	.4	2.3	2.2	2.8	2.8	2.7
2006	100.5	100.9	101.9	102.8	.5	.4	1.0	.9	2.6	2.1	2.3	2.3	2.8
2007	103.1	104.2	105.1	106.1	.3	1.1	.9	1.0	2.6	3.3	3.1	3.1	3.2
2008	106.4	107.6	108.1	108.1	.3	1.1	.5	.0	3.2	3.3	2.9	2.9	1.9
2009	108.3	108.9	110.0	—	.2	.6	1.0	—	1.8	1.2	1.8	—	—
Excluding incentive paid occupations²													
2006	100.7	101.4	102.0	102.6	.7	.7	.6	.6	—	—	—	—	2.6
2007	103.5	104.6	105.5	106.3	.9	1.1	.9	.8	2.8	3.2	3.4	3.4	3.6
2008	107.1	108.0	108.9	109.3	.8	.8	.8	.4	3.5	3.3	3.2	3.2	2.8
2009	109.8	110.3	111.0	—	.5	.5	.6	—	2.5	2.1	1.9	—	—
Transportation and warehousing													
2001	88.8	89.6	90.4	92.0	.8	.9	.9	1.8	3.7	3.6	3.3	3.3	4.4
2002	93.2	93.9	94.7	94.9	1.3	.8	.9	.2	5.0	4.8	4.8	4.8	3.2
2003	95.4	95.8	96.1	96.1	.5	.4	.3	.0	2.4	2.0	1.5	1.5	1.3
2004	96.8	97.6	98.5	98.7	.7	.8	.9	.2	1.5	1.9	2.5	2.5	2.7
2005	98.2	98.8	99.9	100.0	-.5	.6	1.1	.1	1.4	1.2	1.4	1.4	1.3
2006	100.1	100.7	101.4	101.9	.1	.6	.7	.5	1.9	1.9	1.5	1.5	1.9
2007	102.5	103.7	104.1	104.2	.6	1.2	.4	.1	2.4	3.0	2.7	2.7	2.3
2008	105.0	106.0	106.7	106.9	.8	1.0	.7	.2	2.4	2.2	2.5	2.5	2.6
2009	107.2	107.9	108.3	—	.3	.7	.4	—	2.1	1.8	1.5	—	—

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Utilities													
2001	87.0	88.1	88.3	89.1	1.0	1.3	0.2	0.9	3.7	3.8	3.2	3.5	
2002	89.8	91.4	91.8	92.2	.8	1.8	.4	.4	3.2	3.7	4.0	3.5	
2003	93.0	93.6	94.0	94.5	.9	.6	.4	.5	3.6	2.4	2.4	2.5	
2004	95.4	96.6	97.1	97.4	1.0	1.3	.5	.3	2.6	3.2	3.3	3.1	
2005	98.4	99.2	99.5	100.0	1.0	.8	.3	.5	3.1	2.7	2.5	2.7	
2006	100.8	102.1	103.0	103.5	.8	1.3	.9	.5	2.4	2.9	3.5	3.5	
2007	104.3	105.5	106.1	106.8	.8	1.2	.6	.7	3.5	3.3	3.0	3.2	
2008	108.0	109.3	109.3	109.6	1.1	1.2	.0	.3	3.5	3.6	3.0	2.6	
2009	111.0	112.0	112.2	—	1.3	.9	.2	—	2.8	2.5	2.7	—	
Information													
2001	87.6	88.9	89.7	90.4	1.3	1.5	.9	.8	3.9	4.5	4.4	4.5	
2002	91.3	92.3	93.2	93.9	1.0	1.1	1.0	.8	4.2	3.8	3.9	3.9	
2003	94.3	94.9	95.7	95.8	.4	.6	.8	.1	3.3	2.8	2.7	2.0	
2004	97.0	96.7	97.4	97.6	1.3	-.3	.7	.2	2.9	1.9	1.8	1.9	
2005	98.4	99.2	99.3	100.0	.8	.8	.1	.7	1.4	2.6	2.0	2.5	
2006	101.0	101.7	102.6	102.4	1.0	.7	.9	-.2	2.6	2.5	3.3	2.4	
2007	103.8	104.9	105.2	105.3	1.4	1.1	.3	.1	2.8	3.1	2.5	2.8	
2008	105.3	106.3	107.3	107.5	.0	.9	.9	.2	1.4	1.3	2.0	2.1	
2009	107.8	108.1	108.7	—	.3	.3	.6	—	2.4	1.7	1.3	—	
Financial activities													
2001	84.6	85.1	85.9	85.7	1.7	.6	.9	-.2	3.3	3.5	3.1	3.0	
2002	88.4	89.5	89.7	89.5	3.2	1.2	.2	-.2	4.5	5.2	4.4	4.4	
2003	93.8	94.8	95.4	95.5	4.8	1.1	.6	.1	6.1	5.9	6.4	6.7	
2004	95.3	96.3	96.9	97.8	-.2	1.0	.6	.9	1.6	1.6	1.6	2.4	
2005	98.7	99.8	99.4	100.0	.9	1.1	-.4	.6	3.6	3.6	2.6	2.2	
2006	101.3	102.3	102.5	102.8	1.3	1.0	.2	.3	2.6	2.5	3.1	2.8	
2007	104.7	104.9	106.0	105.9	1.8	.2	1.0	-.1	3.4	2.5	3.4	3.0	
2008	107.2	107.7	107.7	107.2	1.2	.5	.0	-.5	2.4	2.7	1.6	1.2	
2009	106.8	107.9	108.5	—	-.4	1.0	.6	—	-.4	.2	.7	—	
Excluding sales occupations¹													
2001	83.9	84.6	85.3	85.3	1.7	.8	.8	.0	4.5	4.4	4.0	3.4	
2002	88.3	88.9	89.2	90.0	3.5	.7	.3	-.9	5.2	5.1	4.6	5.5	
2003	95.4	96.3	96.7	97.0	6.0	.9	.4	.3	8.0	8.3	8.4	7.8	
2004	96.6	97.4	98.0	98.5	-.4	.8	.6	.5	1.3	1.1	1.3	1.5	
2005	99.4	100.6	99.5	100.0	.9	1.2	-1.1	.5	2.9	3.3	1.5	1.5	
2006	101.9	102.6	103.1	103.0	1.9	.7	.5	-.1	2.5	2.0	3.6	3.0	
Excluding incentive paid occupations²													
2006	101.2	102.0	102.6	103.1	1.2	.8	.6	.5	—	—	—	3.1	
2007	104.6	105.6	106.1	106.3	1.5	1.0	.5	.2	3.4	3.5	3.4	3.1	
2008	108.1	108.8	109.2	109.4	1.7	.6	.4	.2	3.3	3.0	2.9	2.9	
2009	110.1	110.3	110.7	—	.6	.2	.4	—	1.9	1.4	1.4	—	
Finance and insurance													
2001	84.5	85.2	85.8	85.4	1.6	.8	.7	-.5	3.7	4.3	2.9	2.6	
2002	88.6	89.3	89.5	89.4	3.7	.8	.2	-.1	4.9	4.8	4.3	4.7	
2003	95.8	96.7	97.3	97.5	7.2	.9	.6	.2	8.1	8.3	8.7	9.1	
2004	97.1	97.9	98.3	99.2	-.4	.8	.4	.9	1.4	1.2	1.0	1.7	
2005	99.1	100.7	99.7	100.0	-.1	1.6	-1.0	.3	2.1	2.9	1.4	.8	
2006	101.6	102.8	102.9	103.2	1.6	1.2	.1	.3	2.5	2.1	3.2	3.2	
2007	105.4	105.5	106.5	106.6	2.1	.1	.9	.1	3.7	2.6	3.5	3.3	
2008	107.9	108.4	108.2	107.6	1.2	.5	-.2	-.6	2.4	2.7	1.6	.9	
2009	107.1	108.5	109.0	—	-.5	1.3	.5	—	-.7	.1	.7	—	

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Credit intermediation and related activities													
2001	79.3	80.0	81.1	80.2	2.3	0.9	1.4	-1.1	4.5	4.6	4.9	3.5	
2002	85.1	85.9	85.8	86.5	6.1	.9	-.1	.8	7.3	7.4	5.8	7.9	
2003	98.0	99.1	99.3	99.8	13.3	1.1	.2	.5	15.2	15.4	15.7	15.4	
2004	97.9	98.4	99.3	100.2	-1.9	.5	.9	.9	-.1	-.7	.0	.4	
2005	99.8	102.2	99.6	100.0	-.4	2.4	-2.5	.4	1.9	3.9	.3	-.2	
2006	101.5	102.9	102.7	101.7	1.5	1.4	-.2	-1.0	1.7	.7	3.1	1.7	
2007	104.5	103.0	103.5	104.2	2.8	-1.4	.5	.7	3.0	.1	.8	2.5	
2008	105.2	106.0	105.9	105.8	1.0	.8	-.1	-.1	.7	2.9	2.3	1.5	
2009	106.1	106.8	106.8	—	.3	.7	.0	—	.9	.8	.8	—	
Excluding incentive paid occupations²													
2006	101.3	102.3	102.9	103.2	1.3	1.0	.6	.3	—	—	—	3.2	
2007	104.9	105.6	106.3	106.7	1.6	.7	.7	.4	3.6	3.2	3.3	3.4	
2008	108.7	109.5	110.0	110.4	1.9	.7	.5	.4	3.6	3.7	3.5	3.5	
2009	111.1	111.3	111.6	—	.6	.2	.3	—	2.2	1.6	1.5	—	
Insurance carriers and related activities													
2001	87.0	87.6	87.7	88.6	.9	.7	.1	1.0	5.1	4.9	2.0	2.8	
2002	89.7	90.7	91.2	91.0	1.2	1.1	.6	-.2	3.1	3.5	4.0	2.7	
2003	92.5	93.3	93.9	94.2	1.6	.9	.6	.3	3.1	2.9	3.0	3.5	
2004	94.6	95.8	96.9	97.7	.4	1.3	1.1	.8	2.3	2.7	3.2	3.7	
2005	98.4	99.6	99.7	100.0	.7	1.2	.1	.3	4.0	4.0	2.9	2.4	
2006	101.0	101.9	102.3	103.0	1.0	.9	.4	.7	2.6	2.3	2.6	3.0	
2007	104.1	105.8	107.2	106.4	1.1	1.6	1.3	-.7	3.1	3.8	4.8	3.3	
2008	107.9	108.5	109.0	108.8	1.4	.6	.5	-.2	3.7	2.6	1.7	2.3	
2009	109.4	110.0	110.6	—	.6	.5	.5	—	1.4	1.4	1.5	—	
Excluding sales occupations¹													
2001	87.3	88.2	88.3	89.1	1.0	1.0	.1	.9	3.7	4.0	2.9	3.1	
2002	90.9	91.4	92.0	92.1	2.0	.6	.7	.1	4.1	3.6	4.2	3.4	
2003	93.2	94.2	94.7	94.9	1.2	1.1	.5	.2	2.5	3.1	2.9	3.0	
2004	95.4	96.7	97.3	97.9	.5	1.4	.6	.6	2.4	2.7	2.7	3.2	
2005	98.8	99.6	99.8	100.0	.9	.8	.2	.2	3.6	3.0	2.6	2.1	
2006	101.1	101.9	102.2	102.6	1.1	.8	.3	.4	2.3	2.3	2.4	2.6	
Excluding incentive paid occupations²													
2006	100.9	101.8	102.2	102.6	.9	.9	.4	.4	—	—	—	2.6	
2007	103.9	105.4	105.6	105.9	1.3	1.4	.2	.3	3.0	3.5	3.3	3.2	
2008	107.1	108.3	108.6	108.9	1.1	1.1	.3	.3	3.1	2.8	2.8	2.8	
2009	109.9	110.6	110.7	—	.9	.6	.1	—	2.6	2.1	1.9	—	
Real estate and rental and leasing													
2001	83.9	84.1	85.5	86.5	-.1	.2	1.7	1.2	-1.4	-2.5	1.5	3.0	
2002	86.9	89.6	89.6	88.3	.5	3.1	.0	-1.5	3.6	6.5	4.8	2.1	
2003	84.2	84.8	85.8	85.2	-4.6	.7	1.2	-.7	-3.1	-5.4	-4.2	-3.5	
2004	87.3	89.0	90.7	90.7	2.5	1.9	1.9	.0	3.7	5.0	5.7	6.5	
2005	96.8	96.2	98.3	100.0	6.7	-.6	2.2	1.7	10.9	8.1	8.4	10.3	
2006	99.8	99.9	100.8	101.4	-.2	.1	.9	.6	3.1	3.8	2.5	1.4	
2007	101.6	102.4	103.6	103.1	.2	.8	1.2	-.5	1.8	2.5	2.8	1.7	
2008	104.5	104.7	105.3	105.7	1.4	.2	.6	.4	2.9	2.2	1.6	2.5	
2009	105.6	105.8	106.3	—	-.1	.2	.5	—	1.1	1.1	.9	—	
Excluding incentive paid occupations²													
2006	100.9	101.5	102.5	103.0	.9	.6	1.0	.5	—	—	—	3.0	
2007	104.3	105.2	105.8	105.8	1.3	.9	.6	.0	3.4	3.6	3.2	2.7	
2008	107.4	107.8	108.7	109.0	1.5	.4	.8	.3	3.0	2.5	2.7	3.0	
2009	109.4	109.2	109.7	—	.4	-.2	.5	—	1.9	1.3	.9	—	

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Professional and business services												
2001	89.2	90.3	91.3	91.9	1.0	1.2	1.1	0.7	3.7	3.6	3.6	4.1
2002	92.2	92.7	92.9	92.6	.3	.5	.2	-.3	3.4	2.7	1.8	.8
2003	93.4	94.0	95.4	95.8	.9	.6	1.5	.4	1.3	1.4	2.7	3.5
2004	96.6	97.7	98.5	99.0	.8	1.1	.8	.5	3.4	3.9	3.2	3.3
2005	99.5	99.7	99.7	100.0	.5	.2	.0	.3	3.0	2.0	1.2	1.0
2006	101.0	102.3	103.0	103.5	1.0	1.3	.7	.5	1.5	2.6	3.3	3.5
2007	104.8	105.9	106.7	107.5	1.3	1.0	.8	.7	3.8	3.5	3.6	3.9
2008	109.1	110.0	111.0	111.9	1.5	.8	.9	.8	4.1	3.9	4.0	4.1
2009	112.3	112.2	112.3	—	.4	-.1	.1	—	2.9	2.0	1.2	—
Professional, scientific, and technical services												
2001	90.3	91.0	92.0	92.4	1.1	.8	1.1	.4	3.7	3.1	2.7	3.5
2002	92.5	92.9	93.0	92.7	.1	.4	.1	-.3	2.4	2.1	1.1	.3
2003	93.2	93.9	95.3	95.9	.5	.8	1.5	.6	.8	1.1	2.5	3.5
2004	96.8	97.8	98.7	99.3	.9	1.0	.9	.6	3.9	4.2	3.6	3.5
2005	100.0	99.7	99.6	100.0	.7	-.3	-.1	.4	3.3	1.9	.9	.7
2006	101.3	102.7	103.7	104.3	1.3	1.4	1.0	.6	1.3	3.0	4.1	4.3
2007	105.9	107.1	107.9	108.7	1.5	1.1	.7	.7	4.5	4.3	4.1	4.2
2008	110.8	111.7	112.7	113.9	1.9	.8	.9	1.1	4.6	4.3	4.4	4.8
2009	114.4	114.0	114.2	—	.4	-.3	.2	—	3.2	2.1	1.3	—
Administrative and support and waste management and remediation services												
2001	87.8	89.4	91.1	91.8	1.2	1.8	1.9	.8	4.5	5.1	5.7	5.8
2002	92.0	92.4	93.2	92.6	.2	.4	.9	-.6	4.8	3.4	2.3	.9
2003	93.4	93.8	95.6	95.9	.9	.4	1.9	.3	1.5	1.5	2.6	3.6
2004	96.3	98.0	98.6	99.0	.4	1.8	.6	.4	3.1	4.5	3.1	3.2
2005	99.4	100.1	100.0	100.0	.4	.7	-.1	.0	3.2	2.1	1.4	1.0
2006	100.5	101.7	102.0	102.7	.5	1.2	.3	.7	1.1	1.6	2.0	2.7
2007	103.7	104.8	105.7	106.5	1.0	1.1	.9	.8	3.2	3.0	3.6	3.7
2008	107.4	108.3	109.4	109.7	.8	.8	1.0	.3	3.6	3.3	3.5	3.0
2009	110.2	110.7	110.4	—	.5	.5	-.3	—	2.6	2.2	.9	—
Education and health services												
2001	85.4	86.2	87.5	88.3	.9	.9	1.5	.9	4.4	4.2	4.4	4.4
2002	89.1	89.6	90.4	91.1	.9	.6	.9	.8	4.3	3.9	3.3	3.2
2003	91.7	92.4	93.4	93.9	.7	.8	1.1	.5	2.9	3.1	3.3	3.1
2004	94.8	95.2	96.5	97.0	1.0	.4	1.4	.5	3.4	3.0	3.3	3.3
2005	97.9	98.4	99.3	100.0	.9	.5	.9	.7	3.3	3.4	2.9	3.1
2006	100.7	101.6	103.0	104.0	.7	.9	1.4	1.0	2.9	3.3	3.7	4.0
2007	104.8	105.6	106.9	107.7	.8	.8	1.2	.7	4.1	3.9	3.8	3.6
2008	108.6	109.2	110.2	110.6	.8	.6	.9	.4	3.6	3.4	3.1	2.7
2009	111.4	111.8	112.5	—	.7	.4	.6	—	2.6	2.4	2.1	—
Education services												
2001	85.3	85.8	87.5	88.0	.5	.6	2.0	.6	4.3	4.4	3.8	3.7
2002	88.3	88.3	90.5	91.2	.3	.0	2.5	.8	3.5	2.9	3.4	3.6
2003	91.4	91.8	93.2	93.5	.2	.4	1.5	.3	3.5	4.0	3.0	2.5
2004	94.0	94.3	96.0	96.8	.5	.3	1.8	.8	2.8	2.7	3.0	3.5
2005	97.4	97.8	99.7	100.0	.6	.4	1.9	.3	3.6	3.7	3.9	3.3
2006	100.7	101.4	103.1	104.1	.7	.7	1.7	1.0	3.4	3.7	3.4	4.1
2007	104.2	104.6	106.4	107.4	.1	.4	1.7	.9	3.5	3.2	3.2	3.2
2008	107.9	108.6	110.8	110.8	.5	.6	2.0	.0	3.6	3.8	4.1	3.2
2009	111.1	111.2	112.2	—	.3	.1	.9	—	3.0	2.4	1.3	—

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Junior colleges, colleges, universities, and professional schools												
2001	86.4	87.2	88.8	89.4	0.7	0.9	1.8	0.7	3.6	4.2	3.9	4.2
2002	89.6	89.4	91.2	91.9	.2	-.2	2.0	.8	3.7	2.5	2.7	2.8
2003	91.8	92.3	93.6	94.0	-.1	.5	1.4	.4	2.5	3.2	2.6	2.3
2004	94.5	94.8	96.4	96.8	.5	.3	1.7	.4	2.9	2.7	3.0	3.0
2005	97.3	97.8	99.5	100.0	.5	.5	1.7	.5	3.0	3.2	3.2	3.3
2006	100.9	101.4	103.4	104.4	.9	.5	2.0	1.0	3.7	3.7	3.9	4.4
2007	104.1	104.6	106.5	107.4	-.3	.5	1.8	.8	3.2	3.2	3.0	2.9
2008	107.8	108.4	110.8	110.7	.4	.6	2.2	-.1	3.6	3.6	4.0	3.1
2009	111.2	111.3	111.9	—	.5	.1	.5	—	3.2	2.7	1.0	—
Health care and social assistance⁷												
2001	85.4	86.4	87.5	88.4	1.1	1.2	1.3	1.0	4.4	4.3	4.7	4.6
2002	89.2	89.8	90.4	91.0	.9	.7	.7	.7	4.4	3.9	3.3	2.9
2003	91.8	92.5	93.4	93.9	.9	.8	1.0	.5	2.9	3.0	3.3	3.2
2004	94.9	95.4	96.6	97.1	1.1	.5	1.3	.5	3.4	3.1	3.4	3.4
2005	97.9	98.6	99.2	100.0	.8	.7	.6	.8	3.2	3.4	2.7	3.0
2006	100.7	101.6	103.0	103.9	.7	.9	1.4	.9	2.9	3.0	3.8	3.9
2007	104.9	105.8	107.0	107.8	1.0	.9	1.1	.7	4.2	4.1	3.9	3.8
2008	108.7	109.4	110.1	110.6	.8	.6	.6	.5	3.6	3.4	2.9	2.6
2009	111.5	111.9	112.5	—	.8	.4	.5	—	2.6	2.3	2.2	—
Hospitals												
2001	82.5	83.8	85.1	86.3	1.2	1.6	1.6	1.4	4.7	5.3	5.7	5.9
2002	87.2	88.1	89.1	90.1	1.0	1.0	1.1	1.1	5.7	5.1	4.7	4.4
2003	90.9	91.5	92.5	93.3	.9	.7	1.1	.9	4.2	3.9	3.8	3.6
2004	94.1	94.7	95.7	96.5	.9	.6	1.1	.8	3.5	3.5	3.5	3.4
2005	97.4	98.1	99.1	100.0	.9	.7	1.0	.9	3.5	3.6	3.6	3.6
2006	100.9	101.8	102.9	103.7	.9	.9	1.1	.8	3.6	3.8	3.8	3.7
2007	104.6	105.4	106.5	107.2	.9	.8	1.0	.7	3.7	3.5	3.5	3.4
2008	108.2	109.2	110.3	111.1	.9	.9	1.0	.7	3.4	3.6	3.6	3.6
2009	111.8	112.3	112.9	—	.6	.4	.5	—	3.3	2.8	2.4	—
Nursing and residential care facilities												
2001	85.5	85.8	88.2	89.2	1.7	.4	2.8	1.1	5.8	4.9	6.0	6.1
2002	90.1	91.0	91.7	92.4	1.0	1.0	.8	.8	5.4	6.1	4.0	3.6
2003	93.1	93.7	94.3	94.7	.8	.6	.6	.4	3.3	3.0	2.8	2.5
2004	95.5	95.8	96.4	97.0	.8	.3	.6	.6	2.6	2.2	2.2	2.4
2005	97.7	98.4	99.1	100.0	.7	.7	.7	.9	2.3	2.7	2.8	3.1
2006	100.7	101.3	102.2	103.4	.7	.6	.9	1.2	3.1	2.9	3.1	3.4
2007	104.2	104.8	105.9	106.5	.8	.6	1.0	.6	3.5	3.5	3.6	3.0
2008	107.4	108.1	109.0	109.7	.8	.7	.8	.6	3.1	3.1	2.9	3.0
2009	110.3	110.6	111.2	—	.5	.3	.5	—	2.7	2.3	2.0	—
Nursing care facilities²												
2006	100.7	101.2	102.1	103.1	.7	.5	.9	1.0	—	—	—	3.1
2007	104.2	104.8	106.0	106.4	1.1	.6	1.1	.4	3.5	3.6	3.8	3.2
2008	107.4	108.1	109.0	109.5	.9	.7	.8	.5	3.1	3.1	2.8	2.9
2009	110.2	110.5	111.2	—	.6	.3	.6	—	2.6	2.2	2.0	—
Leisure and hospitality												
2001	91.5	92.1	92.8	93.3	1.0	.7	.8	.5	2.9	2.3	2.8	3.0
2002	94.0	94.4	94.8	95.2	.8	.4	.4	.4	2.7	2.5	2.2	2.0
2003	95.8	95.9	96.2	96.8	.6	.1	.3	.6	1.9	1.6	1.5	1.7
2004	97.1	97.4	97.2	97.6	.3	.3	-.2	.4	1.4	1.6	1.0	.8
2005	98.3	98.8	99.5	100.0	.7	.5	.7	.5	1.2	1.4	2.4	2.5
2006	100.6	101.3	102.3	103.7	.6	.7	1.0	1.4	2.3	2.5	2.8	3.7
2007	105.7	106.4	108.1	108.8	1.9	.7	1.6	.6	5.1	5.0	5.7	4.9

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Leisure and hospitality													
2008	109.7	109.9	111.4	112.3	0.8	0.2	1.4	0.8	3.8	3.3	3.1	3.2	
2009	113.1	112.8	113.7	—	.7	-3	.8	—	3.1	2.6	2.1	—	
Accommodation and food services													
2001	89.1	89.1	90.7	91.4	.6	.0	1.8	.8	2.6	1.7	3.1	3.2	
2002	92.3	92.6	93.4	93.9	1.0	.3	.9	.5	3.6	3.9	3.0	2.7	
2003	95.1	95.4	96.0	96.3	1.3	.3	.6	.3	3.0	3.0	2.8	2.6	
2004	96.4	96.5	96.7	97.5	.1	.1	.2	.8	1.4	1.2	.7	1.2	
2005	97.9	98.3	99.3	100.0	.4	.4	1.0	.7	1.6	1.9	2.7	2.6	
2006	100.5	101.3	102.2	103.8	.5	.8	.9	1.6	2.7	3.1	2.9	3.8	
2007	106.0	106.5	108.4	109.0	2.1	.5	1.8	.6	5.5	5.1	6.1	5.0	
2008	110.0	110.4	111.9	112.8	.9	.4	1.4	.8	3.8	3.7	3.2	3.5	
2009	113.7	113.2	114.2	—	.8	-4	.9	—	3.4	2.5	2.1	—	
Other services, except public administration													
2001	85.7	85.9	87.2	87.8	1.2	.2	1.5	.7	3.4	3.1	3.4	3.7	
2002	89.4	90.8	92.2	91.6	1.8	1.6	1.5	-7	4.3	5.7	5.7	4.3	
2003	91.9	92.7	93.1	93.9	.3	.9	.4	.9	2.8	2.1	1.0	2.5	
2004	95.1	96.3	96.6	97.1	1.3	1.3	.3	.5	3.5	3.9	3.8	3.4	
2005	97.8	98.4	99.8	100.0	.7	.6	1.4	.2	2.8	2.2	3.3	3.0	
2006	101.3	102.6	103.4	103.8	1.3	1.3	.8	.4	3.6	4.3	3.6	3.8	
2007	105.7	106.1	107.3	107.9	1.8	.4	1.1	.6	4.3	3.4	3.8	3.9	
2008	109.2	109.9	110.4	110.4	1.2	.6	.5	.0	3.3	3.6	2.9	2.3	
2009	111.4	111.4	112.5	—	.9	.0	1.0	—	2.0	1.4	1.9	—	

1 Series discontinued beginning March 2007.
 2 The index for this series is not strictly comparable with other series in this table. See "Technical note" for further explanation.
 3 Includes the following occupational groups: management, business, and financial; professional and related; sales and related; and office and administrative support.
 4 Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.
 5 Includes mining, construction, and manufacturing.
 6 Includes the following industries: wholesale trade; retail trade;

transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional, scientific, and technical services; management of companies and enterprises; administrative and support and waste management and remediation services; education services; health care and social assistance; arts, entertainment, and recreation; accommodation and food services; and other services, except public administration.
 7 Includes ambulatory health care services and social assistance, not shown separately.

NOTE: Dashes indicate data not available.

Table 10. Employment Cost Index for wages and salaries, for private industry workers, by bargaining status, census region and division, and metropolitan area status

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Bargaining status												
Union												
2001	86.5	87.4	88.3	89.6	0.7	1.0	1.0	1.5	3.6	3.7	3.5	4.3
2002	90.2	91.1	91.9	92.6	.7	1.0	.9	.8	4.3	4.2	4.1	3.3
2003	93.0	93.8	94.4	94.9	.4	.9	.6	.5	3.1	3.0	2.7	2.5
2004	95.6	96.4	97.1	97.6	.7	.8	.7	.5	2.8	2.8	2.9	2.8
2005	97.9	98.7	99.5	100.0	.3	.8	.8	.5	2.4	2.4	2.5	2.5
2006	100.3	101.2	101.7	102.3	.3	.9	.5	.6	2.5	2.5	2.2	2.3
2007	102.8	103.7	104.4	104.7	.5	.9	.7	.3	2.5	2.5	2.7	2.3
2008	105.5	106.7	107.4	108.1	.8	1.1	.7	.7	2.6	2.9	2.9	3.2
2009	108.8	109.6	110.2	—	.6	.7	.5	—	3.1	2.7	2.6	—
Blue-collar occupations^{1,2}												
2001	87.1	88.1	89.0	90.1	.6	1.1	1.0	1.2	3.9	4.0	3.6	4.0
2002	90.6	91.6	92.4	93.0	.6	1.1	.9	.6	4.0	4.0	3.8	3.2
2003	93.3	94.2	94.7	95.3	.3	1.0	.5	.6	3.0	2.8	2.5	2.5
2004	95.8	96.6	97.4	97.7	.5	.8	.8	.3	2.7	2.5	2.9	2.5
2005	97.8	98.7	99.4	100.0	.1	.9	.7	.6	2.1	2.2	2.1	2.4
2006	100.2	101.1	101.5	101.9	.2	.9	.4	.4	2.5	2.4	2.1	1.9
Goods-producing industries³												
2001	87.2	88.2	88.9	89.5	.8	1.1	.8	.7	3.9	4.1	3.5	3.5
2002	90.0	90.9	91.7	92.4	.6	1.0	.9	.8	3.2	3.1	3.1	3.2
2003	92.9	94.0	94.5	95.0	.5	1.2	.5	.5	3.2	3.4	3.1	2.8
2004	95.4	96.3	96.9	97.1	.4	.9	.6	.2	2.7	2.4	2.5	2.2
2005	97.5	98.5	99.2	100.0	.4	1.0	.7	.8	2.2	2.3	2.4	3.0
2006	100.5	101.6	101.9	102.3	.5	1.1	.3	.4	3.1	3.1	2.7	2.3
2007	102.7	103.6	104.3	104.3	.4	.9	.7	.0	2.2	2.0	2.4	2.0
2008	105.2	106.4	107.1	107.7	.9	1.1	.7	.6	2.4	2.7	2.7	3.3
2009	108.2	108.8	109.5	—	.5	.6	.6	—	2.9	2.3	2.2	—
Manufacturing												
2001	87.3	88.1	88.8	89.7	.9	.9	.8	1.0	3.8	4.0	3.5	3.7
2002	90.3	90.8	91.6	92.5	.7	.6	.9	1.0	3.4	3.1	3.2	3.1
2003	93.3	94.2	94.5	95.0	.9	1.0	.3	.5	3.3	3.7	3.2	2.7
2004	95.5	96.2	97.0	97.1	.5	.7	.8	.1	2.4	2.1	2.6	2.2
2005	97.6	98.3	99.0	100.0	.5	.7	.7	1.0	2.2	2.2	2.1	3.0
2006	100.6	101.2	101.4	101.7	.6	.6	.2	.3	3.1	3.0	2.4	1.7
2007	102.0	102.5	102.9	102.6	.3	.5	.4	-.3	1.4	1.3	1.5	.9
2008	103.4	104.4	104.9	105.5	.8	1.0	.5	.6	1.4	1.9	1.9	2.8
2009	106.0	106.4	107.0	—	.5	.4	.6	—	2.5	1.9	2.0	—
Blue-collar occupations^{1,2}												
2001	87.4	88.1	88.8	89.7	1.0	.8	.8	1.0	3.9	4.0	3.5	3.7
2002	90.2	90.8	91.6	92.6	.6	.7	.9	1.1	3.2	3.1	3.2	3.2
2003	93.3	94.2	94.6	95.0	.8	1.0	.4	.4	3.4	3.7	3.3	2.6
2004	95.5	96.2	97.0	97.1	.5	.7	.8	.1	2.4	2.1	2.5	2.2
2005	97.6	98.4	99.0	100.0	.5	.8	.6	1.0	2.2	2.3	2.1	3.0
2006	100.6	101.2	101.2	101.5	.6	.6	.0	.3	3.1	2.8	2.2	1.5
Service-providing industries⁴												
2001	85.9	86.8	87.8	89.6	.6	1.0	1.2	2.1	3.2	3.5	3.5	4.9
2002	90.3	91.2	92.0	92.7	.8	1.0	.9	.8	5.1	5.1	4.8	3.5
2003	93.1	93.6	94.4	94.8	.4	.5	.9	.4	3.1	2.6	2.6	2.3
2004	95.7	96.5	97.3	98.0	.9	.8	.8	.7	2.8	3.1	3.1	3.4
2005	98.2	99.0	99.7	100.0	.2	.8	.7	.3	2.6	2.6	2.5	2.0
2006	100.1	100.9	101.6	102.2	.1	.8	.7	.6	1.9	1.9	1.9	2.2
2007	102.9	103.8	104.6	104.9	.7	.9	.8	.3	2.8	2.9	3.0	2.6
2008	105.8	106.9	107.7	108.3	.9	1.0	.7	.6	2.8	3.0	3.0	3.2

See footnotes at end of table.

Table 10. Employment Cost Index for wages and salaries, for private industry workers, by bargaining status, census region and division, and metropolitan area status — Continued

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Service-providing industries⁴												
2009	109.2	110.1	110.8	—	0.8	0.8	0.6	—	3.2	3.0	2.9	—
Nonunion												
2001	87.7	88.6	89.3	89.9	1.2	1.0	.8	0.7	3.7	3.6	3.5	3.7
2002	90.8	91.7	92.0	92.2	1.0	1.0	.3	.2	3.5	3.5	3.0	2.6
2003	93.3	94.0	94.9	95.1	1.2	.8	1.0	.2	2.8	2.5	3.2	3.1
2004	95.8	96.5	97.3	97.6	.7	.7	.8	.3	2.7	2.7	2.5	2.6
2005	98.3	98.9	99.5	100.0	.7	.6	.6	.5	2.6	2.5	2.3	2.5
2006	100.8	101.8	102.7	103.3	.8	1.0	.9	.6	2.5	2.9	3.2	3.3
2007	104.5	105.3	106.2	106.9	1.2	.8	.9	.7	3.7	3.4	3.4	3.5
2008	107.9	108.7	109.4	109.6	.9	.7	.6	.2	3.3	3.2	3.0	2.5
2009	110.0	110.2	110.6	—	.4	.2	.4	—	1.9	1.4	1.1	—
Blue-collar occupations^{1,2}												
2001	88.7	89.4	90.5	90.8	1.4	.8	1.2	.3	3.9	3.7	4.0	3.8
2002	91.6	92.3	92.8	93.0	.9	.8	.5	.2	3.3	3.2	2.5	2.4
2003	93.9	94.5	95.1	95.3	1.0	.6	.6	.2	2.5	2.4	2.5	2.5
2004	96.0	96.7	97.4	97.7	.7	.7	.7	.3	2.2	2.3	2.4	2.5
2005	98.3	98.9	99.5	100.0	.6	.6	.6	.5	2.4	2.3	2.2	2.4
2006	100.8	101.6	102.6	103.3	.8	.8	1.0	.7	2.5	2.7	3.1	3.3
Goods-producing industries³												
2001	88.1	89.0	89.5	90.1	1.3	1.0	.6	.7	4.0	3.6	3.3	3.6
2002	91.0	91.6	91.9	92.7	1.0	.7	.3	.9	3.3	2.9	2.7	2.9
2003	93.4	94.1	94.6	94.9	.8	.7	.5	.3	2.6	2.7	2.9	2.4
2004	95.6	96.2	97.3	97.3	.7	.6	1.1	.0	2.4	2.2	2.9	2.5
2005	98.0	98.7	99.6	100.0	.7	.7	.9	.4	2.5	2.6	2.4	2.8
2006	100.7	101.9	102.4	103.0	.7	1.2	.5	.6	2.8	3.2	2.8	3.0
2007	104.2	105.0	105.8	106.4	1.2	.8	.8	.6	3.5	3.0	3.3	3.3
2008	107.7	108.4	109.0	109.3	1.2	.6	.6	.3	3.4	3.2	3.0	2.7
2009	109.5	109.7	109.9	—	.2	.2	.2	—	1.7	1.2	.8	—
Manufacturing												
2001	88.5	89.4	89.8	90.3	1.4	1.0	.4	.6	3.8	3.5	3.2	3.4
2002	91.4	92.0	92.4	92.9	1.2	.7	.4	.5	3.3	2.9	2.9	2.9
2003	93.9	94.5	94.9	95.2	1.1	.6	.4	.3	2.7	2.7	2.7	2.5
2004	95.8	96.5	97.5	97.5	.6	.7	1.0	.0	2.0	2.1	2.7	2.4
2005	98.4	99.0	99.8	100.0	.9	.6	.8	.2	2.7	2.6	2.4	2.6
2006	100.7	101.8	102.0	102.5	.7	1.1	.2	.5	2.3	2.8	2.2	2.5
2007	103.6	104.2	104.9	105.5	1.1	.6	.7	.6	2.9	2.4	2.8	2.9
2008	106.6	107.3	108.0	108.2	1.0	.7	.7	.2	2.9	3.0	3.0	2.6
2009	108.6	108.9	109.1	—	.4	.3	.2	—	1.9	1.5	1.0	—
Blue-collar occupations^{1,2}												
2001	88.5	89.4	90.1	90.8	1.3	1.0	.8	.8	3.8	3.7	3.7	3.9
2002	91.8	92.5	92.7	93.4	1.1	.8	.2	.8	3.7	3.5	2.9	2.9
2003	94.3	94.6	95.2	95.5	1.0	.3	.6	.3	2.7	2.3	2.7	2.2
2004	96.1	96.5	97.5	97.7	.6	.4	1.0	.2	1.9	2.0	2.4	2.3
2005	98.6	99.2	99.7	100.0	.9	.6	.5	.3	2.6	2.8	2.3	2.4
2006	100.8	101.4	102.3	102.9	.8	.6	.9	.6	2.2	2.2	2.6	2.9
Service-providing industries⁴												
2001	87.6	88.5	89.3	89.9	1.2	1.0	.9	.7	3.7	3.8	3.6	3.8
2002	90.8	91.7	92.0	92.1	1.0	1.0	.3	.1	3.7	3.6	3.0	2.4
2003	93.3	94.0	94.9	95.2	1.3	.8	1.0	.3	2.8	2.5	3.2	3.4
2004	95.8	96.6	97.3	97.7	.6	.8	.7	.4	2.7	2.8	2.5	2.6
2005	98.4	99.0	99.5	100.0	.7	.6	.5	.5	2.7	2.5	2.3	2.4
2006	100.8	101.7	102.7	103.4	.8	.9	1.0	.7	2.4	2.7	3.2	3.4

See footnotes at end of table.

Table 10. Employment Cost Index for wages and salaries, for private industry workers, by bargaining status, census region and division, and metropolitan area status — Continued

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Service-providing industries⁴													
2007	104.6	105.4	106.3	107.0	1.2	0.8	0.9	0.7	3.8	3.6	3.5	3.5	
2008	107.9	108.8	109.4	109.7	.8	.8	.6	.3	3.2	3.2	2.9	2.5	
2009	110.1	110.3	110.8	—	.4	.2	.5	—	2.0	1.4	1.3	—	
Census region and division⁵													
Northeast													
2001	86.8	87.8	88.6	89.2	1.0	1.2	.9	.7	3.7	4.0	3.6	3.8	
2002	90.2	91.0	91.1	91.5	1.1	.9	.1	.4	3.9	3.6	2.8	2.6	
2003	92.4	93.2	94.1	94.5	1.0	.9	1.0	.4	2.4	2.4	3.3	3.3	
2004	95.3	96.3	97.1	97.2	.8	1.0	.8	.1	3.1	3.3	3.2	2.9	
2005	97.8	98.6	99.2	100.0	.6	.8	.6	.8	2.6	2.4	2.2	2.9	
2006	100.8	101.7	102.5	103.1	.8	.9	.8	.6	3.1	3.1	3.3	3.1	
2007	104.0	105.0	106.1	106.6	.9	1.0	1.0	.5	3.2	3.2	3.5	3.4	
2008	107.5	108.2	108.7	109.6	.8	.7	.5	.8	3.4	3.0	2.5	2.8	
2009	109.9	110.3	110.8	—	.3	.4	.5	—	2.2	1.9	1.9	—	
New England													
2006	100.7	101.5	102.3	103.1	.7	.8	.8	.8	—	—	—	3.1	
2007	103.6	104.8	105.7	106.3	.5	1.2	.9	.6	2.9	3.3	3.3	3.1	
2008	107.1	107.6	108.3	110.3	.8	.5	.7	1.8	3.4	2.7	2.5	3.8	
2009	110.5	110.6	111.7	—	.2	.1	1.0	—	3.2	2.8	3.1	—	
Middle Atlantic													
2006	100.8	101.7	102.5	103.1	.8	.9	.8	.6	—	—	—	3.1	
2007	104.2	105.1	106.4	106.7	1.1	.9	1.2	.3	3.4	3.3	3.8	3.5	
2008	107.6	108.4	109.0	109.4	.8	.7	.6	.4	3.3	3.1	2.4	2.5	
2009	109.7	110.1	110.4	—	.3	.4	.3	—	2.0	1.6	1.3	—	
South													
2001	88.9	89.7	90.5	91.0	1.3	.9	.9	.6	3.5	3.2	3.7	3.6	
2002	91.8	92.7	93.3	93.2	.9	1.0	.6	.1	3.3	3.3	3.1	2.4	
2003	93.5	94.1	94.9	95.0	.3	.6	.9	.1	1.9	1.5	1.7	1.9	
2004	95.8	96.7	97.5	98.0	.8	.9	.8	.5	2.5	2.8	2.7	3.2	
2005	98.9	99.3	99.7	100.0	.9	.4	.4	.3	3.2	2.7	2.3	2.0	
2006	101.0	101.6	102.9	103.6	1.0	.6	1.3	.7	2.1	2.3	3.2	3.6	
2007	104.6	105.6	106.5	107.0	1.0	1.0	.9	.5	3.6	3.9	3.5	3.3	
2008	108.1	109.1	109.8	110.0	1.0	.9	.6	.2	3.3	3.3	3.1	2.8	
2009	110.4	110.7	111.3	—	.4	.3	.5	—	2.1	1.5	1.4	—	
South Atlantic													
2006	101.3	101.9	103.2	103.9	1.3	.6	1.3	.7	—	—	—	3.9	
2007	105.0	106.1	106.9	107.5	1.1	1.0	.8	.6	3.7	4.1	3.6	3.5	
2008	108.6	109.5	110.2	110.3	1.0	.8	.6	.1	3.4	3.2	3.1	2.6	
2009	110.8	111.3	111.9	—	.5	.5	.5	—	2.0	1.6	1.5	—	
East South Central													
2006	100.7	101.5	102.1	103.1	.7	.8	.6	1.0	—	—	—	3.1	
2007	104.2	104.5	105.6	106.3	1.1	.3	1.1	.7	3.5	3.0	3.4	3.1	
2008	107.2	107.9	109.0	109.0	.8	.7	1.0	.0	2.9	3.3	3.2	2.5	
2009	109.2	109.5	110.1	—	.2	.3	.5	—	1.9	1.5	1.0	—	
West South Central													
2006	100.6	101.2	102.7	103.4	.6	.6	1.5	.7	—	—	—	3.4	
2007	104.1	105.3	106.1	106.6	.7	1.2	.8	.5	3.5	4.1	3.3	3.1	
2008	107.8	108.8	109.4	109.8	1.1	.9	.6	.4	3.6	3.3	3.1	3.0	
2009	110.1	110.2	110.8	—	.3	.1	.5	—	2.1	1.3	1.3	—	

See footnotes at end of table.

Table 10. Employment Cost Index for wages and salaries, for private industry workers, by bargaining status, census region and division, and metropolitan area status — Continued

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Midwest													
2001	86.8	87.6	88.3	88.9	0.8	0.9	0.8	0.7	3.7	3.4	3.0	3.3	
2002	90.3	91.0	91.3	91.7	1.6	.8	.3	.4	4.0	3.9	3.4	3.1	
2003	94.2	94.7	95.2	95.5	2.7	.5	.5	.3	4.3	4.1	4.3	4.1	
2004	95.6	96.1	96.9	97.1	.1	.5	.8	.2	1.5	1.5	1.8	1.7	
2005	97.8	98.2	99.4	100.0	.7	.4	1.2	.6	2.3	2.2	2.6	3.0	
2006	100.4	101.4	102.0	102.6	.4	1.0	.6	.6	2.7	3.3	2.6	2.6	
2007	103.6	104.4	105.0	105.6	1.0	.8	.6	.6	3.2	3.0	2.9	2.9	
2008	106.3	107.5	107.9	108.0	.7	1.1	.4	.1	2.6	3.0	2.8	2.3	
2009	108.4	108.6	108.9	—	.4	.2	.3	—	2.0	1.0	.9	—	
East North Central													
2006	100.3	101.4	101.9	102.5	.3	1.1	.5	.6	—	—	—	2.5	
2007	103.6	104.4	104.7	105.3	1.1	.8	.3	.6	3.3	3.0	2.7	2.7	
2008	105.8	107.0	107.3	107.4	.5	1.1	.3	.1	2.1	2.5	2.5	2.0	
2009	107.5	107.7	108.0	—	.1	.2	.3	—	1.6	.7	.7	—	
West North Central													
2006	100.6	101.5	102.4	102.7	.6	.9	.9	.3	—	—	—	2.7	
2007	103.8	104.5	105.6	106.3	1.1	.7	1.1	.7	3.2	3.0	3.1	3.5	
2008	107.9	108.9	109.5	109.7	1.5	.9	.6	.2	3.9	4.2	3.7	3.2	
2009	110.7	110.8	111.2	—	.9	.1	.4	—	2.6	1.7	1.6	—	
West													
2001	87.4	88.3	89.2	90.2	1.5	1.0	1.0	1.1	4.0	4.0	4.0	4.8	
2002	90.4	91.5	92.0	92.4	.2	1.2	.5	.4	3.4	3.6	3.1	2.4	
2003	93.0	93.9	95.1	95.5	.6	1.0	1.3	.4	2.9	2.6	3.4	3.4	
2004	96.4	97.0	97.7	98.0	.9	.6	.7	.3	3.7	3.3	2.7	2.6	
2005	98.4	99.3	99.6	100.0	.4	.9	.3	.4	2.1	2.4	1.9	2.0	
2006	100.7	102.1	102.7	103.2	.7	1.4	.6	.5	2.3	2.8	3.1	3.2	
2007	104.8	105.4	106.2	107.0	1.6	.6	.8	.8	4.1	3.2	3.4	3.7	
2008	108.3	108.9	109.9	110.1	1.2	.6	.9	.2	3.3	3.3	3.5	2.9	
2009	110.5	110.8	111.2	—	.4	.3	.4	—	2.0	1.7	1.2	—	
Mountain													
2006	100.6	101.7	102.8	103.2	.6	1.1	1.1	.4	—	—	—	3.2	
2007	105.3	105.5	106.7	107.8	2.0	.2	1.1	1.0	4.7	3.7	3.8	4.5	
2008	108.9	109.9	110.8	111.0	1.0	.9	.8	.2	3.4	4.2	3.8	3.0	
2009	111.1	111.4	111.9	—	.1	.3	.4	—	2.0	1.4	1.0	—	
Pacific													
2006	100.8	102.2	102.7	103.3	.8	1.4	.5	.6	—	—	—	3.3	
2007	104.6	105.3	106.0	106.8	1.3	.7	.7	.8	3.8	3.0	3.2	3.4	
2008	108.1	108.6	109.6	109.8	1.2	.5	.9	.2	3.3	3.1	3.4	2.8	
2009	110.3	110.6	111.0	—	.5	.3	.4	—	2.0	1.8	1.3	—	
Metropolitan area status													
Metropolitan areas⁶													
2006	100.7	101.7	102.5	103.1	.7	1.0	.8	.6	—	—	—	3.1	
2007	104.3	105.1	105.9	106.5	1.2	.8	.8	.6	3.6	3.3	3.3	3.3	
2008	107.5	108.4	109.0	—	.9	.8	.6	—	3.1	3.1	2.9	—	

See footnotes at end of table.

Table 10. Employment Cost Index for wages and salaries, for private industry workers, by bargaining status, census region and division, and metropolitan area status — Continued

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Nonmetropolitan areas ⁶													
2006	100.9	101.6	102.6	103.5	0.9	0.7	1.0	0.9	—	—	—	—	3.5
2007	104.4	105.2	106.2	107.0	.9	.8	1.0	.8	3.5	3.5	3.5	3.5	3.4
2008	108.1	108.9	109.9	—	1.0	.7	.9	—	3.5	3.5	3.5	3.5	—

¹ Series discontinued beginning March 2007.

² Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.

³ Includes mining, construction, and manufacturing.

⁴ Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional, scientific, and technical services; management of companies and enterprises; administrative and support and waste management and remediation services; education services; health care and social assistance; arts, entertainment, and recreation; accommodation and food services; and other services, except public administration.

⁵ The states (including the District of Columbia) that comprise the census divisions are: New England: Connecticut, Maine, Massachusetts, New

Hampshire, Rhode Island, and Vermont; Middle Atlantic: New Jersey, New York, and Pennsylvania; South Atlantic: Delaware, District of Columbia, Florida, Georgia, Maryland, North Carolina, South Carolina, Virginia, and West Virginia; East South Central: Alabama, Kentucky, Mississippi, and Tennessee; West South Central: Arkansas, Louisiana, Oklahoma, and Texas; East North Central: Illinois, Indiana, Michigan, Ohio, and Wisconsin; West North Central: Iowa, Kansas, Minnesota, Missouri, Nebraska, North Dakota, and South Dakota; Mountain: Arizona, Colorado, Idaho, Montana, Nevada, New Mexico, Utah, and Wyoming; and Pacific: Alaska, California, Hawaii, Oregon, and Washington.

⁶ Series discontinued beginning December 2008.

NOTE: The indexes for these series are not strictly comparable to those for the aggregate, occupation, and industry series. (See "Technical note" for further information.) Dashes indicate data not available.

Table 11. Employment Cost Index for wages and salaries, for State and local government workers, by occupational group and industry

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
State and local government workers												
All workers												
2001	87.6	88.0	89.7	90.2	0.8	0.5	1.9	0.6	3.5	3.8	3.9	3.8
2002	90.5	90.8	92.4	93.0	.3	.3	1.8	.6	3.3	3.2	3.0	3.1
2003	93.4	93.6	94.6	95.0	.4	.2	1.1	.4	3.2	3.1	2.4	2.2
2004	95.4	95.6	96.6	97.0	.4	.2	1.0	.4	2.1	2.1	2.1	2.1
2005	97.6	97.8	99.1	100.0	.6	.2	1.3	.9	2.3	2.3	2.6	3.1
2006	100.3	100.8	102.8	103.5	.3	.5	2.0	.7	2.8	3.1	3.7	3.5
2007	104.1	104.6	106.4	107.1	.6	.5	1.7	.7	3.8	3.8	3.5	3.5
2008	107.7	108.2	110.1	110.4	.6	.5	1.8	.3	3.5	3.4	3.5	3.1
2009	110.9	111.5	112.4	—	.5	.5	.8	—	3.0	3.0	2.1	—
Occupational group												
White-collar occupations ^{1,2}												
2001	87.5	88.0	89.7	90.1	.7	.6	1.9	.4	3.3	3.7	3.8	3.7
2002	90.4	90.6	92.5	93.1	.3	.2	2.1	.6	3.3	3.0	3.1	3.3
2003	93.4	93.6	94.7	95.0	.3	.2	1.2	.3	3.3	3.3	2.4	2.0
2004	95.4	95.6	96.6	97.0	.4	.2	1.0	.4	2.1	2.1	2.0	2.1
2005	97.6	97.8	99.0	100.0	.6	.2	1.2	1.0	2.3	2.3	2.5	3.1
2006	100.3	100.7	102.8	103.5	.3	.4	2.1	.7	2.8	3.0	3.8	3.5
Management, professional, and related												
2001	87.5	88.0	89.8	90.2	.7	.6	2.0	.4	3.4	3.8	3.9	3.8
2002	90.4	90.6	92.5	93.1	.2	.2	2.1	.6	3.3	3.0	3.0	3.2
2003	93.4	93.6	94.6	95.0	.3	.2	1.1	.4	3.3	3.3	2.3	2.0
2004	95.3	95.5	96.6	97.0	.3	.2	1.2	.4	2.0	2.0	2.1	2.1
2005	97.5	97.8	99.0	100.0	.5	.3	1.2	1.0	2.3	2.4	2.5	3.1
2006	100.2	100.7	102.9	103.5	.2	.5	2.2	.6	2.8	3.0	3.9	3.5
2007	104.0	104.3	106.3	107.0	.5	.3	1.9	.7	3.8	3.6	3.3	3.4
2008	107.6	108.2	110.1	110.4	.6	.6	1.8	.3	3.5	3.7	3.6	3.2
2009	110.7	111.2	112.1	—	.3	.5	.8	—	2.9	2.8	1.8	—
Professional and related												
2001	87.5	87.9	89.8	90.1	.7	.5	2.2	.3	3.4	3.7	3.9	3.7
2002	90.2	90.5	92.4	93.0	.1	.3	2.1	.6	3.1	3.0	2.9	3.2
2003	93.3	93.4	94.5	94.9	.3	.1	1.2	.4	3.4	3.2	2.3	2.0
2004	95.3	95.4	96.6	96.9	.4	.1	1.3	.3	2.1	2.1	2.2	2.1
2005	97.4	97.7	98.9	100.0	.5	.3	1.2	1.1	2.2	2.4	2.4	3.2
2006	100.2	100.7	103.0	103.6	.2	.5	2.3	.6	2.9	3.1	4.1	3.6
2007	103.9	104.2	106.3	107.0	.3	.3	2.0	.7	3.7	3.5	3.2	3.3
2008	107.5	108.1	110.1	110.3	.5	.6	1.9	.2	3.5	3.7	3.6	3.1
2009	110.6	111.1	112.1	—	.3	.5	.9	—	2.9	2.8	1.8	—
Sales and office												
2001	87.4	87.8	89.1	89.6	.6	.5	1.5	.6	3.1	3.2	3.4	3.1
2002	90.4	90.8	92.3	92.9	.9	.4	1.7	.7	3.4	3.4	3.6	3.7
2003	93.5	93.8	95.1	95.4	.6	.3	1.4	.3	3.4	3.3	3.0	2.7
2004	96.0	96.2	97.3	97.6	.6	.2	1.1	.3	2.7	2.6	2.3	2.3
2005	98.1	98.0	99.4	100.0	.5	-.1	1.4	.6	2.2	1.9	2.2	2.5
2006	100.6	101.2	102.6	103.2	.6	.6	1.4	.6	2.5	3.3	3.2	3.2
2007	104.5	104.8	106.3	107.0	1.3	.3	1.4	.7	3.9	3.6	3.6	3.7
2008	107.4	107.9	109.3	109.7	.4	.5	1.3	.4	2.8	3.0	2.8	2.5
2009	110.5	111.2	112.1	—	.7	.6	.8	—	2.9	3.1	2.6	—
Office and administrative support												
2001	87.4	87.8	89.1	89.7	.5	.5	1.5	.7	2.9	3.1	3.4	3.1
2002	90.5	91.0	92.4	92.8	.9	.6	1.5	.4	3.5	3.6	3.7	3.5

See footnotes at end of table.

Table 11. Employment Cost Index for wages and salaries, for State and local government workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Office and administrative support												
2003	93.4	93.7	95.0	95.3	0.6	0.3	1.4	0.3	3.2	3.0	2.8	2.7
2004	95.9	96.1	97.1	97.5	.6	.2	1.0	.4	2.7	2.6	2.2	2.3
2005	98.0	97.9	99.3	100.0	.5	-.1	1.4	.7	2.2	1.9	2.3	2.6
2006	100.7	101.4	102.7	103.4	.7	.7	1.3	.7	2.8	3.6	3.4	3.4
2007	104.7	105.0	106.5	107.3	1.3	.3	1.4	.8	4.0	3.6	3.7	3.8
2008	107.8	108.3	109.7	110.1	.5	.5	1.3	.4	3.0	3.1	3.0	2.6
2009	111.0	111.6	112.6	—	.8	.5	.9	—	3.0	3.0	2.6	—
Blue-collar occupations^{2,3}												
2001	87.8	88.1	89.4	90.4	.9	.3	1.5	1.1	3.3	3.4	3.8	3.9
2002	90.9	91.2	92.4	92.8	.6	.3	1.3	.4	3.5	3.5	3.4	2.7
2003	93.7	94.0	94.8	95.1	1.0	.3	.9	.3	3.1	3.1	2.6	2.5
2004	95.4	95.7	96.7	97.1	.3	.3	1.0	.4	1.8	1.8	2.0	2.1
2005	97.9	98.3	99.5	100.0	.8	.4	1.2	.5	2.6	2.7	2.9	3.0
2006	100.7	101.0	102.6	103.6	.7	.3	1.6	1.0	2.9	2.7	3.1	3.6
Service occupations												
2001	87.8	88.3	89.7	90.3	.9	.6	1.6	.7	4.4	4.9	4.2	3.8
2002	90.8	91.2	92.1	92.4	.6	.4	1.0	.3	3.4	3.3	2.7	2.3
2003	93.1	93.6	94.3	94.9	.8	.5	.7	.6	2.5	2.6	2.4	2.7
2004	95.3	95.4	96.4	96.8	.4	.1	1.0	.4	2.4	1.9	2.2	2.0
2005	97.3	97.7	99.3	100.0	.5	.4	1.6	.7	2.1	2.4	3.0	3.3
2006	100.3	100.8	102.4	103.9	.3	.5	1.6	1.5	3.1	3.2	3.1	3.9
2007	104.5	105.2	106.5	107.7	.6	.7	1.2	1.1	4.2	4.4	4.0	3.7
2008	108.3	108.6	110.4	110.9	.6	.3	1.7	.5	3.6	3.2	3.7	3.0
2009	112.0	112.7	113.3	—	1.0	.6	.5	—	3.4	3.8	2.6	—
Industry												
Education and health services												
2001	87.8	88.1	90.2	90.4	.6	.3	2.4	.2	3.5	3.6	4.0	3.6
2002	90.6	90.8	92.8	93.3	.2	.2	2.2	.5	3.2	3.1	2.9	3.2
2003	93.5	93.6	94.7	95.0	.2	.1	1.2	.3	3.2	3.1	2.0	1.8
2004	95.3	95.4	96.6	97.0	.3	.1	1.3	.4	1.9	1.9	2.0	2.1
2005	97.4	97.6	99.0	100.0	.4	.2	1.4	1.0	2.2	2.3	2.5	3.1
2006	100.2	100.7	103.1	103.6	.2	.5	2.4	.5	2.9	3.2	4.1	3.6
2007	104.0	104.2	106.3	107.1	.4	.2	2.0	.8	3.8	3.5	3.1	3.4
2008	107.5	108.1	110.2	110.5	.4	.6	1.9	.3	3.4	3.7	3.7	3.2
2009	110.7	111.1	112.1	—	.2	.4	.9	—	3.0	2.8	1.7	—
Education services												
2001	87.9	88.2	90.3	90.5	.5	.3	2.4	.2	3.4	3.6	3.9	3.4
2002	90.6	90.8	92.9	93.3	.1	.2	2.3	.4	3.1	2.9	2.9	3.1
2003	93.4	93.6	94.7	95.0	.1	.2	1.2	.3	3.1	3.1	1.9	1.8
2004	95.3	95.4	96.6	96.9	.3	.1	1.3	.3	2.0	1.9	2.0	2.0
2005	97.3	97.5	98.9	100.0	.4	.2	1.4	1.1	2.1	2.2	2.4	3.2
2006	100.1	100.4	103.0	103.4	.1	.3	2.6	.4	2.9	3.0	4.1	3.4
2007	103.7	103.9	106.1	106.8	.3	.2	2.1	.7	3.6	3.5	3.0	3.3
2008	107.2	107.7	109.9	110.1	.4	.5	2.0	.2	3.4	3.7	3.6	3.1
2009	110.4	110.7	111.7	—	.3	.3	.9	—	3.0	2.8	1.6	—
Schools⁴												
2001	87.9	88.2	90.3	90.5	.5	.3	2.4	.2	3.4	3.6	3.9	3.4
2002	90.6	90.8	92.9	93.3	.1	.2	2.3	.4	3.1	2.9	2.9	3.1
2003	93.4	93.6	94.7	95.0	.1	.2	1.2	.3	3.1	3.1	1.9	1.8
2004	95.3	95.4	96.6	96.9	.3	.1	1.3	.3	2.0	1.9	2.0	2.0
2005	97.3	97.5	98.9	100.0	.4	.2	1.4	1.1	2.1	2.2	2.4	3.2

See footnotes at end of table.

Table 11. Employment Cost Index for wages and salaries, for State and local government workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Industry												
Schools ⁴												
2006	100.1	100.4	103.0	103.4	0.1	0.3	2.6	0.4	2.9	3.0	4.1	3.4
2007	103.6	103.9	106.1	106.8	.2	.3	2.1	.7	3.5	3.5	3.0	3.3
2008	107.2	107.7	109.9	110.1	.4	.5	2.0	.2	3.5	3.7	3.6	3.1
2009	110.4	110.7	111.7	—	.3	.3	.9	—	3.0	2.8	1.6	—
Elementary and secondary schools												
2001	87.8	88.2	90.0	90.3	.2	.5	2.0	.3	3.1	3.4	3.2	3.1
2002	90.5	90.6	92.8	93.2	.2	.1	2.4	.4	3.1	2.7	3.1	3.2
2003	93.2	93.4	94.6	94.8	.0	.2	1.3	.2	3.0	3.1	1.9	1.7
2004	95.1	95.2	96.5	96.9	.3	.1	1.4	.4	2.0	1.9	2.0	2.2
2005	97.1	97.2	98.9	100.0	.2	.1	1.7	1.1	2.1	2.1	2.5	3.2
2006	100.0	100.3	103.0	103.4	.0	.3	2.7	.4	3.0	3.2	4.1	3.4
2007	103.6	103.8	106.0	106.6	.2	.2	2.1	.6	3.6	3.5	2.9	3.1
2008	106.9	107.5	109.8	110.1	.3	.6	2.1	.3	3.2	3.6	3.6	3.3
2009	110.3	110.5	112.0	—	.2	.2	1.4	—	3.2	2.8	2.0	—
Health care and social assistance ⁵												
2001	86.1	87.1	88.6	89.5	.8	1.2	1.7	1.0	3.5	4.4	4.9	4.8
2002	90.7	91.1	92.2	93.0	1.3	.4	1.2	.9	5.3	4.6	4.1	3.9
2003	93.5	93.9	94.7	95.3	.5	.4	.9	.6	3.1	3.1	2.7	2.5
2004	95.7	96.0	97.1	97.3	.4	.3	1.1	.2	2.4	2.2	2.5	2.1
2005	98.1	98.5	99.4	100.0	.8	.4	.9	.6	2.5	2.6	2.4	2.8
2006	101.0	103.0	104.8	105.5	1.0	2.0	1.7	.7	3.0	4.6	5.4	5.5
2007	106.6	107.2	108.2	109.2	1.0	.6	.9	.9	5.5	4.1	3.2	3.5
2008	110.1	111.0	112.8	113.4	.8	.8	1.6	.5	3.3	3.5	4.3	3.8
2009	113.1	114.8	115.2	—	-.3	1.5	.3	—	2.7	3.4	2.1	—
Hospitals												
2001	85.3	86.6	88.0	88.8	.2	1.5	1.6	.9	3.0	4.3	4.5	4.3
2002	90.0	90.6	91.7	92.8	1.4	.7	1.2	1.2	5.5	4.6	4.2	4.5
2003	93.1	93.5	94.5	95.2	.3	.4	1.1	.7	3.4	3.2	3.1	2.6
2004	95.6	95.9	97.1	97.7	.4	.3	1.3	.6	2.7	2.6	2.8	2.6
2005	98.3	98.6	99.4	100.0	.6	.3	.8	.6	2.8	2.8	2.4	2.4
2006	100.9	101.4	103.1	104.4	.9	.5	1.7	1.3	2.6	2.8	3.7	4.4
2007	105.7	106.5	107.6	108.6	1.2	.8	1.0	.9	4.8	5.0	4.4	4.0
2008	109.8	110.3	111.4	112.1	1.1	.5	1.0	.6	3.9	3.6	3.5	3.2
2009	112.8	114.0	114.4	—	.6	1.1	.4	—	2.7	3.4	2.7	—
Public administration												
2001	87.1	87.7	88.7	89.5	1.0	.7	1.1	.9	3.4	3.9	3.9	3.8
2002	90.0	90.6	91.5	92.2	.6	.7	1.0	.8	3.3	3.3	3.2	3.0
2003	93.3	93.7	94.5	95.0	1.2	.4	.9	.5	3.7	3.4	3.3	3.0
2004	95.6	95.8	96.5	97.0	.6	.2	.7	.5	2.5	2.2	2.1	2.1
2005	97.9	98.3	99.3	100.0	.9	.4	1.0	.7	2.4	2.6	2.9	3.1
2006	100.5	101.1	102.0	103.5	.5	.6	.9	1.5	2.7	2.8	2.7	3.5
2007	104.5	105.2	106.4	107.4	1.0	.7	1.1	.9	4.0	4.1	4.3	3.8
2008	108.2	108.6	109.9	110.4	.7	.4	1.2	.5	3.5	3.2	3.3	2.8
2009	111.3	112.3	112.8	—	.8	.9	.4	—	2.9	3.4	2.6	—

¹ Includes the following occupational groups: management, business, and financial; professional and related; sales and related; and office and administrative support.

² Series discontinued beginning March 2007.

³ Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.

⁴ Includes elementary and secondary schools; junior colleges; colleges, universities, and professional schools.

⁵ Includes ambulatory health care services and social assistance, not shown separately.

NOTE: Dashes indicate data not available.

Table 12. Employment Cost Index for benefits, by occupational group, industry, and bargaining status

(Not seasonally adjusted)

Occupational group, industry, and bargaining status	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Civilian workers												
All workers ¹												
2001	78.1	78.8	80.0	80.6	1.8	0.9	1.5	0.7	4.7	4.6	5.1	5.1
2002	81.6	82.5	83.6	84.3	1.2	1.1	1.3	.8	4.5	4.7	4.5	4.6
2003	86.4	87.4	88.9	89.7	2.5	1.2	1.7	.9	5.9	5.9	6.3	6.4
2004	92.2	93.6	94.8	95.7	2.8	1.5	1.3	.9	6.7	7.1	6.6	6.7
2005	97.6	98.3	99.5	100.0	2.0	.7	1.2	.5	5.9	5.0	5.0	4.5
2006	100.9	101.6	102.8	103.6	.9	.7	1.2	.8	3.4	3.4	3.3	3.6
2007	104.0	105.1	106.1	106.8	.4	1.1	1.0	.7	3.1	3.4	3.2	3.1
2008	107.6	108.1	108.9	109.1	.7	.5	.7	.2	3.5	2.9	2.6	2.2
2009	109.7	110.0	110.6	—	.5	.3	.5	—	2.0	1.8	1.6	—
Private industry workers												
All workers												
2001	78.9	79.6	80.6	81.3	2.1	.9	1.3	.9	5.2	4.9	4.9	5.2
2002	82.4	83.4	84.1	84.7	1.4	1.2	.8	.7	4.4	4.8	4.3	4.2
2003	87.1	88.2	89.4	90.2	2.8	1.3	1.4	.9	5.7	5.8	6.3	6.5
2004	93.0	94.6	95.4	96.2	3.1	1.7	.8	.8	6.8	7.3	6.7	6.7
2005	98.1	99.0	99.7	100.0	2.0	.9	.7	.3	5.5	4.7	4.5	4.0
2006	101.0	101.7	102.5	103.1	1.0	.7	.8	.6	3.0	2.7	2.8	3.1
2007	103.2	104.3	105.0	105.6	.1	1.1	.7	.6	2.2	2.6	2.4	2.4
2008	106.5	107.0	107.5	107.7	.9	.5	.5	.2	3.2	2.6	2.4	2.0
2009	108.2	108.4	108.7	—	.5	.2	.3	—	1.6	1.3	1.1	—
Occupational group												
White-collar occupations ^{2,3}												
2001	79.1	80.0	80.9	81.6	2.6	1.1	1.1	.9	5.7	5.7	5.8	5.8
2002	82.6	83.7	84.1	84.7	1.2	1.3	.5	.7	4.4	4.6	4.0	3.8
2003	87.2	88.1	89.3	90.1	3.0	1.0	1.4	.9	5.6	5.3	6.2	6.4
2004	92.4	93.9	94.7	95.6	2.6	1.6	.9	1.0	6.0	6.6	6.0	6.1
2005	98.0	98.8	99.6	100.0	2.5	.8	.8	.4	6.1	5.2	5.2	4.6
2006	101.1	101.7	102.5	103.2	1.1	.6	.8	.7	3.2	2.9	2.9	3.2
2007	103.7	104.7	105.4	106.0	.5	1.0	.7	.6	2.6	2.9	2.8	2.7
2008	107.0	107.6	108.2	108.3	.9	.6	.6	.1	3.2	2.8	2.7	2.2
2009	108.5	108.6	108.8	—	.2	.1	.2	—	1.4	.9	.6	—
Management, professional, and related												
2001	79.8	80.7	81.5	82.0	3.0	1.1	1.0	.6	6.3	6.0	5.7	5.8
2002	82.9	83.8	84.1	84.7	1.1	1.1	.4	.7	3.9	3.8	3.2	3.3
2003	87.4	88.1	89.4	90.1	3.2	.8	1.5	.8	5.4	5.1	6.3	6.4
2004	92.2	93.5	94.4	95.4	2.3	1.4	1.0	1.1	5.5	6.1	5.6	5.9
2005	98.2	99.0	99.8	100.0	2.9	.8	.8	.2	6.5	5.9	5.7	4.8
2006	101.3	101.8	102.8	103.4	1.3	.5	1.0	.6	3.2	2.8	3.0	3.4
2007	103.8	104.9	105.6	106.0	.4	1.1	.7	.4	2.5	3.0	2.7	2.5
2008	107.3	107.9	108.5	108.5	1.2	.6	.6	.0	3.4	2.9	2.7	2.4
2009	108.8	108.8	108.9	—	.3	.0	.1	—	1.4	.8	.4	—
Sales and office												
2001	78.1	78.9	80.1	81.1	2.1	1.0	1.5	1.2	5.3	5.2	5.8	6.0
2002	82.0	83.4	84.2	84.7	1.1	1.7	1.0	.6	5.0	5.7	5.1	4.4
2003	86.8	88.2	89.3	90.0	2.5	1.6	1.2	.8	5.9	5.8	6.1	6.3
2004	92.6	94.4	95.2	95.8	2.9	1.9	.8	.6	6.7	7.0	6.6	6.4
2005	97.6	98.5	99.3	100.0	1.9	.9	.8	.7	5.4	4.3	4.3	4.4
2006	100.8	101.6	102.0	102.9	.8	.8	.4	.9	3.3	3.1	2.7	2.9
2007	103.4	104.3	105.2	106.0	.5	.9	.9	.8	2.6	2.7	3.1	3.0
2008	106.5	107.0	107.6	107.8	.5	.5	.6	.2	3.0	2.6	2.3	1.7
2009	108.0	108.1	108.5	—	.2	.1	.4	—	1.4	1.0	.8	—

See footnotes at end of table.

Table 12. Employment Cost Index for benefits, by occupational group, industry, and bargaining status — Continued

(Not seasonally adjusted)

Occupational group, industry, and bargaining status	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Blue-collar occupations^{3,4}												
2001	78.4	78.7	79.9	80.3	1.0	0.4	1.5	0.5	4.0	3.1	3.5	3.5
2002	81.7	82.6	83.6	84.4	1.7	1.1	1.2	1.0	4.2	5.0	4.6	5.1
2003	86.5	88.1	89.2	90.0	2.5	1.8	1.2	.9	5.9	6.7	6.7	6.6
2004	93.8	95.6	96.4	97.2	4.2	1.9	.8	.8	8.4	8.5	8.1	8.0
2005	98.4	99.3	99.9	100.0	1.2	.9	.6	.1	4.9	3.9	3.6	2.9
2006	100.5	101.7	102.3	102.8	.5	1.2	.6	.5	2.1	2.4	2.4	2.8
Natural resources, construction, and maintenance												
2001	77.7	78.3	79.7	79.8	1.3	.8	1.8	.1	5.9	5.0	4.9	4.0
2002	81.2	82.3	83.5	84.1	1.8	1.4	1.5	.7	4.5	5.1	4.8	5.4
2003	86.0	87.9	88.8	89.8	2.3	2.2	1.0	1.1	5.9	6.8	6.3	6.8
2004	92.9	94.9	95.4	96.4	3.5	2.2	.5	1.0	8.0	8.0	7.4	7.3
2005	98.0	99.3	99.8	100.0	1.7	1.3	.5	.2	5.5	4.6	4.6	3.7
2006	101.1	102.7	103.5	104.0	1.1	1.6	.8	.5	3.2	3.4	3.7	4.0
2007	103.4	104.8	105.3	105.9	-.6	1.4	.5	.6	2.3	2.0	1.7	1.8
2008	106.5	107.0	107.5	107.7	.6	.5	.5	.2	3.0	2.1	2.1	1.7
2009	108.2	108.8	109.3	—	.5	.6	.5	—	1.6	1.7	1.7	—
Production, transportation, and material moving												
2001	78.8	79.0	80.1	80.7	.6	.3	1.4	.7	2.5	1.9	2.7	3.1
2002	82.0	82.9	83.7	84.5	1.6	1.1	1.0	1.0	4.1	4.9	4.5	4.7
2003	86.8	88.3	89.4	90.2	2.7	1.7	1.2	.9	5.9	6.5	6.8	6.7
2004	94.5	96.1	97.1	97.7	4.8	1.7	1.0	.6	8.9	8.8	8.6	8.3
2005	98.7	99.3	100.0	100.0	1.0	.6	.7	.0	4.4	3.3	3.0	2.4
2006	100.1	101.0	101.6	102.0	.1	.9	.6	.4	1.4	1.7	1.6	2.0
2007	101.2	102.4	102.7	103.7	-.8	1.2	.3	1.0	1.1	1.4	1.1	1.7
2008	104.4	104.5	104.8	105.1	.7	.1	.3	.3	3.2	2.1	2.0	1.4
2009	106.4	106.8	107.1	—	1.2	.4	.3	—	1.9	2.2	2.2	—
Service occupations												
2001	79.7	80.5	81.3	82.5	1.8	1.0	1.0	1.5	6.0	5.8	5.7	5.4
2002	83.7	84.4	85.9	86.5	1.5	.8	1.8	.7	5.0	4.8	5.7	4.8
2003	88.8	89.4	90.7	91.7	2.7	.7	1.5	1.1	6.1	5.9	5.6	6.0
2004	94.6	95.9	96.7	97.0	3.2	1.4	.8	.3	6.5	7.3	6.6	5.8
2005	98.3	98.9	99.5	100.0	1.3	.6	.6	.5	3.9	3.1	2.9	3.1
2006	101.5	102.2	103.0	103.6	1.5	.7	.8	.6	3.3	3.3	3.5	3.6
2007	104.2	105.1	106.0	106.7	.6	.9	.9	.7	2.7	2.8	2.9	3.0
2008	107.6	108.5	108.7	108.8	.8	.8	.2	.1	3.3	3.2	2.5	2.0
2009	109.7	110.0	110.4	—	.8	.3	.4	—	2.0	1.4	1.6	—
Industry												
Goods-producing industries⁵												
2001	76.5	77.1	77.9	78.5	1.1	.8	1.0	.8	3.8	3.2	3.2	3.7
2002	80.0	80.6	81.3	82.3	1.9	.7	.9	1.2	4.6	4.5	4.4	4.8
2003	85.3	86.5	87.5	88.2	3.6	1.4	1.2	.8	6.6	7.3	7.6	7.2
2004	92.5	93.9	95.0	96.3	4.9	1.5	1.2	1.4	8.4	8.6	8.6	9.2
2005	98.3	99.6	100.4	100.0	2.1	1.3	.8	-.4	6.3	6.1	5.7	3.8
2006	99.6	100.4	101.3	101.7	-.4	.8	.9	.4	1.3	.8	.9	1.7
2007	100.9	102.2	102.4	103.2	-.8	1.3	.2	.8	1.3	1.8	1.1	1.5
2008	104.0	104.4	104.6	104.7	.8	.4	.2	.1	3.1	2.2	2.1	1.5
2009	105.4	105.7	105.7	—	.7	.3	.0	—	1.3	1.2	1.1	—
Manufacturing												
2001	75.5	75.8	76.4	77.2	1.2	.4	.8	1.0	2.7	2.2	2.3	3.5
2002	78.8	79.7	80.2	81.3	2.1	1.1	.6	1.4	4.4	5.1	5.0	5.3

See footnotes at end of table.

Table 12. Employment Cost Index for benefits, by occupational group, industry, and bargaining status — Continued

(Not seasonally adjusted)

Occupational group, industry, and bargaining status	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Industry												
Manufacturing												
2001	84.7	85.8	86.7	87.3	4.2	1.3	1.0	0.7	7.5	7.7	8.1	7.4
2003	92.8	94.1	95.3	96.0	6.3	1.4	1.3	.7	9.6	9.7	9.9	10.0
2004	98.3	99.4	100.0	100.0	2.4	1.1	.6	.0	5.9	5.6	4.9	4.2
2005	99.0	99.7	100.5	100.8	-1.0	.7	.8	.3	.7	.3	.5	.8
2006	99.6	101.0	100.7	101.7	-1.2	1.4	-3	1.0	.6	1.3	.2	.9
2007	102.3	102.2	102.3	102.5	.6	-1	.1	.2	2.7	1.2	1.6	.8
2008	103.5	103.6	103.4	—	1.0	.1	-2	—	1.2	1.4	1.1	—
2009												
Aircraft manufacturing												
2001	45.9	46.0	45.0	46.7	4.8	.2	-2.2	3.8	5.0	2.4	-1.1	6.6
2002	48.4	48.9	48.9	51.8	3.6	1.0	.0	5.9	5.4	6.3	8.7	10.9
2003	59.4	59.3	59.6	57.2	14.7	-2	.5	-4.0	22.7	21.3	21.9	10.4
2004	70.0	70.7	71.1	71.1	22.4	1.0	.6	.0	17.8	19.2	19.3	24.3
2005	97.1	97.2	97.4	100.0	36.6	.1	.2	2.7	38.7	37.5	37.0	40.6
2006	79.1	79.2	84.3	83.2	-20.9	.1	6.4	-1.3	-18.5	-18.5	-13.4	-16.8
2007	72.6	73.4	68.5	68.6	-12.7	1.1	-6.7	.1	-8.2	-7.3	-18.7	-17.5
2008	71.1	71.3	73.1	73.3	3.6	.3	2.5	.3	-2.1	-2.9	6.7	6.9
2009	73.4	73.5	72.0	—	.1	.1	-2.0	—	3.2	3.1	-1.5	—
White-collar occupations^{2,3}												
2001	47.1	47.0	45.4	47.1	7.5	-2	-3.4	3.7	12.1	7.3	2.7	7.5
2002	48.5	48.9	48.8	49.9	3.0	.8	-2	2.3	3.0	4.0	7.5	5.9
2003	58.9	58.5	58.6	58.1	18.0	-7	.2	-9	21.4	19.6	20.1	16.4
2004	71.1	71.3	71.4	71.4	22.4	.3	.1	.0	20.7	21.9	21.8	22.9
2005	98.8	99.2	99.4	100.0	38.4	.4	.2	.6	39.0	39.1	39.2	40.1
2006	80.6	80.6	86.0	85.8	-19.4	.0	6.7	-2	-18.4	-18.8	-13.5	-14.2
Blue-collar occupations^{3,4}												
2001	44.2	44.6	44.3	46.1	.7	.9	-7	4.1	-4.3	-4.1	-6.3	5.0
2002	48.1	48.8	48.9	54.3	4.3	1.5	.2	11.0	8.8	9.4	10.4	17.8
2003	59.9	60.3	60.9	55.9	10.3	.7	1.0	-8.2	24.5	23.6	24.5	2.9
2004	68.3	69.8	70.6	70.7	22.2	2.2	1.1	.1	14.0	15.8	15.9	26.5
2005	94.6	94.4	94.6	100.0	33.8	-2	.2	5.7	38.5	35.2	34.0	41.4
2006	77.1	77.4	82.0	79.5	-22.9	.4	5.9	-3.0	-18.5	-18.0	-13.3	-20.5
Service-providing industries⁶												
2001	79.9	80.7	81.8	82.4	2.4	1.0	1.4	.7	5.8	5.6	5.8	5.6
2002	83.4	84.5	85.3	85.8	1.2	1.3	.9	.6	4.4	4.7	4.3	4.1
2003	87.8	88.9	90.2	91.0	2.3	1.3	1.5	.9	5.3	5.2	5.7	6.1
2004	93.2	94.9	95.5	96.1	2.4	1.8	.6	.6	6.2	6.7	5.9	5.6
2005	98.1	98.7	99.4	100.0	2.1	.6	.7	.6	5.3	4.0	4.1	4.1
2006	101.5	102.3	103.0	103.7	1.5	.8	.7	.7	3.5	3.6	3.6	3.7
2007	104.1	105.2	106.0	106.6	.4	1.1	.8	.6	2.6	2.8	2.9	2.8
2008	107.6	108.1	108.7	108.9	.9	.5	.6	.2	3.4	2.8	2.5	2.2
2009	109.3	109.5	109.9	—	.4	.2	.4	—	1.6	1.3	1.1	—
Bargaining status												
Union												
2001	74.8	75.7	76.6	77.3	.5	1.2	1.2	.9	3.2	3.3	3.1	3.9
2002	78.6	79.3	80.5	81.2	1.7	.9	1.5	.9	5.1	4.8	5.1	5.0
2003	83.9	85.7	87.2	88.1	3.3	2.1	1.8	1.0	6.7	8.1	8.3	8.5
2004	92.8	95.0	96.0	96.8	5.3	2.4	1.1	.8	10.6	10.9	10.1	9.9
2005	98.0	98.9	99.8	100.0	1.2	.9	.9	.2	5.6	4.1	4.0	3.3
2006	100.8	102.7	103.4	104.2	.8	1.9	.7	.8	2.9	3.8	3.6	4.2

See footnotes at end of table.

Table 12. Employment Cost Index for benefits, by occupational group, industry, and bargaining status — Continued

(Not seasonally adjusted)

Occupational group, industry, and bargaining status	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Bargaining status												
Union												
2007	102.4	104.1	104.3	105.8	-1.7	1.7	0.2	1.4	1.6	1.4	0.9	1.5
2008	106.6	106.6	107.2	107.8	.8	.0	.6	.6	4.1	2.4	2.8	1.9
2009	109.5	110.3	110.9	—	1.6	.7	.5	—	2.7	3.5	3.5	—
Nonunion												
2001	79.9	80.5	81.6	82.2	2.4	.8	1.4	.7	5.7	5.2	5.4	5.4
2002	83.2	84.3	84.9	85.5	1.2	1.3	.7	.7	4.1	4.7	4.0	4.0
2003	87.8	88.8	89.9	90.6	2.7	1.1	1.2	.8	5.5	5.3	5.9	6.0
2004	93.0	94.5	95.2	96.0	2.6	1.6	.7	.8	5.9	6.4	5.9	6.0
2005	98.2	99.0	99.6	100.0	2.3	.8	.6	.4	5.6	4.8	4.6	4.2
2006	101.0	101.5	102.3	102.9	1.0	.5	.8	.6	2.9	2.5	2.7	2.9
2007	103.4	104.3	105.1	105.6	.5	.9	.8	.5	2.4	2.8	2.7	2.6
2008	106.5	107.1	107.6	107.6	.9	.6	.5	.0	3.0	2.7	2.4	1.9
2009	107.9	108.0	108.2	—	.3	.1	.2	—	1.3	.8	.6	—
State and local government workers												
All workers												
2001	75.3	75.8	77.7	78.1	1.3	.7	2.5	.5	2.9	3.4	5.6	5.1
2002	78.9	79.3	81.8	83.0	1.0	.5	3.2	1.5	4.8	4.6	5.3	6.3
2003	84.1	84.7	87.3	88.2	1.3	.7	3.1	1.0	6.6	6.8	6.7	6.3
2004	89.5	90.3	93.0	94.1	1.5	.9	3.0	1.2	6.4	6.6	6.5	6.7
2005	95.5	96.0	99.0	100.0	1.5	.5	3.1	1.0	6.7	6.3	6.5	6.3
2006	100.7	101.3	104.1	105.2	.7	.6	2.8	1.1	5.4	5.5	5.2	5.2
2007	107.0	108.0	110.3	111.0	1.7	.9	2.1	.6	6.3	6.6	6.0	5.5
2008	111.4	111.8	113.9	114.2	.4	.4	1.9	.3	4.1	3.5	3.3	2.9
2009	115.2	115.8	117.5	—	.9	.5	1.5	—	3.4	3.6	3.2	—

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See "Technical note" for further explanation.

² Includes the following occupational groups: management, business, and financial; professional and related; sales and related; and office and administrative support.

³ Series discontinued beginning March 2007.

⁴ Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.

⁵ Includes mining, construction, and manufacturing.

⁶ Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional, scientific, and technical services; management of companies and enterprises; administrative and support and waste management and remediation services; education services; health care and social assistance; arts, entertainment, and recreation; accommodation and food services; and other services, except public administration.

NOTE: Dashes indicate data not available.

Table 13. Employment Cost Index for total compensation,¹ and wages and salaries, for private industry workers, by area

(Not seasonally adjusted)

Census region and metropolitan area ²	Percent changes for 12-months ended—							
	Total compensation				Wages and salaries			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Northeast								
Boston-Worcester-Manchester, MA-NH CSA								
2006	—	—	—	3.6	—	—	—	4.0
2007	3.5	3.5	3.8	3.2	3.8	3.8	4.0	3.6
2008	3.0	2.5	2.4	4.0	3.2	2.7	2.5	4.5
2009	3.5	3.5	3.2	—	3.9	3.6	3.6	—
New York-Newark-Bridgeport, NY-NJ-CT-PA CSA								
2006	—	—	—	3.3	—	—	—	3.2
2007	3.2	3.4	3.4	3.5	3.2	3.3	3.1	3.5
2008	3.2	3.0	2.4	1.9	3.0	3.0	2.3	1.8
2009	1.7	1.2	1.1	—	1.8	1.3	1.2	—
Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA								
2006	—	—	—	4.2	—	—	—	3.8
2007	3.0	3.0	3.1	3.0	3.5	3.6	3.8	3.5
2008	3.8	4.4	4.6	4.0	3.7	4.6	4.7	4.1
2009	4.4	2.6	1.6	—	4.6	2.5	1.4	—
South								
Atlanta-Sandy Springs-Gainesville, GA-AL CSA								
2006	—	—	—	2.5	—	—	—	3.0
2007	3.7	4.0	3.6	3.3	3.3	3.6	3.2	2.7
2008	3.1	1.9	2.1	2.1	2.8	2.0	2.0	2.1
2009 .....	.8	1.7	.7	—	.7	1.3	.2	—
Dallas-Fort Worth, TX CSA								
2006	—	—	—	3.1	—	—	—	3.3
2007	3.3	2.6	2.3	2.6	3.6	2.9	2.1	2.4
2008	3.3	2.7	2.6	2.6	3.0	2.5	2.9	3.2
2009	1.9	2.1	1.3	—	2.5	3.0	1.4	—
Houston-Baytown-Huntsville, TX CSA								
2006	—	—	—	3.8	—	—	—	3.8
2007	3.1	3.0	3.3	2.6	3.3	3.6	4.2	3.2
2008	2.9	2.4	2.4	2.5	3.6	2.6	2.5	3.0
2009	2.1	1.8	1.0	—	2.3	2.1	1.2	—
Miami-Fort Lauderdale-Pompano Beach, FL MSA								
2006	—	—	—	5.7	—	—	—	5.6
2007	5.8	5.5	3.7	3.8	6.0	5.6	3.5	3.1
2008	4.4	3.2	2.8	2.1	3.8	4.6	4.4	4.0
2009	1.6	1.2	1.2	—	3.3	1.7	1.4	—
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA								
2006	—	—	—	3.8	—	—	—	3.9
2007	3.4	3.6	3.2	2.7	3.4	3.8	3.5	2.8
2008	3.1	2.7	3.0	3.1	3.1	2.7	2.8	3.0
2009	2.0	1.9	1.6	—	2.2	2.5	2.0	—
Midwest								
Chicago-Naperville-Michigan City, IL-IN-WI CSA								
2006	—	—	—	3.6	—	—	—	2.6
2007	2.9	2.6	2.3	2.5	3.8	3.0	3.1	3.6
2008	2.9	3.4	3.3	2.5	2.8	3.5	3.1	2.1

See footnotes at end of table.

Table 13. Employment Cost Index for total compensation,¹ and wages and salaries, for private industry workers, by area — Continued

(Not seasonally adjusted)

Census region and metropolitan area ²	Percent changes for 12-months ended—							
	Total compensation				Wages and salaries			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Midwest								
Chicago-Naperville-Michigan City, IL-IN-WI CSA 2009	1.9	0.5	0.4	—	1.5	0.2	0.2	—
Detroit-Warren-Flint, MI CSA 2006	—	—	—	1.8	—	—	—	1.5
2007	2.0	1.7	1.2	.9	2.6	2.3	1.9	1.0
2008	2.2	1.5	1.8	1.7	1.6	1.8	1.9	1.9
2009	2.6	1.3	1.2	—	3.3	1.2	1.0	—
Minneapolis-St. Paul-St. Cloud, MN-WI CSA 2006	—	—	—	1.0	—	—	—	1.1
2007	2.5	2.1	2.3	2.3	3.4	2.5	2.3	2.1
2008	2.5	2.5	2.8	2.5	1.7	2.3	2.9	2.7
2009 .....	.5	.4	-.2	—	1.1	.9	.4	—
West								
Los Angeles-Long Beach-Riverside, CA CSA 2006	—	—	—	3.1	—	—	—	3.8
2007	3.8	3.8	3.9	3.6	4.2	3.6	4.3	3.7
2008	3.5	2.6	2.5	2.3	3.0	2.5	2.1	2.4
2009	1.4	1.8	1.2	—	1.5	2.0	1.8	—
Phoenix-Mesa-Scottsdale, AZ MSA 2006	—	—	—	1.7	—	—	—	1.5
2007	4.7	3.8	4.0	3.6	5.2	3.6	4.2	3.6
2008 .....	.5	3.6	4.5	3.5	-.2	3.7	4.4	3.5
2009	2.5	.4	-2.2	—	3.0	.8	-2.1	—
San Jose-San Francisco-Oakland, CA CSA 2006	—	—	—	4.6	—	—	—	4.2
2007	4.7	3.2	3.4	3.8	5.1	3.3	3.9	4.5
2008	3.7	3.6	3.5	2.7	3.5	3.6	3.2	2.3
2009	1.5	1.1	.8	—	1.3	.7	.5	—
Seattle-Tacoma-Olympia, WA CSA ³ 2009	—	—	1.2	—	—	—	2.0	—

¹ Includes wages, salaries, and employer costs for employee benefits.

² See Technical Note in the ECI News Release for metropolitan

area definitions.

³ Data for these series are published beginning with the 12-months ended September 2009.